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**Return of Private Foundation  
or Section 4947(a)(1) Nonexempt Charitable Trust  
Treated as a Private Foundation**

**2010**

Department of the Treasury  
Internal Revenue Service

**Note.** The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For calendar year **2010**, or tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_

G Check all that apply:  Initial return  Initial return of a former public charity  Final return  
 Amended return  Address change  Name change

Name of foundation <b>FLECK FOUNDATION</b>		A Employer identification number <b>39-1832464</b>
Number and street (or P O box number if mail is not delivered to street address) <b>16655 W. BLUEMOUND ROAD</b>	Room/suite <b>180</b>	B Telephone number <b>2628601680</b>
City or town, state, and ZIP code <b>BROOKFIELD, WI 53005</b>		C If exemption application is pending, check here <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		D 1 Foreign organizations, check here <input type="checkbox"/> 2 Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <b>3,072,422.</b> (Part I, column (d) must be on cash basis.)	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))</small>	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received	7,520.		N/A	
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
3 Interest on savings and temporary cash investments	10,036.	10,036.		STATEMENT 1
4 Dividends and interest from securities	140,268.	140,268.		STATEMENT 2
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	-131,262.			
b Gross sales price for all assets on line 6a	1,440,423.			
7 Capital gain net income (from Part IV, line 2)		0.		
8 Net short-term capital gain				
9 Income modifications			6,000.	
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss)				
11 Other income				
12 Total. Add lines 1 through 11	26,562.	150,304.	6,000.	
13 Compensation of officers, directors, trustees, etc	0.	0.		0.
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16a Legal fees				
b Accounting fees STMT 3	7,520.	1,880.		5,640.
c Other professional fees STMT 4	16,275.	16,275.		0.
17 Interest				
18 Taxes STMT 5	1,259.	1,200.		59.
19 Depreciation and depletion	41.	0.		
20 Occupancy	4,223.	0.		4,223.
21 Travel, conferences, and meetings				
22 Printing and publications				
23 Other expenses STMT 6	16,394.	0.		16,294.
24 Total operating and administrative expenses—Add lines 13 through 23	45,712.	19,355.		26,216.
25 Contributions, gifts, grants paid	1,620,560.			1,620,560.
26 Total expenses and disbursements. Add lines 24 and 25	1,666,272.	19,355.		1,646,776.
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-1,639,710.			
b Net investment income (if negative, enter -0-)		130,949.		
c Adjusted net income (if negative, enter -0-)			6,000.	

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<b>Part II Balance Sheets</b> <small>Attached schedules and amounts in the description column should be for end-of-year amounts only</small>		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	1 Cash - non-interest-bearing	227,792.	20,563.	20,563.
	2 Savings and temporary cash investments	2,079.	28,276.	28,276.
	3 Accounts receivable ▶ Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons		26,994.	26,994.
	7 Other notes and loans receivable ▶ Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock <b>STMT 7</b>	2,439,490.	1,879,151.	1,693,425.
	c Investments - corporate bonds <b>STMT 8</b>	1,761,662.	1,085,955.	1,189,898.
	11 Investments - land, buildings, and equipment basis ▶ <b>11,518.</b> Less accumulated depreciation <b>STMT 9 ▶ 11,518.</b>			
	12 Investments - mortgage loans			
	13 Investments - other			
14 Land, buildings, and equipment: basis ▶ <b>977.</b> Less accumulated depreciation <b>STMT 10 ▶ 41.</b>	0.	936.	936.	
15 Other assets (describe ▶ <b>STATEMENT 11</b> )	356,892.	112,330.	112,330.	
<b>16 Total assets (to be completed by all filers)</b>	<b>4,787,915.</b>	<b>3,154,205.</b>	<b>3,072,422.</b>	
<b>Liabilities</b>	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶ )			
<b>23 Total liabilities (add lines 17 through 22)</b>	<b>0.</b>	<b>0.</b>		
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/></b> <b>and complete lines 24 through 26 and lines 30 and 31</b>			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	<b>Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/></b> <b>and complete lines 27 through 31.</b>			
	27 Capital stock, trust principal, or current funds	0.	0.	
	28 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
29 Retained earnings, accumulated income, endowment, or other funds	4,787,915.	3,154,205.		
<b>30 Total net assets or fund balances</b>	<b>4,787,915.</b>	<b>3,154,205.</b>		
<b>31 Total liabilities and net assets/fund balances</b>	<b>4,787,915.</b>	<b>3,154,205.</b>		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4,787,915.
2 Enter amount from Part I, line 27a	2	-1,639,710.
3 Other increases not included in line 2 (itemize) ▶ <b>INCOME MODIFICATION</b>	3	6,000.
4 Add lines 1, 2, and 3	4	3,154,205.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	3,154,205.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a SEE ATTACHED STATEMENT - DIMEO SCHNEIDER</b>		<b>VARIOUS</b>	<b>VARIOUS</b>
<b>b SEE ATTACHED STATEMENT - DIMEO SCHNEIDER</b>		<b>VARIOUS</b>	<b>VARIOUS</b>
<b>c LITIGATION INCOME</b>	<b>P</b>	<b>VARIOUS</b>	<b>VARIOUS</b>
<b>d</b>			
<b>e</b>			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
<b>a 145,880.</b>		<b>121,922.</b>	<b>23,958.</b>
<b>b 1,288,144.</b>		<b>1,449,763.</b>	<b>-161,619.</b>
<b>c 6,399.</b>			<b>6,399.</b>
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
<b>a</b>			<b>23,958.</b>
<b>b</b>			<b>-161,619.</b>
<b>c</b>			<b>6,399.</b>
<b>d</b>			
<b>e</b>			

