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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶The organization may have to use a copy of this return to satisfy state reporting requirements

2010
Open to Public
Inspection

B Ch		O calendar year, or tax year beginning , and end		
_	neck if applic	Time to order of the time to t	D Employer id	entification number
ᆗᄻ	ddress chang		42-0329305	
Na	ame change	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telephone n	umber
	itial return	1200 Associates Drive 102	(563) 585-373	37
Те	erminated	City or town, state or country, and ZIP + 4		
Ar	mended retur	n Dubuque IA 52002	G Gross receip	ts \$ 5,017,43
AF	oplication per	ding F Name and address of principal officer H	(a) Is this a group return	for affiliates? Yes X No
		Jean Hoeger 1200 Associates Drive, Dubuque, IA 52002	(b) Are all affiliates inclu	ded? Yes No
l Ta	x-exempt sta	tus 501(c)(3) X 501(c) (14) ◀ (insert no) 4947(a)(1) or 527	If "No," attach a list	(see instructions)
	ebsite: >		(c) Group exemption nur	mbor •
_	rm of organiz		f formation 1933	M State of legal domicile IA
Pe	art I	Summary		
			e for the primary p	urpose of
		noting thrift, providing credit at reasonable rates, and providing other financial		
ğ	ser	vices to its members.		
ar l		······		
Activities & Governance		eck this box • if the organization discontinued its operations or disposed of more than 2		1
8		nber of voting members of the governing body (Part VI, line 1a)		3 1:
ties		nber of independent voting members of the governing body (Part VI, line 1b).		4 1
ţ		al number of individuals employed in calendar year 2010 (Part V, line 2a)		5 3
۲¥		al number of volunteers (estimate if necessary)		6
		al unrelated business revenue from Part VIII, column (C), line 12	 	7a (
	b Net	unrelated business taxable income from Form 990-T, line 34		7b -49,004
	0 0-		Prior Year	Current Year
9		atributions and grants (Part VIII, line 1h)		_0 (
Revenue		gram service revenue (Part VIII, line 2g)	3,409,1	
8		estment income (Part VIII, column (A), lines 3, 4, and 7d)	337,0	
		er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,603,0	
		nts and similar amounts paid (Part IX, column (A), lines 1–3)	5,349,2	
		nefits paid to or for members (Part IX, column (A), line 4)		0 (
		aries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,389,2	
ses		fessional fundraising fees (Part IX, column (A), line 11e)	1,503,2	0 1,510,220
Expenses		al fundraising expenses (Part IX, column (D), line 25)	· , , , , , , , , , , , , , , , , , , ,	1 1 2 1 2 2 3 3 4 4 C
<u>ы</u>		er expenses (Part IX, column (A), lines 11a 11d 1/1/1=24f)	3,446,0	
	18 Tot	al expenses Add lines 13–17 (must equal Part X, column (A); line 25)	4,835,3	
İ	19 Rev	venue less expenses. Subtract line 18 from line 12	513,9	
5 e		② JUN 10 2011 (2) ■	Seginning of Current Ye	
sets	20 Tot	al assets (Part X, line 16)	79,036,7	
Net Assets or Fund Balances	21 Tot	al liabilities (Part X, line 26)	72,638,7	
ᇂ	22 Net	assets or fund balances. Subtract line Diamine 20	6,397,9	1
Par	t II	Signature Block		
		perjury, I declare that I have examined this return, including accompanying schedules and statements,		
and be	elief, it is true	, correct, and complete Declaration of preparer (other than officer) is based on all information of which	preparer has any knowl	edge
Sigr	n			
Here	e	Signature of officer	Date	
		Time and a second distriction		
		Type or print name and title Print/Type preparer's name Preparer's signature	Date	PTIN
Paid	1	1 Tepater 5 Signature	Che	
	parer's	Charles Telk Jr., CPA	1	-employed P00888922
		Firm's name ► Gardiner Thomsen	Firm's EIN ▶ 42	2-1186197
Hec	Unity			15 270-1446
Use		Firm's address ▶ 10555 New York Ave #200. Des Moines, JA 50322	I Phone no 💍	
	#- 100 '	Firm's address ► 10555 New York Ave #200, Des Moines, IA 50322 scuss this return with the preparer shown above? (see instructions)		X Yes

Form 9	90 (2010)	Alliant Credit Union	42-0329305	Page Z
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		
1	Briefly d	escribe the organization's mission:		
	Operate	for the primary purpose of promoting thrift, providing credit at reasonable rates, viding other financial services to its members.	•••••	
2	the prior	organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?		X No
3	Did the services	organization cease conducting, or make significant changes in how it conducts, any program ?	Yes	X No
4	Describe Section	the exempt purpose achievements for each of the organization's three largest program services 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount to others, the total expenses, and revenue, if any, for each program service reported.		d
4a) (Expenses \$ 4,200,474 including grants of \$ 0) (Revenu RVICES		•••••
			• • • • • • • • • • • • • • • • • • • •	
			*	
4b) (Expenses \$ 0 including grants of \$ 0) (Revenu		
	•••••	••••••		
4 c	(Code.) (Expenses \$ 0 including grants of \$ 0) (Revenue	e\$	<u> </u>
			••••••	
			••••••	
			••••••••	
4d	Other p	rogram services. (Describe in Schedule O.) ses \$ 0 including grants of \$ 0) (Revenue \$	0)	
10	Total	rogram service expenses > 4 200 474		

