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Form 990

Department of the Treasury Internal Revenue Service

A For the 2010 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

and ending

OMB No 1545-0047
2010
Open to Public

Open to Public Inspection

В	Check If	C Name of organization	D Employer identific	cation number
_	- Addre			
	chang _Name	OVERCOMER'S INTERNATIONAL FELLOWSHIP	⊣ _{41_1}	817006
	_]chang ∏inıtial	e Doing Business As		
	lretum □lTermir	Number and street (or P 0 box if mail is not delivered to street address) Room/su 529 16TH AVE N		656-1550
<u> </u>	⊸ated ``]Amend	JZJ TOTH AVE N	G Gross receipts \$	444,652.
늗	⊒retum ∏Applic	City or town, state or country, and ZIP + 4	H(a) Is this a group re	
L_	⊥tiòn pendir		for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	
	Гау . еу			list. (see instructions)
		te: NWW.DREAMCENTERSTCLOUD.ORG	H(c) Group exemptio	
_				State of legal domicile MN
	art I	Summary		
-	1	Briefly describe the organization's mission or most significant activities: TO PROVII	DE A SAFE, SU	PPORTIVE
Governance		ENVIROMENT FOR MEN 18 YEARS AND OLDER WHO DES	SIRE TO GET T	HIER LIVES
E.	1	Check this box if the organization discontinued its operations or disposed of m		sets.
ove.	1	Number of voting members of the governing body (Part VI, line 1a)	3	6
ي م	1	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
ر ان ان	1	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	28
" ∺	1	Total number of volunteers (estimate if necessary)	6	350
Activities & (1	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
V	1	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
⊃ ູ	8	Contributions and grants (Part VIII, line 1h)	15,423.	15,527.
֓֞֞֞֞֞֝׆ׅׅׅׅׅ֟֞֟֝֟֝֟֝֡֝	1	Program service revenue (Part VIII, line 2g)	418,771.	429,123.
738	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5.	2.
2	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
4	i	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	434,199.	444,652.
SCANNEL UN Revenue	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
<i>.</i>	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
s		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	162,578.	228,719.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ē		Total fundraising expenses (Part IX, column (D), line 25)		
ŭ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	243,490.	234,887.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	406,068.	463,606.
	19	Revenue less expenses. Subtract-line:18/from/line:120	28,131.	<18,954.>
Sec.		RFUL TOI	Beginning of Current Year	End of Year
ages	20	- · · · · · · · · · · · · · · · · · · ·	254,346.	453,713.
Ass	21	Total liabilities (Part X, line 26) 2 OCT 1 2011	180,867.	399,188.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	73,479.	54,525.
	art II			
		ilties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is
		ct, and complete Declaration of preparer (other than officer) is based on all information of which prep		•
	,			
Sig	n	Signature of officer	Date /	7
Her		SAUNDRA LAIDLAW, Beard Champerson	10/4	///
	•	Type or print name and title		
	<u> </u>	Print/Type preparer's name Preparer's signeture	Date / Check	PTIN
Paid	d	JESSE J. BOWMAN CPA	9/28/4 self-employ	ed
	- parer	Firm's name MILLER WELLE HEISER & CO., LTD.	Firm's EIN	
	Only	Firm's address 4170 THIELMAN LAME PO BOX 159		
	,	ST. CLOUD, MN 56302-0159	Phone no (320)253-9505
Mar	v the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
		22.11 I HA For Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2010)

		17006	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
	THE RESIDENTIAL PROGRAM IS A SAFE, SUPPORTIVE ENVIRONMENT FOR		
	YEARS AND OLDER WHO DESIRE TO GET THEIR LIVES ON A PRODUCTIVE		
	(I.E. STAYING FREE OF DRUGS, ALCOHOL AND OTHER ADDICTING AND		ING
_	BEHAVIORS AS WELL AS MANAGING MENTAL HEALTH). THE PROGRAM OFF	'ERS	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$331,883. including grants of \$) (Revenue \$		532.)
	SOBER LODGING AND SHELTER FOR THE CHEMICALLY DEPENDENT, HOMEI		ND
	PAROLED FELONS. THE ORGANIZATION PROVIDED 16,790 BED NIGHTS.		
	<u> </u>		
4b	(Code:) (Expenses \$) (Revenue \$)		<u>591.</u>)
	THE ORGANIZATION PROVIDED FOOD, MEALS AND HYGIENE SUPPLIES FO		
	AND HOMELESS, PAROLED FELONS, ETC. THE ORGANIZATION SERVED C	<u>VER 60</u>	<u>,225</u>
	MEALS IN 2010.		
			
