

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust

OMB N	0 154	15-005
-------	-------	--------

2010

Treated às à Private Foundation Department of the Treasury Internal Revenue Service Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements , 2010, and ending For calendar year 2010, or tax year beginning Initial return G Check all that apply: Initial Return of a former public charity Final return Amended return Address change Name change Employer identification number BAER FOUNDATION INC 39-1800747 PO BOX 1148 В Telephone number (see the instructions) JANESVILLE, WI 53547-1148 608-756-4141 C If exemption application is pending, check here D 1 Foreign organizations, check here Н X Section 501(c)(3) exempt private foundation 2 Foreign organizations meeting the 85% test, check Check type of organization here and attach computation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated Fair market value of all assets at end of year Accounting method. X Cash Accrual under section 507(b)(1)(A), check here (from Part II, column (c), line 16) Other (specify) If the foundation is in a 60-month termination 546,854. (Part I, column (d) must be on cash basis) under section 507(b)(1)(B), check here Part I Analysis of Revenue and (a) Revenue and (b) Net investment (c) Adjusted net (d) Disbursements Expenses (The total of amounts in expenses per books income ıncome for charitable columns (b), (c), and (d) may not necessarily equal the amounts in column (a) purposes (cash basis only) (see the instructions)) THE SECOND STATE OF THE SE Contributions, gifts, grants, etc, received (att sch) 秦二年"军"。1975年8 ----2 Ck X if the foundn is not reg to att Sch B Interest on savings and temporary ,î cash investments 9,076 Dividends and interest from securities 9,076 9,076 5a Gross rents b Net rental income or (loss). 11-17-4 B · * \$ 30 3 ... \$ 4 . -3,1713.--REVENU 6a Net gain/(loss) from sale of assets not on line 10 A . . b Gross sales price for all assets on line 6a \$ 15. 18,898 Mary Mary 19 34 ō 1 Capital gain net income (from Part IV, line 2). 19 THE RESERVE THE TAX AND THE PARTY OF THE PAR ۰,۲ 0 Net short-term capital gain **建设工程的基本的 第**次 建冷聚化物的 9 Income modifications 10a Gross sales less returns and allowances. b Less Cost of goods sold المهرية والمتوارد 強分点を変わい c Gross profit/(loss) (att sch) 11 Other income (attach schedule) Total, Add lines 1 through 11 5.9059,076 9.076 12 13 Compensation of officers, directors, trustees, etc. Other employee salaries and wages 15 Pension plans, employee benefits 16 a Legal fees (attach schedule) A D M I **b** Accounting fees (attach sch) c Other prof fees (attach sch) . NISTRATIVE 17 Interest S-080 18 Taxes (attach scheduleYsee instr.) Depreciation (attach sch) and depletion Occupancy Travel, conferences, and meetings 21 Printing and publications EXPENSES 22 Other expenses (attach schedule) 23 Total operating and administrative expenses. Add lines 13 through 23 24 Contributions, gifts, grants paid Part XV 25 27,690 27,690. Total expenses and disbursements. 27,690 0. 0 Add lines 24 and 25 27,690. 27 Subtract line 26 from line 12: a Excess of revenue over expenses -21,785 and disbursements 9,076 b Not investment income (if negative, enter -0-) 9,076.

C Adjusted net income (if negative, enter -0-)