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	1 2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			<u> </u>
	candidates for public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	9		X
. •	quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		<u>, 1</u>	- 1,1 g
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	×	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> . Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	Х	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		X
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		
202	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20a		<u>X</u>
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some	20a 20b		

		29305	F	age 4
Par	t IV Checklist of Required Schedules (continued)		7	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			l
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			١
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	 	<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			١
	employees? If "Yes," complete Schedule J	23	.	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			١.,
	24b through 24d and complete Schedule K. If "No," go to line 25	24a	-	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			,
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	X
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			,
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	25L	i	
20	990-EZ? If "Yes," complete Schedule L, Part I	25b	├	₩
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	,	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26	X	
21	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	250	378	**
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1385E	X
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	200	-	 ^
_	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		ļ	<u> </u>
_	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	X	<u> </u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X	ļ
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2 X Yes No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	1		
	organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		.,	
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

42-0329305 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V.... Yes Nο Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3.816 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) За Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a h Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a Χ If "Yes," did the organization include with every solicitation an express statement that such contributions or 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . 7q If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. 20 N & Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12. Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . Section 501(c)(12) organizations. Enter. 11 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . . 12a Х If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c Enter the amount of reserves on hand. Did the organization receive any payments for indoor tanning services during the tax year? . .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Govern

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for à "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Seci	ion A. Governing Body and Management			т —
10	Enter the number of voting members of the governing body at the end of the toy year	J	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12 Enter the number of voting members included in line 1a, above, who are independent 1b 11	⊣		
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		7a 7a	
2	any other officer, director, trustee, or key employee?		<u></u> -	
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		X
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	_		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3	 -	X
4	Did the organization become aware during the year of a significant diversion of the organization's assets?	4		X
5	Does the organization have members or stockholders?	5		X
6 7a	Does the organization have members, stockholders, or other persons who may elect one or more members	6	X	
<i>i</i> a	of the governing body?			ĺ
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7a	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b	X	30.575.5
0	the year by the following	18 5	- 1	
а	The governing body?		-	لسنتا
b	Final agreement that with a subtractive to and one had all after a superior back of	8a	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	8b	_ X	<u> </u>
9	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C			<u> </u>
0000	1011 2.1 Office (11110 Coolion & requeste finermation about policies not required by the internal Nevenue C	oue.)	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104		
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	х	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	1.05		
	form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		Jane	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	1.855.17.1
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		<u> </u>	
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	7.00	7	Bell H
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		, in the	5.23
а	The organization's CEO, Executive Director, or top management official	15a	X	لمتنتن
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		1.00	15 may 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		A Company	
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	-	1 . 1	
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	3.5		
	the organization's exempt status with respect to such arrangements?	16b		L
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► IA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or	ıly)		
	available for public inspection. Indicate how you make these available Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	st		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶ Jean Hoeger (563) 585-3	7 <u>37</u>		
	1200 Associates Drive, Dubuque, IA 52002			

Form 990 (2010)	Alliant Credit Union	

42-0329305

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Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) (C) Average Position (check all that apply)				(vlac	(D)	(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Former Highest c employ Key emp Officer Institution Individua or diree		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations			
(1) Jean Hoeger CEO/Board President	56	х		х	Х		116,017	0	9,926
(2) John Schumacher Chairperson	3	х					0	0	0
(3) Vince Schuster Vice-Chairperson	3	х					0	0	0
(4) Shelly Spicer Secretary	1.	х					0	0	0
(5) James Hodgson Director	3	x					0	0	0
(6) Jeff Eddy Director	1.	x					0	0	0
(7) Gary Sharp Director	1	x					0	0	0
(8) Gary Rieniets Director	1.	х					0	0	0
(9) Ed Barud Director	1.	Х					0	0	0
(10) Sandy Even Director	1	Х					0	0	0
(11) Ken Anthony Director	1.	х					0	0	0
(12) Lynn Vogt V P Controller	52.			х			62,063	0	6,044
(13) Beth McMullen V P Financial Services	51.			X			68,290	0	6,118
(14) Bruce Main V P Business Develop	48.			X			65,621	0	5,928
(15) Joe Gonzalez V.P - HSCU Division	52.			Х			65,040	0	6,180
(16) Mike Moroney Regional Manager	50		•	Х			63,454	0	6,099

