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SCANNED NOV 1 5 2011

Form **990** 

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2010

Open to Public Inspection

Α	For the 2	2010 calen	dar year, or tax year begin	ning , 2010,	and endin		,		
В	Check if ap	plicable				D Emplo	oyer Identificat	tion Number	
	Addres	ss change	LOAN REPAYMENT A	SSISTANCE PROGRAM		41-	-169474	5	
	$\vdash$	change	OF MINNESOTA, IN			E Telep	hone number	-	
	$\vdash$	-	600 NICOLLET MAL	L #380		61	2-278-6	315	
	Initial		MINNEAPOLIS, MN	55402		014	2 2 7 0 0		
	Termir	nated	•						
	Amend	ded return					receipts \$	188,7	
	Applic	ation pending	F Name and address of principa	l officer		H(a) is this a group reti		S <sup>7</sup> Yes	X No
			SAME AS C ABOVE			H(b) Are all affiliates in		Yes	No
$\overline{\Gamma}$	Tax-exer	npt status	X 501(c)(3) 501(c) (	) ◄ (insert no.) 4947(a)(1) or	527	If 'No,' attach a lis	t (see instruct	ions)	
ij	Websit		W.LRAPMN.ORG	) (	<u> </u>	H(c) Group exemption	number ►		
<u> </u>							State of legal	domicite MN	
K	,	organization	X Corporation Trust	Association Other ► L Y	Year of Format	ion 1991 IVI	State of legal	domiche PIN	
Pa		Summai					TO T OLI	THEOLET	
				on or most significant activities. IN					
ø				BY HELPING PUBLIC INTE	<u>REST_AT</u>	<u>"TORNEYS_SCA</u>	TE THE	BARKIER -	
aŭ	_P(	DSED_BY	_HIGH_EDUCATION_I	DEBT AND LOW SALARIES		<del>_</del>		<del></del>	
E									
õ		eck this bo		n discontinued its operations or dispe	osed of mo	ore than 25% of its		S	~~
9				rning body (Part VI, line 1a)			3		23
9	ł .			s of the governing body (Part VI, line			4		23
ŧ	1		· ·	r calendar year 2010 (Part V, line 2a)	)		5		3
Activities & Governance			of volunteers (estimate if				6		11
•	<b>7a</b> To	tal unrelate	ed business revenue from t	Part VIII, column (C), line 12			7a		0.
	<b>b</b> Ne	t unrelated	business taxable income	from Form 990-T-1178-24-IVED			7b		0.
					Q	Prior Yea		Current Year	
•			and grants (Part VIII, line		l&l	272,	132.	186,4	<u> 19.</u>
Ž			rice revenue (Part VIII, line						
Revenue			come (Part VIII, column (A		RS-(				<u> 26.</u>
ď	11 Oth	ner revenue	e (Part VIII, column (A), lir	nes 5, 6d, 8c <u>, 9c, 10c, and 11e)</u>			491.		<u> 186.</u>
	<b>12</b> To	tal revenue	e - add lines 8 through 11	(must equal Pan A Dann A) III	ne 12).	272,		188,7	
	<b>13</b> Gra	ants and si	milar amounts paid (Part I	X, column (A), lines 1-3)	-	170,	923.	154,7	<u> 122.</u>
	<b>14</b> Be	nefits paid	to or for members (Part I)						
	<b>15</b> Sa	laries, othe	er compensation, employee	e benefits (Part IX, column (A), lines	5-10)	42,	557.	43,0	)65.
93			fundraising fees (Part IX, o	7.	329.				
Expenses					8,362.				
<u> </u>			sing expenses (Part IX, col	· · · · · · · · · · · · · · · · · · ·	.6,302.		255	12 0	
_		•	es (Part IX, column (A), Iır				055.	12,8	
	ł			equal Part IX, column (A), line 25)		225,	-	210,6	
		venue less	expenses Subtract line 1	8 from line 12		<del></del>	759.	-21,9	
5 8	1					Beginning of Curre		End of Year	
a de			(Part X, line 16)			465,		451,4	