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
			_
4d	Other program services. (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)		
<u>4e</u>	Total program service expenses ► 390,908.		
32003		Form 99	90 (2010)

OVERCOMER'S INTERNATIONAL FELLOWSHIP 41-1817006 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C. Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C. Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to 6 Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х Schedule D. Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide X credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? X 10 If "Yes," complete Schedule D. Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI, XII, and XIII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, 14b X and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 X or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

Form 990 (2010)

X

X

Х

X

X

16

17

18

19

20a

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		i	۱
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	• • • • • • • • • • • • • • • • • • • •		İ	
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	00		Х
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			İ
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	27		x
28	Schedule L, Part III	-21		
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
2	Instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			-==
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	L	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	L_	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а				
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	ľ	l	ł
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		,,	
	Note. All Form 990 filers are required to complete Schedule O	38_	X	<u> </u>
		Form	990	(2010)

.Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			\Box
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
		$\overline{0}$		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming]		
	(gambling) winnings to prize winners?	1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2	<u>}</u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		X_
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1		.,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		├
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible?	_6a_		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7	were not tax deductible?	OD		·····
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7a	:	Х
_	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		X
d	If "Yes," Indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		}
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		-
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	1		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders		!	
a b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
J	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ĺ	1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	7		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.]
b	Enter the amount of reserves the organization is required to maintain by the states in which the		Į.	
	organization is licensed to issue qualified health plans	_		
c	Enter the amount of reserves on hand	<u> </u>	<u></u>	1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
		Form	990	(2010)

032005 12-21-10

41-1817006 Form 990 (2010) OVERCOMER'S INTERNATIONAL FELLOWSHIP Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 6 1a Enter the number of voting members of the governing body at the end of the tax year 1a 6 b Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the X governing body? 7a X 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Х Яa X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X ۵ organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 13 X Х 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request ☐ Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial 19 statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Form **990** (2010)

56303-3954

SAUNDRA LAIDLAW - 320-656-1550

529 26TH AVENUE NORTH, ST CLOUD, MN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related (A) (B)			21 11Z¢			npe	134	(D)	(E)	(F)	
ام) Name and Title	Average	(C) Position						Reportable	Reportable	Estimated	
rano and mo	hours per	(c	(check all that apply)				ıly)	compensation	compensation	amount of	
	week (describe hours for related organizations in Schedule O)	ual trustee or director	Institutional trustee	Officer		Highest compensated employee		from	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
PASTOR SAUNDRA LAIDLAW										_	
BOARD CHAIRPERSON	40.00	X	<u> </u>	X		<u> </u>	_	25,000.	0.	0.	
CHARLES BURGER					ĺ	1	Ì			1	
BOARD MEMBER	2.00	X						0.	0.	0.	
MICHAEL DOHERTY											
BOARD MEMBER	2.00	X	<u> </u>			<u> </u>	_	0.	0.	0.	
JOHN OLSON										_	
BOARD MEMBER	2.00	X	<u> </u>			<u> </u>	L.	0.	0.	0.	
HOMER GILES	+							_		_	
BOARD MEMBER	2.00	X	$oxed{oxed}$	_		<u> </u>	_	0.	0.	0.	
MILLIE KALLSEN							1				
BOARD MEMBER	2.00	X			ļ			0.	0.	0.	
PASTOR MICHAEL LAIDLAW	1										
EXECUTIVE DIRECTOR	40.00	┼	<u> </u>	X		 	ļ. <u>.</u>	30,000.	0.	0.	
											
		-									
		-							-		
		\vdash					_				
		-	-	-	-						
		-									
	 	\vdash		-			-				
		L	L_								

