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DLN: 93493312024001

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public
Inspection

		2010	 		10		Inspection		
			lendar year, or tax year begind C Name of organization	nning 01-01-2010 and ending 12-31-20	10	D Employe	r identification number		
	eck if a Iress ch	ipplicable	MEMORIAL FOUNDATION OF ALL	EN HOSPITAL		42-120	1138		
	ne cha	_	Doing Business As						
		_				E Telephor	ne number		
_	ıal retu		Number and street (or P O box 1825 LOGAN AVE	ıf maıl ıs not delivered to street address)	Room/suite	(319) 2	35-3544		
	mınate		1025 EGGAN AVE			G Cross ros	eipts \$ 14,312,952		
Am.	ended	return	City or town, state or country, a WATERLOO, IA 507031916	nd ZIP + 4		G Gloss lec	eipts \$ 14,312,932		
M App	lication	n pending	W/WEIKEGO, BY 307031310						
			F Name and address of	principal officer	H(a) Is this	a group return for a	ffiliates? Yes V No		
			JOHN KNOX 1825 LOGAN AVE						
			WATERLOO, IA 507031	.916	1	affiliates includ			
						o," attach a l ip exemption	ist (see instructions)		
I Ta	x-exen	npt status	▽ 501(c)(3) □ 501(c)()	◀ (insert no)	H(c) Grou	ip exemption	namber F		
J W	ebsit e	e: ► WW	W ALLENHOSPITAL ORG						
V Form	n of or	an pization	Corporation Trust Associ	ation C Other No.	I Year of fe	rmation 1983	M State of legal domicile IA		
Pa			mary	ation Other F	L rear or ic	imation 1983	M State of legal dofficile 1A		
Гa			-						
		,	5	ssion or most significant activities ERVICES AND COMMUNITY RELATION	SHIPS OF AL	LEN HEALTH	H SYSTEM		
3	:								
듄									
<u>.</u>									
Activities & Governance			, -	discontinued its operations or disposed		1	1		
×6			-	erning body (Part VI, line 1a)		_	3 15		
8	4	Number	of independent voting membe	rs of the governing body (Part VI, line 1b)		11		
Ė	5	Total nui	mber of individuals employed	ın calendar year 2010 (Part V, line 2a)		_ !	5 0		
<u>ਬੂ</u>	6	Total nui	mber of volunteers (estimate	ıfnecessary)			5 59		
4				n Part VIII, column (C), line 12		7	a 0		
	ь	Net unre	lated business taxable incom	ne from Form 990-T, line 34		7	b 0		
					Pric	r Year	Current Year		
a.	8	Contri	butions and grants (Part VIII	, line 1 h)		824,074	1,510,837		
E E	9	Progra	m service revenue (Part VII)	(0				
Revenuk	10	Invest	ment income (Part VIII, colu	-424,380	923,117				
立	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		38,626	22,636		
	12			11 (must equal Part VIII, column (A), lii	ne	438,320	2,456,590		
	13			art IX, column (A), lines 1-3)		1,339,190	<u> </u>		
	14		, ,	rt IX, column (A), line 4)		1,339,190			
					F) 		
&	15	10)	es, other compensation, empi	oyee benefits (Part IX, column (A), lines	5-	389,627	406,550		
Expenses	16a	Profes	sional fundraising fees (Part :	IX, column (A), line 11e)		106,396	133,481		
Ě	ь		ndraising expenses (Part IX, columr			· · ·			
ш	17			A), lines 11a-11d, 11f-24f)	_	125,943	96,838		
	18			must equal Part IX, column (A), line 25)	-	1,961,156			
	19			ne 18 from line 12		-1,522,836			
± 27			and the state of t		Beginnin	g of Current			
8 0 €					_	ear	End of Year		
SS 8	20	Totala	assets (Part X, line 16)			8,397,004	9,910,453		
Not Assets or Fund Balances	21	Totall	iabilities (Part X, line 26) .			1,633,390	2,677,356		
žĒ	22	Netas	sets or fund balances Subtra	act line 21 from line 20		6,763,614	7,233,097		
Par	t II	Sign	ature Block						
knowl		and belie		mined this return, including accompanying s ete. Declaration of preparer (other than offic					
		****	**		2/	011-10-18			
Sign	1		ture of officer			ate			
Here		DENIE	E A RASMUSSEN SR VP FINANCE/C	EQ					
			or print name and title						
		Print/Type	2	Preparer's signature	Date	Check if self-	_ PTIN		
Paid	ļ	preparer's	name	.,		employed 🕨			
Paid Prepa	arer	Fırm's nar	me F				Firm's EIN		
Use (Firm's add	lress •				Phone no		
USE (July						Phone no 🕨		

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

Part	ш	Statement of Program S Check if Schedule O contains				
1	Brief	y describe the organization's mi	ssion			
A L L E I	N FOL	NDATION STRENGTHENS TH	E PROGRAMS, SER	VICES AND COMMU	NITY RELATIONSHIPS OF	ALLEN HEALTH SYSTEM
	the pr	e organization undertake any si ior Form 990 or 990-EZ? . s," describe these new services			r which were not listed on	┌ Yes ┌ No
3	Did th	e organization cease conducting	g, or make significa • • • • •	-	onducts, any program	ΓYes Γ Νο
4	Desci Section	s," describe these changes on S tibe the exempt purpose achieve on 501(c)(3) and 501(c)(4) orga tions to others, the total expens	ments for each of t anizations and secti	on 4947(a)(1) trusts a	are required to report the an	
4a	AND I HOSP SERV PROC ALLEN INDIN	E) (Expenses \$ TS, ALLOCATIONS AND PROGRAM SUPF EXTEND THE FACILITIES AND SERVICES ITAL, MEDICAL AND EDUCATIONAL SER IT SUPPORTS THE MISSIONS OF ALLI EEDS THE GRANT, ALLOCATIONS AND I COLLEGE FOR EQUIPMENT PURCHASE IDUALS ASSOCIATED WITH ALLEN MEM ALLEN MEMORIAL HOSPITAL CORPORA I MEMORIAL HOSPITAL CORPORATION I	ORTMEMORIAL FOUNDA OF ALLEN MEMORIAL H VICE OPPORTUNITIES T EN HEALTH SYSTEMS, IN PROGRAM SUPPORT SEF S, TO OFFSET OPERATIO ORIAL HOSPITAL CORPO TIOND) MISCELLANEOU!	OSPITAL CORPORATION AN O PATIENTS, STUDENTS, ST C AND ITS SUBSIDIARIES I EVICES MAY INCLUDE A) CO NG EXPENSES AND MISCELL RATION AND ALLEN COLLEG	D ALLEN COLLEGE IN WATERLOO, AFF, FACULTY AND RESIDENTS O BY RAISING FINANCIAL CONTRIBU INTRIBUTIONS TO ALLEN MEMOD/O ANEOUSB) SCHOLARSHIPS AND/O SEC) GRANTS TO LOCAL RURAL HE	IA, AND TO PROVIDE BROADER F THE GEOGRAPHICAL AREA THEY TIONS AND INVESTING THE AL HOSPITAL CORPORATION AND R LECTURESHIPS AWARDED TO EALTH COMMUNITIES ASSOCIATED
4b	(Code	e) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4c	(Code	e) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4d		r program services (Describe i	n Schedule O) ıncludıng grants o	rf\$) (Revenue \$)
	Tota	I program service expenses►\$	1,346,00)6		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 💋 🔒 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	, , , , ,	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \Box Yes \Box No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements	Regarding	Other IRS	5 Filings	and Tax	Compliance

Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	10		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	2		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	e 1c	Yes	
2a	gaming (gambling) winnings to prize winners?		163	
	Statements filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	. За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authoriover, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accoun			
	See instructions for filing requirements for Form 1D F 90-22 1, Report of Foreign Bank and Financial Accoun	its		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of were not tax deductible?	r gıfts 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods services provided to the payor?		Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requi		Yes	
	file Form 8282?	7c		No
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
f	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 88 required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?	le a 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. It the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	Did 8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
U	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
	13c			1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		. *

Se	ction A. Governing Body and Management						
			Yes	No			
1-	Enter the number of voting members of the governing hody at the and of the tay						
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		N o			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No.			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No.			
6	Does the organization have members or stockholders?	6	Yes				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes				
ь	7b	Yes					
8	, , , , , , , , , , , , , , ,						
а	The governing body?	8a	Yes				
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo			
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)						
	venue Code.)		Yes	No			
10a	Does the organization have local chapters, branches, or affiliates?	10a		No			
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b					
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
L	Describe in Cabadula O the masses of any word by the agreement of the masses that Common COO	11a	res				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	15b	Yes					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο			
b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?						
Se	ction C. Disclosure	16b					
17	List the States with which a copy of this Form 990 is required to be filed▶						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply						

- Own website Another's website Vpon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 RENEE RASMUSSEN SR VP FINANCECFO