Net Assets Fund Balanc	<b>21</b> Tot	tal liabilitie	s (Part X, line 26)			47,	897.	50,3	
ξž	<b>22</b> Ne	t assets or	fund balances Subtract III	ne 21 from line 20		417,	435.	401,1	<u>.10.</u>
Pa	rt II	Signatur	re Block						
Und	er penalties	of perjury, I de	eclare that I have examined this retu	urn, including accompanying schedules and stater all information of which preparer has any knowled	ments, and to	the best of my knowledg	je and belief, if	l is true, correct, ai	nd
com	pléte Decia	ration of prepa	arer (other than officer) is based on	all information of which preparer has any knowled	dge 				
		ightharpoons	eather ka	will words	2	- 10	19 111	-	
Sig	ın	Signatur	re of officer			Date	- •		
He	re	► HEAT	THER RASTORFER-VL	IEGER		EXECUTIVE	DIRECTO	OR	
			print name and title						
		Print/Type p	reparer's name	Preparer's agnature	Date ,	Check	ıf PTIN	N	
D-	id		EVERT	AMM DAS	9/9	il self-emplo	_	0048853	
Pai				ERT & ASSOCIATES	<del> /</del>	. Sememble	,  20		
	eparer e Only	Firm's name						E2400E	
<b>U</b> 3	Coniny	Firm's addre				Firm's EIN			
		<u></u>	BLOOMINGTON,	·		Phone no	(952)	831-0085	
				shown above? (see instructions)				Yes	No
BA	A For Pa	perwork R	eduction Act Notice, see to	he separate instructions.	TEE	A0113L 12/21/10		Form 990 (	(2010)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Forn	n 990 (2010) LOAN REPAYMENT ASSISTANCE PROGRAM	41-1694745	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	INCREASE LEGAL AID TO LOW-INCOME FAMILIES AND INDIVIDUALS BY HEL		EREST
	ATTORNEYS SCALE THE BARRIER POSED BY HIGH EDUCATION DEBT AND LOW	SALARIES.	
2	Did the organization undertake any significant program services during the year which were not listed or		
	Form 990 or 990-EZ?	. 📙 Yes	X No
	If 'Yes,' describe these new services on Schedule O		(F)
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? Yes	X No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a	es by expenses. Section	1501(c)(3) the total
	expenses, and revenue, if any, for each program service reported	nd anocations to others,	the total
4a	a (Code: \$\frac{170,191}{170,191}. including grants of \$\frac{154,722.}{154,722.}	Revenue \$	)
	LOAN REPAYMENT ASSISTANCE - AWARDS TO INDIVIDUALS WHO PRACTICE P		SIST
	THEM IN REPAYING STUDENT LOANS.		
		<del></del>	
		- <b></b>	
4 b	(Code. (Expenses \$ including grants of \$ ) (I	Revenue \$	)
			· · · · · · · · · · · · · · · · · · ·
			<b></b>
4c	(Code (Code (Expenses \$) (Expenses \$) (Figure (Figu	Revenue \$	)
			<b>_</b> _
4d	Other program services (Describe in Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	· · · · · · · · · · · · · · · · · · ·	)
4e	Total program service expenses ► 170,191.		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u>X</u> _
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
١	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х_
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	_	X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		_X_
20	aDid the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
L L	If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 Ь		