Par	VII Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)			
	(A)	(B)	(C)						(D)	(E)		(F)	
	Name and title	Average	ļ		Pos				Reportable	Reportable		Estima	ated
		hours per	(c	heck	all	that	арр	<u>y)</u>	compensation	compensation		amoui	
		week	₽						from	from related	1	oth	
		(describe hours for	Individual trustae or director				9		the	organizations		compen	
		related	8	trustee			ag		organization (W-2/1099-MISC)	(W-2/1099-MISC	'	from	
		organizations	瓦			8	ed L		(44-2/1099-141130)		-	organiz	
		ın Schedule	lg l	Institutional	2	Кеу етрюуее	loyee	Ē				organiza	
		O)	횰	말	Officer	ž.	Highest compensated employee	Former					
			İ										
			\vdash								\neg		
			-								\neg		
			ł								- [
								_					
						Γ					T		
											T		
			L								\perp		
							1				İ		
						_					_		
		l					Ļ		F.F. 000		. -		
	Sub-total								55,000.		0.		0.
	Total from continuation sheets to Part VI	I, Section A							0.		0.[0.
	Total (add lines 1b and 1c)								55,000.		<i>J</i> • [<u> </u>
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wr	o re	eceived more than \$100	,000 in reportable			0
	compensation from the organization											Ye	
3	Did the ergonization list any former officer	director or tru		د اد		مامد	v00	0.	unhant companyated or	nnlovec on	۲.		-
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, Ke	y e m	ibio	yee,	OI I	lighest compensated er	nployee on		3	X
4	For any individual listed on line 1a, is the su			mn	ones	ation	anc	l Atl	her compensation from	the organization	<u> </u>	<u> </u>	
•	and related organizations greater than \$15									ine organization		4	Х
5	Did any person listed on line 1a receive or a									dual for services	٦		
•	rendered to the organization? If "Yes," com								oo organizzanon or men			5	x
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co	mpensated inc	dep	ende	ent c	onti	racto	rs t	hat received more than	\$100,000 of comp	ensa	tion from	
	the organization. NONE												
	(A)				-			1	(B)			(C)	
	Name and business	address						_	Description of s	ervices	Co	mpensa	tion
				_				_					
								1					
									 				
								{					
	Total number of redependent nectures 6	noludina but -	O 1.	mı+-	<u></u>	the	ee lis	to d	l above) who received =	ore than	······		
2	Total number of independent contractors (i	_	iot II	me	u 10		se iis)	 0	above, who received in	ioi o iliali			
	\$100,000 in compensation from the organi	Lation F						_		F	F	orm 99	(2010)
												J	,/

.Pa	t VII	Statement of Rever	nue			<u>.</u> .		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts s	1 a	Federated campaigns	1a					
oun	b	Membership dues	1b					
S, E	С	Fundraising events	1c					
<u>a</u> <u>a</u>	d	Related organizations	1d					
S.E	е	Government grants (contribut	tions) 1e					
흥김	f	All other contributions, gifts, gran	its, and					
들칅		similar amounts not included abo	ve 1f	15,527.				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines	1a-1f \$		15 507			
<u> </u>	<u>h</u>	Total. Add lines 1a-1f	_	•	15,527.	,		
				Business Code				
<u>5</u>	2 a							
E S	þ							
S E	C			1				
Program Service Revenue	d						-	
<u>۾</u>	e	All other program control rov		624200	429,123.	429,123.		
	'	All other program service reversed. Add lines 2a-2f	31100	<u>□ □ □ □ □ □</u>	429,123.			
\dashv	3	Investment income (including	dividends, inte	· · · · · · · · · · · · · · · · · · ·				
	J	other similar amounts)		▶	2.			2.
Į	4	Income from investment of ta	x-exempt bond	proceeds ►				
	5	Royalties		>				
1		,	(i) Real	(II) Personal				
	6 a	Gross Rents	M					
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<u> </u>				
	7 a	Gross amount from sales of	(ı) Securities	(ii) Other				
-		assets other than inventory						
	b	Less: cost or other basis	1					•
		and sales expenses						
	C	Gain or (loss)		1				
	d	Net gain or (loss)		<u> </u>				
Other Revenue	8 a		of					
ě		contributions reported on line	e 1c). See			! ,		
ية		Part IV, line 18		a		·		
ਰ		Less: direct expenses		b				
		Net income or (loss) from fun		<u> </u>				
	9 a	Gross income from gaming a						
		Part IV, line 19		a				
		Less: direct expenses		b				
		 Net income or (loss) from gar Gross sales of inventory, less 						
	IU a	and allowances		a				
		Less: cost of goods sold		ь				
		Net income or (loss) from sale		• • • • • • • • • • • • • • • • • • •				
		Miscellaneous Reven		Business Code				
	11 a							
	b							
		·						
	ď	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions		>	444,652.	429,123.	0.	
0320	09 I-10							Form 990 (2010

