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Form 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

2010

Department of the Treasury Internal Revenue Service Note The foundation may be able to use a copy of this return to satisfy state reporting requirements For calendar year 2010, or tax year beginning , 2010, and ending G Check all that apply Initial return Initial Return of a former public charity Final return Amended return Address change Name change Name of foundation A Employer identification number Salt and Light Foundation, Inc. 39-1810850 Number and street (or P O box number if mail is not delivered to street address) Room/suite Telephone number (see the instructions) B P.O. Box 259426 (608) 259-0845 City or town State ZIP code C If exemption application is pending, check here Madison WI 53725-9426 D 1 Foreign organizations, check here X Section 501(c)(3) exempt private foundation Check type of organization 2 Foreign organizations meeting the 85% test, check here and attach computation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated Fair market value of all assets at end of year Accounting method X Cash Accrual under section 507(b)(1)(A), check here (from Part II, column (c), line 16) Other (specify) If the foundation is in a 60 month termination (Part I, column (d) must be on cash basis) 17,550. under section 507(b)(1)(B), check here Part I Analysis of Revenue and (c) Adjusted net (a) Revenue and (b) Net investment (d) Disbursements Expenses (The total of amounts in expenses per books for charitable income income columns (b), (c), and (d) may not neces sarily equal the amounts in column (a) purposes (cash basis only) (see the instructions)) Contributions, gifts, grants etc received (att sch) 22,000 2 Ck X if the foundn is not req to att Sch B Interest on savings and temporary 8. cash investments 76 76 Dividends and interest from securities 5a Gross rents b Net rental income or (loss) "最为外人" ALC: 6a Net gain/(loss) from sale of assets not on line 10 17° E b Gross sales price for all assets on line 6a 1 **"** Capital gain net income (from Part IV, line 2) Net short-term capital gain Income modifications -10 a Gross sales less returns and allowances b Less Cost of goods sold c Gross profit/(loss) (att sch) 11 Other income (attach schedule) Total. Add lines 1 through 11 22,076. 76 13 Compensation of officers, directors, trustees etc RECEIVED 14 Other employee salaries and wages 15 Pension plans, employee benefits ന 16 a Legal fees (attach schedule) 2011 b Accounting fees (attach sch) L-16b Stmt 400 INISTRATIVE c Other prof fees (attach sch) 17 Interest Taxes (attach schedule X see instr.) IRS Taxes 2 Depreciation (attach 19 sch) and depletion Occupancy 21 Travel, conferences, and meetings MAY 18.20 22 Printing and publications Other expenses (attach schedule) 23 See Line 23 Stmt 81 Total operating and administrative expenses. Add lines 13 through 23 483 25 Contributions, gifts, grants paid 18,578 18,578. Total expenses and disbursements. SCANNED Add lines 24 and 25 19,061 18,578 Subtract line 26 from line 12: a Excess of revenue over expenses and disbursements 3,015 76 b Net investment income (if negative, enter 0.) C Adjusted net income (if negative, enter 0) BAA For Paperwork Reduction Act Notice, see the instructions. TEEA0301 07/23/10 Form 990-PF

Da	ă ÎL	Balance Sheets Attached schedules and amounts in the description column should be for end of year amounts only	Beginning of year		End o	t year
[Fig.	<u>, (11)</u>	(See instructions)	(a) Book Value	(b) Book Valu	ie .	(c) Fair Market Value
	1	Cash - non-interest-bearing				
	2	Savings and temporary cash investments	14,535.	17,5	50.	17,550.
	3	Accounts receivable				-
	1	Less allowance for doubtful accounts				
	4	Pledges receivable			2	
		Less allowance for doubtful accounts ▶		· · · · · · · · · · · · · · · · · · ·		
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)				
	7	Other notes and loans receivable (attach sch)	3. 人。			,
Ą		Less allowance for doubtful accounts		Í L		
Š	8	Inventories for sale or use				
A S E T	9	Prepaid expenses and deferred charges				
Ś	10	 Investments – U.S. and state government obligations (attach schedule) 				
		b Investments — corporate stock (attach schedule)				
	1 .	c Investments — corporate bonds (attach schedule)				
	11	Investments — land, buildings, and equipment basis			· ·	4
		Less accumulated depreciation (attach schedule)				
	12	Investments – mortgage loans				
	13	Investments — other (attach schedule)				
	14	Land, buildings, and equipment basis ▶		m.	- 1	,
		Less accumulated depreciation (attach schedule)				
	1	Other assets (describe Total assets (to be completed by all filers – see instructions. Also, see page 1, item I)	14,535.	17,5	50.	17,550.
Ļ	17	Accounts payable and accrued expenses				10 - S
A	18	Grants payable				
B	19	Deferred revenue				· · · · · · · · · · · · · · · · · · ·
Ł	20	Loans from officers, directors, trustees, & other disqualified persons				
Ĩ	21	Mortgages and other notes payable (attach schedule)				
Ţ	22	Other liabilities (describe				office of the stage of
E S	23	Total liabilities (add lines 17 through 22)				
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.				
N F E U T N	24	Unrestricted	14,535.	17,5	50.	
ŤŇ	25	Temporarily restricted				
Ð	26	Permanently restricted				3 de .
A S B S A E L T A		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.				
E L T A	27	Capital stock, trust principal, or current funds			1	142
SN	28	Paid in or capital surplus, or land, building, and equipment fund				
O E	29	Retained earnings, accumulated income, endowment, or other funds				
ŘŠ	30	Total net assets or fund balances (see the instructions)	14,535.	17,5	50.	
	31	Total liabilities and net assets/fund balances (see the instructions)	14,535.	17,5	50.	
Pari	\$111: J	Analysis of Changes in Net Assets or Fund Balance		2773		
	end-d	net assets or fund balances at beginning of year — Part II, colum of-year figure reported on prior year's return)	ırı (a), iine 30 (must agre	ee with	1	14,535.
		amount from Part I, line 27a			2	3,015.
		increases not included in line 2 (itemize)			3	
		ines 1, 2, and 3			4	17,550.
		ses not included in line 2 (itemize)			5	
6	Total	net assets or fund balances at end of year (line 4 minus line 5) -	 Part II, column (b), line 	e 30	6	17,550.