Checklist of Required Schedules (continued)

No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part 22 X IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a 25a X disqualified person during the year? If 'Yes,' complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete 25b Х Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete X Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete X Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Х 32 Schedule N, Part II . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 35 X Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI **37** Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38

Page 5

Part V | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 7 1 a 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-3 ments, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2ь Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a 3b **b** If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a b If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6Ь not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Х 7a services provided to the payor? **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с 7d d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: 11 a a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them ) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14b

Form 990 (2010) LOAN REPAYMENT ASSISTANCE PROGRAM 41-1694745 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. |X| Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a 23 1 a Enter the number of voting members of the governing body at the end of the tax year 23 1 b b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person? X 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a X a The governing body? X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., No Yes X 10a 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates. and branches to ensure their operations are consistent with those of the organization? 10b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O Х 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c X Schedule O how this is done SEE SCHÉDULE O X 13 13 Does the organization have a written whistleblower policy? Х Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15a Х 15<sub>b</sub> **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a **b** If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16<sub>b</sub> organization's exempt status with respect to such arrangements? Section C. Disclosure MN List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. |X| Upon request Another's website Own website 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

►HEATHER RASTORFER VLIEGER 600 NICOLLET MALL, SUITE 380 MINNEAPOLIS MN 55402 612-278-6

#### Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization (A)	(B)			((	<del>)</del>			(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related	P Individual trustee or director	o Institutional trust		a Key employee	hat employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related
	organiza- tions in Schedule O)	trustee	nal trustee		oyee	Highest compensated employee				organizations
(1) HEATHER RASTORFER-VLIEG EXECUTIVE DIREC	24	Х			X			37,146.	0.	0.
COOPER ASHLEY BOARD MEMBER	2	Х						0.	0.	0.
BOARD MEMBER	2	Х						0.	0.	<u>0</u> .
(4) DANIEL BROWN BOARD MEMBER	2	X						0.	0.	0.
(5) DAVID CROSBY BOARD MEMBER	2	х						0.	0.	0.
(6) THOMAS DICKSON BOARD MEMBER	2	Х						0.	0.	0.
CO-PRESIDENT	2	Х						0.	0.	0.
(8) KRISTINA EBBOTT BOARD MEMBER	2	Х						0.	0.	0.
(9) MARIE FAILINGER BOARD MEMBER (10) NORA FITZPATRICK	2	Х						0.	0.	0.
TREASURER  (11) JAMES FORMAN	2	Х		Х	_			0.	0.	0.
BOARD MEMBER  (12) DULCE FOSTER	2	Х		-				0.	0.	0.
BOARD MEMBER (13) WILLIAM HART	2	Χ_						0.	0.	0.
BOARD MEMBER (14) CHARLES HAYNOR	2	Х						0.	0.	0.
BOARD MEMBER (15) MEGAN HERTZLER	2	Х						0.	0.	0.
BOARD MEMBER  (16) KINDAHL ROE	2	Х						0.	0.	0.
BOARD MEMBER (17) ERIN KEYES	2	X		$\dashv$				0.	0.	0.
BOARD MEMBER BAA	2	Х	EEA	)107L	12/	/21/10		0.	0.	0 . Form <b>990</b> (2010)

Part VII Section A. Officers, Directors, Trus	tees, P	(ey	En	ıplo	oye	es,	an	d Highest Con	pensated Emp	loyee	s (cont)
(A)	(B)			•	c)			(D)	(E)		(F)
Name and title	Average hours	⊢		_	_		_	Reportable compensation from	Reportable compensation from	Е ато	stimated unt of other
	per week (describe	or div	Institutional trust	Officer	Key employee	Highest co employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con	npensation rom the
	(describe hours for related organi-	ecto	Lt on	4	g g	est c	<u>ē</u>		,		janization nd refated
	organı- zatıons	trustee	nal tr		oye	l a				org	anizations
	Sch O)	i e	uste		"	compensa					
		į	ă		ļ	řed					
do CIDTVA PHONC		-			┢	├	├			i	
(18) SURIYA KHONG BOARD MEMBER	2	X						0.	0.		0
(19) MICHELLE KLATT		^			<del> </del>	$\vdash$		0.	0.	<del>                                     </del>	
BOARD MEMBER	2	X						0.	0.	l	0
(20) PETER KNAPP		^	$\vdash$	_		$\vdash$	$\vdash$		<u> </u>	<del> </del>	
BOARD MEMBER	2	х						0.	0.	į	0
(21) JANINE LAIRD		Λ			一	$\vdash$	<u> </u>	· · ·	0.		
BOARD MEMBER	2	Х				ŀ		0.	0.		0
(22) JEREMY LANE	-	-	<del>                                     </del>			<del>                                     </del>		· · ·			
VICE PRESIDENT	2	Х		Х				0.	0.		0
(23) JOANI MOBERG	<del> </del>	<u></u>				H	<u> </u>		<u> </u>		
CO-PRESIDENT	2	x		Х				0.	0.	}	0
(24) WARREN ORTLAND			-	-		T					
BOARD MEMBER	2	X				ŀ		0.	0.		0
(25)											
3-2											
(26)											· · ·
		L							- <del></del>		
(27)											
(20)						ļ	<u> </u>				
(28)		•									
(29)											
222					ľ						
1 b Sub-total							•	37,146.	0.		_ 0
c Total from continuation sheets to Part VII, Section	A						•	0.	0.		0
d Total (add lines 1b and 1c)							<b>•</b>	37,146.	0.	L	0_
2 Total number of individuals (including but not limited	d to tho	se li	sted	labo	ove)	wh	o re	ceived more than	\$100,000 in reporta	able cor	npensatior
from the organization   0											<del></del>
											Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or trust	ee, l	key	emp	oloy	ee,	or hi	ighest compensate	ed employee	3	х
on line Tar Tres, complete Schedule J for such il	ngividua	''								3	<b>├</b>
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater ti	portable	cor	npe	nsat	ion	and	oth	er compensation to	rom		]
such individual	دا د الفاا	0,00		11 1	62	COIII	pie	e Scriedule 5 loi		4	X
5 Did any person listed on line 1a receive or accrue of	ompens	atio	n fro	om a	'nν	unre	elate	d organization or	ındıvıdual		
for services rendered to the organization? If 'Yes,' or	complete	e Sc	hed	ule .	J fo	r suc	ch p	erson		5	X
Section B. Independent Contractors  1 Complete this table for your five highest compensations.	-dd		10-1		+	+0.00	tho	t received more th	non \$100 000 of		
Complete this table for your five highest compensate compensation from the organization	ea maeț	Jenc -	Jent	CON	itrac	lors	uia	it received more ti	IAN \$100,000 O		
(A)								_ (B)		(	C)
Name and business address	s 							Description of	of services	Compe	nsation
											· · · -
											<del></del>
									<del>  -</del>	<u>.</u>	
	_										
										<u>-</u>	
2 Total number of independent contractors (including	but not	lımıl	ted t	to th	ose	list	ed a	above) who receive	ed more than		