P	art VII Section A. Officers, Directors, Tr	ustees, Key E	mplo	yee:	s, a	nd	High	est	Compensated	Employee	es (co	ntinu	ed)	
	(A) Name and title	(B)	Posit	ion (d		C) k all '	that ap	(vla	(D)	(E)		_	(F)	
	Name and tide	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		Officer		· · ·		Reportable compensation from the organization (W-2/1099-MISC)	Reporta compensa from rela organizat (W-2/1099-	ation ited ions	com fr org an	stimated mount of other other opensation the ganization direction anization	on n I
(17)		-												-
(18)														
<u>(19)</u>														
(20)														
(21)		·												-
(22)		<u>.</u>								· ,				
(23)														
(24)												· -		
(25)														
(26)														
(27)					_									
(28)												<u></u>		
1b	Sub-total						٠	•	440,485	<u> </u>	0		40,2	295
C	Total from continuation sheets to Part VII, S		•					•	0		0			0
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including but not l	imited to those					no re	ceiv	440,485 red more than \$		0		40,2	<u> 295</u>
	reportable compensation from the organization													
3	Did the organization list any former officer, dir					/ee,	or h	ighe	est compensated	d	ļ	385	Yes I	No
	employee on line 1a? If "Yes," complete Sche										.	3	2446 60, 55	X
4	For any individual listed on line 1a, is the sum the organization and related organizations gre individual.	•	•						•			***		
5	Did any person listed on line 1a receive or acc										•			<u>X</u>
Sec	for services rendered to the organization? If "Yetion B. Independent Contractors	res, complete .	Scrie	uuie	JI	or s	ucn į	oers	son	<u> </u>	•	5		<u>X</u>
1	Complete this table for your five highest comp compensation from the organization.	ensated indepe	nden	t co	ntra	cto	rs th	at re	eceived more that	an \$100,00	00 of			
	(A) Name and business addi	ress							(B) Description of ser	vices		(C)		
												F ***		0
														0
														0
														<u>0</u>
2	Total number of independent contractors (including than \$100,000 in compensation from the	-	nited	to th	nose	e lis	sted a	bov	ve) who received	j				

Part VIII		Statement of Revenue						
-	•			,	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
ts, grants amounts	1a b	Federated campaigns Membership dues				revenue		512, 513, or 514
gifts, g ar amo	c d	Fundraising events Related organizations		+			·	
tributions, gif other similar	e f	Government grants (contribution All other contributions, gifts, gra		0	٠ ٣."		ate .	
Contributions, gifts, and other similar and	g	similar amounts not included ab Noncash contributions included in li	nes 1a-1f [.] \$	<u>0</u>		-		€.
	h	Total. Add lines 1a-1f	· · · · · ·	Business Code	0	स्वार्थ		, 1 v
Program Service Revenue	2a	Loan Interest		522100	3,427,655	3,427,655	أحاث المساعدة	Links
Rev	b				0	· · · · · · · · · · · · · · · · · · ·		
vice	С				0			
Ser	d				0			
јгаш	e	All other program service revenue			0			
Prog	q	Total. Add lines 2a–2f		•	3,427,655	4 T	The state of the s	
	3	Investment income (including di other similar amounts)	vidends, interes	st, and	384,564	-		
	4	Income from investment of tax-e			0			
	5	Royalties			0			
	_		(ı) Real	(II) Personal				
	6a	Gross Rents			ا الله الله الله الله الله الله الله ال			
	b	Less rental expenses Rental income or (loss)	0	0			refer Tal	ति ति विकास स्थापनी । संबंधि
	d	Net rental income or (loss)		1	0	<u>*-ii</u>	- 3	
		Gross amount from sales of	(i) Securities	(II) Other	1 12 - 13 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2075, T- 0 2 88 8 6 7 7 7 7		
		assets other than inventory.	C	0				
	b	Less: cost or other basis					EA COLORED COL	
		and sales expenses	0					
	C	Gain or (loss)	0	0				
e	d	Net gain or (loss)			0			
Other Revenue	oa	Gross income from fundraising events (not including \$ of contributions reported on line						
her		See Part IV, line 18		0		1	" " jag	
ŏ		•	b	0	<u>-</u>		-	
		Net income or (loss) from fundra Gross income from gaming activ See Part IV, line 19.	-		0			
	h	Less: direct expenses					₹* 4.	
		Net income or (loss) from gamir			ō			
		Gross sales of inventory, less	_		* ,	7		
		returns and allowances					7 4 T	
		<u> </u>	b		<u> </u>		-	
	C	Net income or (loss) from sales Miscellaneous Revenue	of inventory.	Business Code	0			
	11a			Busiliess Code	0	<u></u>	<u> </u>	
	b				0	 		
	c				Ö			
	d	All other revenue			1,205,212	1,205,212		
	е	Total. Add lines 11a-11d			1,205,212			
	142	Total rayonua Socinctructions		_	5 017 421	E 017 424	۸ ،	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	All other organizations must complete column (A,) but are not require	ed to complete colu	ımns (B), (C), and	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			-	- 1
	organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	440,485	440,485		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			<u></u>
7	Other salaries and wages	762,801	762,801		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	0			
9	Other employee benefits	213,856	213,856		
10	Payroll taxes	93,086	93,086		
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	45,439	45,439		
С	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0		20 E 35	
f	Investment management fees	0			
g	Other	0		- · · · · ·	
12	Advertising and promotion	89,063	89,063		<u> </u>
13	Office expenses	263,651	263,651		·
14	Information technology	0			
15	Royalties	0			
16	Occupancy	175,302	175,302		
17	Travel	75,742	75,742		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	7,811	7,811		
20	Interest	1,280,794	1,280,794	· ····································	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	36,516	36,516	ا به ایک مورد و و معمد	
24	Other expenses Itemize expenses not covered	257 II.			
	above (List miscellaneous expenses in line 24f If			*	
	line 24f amount exceeds 10% of line 25, column			EST 1	1,50
	(A) amount, list line 24f expenses on Schedule O)	000.054	000.054	· · · · · · · · · · · · · · · · · · ·	<u> </u>
a	Debit & Credit Card Expense	283,351	283,351		· · · · · · · · · · · · · · · · · · ·
b	Loan Loss Provision	25,596	25,596		<u> </u>
C	Outside Services	124,774	124,774		
d	NCUSIF Stabilization Expense	158,221	158,221 0		
e	All other eyeses	123,986			
25	All other expenses		123,986	0	
25	Total functional expenses. Add lines 1 through 24f.	4,200,474	4,200,474	0	0
26	Joint costs. Check here ► if following				
	SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column			-	
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation	<u> </u>	······		Form 990 (2010)