Form 990-PF (2010) Salt and Light Foundation, Inc.

39-1810850 Page 2

(a) List and desc 2-story brick wareh	ribe the kind(s) of property sold (e g , reliouse, or common stock, 200 shares MLC	al estate, Company)	(b) How acqui P — Purchas D — Donatio	e (month, day, year)	(d) Date sold (month, day year)
1a					
b					
c		i			
d					
e (a) Constant	(O Description allowed			(1) (2)	<u> </u>
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basing plus expense of sale		(h) Gain or (e) plus (f) m	
					
<u>b</u>		-			
d				····	· · ······
e					
	owing gain in column (h) and owned by t	he foundation on 12/31/69		(I) Gains (Coli	ıma (h)
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column over column (j), if an		gain minus column (l than -0) or Losses (fi	k), but not less
Capital gain net income or (net capital loss) Net short term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see the instructions) If (loss), enter -0- in Part I, line 8 Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income reportional use by domestic private foundations subject to the section 4940(a) tax on net investment income section 4940(d)(2) applies, leave this part blank					
	<u> </u>				·
					
2 Capital gain net income or (r				,	
3 Net short term capital gain o	h	 '	<u> </u>	2	
		``	}		
	ine 8, column (c) (see the instructions)	If (loss), enter -0-		a	
Partication Und For optional use by domestic priva	ate foundations subject to the section 49		nt Incom		
Particol Qualification Und For optional use by domestic prival f section 4940(d)(2) applies, leave Was the foundation liable for the significant the significant state of t	ate foundations subject to the section 49 this part blank ection 4942 tax on the distributable amon alify under section 4940(e) Do not comp	40(a) tax on net investment unt of any year in the base p plete this part	nt Incom income)		X No
Part Qualification Und For optional use by domestic private f section 4940(d)(2) applies, leave Vas the foundation liable for the set 'Yes,' the foundation does not qualified the appropriate amoun	ate foundations subject to the section 49 this part blank ection 4942 tax on the distributable amor ialify under section 4940(e) Do not comp t in each column for each year, see the i	40(a) tax on net investment unt of any year in the base p plete this part instructions before making a	nt Incom income)	Yes	X No
Particol Qualification Und For optional use by domestic prival f section 4940(d)(2) applies, leave Was the foundation liable for the significant the significant state of t	ate foundations subject to the section 49 this part blank ection 4942 tax on the distributable amon alify under section 4940(e) Do not comp	40(a) tax on net investment unt of any year in the base p plete this part	nt Incom income) period?	e	n ratio
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the site 'Yes,' the foundation does not qualified the appropriate amoun (a) Base period years Calendar year (or tax year)	ate foundations subject to the section 490 this part blank ection 4942 tax on the distributable amountailify under section 4940(e). Do not comply the each column for each year, see the interpretable (b). Adjusted qualifying distributions.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asse	nt Incom income) period? iny entries	Yes (d) Distribution	n ratio by column (c))
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the set 'Yes,' the foundation does not qualified the appropriate amount (a) Base period years Calendar year (or tax year beginning in)	ate foundations subject to the section 490. this part blank ection 4942 tax on the distributable amountailify under section 4940(e). Do not compute in each column for each year, see the light of the	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asse	nt Incom income) period? any entries	Yes (d) Distribution	n ratio by column (c))
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leaved was the foundation liable for the section 4940 (a) 1 Enter the appropriate amoun (a) Base period years Calendar year (or tax year beginning in)	ate foundations subject to the section 490 this part blank ection 4942 tax on the distributable amountailify under section 4940(e). Do not complet in each column for each year, see the interpretable (b). Adjusted qualifying distributions.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asse	nt Incom income) period? any entries ets (, 060 .	Yes (d) Distribution	n ratio
Participal Qualification Under For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the set 'Yes,' the foundation does not qualification to the set of the appropriate amount (a) Base period years Calendar year (or tax year beginning in) 2009 2008	e this part blank ection 4942 tax on the distributable amountaility under section 4940(e). Do not complet in each column for each year, see the interpretation (b). Adjusted qualifying distributions. 18,578. 18,782.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable use assesses	period? any entries ets (, 060. , 390.	Yes (d) Distribution	1.15678 1.22040 1.01620
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leaven was the foundation liable for the section 4940(d)(2) applies, leaven was the foundation does not qualified the foundation does not qualified the appropriate amoun (a) Base period years Calendar year (or tax year beginning in) 2009 2008 2007	ate foundations subject to the section 49 this part blank ection 4942 tax on the distributable amountailify under section 4940(e). Do not complete to each column for each year, see the interest of the section 4940(e). Adjusted qualifying distributions 18,578. 18,782. 14,608.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14	period? any entries ets (, 060. , 390. , 375.	Yes (d) Distribution	1.15678 1.22040 1.01620 0.79790
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the section 4940(d)(2) applies, leave was the foundation does not qualified the foundation does not qualified the appropriate amoun (a) Base period years Calendar year (or tax year beginning in) 2009 2008 2007 2006	ate foundations subject to the section 49 of this part blank ection 4942 tax on the distributable amount in each column for each year, see the interest of the following distributions (b) Adjusted qualifying distributions 18,578. 18,782. 14,608. 11,398.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14	nt Incom Income) period? any entries ets (, 060 . , 390 . , 375 . , 285 . , 261 .	Yes (d) Distribution	1.15678 1.22040 1.01620 0.79790 1.21534
