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Form **990-PF**

Department of the Treasury Internal Revenue Service

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Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2010

For calendar year 2010, or tax year beginning , 2010, and ending Initial Return of a former public charity Final return Initial return G Check all that apply Amended return Address change Name change Employer identification number Name of foundation 42-1480887 INTERSTATES FOUNDATION Number and street (or P O box number if mail is not delivered to street address) Room/suite В Telephone number (see the instructions) (712) 722-1662PO BOX 260 State ZIP code City or town If exemption application is pending, check here IA 51250 1 Foreign organizations, check here SIOUX CENTER 2 Foreign organizations meeting the 85% test, check here and attach computation Check type of organization |X | Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated J Accounting method X Cash Fair market value of all assets at end of year under section 507(b)(1)(A), check here (from Part II, column (c), line 16) Other (specify) If the foundation is in a 60-month termination under section 507(b)(1)(B), check here 1,085,043 (Part I. column (d) must be on cash basis) Part | Analysis of Revenue and (d) Disbursements (b) Net investment (c) Adjusted net (a) Revenue and Expenses (The total of amounts in for charitable expenses per books income income columns (b), (c), and (d) may not necessarily equal the amounts in column (a) purposes (cash basis only) (see the instructions)) Contributions, gifts, grants, etc, received (att sch) 84,500. if the foundn is not reg to att Sch B Interest on savings and temporary ***** cash investments 18,989 18,989 Dividends and interest from securities 5a Gross rents b Net rental income or (loss) ., s), 4 2,641 6a Net gain/(loss) from sale of assets not on line 10 REVENU **b** Gross sales price for all 42,407. 2,641 Capital gain net income (from Part IV, line 2) Net short-term capital gain Income modifications 10a Gross sales less returns and allowances ŝ ar vog b Less Cost of goods sold * . 1 co c Gross profit/(loss) (att sch) W W 17 Other income (attach schedule) 21,630. Total. Add lines 1 through 11 106,130. 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages Pension plans, employee benefits 1,296. 1,296. 16a Legal fees (attach schedule) L-16a Stmt ADM-N-STRAT 876. 876. b Accounting fees (attach sch) L-16b Stmt 3,996 996. c Other prof fees (attach sch) L-16c Stmt RECEIVED 17 Interest 84 Taxes (attach schedule)(see instr.) 4940. TAXES OSC Depreciation (attach 19 sch) and depletion ¥ Ś 20 Occupancy Travel, conferences, and meetings 21 OGDEN Printing and publications Other expenses (attach schedule) 32. 33. CHECKS Total operating and administrative expenses. Add lines 13 through 23 24 2,204. 6,285 3,996 59**,**335. 59,335 25 Contributions, gifts, grants paid Total expenses and disbursements. 61,539. 65,620 3,996 Add lines 24 and 25 Subtract line 26 from line 12: a Excess of revenue over expenses 40,510 and disbursements 17,634 **b** Net investment income (if negative, enter -0-)



DXA	\$11°	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year		Ena d	of year
Part	\$ 11 ; '	Balance Sheets column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Valu	e	(c) Fair Market Value
	1	Cash – non-interest-bearing .	9,821.	1,6	96.	1,697.
	2	Savings and temporary cash investments	157,492.	102,6		102,623.
	3	Accounts receivable	, , , , , , , ,		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
	-	Less, allowance for doubtful accounts		— —— —— ——————————————————————————————	****	
	4	Pledges receivable	4	* ',		Z · · · PAPT TO THE MENT OF S.
		Less: allowance for doubtful accounts				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other		···		
	ľ	disqualified persons (attach schedule) (see the instructions)				
_	7	Other notes and loans receivable (attach sch)	, \ ,	, 301	27 L C	1111
A	•	Less allowance for doubtful accounts ▶				
š	8	Inventories for sale or use				
A S S E T	9	Prepaid expenses and deferred charges				
Ś	10:	a Investments – U.S. and state government				
		obligations (attach schedule) L-10a Stmt	43,888.	66,1		
		b Investments — corporate stock (attach schedule) . L-10b Stmt	575,756.	618,6		684,367.
	•	c Investments — corporate bonds (attach schedule) L-10c Stmt	99,583.	137,6	31.	144,658.
	11	Investments — land, buildings, and equipment basis				
		Less: accumulated depreciation (attach schedule)				
	12	Investments – mortgage loans				
	13	Investments – other (attach schedule) L-13 Stmt	84,172.	84,4	59.	84,459.
	14	Land, buildings, and equipment basis ▶		<u> </u>		
		Less accumulated depreciation (attach schedule)				
	15 16		970,712.	1,011,2	22	1,085,043.
L	17	Accounts payable and accrued expenses	3.07.23.	2,011,0		
Ĭ	18	Grants payable				
A B	19	Deferred revenue		·		
Ţ.	20	Loans from officers, directors, trustees, & other disqualified persons				
ī	21	Mortgages and other notes payable (attach schedule)				
Ţ	22	Other liabilities (describe ►)				
Ė						
<u> </u>	23	Total liabilities (add lines 17 through 22)		<u></u>		
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.				
N F E U T N	24	Unrestricted .				
TN	25	Temporarily restricted				
D	26	Permanently restricted				
A S S A E T A		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.				
E L T A	27	Capital stock, trust principal, or current funds				
SNC	28	Paid-in or capital surplus, or land, building, and equipment fund				
OE	29	Retained earnings, accumulated income, endowment, or other funds	970,712.	1,011,2		K. 1885. 1885. 1
RS	30	Total net assets or fund balances (see the instructions)	970,712.	1,011,2	22.	
	31	Total liabilities and net assets/fund balances (see the instructions)	970,712.	1,011,2	22.	
Pärt	* <u> </u>	Analysis of Changes in Net Assets or Fund Balance	es	r		
1		I net assets or fund balances at beginning of year — Part II, colum of year figure reported on prior year's return)	in (a), line 30 (must agre	ee with	1	970,712.
2		r amount from Part I, line 27a			2	40,510.
3		increases not included in line 2 (itemize)			3	
4	Add	lines 1, 2, and 3		· [4	1,011,222.
5	Decre	ases not included in line 2 (itemize)		[5	
6	Tota	I net assets or fund balances at end of year (line 4 minus line 5) -	- Part II, column (b), line	e 30	6	1,011,222.

