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Form 990

Return of Organization Exempt From Income Tax

Departe	nort of	the '	Treasury
Internal	немел	ue S	ervice

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2010 Open to Public

A For the 2010 calendar year, or tax year boginning 02/01/10 , and ending 12/31/10			
B Check if applicables C Name of organization		D Emplo	yer identification number
Address change DUBUQUE JAYCEES			
Name change Doing Business As		42-	1341284
Number and street (or P O box if mall is not delivered to street address) Room	/suite		one number
PO BOX 63		563	-583-5555
Terminated City or town, state or country, and ZIP + 4			
Amended return DUBUQUE IA 52004		G Gross reco	pts 202,230
Application pending F Name and address of principal officer.) Militari	roup return for a	ffiliates? Yes X No
			H. H.
) ntc		Milatos includ o " attach a lu	st. (see instructions)
1 Tax-exempt status: 501(c)(3) X 501(c) (4) 4(insert no.) 4947(a)(1) or 527	1. 11.	o, phoch a ii	ar (agg weggedens)
LIVER DIDITORE TANGERS AND			
K Form of organization: X Corporation Trust Association Other ► L Year of to		vemption nur	M State of legal domicile: IA
Part Summary	(IIIAUDI)	<u> </u>	M 21918 OLISTI GOLDIGIS. TEST
Briefly describe the organization's mission or most significant activities:			
PROVIDING OPPORTUNITIES IN WHICH TO PROMOTE INDIVIDUAL CARA	BTLTT	IRS OF	A
PERSON WHILE ALSO PROMOTING GOODWILL IN THE COMMUNITY. FUN		RAISE	
PERSON WHILE ALSO PROMOTING GOODWILL IN THE COMMUNITY. FUN FROM ALL THAT JAZZ FESTIVAL, FIREWORKS, AIRPLANE SHOW. 2 Check this box > if the organization discontinued its operations or disposed of more than 25% of its in the second state of the governing body (Part VI, line 1a). 4 Number of independent voting members of the governing body (Part VI, line 1b). 5 Total number of individuals employed in calendar year 2010 (Part VI, line 2a). 6 Total number of votunteers (estimate if necessary).			T
2 Check this box > if the organization discontinued its operations or disposed of more than 25% of its	net assets	,., 3.	
3 Number of voting members of the governing body (Part VI, Ilne 1a)		1 - 1	
4 Number of Independent voting members of the governing body (Part VI, line 1b)	• • • • • •		
5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	
6 Total number of volunteers (estimate if necessary)		1 - 1	
7a Total unrelated business revenue from Part VIII, column (C), line 12	•••••	7a	'''' '' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '
b Net unrelated business taxable income from Form 990-T, line 34	·•···	. 7b	_∕0
	Prior Yes	P .	Current Year
8 Contributions and grants (Part VIII, line 1h)			19,500
9 Program service revenue (Part VIII, Ilne 2g)			9,807
3 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)			2,393
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			6,132
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)			36,832
13 Grants and similar amounts paid (Part IX, column (A) Ilnes 1–3)			
14 Benefits paid to or for members (Part IX, column (A), line 4) RECEIVED.			12,321
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line) 11e) b Total fundraising expenses (Part IX, column (D), line 25) MAY 1 7. 2011	285.88599 <u>,48</u> 596	12	203 C-092 - 409 XX 5 0 C XX 609 C X 7 64 C XX 5 C X
b Total fundraising expenses (Part IX, column (D), line 25) ► MAY 1.7. 2011			
17 Other expenses (Part IA, Column (A), lines 11a-11d, 11F-241)			12,396
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A) Ine 25)			24,717
The state of the s	ining of Cur	mant Vans	12,115
Begin 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20		9,061	End of Year 37,523
21 Total flabilities (Part X, line 26)		0	0
22 Net assets or fund balances. Subtract line 21 from line 20	2	9,061	37,523
Partil Signature Block		- / - 3 - 1	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the	best of my	knowledge a	and bellef, it is
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	dge.		
In O-		15/	112/2011
Sign Signature of officer	·····	Date	
Here CHRIS PUETZ PRESIDENT	<u> </u>		,
Type or print name and title			
Print/Type preparer's name Preparer's signature_ 1	Date	Check	if PTIN
Paid DAVID E LOY David E. Low	05/11	/11 self-em	
Preparer Firm's name LOY & ASSOCIATES, LLP	F	irm's EIN ▶	39-1873487
Use Only 2615 RAINBOW DR	T		
Firm's address CEDAR FALLS, IA 50613-4743		hone no	319-268-1272
May the IRS discuss this return with the preparer shown above? (see instructions)			X Yes No
For Paperwork Reduction Act Notice, see the separate Instructions. DAA			Form 990 (2010)