Part Qualification Under For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the section 4940(d)(2) applies, leave was the foundation liable for the section 4940(d)(2) applies, leave was the foundation does not qualified amount (a) Base period years Calendar year (or tax year beginning in) 2009 2008 2007 2006 2005 2 Total of line 1, column (d) 3 Average distribution ratio for	ate foundations subject to the section 49 of this part blank ection 4942 tax on the distributable amount in each column for each year, see the interest of the following distributions (b) Adjusted qualifying distributions 18,578. 18,782. 14,608. 11,398.	unt of any year in the base polete this part Instructions before making a (c) Net value of noncharitable-use assesses 16 15 14 14 11	nt Incom Income) period? any entries ets (, 060 . , 390 . , 375 . , 285 . , 261 .	Yes (d) Distribution column (b) divided	1.15678 1.22040 1.01620 0.79790 1.21534
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the set 'Yes,' the foundation does not quently as the foundation does not quently as period years Calendar year (or tax year beginning in) 2009 2008 2007 2006 2005 2 Total of line 1, column (d) 3 Average distribution ratio for number of years the foundation	this part blank ection 4942 tax on the distributable amountailify under section 4940(e). Do not comply the each column for each year, see the light (b). Adjusted qualifying distributions. 18,578. 18,782. 14,608. 11,398. 13,686.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14 11 I on line 2 by 5, or by the ears	nt Incom Income) period? any entries ets (, 060 . , 390 . , 375 . , 285 . , 261 .	Yes (d) Distribution column (b) divided	1.15678 1.22040 1.01620 0.79790 1.21534 5.40664 1.08132
Part Qualification Under Correct optional use by domestic private section 4940(d)(2) applies, leaved as the foundation liable for the section 4940(d)(2) applies, leaved as the foundation liable for the section 4940(d)(2) applies, leaved as the foundation does not qualified amount (a) Base period years Calendar year (or tax year beginning in) 2009 2008 2007 2006 2005 2 Total of line 1, column (d) 3 Average distribution ratio for number of years the foundation of the column of the colu	ate foundations subject to the section 490 this part blank section 4942 tax on the distributable amortality under section 4940(e). Do not compt in each column for each year, see the interest of the section 4940(e). Adjusted qualifying distributions. 18,578. 18,782. 14,608. 11,398. 13,686.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14 11 I on line 2 by 5, or by the ears	nt Incom Income) period? Iny entries ots (, 060. , 390. , 375. , 285. , 261.	Yes (d) Distribution column (b) divided	1.15678 1.22040 1.01620 0.79790 1.21534 5.40664 1.08132
Cartivinia Qualification Under Tor optional use by domestic private section 4940(d)(2) applies, leaved as the foundation liable for the set 'Yes,' the foundation does not qualified the appropriate amount (a) Base period years Calendar year (or tax year beginning in) 2009 2008 2007 2006 2005 2 Total of line 1, column (d) 3 Average distribution ratio for number of years the foundation of the section of the	this part blank ection 4942 tax on the distributable amortialify under section 4940(e). Do not compt in each column for each year, see the interest of the section 4940(e). Adjusted qualifying distributions 18,578. 18,782. 14,608. 11,398. 13,686. the 5-year base period — divide the total on has been in existence if less than 5 year table-use assets for 2010 from Part X, and the section 4940(e). The section 4940(e) and the section 4940(e). The section 4940(e) and the section 4940(e). Do not compt to mean table and the section 4940(e). Do not compt to mean table and the section 4940(e). Do not compt to mean table and the section 4940(e). Do not compt to mean table and the section 4940(e). Do not compt to mean table and the section 4940(e). Do not compt to mean table and the section 4940(e). Do not compt to mean table and	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14 11 I on line 2 by 5, or by the ears	nt Incom Income) period? any entries (0, 060. , 390. , 375. , 285. , 261.	Yes (d) Distribution column (b) divided	1.15678 1.22040 1.01620 0.79790 1.21534 5.40664 1.08132 15,249
Part Qualification Und For optional use by domestic private section 4940(d)(2) applies, leave was the foundation liable for the section 4940 (d)(2) applies, leave was the foundation liable for the section 4940 (d) applies, the foundation does not qualified to the section of t	ate foundations subject to the section 490 this part blank section 4942 tax on the distributable amortality under section 4940(e). Do not compt in each column for each year, see the interest of the section 4940(e). Adjusted qualifying distributions. 18,578. 18,782. 14,608. 11,398. 13,686.	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14 11 I on line 2 by 5, or by the ears	nt Incom Income) period? any entries (0, 060., 390., 375., 285., 261.	Yes (d) Distribution column (b) divided	1.15678 1.22040 1.01620 0.79790 1.21534 5.40664 1.08132 15,249
Part Qualification Under For optional use by domestic private section 4940(d)(2) applies, leaved was the foundation liable for the sective of the foundation does not qualified the foundation of the fo	ate foundations subject to the section 490 this part blank ection 4942 tax on the distributable amortiality under section 4940(e). Do not compt in each column for each year, see the interest of the section 4940(e). Adjusted qualifying distributions. 18,578. 18,782. 14,608. 11,398. 13,686. the 5-year base period — divide the total on has been in existence if less than 5 year table-use assets for 2010 from Part X, ancome (1% of Part I, line 27b).	unt of any year in the base polete this part nstructions before making a (c) Net value of noncharitable-use asses 16 15 14 11 I on line 2 by 5, or by the ears	nt Incom Income) period? iny entries (0, 060. , 390. , 375. , 285. , 261.	Yes (d) Distribution column (b) divided	n ratio by column (c)) 1.15678 1.22040