Form 990 (2010) OVERCOMER'S I

	Section 501(c)(3 All other organizations must comp	3) and 501(c)(4) organiza	tions must complete all o	columns. e columns (B), (C), and (D	1.
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				······
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		22 222	22 222	
	trustees, and key employees	55,000.	33,000.	22,000.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	120 507	120 507		
7	Other salaries and wages	138,597.	138,597.		
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	11,514.	6,908.	4,606.	
9	Other employee benefits Payroll taxes	23,608.	19,075.	4,533.	
10 11	· · · · · · · · · · · · · · · · · · ·	23,000.	15/0/5.	1,333.	
a	Fees for services (non-employees): Management				
a b	Legal	748.		748.	
	Accounting	375.		375.	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17		······································		
f	Investment management fees				
g	Other				
12	Advertising and promotion	588.	441.	147.	·
13	Office expenses	4,182.	3,136.	1,046.	
14	Information technology				
15	Royalties		4 - 2 - 2		
16	Occupancy	17,000.	17,000.		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	31,473.	28,326.	3,147.	
20	Interest	31,4/3.	20,320.	3,141.	
21	Payments to affiliates	11,423.	10,281.	1,142.	
22 23	Depreciation, depletion, and amortization Insurance	13,750.	13,750.		
23	Other expenses Itemize expenses not covered	20,100			
-7	above (List miscellaneous expenses in line 24f If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	UTILITIES	45,416.	40,875.	4,541.	
b	REPAIRS & MAINTENANCE	16,827.	16,827.		
c	CONTRACTED SERVICES	10,199.	10,199.		
d	REAL ESTATE TAXES	3,931.	3,538.	393.	
е	BANK CHARGES	444.	40.055	444.	
f	All other expenses	78,531.	48,955.	29,576.	
<u>25</u>	Total functional expenses. Add lines 1 through 24f	463,606.	390,908.	72,698.	0.
26	Joint costs. Check here ► if following SOP				
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
					E 000 (0040)

Form **990** (2010)

					(A) Beginning of year		(B) End of year
	T .	Occh and interest become			2,559.	1	15,829.
	1	Cash - non-interest-bearing		-	2,333.	2	10,0100
	2	Savings and temporary cash investments		-		3	
	3	Pledges and grants receivable, net		-		4	
	4	Accounts receivable, net		trustosa kou	······································	-	
	5	Receivables from current and former officers, die employees, and highest compensated employee		-			
		of Schedule L	25. COI	ilpiete Part II		5	
	_	Receivables from other disqualified persons (as	dofina	d under coetion			
	6	4958(f)(1)), persons described in section 4958(c)					
		employers and sponsoring organizations of section					
				1		6	
ts	,	employees' beneficiary organizations (see instru Notes and loans receivable, net	Cilons)	<u> </u>		7	
Assets	7	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	IVa	basis. Complete Part VI of Schedule D	10a	490,809.			
	L .	Less: accumulated depreciation	10b	53,528.	250,137.	10c	437,281.
	11	Investments - publicly traded securities	00,0200		11		
	12	Investments - other securities. See Part IV, line 1	-		12		
	13	Investments - program-related. See Part IV, line	-		13		
	14	Intangible assets			14	·	
	15	Other assets. See Part IV, line 11	Ì	1,650.	15	603.	
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	254,346.	16	453,713.
	17	Accounts payable and accrued expenses	<u> </u>	-1		17	
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Liabilities	22	Payables to current and former officers, director		ľ.	······································		
iqe		highest compensated employees, and disqualifi		I.			
Ë		of Schedule L	•	,		22	. <u> </u>
	23	Secured mortgages and notes payable to unrela	ated th	ird parties	180,867.	23	394,884.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities. Complete Part X of Schedule D			0.	25	4,304.
	26	Total liabilities. Add lines 17 through 25			180,867.	26	399,188.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
S		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets		<u></u>	73,479.	27	54,525.
Sala	28	Temporarily restricted net assets		1		28	
Ď	29	Permanently restricted net assets			······································	29	· · · · · · · · · · · · · · · · · · ·
Ē		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 🔲 and			
ō		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			30		
Ass	31	Paid-in or capital surplus, or land, building, or ed	quipme	nt fund		31	
et /	32	Retained earnings, endowment, accumulated in	icome,	or other funds	 	32	
Z	33	Total net assets or fund balances			73,479.		54,525.
	34	Total liabilities and net assets/fund balances			254,346.	34	<u>453,713.</u>

Form **990** (2010)