iren)	(a) List and describe	osses for Tax on Investmen the kind(s) of property sold (e.g., re e, or common stock, 200 shares ML	eal estate.	(b) How acquire P — Purchase D — Donation	(month, day, year)	(d) Date sold (month, day, year)
1 a	LONG-TERM CAPITAL G	AIN DISTRIBUTIONS		?	Various	various
	BEAR STEARNS CO INC		1)	12/15/08	02/17/10
	T ROWE PRICE EMERGI	NG MKTS		2	04/20/06	05/10/10
d						
е						
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basi plus expense of sale		(h) Gain or (e) plus (f) m	(loss) ninus (g)
а	1,862.			0.		1,862.
b	20,000.		20	,218.		-218.
С	20,545.		19	,548.		997.
d						
е						
	Complete only for assets showing	g gain in column (h) and owned by	the foundation on 12/31/69		(I) Gains (Col	umn (h)
	(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column over column (j), if an		gain minus column (than -0-) or Losses (f	k), but not less
a	0.	0.		0.		1,862.
b						-218.
С						997.
d			,			
<u>-</u>						
	Capital gain net income or (net o	capital loss) — If gain, also If (loss), en oss) as defined in sections 1222(5)	enter in Part I, line 7 ter -0- in Part I, line 7 and (6)	2	2	2,641.
	ın Part I, line 8	8, column (c) (see the instructions) Section 4940(e) for Reduce			3	
Was t	s,' the foundation does not qualif	on 4942 tax on the distributable am y under section 4940(e) Do not cor each column for each year, see the	nplete this part		Yes	X No
	(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use ass		(d) Distributio column (b) divided	
	2009	97,749.	820	,749.	<u> </u>	0.119097
	2008	42,339.		,993.		0.048222
	2007	93,748.		3,463.		0.114542
	2006	39,851.		,882.		0.059668
	2005	45,575.		,228.	-	0.079092
	2003	, 3, 3, 3,	<u> </u>	7,5501	<u> </u>	
	Total of line 1, column (d)				2	0.420621
3	Average distribution ratio for the number of years the foundation	e 5-year base period — divide the to has been in existence if less than 5	tal on line 2 by 5, or by the years	<u> </u>	3	0.084124
4	Enter the net value of noncharit	able-use assets for 2010 from Part	X, line 5	ļ <u>.</u>	4	956,945.
5	Multiply line 4 by line 3				5	80,502.
6	Enter 1% of net investment inco	ome (1% of Part I, line 27b) .			6	176.
7	Add lines 5 and 6				7	80,678.
				1	1	007070
8	Enter qualifying distributions fro	om Part XII, line 4			8	61,539.
-	, , ,	om Part XII, line 4 an line 7, check the box in Part VI,	line 1b, and complete that pa		' 	61,539.

	n 990-PF (2010) INTERSTATES FOUNDATION TVI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948		L48088		F	Page 4
		- see 1	ne instru	ctions)		<u>·</u>
						,
	,,	_				
L	Domestic foundations that meet the section 4940(e) requirements in Part V,	_	1			353.
_	check here and enter 1% of Part I, line 27b					
•	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)				4	
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable			<u> </u>		
_	foundations only. Others enter -0-)		2			<u>0.</u>
3	Add lines 1 and 2		3			<u>353.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	_4			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	, ,		353.
6	Credits/Payments:			` -	39	,
	2010 estimated tax pmts and 2009 overpayment credited to 2010	84.	1			
	Exempt foreign organizations – tax withheld at source 6b				30	ŀ
	Tax paid with application for extension of time to file (Form 8868)		,		**	; ,
	Backup withholding erroneously withheld 6d					
7	Total credits and payments Add lines 6a through 6d	1	7			84.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached		8		_	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	•	9			269.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	•	10			0.
11	Enter the amount of line 10 to be Credited to 2011 estimated tax O. Refunded	>	11			
Par	t VII-A: Statements Regarding Activities					
1 a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did if participate or intervene in any political campaign?			1a	Yes	No X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?			16		
	If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials	publis	shed	1 b		X
_	or distributed by the foundation in connection with the activities					-
	Did the foundation file Form 1120-POL for this year? I Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			1 c		X
	(1) On the foundation \$\\$\$ \$ \$ \$ \$.*%	Ph.
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax impos	ed on		┨		
	foundation managers \$,,,,	
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		Х
	If 'Yes,' attach a detailed description of the activities			ì	4	٠.
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, arti	cloc		* 6	, 1 h	A. i
•	of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	2103		3		X
4 a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		Х
b	If 'Yes,' has it filed a tax return on Form 990-T for this year?			4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		х
	If 'Yes,' attach the statement required by General Instruction T			· 💥.	,	
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			ν \$,	·	; "
	By language in the governing instrument, or				, ", 3',	*
	• Purchate legislation that effectively assessed the necessary materials at the transfer of th			袋		
-	By state legislation that effectively amends the governing instrument so that no mandatory directions that with the state law remain in the governing instrument? Out the foundation that the state of the stat	t confi	ict	6	X	·
	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV	_		7	X	<u> </u>
Вa	Enter the states to which the foundation reports or with which it is registered (see the instructions)	_		"		[-, ⁻
	IA - Iowa				r	, .
b	of the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General					
	(or designate) of each state as required by General Instruction G? If 'No,' attach explanation			8b	_X	<u> </u>
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If 'Yes,' comp	or 49 olete P	42(j)(5) art XIV	9		Х
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing the and addresses	ır nam	nes	10		х