Form 99	0 (2010) DUBUQUE JAYCEI	ts	42-1341284	Page 2
"Part	• • • • •	Service Accomplishments		
1 P:	riefly describe the organization's mission	ntains a response to any qu	uestion in this Part III	X
PRO	OVIDING OPPORTUNITI	ES IN WHICH TO PR MOTING GOODWILL I	ATROLANE SHOW	ILITIES OF A S ARE RAISED
pn	ld the organization undertake any signification form 990 or 990-EZ? "Yes," describe these new services on	,,,,,,,	ear which were not listed on the	Yes X No
3 Di	id the organization cease conducting, or	r make significant changes in how it	conducts, any program	Yes 🗓 No
4 De 50	escribe the exempt purpose achieveme	ints for each of the organization's thi d section 4947(a)(1) trusts are requi	ree largest program services by expenses. Se red to report the amount of grants and allocati orted.	
4a (C	Code:) (Expenses \$	including gran	ts of \$) (Reven	ue \$)

• •				
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•				***************************************
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* 1		,,,,,,,,,,,, .,		********
4b (0	Code:) (Expenses \$,,, including gran	its of \$) (Reven	ue \$)
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• •	*******	**********		**** * *****************
				**** ***** ** * * * * * * * * * * * * *
4c (C	Code: (Expenses \$, , , ,	.,induding gran	its of \$) (Reven	ue \$)
			· · · · · · · · · · · · · · · · · · ·	
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	****			**** **** ********* *** * *
44 C	Other program services. (Describe in Sci	hedule O \		**************************************
		including grants of \$) (Revenue \$)
	otal program service expenses	24,364	, , , , , , , , , , , , , , , , , , , ,	

	The second of th			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	<u>~</u>	 -
	condidates for sublic affect if these translate Cabulation C. D. 41	١.	i	•
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	١.		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
•	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	1	l i	l
	Down the			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	5	 	X
•	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes."			
	complete Schodulo D. Poet i			
7		6		X
•	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	1		}
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
45	complete Schedule D, Part IV	9		X
10	Did the organization, directly or infough a related organization, hold assets in term, permanent, or quast-	<u>'</u>	İ	
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	it the organization's answer to any or the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
ь	And the second s			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 167 if "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X
9	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	116	-	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and If			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	170		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	- 13		
	to individuals located outside the United States? If "Yes," complete Schedule F. Parts III and IV	16	1	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	- ''^ -		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	_,	ľ	x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
-	Part VIII. lines 1c and 8a? If "Yes." complete Schedule G. Part II	ا مر ا	. l	
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
. •	Market and the second s	ا 🛴 ا		v
20a	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some	20a		X
_	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	<u></u>	1	
	A STATE OF THE OF	20b		
		Enem	200	(2010)

Form 990 (2010) DUBUQUE JAYCEES Part IV Checklist of Required Schedules (continued)

	The state of traduced octionalists (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yos	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	-4'	_	45
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			43
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule .I	23		х
24a	ter to a refetable matter televisories or negative page 1440 m. and 1411 in a	4.5		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L. Part I	25b		ж
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	235		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?		•	
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	(9)((8)	::W:	1x,300
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	*45 GEX.	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		x
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		$\overline{\mathbf{x}}$
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,		I	
	Part V, line 2 Yes X No		- 1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		- 1	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36]	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		1	
	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	197 Note. All Form 990 filers are required to complete Schedule O	38		X