1825 LOGAN AVE

WATERLOO,IA 50703 (319) 235-3544

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	tion (hat a	che)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) STACEY BENTLEY BOARD MEMBER	1 00	х						0	71	0
(2) DAVE BUCK BOARD MEMBER	1 00	Х						0	71	0
(3) BOB BUCKLEY BOARD CHAIR	1 00	х		х				0	71	0
(4) MICHAEL CHRISTIASON BOARD MEMBER	1 00	х						0	71	0
(5) RUTH CUNNINGHAM BOARD MEMBER	1 00	х						0	71	0
(6) PAULA GEISE BOARD MEMBER	40 00	Х						0	98,295	52,359
(7) JOHN KNOX FR 1110 PRESIDENT/CEO/BOARD MEMBER	40 00	Х		х				0	484,481	199,709
(8) KATHY MCCOY BOARD VICE CHAIR	1 00	х		х				0	71	0
(9) KEVIN MCCRINDLE BOARD MEMBER	1 00	Х						0	71	0
(10) HELEN MELICHAR BOARD MEMBER	1 00	х						0	71	0
(11) JIM NEWCOMB FR 710 BOARD MEMBER	1 00	х						0	0	0
(12) DIANNE PHELPS BOARD MEMBER	1 00	х						0	71	0
(13) RICHARD SEIDLER TO 610 PRESIDENT/CEO/BOARD MEMBER	40 00	х		х				0	613,004	252,337
(14) BETTY STEEGE BOARD SECRETARY/TREASURER	1 00	х		х				0	71	0
(15) JEAN TRAINOR TO 310 BOARD MEMBER	1 00	х						0	143	0
(16) KATHLEEN WERNIMONT BOARD MEMBER	1 00	Х						0	71	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	Posi t				Ш		(D) Reportable compensation	(E) Reportable compensation	amour		other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	organı	m th zatio late	ne n and d
(17) MIKE WILLIAMS TO 310 BOARD MEMBER	1 00	х						0	13,65	ı İ		0
(18) BETTE WUBBENA FR 710 BOARD MEMBER	1 00	х						0	(0
(19) SARA POLING SR VP/COO	40 00			х				0	323,24)		72,974
(20) RENEE RASMUSSEN SR VP FINANCE/CFO	40 00			х				0	268,65	7		64,646
(21) MATTHEW ROLINGER DIRECTOR OF DEVELOPMENT	40 00			х				0	108,73			37,611
(22) JAMES WATERBURY VP INSTITUTIONAL DEVELOP	40 00				х			0	206,32	7	35	
1b Sub-Total							•					
c Total from continuation sheets t d Total (add lines 1b and 1c)						•	•	0	2,117,321	715,08		15,086
2 Total number of individuals (inclu \$100,000 in reportable compens	dıng but not lım	nited to	thos	e lis) who	received more tha	n			
3 Did the organization list any form on line 1a? If "Yes," complete School									ated employee	Уе 3	s	No No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									4 Ye	s		
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person									r individual for	5		No
Section B. Independent Cont	ractors											
1 Complete this table for your five h \$100,000 of compensation from			ndep	ende	nt c	ontrac	tors	that received more	than			
Name	(A) e and business add	Iress							(B) ption of services			ation

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization **>**0

Form 9		•	_					Page
Part \	<u>/##</u>	Statement of	Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513,
								or 514
Contributions, gifts, grants and other similar amounts		Federated campaig	_					
gra		Membership dues						
iš, ⊞	C	Fundraising events	s 1c	19,400				
<u>≅</u> ,≅	d	Related organizati		5,500				
ž E	e	Government grants (co	ontributions) 1e	84,869				
흲	f	All other contributions, similar amounts not in-		1,401,068				
着く	g		included in lines 1a-1f \$	14,016				
돌								
<u>ठ</u> क	h	Total. Add lines 1a	a-1f		1,510,837			
<u>e</u>				Business Code				
Program Service Revenue	2a							
<u> æ</u>	Ь							
95	c							
ž.	d							
Ξ	e							
ু ত	f	All other program	service revenue					
Š	g	Total. Add lines 2:	a-2f					
	3		e (including dividends, inte					
			amounts)	►	131,244			131,244
	4		ent of tax-exempt bond proceeds	▶				
	5	Royalties		. ▶				
			(ı) Real	(II) Personal				
	6a	Gross Rents	3,419					
	Ь	Less rental expenses	2,490					
	c	Rental income	929					
	d	or (loss) Net rental income	or (loss)	►	929			929
			(ı) Securities	(II) O ther				
	7a	Gross amount	12,619,393	, ,				
		from sales of assets other						
	Ь	than inventory Less cost or	11,827,520					
		other basis and sales expenses						
	c	Gain or (loss)	791,873					
	d	Net gaın or (loss)		▶	791,873			791,873
Other Revenue	8a	(not including \$19,400	_					
⊕ >.		of contributions re See Part IV, line 1						
ď			a	22,991				
je.	ь	Less direct exper	nses b	26,352				
₹	С	Net income or (los	s) from fundraising events	•	-3,361			-3,361
	9a		n gaming activities See					
	ь	Part IV, line 19 . Less direct expenses						
			b					
	\vdash		s) from gaming activities					
	IUa	Gross sales of inverturns and allowa						
	ь	Less cost of good	ls sold b					
	С	Net income or (los	s) from sales of inventory	▶				
		Miscellaneous F	Revenue	Business Code				
	11a	MISCELLANEOUS	S REVENUE	900099	25,068	25,068		
	Ь							
	С							
	d	All other revenue						
	e	Total. Add lines 1:	1a-11d		25,068]
	4.2	T-1-1	- Turkuus !					
	12	rotal revenue. See	Instructions	-	2,456,590	25,068	0	920,685

	990 (2010)				Page 10
Part	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations mus			(D)	
	ll other organizations must complete column (A) but are not required to c		ns (B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,346,006	1,346,006		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	146,342		14,634	131,708
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	205,707		115,993	89,714
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	14,451		8,149	6,302
9	Other employee benefits	18,196		10,260	7,936
10	Payroll taxes	21,854		12,323	9,531
а	Fees for services (non-employees) Management				
ь	Legal				
c	Accounting				
d	Lobbying				
	Professional fundraising services See Part IV, line 17	133,481			133,481
e	Investment management fees			20.720	133,461
f	<u> </u>	30,720		30,720	1 110
g	Other	1,148			1,148
12	Advertising and promotion	14,784		0.350	14,784
13	Office expenses	11,004		8,350	2,654
14	Information technology				
15	Royalties				
16	Occupancy				
17 18	Payments of travel or entertainment expenses for any federal,	11,783			11,783
	state, or local public officials				
19	Conferences, conventions, and meetings	364		364	
20	Interest	6,190		6,190	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	15,148			15,148
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	MISCELLANEOUS EXPENSES	5,697			5,697
ь					·
с					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,982,875	1,346,006	206,983	429,886
		1,302,075	1,346,006	200,983	429,000
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	compined educational campaign and idilutalsing solicitation	<u> </u>			

Part X Balance Sheet (A) (B) Beginning of year End of year 100 100 1 1 924.624 1,258,121 2 1,102,867 945,386 3 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 8 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete 444.016 10a Part VI of Schedule D 37.600 ь Less accumulated depreciation 10b 406,416 **10c** 406,416 11 5.402.863 11 6.715.365 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 560.134 15 585,065 15 16 8,397,004 16 9,910,453 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2.806 17 227 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 1.630.584 25 2,677,129 Other liabilities Complete Part X of Schedule D 1.633,390 26 26 2,677,356 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets -347.712 -557.994 Temporarily restricted net assets 28 5,346,513 28 6,025,278 Fund 1,765,813 1,764,813 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 6,763,614 33 7,233,097 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 8.397.004 9.910.453

Ра	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,4	156,59
2	Total expenses (must equal Part IX, column (A), line 25)	2			982,87
3	Revenue less expenses Subtract line 2 from line 1	3		4	173,71
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,7	763,61
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-4,23
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		7,2	233,09
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

OMB No 1545-0047

OMB NO 1545-004

2010

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

MEMORIAL FOUNDATION OF ALLEN HOSPITAL

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Employer identification number

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

-	,	~ cliuit	in, conveni	on or charcines, or as	55001411011 01	Citatelles ut	escribed iii se		ハーハベハリ・			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	Γ		ical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the al's name, city, and state									
5	Γ	An orga	anızatıon op	erated for the benefit	t of a college	or universit	y owned or o	perated by a	government	tal unit desci	rıbed ın	
		section	170(b)(1)(A)(iv). (Complete P	art II)							
6	\sqcap	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	.)(A)(v).			
7	<u>~</u>	describ	ed in	at normally receives A)(vi) (Complete P		l part of its :	support from	a governme	ntal unit or fr	rom the gene	ral public	с
8	\vdash			described in section	· ·	A)(vi) (Com	nplete Part II)				
9		An orga	anızatıon tha	at normally receives	(1) more th	an 331/3% d	of its support	from contrib	outions, mem	bership fees	, and gro	oss
	·	_		ities related to its ex								
				oss investment incoi								
			_	janization after June				•		,		
LO	Г			, ganized and operated								
.1	<u></u>	_	_	janized and operated	<u>.</u>	•	· ·			o carrv out t	he purpo	ses of
	,	one or i	more publicl	y supported organizations the type of supp b Type II	atıons descri ortıng organı	ıbed ın sectı ızatıon and c	on 509(a)(1)	or section! s 11e throug	509(a)(2) Se gh 11h	ee section 5 0		. Check
e	Γ	other th	nan foundatı 509(a)(2)	ox, I certify that the on managers and oth	ner than one	or more pub	licly supporte	ed organizat	ions describe	ed in section	509(a)((1) or
f g		check t	his box	received a written de 2006, has the organi				,, , ,,	• • •	III supportin	ng organi:	zation,
			g persons?									
				rectly or indirectly c	•			persons des	cribed in (ii)		Yes	No
				governing body of th		_	ition?			11g	_	<u> </u>
			•	er of a person describ						11g(
		(iii) a 3	5% control	led entity of a persoi	n described i	n (ı) or (ıı) a	bove?			11g(iii)	
h		Provide	the followir	ng information about	the supporte	ed organizati	ion(s)					
(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is th organizat col (i) org in the U	e tion in janized	A mo	vii) ount of oport	
				instructions))	Yes	No	Yes	No	Yes	No		
ota	1											