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<u>Part</u>	VII-A Statements Regarding Activities Continued			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		х
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A	13	Х	
14	The books are in care of ► SCOTT PETERSON Telephone no ► (712)	722	-16	 52
15	Located at ► SIOUX CENTER IA ZIP + 4 ► 51250 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here		-	
	and enter the amount of tax-exempt interest received or accrued during the year	-		T
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No X
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1. If 'Yes,' enter the name of the foreign country ▶		, , , , , , , , , , , , , , , , , , ,	\$ ⁴ 77 ^
Part	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required	,		
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.	,	Yes	No
1 a	During the year did the foundation (either directly or indirectly)	.*.		, 1
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No		, j,	7, *
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X No	1,34,75	τ,	-
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No		.5 88	, ,
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No		3*()	1, 5
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? Yes X No			, 5
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) Yes X No			. ,
t	olf any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?	1 b		
	Organizations relying on a current notice regarding disaster assistance check here	x**	, -i -,,	, "), , , , ,
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1 c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	x
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))	1,112		***
a	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010?	- 1	,	
	If 'Yes,' list the years ► 20 , 20 , 20 , 20	, `	,	
t	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions.)	2 b	, <u></u>	
,	the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here	20	(A) (ČÍTÝ.
•	► 20, 20, 20	100		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? Yes X No	-		280/4.0
t	o If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010)	3b		
4 8	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	.795	Х
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could	100	3 4 ⁽³⁾	
•	jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b	3,1 ""	X
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Part VII-B Statements Regarding Activiti	es for Which Form	4720 May Be Req	uired (continued)			
5a During the year did the foundation pay or incur (1) Carry on propaganda, or otherwise attempt	•	(caction 4945(a))2	Yes X	\$ 144 A		
	J		∐ Yes X	NO		
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?						
(3) Provide a grant to an individual for travel, study, or other similar purposes?						
(4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes X No						
(5) Provide for any purpose other than religiou educational purposes, or for the prevention			Yes X	No ·		
b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53 4945 or in (see instructions)?	ne transactions fail to qua a current notice regardi	ualify under the exception ng disaster assistance	ons	5b		
Organizations relying on a current notice regard	ding disaster assistance	check here	▶ 🗌	77]		
c If the answer is 'Yes' to question 5a(4), does the tax because it maintained expenditure responsing if 'Yes,' attach the statement required by Regulations in	ibility for the grant?		Yes	No		
6a Did the foundation, during the year, receive any on a personal benefit contract?	y funds, directly or indire	ectly, to pay premiums	☐ Yes X	No l		
b Did the foundation, during the year, pay premiu	ıms, dırectly or ındırectl	y, on a personal benefit		6b X		
If 'Yes' to 6b, file Form 8870						
7a At any time during the tax year, was the foundation receive any proceeds				7b		
Part VIII Information About Officers, Di and Contractors				imployees,		
1 List all officers, directors, trustees, foundation	managers and their co	ompensation (see instru	uctions).			
, =	(b) Title and average	(c) Compensation	(d) Contributions to	(e) Expense account,		
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation	other allowances		
LARRY DEN HERDER						
487 2ND ST SE	PRESIDENT	,		•		
SIOUX CENTER IA 51250 DARREL RAMHORST	0.00	0.	0.	0.		
16663 255TH AVE	VICE-CHAIR					
SPIRIT LAKE IA 51360	0.00	0.	0.	0.		
SCOTT PETERSON						
1421 4TH AVE SE	SEC/TREAS					
SIOUX CENTER IA 51250	0.00	0.	0.	0.		
See Information about Officers, Directors, Trustees, Etc.						
		0.	0.	0.		
2 Compensation of five highest-paid employees	s (other than those incl	<u> </u>				
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances		
NONE						
0						
0						
0						
0						
Total number of other employees paid over \$50,000			•	None		

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	tivili Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid E and Contractors (continued)	
3	Five highest-paid independent contractors for professional services — (see instructions). If none, enter 'NONE.'	
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NOÑ	(E	
		-,
Tota	I number of others receiving over \$50,000 for professional services .	None
	TIX:A: Summary of Direct Charitable Activities	<u> </u>
List th organ	ne foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of izations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1		
2		
3		
_		
4		
× ····································		
	t_IX-B Summary of Program-Related Investments (see instructions)	
	cribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	NONE	
_		0.
2		
All	other program-related investments. See instructions.	
	• •	4

TEEA0307 07/23/10

None

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Total. Add lines 1 through 3