	Statements Regarding Other IRS Filings and Tax Compliance	.,			
	Check if Schedule O contains a response to any question in this Part	<u>V</u>	*****	Van	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		Yes	No
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	16			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and				
	reportable gaming (gambling) winnings to prize winners?		1c	4. 979.	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		\$48.E		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions	s)			10.5
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	if "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial		}	1
	account)?		4a		X
ь	If "Yes," enter the name of the foreign country: ▶				65XX
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.	386		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	, , , ,	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	***** ********* * *** ***	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible?		6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contribution	ans or			
	gifts were not tax deductible?		6b		<u>L_</u>
7	Organizations that may receive deductible contributions under section 170(c).	,,			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for (goods			
	and services provided to the payor?		7a		<u>L_</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	18			
	required to file Form 8282?		7c		<u></u>
đ	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
0	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract?	70		<u> </u>
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	79		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting				
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		a de la comp		
	organization, have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				Kill I
2	Did the organization make any taxable distributions under section 4966?		9a	<u> </u>	<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?		86		<u> </u>
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		76	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	106			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	116			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fieu of Form	1041?	12a	<u></u>	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	126		23374	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			288	
2	Is the organization licensed to issue qualified health plans in more than one state?	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		(ine		**************************************
b	Enter the amount of reserves the organization is required to maintain by the states in which				C
	the organization is licensed to issue qualified health plans	13Ь			1889
C	Enter the amount of reserves on hand	13c	Kill		
14a	Other than the state of the same than the same and the state of the st		14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
DAA			For	n 990	(2010)

17	List the states with which a copy of this Form 990 is required to be filed NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available
	for public inspection. Indicate how you make these available. Check all that apply.
	Own website Another's website Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,
	and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the
	organization: ▶

DAA

Form 990 (2010	DUBUQUE JAYCEES	42-1341284	Page
Part VII	Compensation of Officers,	Directors, Trustees, Key Employees, Highest Compensated Employees,	<u> </u>
	and Independent Contracto		
	Check if Schedule O contain	ns a response to any question in this Part VII	. [
Section A.	Officers, Directors, Trustees, Key	Employees, and Highest Compensated Employees	
1a Complete th	is table for all pargone required to be	fining Depart componentian for the colondary and and in with a within the	

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether Individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
 who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
 organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than
 \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average		ition ((E) Reportable	(F) Estimated					
	hours per week (describe hours for related organizations in Schedule O)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (VV-2/1099-MISC)	compensation from related organizations (W-2/1098-MISC)	amount of other compensation from the organization and related organizations
(1) CHRIS PUETZ										
PRESIDENT	2.00	_	 	X				0	0	0
(2) BRET TULEY CHAIRMAN OF BOARD	1.00			x				o	o	0
(3) CHRIS STOHLMEYER	1.00	 	-	^	-			<u> </u>		<u> </u>
MGMT DEVELOPMENT	1.00		1	x				О	o	o
(4) CARRIE WOOKEY										
INDIVIDUAL DEV	1.00			X	L			0	0	0
(5) NATHAN LANGE										
COMMUNITY DEV	1.00		_	X	<u> </u>			0	0	0
(6) AMY CHERNE MARKETING	1.00			x				0	О	0
(7) TAMMY WELBES										
STATE DIRECTOR	1.00	<u> </u>	<u> </u>	X	_			0	0	0
(8) HILLARY FRIEDMAN					•		l			
TREASURER	1.00	├	_	X		-	┝	0	0	0
(9)										
(10)										
(11)			-	-	┢					
(12)				-	-	 				
(13)		1			┢				:	
(14)			T			T	一			
(15)		T								
(16)				-	-		┢╌			

Form 990 (2010)