Form	990 (2010) OVERCOMER'S INTERNATIONAL FELLOWSHIP	41-18	17006	Pag	ge 12		
Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
				_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>52.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		463,60			
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>54.</u> >		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7	3,4	<u>79.</u>		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (3)) 6	5	<u>4,5</u>	25.		
Pai	t XII Financial Statements and Reporting				_		
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>		
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sche	dule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>		
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain in	Schedule O.					
d	if "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were i	sued on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
За	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	required audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		<u></u>		

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

OVERCOMER'S INTERNATIONAL FELLOWSHIP

Employer identification number 41-1817006

Part I	Reason	for Public Chari	ty Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.		<u> </u>
he orgai	nization is not a	private foundation I	because it is: (For lines 1	through 1	1, check o	only one b	ox.)			
1 🗀	A church, cor	nvention of churches	s, or association of churc	ches descr	ibed in se	ction 170	(b)(1)(A)(i)			
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sci	hedule E.)						
3 🗔			tal service organization of		n section	170(b)(1)	A)(iii).			
4			operated in conjunction					(b)(1)(A)(iii). Enter th	ne hospital's name,
	city, and stat		•	•						
5	• •		benefit of a college or ur	niversity ov	vned or op	erated by	a governr	nental unit	describe	ed in
	-	(b)(1)(A)(iv). (Comple	-	•	•	•	•			
6 🗀			ent or governmental unit	t described	ın sectio	n 170(b)(1)(A)(v).			
7 X		=	eives a substantial part					r from the	general p	oublic described in
	-	b)(1)(A)(vi). (Comple		opp		90.0				
8 🔲			ection 170(b)(1)(A)(vi). ((Complete	Part II.)					
9 🗔			eives: (1) more than 33 1		-	om contri	butions, m	embership	fees, an	d gross receipts from
•			nctions - subject to certa							
			axable income (less sect							
		509(a)(2) . (Complete			,			,		
10 🖂			perated exclusively to te	st for publi	c safety. S	ee sectio	n 509(a)(4	l).		
11 🔲			perated exclusively for th						out the	purposes of one or
			ations described in section							
			organization and compl				-			
	а 🔲 Туре і			: 🔲 Тур			egrated		d 🗔	Type III · Other
е 🗀			t the organization is not	controlled	directly or	r indirectly	by one or	more disc	qualified p	persons other than
			han one or more publicly							
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting o	rganization, check th	nis box							
g	Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	ons?	
			rectly controls, either al							Yes No
	the gove	erning body of the si	upported organization?							11g(i)
	(ii) A family	member of a persor	n described in (i) above?	•						11g(ii)
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) above	∍?					11g(iii)
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s).					
			<u> </u>							
(i) Nam	e of supported	(ii) EIN	(III) Type of		rganization	(v) Did yo	u notify the	(vi) Is	the	(vil) Amount of
	ganization	(,	organization (described on lines 1-9		sted in your			organizatio	ed in the l	support
			above or IRC section		document?		r support?	'' US		
			(see instructions))	Yes	No	Yes	No	Yes	No	
]					
				<u> </u>	ļ		ļ	ļ		
				ļ						
							<u> </u>	<u> </u>		
				 						
						[1			
				ļ	ļ		ļ	ļ	 	
Total		<u> </u>		1	<u> </u>	<u> </u>		1		
HA For	Paperwork Re	eduction Act Notice	. see the Instructions f	or				Schedul	e A (Forn	n 990 or 990-EZ) 2010

032021 12-21-10

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010 OVERCOMER'S INTERNATIONAL FELLOWSHIP

