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Department of the Treasury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust

Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2010

r	or calen	dar year 2010, or tax year beginning	, 20	io, and	enung		, 20
G	Check		eturn of a former			☐ Final return	
			dress change	Nar	me change		
ı	Name of for			A Employer identification number			
_		vard Foundation, Inc.				6070224	
,		d street (or P O box number if mail is not delivered to street address)	Roo	m/suite		number (see page 10 d	of the instructions)
_	801 Blu				563	- 588-5685	
(•	n, state, and ZIP code			C If exempt	ion application is pendir	ng, check here 🕨 🔃
		ue IA 52001-4661			1 -	n organizations, check	
Н		type of organization: Section 501(c)(3) exempt p				n organizations meetin here and attach compi	
Ļ		n 4947(a)(1) nonexempt charitable trust				foundation status was	_
- 1		parket value of all assets at J Accounting method	i: 🗹 Cash 🔲 .	Accrual		07(b)(1)(A), check here	
	ena oi line 16	year (from Part II, col. (c), Other (specify)			F If the four	ndation is in a 60-mont ction 507(b)(1)(B), chec	h termination
-			e on casn basis.)		under set	Ction 307(b)(1)(b), chec	
	Part I	Analysis of Revenue and Expenses (The total of	(a) Revenue and	(b) Net	t investment	(c) Adjusted net	(d) Disbursements for charitable
		amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))	expenses per books	11	ncome	income	purposes (cash basis only)
_		Schodule 1	40.70	_			(odon basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	49,70	<u> </u>			
	2	Check ► ☐ if the foundation is not required to attach Sch. B	36	_	205		
2011	3	Interest on savings and temporary cash investments	36		365		
	4	Dividends and interest from securities		 			
ଟେଡ	5a b	Net rental income or (loss)					
e2 (Net gain or (loss) from sale of assets not Shime 2	80,73	5			
MAY C	5 b	Gross sales price for all assets on line 6a 130,442	00,73	1			
SI AY		Capital gain net income (from Part IV, line 2)			80,735		
	2 8	Net short-term capital gain			00,700	,	
SCANNED	9	Income modifications					
3	10a	Gross sales less returns and allowances					
K	b	Less: Cost of goods sold		1			
$\mathcal{O}_{\mathbf{x}}$	c	Gross profit or (loss) (attach schedule)	***				-
U	11	Other income (attach schedule)				· · · · · · · · · · · · · · · · · · ·	
	12	Total. Add lines 1 through 11	130,80	7	81,100	0	
	13		† · · · · · · · · · · · · · · · · · · ·	0	0	0	0
,	14	Compensation of officers directors frustees etc. Other employee salaries and wages					
Š	15	Pension plans, employee benefits	,				
\$	16a	Legal fees (attach schedule) ΔΥ. 1 9 2011					
	1 D	Accounting fees (attach schedule)			-		
Ì	_ c	Other professional fees (attach schedule)					
Š	<u>5</u> 17	Accounting fees (attach schedule) Other professional fees (attach schedule) Interest Schedule 6					
	2 18	Taxes (attach schedule) (see page 14 of the instructions)	33	1			
	19	Depreciation (attach schedule) and depletion	ļ				
Ť	5 20	Occupancy			<u> </u>		
7	21	Travel, conferences, and meetings					
2	E 22	Printing and publications					<u> </u>
Ş	ე 23	Other expenses (attach schedule)					
÷	E 24	Total operating and administrative expenses.					
ì	֡֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	Add lines 13 through 23	33		0	0	
City Cataloria Manual A Language	25	Contributions, gifts, grants paid Schedule 9	145,60				145,600
_	26	Total expenses and disbursements. Add lines 24 and 25	145,93	1	0	0	145,600
	27	Subtract line 26 from line 12:		-			1
	a	Excess of revenue over expenses and disbursements	(15,124	9			
	Ь	Net investment income (if negative, enter -0-)			81,100		
_	c	Adjusted net income (if negative, enter -0-)				0	1