Päři	112	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only.	Beginning of year		of year
1, 41 6			(See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash — non-interest-t	-			
	2	Savings and tempora	ry cash investments	21,673.	21,394	. 21,394.
	3	Accounts receivable	► <u>554.</u>			
		Less: allowance for de	oubtful accounts ►	ARTONOMY STATE CONTROL AND ARTON AND ARTON	554	
	4	Pledges receivable	· · · •			
		Less: allowance for de	oubtful accounts			
	5	Grants receivable.			· · · · · · · · · · · · · · · · · · ·	
	6	Receivables due from office disqualified persons (attach	ers, directors, trustees, and other n schedule) (see the instructions)			
	7	Other notes and loans recen	vable (attach sch)	TOTAL OF THE		
S		Less: allowance for d	oubtful accounts ►			
š	8	Inventories for sale of	ruse			
A S E T	9	Prepaid expenses and	d deferred charges			
S	10 a	lnvestments – U.S. a obligations (attach sc	nd state government hedule)			
ľ	l t	Investments – corporate st	tock (attach schedule)	542,465.	520,405	. 524, 906.
	c	: Investments — corporate be	onds (attach schedule)			
	11	Investments - land, t equipment basis	buildings, and			
		Less: accumulated deprecia (attach schedule)	ation .			
	12	Investments - mortga	age loans			
	13	Investments - other	(attach schedule) .			
	14	Land, buildings, and ed	quipment. basis 🕒	Vite in the second	<u> </u>	
		Less: accumulated deprecia (attach schedule)	▶			
		Other assets (describ Total assets (to be co	pe ►) ompleted by all filers —) o, see page 1, item I)	564,138.	542,353	. 546,854.
L	17		d accrued expenses .		312/333	1991 VE 1
Ī	18	Grants payable				
A B	19	· -	·			
ļ	20		ors, trustees, & other disqualified persons.			
ī	21	Mortgages and other notes				
Ţ	22	Other liabilities (describ	be >			
Ė	22	Takal Habilitiaa (add l	lines 17 through 22)	0.	0	
<u> </u>	23	Total liabilities (add		0.	0	
			low SFAS 117, check here 4 through 26 and lines 30 and 31.	<u>.</u>		5 .
NF	24	Unrestricted				
ΕÜ	25	Temporarily restricted				- .
_A D	26	Permanently restricte				- 1
A B A L A		Foundations that do and complete lines 2	not follow SFAS 117, check here X 27 through 31.	<u></u>		
EL	27	Capital stock, trust pi	rincipal, or current funds .	564,138.	542,353	<u>.</u>
2 N	28	Paid-in or capital surplus,	or land, building, and equipment fund.			j
O E	29	Retained earnings, accumu	lated income, endowment, or other funds			
RS	30		und balances (see the instructions) .	564,138.	542,353	<u></u>
	31	Total liabilities and r (see the instructions)	net assets/fund balances	564,138.	542,353	,
Par	HIII	`	ges in Net Assets or Fund Balanc			<u> </u>
				•		
1	end-	of-year figure reported	ilances at beginning of year – Part II, colu I on prior year's return)	umm (a), mile 30 (must a	agree with	564,138.
2		er amount from Part I,				
3	Other	increases not included in lin	ne 2 (itemize)			
4	Add	lines 1, 2, and 3			4	542,353.
5	Decre	ases not included in line 2 (i	temize)	· 		
6	Tota	I net assets or fund ba	lances at end of year (line 4 minus line 5) - Part II, column (b),	line 30 6	542,353.

in eng no	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)			(b) How ac P — Purc D — Dona	hase	(C) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1a 2	7.306 VANGUARD IN	DEX TR SM CAP VALUE ST	K	P		Various	7/06/10
		NDEX TR SM CAP VALUE S		P		Various	7/06/10
С							7,00,20
d							
<u>е</u>							
	e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other bar plus expense of sa			(h) Gain or (e) plus (f) m	
а	342.			361.			-19.
b	18,556.		2	1,708.			-3,152.
С							
d							
е							
Con	nplete only for assets show	ng gain in column (h) and owned b	y the foundation on 12/31/69	9		(I) Gains (Coli	ıma (h)
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column over column (j), if a	n (i) ny	g tha	ain minus column (I an -0-) or Losses (In	(), but not less
a							-19.
b							-3,152.
c							
d							
е							
2 Cap	oital gain net income or (net	capital loss)	enter in Part I, line 7 ter -0- in Part I, line 7	-	2		-3,171.
3 Net	short-term capital gain or (loss) as defined in sections 1222(5)	and (6)				
	ain, also enter in Part I, line Part I, line 8	8, column (c) (see the instructions) If (loss), enter -0-	-	3		-19.
Part V	Qualification Under	Section 4940(e) for Reduce	d Tax on Net Investm	ent Inco	me		
(For option	onal use by domestic private	foundations subject to the section	4940(a) tax on net investme	ent income	€.)	N/A	
lf acation	4040(d)(2) analysis lasses th	are nort blank					
ii section	4940(d)(2) applies, leave the	iis part biarik					
Was the f	foundation liable for the sect	tion 4942 tax on the distributable ar	mount of any year in the bas	se period?		Yes	☐ No
If 'Yes,' th	ne foundation does not qual	ify under section 4940(e). Do not co	mplete this part.				
1 Ente	er the appropriate amount ii	n each column for each year; see the	ne instructions before makin	ig any enti	ies	***	
Cale	(a) Base period years endar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use as	sets	(colı	(d) Distributior umn (b) divided	
	2009						
	2008						
	2007						
	2006				_		
	2005						
2 Tot	al of line 1, column (d).				2		· · · · · · · · · · · · · · · · · · ·
		e 5-year base period — divide the to has been in existence if less than		•	3		
4 Ent	er the net value of nonchari	table-use assets for 2010 from Part	X. line 5		4		
			·				
5 Mul	tiply line 4 by line 3				5		
6 Ent	er 1% of net investment inc	ome (1% of Part I, line 27b)			6_		
7 Add	lines 5 and 6				7		
8 Ent	er qualifying distributions fro	om Part XII, line 4			8	<u> </u>	
	ne 8 is equal to or greater the VI instructions	nan line 7, check the box in Part VI	line 1b, and complete that	part using	a 1%	tax rate. See t	he