42-0329305

Form 990 (2010)

FORTI S	990 (2019) Alliant Credit Union	42	2-0329	305	Pag	ge 12
Part	XI Reconciliation of Net Assets		•			<u> </u>
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	·_•			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			5 <u>,0</u> 17	7,431
2	Total expenses (must equal Part IX, column (A), line 25)	2			4,200),474
3	Revenue less expenses Subtract line 2 from line 1	3			816	3,957
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		(6,397	7,920
5	Other changes in net assets or fund balances (explain in Schedule O)	5				
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6			7,214	1,877
Part		-				
	Check if Schedule O contains a response to any question in this Part XII				. [
				\Box	Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		Γ		1,74	363
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_ ·			1
	Schedule O.			3.784 4.38	3:1	30
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		٦	2a	بدالطنت	X
b	Were the organization's financial statements audited by an independent accountant?		. [2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		.	2c	х	ĺ
	If the organization changed either its oversight process or selection process during the tax year, explain in	· ·		7	74	- 1
	Schedule O.		-	, 		12.2
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		[3			
	issued on a separate basis, consolidated basis, or both		1	\$.¥	3.3	1.555.0 1.555.0 1.555.0
	Separate basis Consolidated basis X Both consolidated and separate basis	•		2.7		
2-			2	يقعاقا		6 ويوني کار تامياندند
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					٠.,
L			-	3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	9 90 ((2010)

Form 8868

(Rev January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

• If you are	e filing for an Automatic 3-Month Extensi e filing for an Additional (Not Automatic) aplete Part II unless you have already be	3-Month E	Extension, complete only Part II (on	page 2 of thi		▶ X 8868
a corporation 8868 to required Return for T	filing (e-file). You can electronically file Form required to file Form 990-T), or an additional and extension of time to file any of the fransfers Associated With Certain Personal). For more details on the electronic filing of	onal (not a forms liste Il Benefit C	automatic) 3-month extension of time. d in Part I or Part II with the exception contracts, which must be sent to the IF	You can elect of Form 887 RS in paper fo	ctronically '0, Informa ormat (see	file Form ation
Part I	Automatic 3-Month Extension of T	ime. Onl	y submit original (no copies neede	ed).		
Part I only .	on required to file Form 990-T and requesti				·	> 🗓
	rporations (including 1120-C filers), partner	rships, RE	MICs, and trusts must use Form 7004	to request a	n extensio	n of
	ncome tax returns.					
Type or	Name of exempt organization		ı	mployer identi	ification nu	ımber
print	Alliant Credit Union Number, street, and room or suite no. If a P O	hov coo		2-0329305		
File by the due date for	1200 Associates Drive , Room No. 102	DOX, SEE II	istructions			
filing your	City, town or post office, state, and ZIP code	For a foreign	n address, see instructions			
return See instructions	Dubuque	i oi a ioioigi	radaress, see mandellons	IA 5	52002	
	Danadac	<u>.,</u>			2002	
Enter the Re	eturn code for the return that this application	on is for (fil	e a separate application for each retu	ırn)		07
Applicatio	n	Return	Application			Return
is For		Code	Is For			Code
Form 990		01	Form 990-T (corporation)			07
Form 990-E	3L	02	Form 1041-A			08
Form 990-E	Z	03	Form 4720			09
Form 990-F	PF	04	Form 5227			10
Form 990-1	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-1	(trust other than above)	06	Form 8870			12
Telephor If the org If this is for the whol list with the 1 I requ until is for X If the	the organization's return for:	s four digit If it is for p sion is for, corporatio exempt or	Group Exemption Number (GEN) part of the group, check this box In required to file Form 990-T) extension ganization return for the organization , and ending	on of time	. If the and	Danis is di attach a ension
3a If this	application is for Form 990-BL, 990-PF, 99	90-T 4720	or 6069 enter the tentative tay less	any		
	stundable credits. See instructions	00-1, 4/20	, or cood, criter the terriative tax, less	·	a \$	
b If this	application is for Form 990-PF, 990-T, 472 ated tax payments made. Include any prior		_		5 \$	
c Balar	nce due. Subtract line 3b from line 3a. Incli S (Electronic Federal Tax Payment System	ude your p	ayment with this form, if required, by	using		
	you are going to make an electronic fund w				: \$.8879-F∩	0
	instructions.	···· wiawai	tilis i omi oooo, see roilli 6455-l	LU anu FUIII	30/3-EU	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

