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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements For the 2010 calendar year, or tax year beginning 2010, and ending . 20 C Name of organization Hope House of Milwaukee, Inc. D Employer Identification number Check if applicable: Address change 39-1592900 Number and street (or P O box if mail is not delivered to street address) Boom/suite F Telephone number Name change PO Box 04095 Initial return 414-645-2122 City or town, state or country, and ZIP + 4 ☐ Terminated Milwaukee, Wisconsin 53204 G Gross receipts \$ Amended return 2.234,609 F Name and address of principal officer Kenneth Schmidt Application pending H(a) Is this a group return for affiliates? Yes Vo 209 West Orchard Street, Milwaukee, WI 53204 If "No." attach a list (see instructions) **√** 501(c)(3) Tax-exempt status 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Website: www.hopehousemke.org H(c) Group exemption number ▶ N/A Form of organization 🗸 Corporation 🔲 Trust 🔲 Association 🔲 Other 🕨 1987 M State of legal domicile Year of formation Part I Summary Briefly describe the organization's mission or most significant activities: It is the mission of Hope House "To end homelessness and create healthy communities." To this end Hope House provides: emergency and transitional shelter for Activities & Governance homeless men, women and families, permanent housing for homeless individuals, a low-cost medical clinic, emergency food pantry, youth and adult education programs, and protective payee services. Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). 3 15 Number of independent voting members of the governing body (Part VI, line 1b) 14 4 Total number of individuals employed in calendar year 2010 (Part V. line 2a) 5 46 5 6 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 N/A **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 2,128,082 2,240,942 Q Program service revenue (Part VIII, line 2g) 0 Investment income (Part VIII, column (A), lines 3,4, and Jd) 10 1,392 280 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 11 1,952 (6,613)12 2,131,426 2,234,609 Grants and similar amounts paid (Part IX, column (A), lines 1-Benefits paid to or for members (Part IX, column (A), line 4) 13 435,912 409,110 14 0 Salaries, other compensation, employee benefits (Part IX, column (A) 15 1,198,339 1,346,453 Professional fundraising fees (Part IX, column A Din 16a 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f). 435,999 462.044 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,070,250 2,217,607 19 Revenue less expenses. Subtract line 18 from line 12 61,176 17,002 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 1,858,625 1,806,163 21 Total liabilities (Part X, line 26) . 254,017 184,553 22 Net assets or fund balances. Subtract line 21 from line 20 1,604,608 1,621,610 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of office Here Kenneth Schmidt, Executive Director Type or print name and title Print/Type preparer's name Date Preparer's signature Check [] If Paid self-employed Preparer Firm's name_ Firm's EIN ▶ Use Only Firm's address ▶ Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.



Yes No Form 990 (2010)