Part II		Balance Sheets should be for and of your amounts in the description column	Beginning of year		End o	f year
Fe	in III	should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Valu	18	(c) Fair Market Value
	1	Cash-non-interest-bearing				
	2	Savings and temporary cash investments	46,015	30	,891	30,891
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶			_	
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other				
		disqualified persons (attach schedule) (see page 15 of the				
		instructions) . Schedule				
	7	Other notes and loans receivable (attach schedule)				
<i>γ</i> Λ		Less: allowance for doubtful accounts ▶			-	
Assets	8	Inventories for sale or use				
SS	9	Prepaid expenses and deferred charges Schedule				
⋖	10a	Investments—U S and state government obligations (attach schedule)				
	ь	Investments—corporate stock (attach schedule) Schedule				
	С	Investments—corporate bonds (attach schedule) Schedule				
	11	Investments – land, buildings, and equipment; basis ▶				
		Less: accumulated depreciation (attach schedule)]			
	12	Investments—mortgage loans		•		
	13	Investments - other (attach schedule) Schedule .				
	14	Land, buildings, and equipment; basis				
		Land, buildings, and equipment: basis Schedule Less accumulated depreciation (attach schedule) ▶				
	15	Other assets (describe ► Schedule)				
	16	Total assets (to be completed by all filers—see the	·			
		ınstructions. Also, see page 1, item l)	46,015	30	,891	30,891
	17	Accounts payable and accrued expenses			,	
/ 0	18	Grants payable				
Liabilities	19	Deferred revenue				
≝	20					
ap	21	Loans from officers, directors, trustees, and other disqualified persons Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
	23	Total liabilities (add lines 17 through 22)	0	·····	0	
		Foundations that follow SFAS 117, check here ▶ ☑				
es		and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted	46,015	30	,891	
<u>a</u>	25	Temporarily restricted				
Ba	26	Permanently restricted				
Net Assets or Fund Balanc		Foundations that do not follow SFAS 117, check here ▶ □				
ᆵ		and complete lines 27 through 31.				
ក	27	Capital stock, trust principal, or current funds				
ŝ	28	Paid-in or capital surplus, or land, bldg., and equipment fund				
se	29	Retained earnings, accumulated income, endowment, or other funds				
Asi	30	Total net assets or fund balances (see page 17 of the				
et		ınstructions)	46,015	30	,891	
Z	31	Total liabilities and net assets/fund balances (see page 17				
		Analysis of Changes in Net Assets or Fund Balances	46,015	30	,891	
	rt III					
1		agree with				
		of-year figure reported on prior year's return)			1	46,015
_		r amount from Part I, line 27a			2	(15,124)
3 Other increases not included in line 2 (itemize) ► Schedule 4 Add lines 1, 2, and 3						*
	Add		4	30,891		
5	Deci	reases not included in line 2 (Itemize) Schedule I net assets or fund balances at end of year (line 4 minus line 5)—F	5-4 II L		5	
O	lota	rmet assets of fund balances at end of year (line 4 minus line 5)—F	-arτ II, column (b), line	ა∪	6	30,891