42-0329305 Alliant Credit Union Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if

- G15	the organization answered "Yes" to		runds of Accounts. Complete in
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do		
_	funds are the organization's property, subject		
6	Did the organization inform all grantees, dono		
	used only for charitable purposes and not for		
D 4	purpose conferring impermissible private ben		Yes No
Part			
1	Purpose(s) of conservation easements held b		
	Preservation of land for public use (e g , recre		on of an historically important land area
	Protection of natural habitat	Preservation	on of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organizat	on held a qualified conservation contrib	oution in the form of a conservation
	easement on the last day of the tax year		truley.
	Total and the second of the se		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation ease		
۲ C	Number of conservation easements on a cert Number of conservation easements included	, ,	
d	historic structure listed in the National Registe		2d
3	Number of conservation easements modified		
•	during the tax year	, wanteren ee, rereaced, earningaren ea, er	to mind by the organization
4	Number of states where property subject to c	onservation easement is located	
5	Does the organization have a written policy re		ction, handling of
	violations, and enforcement of the conservati	on easements it holds?	Yes . No
6	Staff and volunteer hours devoted to monitori	ng, inspecting, and enforcing conserva	tion easements during the year
	>		
7	Amount of expenses incurred in monitoring, is	nspecting, and enforcing conservation e	easements during the year
_			and and an also a
8	Does each conservation easement reported of 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .		
9	In Part XIV, describe how the organization re		
J	balance sheet, and include, if applicable, the		•
	the organization's accounting for conservation		s illiancial statements that describes
Part			ner Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted unde	r SFAS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	works of art, historical treasures, or other sim		
	of public service, provide, in Part XIV, the tex		
b	If the organization elected, as permitted under		
	works of art, historical treasures, or other sim		
	of public service, provide the following amount		
	(i) Revenues included in Form 990, Part VIII,	line 1	▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of a	art, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported un		
а	Revenues included in Form 990, Part VIII, lin		
b	Assets included in Form 990, Part X .		▶ \$

4	Describe in Part XIV the intended uses of th	e organization's endov	wment funds		
art	VI Land, Buildings, and Equipment	t. See Form 990, Pa	rt X, line 10		
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated deprectation	(d) Book value
1a	Land	0	326,938		326,93
b	Buildings [0	1,338,129	192,008	1,146,12
C	Leasehold improvements	0	447,582	118,740	329,34
d	Equipment	0	870,804	713,554	145,84
е	Other	0	0	0	
[otal	. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part .	X, column (B), line 10	(c).) ▶	1,948,23

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3a(ii)

3b

Part VII Investments—Other Securi	ties. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other			
(A)			····
(<u>B</u>)		 	
(C)	0	 	
(D)	0		
(E)	- 0		· · · · · · · · · · · · · · · · · · ·
(F) (G)	0		
(H)	0		
(I)			
	▶ 0		A STATE OF THE PARTY
Part VIII Investments—Program Rel	ated. See Form 990. Part X.		
(a) Description of investment type	(b) Book value	(c) Method of v	
(1) Certificates of Deposit - Banks & Credit Un	ior 15,370,715	·	
(2) FHLB Stock	139,400		
(3)	0		·
(4)	0		
(5)	O		
(6)	0		
(7)	0		
(8)	0		
(9)	0		
(10)	0		<u> </u>
.,,	► 15,510,115		in many and the many
Part IX Other Assets. See Form 990			1
/4)	(a) Description		(b) Book value
			0
(3)	·		0 0
(4)			0
(5)		· · · · · · · · · · · · · · · · · · ·	0
(6)			0
(7)			0
(8)			0
(9)			0
(10)			0
Total. (Column (b) must equal Form 990, Part >		<u>, , , , , , , , , , , , , , , , , , , </u>	0
Part X Other Liabilities. See Form	990, Part X, line 25.		
1. (a) Description of liability	(b) Amount		
(1) Federal income taxes	0	A STATE OF THE STA	
(2) Member Shares & Certificates of Deposit	76,944,057		
(3)	0		
(4)	0		- -
(5)		-	´ ļ
<u>(6)</u> (7)	<u> </u>	1	
	٥	1	
	0		
(8)	0		
(8) (9)	0 0		
(8)	0 0 0 0		