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not					45 505	151 405			
	include any "unusual grants ")	81,389.	20,377.	18,771.	15,423.	15,527.	151,487.			
2	Tax revenues levied for the organ-									
	ızatıon's benefit and either paid to		1		1	:				
	or expended on its behalf									
3	The value of services or facilities					: :				
	furnished by a governmental unit to									
	the organization without charge			- 10 - 51	15 400	15 505	151 407			
4	Total. Add lines 1 through 3	81,389.	20,377.	18,771.	15,423.	15,527.	151,487.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)				**************************************		151 407			
	Public support. Subtract line 5 from line 4						151,487.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
7	Amounts from line 4	81,389.	20,377.	18,771.	15,423.	15,527.	151,487.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties	,			-	າ	10			
	and income from similar sources	3.	4.	4.	5.	2.	18.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV.)						151,505.			
	Total support. Add lines 7 through 10	L				4.0	131,303.			
	Gross receipts from related activities,					12	_			
13	First five years. If the Form 990 is for		s tirst, second, thir	a, tourtn, or tiπn ta	x year as a sectio	n 501(c)(3)	▶ □			
50	organization, check this box and stop ction C. Computation of Publ	ic Support Pa	rcentage							
				odumo (fi)		14	99.99 %			
	Public support percentage for 2010 (Public support percentage from 2009)		-	Joid Hill (1))		15	45.90 %			
	33 1/3% support test - 2010.If the o			line 13 and line 1	4 is 33 1/3% or m					
100	stop here. The organization qualifies				4 13 00 170 70 OI III	ioro, orrook tino oc	► X			
	33 1/3% support test - 2009.If the o		_		line 15 is 33 1/3%	or more, check th				
•	and stop here. The organization qual						▶□			
17:		-			13, 16a, or 16b, a	and line 14 is 10%	or more.			
.,,	17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
,	b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
•	more, and if the organization meets the									
	organization meets the "facts-and-cire						▶□			
18	Private foundation. If the organization						ns •			
							or 990-EZ) 2010			

Schedule A (Form 990 or 990 EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	iow, piease com	piete Part II.)				
	(3) 2006	(b) 2007	(a) 2008	(d) 2009	(e) 2010	(f) Total
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(u) 2009	(6) 2010	(i) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b				<u> </u>	, , , , , , , , , , , , , , , , , , , 	
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ► 📙	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6					_	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975			İ.,		<u>-</u>	
c Add lines 10a and 10b	_					
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	Ab		وما ومريطات من والالا	l	IOD E01/0\/0\ ===	anization
14 First five years. If the Form 990 is for	tne organization	s iirst, secona, thi	ra, tourtin, or tifth t	lax year as a sect	ion au r(c)(a) org	amzanom,
Section C. Computation of Publi	c Support De	rcentage		 		
			column (fi)		15	%
15 Public support percentage for 2010 (III			COMMIN (I))	•	16	%
16 Public support percentage from 2009						
Section D. Computation of Inves				·	17	%
17 Investment income percentage for 20			ne 13, column (I))		18	%
18 Investment income percentage from 2			on line 14 and lin	a 15 is mara than		
19a 33 1/3% support tests - 2010. If the						▶ □
more than 33 1/3%, check this box an						~ % and
b 33 1/3% support tests - 2009. If the line 18 is not more than 33 1/3%, chec						
						····
20 Private foundation. If the organization	r did not check a	LOOK OIT HITE 14, 18	a, or 190, check	una DON and See I		900 or 900 EZ) 201

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

OVERCOMER'S INTERNATIONAL FELLOWSHIP

Employer identification number 41-1817006

Pa	Organizations Maintaining Donor Advised		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
	1	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
,	Impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the organization	anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		<u></u>
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		└ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	
	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes	s the organization's accounting for
	conservation easements.	Art Historical Transcript	Other Civiley Accets
Pa	Organizations Maintaining Collections of		other Similar Assets.
	Complete if the organization answered "Yes" to Form 9		and and belong about words of orth
ıa	If the organization elected, as permitted under SFAS 116 (AS)		
	historical treasures, or other similar assets held for public exh		ance of public service, provide, in Fart XIV,
	the text of the footnote to its financial statements that describ		et and belongs shoot works of art, historical
b	• • • • • • • • • • • • • • • • • • • •		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		> \$
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		ai gain, provide
	the following amounts required to be reported under SFAS 11	o (ASC 936) relating to these items:	▶ ¢
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		• •