Page 2

1a 8141 shares of HTLF stock Donation b c d e (e) Gross sales price (f) Depreciation allowed (or allowable) (or allowable) (g) Cost or other basis plus expense of sale 49,70 b c d e		(h) Gain	3/22/2010
C d e (e) Gross sales price (f) Depreciation allowed (g) Cost or other basis plus expense of sale a 130,442 49,70 b C d	07		
d e (e) Gross sales price (f) Depreciation allowed (or allowable) (or allowable) (g) Cost or other basis plus expense of sale 49,70 C d	07		
e (e) Gross sales price (f) Depreciation allowed (g) Cost or other basis plus expense of sale a 130,442 49,70 b C d	07		
(e) Gross sales price (f) Depreciation allowed (or allowable) (or allowable) (g) Cost or other basis plus expense of sale 49,70 C d	07		
(e) Gross sales price (or allowable) plus expense of sale a 130,442 49,70 b c d	07		- # >
b c d	07	(c) pius (i)) minus (g)
c d	<u> </u>		80,73
d			
	+		
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69	 	(I) C (C-1	(1-)
(i) Adjusted basis (k) Excess of col. (i)	=		(h) gain minus less than -0-) or
(i) F M V as of 12/31/69 as of 12/31/69 over col (j), if any		Losses (fro	om col (h))
a			80,73
b			,
С			
d			
e	. 		
2 Capital gain net income or (net capital loss) If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2		80,73
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			· · ·
If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions).			
If (loss), enter -0- in Part I, line 8	3		
Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investmen	nt Inco	me	
section 4940(d)(2) applies, leave this part blank. /as the foundation liable for the section 4942 tax on the distributable amount of any year in the "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.	e base p	eriod?	☐ Yes 🗹 N
1 Enter the appropriate amount in each column for each year; see page 18 of the instruction	ons hefo	ore making ai	
······································	OHS DOIL		ny entries
(a) (b) (c) Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use			(d) ribution ratio
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use	e assets	(col (b) di	(d) ribution ratio livided by col (c))
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 191,270	assets 47,055	(col (b) d	(d) ribution ratio livided by col. (c)) 06.48%
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 191,270 2008 258,285	e assets	(col (b) di 4(2((d) ribution ratio livided by col (c))
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 2009 191,270 4 2008 258,285 12 2007 197,865 23	e assets 47,055 24,833	(col (b) di 4(2(8	(d) ribution ratio ivided by col. (c)) 06.48% 06.90%
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 2009 191,270 4 2008 258,285 12 2007 197,865 23 2006 199,724 24	47,055 24,833 30,968	(col (b) di 4(2(8	(d) ribution ratio rivided by col. (c)) 06.48% 06.90% 35.67%
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 2009 191,270 4 2008 258,285 12 2007 197,865 23 2006 199,724 24	47,055 24,833 30,968 43,374	(col (b) di 4(2(8	(d) ribution ratio rivided by col (c)) 06.48% 06.90% 35.67% 32.06%
Base period years Adjusted qualifying distributions Net value of noncharitable-use	9 assets 47,055 24,833 30,968 43,374 22,256	(col (b) di 4(2(8	(d) ribution ratio rivided by col. (c)) 06.48% 06.90% 85.67% 82.06% 33.28%
Base period years Adjusted qualifying distributions Net value of noncharitable-use	9 assets 47,055 24,833 30,968 43,374 22,256	(col (b) di 4(2(8 8 2;	(d)
Base period years Adjusted qualifying distributions Net value of noncharitable-use	9 assets 47,055 24,833 30,968 43,374 22,256	(col (b) di 44 26 8 8 23	(d)
Base period years Adjusted qualifying distributions Net value of noncharitable-use	e assets 47,055 24,833 30,968 43,374 22,256	(col (b) di 4(2(8 8 2;	(d) (ribution ratio (ivided by col. (c)) 06.48% 06.90% 05.67% 03.28% 1014.399
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 191,270 2008 258,285 12 2007 197,865 23 2006 199,724 2005 285,200 12 Total of line 1, column (d) Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or be number of years the foundation has been in existence if less than 5 years	e assets 47,055 24,833 30,968 43,374 22,256	(col (b) di 44 20 8 8 23 2	(d)
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use 2009 191,270 2008 258,285 12 2007 197,865 23 2006 199,724 2005 285,200 12 Total of line 1, column (d) Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or be number of years the foundation has been in existence if less than 5 years 4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5	e assets 47,055 24,833 30,968 43,374 22,256 by the	(col (b) di 4(2(8 8 8 23 2	(d) (ribution ratio (ribution ratio (ribution ratio (ribution ratio (ribution ratio)) (06.48%) (06.90%) (35.67%) (32.06%) (33.28%) (1014.39°) (202.88°) (37,87) (76,84
Base period years (or tax year beginning in) Adjusted qualifying distributions 2009 191,270 2008 258,285 12 2007 197,865 2006 199,724 2005 2005 285,200 12 Total of line 1, column (d) Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or be number of years the foundation has been in existence if less than 5 years 4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b)	e assets 47,055 24,833 30,968 43,374 22,256 by the	(col (b) di 44 20 8 8 23 2 2 3 4 5	(d) ribution ratio (induction ratio invided by col (c)) 06.48% 06.90% 35.67% 32.06% 33.28% 1014.399 202.889 37,87
Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions 191,270 2008 2008 258,285 12 2007 197,865 23 2006 199,724 2005 Total of line 1, column (d) Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or be number of years the foundation has been in existence if less than 5 years 4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Met value of noncharitable-use 191,270 Adjusted qualifying distributions Net value of noncharitable-use Net value of noncharitable-use	e assets 47,055 24,833 30,968 43,374 22,256 by the	(col (b) di 4(2(8 8 8 23 2	(d) ribution ratio rivided by col (c)) 06.48% 06.90% 35.67% 32.06%

Part	Excise Tax Based on investment income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the	ie inst	ructi	ons)		
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.					
b	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions) Domestic foundations that meet the section 4940(e) requirements in Part V, check					
	here Dandenter 1% of Part I, line 27b					
С						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0			
3	Add lines 1 and 2		811			
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0			
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		811			
6	Credits/Payments:					
a b	2010 estimated tax payments and 2009 overpayment credited to 2010					
C	Tax paid with application for extension of time to file (Form 8868) . 6c					
d	Backup withholding erroneously withheld 6d					
7	Total credits and payments. Add lines 6a through 6d		0			
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8					
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9		811			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10		0			
11	Enter the amount of line 10 to be: Credited to 2011 estimated tax ► Refunded ► 11					
	VII-A Statements Regarding Activities					
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	-		
L	participate or intervene in any political campaign?	1a		~		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	1b		~		
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials	,				
	published or distributed by the foundation in connection with the activities.	.3.	_			
С	Did the foundation file Form 1120-POL for this year?	1c		1		
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:					
•	(1) On the foundation. ► \$ (2) On foundation managers. ► \$ Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed					
е	on foundation managers ► \$					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		~		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of					
	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		v		
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		~		
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	N/			
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		~		
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that					
	conflict with the state law remain in the governing instrument?	6	<u> </u>			
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	~			
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) ► Iowa					
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	- 8b	~			
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or					
	4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV on page					
10	27)? If "Yes," complete Part XIV	9	<u> </u>	~		
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		1		