Form 990-PF (2010) Salt and Light Foundation, Inc. 39-181085	<u> </u>	F	Page 4
Part 如意 Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see the instru	ctions)		
1 a Exempt operating foundations described in section 4940(d)(2), check here	· ·		
Date of ruling or determination letter (attach copy of letter if necessary — see instr.)			
b Domestic foundations that meet the section 4940(e) requirements in Part V,			1.
check here ► X and enter 1% of Part I, line 27b	r Es	•	
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)	. نِهُ حُوْ		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable	erica = erica = 1		
foundations only Others enter -0-)			0.
3 Add lines 1 and 2			1.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	_		0.
5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0-			1.
6 Credits/Payments		,	
a 2010 estimated tax pmts and 2009 overpayment credited to 2010	1.00	,	
b Exempt foreign organizations — tax withheld at source 6b 6b			
c Tax paid with application for extension of time to file (Form 8868)	3 m 1		
d Backup withholding erroneously withheld	. }		
7 Total credits and payments Add lines 6a through 6d 7			
8 Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached 8			
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed			1.
10 Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			0.
11 Enter the amount of line 10 to be Credited to 2011 estimated tax			
Part VIIIA Statements Regarding Activities			
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1 m	Yes	No
	1a		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?	1 b		x
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		· jeri	
c Did the foundation file Form 1120-POL for this year?	1 c	••	х
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year	17, 1	,	1
(1) On the foundation \$ (2) On foundation managers \$ \$	_ :	;	
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers		*	: . 4 _
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	_	x
If 'Yes,' attach a detailed description of the activities	28		<u>.</u>
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	3-		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	4b		<u> </u>
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
If 'Yes,' attach the statement required by General Instruction T	.		: '
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		٠,.	
By language in the governing instrument, or	20 "		
 By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? 	6	х	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV	7	_x	
8a Enter the states to which the foundation reports or with which it is registered (see the instructions)	42.	,	,
WI - Wisconsin			
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General			
(or designate) of each state as required by General Instruction G^{j} if 'No,' attach explanation	8b	_X	ļ
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If 'Yes,' complete Part XIV	9	, ,	х
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses	10	х	