\$100,000 in compensation from the organization > 0

Pa	rt VIII   Statement of Revenue		,	· ·· · · · · · · · · · · · · · · · ·	
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns     1a       b Membership dues     1b       c Fundraising events     1c       d Related organizations.     1d       e Government grants (contributions)     1e				
CONTRIBUTIONS AND OTHER SIN	f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contributions included in lns 1a-1f:  h Total. Add lines 1a-1f	186,419.			
PROGRAM SERVICE REVENUE	Business Code  2 a  b  c  d				
PROGRAM	f All other program service revenue  g Total. Add lines 2a-2f				
	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>	2,126.			2,126.
	6a Gross Rents b Less: rental expenses c Rental income or (loss)				
	d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory  b Less cost or other basis				
	and sales expenses  c Gain or (loss)  d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$				
	9a Gross income from gaming activities See Part IV, line 19  b Less: direct expenses  b				
	c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns				
	and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code				
	Miscellaneous Revenue  Business Code  11 a OTHER REVENUE 900099  b 900099	186.			186.
	d All other revenue e Total. Add lines 11a-11d	186.			
	12 Total revenue. See instructions	188,731.	0.	0.	2,312.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	154,722.	154,722.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	37,146.	12,630.	2,229.	22,287
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	5,919.	2,012.	355.	3,552
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)		·		
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	a Management				
b	Legal				_
c	Accounting				
d	Lobbying				· <u> </u>
е	Professional fundraising services See Part IV, line 17				<u> </u>
f	Investment management fees				
g	Other	7,880.		6,304.	1,576
12	Advertising and promotion				
13	Office expenses	701.	252.	77.	372
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
	Conferences, conventions, and meetings Interest				-
	Payments to affiliates				
22	Depreciation, depletion, and amortization				<del></del>
23	Insurance	1,363.		1,363.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
	BANK CHARGES	1,482.		1,482.	
b	MISCELLANEOUS	1,438.	575.	288.	575.
С	ľ				
d e	<u></u>				
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	210,651.	170,191.	12,098.	28,362.
	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

P	art X	Balance Sheet				
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		65,184.	1	53,402.
	2	Savings and temporary cash investments		127,790.	2	98,943.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net .		29,942.	4	17,295.
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part			5	
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntar organizations (see instructions).	buting employers and	,	6	
ASSETS	7	Notes and loans receivable, net			7	
S	8	Inventories for sale or use		_	8	
\$	9	Prepaid expenses and deferred charges		513.	9	513.
	10a	Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D	10a 1,286			
	Ь	Less: accumulated depreciation	10b 1,286	.]	10c	
	11	Investments — publicly traded securities		241,903.	11	281,266.
	12	Investments – other securities See Part IV, line 11			12	<del></del>
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets Add lines 1 through 15 (must equal line	34)	465,332.	16	451,419.
	17	Accounts payable and accrued expenses		6,191.	17	5,845.
	18	Grants payable		18		
	19	Deferred revenue		19		
Ļ	20	Tax-exempt bond liabilities			20	
ABI	21	Escrow or custodial account liability Complete Part IV	of Schedule D		21	
, , ,	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified persof Schedule L	tees, key employees, sons Complete Part II		22	
ES	23	Secured mortgages and notes payable to unrelated the	rd parties	<del>-</del>	23	
	24	Unsecured notes and loans payable to unrelated third	•		24	
	25	Other liabilities Complete Part X of Schedule D	F 11 - 1	41,706.	25	44,464.
	26	Total liabilities. Add lines 17 through 25		47,897.	26	50,309.
NEF			X and complete lines			
Ť		27 through 29 and lines 33 and 34.				
Ą	27	Unrestricted net assets		187,198.	27	199,881.
4000世上の	28	Temporarily restricted net assets		100,285.	28	71,277.
	29	Permanently restricted net assets		129,952.	29	129,952.
R		Organizations that do not follow SFAS 117, check her		}		
<b>02C</b> <sup>4</sup>		lines 30 through 34.				
Ď	30	Capital stock or trust principal, or current funds		30		
B	31	Paid-in or capital surplus, or land, building, or equipme	ent fund		31	
Ä	32	Retained earnings, endowment, accumulated income.	or other funds		32	<u>.</u> .
<b>B4L4ZひE</b> の	33	Total net assets or fund balances		417,435.	33	401,110.
<u>\$</u>	34	Total liabilities and net assets/fund balances.		465,332.	34	451,419.