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either

By language in the governing instrument, or

By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV

8a Enter the states to which the foundation reports or with which it is registered (see the instructions) N/A

b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney Gen	eral
(or designate) of each state as required by General Instruction G? If 'No,' attach explanation	

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If 'Yes,' complete Part XIV

10	Did any persons and addresses.	become	substantial	contributors	during the	tax year?	If 'Yes,	' attach a	a schedule	listing	theır	name

6 X 7 熟 Х 8ь 9 X

BAA

<u> (</u> G	INVIERS Statements Regarding Activities (Continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		Х
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
14	Website address			- - -
14	The books are in care of ► MICHELE R. BAER Telephone no ► Located at ► 625 SEGOE ROAD #1102 MADISON WI ZIP + 4 ► 53705			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here			<u>- 11</u>
	and enter the amount of tax-exempt interest received or accrued during the year .	24,22	•	N/A
10			Yes	No
16	bank, securities, or other financial account in a foreign country?	16	7.	X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country		* (
Pa	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1	a During the year did the foundation (either directly or indirectly):			2005
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? X No	1	1	* * * * * * * * * * * * * * * * * * *
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X No		李锋	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . Yes X No	٠.٠	700M	34-1
	(5) Transfer any income or assets to a disqualified person (or make any of either available	-		150 m
	for the benefit or use of a disqualified person)? Yes X No	2.		
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the	7.5	7 (8) 7 (8) 8 (8)	
	foundation agreed to make a grant to or to employ the official for a period after termination	1.	1.5	7.5g. 1
	of government service, if terminating within 90 days.)	-	` 5 [*] /	.: Y
	b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?	1 b	NI NI	/A
	Organizations relying on a current notice regarding disaster assistance check here	7.0	1.7	1
		1.	,	
	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1 c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	1,	,	
	a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d	^		
	and 6e, Part XIII) for tax year(s) beginning before 2010 ³ If 'Yes,' list the years ► 20 , 20 , 20 , 20			74.
	If 'Yes,' list the years ► 20 , 20 , 20			
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)	1	, ·	*
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions.)	2b	N	/A
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here		J.O.	
	► 20 , 20 , 20 , 20	'	and sign	` `
3	Ba Did the foundation hold more than a 2% direct or indirect interest in any business			-,
	enterprise at any time during the year? Yes X No			
	b If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the large of the 5-year period (or larger period approved			`
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or			ļ <u> </u>
	(3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule Č, Form 4720, to determine if the foundation had excess business holdings in 2010.)	3 ь	N	/A
	· · · · · · · · · · · · · · · · · · ·		 '	
4	La Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		x
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of			
	the tax year beginning in 2010?	4b		Х
ВΛ	•	arm ac		