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to qualify u	nder the tests i	istea below, pie	ease coi	npiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	1	1	Γ				
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	654,574	4,643,260	2,571,990	824,074	1	,510,837	10,204,735
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
4	the organization without charge Total. Add lines 1 through 3	654,574	4,643,260	2,571,990	824,074	1	,510,837	10,204,735
	The portion of total contributions	15.45	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,-,-,			,,	
	by each person (other than a governmental unit or publicly supported organization) included							2,899,004
	on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public Support. Subtract line 5 from line 4							7,305,731
S	ection B. Total Support	•	•	,	•			
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
7	A mounts from line 4	654,574	4,643,260	2,571,990	824,074	1,	510,837	10,204,735
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and income from similar	92,882	131,945	142,588	143,747		134,663	645,825
9	Net income from unrelated							
	not the business is regularly							
10	Carried on Other income Do not include							
	gain or loss from the sale of capital assets (Explain in Part							
11	IV) Total support (Add lines 7							10,850,560
12	through 10) L Gross receipts from related activiti	es, etc (See ins	tructions)			12		262,072
13	First Five Years If the Form 990 is	, ,	•	third fourth or fi	fth tay vear as a		() organiz	
	check this box and stop here	Tor the organizat	ion o mot, occom	,,	itii tux yeur us u		, organiz	▶ □
	ection C. Computation of Pul							
14 15	Public Support Percentage for 2010 Public Support Percentage for 2009	-		11 column (f))		14		67 330 %
	33 1/3% support test—2010. If the	•	,	on line 13, and li	ne 14 is 33 1/3%	15 or more	, check t	68 460 % his box
	and stop here. The organization qua	alıfıes as a public	ly supported orga	nızatıon				►✓
ь	33 1/3% support test—2009. If the box and stop here. The organization				a, and tille 15 is 3	3 1/3%	or more,	► F
17a	10%-facts-and-circumstances test- is 10% or more, and if the organiza in Part IV how the organization mee	tion meets the "f	acts and circumst	ances" test, chec	k this box and st	op here.	Explain	ad
h	organization 10%-facts-and-circumstances test			_				ed ▶□
U	15 is 10% or more, and if the organ	nization meets th	e "facts and circu	mstances" test, c	heck this box and	stop he	ere.	
	Explain in Part IV how the organiza supported organization							▶┌
18	Private Foundation If the organizat instructions	ion aid not check	k a box on line 13,	16a, 16b, 17a or	1/b, check this	DOX and :	see	▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493312024001

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

	AL FOUNDATION OF ALLEN HOSPITAL			
				1201138
Part 1	Organizations Maintaining Donor Acordanization answered "Yes" to Form 99			<u> </u>
		(a) Donor advised funds	((b) Funds and other accounts
Tot	tal number at end of year			
Αg	gregate contributions to (during year)			
Αg	gregate grants from (durıng year)			
Αg	gregate value at end of year			
	d the organization inform all donors and donor advinds are the organization's property, subject to the	-		rsed Yes T
us	d the organization inform all grantees, donors, and ed only for charitable purposes and not for the ben nferring impermissible private benefit			
	Conservation Easements. Complete	if the organization answered "Yes	s" to Forn	<u> </u>
	rpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Implete lines 2a-2d if the organization held a qual	on or pleasure)	of a certifie	d historic structure
ea	sement on the last day of the tax year			Held at the End of the Yea
То	tal number of conservation easements		2a	neia at the Ena of the Foa
То	tal acreage restricted by conservation easements		2b	
	imber of conservation easements on a certified his		2c	
	ımber of conservation easements ıncluded ın (c) a	• •	2d	
	ımber of conservation easements modified, transfe e taxable year ▶	errea, reieasea, extinguisnea, or termii	nated by th	ne organization during
Νu	ımber of states where property subject to conserva	ation easement is located ►		
	es the organization have a written policy regarding forcement of the conservation easements it holds?		handling of	f violations, and Yes
Sta	aff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation ea	sements d	uring the year ►
Αn	nount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easem	ents durinç	g the year ► \$
	es each conservation easement reported on line 2 O(h)(4)(B)(i) and 17O(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	section	┌ Yes ┌
ba	Part XIV, describe how the organization reports collance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's finan	•	•
rt II	Organizations Maintaining Collection Complete if the organization answered '			her Similar Assets.
Iff	the organization elected, as permitted under SFAS , historical treasures, or other similar assets held ovide, in Part XIV, the text of the footnote to its fir		earch in fu	
	•	nancial statements that describes thes		
pro Ift his	the organization elected, as permitted under SFAS storical treasures, or other similar assets held for ovide the following amounts relating to these items	116, to report in its revenue stateme public exhibition, education, or resear		•
pro Ift his	torical treasures, or other similar assets held for	116, to report in its revenue stateme public exhibition, education, or resear s		•
pro If the his pro (i)	storical treasures, or other similar assets held for ovide the following amounts relating to these items	116, to report in its revenue stateme public exhibition, education, or resear s		erance of public service,

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

ar.	TITLE Organizations Maintaining Co	liections of Art	, HISTO	ricai ire	easur	es, or O	tne	r Similai	ASSE	ets (co	ntinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the fo	ollowing ti	hat are	a sıgnıfıca	nt u	se of its co	llectio	n	
а	Public exhibition		d [Loan o	rexcha	ange progra	ams				
b	Scholarly research		е Г	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın how th	ey furtheı	r the or	ganızatıon'	s ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							ılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang					answered	1 "Y	es" to For	m 990),	
	Part IV, line 9, or reported an an										
la	Is the organization an agent, trustee, custod included on Form 990, Part X?				ions or	other asse	ets r	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	V and complete the	following	table		_					
							_		A mou	unt	
с	Beginning balance						1c				
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance					L	1f				
2a	Did the organization include an amount on Fo		e 21?						Г	Yes	│ No
b	If "Yes," explain the arrangement in Part XIV										
Pa	rt V Endowment Funds. Complete	if the organization (a)Current Year		red "Yes or Year		orm 990, o Years Back		<u>t IV, line</u>)Three Years		a) Four V	ears Back
a	Beginning of year balance	7,181,685	(D)IIIC	7,373,032	(c) w	13,403,81	÷	Jimee rears	Dack (c) our r	cars back
ь	Contributions	1,493,701		425,755		2,158,79	2				
c	Investment earnings or losses	532,070		726,832		-1,151,70	5				
d	Grants or scholarships	165,457		149,022		134,28	9				
e	Other expenditures for facilities	1,180,549		1,194,912		6,903,57	7				
	and programs						\perp				
f	Administrative expenses						_				
g	End of year balance	7,861,450		7,181,685		7,373,03	2				
2	Provide the estimated percentage of the yea		as								
а	Board designated or quasi-endowment 🕨	0 900 %									
b	Permanent endowment 🕨 22 460 %										
С	Term endowment ► 76 640 %										
la	Are there endowment funds not in the posses organization by	ssion of the organiza	ation tha	t are held	and ad	mınıstered	for	the		Yes	No
	(i) unrelated organizations								3a(i)	163	No
	(ii) related organizations								3a(ii)		Νο
b	If "Yes" to 3a(II), are the related organizatio	ns listed as required	d on Sche	edule R?					3b		
	Describe in Part XIV the intended uses of th	e organization's end	dowment	funds							
a ı	t VI Investments—Land, Buildings	s, and Equipme	nt. See	Form 99	90, Pai	t X, line	10.			ı	
	Description of investment			(a) Cost or pasis (inves		(b)Cost or o basis (othe		(c) Accum deprecia		(d) Bo	ok value
La	Land		. [106,416						406,416
b	Buildings		. [
c	Leasehold improvements		. [
d	Equipment		. [37,	600		37,600		0
e	Other		. [