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Adjusted qualifying distributions. Subtract line 5 from line 4

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) 740 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes. a Average monthly fair market value of securities 1 a 968,045. 1b **b** Average of monthly cash balances 3,473. c Fair market value of all other assets (see instructions) 1 c 1d 971,518. d Total (add lines 1a, b, and c) e Reduction claimed for blockage or other factors reported on lines 1a and 1c 1 e (attach detailed explanation) Acquisition indebtedness applicable to line 1 assets 2 3 3 Subtract line 2 from line 1d 971,518. Cash deemed held for charitable activities. Enter 1-1/2% of line 3 14,573. (for greater amount, see instructions) 4 5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 956,945. Minimum investment return. Enter 5% of line 5 6 47,847. Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.) Minimum investment return from Part X, line 6 47,847. 1 1 2a Tax on investment income for 2010 from Part VI, line 5 2a 353 2Ь b Income tax for 2010. (This does not include the tax from Part VI) 20 353. c Add lines 2a and 2b 3 3 Distributable amount before adjustments Subtract line 2c from line 1 47,494. Recoveries of amounts treated as qualifying distributions 4 5 47,494. Add lines 3 and 4 Deduction from distributable amount (see instructions) 6 7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 7 47,494. Part XII | Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes. 61,539. a Expenses, contributions, gifts, etc - total from Part I, column (d), line 26 1 a **b** Program-related investments — total from Part IX-B 1 b 0. 2 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc. purposes × Amounts set aside for specific charitable projects that satisfy the a Suitability test (prior IRS approval required) 3 a 3 b **b** Cash distribution test (attach the required schedule) Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 4 ,539. Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) 5 0.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

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61,539.

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Part XIII Undistributed Income (see instructions)

			(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1	Distributable amount for line 7	2010 from Part XI,				47,494.
2	Undistributed income, if any, a	as of the end of 2010				
а	Enter amount for 2009 of	only	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* %	0.	*
b	Total for prior years: 20				* 1, 1,	
3	Excess distributions carryover,					
	From 2005	9,781.		**************************************		
	From 2006	7,622.				
	From 2007	54,129.				
	From 2008	0,			, , , , , , , , , , , , , , , , , , , ,	
	From 2009	97,749.	1.60 201	,		
	Total of lines 3a through		169,281.	\$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
4	Qualifying distributions : XII, line 4: > \$	61,539.				L'Allendani Company
,	Applied to 2009, but not		, /* *****		Manus VII. Gran, ili	
			The same of the sa	· · · ·	·	\$4,583 (Marketon 14,158)
ь	Applied to undistributed Election required – see	income of prior years instructions)				
_	,	•	X 100000 01000 X 1000 X		×	
C	: Treated as distributions (Election required – see		61,539.			
d	Applied to 2010 distribut		٠, ,	,		
e	Remaining amount distr	buted out of corpus	0.		*	
5	Excess distributions carryover		47,494.	<u> </u>	P. A. A. C. Calaba	47,494.
	(If an amount appears is same amount must be s			,		
	Sume umount must be t	momm in column (a).		3. \$ 1. 12 C. 15 T.	× 34 1	
6	Enter the net total of ea	ch column as				
	indicated below:			, , , , , , , , , , , , , , , , , , ,		
а	Corpus Add lines 3f, 4c, and	4e Subtract line 5	183,326.	1 ± 30, 3 × 4, × 1, 3		
t	Prior years' undistribute line 4b from line 2b	d income. Subtract		0.		
c	Enter the amount of price	or years' undistribut-	12.			
	ed income for which a r	notice of deficiency				
	4942(a) tax has been pr	reviously assessed				
,	Subtract line 6c from lin					
	amount - see instruction			0.	** ** ** ** ** ** ** ** ** ** ** ** **	
e	Undistributed income for 2009					
	line 2a. Taxable amount — se	e instructions	3 4 5 5 6 6 7 7 7 8 6 7 7 8 7 8 7 8 7 8 7 8 7 8		0.	
f	Undistributed income fo	r 2010. Subtract lines				
	4d and 5 from line 1 Th	nis amount must be				0.
7	distributed in 2011 Amounts treated as dist	ributions out of	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
′	corpus to satisfy require	ements imposed				
	by section 170(b)(1)(F) (see instructions)	or 4942(g)(3)				
_	•			F. 77 77 77 77 78 78 78 78 78 78 78 78 78	S. A. C. Naga	:
8	Excess distributions car applied on line 5 or line		0.			
9	Excess distributions ca	arryover to 2011.				
	Subtract lines 7 and 8 fe	rom line 6a .	183,326.		, , , , , , , , , , , , , , , , , , , ,	
	Analysis of line 9.	_		THE THE STATE OF	Mark Arthre	
	Excess from 2006 .	0.	The state of the s	THE STATE OF THE S		and the second second
	Excess from 2007	24,038.		"原物"。 21 文 · 12	and make the state of the state	Part of the second
	Excess from 2008	0.		with the said	S. S	
	Excess from 2009 .	97,749.			Factor and the second s	
	Excess from 2010	61,539.	in the man and the	Con Rt Brown man " "	en Storin Allindre Stori	*****