<b>2 Capital gain net income or (net capital loss)</b>	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	<b>2</b>	<b>-131,262.</b>
<b>3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):</b>		<b>3</b>	<b>N/A</b>
If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8			

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

**1** Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2009	3,058,251.	4,997,029.	.612014
2008	2,664,428.	8,212,055.	.324453
2007	3,106,831.	10,464,682.	.296887
2006	2,677,586.	11,517,343.	.232483
2005	3,407,933.	12,287,590.	.277348

<b>2 Total of line 1, column (d)</b>	<b>2</b>	<b>1.743185</b>
<b>3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years</b>	<b>3</b>	<b>.348637</b>
<b>4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5</b>	<b>4</b>	<b>3,736,353.</b>
<b>5 Multiply line 4 by line 3</b>	<b>5</b>	<b>1,302,631.</b>
<b>6 Enter 1% of net investment income (1% of Part I, line 27b)</b>	<b>6</b>	<b>1,309.</b>
<b>7 Add lines 5 and 6</b>	<b>7</b>	<b>1,303,940.</b>
<b>8 Enter qualifying distributions from Part XII, line 4</b>	<b>8</b>	<b>1,646,776.</b>

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	1,309.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0.
3	Add lines 1 and 2	3	1,309.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0.
5	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-	5	1,309.
6	Credits/Payments:		
a	2010 estimated tax payments and 2009 overpayment credited to 2010	6a	2,155.
b	Exempt foreign organizations - tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	2,155.
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	<b>Tax due</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	9	
10	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	10	846.
11	Enter the amount of line 10 to be: <b>Credited to 2011 estimated tax</b> <input type="checkbox"/> <b>846.</b> <b>Refunded</b> <input checked="" type="checkbox"/>	11	0.

**Part VII-A Statements Regarding Activities**

	Yes	No
1a		X
1b		X
1c		X
2		X
3		X
4a		X
4b		
5		X
6	X	
7	X	
8b	X	
9		X
10		X

N/A

**Part VII-A Statements Regarding Activities** (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.FLECKFOUNDATION.ORG</u>	13	X	
14	The books are in care of ► <u>ANDREW J. FLECKENSTEIN</u> Telephone no. ► <u>262-860-1680</u> Located at ► <u>16655 W. BLUEMOUND RD., BROOKFIELD, WI</u> ZIP+4 ► <u>53005</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year	15		N/A
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ►	16		X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here <input type="checkbox"/> N/A	1b	
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► _____, _____, _____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) <input type="checkbox"/> N/A	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► _____, _____, _____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010) <input type="checkbox"/> N/A	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b	X

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No
- (3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?  Yes  No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **N/A**

Organizations relying on a current notice regarding disaster assistance check here

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? **N/A**  Yes  No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b**  Yes  No **X**

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? **7b**  Yes  No **N/A**

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ANDREW J. FLECKENSTEIN 16655 W. BLUEMOUND ROAD, STE 180 BROOKFIELD, WI 53005	TRUSTEE  30.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 **0**

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

**3 Five highest-paid independent contractors for professional services. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ▶ 0

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

**Part IX-B Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3 NONE	0.
<b>Total.</b> Add lines 1 through 3 <span style="float: right;">▶</span>	0.

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	3,168,772.
b	Average of monthly cash balances	1b	624,480.
c	Fair market value of all other assets	1c	
d	<b>Total</b> (add lines 1a, b, and c)	1d	3,793,252.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	3,793,252.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	56,899.
5	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	5	3,736,353.
6	<b>Minimum investment return.</b> Enter 5% of line 5	6	186,818.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	186,818.
2a	Tax on investment income for 2010 from Part VI, line 5	2a	1,309.
b	Income tax for 2010. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	1,309.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	185,509.
4	Recoveries of amounts treated as qualifying distributions	4	6,000.
5	Add lines 3 and 4	5	191,509.
6	Deduction from distributable amount (see instructions)	6	0.
7	<b>Distributable amount as adjusted.</b> Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	191,509.

**Part XII Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	1,646,776.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1,646,776.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	1,309.
6	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4	6	1,645,467.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI, line 7				191,509.
2 Undistributed income, if any, as of the end of 2010				
a Enter amount for 2009 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2010:				
a From 2005	2,814,537.			
b From 2006	2,138,775.			
c From 2007	2,630,119.			
d From 2008	2,270,221.			
e From 2009	2,812,556.			
f Total of lines 3a through e	12,666,208.			
4 Qualifying distributions for 2010 from Part XII, line 4: ▶ \$	1,646,776.			
a Applied to 2009, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2010 distributable amount				191,509.
e Remaining amount distributed out of corpus	1,455,267.			
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	14,121,475.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2009. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2010. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2011				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2005 not applied on line 5 or line 7	2,814,537.			
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a	11,306,938.			
10 Analysis of line 9:				
a Excess from 2006	2,138,775.			
b Excess from 2007	2,630,119.			
c Excess from 2008	2,270,221.			
d Excess from 2009	2,812,556.			
e Excess from 2010	1,455,267.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year				(e) Total
	(a) 2010	(b) 2009	(c) 2008	(d) 2007	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see the instructions.)**