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Form **990** (2010)

	n 990 (2010) LOAN REPAYMENT ASSISTANCE PROGRAM	41-1694745		Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
_	T. ( )	1.4			701
1	Total revenue (must equal Part VIII, column (A), line 12)	1		88,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		10,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		21,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	17,4	
5	Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O	5		5,5	<u> 595.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4	01,1	L10.
Pa	rt XII   Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
		· , _		Yes	No
1	Accounting method used to prepare the Form 990.   Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
l	Were the organization's financial statements audited by an independent accountant?		2b		X
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	it of the audit,	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule $O$				
(	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis	e issued on a			
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	n the Single	3a		X
ı	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the	e required audit	3h		

Form **990** (2010)

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# SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2010

ame	of the	organization LOAN	REPAYMENT ASS	ISTANCE PROGRAM	[				Employer	dentificat	tion number		
			NNESOTA, INC.							594745			
Par				(All organizations					See ir	nstructi	ions.		
he o	orga			se it is: (For lines 1 thro									
1	L	· · · · · · · · · · · · · · · · · · ·		ciation of churches des		section	n 170(b)	(1)(A)(i)	•				
2				<b>)(ii).</b> (Attach Schedule I	-								
3				ce organization describe									
4		A medical research	organization operated	l in conjunction with a h	ospital o	describe	d in sec	tion 17	<b>0(b)(1)(</b> A	<b>I)(iii)</b> . Er	nter the hos	spital's	,
	_	name, city, and state	e:										
5	L	<b>170(b)(1)(A)(iv).</b> (Co	omplete Part II)	of a college or university					nmenta	unit de	scribed in s	section	1
6 7	X	An organization that	ocal government or g normally receives a : ( <b>A)(vi).</b> (Complete Pa	overnmental unit descri substantial part of its su rt II)	bed in <b>s</b> upport fr	om a go	vernme	ntal uni	or from	the ger	neral public	descr	ibed
8		A community trust d	escribed in section 1	<b>70(b)(1)(A)(vi).</b> (Comple	te Part I	I)							
9		from activities relate investment income a	ed to its exempt function and unrelated busines	) more than 33-1/3% of ons — subject to certain staxable income (less	n except	ions, ar	ıd (2) no	more t	han 33-	1/3% of	its support	trom o	gross
		· ·	section 509(a)(2). (Co	exclusively to test for pu	باطر	atu Saa	costion	. E00(a)	(A)				
10 11	$\vdash$		· · · · · · · · · · · · · · · · · · ·	exclusively to test for po exclusively for the bene		•				rry out th	ne nurnose	s of or	ne or
••		more publicly support describes the type of	rted organizations de f supporti <u>ng</u> organiza	scribed in section 509(a tion and complete lines	1)(1) or s 11e thr	ection 5 ough 11	509(a)(2 h	) See s	ection 5	509(a)(3)	. Check th	e box	that
	_	<b>a</b> ∐Type I	<b>b</b> Type II	c 💹 Type II						d 📙	Type III -		r
е	Ш	By checking this box other than foundation section 509(a)(2)	<ul> <li>c, I certify that the org n managers and othe</li> </ul>	anization is not controlly than one or more pub	led dired licly sup	tly or in ported o	directly organiza	by one tions de	or more escribed	disquali in section	ified persor on 509(a)(1	ns ) or	
f		If the organization recheck this box	eceived a written dete	rmination from the IRS	that is a	Type I	, Type II	or Typ	e III sup	porting (	organizatioi	n,	
g		Since August 17, 20	06, has the organizat	ion accepted any gift o	r contrib	ution fr	om any	of the fo	llowing	persons	;7	Yes	No
		(i) A person who below, the gov	directly or indirectly o erning body of the su	ontrols, either alone or pported organization?	togethe	with pe	ersons d	escribe	d in (ii)	and (III)	11 g (i)	163	110
		(ii) A family memb	per of a person descri	bed in (i) above?							11 g (ii)		
		(iii) A 35% controll	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)		
h		Provide the following	g information about th	e supported organization	on(s)			_					
		(i) Name of supported organization	(u) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (	s the ation in in inverning ment?	the organ	ou notify ization in n (i) of upport?	organiz	s the ation in nn (i) ed in the S 7	(vii) Amour	nt of sup	port
					Yes	No	Yes	No	Yes	No			
<b>A</b> )													
		. = = =											
В)		<u>.</u>											
C)					-								
D)		· · · · · · · · · · · · · · · · · · ·											
E)													
otal													