Form 990-PF (2010) INTERSTATES FOUN				42-1480887	Page 10
Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) 1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling					N/A
is effective for 2010, enter the date of the	ruling			` •	
b Check box to indicate whether the foundation		ating foundation des T		4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years	T	
investment return from Part X for each year listed	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
b 85% of line 2a .					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					_
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:				1	
a 'Assets' alternative test — enter.					
(1) Value of all assets	ļ <u></u>			 	
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter'					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(jX3)(B)(III)					
(3) Largest amount of support from an exempt organization			· · · · · · · · · · · · · · · · · · ·		
(4) Gross investment income	<u> </u>		<u> </u>	105.000	
Part XV Supplementary Information assets at any time during the	(Complete this ne year — see in	structions.)	organization na	aa \$5,000 or more	: in
Information Regarding Foundation Managers a List any managers of the foundation who had close of any tax year (but only if they have LARRY DEN HERDER, DARREL JACK WOELBER	nave contributed more to contributed more the RAMHORST, SCO	nan \$5,000) (See se OTT PETERSON	ection 507(d)(2)) , DAVE CRUMF	RINE	
b List any managers of the foundation who ca partnership or other entity) of which the NONE	wn 10% or more of foundation has a 10	the stock of a corpo % or greater interes	ration (or an equall t	y large portion of the	ownership of
2 Information Regarding Contribution, Gran Check here In the foundation only not requests for funds. If the foundation makes complete items 2a, b, c, and d.	nakes contributions f	to preselected charit	table organizations		
a The name, address, and telephone numbe	r of the person to wh	nom applications sh	ould be addressed.		
See Information Regarding Contribution, C	Grant, Gift, Loan, Sch	nolarship, etc, Progr	ams		
b The form in which applications should be s	submitted and inform	nation and materials	they should include	9	
c Any submission deadlines:					
d Any restrictions or limitations on awards, s	such as by geograph	ical areas, charitabl	e fields, kinds of in	stitutions, or other fac	tors.

Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Foundation show any relationship to any foundation manager or substantial contributor Recipient Purpose of grant or contribution status of recipient Amount Name and address (home or business) a Paid during the year SEE SCHEDULE ATTACHED SEE SCHEDULE SCH 59,335. 3a 59,335. **Total b** Approved for future payment

3ь

Total

Part XVI-A Analysis of Income-Producing Activities

Enter gross	s amounts unless otherwise indicated	Unrelat	ed business income	Exclude	d by section 512, 513, or 514	(2)
_	ram service revenue.	(a) Business code	(b) Amount	(c) Exclu- sion	(d) Amount	(e) Related or exempt function income (see the instructions)
_			<u>-</u> -	code		
. —						
		 			**.	
f						
g Fees	and contracts from government agencies		-			
2 Mem	bership dues and assessments					
3 Interes	st on savings and temporary cash investments					
4 Divid	lends and interest from securities .			14		
5 Net r	rental income or (loss) from real estate	, , , ,		\$.		
a Debt	-financed property					
b Not o	debt-financed property					
6 Net re	ntal income or (loss) from personal property					
7 Othe	r investment income					
8 Gain o	or (loss) from sales of assets other than inventory .			18	2,641.	
9 Net ii	ncome or (loss) from special events .					
10 Gross	s profit or (loss) from sales of inventory					
11 Othe	r revenue.					
a						
b					-	
c						
d						-
•					1	
е		. vaA.^		7.	_	
12 Subt	otal Add columns (b), (d), and (e)	; 4.400		1 T	21,630.	
12 Subt	I. Add line 12, columns (b), (d), and (e)			4.4	21,630. 13	
12 Subt				%.~ **.*		
12 Subto 13 Total (See works	I. Add line 12, columns (b), (d), and (e)	alculations)		l w. v	13	
12 Subtraction 13 Total (See works) Part XV Line No.	I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca	alculations) e Accompl	ishment of Exemp	t Purp	oses	21,630.
12 Subtraction 13 Total (See works) Part XV Line No.	I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify call-B Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	alculations) e Accompl	ishment of Exemp	t Purp	oses	21,630.
12 Subtraction 13 Total (See works) Part XV Line No.	I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca	alculations) e Accompl	ishment of Exemp	t Purp	oses	21,630.
12 Subtraction 13 Total (See works) Part XV Line No.	I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify call-B Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	alculations) e Accompl	ishment of Exemp	t Purp	oses	21,630.
12 Subtraction 13 Total (See works) Part XV Line No.	I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify call-B Relationship of Activities to the Explain below how each activity for which in accomplishment of the foundation's exempt	alculations) e Accompl	ishment of Exemp	t Purp	oses	21,630.
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Yes No

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

									_			L	کد من ا	163	_110
de	escribed	rganization d 1 in section 50 o political org	01(c) of	f the Code (otl	ngage in ai her than se	ny of the follow ection 501(c)(3	ving with B) organiz	any othe ations) o	er organization or in section 52	7,					* .
a Ti	ransfers	from the rep	orting f	foundation to a	a nonchari	table exempt o	organizati	on of				Ĺ		7 1	
(1) Cash	1											1 a (1)		Х
(2) Other	r assets											1a (2)		Х
b 0	ther tra	nsactions												<u>.</u>	,
(1) Sales	s of assets to	a nonc	charitable exer	mpt organı	zation							1 b (1)		Х
(2) Purcl	hases of asse	ets from	n a noncharital	ble exemp	t organization						ſ	1 b (2)		Х
(3	Renta	al of facilities	, equipi	ment, or other	assets								1b (3)		X
(4) Reim	ibursement ai	rrangen	nents									1 b (4)		X
(5) Loan	s or loan gua	rantees	5								. [1 b (5)		<u>x</u>
(6) Perfo	rmance of se	ervices	or membershi	p or fundra	aising solicitati	ons						1b (6)		
c S	haring o	of facilities, e	quipme	nt, mailing list	ts, other as	ssets, or paid e	employee	s					1 c		X
th	ne goods ny trans	s, other asset saction or sha	ts, or se aring ari	ervices given t rangement, sh	by the repo now in colu	orting foundations orting (d) the val	on If the ue of the	foundation goods, o	b) should alway on received les other assets, or	s than servic	faır marl es recei	ket va ved	ilue in		
(a) Line	no	(b) Amount invo	olved	(c) Name o	of noncharital	ble exempt organiz	ration	(d)	Description of tran	sfers, tra	insactions,	and st	naring arrar	gements	<u>s</u>
		· · · · ·													
		-													
															