**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

**ANDREW J. FLECKENSTEIN**

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**NONE**

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

**ANDREW J. FLECKENSTEIN, 262-860-1680  
16655 W. BLUEMOUND RD, SUITE 180, BROOKFIELD, WI 53005**

b The form in which applications should be submitted and information and materials they should include:

**WRITTEN**

c Any submission deadlines:

**NONE**

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**NONE**

**Part XV** **Supplementary Information** (continued)

<b>3 Grants and Contributions Paid During the Year or Approved for Future Payment</b>				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a Paid during the year</b>				
<b>SEE ATTACHED STATEMENTS</b>				<b>1620560.</b>
<b>Total</b>				<b>▶ 3a 1620560.</b>
<b>b Approved for future payment</b>				
<b>NONE</b>				
<b>Total</b>				<b>▶ 3b 0.</b>





**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

**2010**

Name of the organization

**FLECK FOUNDATION**

Employer identification number

**39-1832464**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization

Form 990-PF

 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions**General Rule**

- 
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

- For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)**

Name of organization

Employer identification number

**FLECK FOUNDATION**

**39-1832464**

**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	<b>ANDREW J. FLECKENSTIEN</b> <b>N87 W27165 PERENNIAL TERRACE</b> <b>HARTLAND, WI 53029</b>	\$ <u>7,520.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution)

Name of organization

Employer identification number

**FLECK FOUNDATION**

**39-1832464**

**Part II Noncash Property** (see instructions)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization

Employer identification number

**FLECK FOUNDATION**

**39-1832464**

**Part III** Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

2010 DEPRECIATION AND AMORTIZATION REPORT

FORM 990-PF PAGE 1

990-PF

Asset No	Description	Date Acquired	Method	Life	Convention	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
14	EQUIPMENT	07/03/97	SL	5.00	HY16	5,518.				5,518.	5,518.		0.	5,518.
15	FURNITURE	07/01/98	SL	7.00	HY16	6,000.				6,000.	6,000.		0.	6,000.
26	COMPUTER	10/13/10	SL	5.00	HY16	977.				977.			41.	41.
	* TOTAL 990-PF PG 1 DEPR					12,495.				12,495.	11,518.		41.	11,559.

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	AMOUNT
LA CAUSA - NOTE PAYABLE	7,362.
M&I MARSHALL & ISLSEY	2,674.
TOTAL TO FORM 990-PF, PART I, LINE 3, COLUMN A	10,036.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
DIMEO SCHEIDER & ASSOC DIVIDEND #1022-5885	140,268.	0.	140,268.
TOTAL TO FM 990-PF, PART I, LN 4	140,268.	0.	140,268.

FORM 990-PF ACCOUNTING FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	7,520.	1,880.		5,640.
TO FORM 990-PF, PG 1, LN 16B	7,520.	1,880.		5,640.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	16,275.	16,275.		0.
TO FORM 990-PF, PG 1, LN 16C	16,275.	16,275.		0.

FORM 990-PF	TAXES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INCOME TAXES	1,200.	1,200.		0.
PERSONAL PROPERTY TAXES	59.	0.		59.
TO FORM 990-PF, PG 1, LN 18	1,259.	1,200.		59.

FORM 990-PF	OTHER EXPENSES			STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK SERVICE CHARGE	124.	0.		124.
CREDIT CARD EXPENSES	218.	0.		218.
DUES & SUBSCRIPTIONS	3,000.	0.		3,000.
FUNDRAISER DINNERS/EVENTS	3,440.	0.		3,440.
OFFICE SUPPLIES	491.	0.		391.
UTILITIES	1,390.	0.		1,390.
COMPUTER EXPENSE	1,399.	0.		1,399.
OUTSIDE CONSULTANT	6,332.	0.		6,332.
TO FORM 990-PF, PG 1, LN 23	16,394.	0.		16,294.

FORM 990-PF	CORPORATE STOCK		STATEMENT 7
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE	
DIMEO SCHNEIDER & ASSOCIATES, LLC #7090-1522	1,879,151.	1,693,425.	
TOTAL TO FORM 990-PF, PART II, LINE 10B	1,879,151.	1,693,425.	

FORM 990-PF	CORPORATE BONDS	STATEMENT	8
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
DIMEO SCHNEIDER & ASSOCIATES, LLC #7090-1522		1,085,955.	1,189,898.
TOTAL TO FORM 990-PF, PART II, LINE 10C		1,085,955.	1,189,898.

FORM 990-PF	DEPRECIATION OF ASSETS HELD FOR INVESTMENT	STATEMENT	9
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
EQUIPMENT	5,518.	5,518.	0.
FURNITURE	6,000.	6,000.	0.
TOTAL TO FM 990-PF, PART II, LN 11	11,518.	11,518.	0.

FORM 990-PF	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	10
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
COMPUTER	977.	41.	936.
TOTAL TO FM 990-PF, PART II, LN 14	977.	41.	936.