BAA

Form **990-PF** (2010)

Forn	1 990-PF (2010) Salt and Light Foundation, Inc.	39-	181085	50	F	Page 5
Par	Statements Regarding Activities (Continued)			,		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)			11		_x_
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?			12	[x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption Website address N/A	application	n ²	13	Х	
1.4	Website address N/A The books are in care of ► Tom Pellitteri Telephon		(608)	259	- 084	 15
17	Located at 7035 Raywood Road, Madison, WI ZIP + 4			_ = ~~	_ = =	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here					
	and enter the amount of tax-exempt interest received or accrued during the year	►Ĺ	15			
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other autbank, securities, or other financial account in a foreign country?	hority ov	er a	16	Yes	No X
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1. If 'Yes,' enter the nar foreign country. ▶	ne of the				
Par	Statements Regarding Activities for Which Form 4720 May Be Required	-				
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.				Yes	No
1 a	During the year did the foundation (either directly or indirectly)			<u> </u>	31	
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	Yes	X No		İ	
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	Yes	X No	-		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Yes	X No	\$4. \$1. \$1.	. :	,
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	∐ Yes	X No		·	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	Yes	X No			
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	Yes	X No	-1 Kin	, , ,	
ŧ	olf any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see the instruction	ns)?		1b	ļ 	<u>-</u>
	Organizations relying on a current notice regarding disaster assistance check here	•	· 📙	\$.	4.,
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?			1c		x
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))				.,	, . ,
a	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d			2	, -	ļ <i>*</i>
	and 6e, Part XIII) for tax year(s) beginning before 2010 ⁵ If 'Yes,' list the years 20 , 20 , 20 , 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20, 20	Yes	X No		١.,	ļ.,
				2		'
t	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a all years listed, answer 'No' and attach statement — see the instructions.)			2ь		-
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years he	re		—		1.
	► 20, 20, 20, 20			4		<u> </u>
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	Yes	X No	74	-	
ţ	of for Yes, did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10, 15, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010)			3b	, -	
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?			4a		х
t	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of				,	-
044	the tax year beginning in 2010?			1 4b	<u> </u>	(2010)
BAA			r	OUU 95	7U-L	(2010)

Form 990-PF (2010) Salt and Light Fo		4700 11 5 5	39-18:	10850	Page
Part VIII-B Statements Regarding Activit		n 4/20 May Be Rec	uired (continued)		
5a During the year did the foundation pay or incu(1) Carry on propaganda, or otherwise attempt	-	n (section 4945(e))?	Yes X	No P	
(2) Influence the outcome of any specific pub on, directly or indirectly, any voter registra	lic election (see section	4955), or to carry		No.	
(3) Provide a grant to an individual for travel,		ourposes?	Yes X	No l	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	nan a charitable, etc. org i 4940(d)(2)? (see instru	ganization described ictions)	Yes X	No .	
(5) Provide for any purpose other than religion educational purposes, or for the prevention	us, charitable, scientific, n of cruelty to children c	, literary, or or animals?	Yes X	No	
b If any answer is 'Yes' to 5a(1)-(5), did any of described in Regulations section 53 4945 or in (see instructions)?	the transactions fail to q i a current notice regard	ualify under the exceptions ing disaster assistance	ons	- 5b	
Organizations relying on a current notice rega	rding disaster assistanci	e check here	▶ []	7,7	
c If the answer is 'Yes' to question 5a(4), does t tax because it maintained expenditure respons	sibility for the grant?	•	Yes	No 3	
If 'Yes,' attach the statement required by Regu		, ,		- ₋ ₋ ₋ ₋	*
6 a Did the foundation, during the year, receive an on a personal benefit contract?			Yes X	1	
b Did the foundation, during the year, pay premi If 'Yes' to 6b, file Form 8870	ums, directly or indirectl	y, on a personal benefit	contract?	6b	X
7 a At any time during the tax year, was the found				No E	- -
b If yes, did the foundation receive any proceeds Partvill Information About Officers, D	or have any net incomi	Equipolation Manage	saction?	7b	
and Contractors		Touridation manag	gers, riigiliy Faiu L	inployees,	
1 List all officers, directors, trustees, foundation	n managers and their c	ompensation (see instru	uctions).		
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allow	
Thomas J. Pellitteri					
P.O. Box 259426	President				
Madison, WI 53713	1.00	0.	0.		0.
Michele J. Pellitteri P.O. Box 259426	Vice President			ı	
Madison, WI 53713	0.50	0.	0.		0.
	0.30	<u> </u>			
2 Compensation of five highest-paid employees	s (other than those inclu	uded on line 1— see ins	tructions). If none, ente	r 'NONE.'	
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allow	account, vances
None					
0					
0					
0					
0					
Total number of other employees paid over \$50,000	TEFA0306 07	1/22/10	-	Form 990	None