Part	VII-A Statements Regarding Activities (continued)					
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions) Schedule	11		V		
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		v		
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	~			
	Websildress ▶ http://www.wcinet.com/support_foundation.cfm					
14	The books are in care of ► Cheri Phipps Telephone no. ► 563	-588	5685			
		001-4	661			
15	Located at ▶ 801 Bluff St, Dubuque, IA ZIP+4 ▶ 520 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here. and enter the amount of tax-exempt interest received or accrued during the year ▶ 15					
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		Yes	No •		
	See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter	16				
	the name of the foreign country ▶					
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			l		
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No		
1a	During the year did the foundation (either directly or indirectly):					
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a					
	disqualified person?					
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?					
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . Yes No					
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?					
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after					
	termination of government service, if terminating within 90 days.)					
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)?	1b	N	A		
	Organizations relying on a current notice regarding disaster assistance check here			 ` 		
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c		,		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	10				
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))					
а	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and					
	6e, Part XIII) for tax year(s) beginning before 2010?					
h	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)					
b	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	- (}		
	all years listed, answer "No" and attach statement—see page 22 of the instructions.)	2b	Ň	Α		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 , 20 , 20 , 20	20				
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise					
	at any time during the year?					
ь	If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or					
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the	:				
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of					
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the					
	foundation had excess business holdings in 2010.)	3b	N.	Α		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		~		
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	_				
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b		/		

_	•
Page	τ

				 	455-			.,			
	VII-B	Statements Regarding Activities			4720	May Be R	equire	d (continued)		ı -	
5a	During the year did the foundation pay or incur any amount to: (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955); or to carry on,							,			
		ence the outcome of any specific public tly or indirectly, any voter registration dr		on (see secti	ion 495	5); or to ca	arry on,	☐ Yes ☑ No	,		
	(3) Provi	de a grant to an individual for travel, stu	dy, or o					Yes No	l l		
		de a grant to an organization other thar on 509(a)(1), (2), or (3), or section 4940(d						☐ Yes 🗹 No	,		
		de for any purpose other than religious, oses, or for the prevention of cruelty to o				ry, or educ	ational		,		
b		swer is "Yes" to 5a(1)–(5), did any of the ons section 53.4945 or in a current notice								N	A
	-	ations relying on a current notice regardi	_					•]		
С	because	swer is "Yes" to question 5a(4), does t it maintained expenditure responsibility	for the	grant?				☐ Yes ☐ No	,		
6a	Did the f	attach the statement required by Regula oundation, during the year, receive any sonal benefit contract?					emiums 	∏Yes ⋈ N			
b	Did the f	oundation, during the year, pay premiun to 6b, file Form 8870.	ns, dire	ctly or indire	ctly, on	a personal	benefit		6b		V
	At any tir	ne during the tax year, was the foundation a						☐ Yes ☑ No	1		•
b Par	If "Yes,"	did the foundation receive any proceeds Information About Officers, Direc							7b	N	<u> </u>
ı çı	C VIII	and Contractors	.0.0,	11401000, 1	Janaa	tion man	190.0,	inginy i aia c		000,	
1	List all o	officers, directors, trustees, foundation	n mana	agers and th	eir con	npensation	ı (see p	age 22 of the i	nstruct	ions).	
		(a) Name and address	hou	e, and average irs per week ed to position		mpensation paid, enter -0-)	emplo	Contributions to byee benefit plans erred compensation		ense acc allowan	
Sec	e attache	d schedule	See at	tached		0		O			0
							,				
											-
2		nsation of five highest-paid employee enter "NONE."	s (oth	er than thos	e inclu	ided on lin	ne 1—s	ee page 23 of	the ins	tructi	ons).
	(a) Name an	d address of each employee paid more than \$50,00	00	(b) Title, and a hours per of devoted to p	week -	(c) Comper	nsation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expe	ense acc allowan	
NO	NE						0	(0
					-						
Total	number o	f other employees paid over \$50,000 .									