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

#### Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

tion A. Public Support										
	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total				
Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants.')	201,450.	246,361.	276,131.	272,132.	186,419.	1,182,493.				
						0.				
The value of services or facilities furnished by a governmental unit to the organization without charge	-					0.				
Total. Add lines 1 through 3	201,450.	246,361.	276,131.	272,132.	186,419.	1,182,493.				
contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						211,031.				
						971,462.				
tion B. Total Support										
ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total				
Amounts from line 4	201,450.	246,361.	276,131.	272,132.	186,419.	1,182,493.				
Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,414.	16,085.	10,856.	4,666.	2,056.	46,077.				
Net income from unrelated business activities, whether or not the business is regularly carried on				:		0.				
Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) SEE PART IV		518.	-34,428.	491.	186.	-33,233.				
<b>Total support.</b> Add lines 7 through 10						1,195,337.				
Gross receipts from related activ	ities, etc (see inst	ructions)			12	0.				
organization, check this box and	stop here		d, third, fourth, or	fifth tax year as	a section 501(c)(	3) ▶ □				
· · · · · · · · · · · · · · · · · · ·			e 11, column (f))		14	81.3%				
Public support percentage from 2	2009 Schedule A,	Part II, line 14			_15	85.6%				
				d the line 14 is 33	3-1/3% or more, c	heck this box				
<b>b 33-1/3% support test</b> — <b>2009.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization										
7a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization										
<b>b 10%-facts-and-circumstances test</b> — <b>2009.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										
Private foundation. If the organiz	zation did not ched	ck a box on line 1.	3, 16a, 16b, 17a,							
	Indar year (or fiscal year nning in)  Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants.')  Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Net income from unrelated business activities, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) SEE PART IV  Total support. Add lines 7 through 10  Gross receipts from related activ  First five years. If the Form 990 organization, check this box and thon C. Computation of Pul  Public support percentage for 20  Public support percentage for 20  Public support test — 2010. If the and stop here. The organization is and stop here. The organization in organization meets the 'facts and organizatio	Indar year (or fiscal year nning in) >  Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants.')  Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4  tion B. Total Support  Indar year (or fiscal year ning in) >  Amounts from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royaltes and income from similar sources  Net income from unrelated business activities, whether or not the business is regularly carried on  Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) SEE PART IV  Total support. Add lines 7 through 10  Gross receipts from related activities, etc (see inst First five years. If the Form 990 is for the organization organization, check this box and stop here  tion C. Computation of Public Support Perion C. Computation of Public Support Perion C. Computation of Public Support Perion C. The organization qualifies as a public support percentage from 2009 Schedule A, 33-1/3% support test — 2010. If the organization diand stop here. The organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance' to or more, and if the organization meets the 'facts-and-circumstance'	Amounts from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Net income from interest, dividends, payments received on Securities loans, rents, regularly carried on Other income Do not include gain or loss from the sale of capital support. Add lines 7 through 10  Gross receipts from related activities, etc (see instructions)  First five years. If the Form 990 is for the organization did not check the band stop here. The organization meets the 'facts-and-circumstances' test. The organization did not check the band stop here. The organization did not cream corganization meets the 'facts-and-circumstances' test. The organization did not or more, and if the organization meets the 'facts-and-circumstances' test. Th	Indar year (or fiscal year nining in) —  (a) 2006 (b) 2007 (c) 2008  Gifts, grants, contributions, and membership fees received (00 ont include 'unusual grants'.)  Tax revenues levide for the organization's benefit and either paid to it or expended on its behalf and either paid to it or expended on its behalf.  The value of services or facilities furnished by a governmental unit to the organization without charge or facilities furnished by a governmental unit to the organization by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Net income from unrelated business activities, whether or not the business (Explain in Part IV) SEE PART IV  Total support. Add lines 7 through 10  Cross receipts from related activities, etc (see instructions)  First five years. If the Form 990 is for the organization's first, second, third, fourth, or organization, check this box and stop here. The organization did not check the box on line 13, and and stop here. The organization qualifies as a publicly supported organization or more, and if the organization meets the 'facts-and-circumstances' test, check this the orga	Indiar year (or fiscal year mining in) -  (a) 2006 (b) 2007 (c) 2008 (d) 2009  (e) 2008 (d) 2009  (d) 2009  (d) 2009  (d) 2009  (d) 2009  (e) 201, 450. 246, 361. 276, 131. 272, 132.  (e) 201, 450. 246, 361. 276, 131. 272, 132.  The yalve of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of total and innes 1 through 10  The proton of	many year (or fiscal year mining in) — (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (d) 2009 (d) 2009 (e) 2010 (d) 2009 (d) 2010				