Form 990-PF (2010) Salt and Light Foundation, Inc. 39-18	10850 Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid E and Contractors (continued)	Employees,
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'	
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
None	
Total number of others receiving over \$50,000 for professional services	None
PartilX A Summary of Direct Charitable Activities	
- Junitary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 None	
1 1000	
	0.
2	
3	
4	
Part X:B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 None	
	0.
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	None
BAA	Form 990-PF (2010)

Form 9	90-PF (2010) Salt and Light Foundation, Inc.	39-1810850	Page 8
Part)	Minimum Investment Return (All domestic foundations must complete this part see instructions.)	Foreign founda	ations,
	air market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes verage monthly fair market value of securities	1 a	0.
b A	verage of monthly cash balances	1 b	15,481.
c Fa	air market value of all other assets (see instructions)	1 c	0.
d To	otal (add lines 1a, b, and c)	1 d	15,481.
e R	eduction claimed for blockage or other factors reported on lines 1a and 1c		
(a	ittach detailed explanation) 1 e		
2 A	equisition indebtedness applicable to line 1 assets	2	
3 S	ubtract line 2 from line 1d	3	15,481.
	ash deemed held for charitable activities. Enter 1-1/2% of line 3 or greater amount, see instructions)	4	232.
5 N	et value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	15,249.
6 M	inimum investment return. Enter 5% of line 5	6	762.
Part X	and certain foreign organizations check here ► ☐ and do not complete this		tions
	inimum investment return from Part X, line 6	1	762.
2 a Ta	▶────	1.	
b In	come tax for 2010 (This does not include the tax from Part VI)		
c Ac	dd lines 2a and 2b	2c	1.
	stributable amount before adjustments. Subtract line 2c from line 1	3	761.
4 Re	ecoveries of amounts treated as qualifying distributions	4	·
5 Ac	dd lines 3 and 4	5	761.
6 De	eduction from distributable amount (see instructions)	6	
7 Di	stributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	761.
Part X	Qualifying Distributions (see instructions)		
	nounts paid (including administrative expenses) to accomplish charitable, etc. purposes spenses, contributions, gifts, etc. – total from Part I, column (d), line 26	1a	18,578.
	ogram-related investments — total from Part IX-B	1b	0.
	nounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc. purposes	2	
	nounts set aside for specific charitable projects that satisfy the iitability test (prior IRS approval required)	3 a	
b Ca	ish distribution test (attach the required schedule)	3 Б	
4 Qu	alifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	18,578.
5 Fo En	undations that qualify under section 4940(e) for the reduced rate of tax on net investment income iter 1% of Part I, line 27b (see instructions)	5	1.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Form 990-PF (2010)

6 Adjusted qualifying distributions. Subtract line 5 from line 4

Part-XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
Distributable amount for 2010 from Part XI,	ļ	<u> </u>		
line 7				761.
2 Undistributed income, if any, as of the end of 2010				
a Enter amount for 2009 only		 	801.	
b Total for prior years 20, 20, 20		 		
3 Excess distributions carryover, if any, to 2010 a From 2005 13, 200.			1	
a From 2005 13, 200. b From 2006 10, 838.	1. ·			1
c From 2007 13,181.	1 ⋅]	
d From 2008 18,014.	1	1		
e From 2009 15,711.	1	Į.		
f Total of lines 3a through e	70,944.			
4 Qualifying distributions for 2010 from Part	70,344.	 	 	
XII, line 4 ► \$ 18,578.	· ·			
a Applied to 2009, but not more than line 2a	· ·		801.	
b Applied to undistributed income of prior years (Election required – see instructions)				
 Treated as distributions out of corpus (Election required – see instructions) 				
d Applied to 2010 distributable amount		<u> </u>		
e Remaining amount distributed out of corpus	17,777.			
5 Excess distributions carryover applied to 2010		-		
(If an amount appears in column (d), the		C		
same amount must be shown in column (a))	[1] 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	3	,	› ,
6 Enter the net total of each column as	A.S # " 1	Į		′ r
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	88,721.			
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistribut-		0.		
ed income for which a notice of deficiency	· ,-		İ	
has been issued, or on which the section 4942(a) tax has been previously assessed	*			
				