_		~
⊃ลด	ıe	•

Form 9	990-PF (20	10) '	Page
Par	t VIII	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Emand Contractors (continued)	ployees,
3	Five h	ighest-paid independent contractors for professional services (see page 23 of the instructions). If nor	e, enter "NONE.
		(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NC	NE		
			<u>.</u>
			
	•		
Tota	l numbe	of others receiving over \$50,000 for professional services	
Par	t IX-A	Summary of Direct Charitable Activities	
		dation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	NONE		
			(
2			
3			
3			
4			
	t IX-B	Summary of Program-Related Investments (see page 24 of the instructions)	
	NONE	two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	NONE		(
			,
2			
All	other prog	ram-related investments. See page 24 of the instructions	

Form **990-PF** (2010)

Part	Minimum Investment Return (All domestic foundations must complete this part. Forei see page 24 of the instructions.)	gn rouna	ations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	38,453
С	Fair market value of all other assets (see page 25 of the instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	38,453
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	38,453
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see page 25 of		
	the instructions)	4	577
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	37,876
6	Minimum investment return. Enter 5% of line 5	6	1,894
Part		operating	
1	Mınimum ınvestment return from Part X, line 6	1	1,894
2a	Tax on investment income for 2010 from Part VI, line 5 2a 811		
b	Income tax for 2010. (This does not include the tax from Part VI.) 2b		
С	Add lines 2a and 2b	2c	811
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,083
4	Recoveries of amounts treated as qualifying distributions	4	.,,,,,
5	Add lines 3 and 4	5	1,083
6	Deduction from distributable amount (see page 25 of the instructions)	6	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	1,083
		L-*l	1,000
Part	Qualifying Distributions (see page 25 of the instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	145,600
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	145,600
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	811
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	144,789
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	g whether	

Part	VIII Undistributed Income (see page 26	of the instructions)		
1	Distributable amount for 2010 from Part XI, line 7	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
_			·	<u> </u>	1,083
2	Undistributed income, if any, as of the end of 2010:				
a	Enter amount for 2009 only				
ь	Total for prior years: 20 <u>20</u> ,20,20				-
3	Excess distributions carryover, if any, to 2010:				
a	From 2005				
b	From 2006				
C	From 2007				
d	From 2008				
e	100,01	4 005 404			
f 4	Total of lines 3a through e Qualifying distributions for 2010 from Part XII,	1,095,181			
7	1 4- b - 0				
_	Applied to 2009, but not more than line 2a.				
a b					
U	(Election required—see page 26 of the instructions)				
С	Treated as distributions out of corpus (Election				
Ŭ	required—see page 26 of the instructions) .				
ď	Applied to 2010 distributable amount				1.002
e	Remaining amount distributed out of corpus	144,517			1,083
5	Excess distributions carryover applied to 2010	144,517			
3	(If an amount appears in column (d), the same				
	amount must be shown in column (a))				
6	Enter the net total of each column as				
•	indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	1,239,698			
b	Prior years' undistributed income. Subtract	1,200,000			
	line 4b from line 2b		0		
С	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable				
	amount—see page 27 of the instructions .		0		
е	Undistributed income for 2009. Subtract line		· · · · · · · · · · · · · · · · · · ·		
	4a from line 2a. Taxable amount-see page				
	27 of the instructions			0	
f	Undistributed income for 2010. Subtract lines				
	4d and 5 from line 1. This amount must be				
	distributed in 2011				0
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (see page 27 of the				
_	instructions)				
8	Excess distributions carryover from 2005 not				
	applied on line 5 or line 7 (see page 27 of the instructions)	070 400		İ	
9	Excess distributions carryover to 2011.	279,130			
J	Subtract lines 7 and 8 from line 6a	222			
10	Analysis of line 9:	960,568			
_	· · · · · · · · · · · · · · · · · · ·				
a					
b					
c d					
a e	Excess from 2009				
	144,51/			i i	