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	to quality under the tests i	isted below, pleas	e complete i art	··· <i>)</i>			
Sec	tion A. Public Support	T		·	· ·		<del> </del>
Caler 1	Idar year (or fiscal yr beginning in)  Gifts, grants, contributions and membership fees  received. (Do not include any 'unusual grants ')	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons			_			
Ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						i
c	: Add lines 7a and 7b			•			
8	<b>Public support</b> (Subtract line 7c from line 6)						
<u>Sec</u>	tion B. Total Support	T			•		
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
_	acquired after June 30, 1975  Add lines 10a and 10b				<u> </u>		<del>                                     </del>
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990	is for the organiza	ition's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)	(3)
	organization, check this box and	stop here		······································	-		<u> </u>
	tion C. Computation of Pul			- 121		1	0
	Public support percentage for 20	•	• ,	ie 13, column (f))	)	15	%
	Public support percentage from 2			<del></del>		16	%
	tion D. Computation of Inv						1 0
	Investment income percentage for			=	ımn (t))	17	8
	Investment income percentage fr				and line 15	18 than 22 1/29/	% %
	33-1/3% support tests — 2010. If is not more than 33-1/3%, check 33-1/3% support tests — 2009. If	this box and stop	here. The organ	ization qualifies a	as a publicly suppo	orted organizatio	n • 📗
O	line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	e organization qu	ialifies as a public	ly supported orga	anization -
20	Private foundation. If the organiz	zation did not che	ck a box on line 1	14, 19a, or 19b, c	check this box and	see instructions	▶ 🗍

Part IV	Supplemental	Information.	Complete this p	part to provide	the explanation	ns required by Pa any additional inf	
	(See instruction	ons).	Part III, IIIIe 12	z. Also comple	ete this part for a	ariy additionar iii	Omation.
			<b>-</b>				
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				. – – – – –			
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		<b></b> -					
			· <b></b>				
				. <b></b>	·		

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization LOAN REPAYMENT ASSISTANCE PROGRAM 41-1694745 OF MINNESOTA, INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 **>**\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section Nο 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1

► Ś

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b Assets included in Form 990, Part X.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10 Description of investment (a) Cost or other basis (b) Cost or other (c) Accumulated (d) Book value (investment) basis (other) depreciation 1 a Land **b** Buildings c Leasehold improvements **d** Equipment 1,286. 1,286 0. e Other

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

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Schedule **D** (Form 990) 2010

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Schedule D (Form 990) 2010 LOAN REPAYMENT		41-1694745 Page
Part VII Investments-Other Securities. Se		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		Oost of end-or-year market value
(2) Closely-held equity interests	<del></del>	
(3) Other		
		· <del>- · · · · · · · · · · · · · · · · · ·</del>
(B)		
<u>(C)</u>		
<u>(D)</u>		
<u>(E)</u>		
<u>(F)</u>	<del></del>	<u></u>
(G)		
(H)		
<u>(1)</u>		
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.)	<b>&gt;</b>	
Part VIII Investments-Program Related. (S		13) N/A
(a) Description of investment type	(b) Book value	(c) Method of valuation:
(1)		Cost or end-of-year market value
(1)	-	
(2)		
(3)	<del>                                     </del>	
(4)		
(5)		
(6)		
(9)		
(10)		
Total (Column (b) must equal Form 990, Part X, column (B) line 13	<b>P</b>	
Part IX Other Assets. (See Form 990, Part		
	Description	(b) Book value
(1)		
(2)		
_ (3)		
(4)	1,000	
(5)	· · · · · · · · · · · · · · · · · · ·	
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, colum		<b>&gt;</b>
Part X Other Liabilities. (See Form 990, P.	art X, line 25)	
(a) Description of liability	(b) Amount	
(1) Federal income taxes		
(2) FUNDS HELD FOR OTHERS	44,464.	
(3)		
(4)		
(5)		
(6)		
7)		
(8)		
(9)		
(10)		
(11) Total (Column (h) must equal Form 900 Part V column (B) top 20)	► 44 464	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	77,707.	
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the torganization's liability for uncertain tax positions under F	ext of the foothote to the organi FIN 48 (ASC 740)	zation's financial statements that reports the