d Subtract line 6c from line 6b. Taxable amount — see instructions	*	0.		
e Undistributed income for 2009 Subtract line 4a from		• ,		•
line 2a Taxable amount — see instructions	<i>r</i> t ,		0.	· · ·
6 Hadatabatabatad arabasa far 2010. Cabbasat basa	131			
f Undistributed income for 2010 Subtract lines 4d and 5 from line 1. This amount must be	,			
distributed in 2011	• • • • • • • • • • • • • • • • • • • •		<u> </u>	761.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed		·		
by section 170(b)(1)(F) or 4942(g)(3)		•	,	
(see instructions)				
8 Excess distributions carryover from 2005 not	12 222			,
applied on line 5 or line 7 (see instructions)	13,200.			
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a	75,521.		•	
10 Analysis of line 9		,	•	
a Excess from 2006 10,838.	,		·	
b Excess from 2007 13,181 .				
c Excess from 2008 18,014.				•
d Excess from 2009 15,711.		•		•
e Excess from 2010 17,777.	<u> </u>			

Form 990-PF (2010) Salt and Light F				39-181085	0 Page 10
Part XIV Private Operating Foundation					N/A
1a If the foundation has received a ruling or d is effective for 2010, enter the date of the r	uling			<u> </u>	N/A
b Check box to indicate whether the foundation		perating foundation de		4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year (a) 2010	(b) 2009	Prior 3 years (c) 2008	(d) 2007	(e) Total
investment return from Part X for each year listed	32720.0	(0) 2003	(0) 2000	(4) 2007	(0) 10 (0)
b 85% of line 2a	ļ				
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					:
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test – enter					
(1) Value of all assets(2) Value of assets qualifying under			 	ļ	
section 4942(j)(3)(B)(i)			<u> </u>		<u> </u>
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Supplementary Information assets at any time during the	(Complete thi e year — see i	s part only if the instructions.)	organization ha	ad \$5,000 or moi	e in
Information Regarding Foundation Manage a List any managers of the foundation who had close of any tax year (but only if they have None	eve contributed m	nore than 2% of the to than \$5,000) (See s	tal contributions rec ection 507(d)(2))	eived by the foundat	ion before the
b List any managers of the foundation who over a partnership or other entity) of which the formal None	vn 10% or more obundation has a	of the stock of a corpo 10% or greater interes	oration (or an equall st	y large portion of the	ownership of
2 Information Regarding Contribution, Grant	, Gift, Loan, Sch	olarship, etc, Progran	ns:		
Check here X If the foundation only m requests for funds If the foundation makes complete items 2a, b, c, and d	akes contribution gifts, grants, etc	s to preselected charm, (see instructions) to	table organizations individuals or organ	and does not accept izations under other	unsolicited conditions,
a The name, address, and telephone number	of the person to	whom applications sh	ould be addressed		
See Information Regarding Contribution, Gr	ant, Gift, Loan, S	Scholarship, etc, Progi	rams		
b The form in which applications should be su	ubmitted and info	rmation and materials	they should include	2	
c Any submission deadlines					
d Any restrictions or limitations on awards, su	uch as by geogra	phical areas, charitab	le fields, kinds of in	stitutions, or other fa	ctors

3 Grants and Contributions Paid During the		ıre Pavment		
Recipient	If recipient is an individual show any relationship to any foundation manager or	Foundation		Amount
Name and address (home or business)	substantial contributor	recipient	Contribution	
a Paid during the year				
Fellowship of Christion Athlet	es	1	religious projects	
8701 Leeds Road	N/A	501(c)(3)		
Kansas City MO 641	29	}	1	1,500.
Christian Business Mens Committ	ee		religious projects	
P.O. Box 8009	N/A	501(c)(3)	i	
Chattanooga TN 374	14			1,000.
Care Net Pregnancy Center			religious projects	
1350 MacArthur Road	N/A	501(c)(3)		
Madison WI 537	L4		l	7,800.
River Food Pantry			food pantry	
2201 Darwin Road	N/A	501 (c) (3)		
Madison WI 5370	1			1,000.
Intervarsity Christian Fellowsh	1		christian	
6400 Schroeder Road	N/A	501 (c) (3)	fellowship	
Madison WI 5370	1			1,500.
Catholic Charities	N/A			
702 S. High Point Road	10 27 / 2	501(c)(3)	religious	1 000
Madison WI 537			projects	1,000.
various individuals	none		donation of daily	
		-/-	devotional to	778.
		n/a	individuals	770.
WNWC Radio 5606 Medical Circle Madison WI 5373 Wittenburg Ministries 15215A Foxville Church Rd Sabillasville MD 2178			christian radio religious projects	2,500. 1,500.
Total	<u> </u>	<u> </u>	► 3a	18,578.
b Approved for future payment				
.,				
		}		
Total	1	· · · · · · · · · · · · · · · · · · ·	► 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelat	ed business income	Excluded 1	by section 512, 513, or 514	(e)
Program service revenue	(a) Business code	(b) Amount	(c) Exclu sion code	(d) Amount	Related or exempt function income (see the instructions)
a	<u> </u>				
b					
с					 -
d					
e	<u> </u>				
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments	L				
3 Interest on savings and temporary cash investments			14	76.	
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate	表试验		1 1	- 1	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue	7:		4.5	, 7 , A	14 4.5
a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)	2			76.	
13 Total. Add line 12, columns (b), (d), and (e)				13	76.
See worksheet in line 13 instructions to verify calculation	ons)			•	
Part XVI-B Relationship of Activities to the			. 5		