Schedule D (Form 990) 2010

Sched	· Jule D (Form 990) 2010 OVERCOMI	ER'S INTERI	LANOITAN	FELLOWS!	HIP	41-18	17006	Page 2
	III Organizations Maintaining C					nilar Asse	ts (continu	ed)
	Using the organization's acquisition, accession							
	(check all that apply):							
а	Public exhibition	d	Loan o	r exchange progra	ams			
b	Scholarly research	е	Other					
c	Preservation for future generations		-					
4	Provide a description of the organization's co	ellections and explain	n how they furt	her the organizati	on's exempt p	urpose in Parl	XIV.	
	During the year, did the organization solicit o							
	to be sold to raise funds rather than to be ma						Yes	No_
Par					"Yes" to Form	990, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contrib	outions or other as	sets not includ	led	_	
	on Form 990, Part X?						」 Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:		_			
							Amount	
c	Beginning balance				1	<u>c </u>		
d	Additions during the year				1	d		
е	Distributions during the year				1	е		
f	Ending balance				Li	If		
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?				」 Yes	No
b	If "Yes," explain the arrangement in Part XIV.							
Par	t V Endowment Funds. Complete	f the organization an	swered "Yes"	to Form 990, Part				
		(a) Current year	(b) Prior ye	ar (c) Two yea	rs back (d) Th	ree years back	(e) Four y	ears back
1a	Beginning of year balance					······	}	, , , , , , , , , , , , , , , , , , ,
b	Contributions							
С	Net investment earnings, gains, and losses						[
d	Grants or scholarships						<u> </u>	
е	Other expenditures for facilities				Ì			
	and programs							
f	Administrative expenses					····	 '''	
9	End of year balance				<u>_</u>		<u> </u>	
2	Provide the estimated percentage of the year	r end balance held a	as:					
а	Board designated or quasi-endowment		_%					
b	Permanent endowment ►	%						
	Tom: origonimon:	%						
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are I	neld and administe	ered for the org	ganization	<u> </u>	
	by:							es No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" to 3a(II), are the related organization	s listed as required o	on Schedule R	?			3b_	
4	Describe in Part XIV the intended uses of the							
Par	t VI Land, Buildings, and Equipn	nent. See Form 99			Γ			
	Description of investment	(a) Cost or o		Cost or other	(c) Accum		(d) Book	value
		basis (investi	ment)	basis (other)	deprecia	ition	120	
1a	Land			120,000.	1.5	-001		,000.
b	Buildings			363,567.	46	,801.	316	<u>,766.</u>
c	Leasehold improvements							
d	Equipment			7 040	 	707		E1E
	Other			7,242.	6	,727.	427	515.
Total	. Add lines 1a through 1e. (Column (d) must e	egual Form 990, Pari	X. column (B)	line 10(c).)		_ ▶ <u> </u>	43/	,281.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities.	See Form 990, Part X, I	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua t or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(F)				
(G)	-			
(H)				<u> </u>
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII Investments - Program Related.	See Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua t or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			 .	
(7)				
(8)	- 			
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)	,			
Part IX Other Assets. See Form 990, Part X, III				
	a) Description			(b) Book value
(1)				
(2)				
(3)		·		
(4)				
(5)				
(6)				
<u>(7)</u> (8)				
(9)				
(10)	<u></u>	·		
Total. (Column (b) must equal Form 990, Part X, col (B) li	ine 15.)		•	
Part X Other Liabilities. See Form 990, Part				
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2) PAYROLL WITHHOLDINGS		4,304.		
(3)				
(4)				
(5)				
(6)				
(8)				
(9)	_ -			
(10)				
(11)	ino 25)	4 304		
Total. (Column (b) must equal Form 990, Part X, col (B) in FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote.	e to the organization's financia	statements that reports the organiz	ation's liability for uncerta	in tax positions under

Schedule D (Form 990) 2010

Sche	dule D (Form 990) 2010 OVERCOMER'S INTERNATIONAL	FELLOW	SHIP		41-18	17006	Page 4
Pa	TXI Reconciliation of Change in Net Assets from Form 990 t	o Audited	Financ	ial St	atements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		444,	652.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		463,	606.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3	-	<18,	, 954 <u>.</u> >
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			8			
9	Total adjustments (net). Add lines 4 through 8		L	9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a			10	- Data-	<u> </u>	<u>,954.</u> >
	t XII Reconciliation of Revenue per Audited Financial Statem	ients with	Reveni	ne be	r Keturn_		
1	Total revenue, gains, and other support per audited financial statements				-		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	0-					
a	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b 2c			\dashv		
Ç	Recoveries of prior year grants	2d			\dashv		
d	Other (Describe in Part XIV.)	20					
e	Add lines 2a through 2d Subtract line 2e from line 1				3		
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
c	Add lines 4a and 4b	-10			4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5		
	t XIII Reconciliation of Expenses per Audited Financial Stater	nents Wit	h Exper	ises p	er Return		
1	Total expenses and losses per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			_		
b	Other (Describe in Part XIV.)	4b			_		
C	Add lines 4a and 4b				4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			_	5		
	rt XIV Supplemental Information					Don't V. Co.	4. David
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part						4; Part
X, lin	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con	npiete this pa	art to provi	ide any	additional in	ormation.	
							