406,416

(a) Description of security or category	(b)Book value	(c) Method o	
(Including name of security) (1)Financial derivatives	(-,	Cost or end-of-ye	ear market value
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related. S	See Form 990, Part X, line 1	13.	
(a) Description of investment type	(b) Book value	(c) Method o Cost or end-of-ye	
		Cost of elia-oi-ye	ear market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	F		
Part IX Other Assets. See Form 990, Part X,			
(a) Desc	cription		(b) Book value
(1) CSV LIFE INSURANCE			585,065
Total. (Column (b) should equal Form 990, Part X, col.(B) lin	ne 15.)		585,065
Part X Other Liabilities. See Form 990, Par	t X, line 25.	·	
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
DUE TO AFFILIATES	2,594,780		
MISCELLANEOUS LIABILITY	82,349		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,677,129		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,456,590
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,982,875
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	473,715
4	Net unrealized gains (losses) on investments	4	-1,097
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-3,135
9	Total adjustments (net) Add lines 4 - 8	9	-4,232
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	469,483
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	394,000
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-4,365
3	Subtract line 2e from line 1	3	398,365
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 30,720		
b	Other (Describe in Part XIV) 4b 2,027,505		
c	Add lines 4a and 4b	4c	2,058,225
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,456,590
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial	1	608,000
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	O ther losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	2,490
3	Subtract line 2e from line 1	3	605,510
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 30,720		
b	Other (Describe in Part XIV) 4b 1,346,645		
c	Add lines 4a and 4b	4c	1,377,365
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,982,875
Par	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE ORGANIZATION RETAINS FUNDS FOR INTENDED FUTURE USES, INCLUDING PURCHASE OF EQUIPMENT, INDIGENT CARE, FUNDING OF MISSION RELATED OPERATIONS, AND HEALTH EDUCATION IN ADDITION, SOME FUNDS ARE HELD FOR INVESTMENT IN PERPETUITY
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	IOWA HEALTH SYSTEM AND MOST OF ITS SUBSIDIARIES ARE CLASSIFIED AS TAX-EXEMPT ORGANIZATIONS AS DESCRIBED IN SECTIONS 501(C)(3) AND 501(C)(2) OF THE INTERNAL REVENUE CODE (THE CODE) TAX-EXEMPT ORGANIZATIONS ARE NOT SUBJECT TO FEDERAL AND STATE INCOME TAXES ON RELATED INCOME, PURSUANT TO SECTION 501(A) OF THE CODE THESE ORGANIZATIONS ARE SUBJECT TO FEDERAL AND STATE INCOME TAXES TO THE EXTENT THEY HAVE UNRELATED BUSINESS INCOME AS DESCRIBED UNDER PROVISIONS OF SECTION 511 OF THE CODE THE HEALTH SYSTEM FILES FORM 990 FOR SUBSTANTIALLY ALL OF ITS OPERATING ENTITIES IN THE U S FEDERAL JURISDICTION AND IS NO LONGER SUBJECT TO EXAMINATION BY TAX AUTHORITIES FOR THE YEARS BEFORE 2007 THE HEALTH SYSTEM HAS NO MATERIAL UNCERTAIN TAX POSITIONS CERTAIN SUBSIDIARIES ARE SUBJECT TO FEDERAL AND STATE INCOME TAXES SOME OF THESE CORPORATIONS HAVE ACCUMULATED NET OPERATING LOSS CARRYFORWARDS THAT ARE AVAILABLE TO OFFSET FUTURE TAXABLE INCOME TAXE BENEFIT HAS BEEN RECOGNIZED FOR THE NET OPERATING LOSS CARRYFORWARDS THAT ARE AVAILABLE TO RESULT OF THE NET OPERATING LOSS CARRYFORWARDS OR OTHER POTENTIAL DEFERRED TAX ASSETS IN THE CONSOLIDATED FINANCIAL STATEMENTS BECAUSE THE HEALTH SYSTEM BELIEVES REALIZATION OF THESE BENEFITS IS UNLIKELY
PART XI, LINE 8 - OTHER ADJUSTMENTS		CHANGE IN FAIR MARKET VALUE OF PLEDGES -3,135
PART XII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES REPORTED AS OFFSET TO RENTAL INCOME 2,490 ROUNDING 1,143
PART XII, LINE 4B - OTHER ADJUSTMENTS		REVENUES IN UNRESTRICTED FUND BALANCE 5,500 REVENUES IN TEMPORARILY RESTRICTED FUND BALANCE 2,017,870 REVENUES IN PERMANENTLY RESTRICTED FUND BALANCE 1,000 CHANGE IN PLEDGES 3,135
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL EXPENSES REPORTED AS OFFSET TO RENTAL INCOME 2,490
PART XIII, LINE 4B - OTHER ADJUSTMENTS		EXPENSES IN TEMPORARILY RESTRICTED FUND BALANCE 1,346,006 ROUNDING 639

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. 🟲 Attach to Form 990 or Form 990-EZ. 🏲 See separate instructions.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization MEMORIAL FOUNDATION OF ALLEN HOSPITAL **Employer identification number**

42-1201138

Part I	Fundraising Activities.	Complete if the	he organızatıon	answered "Ye	s" to F	Form 990,	Part IV,	lıne 17
--------	-------------------------	-----------------	-----------------	--------------	---------	-----------	----------	---------

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Solicitation of non-government grants Mail solicitations
- Internet and e-mail solicitations Solicitation of government grants Phone solicitations Special fundraising events
- In-person solicitations
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
THOMPSON & ASSOCIATES 229 WARD CIRCLE SUITE A-23 BRENTWOOD, TN 37027	CONSULTING/PLANNED GIVING		No	0	80,495	0
	FUNDRAISING SERVICES		No	0	24,362	0
	TELEFUNDING SERVICES		No	0	21,624	0
	GRANT WRITING ASSISTANCE		No	0	7,000	0
Total			•		133,481	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

IΑ

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 CRAFT SHOW (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
ξŒ	1	Gross receipts	38,572	3,819		42,391
Revenue	2	Less Charitable contributions	19,400			19,400
<u>~</u>	3	Gross income (line 1 minus line 2)	19,172	3,819		22,991
	4	Cash prizes				
မှာ	5	Non-cash prizes	4,670)		4,670
Expenses	6	Rent/facility costs				
	7	Food and beverages	17,603	3		17,603
Dream	8	Entertainment				
Δ	9	Other direct expenses .	4,054	25		4,079
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)	🛌	26,352
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		-3,361
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
80 80 80 80 80 80 80 80 80 80 80 80 80 8	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	Г Yes % Г No	Γ Yes % Γ No	☐ Yes % No	
	7	Direct expense summary Add line	s 2 through 5 ın column (d)	•	
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)	<u> </u>	
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain	gaming activities in eacl			· · Fyes Fno
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate g	aming activities with nonmembers?	?	Г _{Yes} Г _{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a r	nember of a partnership or other entit	ty
	formed to administer charitable	gamıng?		· · · · · F _{Yes} F _{No}
13	Indicate the percentage of gami			
а	The organization's facility .			. 13a
b				
14			inization's gaming/special events boo	
	Name ►			
	Address 🏲			
15a		ontract with a third party from whom	n the organization receives gaming	· · · · · · · · · · · · · · · · · · ·
b	If "Yes," enter the amount of gar		nızatıon 🟲 \$ a	, , , , , , , , , , , , , , , , , , , ,
С	If "Yes," enter name and addres	s		
	Name ▶			
	A ddress 🏲			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation	▶ \$		
	Description of services provided	i▶		
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions	, Employee	i independent contract.	
		er state law to make charitable dis	tributions from the gaming proceeds t	to
		,		Γ_{Yes} Γ_{No}
b			ed to other exempt organizations or s	
		t activities during the tax year		
Par	rt IV Complete this part to instructions.)	provide additional information	for responses to question on Sci	hedule G (see
	Identifier	ReturnReference	Explan	ation
	PLANATION OF FUNDRAISING YMENTS	SCHEDULE G, PART I, LINE 2B, COLUMN (V)	THOMPSON & ASSOCIATES - P FOUNDATION, CONDUCTS SEN ON PLANNED GIVING ST LUK FOUNDATION - PROVIDES FUN ARE SHARED AMONGST THE O	MINARS/PRESENTATIONS E'S HEALTH CARE NDRAISING SERVICES THAT

RELATED IOWA HEALTH SYSTEM GROUP OF ORGANIZATIONS RUFFALO CODY - PROVIDES

PAID FOR ASSISTANCE WITH SERVICE GRANT

APPLICATION

TELEFUNDING SERVICES FOR MULTIPLE IOWA HEALTH SYSTEM AFFILIATES STRATEGIC HEALTH CARE - FEES

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Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493312024001

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

MEMORIAL FOUNDATION OF ALLEN HOSPITAL

Employer identification number

42-1201138

	er Assistance to	Governments and	Organizations in	the United States			
Form 990, Part IV duplicated if addi	/, line 21 for any tional space is ne	recipient that received eded	more than \$5,000.	Check this box if n	o one recipient recei	ved more than \$5,0 ••• ►	00. Part II can be
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
(1) ALLEN COLLEGE1825 LOGAN AVE WATERLOO,IA 50703	42-1351526	501(C)(3)	165,457				PROGRAM SUPPOR
(2) ALLEN MEMORIAL HOSPITAL CORPORATION 1825 LOGAN AVE WATERLOO,IA 50703	42-0698265	501(C)(3)	1,180,549				PROGRAM SUPPOR

Part III	Grants and Other Assistance to Individuals in the United States.	. Complete if the organization	answered "Yes	s" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	· · · · · ·			