- 1	
- 1	
	_
L	
-+	
- 1	
-+	
1	

Line No. Explain below how each activity for which income is reported in column (e) of Part XVI A contributed importantly to the

Form 990-PF (2010) Salt and Light Foundation, Inc. | Part XVII | Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

	Exempt Organ	1120110113							
describ	organization directly ed in section 501(c) o to political organizat	of the Code (ot	ngage in any of the f her than section 501	ollowing with a (c)(3) organiza	any other organiza ations) or in sectio	tion n 527,		Yes	No
_	rs from the reporting		a noncharitable exer	not organizatio	on of			, ,	` ;-
(1) Cas	1 a (1)	i l	х						
` '	er assets						1 a (2)		X
` '	ansactions								
(1) Sal	es of assets to a non	ncharitable exe	mpt organization				16(1)	. }	х
(2) Pur	chases of assets from	m a noncharita	ble exempt organiza	tion			1 b (2)		x
(2) Purchases of assets from a noncharitable exempt organization (3) Rental of facilities, equipment, or other assets									x
(4) Reimbursement arrangements									×
(5) Loans or loan guarantees									x
(6) Performance of services or membership or fundraising solicitations									X
c Sharing	of facilities, equipme	ent, mailing lis	ts, other assets, or p	aid employees	5		1 c		x
the good	nswer to any of the al ds, other assets, or s nsaction or sharing ar	services given l <u>irangement, st</u>	by the reporting foun now in column (d) the	dation If the formal value of the control of the co	oundation received	Hess than fair marke	et value in	of	
(a) Line no	(b) Amount involved	(c) Name o	of noncharitable exempt or	ganization	(d) Description of	transfers, transactions, a	nd sharing arran	gements	;
		 	·						
		 							
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		ļ. <u> </u>							
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		ļ .							
		ļ							
		L							
describe	undation directly or in id in section 501(c) o complete the followin	of the Code (oth	ted with, or related to ner than section 501(o, one or more (c)(3)) or in se	tax-exempt organ ction 527?	nizations	Yes	x I	No
) Name of organization		(b) Type of	organization		(c) Description of r	elationship		
				-					
ign (lere	penalties of perjury I declaration Amount of the performance of the p	te that I have exam of preparer (other	ined this return including a than taxpayer or fiduciary)	ccompanying sched is based on all info	05/02/11	nd to the best of my knowle er has any knowledge Preside: Title		is true	
	Print/Type preparer's nam	me	Preparer's signat	UI B	Date		PTIN		
	1		1/141	Karolin	h (PA05/02/	Check if	'		
aid	Janice L. Fr		OCK & CO. CP	A'S	N C 105/02/	•			
reparer	-		CT STE 210	v. 2		Firm's EIN			
lse Only	Firm's address -	ADISON	CI SIE ZIU	T.7 T	53711 627		8) 274-:	2002	
	<u> </u>	TOON		WI	53711-627	5 Phone no (60			2012
AA							Form 99	U-PF (ZU I ()

Salt and Light Foundation, Inc. 39-1810850 Form 990-PF, Page 1, Part I, Line 23 Line 23 Stmt Other expenses Rev/Exp Book Net Inv Inc Adj Net Inc Charity Disb admin expenses Total 81. Form 990-PF, Page 10, Part XV, Line 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs Name Thomas Pellitteri, c/o Salt and Light Foundation, Inc. Address P.O. Box 259426 City, St, Zip, Phone Madison WI 53725-9426 The form in which applications should be submitted and information and materials they should include name and address of organization, name of directors, primary function of Any submission deadlines None Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors Organization must be described in secs. 501(c)(3) and 509(a) of the Code Name Address City, St, Zip, Phone

The form in which applications should be submitted and information and materials they should include organization, amount of assistance requested, purpose of financial contr

Any submission deadlines:

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Form 990-PF, Page 1. Part I Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
Johnson Block & Co	Preparation of 990PP	400.				

Total

 Salt and Light Foundation Form 990PF, Part VII-A, #10 Substantial contributors

Pellitteri Waste Systems 7035 Raywood Road Madison, WI 53713

Tom and Michele Pelletteri 7035 Raywood Road Madison, WI 53713