	 														
	_												· · ·		
	_					•									
d	escribed	indation direction 5	01(c) o	f the Code (ot	ited with, o	or related to, or ection 501(c)(3	ne or moi 3)) or in s	e tax-ex ection 52	empt organizat	tions			Yes	X	No
	(a)	Name of org	anızatı	on	(t	b) Type of orga	nızatıon		(0) Desc	ription o	f relat	ionship		
			,												
								;							
Sign Here	Under percorrect,	enalties of perjury and confinete De	declaration	e that have exam of preparer (other	ined this retui than taxpayer	rn, including accom r or fiduciary) is bas	npanying sch sed on all in	formation o	statements, and to of which preparer ha	is any kn	of my knovowledge			t is true,	
	Sign	nature of officer o	r trustee					Date		Titl	e				
		Print/Type prepa	arer's nan	ne	Pre	eparer's signature			Date				PTIN		
Paid		Scott Bi	ieber	:		WAB B	ibu	CPA	2-14-11	Che em	eck if self- ployed				
Prepa	rer	Firm's name	▶ N	ichols, I	Rise &	Company,	L.L.E	· .		Firm's	EIN ►				
Use C			_			Suite 5									
J 36 C	· · · · y	Firm's address	_	ioux City			I	A 511	01-1046	Phone r	10 (7	712)	252-	4309	
BAA								-			,		Form 99		
														•	•

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF

OMB No 1545-0047

2010

Maille of the organization		Employer Identification flumber
INTERSTATES FOUNDATION		42-1480887
Organization type (check one).		
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organiza	ation
	4947(a)(1) nonexempt charitable trust n	not treated as a private foundation
	527 political organization	
Farm 000 PF	V E01(a)(2) avainst avaits foundation	
Form 990-PF	X 501(c)(3) exempt private foundation	anakad an a muunka fariin dakan
	4947(a)(1) nonexempt charitable trust tr	reated as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by	the General Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (1	0) organization can check boxes for both the General	al Rule and a Special Rule See instructions
0 101		
General Rule	000 E7 or 000 DE that received during the year \$5	5 000 or more (in maney or property) from any one
contributor (Complete Parts I and II.)	990-EZ, or 990-PF that received, during the year, \$5)	5,000 of more (in money or property) from any one
Special Rules		
	filing Form 990 or 990-EZ, that met the 33-1/3% sup	
509(a)(1) and 170(b)(1)(A)(vi), and r	eceived from any one contributor, during the year, a 0, Part VIII, line 1h or (ii) Form 990-EZ, line 1 Comp	a contribution of the greater of (1) \$5,000 or
_	organization filing Form 990 or 990-EZ, that received	
aggregate contributions of more than	1 \$1,000 for use exclusively for religious, charitable,	scientific, literary, or educational purposes, or
	or animals. Complete Parts I, II, and III	
For a section 501(c)(7), (8), or (10) of	organization filing Form 990 or 990-EZ, that received religious, charitable, etc., purposes, but these contrib	d from any one contributor, during the year,
If this box is checked, enter here the	total contributions that were received during the year	ar for an exclusively religious, charitable, etc,
hankers and the second	parts unless the General Rule applies to this organi	ization because it received nonexclusively
religious, charitable, etc, contribution	is of \$5,000 or more during the year	▶ \$
Caution: An organization that is not cover	ered by the General Rule and/or the Special Rules do	oes not file Schedule B (Form 990, 990-EZ, or
990-PF, to certify that it does not meet the	IV, line 2 of their Form 990, or check the box on line the filing requirements of Schedule B (Form 990, 990).	e in of its form 990-EZ, or on line 2 of its form D-EZ, or 990-PF)
BAA For Paperwork Reduction Act Not		Schedule B (Form 990, 990-EZ, or 990-PF) (2010
990EZ, or 990-PF.	,	

Schedule Name of org	B (Form 990, 990-EZ, or 990-PF) (2010)	Page 1	of 1 of Part I
	TATES FOUNDATION	,-,	180887
Partl	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	HARBOR_GROUP, INC		Person X Payroll
	PO_BOX_260	\$ <u>_20,000.</u>	Noncash
	SIOUX CENTERIA 51250		(Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	INTERSTATES CONTROL SYSTEMS, INC		Person X Payroll
	PO_BOX_260	\$20 <u>,</u> 000.	Noncash
	SIOUX CENTER IA 51250		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	INTERSTATES ENGINEERING, INC.		Person X Payroll
	PO_BOX_260	\$20 <u>,</u> 000.	Noncash
	SIOUX CENTER IA 51250		(Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	INTERSTATES CONSTRUCTION SERVICES, INC.		Person X
	PO_BOX_260	\$20,000.	Payroll Noncash
	SIOUX CENTER IA 51250		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution

Person Payroll Noncash

(Complete Part II if there is a noncash contribution.)