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Alliant Credit Union 42-0329305 Schedule D (Form 990) 2010 Page 5 Part XIV 'Supplemental Information (continued)

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

➤ Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

2010

Open To Public Inspection

Department of the Treasury Internal Revenue Service

(7) (8) (9) (10) ►Attach to Form 990 or Form 990-EZ. ►See separate instructions.

Name of the organization Employer Identification number **Alliant Credit Union** 42-0329305 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No (1)(2)(3)(4) (5) (6)2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (a) Name of interested person and purpose (b) Loan to or from (c) Original (d) Balance due (e) In default? (g) Written (f) Approved the organization? principal amount agreement? by board or committee? То From Yes No Yes No (1) See attached statement 0 0 0 0 (2)(3)0 0 (4)0 ol (5) 0 0 (6)0 0 (7)0 0 (8) 0 0 (9)0 0 (10)0 0 Total \$ 749,867 Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization (1) (2) (3) (4)(5)(6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. (HTA)

Schedule L (Form 990 or 990-EZ) 2010

Part IV		volving Interested Persons.		42-032	9305	Page 2
	Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 28a, 28	b, or 28c		
(a	i) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
		\ .			Yes	No
(1)			0			
(2)			0			
(3)			0			
(4)			0			
(5)			0			
(6)			0			
(7)			0			ļ
(8)			0			<u> </u>
(9)			0		<u> </u>	ļ
(10)			0			
Part V	Supplemental Information					
	Complete this part to provid	e additional information for re-	sponses to questions	on Schedule L (see instructi	ons).	
						·
				• • • • • • • • • • • • • • • • • • • •		
				• • • • • • • • • • • • • • • • • • • •		• • • • • • •
					_	
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	·····					
				• • • • • • • • • • • • • • • • • • • •		
				••••••		
				• • • • • • • • • • • • • • • • • • • •		
				•••••	••••	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Inspection Employer Identification number

Alliant Credit Union 42-0329305 Form 990 Part Part VI Section A Line 6 The organization is a credit union with members. Form 990 Part Part VI Section A Line 7a The organization's members elect members to the board of directors as term expire or other vacancies occur. Form 990 Part Part VI Section A Line 7b The decisions of the governing body subject to approval by members are mergers, agcuisitions, and whether to change from not-for-profit status to a for-profit status. Form 990 Part Part VI Section B Line 11a The process used by the organizations to review Form 990 includes an inital review by the VP-Controller of the organization after the external CPA firm has prepared the documentation. After the VP-Controller has reviewed the documentation, the CEP of the organizaztion reviews the documentation. After the CEO reviews documentation, the CEO provides approval and authorizes the CPA firm to submit the documentation to the IRS. The board of directors does not need to review, approve, or authorize the submission of the documentation Form 990 Part Part VI Section B Line 12c The process used by the organization for regularly and consistently monitoring and enforcing the conflict of interest policy includes obtaining written disclosures annuall from officers, directors, and key employees and reviewing the policy with all employees and directors at a board meeting and a staff meeting. Any potential conflicts or issues are noted and monitored throughout the year Form 990 Part Part VI Section B Line 15a/15b The process used by the organization for determing compensaiton for the CEO, directors, key employees, and officers of the organization include using data provided by an independent, third party organization containing compensation information and trends for the region in similar size organizations. The compensation committe, consiting of five board members and the CEO, review compensation policies and procedures and recommendation are sent to the baord of directors for approval Form 990 Part Part VI Section C Line 19 The financial statements of the organization are

Schedule (1 chin 950 th 950-th) (2010)	Page Z
Name of the organization Alliant Credit Union	Employer Identification number 42-0329305
also available via the National Credit Union Administration's website in the form of Call	
Reports that are submitted on a quarterly basis by the organization. Other organization	
documents are made available upon written request and review by a member of senior	management
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SCHEDULE R (Form 990)

Department of the Treasury

Name of the organization Alliant Credit Union

Part

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

➤ See separate instructions.

► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Open to Public

Inspection

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OMB No 1545-0047

Employer identification number

42-0329305

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2010 ŝ (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had Yes (f)
Direct controlling
entity (e) End-of-year assets Public chanty status (if section 501(c)(3)) (d) Total income (d) Exempt Code section (c)
Legal domicile (state or foreign country) Legal domicile (state or foreign country) ত্ত (b) Primary activity one or more related tax-exempt organizations during the tax year.) (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) (3) (a) Name, address, and EIN of disregarded entity (a)Name, address, and EIN of related organization (2) (4) (1) Part II (5) (9) 3 €. (2) (5) <u>(</u>9

42-0329305

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Page 2

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Schedule R (Form 990) 2010

Alliant Credit Union

Schedule R (Form 990) 2010

Percentage ownership* Percentage ownership % 씽 66 60% % % % % 3 Ξ Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part \overline{c} (j) General or managing partner? ŝ end-of-year assets Yes (g) Share of (i)
Code V—UBI
amount in box 20 of Schedule K-1 (Form 1065) 0 0 (f) Share of total income (h)
Disproportionate allocations? ŝ IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes 0 O 0 0 0 (g) Share of end-of-year (e)
Type of entity
(C corp, S corp,
or trust) because it had one or more related organizations treated as a partnership during the tax year.) (d)
| Direct controlling entity **Alliant Credit** 0 ō 0 (f) Share of total income (c)
Legal domicile (state or tax under sections 512-514) (e)
Predominant
income (related,
unrelated, ≤ excluded from Primary activity Real Estate (d)
(Direct controlling entity (c) Legal domicile (state or foreign country) Name, address, and EIN of related organization 1200 Associates Drive, Dubuque, IA 52002 (b) Primary activity (1) THE CU Link, Inc. 20-1103772 (a) Name, address, and EIN related organization Part IV Part III £1. E (5) (5) (4) 2 9 2 € .(4) (5) (9) **E**

10 Alliant Credit Union

Schedule R (Form 990) 2010 Allia

Page 3

12-0329305

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Schedule R (Form 990) 2010 ŝ × Method of determining amount involved If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Yes 22|Amount Paid 50,872 Amount Paid 14,400 Amount Paid Ę 4 79 우 4 <u>၃</u> <u>-</u> 19 무 두 # (c) Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (b)
Transaction type (a-r) Ø Other transfer of cash or property to other organization(s).............. Reimbursement paid to other organization for expenses. Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity. Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Gift, grant, or capital contribution from other organization(s) . . . Gift, grant, or capital contribution to other organization(s) . . . Other transfer of cash or property from other organization(s). Name of other organization Loans or loan guarantees to or for other organization(s). Sale of assets to other organization(s) Purchase of assets from other organization(s) . . (1) THE CU Link, Inc. (2) THE CU Link, Inc. (3) THE CU Link, Inc. Ec σ ٥ م σ 0 4 (5) 9

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3)	ners Share of end-of-year	(f) Disproportionate allocations?	rtionate ions?	(g) Code V—UBI amount in box 20 of Schedule K-1	Gene mang	.(n) General or managing partner?
			organizatio				(Form 1065)	•	
			Yes	No	Yes	ક		Yes	Š
(1)					0		0		
(2)					0		0		
(3)					0		0		
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(5)					0		0		İ
(9)					0		0		
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(8)					0		0		
(6)					0		0		
(10)					0		0		
(11)					0		0		
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(13)					0		0		
(14)					0		0		
(15)					0		0		
(16)					0		0		
							Schedule R (Form 990) 2010	066 m.c) 2010

Schedule R (Fo	m 990) 2010	Allıant Credit Unıon					42-0329305	Page 5
Part VII		ental Information this part to provide	additional inforr	mation for res	ponses to q	uestions on S		
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Alliant Credit Union