FORM 990-PF	OTHER ASSETS	STATEMENT	11
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
RECEIVABLE - LA CAUSA	356,892.	112,330.	112,330.
TO FORM 990-PF, PART II, LINE 15	356,892.	112,330.	112,330.

**Depreciation and Amortization 990-PF**  
 (Including Information on Listed Property)

OMB No 1545-0172

**2010**

Attachment  
 Sequence No 67

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return

Business or activity to which this form relates

Identifying number

**FLECK FOUNDATION**

**FORM 990-PF PAGE 1**

**39-1832464**

**Part I Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	2,000,000.
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)*	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2009 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2011. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	41.

**Part III MACRS Depreciation (Do not include listed property.) (See instructions.)**

**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2010	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		<input type="checkbox"/>

**Section B - Assets Placed in Service During 2010 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property	/		27.5 yrs.	MM	S/L	
	/		27.5 yrs.	MM	S/L	
i Nonresidential real property	/		39 yrs.	MM	S/L	
	/			MM	S/L	

**Section C - Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System**

20a	Class life				S/L	
b	12-year		12 yrs		S/L	
c	40-year	/	40 yrs	MM	S/L	

**Part IV Summary (See instructions.)**

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr	22	41.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles)

24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No

Table with 9 columns: (a) Type of property, (b) Date placed in service, (c) Business/investment use percentage, (d) Cost or other basis, (e) Basis for depreciation, (f) Recovery period, (g) Method/Convention, (h) Depreciation deduction, (i) Elected section 179 cost

25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use 25

26 Property used more than 50% in a qualified business use: Table with 9 columns for percentage and cost

27 Property used 50% or less in a qualified business use: Table with 9 columns for percentage and S/L

28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28

29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

Table for Section B with columns (a) through (f) for Vehicle and rows 30-36 for miles driven and availability questions.

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons

Table for Section C with rows 37-41 for policy and information questions, and Yes/No columns.

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles

Part VI Amortization

Table with 6 columns: (a) Description of costs, (b) Date amortization begins, (c) Amortizable amount, (d) Code section, (e) Amortization period or percentage, (f) Amortization for this year

42 Amortization of costs that begins during your 2010 tax year:

43 Amortization of costs that began before your 2010 tax year 43

44 Total. Add amounts in column (f). See the instructions for where to report 44

Name and address	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>Adult Learning Center</b> 2628 North Martin Luther King Dr. Milwaukee, WI 53212	501(C)(3)	Funding for education related programs	\$ 15,000
<b>Children's Tumor Center</b> New York, NY 10005	501(C)(3)	Funding for 2010 annual campaign	\$ 500
<b>COA Youth &amp; Family Center</b> 909 E North Avenue Milwaukee, WI 53212	501(C)(3)	Funding for scholarships and other education related programs.	\$ 40,000
<b>Cross Lutheran Church</b> 1821 North 16th Street Milwaukee, WI 53205	501(C)(3)	Funding for the Bread of Healing Program, including support for staff, AODA materials and transportation, retreats, and re-certification of counselors	\$ 45,000
<b>Divine Savior Holy Angels</b> 4257 North 100th Street Milwaukee, WI 53222	501(C)(3)	Funding for scholarships and other education related programs.	\$ 90,000
<b>Dominican High School</b> 120 East Silver Spring Drive Whitefish Bay, WI 53217	501(C)(3)	Funding for Sr Kathleen O'Connell Scholarship Program to benefit deserving students from the City of Milwaukee	\$ 180,000
<b>Dwarf Athletic Association of America</b> 708 Gravenstein Hwy, North, #118 Sebastopol, CA 95472	501(C)(3)	Funding for 2010 annual campaign	\$ 500
<b>First Stage Children's Theater</b> 325 W Walnut Street Milwaukee, WI 53212	501(C)(3)	Funding for 2010 annual campaign	\$ 500
<b>House of Vision</b> 2605 W. Capitol Dr #101 Milwaukee, WI 53206	501(C)(3)	Drugs	\$ 67,500
<b>Marquette University</b> Olin Engineering Center P.O Box 1881 Milwaukee, WI 53233	501(C)(3)	Funding for engineering scholarships for city of Milwaukee students based on financial need.	\$ 45,000
<b>Messmer Catholic Schools</b> 742 West Capitol Drive Milwaukee, WI 53206	501(C)(3)	Funding for scholarships and other education related programs.	\$ 180,196
<b>Meta House</b> P.O. Box 11564 Milwaukee, WI 53211-0564	501(C)(3)	Funding for annual maintenance. Year five of \$102,000 grant. Funding for programs related to drug and alcohol abuse.	\$ 50,000
<b>Milwaukee College Prep School</b> 2449 North 36th Street Milwaukee, WI 53210	501(C)(3)	Funding for scholarships and other education related programs	\$ 120,000
<b>Muscular Dystrophy Association - USA</b> 3300 E. Sunrise Drive Tucson, AZ 85718	501(C)(3)	Funding for 2010 operations	\$ 1,000
<b>New Creatures in Christ</b> 6114 West Capitol Drive Milwaukee, WI 53218	501(C)(3)	Funding for programs related to drug and alcohol abuse.	\$ 2,500