Form 990-PF, Page 6, Part VIII, Line 1 Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person X Business DOHN FRANKEN				
PO BOX 260 SIOUX CENTER IA 51250	DIRECTOR 0.00	0.	0.	0.
Person X Business NANCY FRANKEN				0.
PO BOX 260	DIRECTOR			
SIOUX CENTER IA 51250 Person X Business JARON VANDE HOEF	0.00	0.	0.	0.
PO BOX 260	DIRECTOR			
SIOUX CENTER IA 51250 Person X Business JEFF MILLER	0.00	0.	0.	0.
PO BOX 260	DIRECTOR	_	_	_
SIOUX CENTER IA 51250 Person X Business DOUG POST	0.00	0.	0.	0.
PO BOX 260	DIRECTOR			
SIOUX CENTER IA 51250 Person X Business IINA CRONIN	0.00	0.	0.	0.
PO BOX 260	DIRECTOR	_	_	
SIOUX CENTER IA 51250	0.00	0.	0.	0.
Total				
		0.	<u> </u>	0.
Form 990-PF, Page 10, Part XV, Lin Information Regarding Contribution		n, Scholarship, etc	c, Programs	
Name Scott Peterson Int Address 1520 N Main Ave.				
City, St, Zip, Phone <u>Sioux Cent</u>	er	<u>IA</u> 5	1250 (712) 7	722-1662

The form in which applications should be submitted and information and materials they should include:

See attached grant for qualified study application.

Any submission deadlines:

6 months in advance of start date for such study.

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Restricted to Harbor Group and related entity employees and to courses of

Total

876.

	e 10, Part XV, Line 2 ding Contribution, Gr	ant, Gift, Loan,	Scholarship, etc	c, Programs	Continued
Name Address City, St, Zip, Phone		-			
The form in which a	applications should be	submitted and	information and	materials they	should include:
Any submission de	adlines [.]				
institutions, or other	limitations on awards, or factors. ed in attached				
Explanation Staten	nent		, <u>L.</u>		
	990-PF, Page 9, distributed Incom		to Treat Dis	Line 4c	
THE FOUNDATIO	ODE SECTION 494 IN ELECTS TO TRE	AT CURRENT			
Form 990-PF, Page Line 16a - Legal Fe					
Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CRARY HUFF LAW FIRM	LEGAL ADVICE	1,296.			1,296.
Total		1,296.			1,296.
Form 990-PF, Page Line 16b - Accoun				· · · · · · · · · · · · · · · · · · ·	
Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
NICHOLS, RISE & COMP	990-PF PREPARATION FEES	876.			876.

876.

Form 990-PF, Page 1, Part I

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PEOPLES BANK	BANK TRUST FEES	3,996.	3,996.		

Total

3,996. 3,996.

Form 990-PF, Page 2, Part II, Line 10a

L-10a Stmt

	End of Year		End of Year		
Line 10a - Investments - US and State Government Obligations:	State and Local Obligations Book Value	State and Local Obligations FMV	US Government Obligations Book Value	US Government Obligations FMV	
FEDERATED TOTAL RET GOVT BOND FUND			34,475.	35,249.	
FEDERATED US GOVT SEC			30,693.	31,012.	
FEDERATED US GOVT SEC			967.	978.	
Total			66,135.	67,239.	

Form 990-PF, Page 2, Part II, Line 10b

L-10b Stmt

	End of	Year
Line 10b - Investments - Corporate Stock:	Book Value	Fair Market Value
EQUITY MUTUAL FUNDS	537,829.	595,088.
EQUITY MUTUAL FUNDS	26,986.	27,819.
BALANCED MUTUAL FUNDS	45,457.	52,012.
BALANCED MUTUAL FUNDS	2,661.	3,662.
EQUITY MUTUAL FUNDS	5,313.	5,191.
BALANCED MUTUAL FUNDS	432.	595.
Total	618,678.	684,367.

Form 990-PF, Page 2, Part II, Line 10c

L- 10c Stmt

	End of Year		
Line 10c - Investments - Corporate Bonds:	Book Value	Fair Market Value	
FIXED INCOME MUTUAL FUND	114,583.	120,552	
FEDERATED ARMS FUND #96	1,918.	1,924	
OPPENHEIMER INTERNATIONAL BOND FUND	776.	802	
GENERAL ELECTRIC CAPITAL CORP	20,354.	21,380	
Total	137,631.	144.658	

Form 990-PF, Page 2, Part II, Line 13

L-13 Stmt

	End of	Year	
Line 13 - Investments - Other:	Book Value	Fair Market Value	
CERTIFICATES OF DEPOSIT- 1 YR TERM AND OVER	84,459.	84,459.	
Total	84,459.	84,459.	