Schedule D (Form 990) 2010 LOAN REPAYMENT ASSISTANCE PROGRAM

41-1694745

		1-1694/45	Page 4
	rt XI   Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)		188,731.
2	Total expenses (Form 990, Part IX, column (A), line 25)		210,651.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-21,920.
4	Net unrealized gains (losses) on investments		5,595.
5	Donated services and use of facilities.		
6	Investment expenses .		
7	Prior period adjustments .		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		<u>5,595.</u>
10			-16,325.
Pa	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R	<u>:eturn</u>	
1	Total revenue, gains, and other support per audited financial statements	1	203,541.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments 2a 5,595		
	Donated services and use of facilities. 2b 9,215	-	
	Recoveries of prior year grants	4 1	
	Other (Describe in Part XIV)	4	
	Add lines 2a through 2d .	2e	14,810.
	Subtract line 2e from line 1	3	188,731.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investments expenses not included on Form 990, Part VIII, line 7b	4	
	Other (Describe in Part XIV ).	_	
	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	188,731.
	t XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return	010.066
	Total expenses and losses per audited financial statements	1	219,866.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities.  2a 9,215.	<u>-</u>	
	Prior year adjustments . 2b	4	
	Other losses 2c	-	
	Other (Describe in Part XIV )	ا ـ ا	0 215
	Add lines 2a through 2d Subtract line 2e from line 1	2e 3	9,215.
_	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	210,651.
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)	1 1	
	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	210,651.
Par	t XIV   Supplemental Information	-	
Part	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complet additional information	', lines 1b and 2 e this part to pr	2b, ovide 
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Schedule **D** (Form 990) 2010

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schedule D (Form 990) 2010 LOAN REPAIMENT ASSISTANCE PROGRAM	41-1694/45	Page 5
Part XIV   Supplemental Information (continued)		
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# SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

2010

OMB No 1545-0047

Open to Public Inspection

Schedule 1 (Form 990) 2010 × % × (h) Purpose of grant or assistance **Employer Identification number** Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Yes Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to 41-1694745 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) TEEA3901L 10/29/10 : (e) Amount of non-cash assistance 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section if applicable BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Part II can be duplicated if additional space is needed Enter total number of section 501(c)(3) and government organizations Part I General Information on Grants and Assistance (b) EIN LOAN REPAYMENT ASSISTANCE PROGRAM Enter total number of other organizations 1 (a) Name and address of organization 1 1 1 1 Name of the organization 1 1 5 8 **€** E €, <u>ତ</u> ତ୍ର 8

Schedule I (Form 990) 2010 LOAN REPAYMENT ASSISTANCE PROGRAM

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of non-cash assistance								and any other additional information.						1		
(e) Method of valuation (book, FMV, appraisal, other)								IIIue Z,								
(d) Amount of non cash assistance								lon required in Part		! ! ! ! !			[               	! ! ! ! ! ! !	 	1
(c) Amount of cash grant	154,722.						-						! ! ! ! ! !	 	 	 
(b) Number of recipients	48							Here tills part to pr			! ! ! ! ! !		į	ĺ	f 	
(a) Type of grant or assistance	1 LOAN REPAYMENT ASSISTANCE	2	8	4	S	9	7						 			

Schedule 1 (Form 990) 2010

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization LOAN REPAYMENT ASSISTANCE PROGRAM OF MINNESOTA, INC.	Employer identification number 41-1694745
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
A COPY WILL BE PROVIDED ELECTRONICALLY, AND ITS CONTENT WILL	L BE DISCUSSED AT A
MEETING OF THE GOVERNING BOARD.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCE	CEMENT OF CONFLICTS
THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE WRITTEN POLICY (	ON CONFLICTS OF INTEREST
AND COMPLETES CONFLICT OF INTEREST AND DIRECTOR RELATIONSHIP	P INFORMATION FORMS.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROC	ESS FOR CEO, EXEC. DIR., OR TOP MG
WHEN CONSIDERING THE EXECUTIVE DIRECTOR'S COMPENSATION ON AN	N ANNUAL BASIS, THE BOARD
OF DIRECTORS INCORPORATES A COMPREHENSIVE PERFORMANCE REVIEW	NO OTHER KEY
EMPLOYEES OR OFFICERS RECEIVE COMPENSATION.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY	Y AVAILABLE
UPON REQUEST	
~	
~	

2010

#### **SCHEDULE O - SUPPLEMENTAL INFORMATION**

PAGE 2

**CLIENT 012205** 

LOAN REPAYMENT ASSISTANCE PROGRAM OF MINNESOTA, INC.

41-1694745

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS

\* 5,595. \* 5,595. \* 5,595.

2010

# SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

**CLIENT 012205** 

LOAN REPAYMENT ASSISTANCE PROGRAM OF MINNESOTA, INC.

41-1694745

PART II,	LINE	10 -	OTHER	INCOME
----------	------	------	-------	--------

NATURE AND SOURCE	2010	2009	2008	2007	2006
LOSS FROM SALE OF ASSETS			-37,737.		
GAIN FROM SALE OF ASSETS OTHER INCOME	186.	491.	3,309.	518.	
TOTAL	<u>\$ 186.</u>	<u>\$ 491.</u>	<del>\$ -34,428.</del>	<u>\$ 518.</u>	<u>\$</u> 0.