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

JESTS FROM ALLEN VED AND APPROVED BY

DLN: 93493312024001

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization MORIAL FOUNDATION OF ALLEN HOSPITAL			Employer identificati	on nui	nber	
MEI	MORIAL FOUNDATION OF ALLEN HOSPITAL			42-1201138			
Pa	rt I Questions Regarding Compensation						
						Yes	Νo
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to						
	First-class or charter travel	\sqcap	Housing allowance or residence fo	r personal use			
	▼ Travel for companions	Γ	Payments for business use of pers	onal residence			
	Tax idemnification and gross-up payments	\sqcap	Health or social club dues or initia	tion fees			
	Discretionary spending account	Г	Personal services (e g , maid, cha	uffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orga reimbursement orprovision of all the expenses describ				1b	Yes	
2	Did the organization require substantiation prior to reir officers, directors, trustees, and the CEO/Executive D		= -	· ·	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee Independent compensation consultant Form 990 of other organizations		ly Written employment contract				
4	During the year, did any person listed in Form 990, Pa or a related organization	rt V I	I, Section A, line 1a with respect to	the filing organization			
а	Receive a severance payment or change-of-control pa	ymeı	nt from the organization or a related	organization?	4a		No
ь	Participate in, or receive payment from, a supplementa	al nor	nqualified retirement plan?		4ь	Yes	
c					4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov		· ·	ın Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of			any			
а	The organization?				5a		No
b	Any related organization?				5b		Νo
6	If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	ıe 1a	, did the organization pay or accrue	any			
а	The organization?				6a		Νo
b	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, lii payments not described in lines 5 and 6? If "Yes," des			on-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, pair subject to the initial contract exception described in R in Part III				8		No
9	If "Yes" to line 8, did the organization also follow the resection 53 4958-6(c)?	ebutt	table presumption procedure describ	ed in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MI	.SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) PAULA GEISE	(I) (II)	0 87,567		0 39		,	0 0 2 150,654	- I
(2) JOHN KNOX FR 1110	(I) (II)	0 282,860	1 0	0 5 99,035	0 182,183	0 17,526	0 6 684,190	4
(3) RICHARD SEIDLER TO 610	(I) (II)	0 392,213		0 L 80,920	· 1	_	0 5 865,341	L
(4) SARA POLING	(I) (II)	0 219,430	0 45,375	0 5 58,444	0 59,993	' "	0 1 396,223	3
(5) RENEE RASMUSSEN	(I) (II)	0 201,314	·	0 21,774	'I "I	•	9	~
(6) JAMES WATERBURY	(I) (II)	0 152,930	1 0	0 20,858	′I	-	0 1 241,777	,
(7)	'	<u> </u>	<u> </u>		<u> </u>			
(8)	'		<u> </u>		 			
(10)			<u> </u>					
(11)	+-							
(12)								
(13) (14)	'		<u> </u>		 '			
(14)	'		 	-	<u> </u>	 		
(16)			<u> </u>		 			

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	1 A	SPOUSES SOMETIMES ACCOMPANY BOARD MEMBERS AND/OR OFFICERS ON ORGANIZATIONAL ACTIVITIES, INCLUDING BOARD RELATED TRAVEL THE ADDITIONAL COST ATTRIBUTABLE TO THE SPOUSE IS TREATED AS TAXABLE COMPENSATION TO THE BOARD MEMBER OR OFFICER AND REPORTED AS APPROPRIATE TO THE IRS
		THE FOLLOWING INDIVIDUALS PARTICIPATED IN A NON-QUALIFIED RETIREMENT PLAN WITH THE FOLLOWING CHANGES TO THEIR ACCOUNTS JOHN KNOX \$169,933, SARA POLING \$50,005, RENEE RASMUSSEN \$26,537, RICHARD SEIDLER \$199,241, AND JAMES WATERBURY \$10,211

Schedule J (Form 990) 2010

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DLN: 93493312024001

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
MEMORIAL FOUNDATION OF ALLEN HOSPITAL

Employer identification number

42-1201138

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		ROBERT BUCKLEY, STACEY BENTLEY, BUSINESS RELATIONSHIP

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		ALLEN HEALTH SYSTEMS, INC , A TAX-EXEMPT IOWA NONPROFIT CORPORATION, IS THE SOLE MEMBER

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE SOLE MEMBER, ALLEN HEALTH SYSTEMS, INC , HAS THE POWER TO NOMINATE AND APPOINT BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		THE SOLE MEMBER, ALLEN HEALTH SYSTEMS, INC , HAS THE POWER TO APPROVE CHANGES IN ARTICLES AND BYLAWS, DISSOLUTIONS OR MERGER, AND APPOINT BOARD OF DIRECTORS IN ADDITION, AT LEAST FIVE BOARD MEMBERS MUST ALSO BE BOARD MEMBERS OF ALLEN HEALTH SYSTEMS, INC AND A MAJORITY OF THE BOARD MEMBERS MUST BE BOARD MEMBERS OF ALLEN MEMORIAL HOSPITAL CORPORATION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 IS PREPARED INTERNALLY BY THE IOWA HEALTH SYSTEM TAX DEPARTMENT USING INFORMATION GATHERED FROM VARIOUS FUNCTIONAL AREAS OF THE ORGANIZATION EACH SECTION OF THE RETURN IS REVIEWED BY THE RESPONSIBLE FUNCTIONAL AREA ALONG WITH THE TAX DEPARTMENT A DRAFT COPY OF THE RETURN IS PROVIDED TO THE CFO FOR REVIEW A FULL COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY ANNUALLY ALL OFFICERS, DIRECTORS, KEY EMPLOYEES AND REPORTING PHYSICIANS ARE REQUESTED TO COMPLETE A QUESTIONNAIRE TO REPORT POTENTIAL CONFLICTS OF INTEREST PERSONS WHO HAVE NOT RETURNED QUESTIONNAIRES ARE CONTACTED ADDITIONAL TIMES IN AN ISPORT TO RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS THE ADDITIONAL TIMES IN AN ISPORT TO RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS THE ANDIAL QUESTIONNAIRES RICLUDE AN ACKNOWLEDGEMENT THAT THE OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN 1) HAS ACCESS TO A COPY OF THE CONFLICT OF INTEREST POLICY, 2) HAS READ AND UNDERSTANDS THE POLICY, 3) A GREES TO COMPLY WITH THE POLICY, 4) UNDERSTANDS THAT THE POLICY APPLIES AND SUBCOMMITTES HAVING BOARD-DELEGATED POWERS, AND 5) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS TAX-EXEMPT STATUS, IT MUST CONTINUOUSLY, BRIGAGE PRIMARILY, IN ACTIVITIES WHICH ACCOMPLISH ON MISSING PROVIDE INFORMATION TO A CENTRAL COORDINATOR RELATED TO THE DESTIFICATION OF WHICH INDIVIDUALS SHOULD RECEIVE THE QUESTIONNAIRE FOR COMPLETION THE RESULTS ARE COMPLETED ORGANIZATIONS. PROVIDE INFORMATION TO A CENTRAL COORDINATOR RELATED TO THE DESTIFICATION OF WHICH INDIVIDUALS SHOULD RECEIVE THE QUESTIONNAIRE FOR COMPLETION. THE RESULTS ARE REPORTED TO A COMMITTEE OF THE SYSTEM BOARD THE RESULTS RELATED TO SPECIFIC RESIDUAL PARENT COMPANIES, THEIR HOSPITALS AND REATED TO RESPOND THE PROVIDE OF STRAILLY AND REPORT OF THE COMPANIES. THE RESPONDE THE RESULTS RELATED TO SPECIFIC RESIDUAL PARENT COMPANIES, THE RESULDAL PREPRINT ORGANIZATIONS, ARE DISTRIBUTED IN DETAIL TO THE CHARRESSON OF THE RESCULDANDES. THE PROPRINT OR THE PROVIDE SPECIFIC RESIDUAL PROPRINT OR THE PROPRINT OR THE PROPRINT OR THE PROPRINT OR THE PROVIDE SPECIFIC RESIDUAL OR FROM THE PROPRINT OR
		EMPLOYEE OR REPORTING PHY SICIAN WHO VIOLATES THE CONFLICT OF INTEREST POLICY