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Part II (Sch L (990/990EZ)) - Loans to and from Interested Persons	ins to and fro	om Interested Persons			749,867					٠.
									•	• '
	Check ("X")		Loan to or from	m Original Principal				Approved by the	Written	r.
Name	if a Business	Purpose of Loan	organization?	Amount	Balance Due	Loan in Default?		Board?	Agreement	enta
			To From	u		Yes	Yes	S	· Yes ·	No No
1 John Schumacher	ర్	Credit Card	×	955	955	×			×	
2 Shelly Spicer	 	>	×	13,000	4,263	×	×		×	
	운	Home Equity	×	11,900	6,776	×			×	
4 Shelly Spicer	Au	Auto	×	17,243	17,243	×			×	
5 James Hodgson	9	Home Equity	×	000'09	43,099	×			×	
$\overline{}$	2	100	×	1,616	1,616	×			×	
7 James Hodgson	Ş.	Mortgage	×	227,000	221,512	×			×	
8 James Hodgson	วัง	Signature Loan	×	10,000	7,114	× _			×	
9 James Hodgson	8	Boat	×	25,200	24,168	×			×	
10 James Hodgson	Au	Auto	×	10,000	9,583	×			×	
11 James Hodgson	5	Credit Card	×	4,176	4,176	×			×	
12 Jeff Eddy	MC	Мондаде	×	155,000	155,000	×			×	
13 Ed Barud	ຣັ	Credit Card	×	319	319	×			×	
14 Ken Anthony	里	HELOC	×	66,487	66,487	×			×	
15 Ken Anthony	Au	Auto	×	16,958	16,172	×			×	
16 Ken Anthony	Au	Auto	×	25,000	21,706	×			×	
17 Jean Hoeger	Au	Auto	×	28,400	10,580	×			×	
18 Beth McMullen	ð	verdraft	×	300	100	×			×	
19 Beth McMullen	里	HELOC	×	22,640	22,640	×			×	
20 Beth McMullen	ຣ໌	Credit Card	×	1,578	1,578	×			×	
21 Beth McMullen	Au	Auto	×	20,000	18,328	×			×	
22 Lynn Vogt	Au	Auto	×	38,900	11,678	<u> </u>			×	
23 Lynn Vogt	Mc	Mortgage	×	46,000	13,452	×			×	
24 Lynn Vogt	ర్	Credit Card	×	3,494	3,494	×			×	
25 Bruce Main	里	HELOC	×	21,584	21,584	×			×	
26 Bruce Main	Au	Auto	×	11,430	7,439	×			×	
27 Bruce Main	วีเร	Signature Loan	×	2,000	3,503	<u> </u>	_		×	
28 Bruce Main	Auto	otr	×	6,500	4,511	×			×	
29 Jo Gonzelez	Au	Auto	×	13,000	7,814	×			×	
30 Joe Gonzelez	Sig	gnature	×	5,500	5,500	_			×	
31 Mike Moroney	Au	Auto	×	29,173	17,477	×			×	

Form 8868

(Rev January 2011)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

▶ File a separate application for each return.

 If you are filing for an Automatic 3-Month Extension If you are filing for an Additional (Not Automatic) Do not complete Part II unless you have already been parted. 	3-Month E	Extension, complete only Part II(on page 2 of th	is form).	$\overline{\mathbb{Z}}$
Electronic filing (e-file). You can electronically file Fo	orm 8868 i	f you need a 3-month automatic ex	tension of time	to file (6 months for	г
a corporation required to file Form 990-T), or an additions and the second section of time to file any of the facturn for Transfers Associated With Certain Personal instructions). For more details on the electronic filing o	forms liste I Benefit C	d in Part I or Part II with the except Contracts, which must be sent to the	ion of Form 887 e IRS in paper f	70, Information format (see	
Part I Automatic 3-Month Extension of T	ime. Onl	y submit original (no copies nee	ded).		
A corporation required to file Form 990-T and requesti Part I only .	ng an auto	omatic 6-month extension—check t	his box and cor	nplete ▶ [
All other corporations (including 1120-C filers), partner time to file income tax returns.	rships, RE	MICs, and trusts must use Form 70	004 to request a	an extension of	
Type or Name of exempt organization			Employer ident	tification number	
print Allıant Credit Union			42-0329305		_
File by the Number, street, and room or suite no. If a P O	box, see II	nstructions			
due date for 1200 Associates Drive , Room No. 102					_
return See City, town or post office, state, and ZIP code is	For a foreig	n address, see instructions			
nstructions Dubuque			IA	52002	_
Enter the Return code for the return that this application	on is for (fi	le a separate application for each re	eturn)	01	
Application	Return	Application		Return	_
is For	Code	Is For		Code	
Form 990	01	Form 990-T (corporation)		07	
Form 990-BL	02	Form 1041-A	············	08	_
Form 990-EZ	03	Form 4720		09	_
Form 990-PF	04	Form 5227		10	_
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069		11	_
Form 990-T (trust other than above)	06	Form 8870		12	_
Telephone No ► (563) 585-3737 If the organization does not have an office or place If this is for a Group Return, enter the organization's for the whole group, check this box ►	s four digit If it is for p sion is for, corporatio exempt or	t Group Exemption Number (GEN) part of the group, check this box. on required to file Form 990-T) exter ganization return for the organization , and ending	nsion of time on named abov	··································	
3a If this application is for Form 990-BL, 990-PF, 99	90-T, 4720), or 6069, enter the tentative tax, le	ess any		_
nonrefundable credits. See instructions.	20			a \$	_
b If this application is for Form 990-PF, 990-T, 472 estimated tax payments made. Include any prior	year over	rpayment allowed as a credit.	3	b \$	
c Balance due. Subtract line 3b from line 3a. Inclu EFTPS (Electronic Federal Tax Payment System	n). See ins	structions.	3	c \$	0
Caution. If you are going to make an electronic fund w	vithdrawal	with this Form 8868, see Form 845	3-EO and Forn	n 8879-EO	
for payment instructions.					