<b>Name and address</b>	<b>Foundation status of recipient</b>	<b>Purpose of grant or contribution</b>	<b>Amount</b>
<b>Our Next Generation</b> 804 East Juneau Avenue Milwaukee, WI 53202-2714	501(C)(3)	Funding for scholarships and other education related programs.	\$ 15,000
<b>PAVE</b> 135 West Wells Street, Suite 850 Milwaukee, WI 53203	501(C)(3)	Funding for scholarships and other education related programs	\$ 76,000
<b>Pius XI High School</b> 135 North 76th Street Milwaukee, WI 53213	501(C)(3)	Funding for scholarships and other education related programs.	\$ 120,150
<b>Public Policy Forum</b> 633 West Wisconsin Avenue, Ste 406 Milwaukee, WI 53203	501(C)(3)	Funding for the Milwaukee Parental Choice Schools census.	\$ 9,000
<b>Redemptorist Retreat Center</b> 1800 North Timber Trail Lane Oconomowoc, WI 53066-4897	501(C)(3)	Funding for programs related to drug and alcohol abuse.	\$ 4,000
<b>Risen Savior Ev. Lutheran Church</b> 9550 West Brown Deer Road Milwaukee, WI 53224	501(C)(3)	Funding for scholarships and other education related programs.	\$ 80,000
<b>St. Benedict Evangelical Lutheran Church</b> 137 Dewey Ave Fontana, WI 53125-1239	501(C)(3)	Funding for 2010 operations.	\$ 500
<b>St. Marcus Evangelical Lutheran Church</b> 2215 N. Palmer Street Milwaukee, WI 53212	501(C)(3)	Funding for scholarships and other education related programs.	\$ 187,000
<b>St. John Vianney</b> Brookfield, WI 53005	501(C)(3)	Funding for 2010 annual campaign	\$ 1,500
<b>St. Mary's Visitation Parish</b> 1260 Church Street Elm Grove, WI 53122	501(C)(3)	Funding for 2010 annual campaign.	\$ 2,000
<b>Teen Challenge of Wisconsin</b> 9222 West Appleton Avenue Milwaukee, WI 53225	501(C)(3)	Funding for programs related to drug and alcohol abuse.	\$ 47,214
<b>United Community Center</b> 1028 South 9th Street Milwaukee, WI 53204	501(C)(3)	Funding for scholarships and other education related programs. Funding for programs related to drug and alcohol abuse	\$ 120,000
<b>Urban Ecology</b> 1500 E Park Place Milwaukee, WI 53211	501(C)(3)	Funding for 2010 operations.	\$ 500
<b>Wisconsin Lutheran High School</b> 330 North Glenview Avenue Milwaukee, WI 53213	501(C)(3)	Funding for scholarships and other education related programs.	\$ 120,000
<b>TOTAL 2010 GRANTS</b>			<u>\$ 1,620,560</u>

DiMeo Schneider & Associates, L.L.C.  
**REALIZED GAINS AND LOSSES**

*Fleck Foundation*  
**Mutual Funds (7090-1522)**  
*From 01-01-10 Through 12-31-10*

Open Date	Close Date	Quantity	Security Symbol	Security	Proceeds	Cost Basis	Gain or Loss on Cost	
							Short Term	Long Term
<b>EXCHANGE TRADED FUND</b>								
ISHARES MSCI EAFE INDEX								
12-29-06	06-21-10	163 983	efa	ISHARES MSCI EAFE INDEX	8,295 38	12,022 19		-3,726 81
01-03-06	06-21-10	270 818	efa	ISHARES MSCI EAFE INDEX	13,699 89	16,370 58		-2,670 69
12-29-06	06-21-10	100 000	efa	ISHARES MSCI EAFE INDEX	5,058 79	7,331 36		-2,272 57
01-07-08	06-21-10	65 903	efa	ISHARES MSCI EAFE INDEX	3,333 89	5,074 26		-1,740 37
01-03-06	06-21-10	117 801	efa	ISHARES MSCI EAFE INDEX	5,959 30	7,120 93		-1,161 63
01-07-08	06-21-10	42 297	efa	ISHARES MSCI EAFE INDEX	2,139 69	3,256 69		-1,117 00
07-01-08	06-21-10	57 703	efa	ISHARES MSCI EAFE INDEX	2,919 04	3,915 24		-996 20
01-03-06	06-21-10	82 199	efa	ISHARES MSCI EAFE INDEX	4,158 27	4,968 82		-810 55
12-29-06	06-21-10	34 097	efa	ISHARES MSCI EAFE INDEX	1,724 90	2,499 77		-774 87
07-01-08	06-21-10	24 695	efa	ISHARES MSCI EAFE INDEX	1,249 25	1,675 60		-426 35
01-03-06	06-21-10	36 017	efa	ISHARES MSCI EAFE INDEX	1,821 99	2,177 19		-355 20
01-04-10	06-21-10	32 582	efa	ISHARES MSCI EAFE INDEX	1,648 24	1,842 15	-193 91	
01-04-10	06-21-10	0 670	efa	ISHARES MSCI EAFE INDEX	33 91	37 88	-3 97	
06-30-09	06-21-10	22 421	efa	ISHARES MSCI EAFE INDEX	1,134 22	1,039 94	94 28	
06-30-09	06-21-10	67 418	efa	ISHARES MSCI EAFE INDEX	3,410 49	3,127 00	283 49	
01-02-09	06-21-10	52 884	efa	ISHARES MSCI EAFE INDEX	2,675 26	2,356 93		318 33
12-11-03	06-21-10	104 182	efa	ISHARES MSCI EAFE INDEX	5,270 26	4,516 83		753 43
12-11-03	06-21-10	525 000	efa	ISHARES MSCI EAFE INDEX	26,558 23	22,761 47		3,796 76
12-11-03	06-21-10	2,025 000	efa	ISHARES MSCI EAFE INDEX	102,440 30	87,794 22		14,646 08
					193,531 30	189,889 05	179 89	3,462 36
					193,531 30	189,889 05	179 89	3,462 36
<b>FIXED INCOME MUTUAL FUND</b>								
PIMCO HIGH YIELD-INST'L								
11-07-07	06-21-10	24,889 290	phiyx	PIMCO HIGH YIELD-INST'L	221,737 85	240,184 63		-18,446 78
12-31-07	06-21-10	1,494 866	phiyx	PIMCO HIGH YIELD-INST'L	13,317 71	14,261 02		-943 31
11-30-07	06-21-10	1,154 016	phiyx	PIMCO HIGH YIELD-INST'L	10,281 09	11,055 47		-774 38
01-31-08	06-21-10	371 779	phiyx	PIMCO HIGH YIELD-INST'L	3,312 17	3,520 75		-208 58