Part :	XIV Private Operating Founda	tions (see page	27 of the instruc	tions and Part V	II-A, question 9)	
1a	If the foundation has received a ruling					
	foundation, and the ruling is effective for		_			
b	Check box to indicate whether the four		operating foundate		ction	3) or <u>4942(J)(5)</u>
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		(e) Total
	investment return from Part X for	(a) 2010	(b) 2009	(c) 2008	(d) 2007	
	each year listed	N/A	N/A	N/A	N/A	<u>N/A</u>
	85% of line 2a	N/A	N/A	N/A	N/A	N/A
С	Qualifying distributions from Part XII,					
	line 4 for each year listed	N/A	N/A	N/A	N/A	N/A
d	Amounts included in line 2c not used directly for active conduct of exempt activities					N/A
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	N/A	N/A	N/A	N/A	N/A
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test—enter:					
	(1) Value of all assets					N/A
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)			· ·		N/A
D	of minimum investment return shown in					
	Part X, line 6 for each year listed .	N/A	N/A	N/A	N/A	N/A
С	"Support" alternative test—enter (1) Total support other than gross investment income (interest, dividends, rents, payments on					
	securities loans (section 512(a)(5)), or royalties)					N/A
	and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					N/A
	(3) Largest amount of support from					
	an exempt organization					N/A
	(4) Gross investment income					N/A
Part	XV Supplementary Information	n (Complete th	is part only if th	ne foundation h	ad \$5,000 or mo	ore in assets at
	any time during the year -	see page 28 of	the instruction	s.)		
1	Information Regarding Foundation	Managers:				
а	List any managers of the foundation v					by the foundation
	before the close of any tax year (but o	only if they have co	intributed more tha	an \$5,000). (See s	ection 507(d)(2).)	
NO						
	List any managers of the foundation ownership of a partnership or other er					ge portion of the
NO						
2	Information Regarding Contribution					
	Check here ▶ ☐ if the foundation					
	unsolicited requests for funds. If the organizations under other conditions,			c. (see page 26 c	or the instructions,	to individuals or
а	The name, address, and telephone nu	·		ations should be a	ddressed [.]	
Th	omas Yunt, Woodward Foundation, I	nc., 801 Bluff St,	Dubuque, IA 520	01-4661		
b	The form in which applications should	l be submitted and	Information and r	materials they sho	uld include:	
	tter, purpose of organization, amoun	t and reason for i	request, fund driv	e goal, if any.		
	Any submission deadlines: ril 1 for May consideration, Novembe	er 1 for December	consideration.			
	Any restrictions or limitations on aw factors:			eas, charitable fie	elds, kinds of inst	itutions, or other
Lo	cal areas/United Way/endowment, ca	pital for education	onal (no indiv)/cul	ltural/historical/s	ocial srvcs	

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

3 Grants and Contributions Paid During	the Year or Approve	ed for Fut	ture Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or	Amount
Name and address (home or business)	or substantial contributor	recipient	contribution	
a Paid during the year				<u>.</u>
Hills & Dales, 1011 Davis St, Dubuque, IA 52001			New Equipment	2,500
Potosi Brewery Foundation, 2728 Asbury Rd, Dubuq	1		Facilities Renovation	20,000
Dubuque Community Ice and Recreation Center, PO	E		New Facilities	30,000
Finley Health Foundation, 320 Grandview Ave, Dubug			New Facilities	5,000
Holy Family Catholic Schools, 2005 Kane St, Dubuqu	€ 1		New Facilities	5,000
Carnegie Stout Public Library, 360 W. 11th St, Dubug			Facilities Renovation	30,000
Stonehill Franciscan Services, 3485 Windsor Ave, Du			New Equipment	2,500
University of Wisconsin-Platteville Foundation, 1 Uni	Ĭ		Scholarship Endowment	3,750
Hospice of Dubuque County, 2255 JFK Rd, Dubuque	 		New Facilities	2,000
Two By Two, 620 S. Grandview Ave, Dubuque, IA 52) •		Website Development	10,000
United Way, 6 agencies in Iowa and Wisconsin	:		Annual Campaigns	34,850
	!			
Total	<u> </u>		▶ 3a	445.000
b Approved for future payment	<u> </u>		Sa	145,600
5 Approved for fatare payment				
Total			▶ 3b	

Pa	rt XVI	-A Analysis of Income-Producing Ac	tivities				
Ente	er gros	s amounts unless otherwise indicated.	Unrelated bu	siness income	Excluded by sect	ion 512, 513, or 514	
1	Prog	ram service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See page 28 of the instructions)
•	a	an corvide teremes.					
	b					-	
	С						
	d			_			
	е						
	f						
	g F	ees and contracts from government agencies					
2	Mem	bership dues and assessments					
3	Intere	est on savings and temporary cash investments			14	365	
4	Divid	ends and interest from securities					
5	Net r	ental income or (loss) from real estate:		.,*			
		ebt-financed property					
		ot debt-financed property					
6		ental income or (loss) from personal property		·			
7		r investment income					
8		or (loss) from sales of assets other than inventory			18		80,735
9		ncome or (loss) from special events					
10		s profit or (loss) from sales of inventory					
11	Othe	r revenue: a					
	b _		<u> </u>				
			-				
	d _					_	
4.0	e _						· · · · · · · · · · · · · · · · · · ·
		otal Add columns (b), (d), and (e)		0	1	365	<u> </u>
		l. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions on page 29 to verify			• •	13	81,100
	rt XVI			ent of Evemn	t Durnoses		
	e No. ▼	Explain below how each activity for which accomplishment of the foundation's exempt prostructions (income is repo purposes (other	rted in column than by providin	(e) of Part XVI og funds for suc	-A contributed ii h purposes) (Se	nportantly to the e page 29 of the
		N/A					
				·			
							