Form 990 (2010) DUBUQUE J. Part VI Section A. Officers,			V.	v En	2010	1000		42-134 Highest Compensated E			P	age 8
(A) Name and Title	(B) Average			(C)	hat a		(D)	(E)	(F	-	
Mainte Strig (Tue	hours per week (describe hours for related organizations in Schedule	8 Individual trustee or director		Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estim amou oth comper from organi; and re organiz	int of ier isation the zation ilated	
(17)												
(18)			_									
(19)												
(20)						-						··
(21)					<u> </u>		ļ —					
(22)					Γ					***		
(23)					T							
(24)												
(25)										······································		
(26)												
(27)												<u></u>
(28)										······································		
total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (increportable compensation from t	ts to Part VII, S	ection	n A lo th			 	>	who received more than \$1	00,000 in			
5 Did any person listed on line 1a for services rendered to the org	complete Sched 1a, is the sum of zations greater a receive or acci ganization? If "Y	ule J than : 	for s ortal \$150	uch ole o ,000	Indivion portion i	idua ensa Yes, from	tion " co	and other compensation from the second place of the second place o	m the	3 4		X X
Section B. Independent Contractor Complete this table for your five compensation from the organization.	highest compe	nsatı	ed in	dapa	nde	nt co	ntre	ctors that received more that	n \$100,000 of			
Name and	(A) business address	_	_				I	Descrip	(8) Nion of services	c	(C) ompensa	ition
												<u> </u>
							-			_		
							\dagger					
											·	
2 Total number of independent or received more than \$100,000 is	,	_						listed above) who				

			UQUE JAY		S			42-1341284		Page 9
Pai	ŧVI	II Staten	ent of Reve	nue		######################################	. (4)		,	
							(A) Total revénue	(B) Related or exempt function ravenue	(C) Unrolated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a	Federated cam	paigns	1a						
	þ	Membership du	les	1b						
į		Fundraising ev		1c						
9		Related organic		1d						
등		Government grants (All other contributions	- 1 •	10						
and other similar an		and senifar amounts	not included above	11		19,500				
Ĕ	_	Total. Add line	is included in lines ta- e. 101f	1E	\$		19,500	400		
-		1 otal. Add late	3 10-11,	<u> </u>		Busn. Code	AND ADDRESS OF THE PARTY OF THE			
Program Service Kevenue	2a	MEMBERSHIP DUES					5,445	.,, , ,	******************	\$\$#\$\\$#\$\$\$\$\\$\$\\\\\\\\\\\\\\\\\\\\\\\\
2	b	PROGRAM	SERVICE REVI	ENUE			3,362			
	c	* ******				<u></u>				
	d			. ,,,,						
	0					}				
			ım service rever - 0- 04				8,807	Aasentovaaseento		
+	_		s 2a-2f ome (including d				8,801		ing company in	nsantapungan utan m
١	J	and other simil		HAIT CH	93, N (16469	». ▶	2	2		
١	4		vestment of tax	exemp	at bond pre	• • • •				
1	5	Royalties .				, <u>,</u> , •				
١			(i) Real		(ii) I	Personal				
ł	6a	Gross Rents			ļ					
١		Less: rental exps.						b. 52.44.15.53.14		
1		Rentalinc. or (loss)			<u></u>					
		d Net rental income or (loss) a Gross amount from (i) Securities (ii) (ii)		Other		#. St. H 37 (A. C V V V.		0.0000000000000000000000000000000000000		
١		sales of assets	(i) Securice	3	<u> </u>	25,000				
	ь	other than inventory Less cost or other			 					
ł	•	basis & sales exos.	,			22,609				
I	c	Gain or (loss)				2,391				
	đ	Net gain or (los	ıs) ,			,,, <u>,</u>	2,391	2,391		
	8a		m fundraising ever	nts						
		(not including \$		• • • •	l					
			eported on line 1c)	_	l	140 665				
		See Part IV, line		a b		148,663				
1		Less: direct ex	(loss) from fund			142,70:	5,874			
			m gaming activitie		<u> </u>					05263345000
			19							
	b		penses							
			(loss) from gam		ivities	🕨				
١	10a		inventory, less		1					
١		returns and all		a	 -		4			
١		Less: cost of g		D of feet	L	>				
1	<u> </u>		(loss) from sale: ellaneous Revenue		entory	Busn. Code				Kirk in the second
١	11a					200.1.000	258	258		aperer de partir de la constant de l
	ь		*******		• • • • • • •					
ı	c	• • • • • • • • • • • • • • • • • • • •								
	đ	All other reven	ue							
	į	Total, Add line	- 44. 444				250	A STANCE OF THE STANCE	Z 2 10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	MERCAL CONTRACTOR IN