				·			
				-	Oaka tu	D /Farm 0	2001 0040

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 41-1817006 OVERCOMER'S INTERNATIONAL FELLOWSHIP FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ON A PRODUCTIVE COURSE STAYING FREE OF DRUGS, ALCOHOL AND OTHER ADDICTING BEHAVIORS. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EMOTIONAL, INTELLECTUAL, PHYSICAL AND SPIRITUAL SUPPORT TO HELP MEN GROW AND GAIN THE STRENGTH TO SUCCEED. FORM 990, PART VI, SECTION B, LINE 11: THE 990 AND MINNESOTA ANNUAL REPORT ARE PRESENTED TO THE BOARD FOR APPROVAL AFTER THE ACCOUNTANTS COMPLETE THEM AND PRIOR TO THEM BEING FILED. FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INTEREST FORM IS SIGNED BY ALL BOARD MEMBERS ANNUALLY. BOARD MEMBERS ARE REQUIRED TO ABSTAIN FROM VOTING ON ANY ISSUES THAT CONFLICT WITH THEIR OTHER INVESTMENTS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION WILL MAKE THE GOVERNING DOCUMENTS AND POLICIES AVAILABLE TO THE PUBLIC UPON REQUEST.

Form 8868 (Rev. 1-2011)					Page 2	
If you are filing for an Additional (Not Automatic) 3-Month E	extension of	complete only Part II and check this h	oox		► X	
lote. Only complete Part II if you have already been granted ar		-		8868.		
If you are filing for an Automatic 3-Month Extension, comp		•	• • • • • • • • • • • • • • • • • • • •			
Part II Additional (Not Automatic) 3-Month			copies r	eeded).		
Name of exempt organization					ication number	
ype or				•		
overcomer's international in	FELLOW	SHIP	006			
lie by the Number, street, and room or suite no. If a P.O. box,	see instruc	tions.				
ue date for 529 16TH AVE N						
city, town or post office, state, and ZIP code. For a	foreign add	lress, see instructions.				
ST CLOUD, MN 56303						
Enter the Return code for the return that this application is for (file a separa	te application for each return)			0 1	
Application	Return	Application			Return	
s For	Code	Is For		····	Code	
Form 990	01					
Form 990-BL	02	Form 1041-A			08	
Form 990-EZ	03	Form 4720			09	
Form 990-PF	04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)	05	05 Form 6069				
Form 990-T (trust other than above)	06	Form 8870			12	
STOP! Do not complete Part II if you were not already grante		natic 3-month extension on a previo	usly file	d Form 886	8	
SAUNDRA LAIDLA						
The books are in the care of ▶ 529 26TH AVENU	JE NOR'	TH - ST CLOUD, MN 5	<u>6303</u>	<u> -3954</u>		
Telephone No. ► 320-656-1550		FAX No. ▶				
If the organization does not have an office or place of busine	ess in the Ur	nited States, check this box				
If this is for a Group Return, enter the organization's four dig	_					
oox ▶ . If it is for part of the group, check this box ▶		ach a list with the names and EINs of a	ll memb	ers the exter	ision is for.	
4 I request an additional 3-month extension of time until	NOVEM	BER 15, 2011.				
5 For calendar year 2010 , or other tax year beginning $_$, and ending			·	
6 If the tax year entered in line 5 is for less than 12 months,	, check reas	on: Initial return	J Final r	eturn		
Change in accounting period						
7 State in detail why you need the extension						
ADDITIONAL TIME IS NEEDED TO	FILE .	A COMPLETE AND ACCU	RATE	RETUR	<u>N • </u>	
				ı		
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720), or 6069, e	enter the tentative tax, less any			•	
nonrefundable credits. See instructions.			8a	\$	0.	
b If this application is for Form 990-PF, 990-T, 4720, or 606	9, enter any	refundable credits and estimated				
tax payments made. Include any prior year overpayment	allowed as	a credit and any amount paid			0	
previously with Form 8868.			8b	\$	0.	
c Balance due. Subtract line 8b from line 8a Include your		th this form, if required, by using			0	
EFTPS (Electronic Federal Tax Payment System). See ins			8c	\$	0.	
		nd Verification				
Inder penalties of perjury, I declare that have examined this form, incl	uding accomp	panying schedules and statements, and to t	he best o	f my knowledo	je and belief,	
is true, correct and complete, another an authorized to prepare this		0 6		. /2	4-11	
Signature Title >	Doc	a Charperson	Date		/	
		,		Form 8	868 (Rev. 1-2011)	