					······································		
					<u> </u>		
						,	
				 			
				_			
							
			<u>.</u>				
			 				
	-						

Form **990-PF** (2010)

• • • • • • • • • • • • • • • • • • • •	(,							9
Part	XVII		n Regarding Trar ganizations	nsfers To and Tran	sactions and F	Relationships With Non	charitab	le	
	ın sec	e organization of	directly or indirectly			y other organization describ ection 527, relating to polit		Yes	No
	-		porting foundation to	o a noncharitable exer	mot organization	of:	,		
		-					1a(1)		~
		her assets .					. 1a(2)		~
	• •	transactions:							
	(1) Sa	les of assets to	a noncharitable exe	empt organization .			. 1b(1)		~
	(2) Pu	rchases of asse	ets from a noncharit	able exempt organizat	ion		1b(2	1	1
	(3) Re	ental of facilities	, equipment, or othe	er assets			1b(3		~
	(4) Re	eimbursement a	rrangements				. 1b(4)		١
	(5) Lo	ans or loan gua	rantees				. 1b(5)		۷
	(6) Pe	erformance of se	ervices or membersh	nip or fundraising solid	citations		. 1b(6)		>
							1c		~
	value value	of the goods, o in any transacti	other assets, or servi	ces given by the repo ement, show in colum	orting foundation on (d) the value o	Column (b) should always. If the foundation received f the goods, other assets, or the control of the goods.	less than or services	fair m s recei	arket ved
(a) Line	no (i) Amount involved	(c) Name of nonc	haritable exempt organization	in (d) Descr	ription of transfers, transactions, ar	nd sharing ar	rangeme	ents
								-	
						· · · · ·			
					-				
		 							
		.							
	-								
	_								
				<u></u>					
						······································			
	descr	bed in section (other than section 501		re tax-exempt organization on 527?		s 🗹	No
		(a) Name of organ		(b) Type of orga	anization	(c) Description of r	elationship		
-						, <u></u>			
							_		
Sign Here	belief,	it is trip, correct, ar	and omplete Declaration of	amined this return, including of preparer (other than taxpa	accompanying sche liyer or fiduciary) is ba	dules and statements, and to the sed on all information of which pre	best of my keparer has an	nowled y knowl	ge and edge
	/ Sig	pature of officer or		10	Date	Title	1,,=		
Paid Prepa	arer	Print/Type preparei	r's name	Preparer's signature		Date Check Self-emplo			
Jse (Firm's name				Firm's EIN ▶			
	-	Firm's address ▶				Phone no	-		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

2010

Employer identification number

Woodward Foundation, Inc. 42-6070224 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals Complete Parts I, II, and III For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more \$_____

Schedule B (Form 990, 990-EZ, or 990-PF) (2010	Schedule B	(Form 990.	990-EZ,	or 990-PF	(2010
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Page 1 of 1 of Part I

	organization of Foundation, Inc.		Employer identification number 42-6070224
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) Type of contribution
1	Woodward Communications. Inc. 801 Bluff St. Dubuque, IA 52001-4661	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) s Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) S Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) s Type of contribution
		\$ 	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) s Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) s Type of contribution
		\$	Person

Attachments to IRS Form 990-PF Woodward Foundation, Inc. 42-6070224
Tax Year 2010

Schedule 1: Part I, Line 1	- Contributions, Gifts	. Grants, etc. Received
Ochicadic 1. I dit i, Ellic i	Tollarbations, one	, Orania, etc. received

Description	Amount
1 Woodward Communications, Inc	49,707
Total	49,707

Schedule 2: Part I, Line 6a - Net Gain or (Loss) from Sale of Assets Not on Line 10

			•		•	ner basıs, ted Value	To Part XVI-A Line 8
Description		Date Acquired	How Acquired	Sales Price Amount		Which One	(See Note)
1 8,141 sh	HTLF stock	3/15/2010	Gıft	130,442	49,707	Donated Value	
Total				130,442	49,707	:	
					Expense of Sale	Depreciation	
					and Cost of	Since	Gain or
	Date Sold	To Whom Sold			Improvements	Acquisition	(Loss)
1	3/22/2010	Howe Barnes					80,735
Total					0	0	80,735