	eturn erence	Explanation
PART	T VI, TION B, 15	THE EXECUTIVE COMMITTEE OF THE IOWA HEALTH SYSTEM BOARD OF DIRECTORS ("COMMITTEE") CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION AND BENEFITS PROVIDED TO THE ORGANIZATIONS OFFICERS AND KEY EMPLOYEES, INCLUDING THE IHS CHIEF EXECUTIVE OFFICER (THE "CEO") THIS ANNUAL REVIEW OF ALL COMPENSATION AND VALUE OF BENEFITS ROVIDED TO EACH EXECUTIVE, ON A POSITION BY POSITION BASIS, TO THAT PROVIDED TO FUNCTIONALLY SIMILAR POSITIONS IN SIMILARLY SITUATED ORGANIZATIONS THIS REVIEW IS CONDUCTED BY THE COMMITTEE WITH THE ASSISTANCE OF A NATIONAL, INDEPENDENT COMPENSATION CONSULTANT REPORTING DIRECTLY TO THE COMMITTEE THE COMMITTEE HAS BEEN DELEGATED THE RESPONSIBILITY FOR OVERSIGHT OF EXECUTIVE COMPENSATION AND IS MADE UP ENTIRELY OF INDEPENDENT DIRECTORS WITHIN THE MEANING OF THE "REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE FEDERAL INCOME TAX INTERMEDIATE SANCTIONS RULES THE COMPENSATION CONSULTANT HOLDS ITSELF OUT TO THE PUBLIC AS A COMPENSATION CONSULTANT, PERFORMS THESE VALUATIONS ON A REQULAR BASIS, IS QUALIFIED TO MAKE THE VALUATIONS OF THE SERVICES INVOLVED, AND HAS SO INDICATED IN A WRITTEN CERTIFICATION TO THE COMMITTEE BASED UPON THE ADVICE OF THE COMPENSATION CONSULTANT, AND APPLYING THE BOARDS COMPENSATION PHILOSOPHY, THE COMMITTEE ESTABLISHES THE OVERALL ADJUSTMENT; NONSITEMENT IN COMPENSATION AND BENEFITS FOR APPROXIMATELY THE TOP FIFTY EXECUTIVES IN THE ENTIRE HEALTH SYSTEM (SEVERAL OF WHICH ARE EMPLOYEES OF THE FILING ORGANIZATION) AND DELEGATES TO THE CEO THE AUTHORITY TO MAKE ADJUSTMENTS, CONSISTENT WITH THE COMMITTEE BASED UPON THE ADDITION FILE THE COMPENSATION AND BENEFITS FOR APPROXIMATELY THE TOP FIFTY EXECUTIVES IN THE ENTIRE HEALTH SYSTEM (SEVERAL OF WHICH ARE EMPLOYEES OF THE FILING ORGANIZATION) AND DELEGATES TO THE CEO THE COMMITTEE BOARDS COMPENSATION OR SENSOR THE FILING ORGANIZATION AND BENEFITS OF THE CEO THE RECUTIVES THE COMMITTEE DETERMINES ALL ASPECTS OF THE COMMITTEE BOARDS ORGANIZATION ON THE FILING THE FEDERAL INCOME TAX LAW INTERMEDIATE SANCTIONS RULES, INCLUDING C

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	IOWA HEALTH SYSTEM, OUR PARENT ORGANIZATION, HAS VOLUNTARILY ADOPTED MANY OF OUR INDUSTRY'S GOVERNANCE "BEST PRACTICES" IOWA HEALTH SYSTEM HAS DONE SO TO FURTHER ASSURE OUR STAKEHOLDERS THAT OUR GOVERNANCE AND MANAGEMENT IS CONDUCTED RESPONSIBLY AND WARRANTS THE TRUST YOU PLACE IN US IN SEPTEMBER 2003, THE IOWA HEALTH SYSTEM BOARD OF DIRECTORS VOLUNTARILY ADOPTED OVER 40 CHANGES TO ITS GOVERNANCE STRUCTURE TO BETTER COMPLY WITH GOVERNANCE BEST PRACTICES AND THE INTENT AND APPLICABLE REQUIREMENTS OF THE SARBANES-OXLEY ACT OF 2003 IN ADDITION, GOVERNANCE POLICIES AND RELATED INFORMATION HAS BEEN ADDED TO THE IOWA HEALTH SYSTEM WEBSITE, WWW IHS ORG, INCLUDING BUT NOT LIMITED TO OVER 130 CORPORATE COMPLIANCE POLICIES, INCLUDING CHARITY CARE AND CONFLICTS OF INTEREST POLICIES, GOVERNANCE BEST PRACTICE POLICIES, THE IDENTIFICATION OF BOARD MEMBERS AND BOARD COMMITTEES, COMPENSATION FOR HOSPITAL CEO'S, AND FINANCIAL INFORMATION FOR THE PAST SEVEN YEARS

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -1,097 CHANGE IN FAIR MARKET VALUE OF PLEDGES -3,135 TOTAL TO FORM 990, PART XI, LINE 5 -4,232

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DLN: 93493312024001

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

me of the organization MORIAL FOUNDATION OF ALLEN HOSPITAL				Employer iden 42-1201138	tification number		
Part I Identification of Disregarded Entities (Co	omplete if the organizati	on answered "Yes'	" on Form 990, Pa				
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) e Total Income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations dur	ganizations (Complete ring the tax year.)	ıf the organızatıor	n answered "Yes"	on Form 990, Part	: IV, line 34 becau	ise it hac	l one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	(g) 512(b)(1: trolled nization
ee Additional Data Table						Yes	No
ee raanona bata rabe							
						+	
						+	+-
							-

Part III Identifi because				ble as a Partner reated as a partne				answe	ered "Y	es" on Fo	rm 990,	Part :	[V, lır	ie 34						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) otal income			Share of end-of-year		Share of end-of-year		Share of end-of-year		(h Disprop allocat	rtionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No							
See Additional Data Table																				
				ble as a Corpora ations treated as a						swered "Y	es" on l	Form	990,	Part IV,						
Name, address, and	(a) d EIN of related organiz	ation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct con entit	itrolling	(e) Type of er (C corp, S or trust	corp,	Share of	(f) total income	(<u>c</u> Shar end-o ass	e of f-year		(h) Percentage ownership						
See Additional Data Table																				

(6)

Part V Transactions With Related Organizations (Complete if the organization answered "Y	es" on Form 990, Pa	t IV, line 34, 35, 3	55A, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related org	janizations listed in Part	s II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b Gift, grant, or capital contribution to other organization(s)			11	Yes	
c Gift, grant, or capital contribution from other organization(s)			10	Yes	
d Loans or loan guarantees to or for other organization(s)			10	I	No
e Loans or loan guarantees by other organization(s)			16	:	No
f Sale of assets to other organization(s)			1f		No
g Purchase of assets from other organization(s)			19	ı	No
h Exchange of assets			11	n	No
i Lease of facilities, equipment, or other assets to other organization(s)			1i		No
$oldsymbol{j}$ Lease of facilities, equipment, or other assets from other organization(s)			1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)			11		No
I Performance of services or membership or fundraising solicitations by other organization(s)			11		No
m Sharing of facilities, equipment, mailing lists, or other assets			1r	n Yes	
n Sharing of paid employees			1r	Yes	
• Reimbursement paid to other organization for expenses			10		No
p Reimbursement paid by other organization for expenses			1r	•	No
q O ther transfer of cash or property to other organization(s)			10		No
r Other transfer of cash or property from other organization(s)			11	'	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered relat	onships and transact	ion thresholds		
(a) Name of other organization	(b) Transaction	(c)	(d) Method of determ	ınıng am	ount
	type(a-r)	Amount involved	ınvolve	ed	
(1)					
(2)					
(3)					
(4)					
(5)					
7-7			1		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I Gene mana part	ag ing tner?
			Yes	No		Yes	No		Yes	No
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Ident if ier	Ret urn Ref erence	Explanation
SECTION 512(B)	SCHEDULE R,	THE ORGANIZATION IS A MEMBER OF A CONSOLIDATED HEALTH SYSTEM AND HAS A COMMON PARENT ORGANIZATION, "IOWA HEALTH
(13)	PART II,	SYSTEM " FOR ENTITIES THAT ARE PART OF THE CONSOLIDATED HEALTH SYSTEM (WITH COMMON CONTROL) THE ATTRIBUTION RULES OF IRC
CONTROLLED	COLUMN (G)	SECTION 318 APPLY, MEANING THAT ALL ORGANIZATIONS ARE DEEMED TO HAVE CONTROL OF THE ORGANIZATIONS OWNED BY THE
ENTITY		CONTROLLING ORGANIZATION AS SUCH, WE ARE REPORTING ALL RELATED ORGANIZATIONS OF THE HEALTH SYSTEM IN PARTS II, III & IV
		FOR PART V REPORTING, THE TRANSACTIONS DISCLOSED ARE THOSE BETWEEN THE DIRECTLY CONTROLLED PARENT-SUBSIDIARY ONLY