INTERSTATES FOUNDATION 12/31/2010 FORM 990-PF 42-1480887

Attachment to Form 990-PF, Part XV, 3a-Grants and Contributions Paid During the Year

	If recipient is an individual			
•	show any relationship	Foundation	Purpose of	
Reciplent	to any foundation manager	Status of	Grant or	
Name and Address	or substantial contributor	Recipient	Contribution	Amount
ABC of IA Apprenticeship Trust	n/a	501(c)(3)	general fund	\$ 500
American Cancer Society	n/a	501(c)(3)	general fund	250
American Heart Association	n/a	501(c)(3)	general fund	400
Atlas of Sioux Center	n/a	501(c)(3)	general fund	200
Atlas of Sioux Falls	n/a	501(c)(3)	general fund	200
Bethany Christian Services	n/a	501(c)(3)	general fund	800
Big Brothers Big Sisters of Siouxland	n/a	501(c)(3)	sponsorship	500
Boy Scouts Sioux Center	n/a	501(c)(3)	general fund	200
Boys & Girls Club	n/a	ļ	general fund	500
Dordt College	n/a	501(c)(3)	general fund	240
Family Crisis Centers of NW Iowa	n/a	501(c)(3)	general fund	2,630
Friday Food Give-Away (Faith Temple)	n/a	501(c)(3)	general fund	500
Greater Sioux Community Health Center	n/a		general fund	100
Hope Haven	n/a	501(c)(3)	foundation	3,300
Hull EMT's	n/a	501(c)(3)	general fund	500
Hull Food Bank	n/a	501(c)(3)	general fund	500
Inspiration Hills	n/a	501(c)(3)	general fund	1,000
Katelyn's Fund	n/a	501(c)(3)	general fund	500
KıdZone	n/a		general fund	500
Kıwanıs		501(c)(3)	general fund	500
Make-A-Wish Foundation of MN	n/a	501(c)(3)	general fund	200
Mid-Sioux Opportunities	n/a	501(c)(3)	general fund	200
MS Society	n/a	501(c)(3)	general fund	500
NCC Foundation	n/a	501(c)(3)	foundation	1,000
Northwestern-Franken Center	n/a	501(c)(3)	general fund	16,000
Open Door Mission	n/a	501(c)(3)	general fund	500
Project Self-Sufficiency	n/a	501(c)(3)	general fund	500
Rise Ministries	n/a	501(c)(3)	sponsorship	400
Sioux Center Community School	n/a	501(c)(3)	general fund	665
Sioux Center Hospital	n/a	501(c)(3)	pledge for nursing facility	10,000
Sioux Center Hospital	n/a	501(c)(3)	foundation	900
Sioux Center Library	n/a		general fund	10,000
Siouxland Honor Flight - VFW	n/a	501(c)(3)	general fund	250
Special Olympics - Hope Haven	n/a	501(c)(3)	general fund	100
Special Olympics - Sioux Falls	n/a	501(c)(3)	general fund	100
Village Northwest Unlimited	n/a		sponsorship	200
NCC Scholarship Fund	n/a	501(c)(3)	scholarship	2,000
· · · · · · · · · · · · · · · · · · ·	1	501(c)(3)	scholarship	2,000

INTERSTATES FOUNDATION

GRANT FOR QUALIFIED STUDY APPLICATION

DARREL RAMHORST GRANTS:

Through the generous benevolence of Darrel H. Ramhorst to Interstates Foundation, separate Darrel Ramhorst Grants are being offered through Interstates Foundation. The purpose of these Grants is to foster and enhance the education of Grant recipients within the construction industry.

The Board of Interstates Foundation has chosen a separate and independent three-person Screening Committee who shall review all Grant applications and make recommendation to the Foundation Board on Grant selection. This Screening Committee has no tie to The Harbor Group family of companies and is deliberately independent.

The Darrell Ramhorst Grants are limited to employees of The Harbor Group and its family of related entities except any officer or director or any person related within the third degree of contiguity to such officer or director.

COURSE OF STUDY:

The Darrel Ramhorst Grant is designed to financially assist applicants in a field of study. Areas of study include business, management, leadership, communication, engineering, architecture, construction, or acceptable derivatives of any one of these fields of study.

SELECTION PROCESS:

An interested party shall make written application to the Interstates Foundation for a Darrel Ramhorst Grant. Such application should be made at least six (6) months in advance of the start date for such study. The application made shall state the course of study to be pursued and the appropriate particulars as to the time parameters, costs, and other incidental expenses associated with such course of study. The written application shall be accompanied by a letter of recommendation from the applicant's immediate supervisor and business unit leader endorsing the application. The applicant should also anticipate an oral presentation to the Screening Committee. The Committee may also request additional material in support of the application.

Grant recipients will be chosen on the basis of appropriate criteria including, but not limited to, prior academic performance, recommendations from employers, and the financial considerations as to the course of study being pursued.

APPLICATIONS:

Applications for the Darrel Ramhorst Grant shall be submitted to:

Interstates Foundation Attention: Darrel Ramhorst Grant 1520 N. Main Ave. Sioux Center, IA 51250.

The Grant, as funded, will cover all or substantially all board, room, books, tuition, travel costs and any other necessary course equipment. Depending upon the course of study, cost and duration, the applicant may be expected to fund a portion of the costs not to exceed fifty percent (50%).

APPROVAL:

No Grant will be made unless such Grant is approved by the Screening Committee of Interstates Foundation. All final decisions shall be made by the Screening Committee. A member of the Screening Committee must report to the Interstates Foundation Board after Grant has been approved by the Screening Committee.

ACCOUNTABILITY:

Upon completion of the selected course of study, the Grant recipient shall be required to do one of the following:

- A. Publish an article as to the nature of the course of study and benefits derived from the course of study; or
- B. Present the findings to a public group.

The Screening Committee shall determine which would be most appropriate for the Grant recipient to do upon completion of the course of study.

The awarding of a Grant is not tied to the Grant recipient's continuing employment with The Harbor Group family of companies.

Applicant Signature	Date	
Applicant Printed Name		