DiMeo Schneider & Associates, L.L.C.  
**REALIZED GAINS AND LOSSES**

*Fleck Foundation*  
**Mutual Funds (7090-1522)**  
*From 01-01-10 Through 12-31-10*

Open Date	Close Date	Quantity	Security Symbol	Security	Proceeds	Cost Basis	Gain or Loss on Cost	
							Short Term	Long Term
12-12-07	06-21-10	151 665	phiyx	PIMCO HIGH YIELD-INSTL	1,351 18	1,451 43		-100 25
					250,000 00	270,473 30		-20,473 30
<b>PIMCO REAL RETURN INSTL</b>								
12-13-06	06-21-10	0 873	prrix	PIMCO REAL RETURN INSTL	9 72	9 46		0 26
02-28-06	06-21-10	23 725	prrix	PIMCO REAL RETURN INSTL	264 27	262 87		1 40
11-30-06	06-21-10	31 734	prrix	PIMCO REAL RETURN INSTL	353 49	349 71		3 78
03-31-06	06-21-10	34 720	prrix	PIMCO REAL RETURN INSTL	386 75	375 67		11 08
04-28-06	06-21-10	39 532	prrix	PIMCO REAL RETURN INSTL	440 35	427 74		12 61
08-31-06	06-21-10	106 043	prrix	PIMCO REAL RETURN INSTL	1,181 22	1,165 41		15 81
09-29-06	06-21-10	127 614	prrix	PIMCO REAL RETURN INSTL	1,421 50	1,397 37		24 13
10-31-06	06-21-10	109 452	prrix	PIMCO REAL RETURN INSTL	1,219 19	1,191 93		27 26
07-31-06	06-21-10	153 939	prrix	PIMCO REAL RETURN INSTL	1,714 74	1,668 70		46 04
05-31-06	06-21-10	182 374	prrix	PIMCO REAL RETURN INSTL	2,031 48	1,967 82		63 66
12-13-06	06-21-10	225 623	prrix	PIMCO REAL RETURN INSTL	2,513 23	2,445 75		67 48
06-30-06	06-21-10	258 261	prrix	PIMCO REAL RETURN INSTL	2,876 79	2,768 56		108 23
02-03-06	06-21-10	7,708 181	prrix	PIMCO REAL RETURN INSTL	85,861 92	85,490 81		371 11
12-19-06	06-21-10	21,970 012	prrix	PIMCO REAL RETURN INSTL	244,725 35	236,198 39		8,526 96
					345,000 00	335,720 19		9,279 81
					595,000 00	606,193 49		-11,193 49
<b>INTERNATIONAL COMMON STOCK</b>								
<b>KONINKLIJKE AHOLD NV ADR NEW</b>								
10-22-02	06-21-10	27 000	ahony	KONINKLIJKE AHOLD NV ADR NEW	339 34	468 11		-128 77
					339 34	468 11		-128 77
					339 34	468 11		-128 77
<b>INTERNATIONAL BOND MUTUAL FUND</b>								
<b>PIMCO FOREIGN BOND (USD-HEDGED) I</b>								
02-29-08	06-21-10	240 160	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,523 11	2,528 88		-5 77
01-31-08	06-21-10	234 895	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,467 79	2,449 96		17 83
03-31-08	06-21-10	200 891	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,110 55	2,087 26		23 29

DiMeo Schneider & Associates, L.L.C.  
**REALIZED GAINS AND LOSSES**

*Fleck Foundation*  
**Mutual Funds (7090-1522)**  
*From 01-01-10 Through 12-31-10*