Form 990-PF (2010) BAER FOUNDATION IN			39-180)0747 Pa	ge 6
Part VII-B Statements Regarding Activiti	es for Which Form	1 4720 May Be Requ	uired (continued)		,
5a During the year did the foundation pay or incu	r any amount to				}
(1) Carry on propaganda, or otherwise attempt	ot to influence legislation	n (section 4945(e))? .	Yes X	No	
(2) Influence the outcome of any specific pub on, directly or indirectly, any voter registra	lic election (see section ition drive?	n 4955); or to carry	Yes X	No	
(3) Provide a grant to an individual for travel,	study, or other similar	purposes?	Yes X	No	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	nan a charitable, etc, oi 4940(d)(2)? (see instri	rganization described uctions)	Yes X	No	
(5) Provide for any purpose other than religio educational purposes, or for the preventio	us, charitable, scientific n of cruelty to children	c, literary, or or animals?	Yes X	No	
b If any answer is 'Yes' to 5a(1)-(5), did any of described in Regulations section 53 4945 or in (see instructions)?	the transactions fail to a current notice regard	qualify under the except ding disaster assistance	tions	5b N/	 A
Organizations relying on a current notice rega	rding disaster assistand	ce check here .	▶□		\Box
c If the answer is 'Yes' to question 5a(4), does tax because it maintained expenditure respon	the foundation claim ex sibility for the grant?	emption from the	N/A Yes	No	
If 'Yes,' attach the statement required by Reg	ulations section 53.494	5-5(d).			
6a Did the foundation, during the year, receive ar on a personal benefit contract?			∐ Yes X	No	
b Did the foundation, during the year, pay premi	iums, directly or indired	tly, on a personal bene	fit contract?	6b	X
If 'Yes' to 6b, file Form 8870.	tation a party to a prob	whited tax chalter transa	ction? . Yes X	No.	
7a At any time during the tax year, was the found b If yes, did the foundation receive any proceed				7b	
Part VIII Information About Officers, D					
and Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. oanaanon manag	, o. o, , g ,	p.oyees,	
1 List all officers, directors, trustees, foundation	n managers and their	compensation (see inst	ructions).	-	
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense according other allowance	unt, s
MICHELE R BAER	President	0.	0.		0.
625 SEGOE ROAD #1102	0				
MADISON, WI 53705					
THOMAS R BAER	Treasurer	0.	0.		0.
625 SEGOE ROAD #1102	0				
MADISON, WI 53705					
_WILLIAM_BAER		0.	0.		0.
8119 PARK RIDGE DR	0				
PARKVILLE, MO 64152					
_VANESSA_BAER	Secretary	0.	0.		0.
1717 W NEWPORT AVE #4	0				
CHICAGO, IL 60657	<u> </u>	l		L	
2 Compensation of five highest-paid employee					
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense according to their allowance	
None			- compensation		—
<u> </u>					
					—
Total number of other employees paid over \$50,000	<u> </u>		_		
BAA	TEEA0306L	07/23/10	•	Form 990-PF (2	<u>:010)</u>

Total. Add lines 1 through 3

BAA

Form 990-PF (2010)

Information About Officers, Directors, Trustees, Fo	undation Managers, Highly Paid	Employees,
3 Five highest-paid independent contractors for professional services (see enter 'NONE.'	ee instructions). If none,	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None	-	
	. –	
	-	
	-	
Total number of others receiving over \$50,000 for professional services .		▶ 0
RankIX-A. Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant state organizations and other beneficiaries served, conferences convened, research papers produced, etc.	tistical information such as the number of	Expenses
1 <u>N/A</u>		_
2		_
3		
4		-
		-
Part IX-B Summary of Program-Related Investments (see ins	structions)	
Describe the two largest program-related investments made by the foundation	n during the tax year on lines 1 and 2	Amount
1 <u>N/A</u>		-
2		_
All other program-related investments. See instructions		-
		-

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes: a Average monthly fair market value of securities	1a	477,694.
b Average of monthly cash balances	. 1b	18,666.
c Fair market value of all other assets (see instructions).	1c	10,000.
d Total (add lines 1a, b, and c)	1d	496,360.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c	10	430,300.
	0.	
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	496,360.
	-	430,300.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions).	. 4	7,445.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4.	5	488,915.
6 Minimum investment return. Enter 5% of line 5	6	24,446.
Part Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private op		ndations
and certain foreign organizations check here ► and do not complete this	part.)	
1 Minimum investment return from Part X, line 6	1	24,446.
2a Tax on investment income for 2010 from Part VI, line 5.	2.	
b Income tax for 2010. (This does not include the tax from Part VI.)		
c Add lines 2a and 2b	2c	182.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3_	24,264.
4 Recoveries of amounts treated as qualifying distributions .	4	
5 Add lines 3 and 4.	5	24,264.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	24,264.
PartXIII Qualifying Distributions (see instructions)		
1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26		
	1a	27,690.
b Program-related investments – total from Part IX-B	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the	* <u></u>	
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3ь	
4 Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	27,690.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	27,690.
Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating when qualifies for the section 4940(e) reduction of tax in those years	ther the found	lation