Amounts Carried	To Part XVI-A line 8	Gross Sales Price	Cost or Other Basis	Expense of Sale and Cost of Improvements	Depreciation Since Acquisition	Gain or (Loss)
Unrelated Business Ir	ncome (Col B)	0	0	0	0	0
Excluded by Sec 512	, 513, or 514 (Col D)	0	0	0	0	0
Related / Exempt Fur	nction Income (Col E)	130,442	49,707	0	0	80,735
Total		130,442	49,707	0	0	80,735

Note Numeric codes used above are

- 1 if Unrelated Business Income (Part XVI-A, Column B),
- 2 if Excluded by Sec 512, 513, or 514 (Part XVI-A, Column D)

Balance is Related / Exempt Function Income (Part XVI-A, Column E)

Schedule 6: Part I, Line 18 - Taxes

Type of tax	Amount
1 Federal Income Tax	331
Total	331

	edule 9: Part I, Line 25 - Co	ontributions, Gifts, Grants Paid	Cash	Property Other		
Froi	n detail below:		Amount	than Cash	Total	
Paid	during the year		145,600	0	145,600	-
٩рр	oved for future payment		0	0	0	_
Tota	ıl		145,600	0	145,600	•
Paid	During the Year.					
Clas	ss of Activity [.] Donee Name	Donee Address	Cash Amount	Property Other than Cash (1)	Relationship to Disqualified Persons (2)	Organizationa Status of Done (3)
1 1	Dubuque Community Ice Arena	PO Box 1816, Dubuque, IA 52004-1	30,000			
1 2	Finley Health Foundation	320 Grandview Ave, Dubuque, IA 5	5,000			
1 3	Potosi Brewery Foundation	2728 Asbury Rd, Dubuque, IA 5200	20,000			
1 4	Carnegie Stout Public Library	360 W 11th St, Dubuque, IA 52001	30,000			
1 5	Holy Family Catholic Schools	2005 Kane St, Dubuque, IA 52001	5,000			
1 6	•	1 University Plaza, Platteville, WI 50	3,750			
17	Hills & Dales	1011 Davis St. Dubuque, IA 52001	2,500			
Tota	1	-	96,250	0		
2 1	Stonehill Franciscan Services	3485 Windsor Ave, Dubuque, IA 520	2,500			
2 2	Hospice of Dubuque County	2255 JFK Rd, Dubuque, IA 52002	2,000			
2 3	Two By Two	620 S Grandview Ave , Dubuque, I/	10,000			
	United Way	6 agencies in Iowa and Wisconsin	34,850			
Tota	1	_	49,350	0		
Tota	i amount paid for which the foun expenditure responsibility	idation exercised				
Tota	I Paid During the Year		145,600	0		
(2) F (3) T	Relationship of donee if related by blo	er than cash included on continuation sheet cod, marnage, adoption or employment (incluge, public chanty—an organization described	•			
Clar	s of Activity: Donee Name	Donee Address	Cash Amount	Property Other than Cash (1)	Relationship to Disqualified Persons (2)	Organizationa Status of Done (3)
Clas						

(3) The organizational status of donee (e.g., public charity—an organization described in section 509(a)(1), (2), or (3))

Woodward Foundation, Inc. 2010 Form 990-PF

Supporting schedule for:

Part VIII Information About Officers, Directors, Foundation Managers, Highly Paid Employees and Contractors Line List all officers, directors, foundation managers and their compensation (see instructions)

		(b) Title and		(d) Employee	
		average hours per	(c) Compensation	benefit plans &	(e) Expense
		week devoted to	(if not paid, enter -	deferred	account , other
	(a) Name and address	position	0-)	compensation	allowances
а	Thomas Yunt	President		<u> </u>	
	18030 Quail Dr, East Dubuque, IL 61025	Part-time	0	0	0
b	Steve Larson	Treasurer			
	3238 Honeysuckle Ln, Dubuque, IA 52001	Part-time	0	0	0
С	Cheri Phipps	Secretary			
	16501 Clay Hill Rd, Dubuque, IA 52002	Part-time	0	0	0
d	Barbara Sullıvan Woodward	Director			
	2304 Simpson St , Dubuque, IA 52003	Part-time	0	0	0
е	Jim Normandin	Director			
	16506 Coventry Lane, Dubuque, IA, 52001	Part-time	0	0	0
f	Tım Koehler	Director			
	2320 Theda Dr, Dubuque, IA 52001	Part-time	0	0	0
g	Kristin Woodward	Director			
	5281 Muller Ln, Potosi, WI 53820	Part-time	0	0	0