36,832

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must	complete column (A) but a	re not required to complete	columns (8), (C), and (D).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expanses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and			Cressian and Marchine	
•	organizations in the U.S. See Part IV, line 21			10 E 10 10 10 10 10 10 10 10 10 10 10 10 10	
2	Grants and other assistance to individuals in			445000000000000000000000000000000000000	
•					
-	the U.S. See Part IV, line 22			CONTRACTOR CONTRACTOR	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	12,321	12,321		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	į			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Feas for services (non-employees):				
а	Management				
ь	Legal	160	160		
c	Accounting	100		100	
đ	Lobbying				
	Professional fundralsing services. See Part IV, line 17				
ť	Investment management fees				
g	Other				
12	Advertising and promotion	1,516	1,516		
13	Office expenses	946	693		
14	Information technology				
15	Royalties			,	
16	Occupancy	3,004	3,004		
17	Travel			· · · · · · · · · · · · · · · · · · ·	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,183	1,183		
20	Internet				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	• •				
24	Insurance Other expenses, Itemize expenses not covered				
-	above (List miscellaneous expenses in line 241. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
2	TOYS 4 KIDS	1,784	1,784	(2),24,744-4333333334444443	100000-1000-1000-1000-1000-1000-1000-1
b	GOVERNMENTAL AFFAIRS	722	722		
 C	HOLIDAYS HEART	687	687		
ď	PARK LIGHTS	539			
8	SANDBOX	525			
	All other evenens	1,230			
25	Total functional expenses. Add lines 1 through 241	24,717			0
26	Joint costs. Check here		27,304		
40	SOP 98-2 (ASC 958-720). Complete this line			1	
	only if the organization reported in column			ļ	
	(B) Joint costs from a combined educational				
DAA	campaign and fundralsing solicitation	L	<u></u>	L	Farm 990 (2010)
					rum 330 (2010)

	Balance Sheet	(4)		/61
		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing	9,929	1	
2	Savings and temporary cash investments		2	37,52
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key		(75%)	
Į	employees, and highest compensated employees. Complete Part II of			
	Schedule L	2000 0000 000000 000012 - 2000 10000000000	5 5	DATE TOTAL STATE STRANGE.
6	Receivables from other disqualified persons (as defined under section		1000	
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
ĺ	employers and sponsoring organizations of section 501(c)(9) voluntary			
	and the small form and the small state of the small		43647 6	
7	employees beneficiary organizations (see instructions) Notes and loans receivable, net		7	<u></u>
	Investories for sale or use		8	
9	Inventories for sale or use		-	
1 -	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or		331 83	
l loa				
	other basis. Complete Part VI of Schedule D 10a	10 120		
	Less: accumulated depreciation 10b	19,132		
111	Investments—publicly traded securities	} 	11	
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	<u> </u>
14	Intangible assets		14	<u> </u>
15	Other assets. See Part IV, line 11	20.061	15	20 5
16	Total assets. Add lines 1 through 15 (must equal line 34)	29,061	16	37,5
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond flabilities		20	
21	Escrow or custodial account flability. Complete Part IV of Schedule D	0.0001000000000000000000000000000000000	21	(4), 24-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
22	Payables to current and former officers, directors, trustees, key			
j	employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	0	26	
1	Organizations that follow SFAS 117, check here ▶ X and complete			
1	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	29,061	27	37,5
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
1	Organizations that do not follow SFAS 117, check here ▶ ☐ and			
1	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	29,061	33	37,5
34	Total liabilities and net assets/fund balances	29,061	34	37,5