Part XIII Undistributed Income (see instructions)

•	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI, line 7			,	24,264.
2 Undistributed income, if any, as of the end of 2010:	### ### ### ### ### ### ### ### ### ##			200
a Enter amount for 2009 only	THE COLUMN TO STATE OF THE STAT	The Algebra	0.	A
b Total for prior years. 20, 20, 20	Market Control of the	0.	, , , , , , , , , , , , , , , , , , ,	
3 Excess distributions carryover, if any, to 2010:		7 * A * A * A * A * A * A * A * A * A *	;;;	
a From 2005 b From 2006			•	2
c From 2007			,	7
d From 2008				ا المراق الم
e From 2009 1,007.		Carrier Statement	, ,	
f Total of lines 3a through e	1,007.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
4 Qualifying distributions for 2010 from Part	with the	7.		Start Start
XII, line 4. ► \$ 27, 690.		} ` `		
a Applied to 2009, but not more than line 2a		1	0.	
	Contract of the second			· 数、 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b Applied to undistributed income of prior years (Election required – see instructions) .		0.		
	· · · · · · · · · · · · · · · · · · ·	0		, , , , , , , , , , , , , , , , , , , ,
c Treated as distributions out of corpus (Election required — see instructions).	0.	•		, , , , , , , , , , , , , , , , , , ,
d Applied to 2010 distributable amount				24,264.
e Remaining amount distributed out of corpus	3,426.			
5 Excess distributions carryover applied to 2010	0.	s	July 3 25	0.
(If an amount appears in column (d), the same amount must be shown in column (a))	· ;		مر، م	
same amount must be shown in column (a))		. ,	, ;	* * * * * * * * * * * * * * * * * * * *
6 Enter the net total of each column as				Fig. 8
indicated below:	·		<i>‡</i>	The state of the s
a Corpus. Add lines 3f, 4c, and 4e Subtract line 5	4,433.		, ,	
b Prior years' undistributed income. Subtract	-			
line 4b from line 2b		0.	· · · ·	
c Enter the amount of prior years' undistribut- ed income for which a notice of deficiency	. *			^ ;°
has been issued, or on which the section			-	
4942(a) tax has been previously assessed		0.		** ' '
d Subtract line 6c from line 6b. Taxable		0.		
amount — see instructions		,		·
e Undistributed income for 2009. Subtract line 4a from line 2a Taxable amount — see instructions.		-	0.	• •
Title Za Taxable afflount — See Hisubcoolis			<u> </u>	
f Undistributed income for 2010 Subtract lines				
4d and 5 from line 1. This amount must be distributed in 2011				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed				
by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.	}		
8 Excess distributions carryover from 2005 not				
applied on line 5 or line 7 (see instructions).	0.			
9 Excess distributions carryover to 2011.				
Subtract lines 7 and 8 from line 6a	4,433.		<u> </u>	
10 Analysis of line 9				
a Excess from 2006	1			
b Excess from 2007	1			
c Excess from 2008	-			
d Excess from 2009 1, 007.	1			
e Excess from 2010 3, 426.	L		<u> </u>	