Open Date	Close Date	Quantity	Security Symbol	Security	Proceeds	Cost Basis	Gain or Loss on Cost	
							Short Term	Long Term
04-30-08	06-21-10	213 054	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,238 33	2,192 33		46 00
12-31-07	06-21-10	221 466	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,326 71	2,263 38		63 33
11-30-07	06-21-10	206 690	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,171 47	2,102 04		69 43
06-30-08	06-21-10	158 755	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	1,667 87	1,592 31		75 56
05-30-08	06-21-10	244 249	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,566 07	2,481 57		84 50
08-29-08	06-21-10	266 272	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,797 44	2,692 01		105 43
07-31-08	06-21-10	276 138	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,901 09	2,786 23		114 86
09-30-08	06-21-10	221 927	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,331 55	2,141 60		189 95
10-31-08	06-21-10	226 203	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,376 47	2,124 05		252 42
11-28-08	06-21-10	244 083	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	2,564 32	2,269 97		294 35
11-07-07	06-21-10	3,218 149	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	33,809 67	32,763 84		1,045 83
12-10-08	06-21-10	965 888	pforx	PIMCO FOREIGN BOND (USD-HEDGED) I	10,147 56	8,393 57		1,753 99
					75,000 00	70,869 00		4,131 00
WELLS FARGO ADVANTAGE INTERNATIONAL BOND								
06-12-08	06-21-10	1,185 749	esicx	WELLS FARGO ADVANTAGE INTERNATIONAL BOND	12,705 14	13,446 39		-741 25
12-13-07	06-21-10	855 380	esicx	WELLS FARGO ADVANTAGE INTERNATIONAL BOND	9,165 28	9,605 92		-440 64
03-13-08	06-21-10	267 373	esicx	WELLS FARGO ADVANTAGE INTERNATIONAL BOND	2,864 87	3,272 65		-407 78
12-11-08	06-21-10	1,175 897	esicx	WELLS FARGO ADVANTAGE INTERNATIONAL BOND	12,599 58	12,911 35		-311 77
09-11-08	06-21-10	1,191 285	esicx	WELLS FARGO ADVANTAGE INTERNATIONAL BOND	12,764 45	12,830 14		-65 69
12-29-08	06-21-10	970 678	esicx	WELLS FARGO ADVANTAGE INTERNATIONAL BOND	10,400 68	10,095 05		305 63
					60,500 00	62,161 50		-1,661 50
					135,500 00	133,030 50		2,469 50

DiMeo Schneider & Associates, L.L.C.  
**REALIZED GAINS AND LOSSES**

*Fleck Foundation*  
**Mutual Funds (7090-1522)**  
*From 01-01-10 Through 12-31-10*

Open Date	Close Date	Quantity	Security Symbol	Security	Proceeds	Cost Basis	Gain or Loss on Cost	
							Short Term	Long Term
<b>MUTUAL FUND</b>								
AMERICAN FUNDS GROWTH FUND OF AMER F								
05-23-08	06-21-10	6,340 918	gfafx	AMERICAN FUNDS GROWTH FUND OF AMER F	170,000 00	210,581 89		-40,581 89
					170,000 00	210,581 89		-40,581 89
PIMCO COMMODITY REAL RETURN STRATEGY INSTL								
02-03-06	06-21-10	13,337 200	pcrnx	PIMCO COMMODITY REAL RETURN STRATEGY INSTL	100,000 00	200,067 67		-100,067 67
					100,000 00	200,067 67		-100,067 67
					270,000 00	410,649 56		-140,649 56
<b>REAL ESTATE MUTUAL FUND</b>								
COHEN & STEERS INTERNATIONAL REALTY CL I								
08-04-09	06-21-10	4,122 069	irfix	COHEN & STEERS INTERNATIONAL REALTY CL I	41,111 34	43,425 70	-2,314 36	
12-17-09	06-21-10	319 180	irfix	COHEN & STEERS INTERNATIONAL REALTY CL I	3,183 33	3,281 17	-97 84	
					44,294 67	46,706 87	-2,412 20	
COHEN & STEERS RLTY SHS INC								
03-31-10	06-21-10	10 281	csrsx	COHEN & STEERS RLTY SHS INC	546 64	527 82	18 82	
12-17-09	06-21-10	13 636	csrsx	COHEN & STEERS RLTY SHS INC	725 03	622 88	102 15	
09-30-09	06-21-10	16 525	csrsx	COHEN & STEERS RLTY SHS INC	878 63	719 48	159 15	
08-04-09	06-21-10	1,753 013	csrsx	COHEN & STEERS RLTY SHS INC	93,207 70	67,298 17	25,909 53	
					95,358 00	69,168 35	26,189 65	
					139,652 67	115,875 22	23,777 45	
<b>INTERNATIONAL MUTUAL FUND</b>								
LAZARD EMERGING MARKETS PORTFOLIO INSTITUT								
12-26-07	06-21-10	1,250 643	lzemx	LAZARD EMERGING MARKETS PORTFOLIO INSTITUT	23,217 70	29,840 35		-6,622 65
12-27-06	06-21-10	2,222 343	lzemx	LAZARD EMERGING MARKETS PORTFOLIO INSTITUT	41,256 95	45,580 25		-4,323 30
12-27-06	06-21-10	1,115 777	lzemx	LAZARD EMERGING MARKETS PORTFOLIO INSTITUT	20,713 97	22,884 58		-2,170 61
08-27-07	06-21-10	205 479	lzemx	LAZARD EMERGING MARKETS PORTFOLIO INSTITUT	3,814 64	4,789 72		-975 08