Schedule R (Form 990) 2010

Software ID: **Software Version:**

EIN: 42-1201138

Name: MEMORIAL FOUNDATION OF ALLEN HOSPITAL

Form 990, Schedule R, Part II - Identification of	Related Tax-Exempt Or	ganizations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501 (c)(3))	(f) Direct controlling entity	(g) Section (b)(1 contro organiz	n 512 13) olled
						Yes	No
ALLEN COLLEGE 1825 LOGAN AVENUE WATERLOO, IA50703 42-1351526	EDUCATE AND DEVELOP HEALTHCARE PROFESSIONALS	IA	501(C)(3)	170(B)(1)(A)(II)	ALLEN HEALTH SYSTEMS INC	Yes	
ALLEN HEALTH SYSTEMS INC 1825 LOGAN AVENUE WATERLOO, IA50703 42-1201924	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	IA 501(C)(3) 50		IOWA HEALTH SYSTEM	Yes	
ALLEN MEMORIAL HOSPITAL CORPORATION 1825 LOGAN AVENUE WATERLOO, IA50703 42-0698265	HOSPITAL	IA	501(C)(3)	170(B)(1)(A)(III)	ALLEN HEALTH SYSTEMS INC	Yes	
ANAMOSA AREA AMBULANCE SERVICE 101 GRANT WOOD DRIVE ANAMOSA, IA 52205 42-1466284	PROVIDE AMBULANCE SERVICES	IA	501(C)(3)		ST LUKE'SJONES REGIONAL MEDICAL CENTER	Yes	
CENTRAL IOWA HEALTH PROPERTIES CORPORATION 1200 PLEASANT STREET DES MOINES, IA50309 42-1233759	PROPERTY HOLDING COMPANY	IA	501(C)(2)		CENTRAL IO WA HEALTH SYSTEM	Yes	
CENTRAL IOWA HEALTH SYSTEM 1200 PLEASANT STREET DES MOINES, IA50309 42-1189791	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	Yes	
CENTRAL IOWA HOSPITAL CORPORATION 1200 PLEASANT STREET DES MOINES, IA50309 42-0680452	HOSPITAL	IA	501(C)(3)	170(B)(1)(A)(III)	CENTRAL IO WA HEALTH SYSTEM	Yes	
FINLEY HEALTH FOUNDATION INC 350 NORTH GRANDVIEW AVENUE DUBUQUE, IA52001 42-1286953	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	THE FINLEY HOSPITAL AND THE DUBUQUE VISITING NURSE ASSOCIATION	Yes	
FINLEY TRI-STATES HEALTH GROUP INC 350 NORTH GRANDVIEW AVENUE DUBUQUE, IA52001 42-1307495	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	Yes	
HNC SERVICES 1200 PLEASANT STREET DES MOINES, IA50309 27-0987243	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(2)	IOWA HEALTH SYSTEM	Yes	
INTRUST 11333 AURORA AVENUE URBANDALE, IA 50322 42-1477471	HOME HEALTH CARE	IA	501(C)(3)	509(A)(2)	IOWA HEALTH SYSTEM	Yes	
IOWA HEALTH FOUNDATION 1440 INGERSOLL AVENUE DES MOINES, IA50309 42-1467682	CHARITABLE FUNDRAISING	IA	501(C)(3)	509(A)(3), TYPE III	CENTRAL IO WA HEALTH SYSTEM	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr organi:	n 512 13) olled
						Yes	No
IOWA HEALTH SYSTEM 1200 PLEASANT STREET DES MOINES, IA50309 42-1435199	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE III		Yes	
IOWA LUTHERAN HOSPITAL AUXILIARY 1440 INGERSOLL AVENUE DES MOINES, IA50309 42-6059539	SUPPORT IOWA LUTHERAN HOSPITAL MISSION TO IMPROVE HEALTHCARE	IA	501(C)(3)	509(A)(3), TYPE III		Yes	
IOWA PHYSICIANS CLINIC MEDICAL FOUNDATION 8101 BIRCHWOOD COURT JOHNSTON, IA50131 42-1411630	PRIMARY HEALTH CARE SERVICES	IA	501(C)(3)	170(B)(1)(A)(III)	IOWA HEALTH SYSTEM	Yes	
JONES REGIONAL MEDICAL CENTER FOUNDATION 104 BROADWAY PLACE ANAMOSA, IA52205 42-1429225	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	ST LUKE'SJONES REGIONAL MEDICAL CENTER	Yes	
MEMORIAL FOUNDATION OF ALLEN HOSPITAL 1825 LOGAN AVENUE WATERLOO, IA50703 42-1201138	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	ALLEN HEALTH SYSTEMS INC	Yes	
NELLIE R SHERWOOD TRUST 1026 A AVENUE NE CEDAR RAPIDS, IA52402 42-6061621	PAY MEDICAL BILLS OF RETIRED TEACHERS UNABLE TO PAY	IA	501(C)(3)	509(A)(3), TYPE I	ST LUKE'S METHODIST HOSPITAL	Yes	
NORTH CENTRAL IOWA MENTAL HEALTH CENTER INCORPORATED 720 KENYON DRIVE FORT DODGE, IA50501 42-0937390	MENTAL HEALTH CARE	IA	501(C)(3)	170(B)(1)(A)(III)	TRINITY HEALTH SYSTEMS INC	Yes	
NORTHWEST IOWA HOSPITAL CORPORATION 2720 STONE PARK BLVD SIOUX CITY, IA51104 42-1019872	HOSPITAL	IA	501(C)(3)	170(B)(1)(A)(III)	IOWA HEALTH SYSTEM	Yes	
ST LUKE'S HEALTH CARE FOUNDATION 855 A AVENUE NE STE 105 CEDAR RAPIDS, IA52402 42-1106819	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1)(A)(VI)	ST LUKE'S METHODIST HOSPITAL (50 BENEFICIAL INTEREST)	Yes	
ST LUKE'S HEALTH FOUNDATION OF SIOUX CITY IOWA 2720 STONE PARK BLVD SIOUX CITY, IA51104 42-1301885	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1)(A)(VI)	NORTHWEST IOWA HOSPITAL CORPORATION (50 BENEFICIAL INTEREST)	Yes	
ST LUKE'S HEALTH RESOURCES 2720 STONE PARK BLVD SIOUX CITY, IA51104 42-1059182	OUTPATIENT CLINICS AND HEALTHCARE SERVICES	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTH SYSTEM INC	Yes	
ST LUKE'S HEALTH SYSTEM INC 2720 STONE PARK BLVD SIOUX CITY, IA51104 42-1294091	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE III	IOWA HEALTH SYSTEM	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501 (c)(3))	(f) Direct controlling entity	Sectio (b)(i contr organi	n 512 13)
						Yes	No
ST LUKE'S HEALTHCARE 1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-1487968	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE II	IO WA HEALTH SYSTEM	Yes	
ST LUKE'S METHODIST HOSPITAL 1026 A AVENUE NE CEDAR RAPIDS, IA52402 42-0504780	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTHCARE	Yes	
ST LUKE'SJONES REGIONAL MEDICAL CENTER 1795 HIGHWAY 64 EAST ANAMOSA, IA52205 42-1487967	HOSPITAL	IA	501(C)(3)	170(B)(1)(A)(III)	ST LUKE'S HEALTHCARE	Yes	
STL CARE COMPANY 1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-1276632	IMPROVE PUBLIC HEALTH SERVICES	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTHCARE	Yes	
THE DUBUQUE VISITING NURSE ASSOCIATION 350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-0680410	PUBLIC HEALTH SERVICES/HOME CARE	IA 501(C)(3)		509(A)(2)	FINLEY TRI-STATES HEALTH GROUP INC	Yes	
THE FINLEY HOSPITAL 350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-0680354	HOSPITAL	L IA 5		170(B)(1) (A)(III)	FINLEY TRI-STATES HEALTH GROUP INC	Yes	
THE ROBERT YOUNG CENTER FOR COMMUNITY MENTAL HEALTH 2701 17TH STREET ROCK ISLAND, IL61201 36-3678909	MENTAL HEALTH CARE	IL	501(C)(3)	170(B)(1) (A)(VI)	TRINITY REGIONAL HEALTH SYSTEM	Yes	
TRINITY BUILDING CORPORATION 802 KENYON ROAD FORT DODGE, IA50501 42-1376187	PROPERTY HOLDING COMPANY	IA	501(C)(2)		TRINITY HEALTH SYSTEMS INC	Yes	
TRINITY HEALTH FOUNDATION 802 KENYON ROAD FORT DODGE, IA50501 42-1222381	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	TRINITY HEALTH SYSTEMS INC	Yes	
TRINITY HEALTH FOUNDATION 2701 17TH STREET ROCK ISLAND, IL61201 36-3321751	CHARITABLE FUNDRAISING	IL	501(C)(3)	170(B)(1) (A)(VI)	TRINITY REGIONAL HEALTH SYSTEM	Yes	
TRINITY HEALTH SYSTEMS INC 802 KENYON ROAD FORT DODGE, IA50501 42-1222877	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE	IOWA HEALTH SYSTEM	Yes	
TRINITY MEDICAL CENTER 2701 17TH STREET ROCK ISLAND, IL61201 36-2739299	HOSPITAL	IL	501(C)(3)	170(B)(1) (A)(III)	TRINITY REGIONAL HEALTH SYSTEM	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

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(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g Section (b)(1 contro organiz	n 512 13) olled
						Yes	No
TRINITY REGIONAL HEALTH SYSTEM 2701 17TH STREET ROCK ISLAND, IL61201 36-3351952	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IL	501(C)(3)		IOWA HEALTH SYSTEM	Yes	
TRINITY REGIONAL HOSPITAL AUXILIARY 802 KENYON ROAD FORT DODGE, IA 50501 42-6081474	CHARITABLE FUNDRAISING AND VOLUNTEER SERVICES	IA	501(C)(3)	509(A)(2)	TRINITY REGIONAL MEDICAL CENTER	Yes	
TRINITY REGIONAL MEDICAL CENTER 802 KENYON ROAD FORT DODGE, IA 50501 42-1009175	HOSPITAL	IA	501(C)(3)	1170/BN/1N/AN/IIIN	TRINITY HEALTH SYSTEMS INC	Yes	
TRINITY VISITING NURSE & HOMECARE ASSOCIATION 2701 17TH STREET ROCK ISLAND, IL61201 36-3052939	HOME HEALTH CARE	IL	501(C)(3)	509(A)(2)	TRINITY REGIONAL HEALTH SYSTEM	Yes	
UNITY HEALTHCARE 1518 MULBERRY AVENUE MUSCATINE, IA52761 42-0680337	HOSPITAL	IA	501(C)(3)	170(B)(1)(A)(III)	TRINITY REGIONAL HEALTH SYSTEM	Yes	