1 a If the is to be Che 2 a Enth incompose each 85% c Qualine d Amofor a e Quafor Sub	Private Operating Foundation re foundation has received a ruling or offective for 2010, enter the date of the ck box to indicate whether the foundation of the lesser of the adjusted net of the minimum restment return from Part X for high year listed.	letermination letter ruling	that it is a private	operating foundation		<u>.</u>	N/A
b Che 2 a Entuince inveeac b 85% c Qualine d Amo for a e Qua for Sub	ffective for 2010, enter the date of the ck box to indicate whether the foundater the lesser of the adjusted net time from Part I or the minimum estiment return from Part X for hyear listed	ruling ion is a private ope Tax year	erating foundation of	described in section	· ·	<u>.</u>	
2a Entrince inverse each 85% c Qualine d Amofor a guar for Substitution of the control of the co	er the lesser of the adjusted net one from Part I or the minimum estment return from Part X for h year listed	Tax year					
b 85% c Qualine d Amo for a e Qua	ome from Part I or the minimum istment return from Part X for hyear listed		(b) 2009	Prior 3 vears		4942(j)(3) or	4942(j)
b 85% c Qualine d Amo for a e Qua for: Sub	estment return from Part X for h year listed of line 2a lifying distributions from Part XII,	(a) 2010	(b) 2009	T			
c Qualine d Amo for a e Qua for a	ilifying distributions from Part XII,			(c) 2008		(d) 2007	(e) To
d Amo for a e Qua for a Sub	lifying distributions from Part XII,				L		
for a e Qua for a Sub	4 for each year listed .				_		
for a Sub	unts included in line 2c not used directly ctive conduct of exempt activities.						
	lifying distributions made directly active conduct of exempt activities. tract line 2d from line 2c						
3 Con alte	nplete 3a, b, or c for the rnative test relied upon:						
a 'Ass	sets' alternative test — enter:		1				
(1)	Value of all assets .		.		<u> </u>		
(2)	Value of assets qualifying under section 4942(j)(3)(B)(i)						
mini	owment' alternative test — enter 2/3 of mum investment return shown in Part X, 6 for each year listed						
c 'Su _l	oport' alternative test - enter:						
• • •	Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)						
(2)	Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)						
	Largest amount of support from an exempt organization						
(4)	Gross investment income .						
PartiXI	Supplementary Information assets at any time during th	(Complete this e year — see in	part only if the structions.)	organization ha	1d \$	55,000 or mor	e in
a List clos	ermation Regarding Foundation Managers of the foundation who is of any tax year (but only if they have Statement 1	nave contributed m	ore than 2% of the than \$5,000). (See	total contributions resection 507(d)(2))	ecei	ived by the found	lation befo
b Lief	any managers of the foundation who	own 10% or more	of the stock of a co	rnoration (or an equi	ally	large portion of t	he owners
ар	arthership or other entity) of which the ne	foundation has a 1	0% or greater inter	rest	۷	ango portion or t	
Che req con	prmation Regarding Contribution, Graceck here $\stackrel{\triangleright}{\mathbb{X}}$ if the foundation only ruests for funds. If the foundation make applete items 2a, b, c, and d	nakes contributions s gifts, grants, etc	s to preselected cha (see instructions)	arıtable organızatıon: to ındıvıduals or orga	anız	nd does not acce ations under oth	pt unsolicit er conditio
a The	e name, address, and telephone numbe	er of the person to	whom applications	should be addressed	d		
b The	form in which applications should be	submitted and info	rmation and materi	als they should inclu	ıde		
c Any	submission deadlines						
d Any	restrictions or limitations on awards,	such as by geograp	ohical areas, charita	able fields, kinds of i	ınstı	tutions, or other	factors

Part XV ... Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient show any relationship to any foundation manager or substantial contributor Purpose of grant or contribution status of **Amount** recipient Name and address (home or business) a Paid during the year See Statement 2 Total 3 a 27,690. b Approved for future payment Total 3ь

Part XVI-A Analysis of Income-Producing Activities

Enter gros	s amounts unless otherwise indicated	Unrelate	d business income	Excluded I	by section 512, 513, or 514	(e)	
, 1 Don		(a) Business code	(b) Amount	(c) Exclu- sion	(d) Amount	Related or exempt function income (see the instructions)	
	ram service revenue.			code			
c	<u> </u>						
e							
n Fees	and contracts from government agencies			 -			
_	bership dues and assessments						
	st on savings and temporary cash investments						
	lends and interest from securities			14	9,076.		
5 Net r	rental income or (loss) from real estate.		1 1911 機	47.00	4 第511年	A2144	
a Debt	-financed property						
b Not o	debt-financed property		· · · · · · · · · · · · · · · · · · ·		······································		
6 Net re	ental income or (loss) from personal property					·	
_	r investment income						
	or (loss) from sales of assets other than inventory					-3,171.	
	ncome or (loss) from special events			\vdash			
	s profit or (loss) from sales of inventory		Sign of Figure	1660			
	r revenue:	- 1	25 738 - 727	1000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		1	·	 - 			
				1			
e							
12 Subt	otal. Add columns (b), (d), and (e)			5° (5	9,076.	-3,171.	
13 Tota	I. Add line 12, columns (b), (d), and (e)				. 13	5,905.	
(See work	sheet in line 13 instructions to verify calculate	ions)					
Part XV	I-B Relationship of Activities to the	e Accompli	shment of Exemp	t Purpo	ses		
Line No.	-		<u> </u>	<u> </u>		lly to the	
Eille No.	Explain below how each activity for which i accomplishment of the foundation's exemp	t purposes (ot	her than by providing f	funds for s	such purposes) (See t	the instructions.)	
N/A							
		- ·-					
						· · · · · · · · · · · · · · · · · · ·	
							