***		DOROGOE				42-134128	34			Pa	ge 12
Pa			n of Net Assets								
		Check if Sche	dule O contains a	a response to an	y question i	n this Part XI			-244		П
1	Total revenu	ue (must equal P	art VIII, column (A), line	e 12)				1	·	36,	832
2	Total expens	ises (must equal	Part IX, column (A), fin	e 25)				2		24,	717
3	Revenue les	ss expenses. Su	btract line 2 from line 1					3		12,	115
4	Net assets of	or fund balances	at beginning of year (m	nust equal Part X, line	33, column (A)))		4		29,	061
5	Other chang	ges in net assets	or fund balances (expl	ain in Schedule O)				5		-3,	653
6	Net assets of	or fund balances	at end of year. Combin	ne lines 3, 4, and 5 (m	nust equal Part	X, line 33,					
	column (B))				<u> </u>			6		37,	<u>523</u>
(Pa)			tements and Rep								
		Check if Sche	edule O contains a	a response to an	y question i	n this Part XII					\Box
										Yes	No
1	Accounting	method used to	prepare the Form 990:	X Cash	Accrual	Other			88		4.45
	If the organi	ization changed i	ts method of accounting	g from a prior year or	checked *Othe	r," explain in			100		
	Schedule O									1000	
2a	Were the or	rganization's fina	ncial statements compl	led or reviewed by an	n independent a	ccountant?			2a		X
		-	ncial statements audite					,	2b		X
C			s the organization have								ĺ
	of the audit	t, review, or com	pilation of Its financial s	tatements and select	ion of an indepe	andent accountant?		,	2c		
	-	_	either its oversight proc	ess or selection proc	ess during the t	lax year, explain in					Ĉ.
	Schedule O	-							500		
d			ck a box below to indica		cial statements	for the year were					
			consolidated basis, or I								
_			Consolidated basis							1000	
3a			d, was the organization	required to undergo	an audit or aud	its as set forth in					
	~		IB Circular A-133?						3a		
b		_	undergo the required a		-	• • • • • • • • • • • • • • • • • • • •					1
	redniked an	dit or audits, exp	tain why in Schedule O	and describe any ste	eps taken to unc	tergo such audits. , ,			3b		
									Form	1 990	(2010)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047 Open Ta Public

Name of the organization Employer identification number DUBUQUE JAYCEES 42-1341284 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entitles (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(i) Name and address of individual (ii) Activity (Iv) Gross receipts (v) Amount paid to (vi) Amount paid to raiser have or entity (fundralser) from activity (or retained by) (or retained by) custody or organization fundralser listed in control of zonáribudons col (I) Yes No 2 10 Total . List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

	3	Gross income (line 1 minus		82,694		16,852		46,117	14	45,663
	4	Cash prizes								
	5	Noncash prizes			_					
203	6	Rent/facility costs								
i Expenses	7	Food and beverages			<u> </u>					····
5	8	Entertainment								
	9	Other direct expenses	<u></u>	65,096	<u></u>	13,557		63,848	1.	42,501
	10 11	Direct expense summary. Net income summary. Cor	Add i	lines 4 through 9 in column (d) b line 3, column (d), and line 10	: • • • • • • • • • • • • • • • • • • •				1.	42,50 <u>1)</u> 3,162
	ärt			e line 3, column (d), and line 10	were	ed "Yes" to Form 990, f	Part	IV, line 19, or repo	rted more	
Kevenue		tnan \$15,000 (on F	orm 990-EZ, line 6a. (a) Bingo		(b) Pull tabs/instant bingo/progressive bingo		(c) Other gaming	(d) Total gam col. (a) throug	-
XeX	,	Gross revenue						·		
Direct Expenses	3	Cash prizes Noncash prizes								
2	4	Rent/facility costs	-							
	5	Other direct expenses		Yes %	-	Tvos w		Yes %		e ancomi
	8	Volunteer labor		No		Yes %	Н	Yes %		
	7	Direct expense summary.	Add I	lines 2 through 5 in column (d))				<u> </u>)
	8	Net gaming income summ	ary. (Combine line 1, column d, and	line 7	**********				
3	lst	ter the state(s) in which the he organization licensed to No," explain:	organ	nization operates gaming activ ate gaming activities in each o	ities: f these	states?			9a 🗍 🤈	Yes No
	We			ling licenses revoked, suspend						Yes No
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	 		••••					••••
)A/	_	·····						Schedule G (F	orm 990 or 99	0-EZ) 2010