DiMeo Schneider & Associates, L.L.C.  
**REALIZED GAINS AND LOSSES**

*Fleck Foundation*  
**Mutual Funds (7090-1522)**  
*From 01-01-10 Through 12-31-10*

Open Date	Close Date	Quantity	Security Symbol	Security	Proceeds	Cost Basis	Gain or Loss on Cost		
							Short Term	Long Term	
12-27-06	06-21-10	472 497	lzemx	LAZARD EMERGING MARKETS PORTFOLIO INSTITUT	8,771 73	9,690 91		-919 18	
08-27-07	06-21-10	119 852	lzemx	LAZARD EMERGING MARKETS PORTFOLIO INSTITUT	2,225 01	2,793 76		-568 75	
					100,000 00	115,579 57		-15,579 57	
					100,000 00	115,579 57		-15,579 57	
TOTAL GAINS							26,567 42	33,236 82	
TOTAL LOSSES							-2,610 08	-194,856 34	
TOTAL REALIZED GAIN/LOSS							23,957.34	-161,619.52	
					-137,662 17				
					<b>SHORT TERM:</b>	<b>145,879.53</b>	<b>121,922.19</b>		
					<b>LONG TERM:</b>	<b>1,288,143.78</b>	<b>1,449,763.29</b>		

FLECK FOUNDATION  
39-1832464

PART II LINE 10b COLUMNS (b)&(c)  
INVESTMENTS - CORPORATE STOCK

**DIMEO SCHNEIDER & ASSOCIATES, LLC #7090-1522**

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**INVESTMENTS - CORPORATE STOCK: LINE 10b**

**DOMESTIC EQUITY**

**Large Cap Value**

7,008 JOHN HANCOCK CLASSIC VALUE I 116,897

**Large Cap Growth**

16,425 AMERICAN FUNDS GROWTH FUND OF AMER F 496,678

**Specialty - Natural Resource**

78,969 PIMCO COMMODITY REAL RETURN 733,623

**INT'L/GLOBAL EQUITY FUND**

**Int'l Equity**

1,250 AMERICAN FUNDS EUROPACIFIC GROWTH 51,714

5,464 AMERICAN FUNDS EUROPACIFIC GROWTH 224,918

**Emerging Markets**

3,195 LAZARD EMERGING MARKETS 69,594

**TOTAL INVESTMENTS - CORPORATE STOCK 1,693,425**

**INVESTMENTS - CORPORATE BONDS: 10c**

**DOMESTIC EQUITY**

**Long Government**

64,654 PIMCO REAL RETURN 734,473

**High Yield Bond**

37,854 PIMCO HIGH YIELD-INST'L 352,043

**INT'L/GLOBAL EQUITY FUND**

**Intl Fixed Income**

4,654 WELLS FARGO ADVANTAGE INTERNATIONAL 53,479

**World Bond**

4,785 PIMCO FOREIGN BOND 49,903

**TOTAL INVESTMENTS - CORPORATE BONDS 1,189,898**

**TOTAL #7090-1522 2,883,323**

## Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

<b>Type or print</b>	Name of exempt organization <b>FLECK FOUNDATION</b>	Employer identification number <b>39-1832464</b>
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P.O. box, see instructions <b>16655 W. BLUEMOUND ROAD, NO. 180</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>BROOKFIELD, WI 53005</b>	

Enter the Return code for the return that this application is for (file a separate application for each return) 04

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**ANDREW J. FLECKENSTEIN**

- The books are in the care of ▶ **16655 W. BLUEMOUND RD. - BROOKFIELD, WI 53005**  
Telephone No. ▶ **262-860-1680** FAX No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **AUGUST 15, 2011**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year **2010** or  
 ▶  tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	<b>3a</b>	\$	1,309.
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	<b>3b</b>	\$	2,155.
<b>c</b> <b>Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions  
 LHA For Paperwork Reduction Act Notice, see Instructions. Form **8868** (Rev. 1-2011)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box  **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

<b>Part II</b>	<b>Additional (Not Automatic) 3-Month Extension of Time.</b> Only file the original (no copies needed).	
Type or print  File by the extended due date for filing your return. See instructions.	Name of exempt organization <b>FLECK FOUNDATION</b>	Employer identification number <b>39-1832464</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>16655 W. BLUEMOUND ROAD, NO. 180</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>BROOKFIELD, WI 53005</b>	

Enter the Return code for the return that this application is for (file a separate application for each return) 04

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

**ANDREW J. FLECKENSTEIN**

- The books are in the care of  **16655 W. BLUEMOUND RD. - BROOKFIELD, WI 53005**  
Telephone No.  **262-860-1680** FAX No.
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until **NOVEMBER 15, 2011.**
- For calendar year **2010**, or other tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_.
- If the tax year entered in line 5 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

7 State in detail why you need the extension  
**ADDITIONAL TIME IS REQUIRED TO GATHER THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.**

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>8a</b>	\$	1,309.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	<b>8b</b>	\$	2,155.
c <b>Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>8c</b>	\$	0.

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  Mary Ellen Michalson Title  CPA Date  8/3/11