							
							
							
					-		
							
	 						

Form 990-PF (2010) BAER FOUNDATION INC 39-1800747 Part XVII - Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

								Yes	No
Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?								3°	
a Transfers from the reporting foundation to a noncharitable exempt organization of (1) Cash									X
(2) Oth	er assets .						1 a (1) 1 a (2)		X
	ansactions:						, ,		
(1) Sale	es of assets to a non	charitable exei	mpt organization				1b(1)		X
• •			ble exempt organization	า			1 b (2)		X
` '	ital of facilities, equip		, •				1 b (3)		X
• •	mbursement arrangei	•					1b(4)		X
• •	ns or loan guarantee						1 b (5)		X
	-		p or fundraising solicita	itions .			1 b (6)		X
• •			ts, other assets, or paid			·	1c		X
• • · · · · · · · · · · · · · · · · · ·	or resulting of other	,	.o, o access, c. pa			·			
the aoo	ds. other assets, or s	services given	complete the following by the reporting founda now in column (d) the v	tion. If the four	ndation received le	ess than fair marke	t value in	ue of	
(a) Line no	(b) Amount involved	(c) Name o	f noncharitable exempt organi	zation	d) Description of trans	sfers, transactions, and	sharing arrar	gement	is
N/A									
	·								
			<u> </u>						
	· · · · · · · · · · · · · · · · · · ·								
	· · · · · · · · · · · · · · · · · · ·								
		-							
describ	ed in section 501(c) (of the Code (ot	ated with, or related to, ther than section 501(c)	one or more to	ax-exempt organiz on 527?	zations	Yes	X	No
	complete the following Name of organization		(b) Type of org	onization) Decoration of rela	tionship		
N/A) Name of organizati	10(1	(b) Type of org	anization	- (c) Description of rela	attoriship		
N/A									
								_	—
									
	.				-				
Hodes	nonalties of person, I declar	re that I have exami	ned this return, including accor	manying schedules	and statements, and to	the best of my knowledge	and belief	t is true	
Sign	i, and complete Declaration	of preparer (other	ned this return, including accor than taxpayer or fiduciary) is ba	ased on all informati	ion of which preparer ha	s any knowledge	s and belief, i	t is tide,	
Here \	Jones .	1/		<u>_</u>	X3/10/2011) sur.			
	Brutting preparer's as		Propagar's sugget	D	Date •	Title	PTIN		
	Print/Type preparer's nai		Preparer's signature	16-2	5/10/200	Check if if	F 1 (8)		
Paid		RTWIG	1300000	,	1 1/10/200	self-employed	101546		ا
Preparer		Brennan St				Firm's EIN ► 39-1	101748		
Use Only	Litrim's address -	O Box 114					DEC 1-		
		anesville	, WI 53547-114	8		Phone no 608-	<u>756-41</u>		
BAA							Form 99	0-PF ((2010)

 2010
 Federal Statements
 Page 1

 Client 101
 BAER FOUNDATION INC
 39-1800747

 5/09/11
 09 53AM

Statement 1 Form 990-PF, Part XV, Line 1a Foundation Managers - 2% or More Contributors

MICHELE R BAER THOMAS R BAER

Statement 2 Form 990-PF, Part XV, Line 3a Recipient Paid During the Year

Name and Address	Donee Relationship	Found- ation Status	Purpose of Grant	Amount
NOTRE DAME UNIVERSITY	N/A	501 (C) (3)	CHARITABLE	\$ 20,000.
MANITOWISH WATERS FIRE CO VILAS COUNTY , WI	N/A	501 (C) (3)	CHARITABLE	1,000.
EDGEWOOD HIGH SCHOOL		501(C)(3)	EDUCATIONAL/CHAR ITABLE	2,230.
HEARTS IN MOTION		501(C)(3)	CHARITABLE	1,000.
PROJECT FOR PEOPLE OF PARAGUAY			CHARITABLE	460.
EDGEWOOD HIGH SCHOOL MUSIC BOOSTER		501 (C) (3)	EDUCATIONAL/CHAR ITABLE	1,000.
MANITOWISH WATERS COMMUNITY FOUNDATION		501(C)(3)	CHARITABLE	2,000.

Total \$

27,690.