Sche	dule G (Form 990 or 990-EZ) 20		JE JAYCEES	42-1341284	Page 3
11	Does the organization operate	gaming activities with r	nonmembers?		Yes No
12	is the organization a grantor, or	eneliciary or trustee of	a trust or a member of a partnership or other	r entity	
	formed to administer charitable	gaming?			Yes No
13	Indicate the percentage of gam	ning activity operated in	•		
a	The organization's facility			13a	
Ь	An outside facility			13Ь	<u>%</u>
14	Enter the name and address of records:	the person who prepa	res the organization's gaming/special events	books and	
	N				
	Name ▶ ,,,,		************	** ********* * ****** * * *** ***	•
	Address ►				
15a			ty from whom the organization receives gam		
	revenue?		,, . , <u></u>	,	Yes [No
b	If "Yes," enter the amount of ga	aming revenue received	d by the organization ▶ \$	and the	
			► S		
C	If "Yes," enter name and addre	ss of the third pany:			
	Name >		******* ** ******* * ****** * **		
	Address >		****** ** ******* ** ******* ** *****		***
16	Gaming manager information:				
	Name >		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	Gaming manager compensation	л ► \$	*		
	Description of services provide	ad ▶ , ♦ be			
	Director/officer	Employee	Independent contractor		
4-	6 6 d				
17	Mandatory distributions:	A A. 4 . E A	the advantage of the state of t	do an	
a	retain the state gaming license		charitable distributions from the gaming proce		Yes No
			law to be distributed to other exempt organiz		
•	spent in the organization's own	="	·	casons or	
Pa			plete this part to provide the explai	nations required by Part I. line 2b	
,,,,,	columns (iii) and	l (v), and Part III,	lines 9, 9b, 10b, 15b, 15c, 16, and	17b, as applicable. Also comple	te this
			rmation (see Instructions).		
	,,,,,				
				** ******** ** ***** * * ******	
-		•• • • • • • • • • • • • • • • • • • • •	***************************************		

- ,	**************************************				

SCHEDULE O (Form 990 or 990-EZ)

(Form 990 or 990-EZ)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

DUBUQUE JAYCEES

Employer Identification number

42-1341264	
FORM 990, PART III, LINE 4D - ALL OTHER ACHIEVEMENTS	
PROVIDING OPPORTUNITIES IN WHICH TO PROMOTE INDIVIDUAL CAPABILITIES OF A	
PERSON WHILE ALSO PROMOTING GOODWILL IN THE COMMUNITY.	
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990	
NO REVIEW WAS OR WILL BE CONDUCTED.	• •
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	
NO DOCUMENTS AVAILABLE TO THE PUBLIC	
e e encore o o encentrale e e como e o estado de estado e e encore e e encore e en encorrence em encentrale e e	,
	-
	-
	-

5/11/2011 9:50 AM	Fund Raising	
	Management & General \$	
tements	- All Other Expenses Program Service \$ 500 457 90 73 72 8	
Federal Statements	Form 990, Part IX, Line 24f - All Other Expenses Total Service \$ 500 \$ 500 \$ 457 \$ 90	
421341284 DUBUQUE JAYCEES 42-1341284 FYE: 12/31/2010	AWARDS PASS THE GAVEL INTERMURAL SPORTS RELAY FOR LIFE INTEREST EASTER TOTAL	