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	(h) Dispropallocati	prtionate	(i) Code V-UBI amount on Box 20 of K-1 (\$)	Gen o Mana Parti	(j) neral or laging tner?	(k) Percentage ownership
PARKWAY SHITE 200	OWNERSHIP/RENTAL OF 2 COMMERCIAL OFFICE BUILDINGS	IA	N/A	UNRELATED	177,822	12,340,369		No		Yes		33 330 %
1200 PLEASANT STREET DES MOINES, IA50309 27-3625869		IA	N/A	RELATED	80,551	66,239		No		Yes		20 000 %
	PARKING DECK OPERATIONS	IA	CENTRAL IO WA HEALTH PRO PERTIES CO RPO RATIO N	RELATED	267,486	3,933,296		No		Yes		100 000 %
	AMBULATORY SURGERY CENTER		THE FINLEY HOSPITAL	RELATED	671,118	126,090		No		Yes		51 000 %
703 MAIN ST	SALE/RENTAL OF MEDICAL EQUIPMENT	IA	N/A	RELATED	172,294	783,074		No		Yes		50 000 %
HEALTH CARE AFFILIATES OF THE TRI-STATES LLC	PROVIDE ACCESS TO LICENSED SOFTWARE		N/A	RELATED		14,037		No		Yes		50 000 %
4250 GLASS ROAD NE CEDAR RAPIDS,	INVESTMENT VEHICLE OWNING	l l	N/A	UNRELATED	-15,790	775,135		No	59,802		No	55 660 %
•	PRIMARY CARE CLINIC	IA	N/A	RELATED	-172,539	31,249		No		Yes		0 %

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership																		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Disproprtionate allocations?		Disproprtionate allocations?		Disproprtionate allocations?		Disproprtionate allocations?		(i) Code V - UBI amount on Box 20 of K - 1 (\$)	(j Gen o Mana Part	eral r aging ner?	(k) Percentage ownership
TOWA BIACNOSTIC				512-514)			Yes	No		Yes	No							
IOWA DIAGNOSTIC IMAGING AND PROCEDURE CENTER LC 1200 PLEASANT STREET DES MOINES, IA50309 03-0482623	OUTPATIENT DIAGNOSTIC IMAGING	IA	N/A	RELATED	1,746,221	3,109,901		No		Yes		50 000 %						
IO WA HEALTH SYSTEM CONTRACTING SERVICES LC																		
1200 PLEASANT STREET DES MOINES, IA50309	GROUP PURCHASING	IA	N/A	RELATED	5,755,039	8,927,942	Yes			Yes		100 000 %						
42-1511142 LAKEVIEW SURGERY																		
CENTER LC	SURGERY CENTER	IA	N/A	RELATED	3,292,459	5,440,740		N o		Yes		50 000 %						
STREET DES MOINES, IA50309 42-1516120	SURGERI CENTER		IV/A	RELATED	3,232,433	5,440,740		No		les		30 000 %						
MEDICAL LABORATORIES OF EASTERN IOWA LC 1026 A AVE NE CEDAR RAPIDS, IA52402 42-1359640	MEDICAL LABORATORY SERVICES	IA	N/A	RELATED	420,861	977,532		No		Yes		50 000 %						
METRO MRI CENTER LIMITED PARTNERSHIP 615 VALLEY VIEW DRIVE SUITE 102 MOLINE, IL61265 36-3710164	PROVIDE MRI AND OTHER MEDICAL SERVICES	IL	N/A	RELATED	701,249	1,694,638		No		Yes		33 970 %						
MR ASSOCIATES LLP 1455 SHERMAN ROAD HIAWATHA, IA52233 42-1260463	O WN AND O PERATE MR UNIT	IA	N/A	RELATED	2,823,501	2,022,295		No		Yes		33 330 %						
NORTHEAST IOWA PHYSICAL THERAPY AND SPORTS MEDICINE LLC 1825 LOGAN AVENUE WATERLOO, IA50703	ATHLETIC TRAINING AND SPORTS MEDICINE	IA	N/A	RELATED	-91,474	28,104		No		Yes		50 000 %						
20-2124978 ORTHOPAEDIC OUTPATIENT SURGERY CENTER LC 1200 PLEASANT STREET DES MOINES, IA50309 42-1508092	AMBULATORY SURGERY CENTER	IA	N/A	RELATED	2,578,454	3,587,597		No		Yes		50 000 %						

orm 990, Schedule R. Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total Income (\$)	(g) Share of end-of-year assets (\$)	(h) Disproprtionate allocations?		Disproprtionate allocations? Code V-UBI amount on Box 20 of K-1 (\$)		eral r aging ner?	(k) Percentage ownership
PIERCE STREET				512-514)			Yes	No		Yes	No	
SAME DAY SURGERY LC 2730 PIERCE STREET SIOUX CITY, IA51104 20-5895205	AMBULATORY SURGERY CENTER	IA	N/A	RELATED	1,357,604	3,410,402		No		Yes		50 000 %
	AMBULATORY SURGERY CENTER	IL	N/A	RELATED	323,527	3,373,129		No		Yes		50 000 %
PARKWAY CEDAR FALLS, IA 50613 26-2753371	COMPUTER SUPPORT	IA	N/A	UNRELATED				No		Yes		0 %
THE OUTPATIENT SURGERY CENTER OF CEDAR RAPIDS LLC 1075 FIRST AVENUE SE CEDAR RAPIDS, IA52403 72-1550812	AMBULATORY SURGERY CENTER	IA	N/A	RELATED	3,374,710	7,172,047		No		Yes		50 000 %
TRINITY BETTENDORF ORTHOPEDIC CO- MANAGEMENT COMPANY LLC 4500 UTICA RIDGE RD BETTENDORF, IA52722 27-2562753	ORTHOPEDIC SERVICE LINES ADMINISTRATIVE SERVICES	IA	N/A	RELATED	20,893	128,254		No		Yes		50 000 %
1610 (MEDICAL BUILDING AND SURROUNDING PROPERTY	IA	N/A	RELATED	113,048	1,782,267		No		Yes		50 000 %
	ORTHOPEDIC SERVICE LINES MANAGEMENT	IA	N/A	RELATED	204,040	4,258		No		Yes		20 000 %
5950 UNIVERSITY	MEDICAL EQUIPMENT SALES AND RENTAL	IA	N/A	UNRELATED	67,986	198,717		No	65,291	Yes		50 000 %

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total Income (\$)	IShara of and-of-vear	allocat	prtionate ions?	(i) Code V-UBI amount on Box 20 of K-1 (\$)	(j Gen o Mana Part	eral r aging ner?	(k) Percentage ownership
5950 UNIVERSITY AVENUE SUITE 2 WEST DES MOINES	SLEEP DISORDER CENTER AS INDEPENDENT DIAGNOSTIC TESTING FACILITY		N/A	512-514) RELATED	23,024	355,798	Yes	No No		Yes	No	50 000 %

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Torin 550, Schedule R, Full 14	entineution of ite	iatea organiza	tions ruxubic u	s a corporatio			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
BROADBAND INC 1200 PLEASANT ST DES MOINES, IA50309 27-3819741	INFORMATION TECHNOLOGY MGMT	IA	IHS	С	62,920		100 000 %
MEDIMORE INC 1200 PLEASANT ST DES MOINES, IA50309 42-1414390	MANAGED CARE	IA	IHS	С	155,826		100 000 %
PRECEDENCE INC 4622 PRO GRESS DRIVE STE A DAVENPORT, IA 52807 37-1288604	MANAGED MENTAL CARE	IA	RYC	С	535,068	395,659	100 000 %
RURAL IOWA SPECIALTY PHYSICIAN CONSORTIUM INC 700 E UNIVERSITY AVE DES MOINES, IA 50316 26-1271143	SPECIALTY PHYSICIANS MEDICAL CARE	IA	CIHC	С	406,868	164,732	57 100 %
ST LUKE'S DEVELOPMENT COMPANY 1026 A AVE NE CEDAR RAPIDS, IA52402 42-1353658	LESSOR NONRESIDENTIAL REAL ESTATE	IA	SLHCF	С			100 000 %
STL HEALTH RESOURCES CO 1026 A AVE NE CEDAR RAPIDS, IA 52402 42-1193499	PHYSICIAN OFFICE RENTAL	IA	SLMH	С	1,075,846	6,293,579	100 000 %
TRIMARK PHYSICIANS GROUP INC 802 KENYON ROAD FORT DODGE, IA50501 42-1335554	MEDICAL CLINICS	IA	THS	С	43,433,525	17,778,844	100 000 %
TRINITY HEALTH ENTERPRISES INC 2701 17TH ST ROCK ISLAND, IL61201 36-3320141	RETAIL DURABLE MEDICAL EQUIPMENT & PHARMACY	IL	TRHS	С	3,554,376	3,394,181	100 000 %