Check if S 1 Briefly describe It is the mission emergency and medical clinic, e 2 Did the organiz prior Form 990 If "Yes," descril 3 Did the organi services? If "Yes," descril 4 Describe the ex 501(c)(3) and 50 others, the tota 4a (Code: Transitional Horand 10 families. disabled had ob Fusing best pra following: 1. E 3. Practical On Community Bas Department of It 4b (Code: Emergency She and supportive employment op in a condensed moves men into they can mainta housing upon d 4c (Code: USS Food Pant to provide emer zip code. The t a positive, proa	Pa
It is the mission emergency and medical clinic, or	ment of Program Service Accomplishments k if Schedule O contains a response to any question in this Part III
prior Form 990 If "Yes," descril Did the organiservices? If "Yes," descril Describe the extended for the total Code Transitional Howard 10 families. Describe that observices of the total Code: Transitional Howard 10 families. Describe that observing the total Code: Transitional Howard 10 families. Describe that observing the total for the total families. It was a supportive to the total families. Department of the total families. Code: Emergency She and supportive employment op in a condensed moves men into they can maintate housing upon the total families. Code: USS Food Pantate to provide emerging code. The total families for the total families families for the total families families for the total families fa	cribe the organization's mission: ssion of Hope House "To end homelessness & create healthy communities." To this end Hope House provides: and transitional shelter for homeless men, women & families, permanent housing for homeless individuals, a low-cost nic, emergency food pantry, youth & adult education, and protective payee services.
3 Did the organiservices? If "Yes," descril 4 Describe the ex 501(c)(3) and 50 others, the tota 4a (Code: Transitional Holiand 10 families. disabled had ob Fusing best prafollowing: 1. E. 3. Practical On Community Bas Department of I. 4b (Code: Emergency She and supportive employment op in a condensed moves men into they can maintathousing upon described in the provide emergip code. The transition of the provide emergip code. The transition of the positive, proachouseholds recommendation of the provide emergip code. The transition of the provide emergip code and the provide emergip code.	anization undertake any significant program services during the year which were not listed on the 990 or 990-EZ?
4 Describe the ex 501(c)(3) and 50 others, the tota 4a (Code: Transitional Horand 10 families. disabled had ob Fusing best pra following: 1. E 3. Practical On Community Bas Department of It 4b (Code: Emergency She and supportive employment op in a condensed moves men into they can mainta housing upon described in the provide emerging code. The transition of the provide emerging code. The transition of the provide reconstruction of the provide emerging code. The transition of the provide reconstruction of the provide emerging code. The transition of the provide reconstruction of the provide emerging code. The transition of the provide emerging code.	
Transitional Hoi and 10 families. disabled had ob Fusing best pra following: 1. E 3. Practical On Community Bas Department of Hospital Programment of Hospital Programment of Hospital Programment of Hospital Programment op in a condensed moves men into they can mainta housing upon document op the provide emerging code. The toprovide emerging code and positive, programment of the provide emerging code. The toprovide recognition is a positive, programment of the provide emerging code. The toprovide recognition is a positive, programment of the provide emerging code. The toprovide recognition is a positive, programment of the provide emerging code. The toprovide emerging code is a positive, programment of the provide emerging code.	escribe these changes on Schedule O. The exempt purpose achievements for each of the organization's three largest program services by expenses Section 4501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocation total expenses, and revenue, if any, for each program service reported.
Emergency She and supportive employment op in a condensed moves men into they can mainta housing upon d 4c (Code: USS Food Pant to provide emer zip code. The t a positive, proa households rec) (Expenses \$ 940,976 including grants of \$) (Revenue \$) Il Housing for homeless single adult women and familiesHope House provides transitional housing to 14 single wome ilies. In 2010, 91% of residents obtained permanent housing upon discharge. In addition, 47% of residents who were need obtained employment upon leaving the program, and 77% had utilized 3 or more supportive services during their state tractice research, consumer input, and 20 years experience, Hope House has developed a method that includes the 1. Extended Shelter and Supportive Case Management, 2. Comprehensive Assessment and Service Planning, I On site Education, 4. Consistent Reinforcement and Role Modeling, and 5. Referral, Linkage, and Engagement to a Based Services. Using this method, Hope House has consistently achieved benchmarks that exceed those set by the tof Housing and Urban Development for Transitional Housing Programs.
USS Food Pant to provide eme zip code. The t a positive, proa households rec) (Expenses \$ 168,072 including grants of \$) (Revenue \$) Shelter for single adult menThe Thresholds Emergency Shelter program is designed to provide short-term shelter rive services to 11 homeless single men at a time. Program Personnel work quickly with the men to develop gainful not opportunities and to secure permanent housing. By providing practical, applicable information, education and service insed time-frame, men are provided intensive, "life ready" skills in the shortest period possible. The efficient process in into stable housing as swiftly as possible. Moreover, they have the necessary resources and tools to help ensure a aintain their housing. In 2010, 140 single men were served by the Thresholds Programs, and 65% obtained stable boon discharge.
) (Expenses \$ 211,224 including grants of \$) (Revenue \$) Pantry-Food ServicesThe United Southside Food Pantry has developed a multifaceted continuum of services designe emergency food distribution, reduce hunger, improve nutrition, and enhance the quality of life for households in the 53 [The three tiershealthful food distribution, applicable education on nutrition, and relevant service and referralcreate proactive and integrative method for recipients to improve and maintain their quality of life, In 2010, total of 3,443 is received emergency food distributions. This amounts to more than 10,600 people, including 6,301 adults and ren.
4d Other program (Expenses \$	ram services. (Describe in Schedule O.) \$ 639,287 including grants of \$) (Revenue \$)

arı	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2	√	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		1
15 16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		✓
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more benefits 2 If "Yes," appreciate Schedule II.	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	<u> </u>	1
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			age -
rant	Oneckist of nequired schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	•
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		\
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓	√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		· ·
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	L_	✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Check if Ochequie O contains a response to any question in this Part V	• •	· ·	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	الــــــــــــــــــــــــــــــــــــ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 46			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	2b	✓	<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶		-	
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			لــِــا
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a	-	/
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۵.		ĺ
7	gifts were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		,
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		-
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		7
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		-
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
a b	Did the organization make any taxable distributions under section 4966?	9a		√
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b N/A			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		\vdash
а	Note. See the instructions for additional information the organization must report on Schedule O.	108		i
b	Enter the amount of reserves the organization is required to maintain by the states in which			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
			n 990	(2010)

Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b b "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change			
	O. See instructions. Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management			_ <u></u> _
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4 1		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	┨		
_	any other officer, director, trustee, or key employee?	2		-
3	Did the organization delegate control over management duties customarily performed by or under the direct			-
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Does the organization have members or stockholders?	6		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		✓
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			,
Socti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	ada l	✓
Secu	on b. Policies This Section B requests information about policies not required by the internal never	ue Co	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," does the organization have written policies and procedures governing the activities of such	100		<u> </u>
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		✓
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	44.	,	
b	form?	11a	_	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	'
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		•	
	rise to conflicts?	12b	1	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	1	
13	Does the organization have a written whistleblower policy?	13	1	
14	Does the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	} <i>}</i>
b	Other officers or key employees of the organization	15b	<u> </u>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		V
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	LIOD	L	Ь
17	List the states with which a copy of this Form 990 is required to be filed ▶ Wisconsin			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s only	y) ava	ilable
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	of inter	rest p	olicy,
20	and financial statements available to the public.	عد عد		
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Xuyen Vo, 209 W. Orchard St., Milwaukee, WI 53204 (414) 645-2122	of the	•	

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_	_
Done	- 4

Form	000	1201	0

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,
_	and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no		d org	aniz			ompe	nsa				
(A)	(B)								1 '' 1	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee of or director	Institutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(1) Laurel Nelson-Rowe	. 1							0	o	0	
President	<u> </u>	✓		✓					_		
(2) Daniel E. Schley	1							0	o	0	
Vice President	<u> </u>	1	<u>L</u> .	✓					-		
(3) Katherine Durben	. 1							0	o	0	
Secretary		1		✓							
(4) Corina Schoenke	1							o	o	0	
Treasurer	<u> </u>	✓		✓	L						
(5) Ivory Britton	1							0	0	0	
Board Member	<u>'</u>	✓		L	<u> </u>						
(6) Rosemary Lilich Morby	1			1				o	o	0	
Board Member		✓									
(7) Michelle Kempen	1							0	o	0	
Board Member	<u> </u>	✓		<u> </u>	_		_				
(8) Peter G LaBonte	. 1	Ì	ŀ						اه	0	
Board Member	<u> </u>	✓			L	ļ					
(9) Brian Peters	. 1							۰ ا	اها	0	
Board Member	<u> </u>	✓	ļ								
(10) Tim Posnanski	1							۰ ا	ol	0	
Board Member	<u> </u>	1	L								
(11) Joseph Schubert	. 1		l					0	ol	0	
Board Member	<u> </u>	✓	<u></u>								
(12) Kathy Oman	. 1							l 0	ol	0	
Board Member	<u> </u>	✓	ļ								
(13) Richard Walters	. 1							ا ،	ol	0	
Board Member	<u> </u>	✓	<u> </u>								
(14) Susan Scot Fry	. 1							0	ا ا	0	
Board Member	<u> </u>	✓			L.	ļ	L_	L			
(15) Kenneth Schmidt	- 40					1		79,100	اها	3,238	
Executive Director	<u> </u>	✓	<u> </u>							3,230	
(16) Xuyen Vo	35	ļ			Į .		Į .	47,852	اها	13,019	
Accounting Coordinator		L	1	√		<u>l</u>					

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emplo	oyee	es, a	ind	Highe	est	Compensated	Employees (continu	ied)		
	(A)	(B)				()			(D)	(E)			F)	
	Name and title	Average	Posit	ion (d	chec	c all t	hat ap	ply)	Reportable	Reportable			nated	
	•	hours per week	우衷	lns	õ	Кө	Hıç	5	compensation	compensation related	from		unt of her	
	•	(describe		Î	Officer	y er	plog	Former	the	organization			nsation)
		hours for	응립	ğ		ηdα	9 cc	7	organization	(W-2/1099-MI	SC)		the	
	•	related organizations	Individual trustee or director	al tr		Key employee	ğ		(W-2/1099-MISC)				izatıon elated	
		in Schedule	6	Institutional trustee			Highest compensated employee		1			organı	zations	
		O)		•			ted							
(17)														
(18)														
(20)										<u> </u>			_	
(21)								_						
				\vdash				_						
(24)		-												
(26)														
(27)					İ									
(28)														
1b	Sub-total						L	▶	126,952		-		16	,257
c	Total from continuation sheets to Part							•	0	 				0
d	Total (add lines 1b and 1c)							>	126,952				16	,257
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w	no received m	ore than \$10	0,000	in		
	reportable compensation from the organi	Zalion										1	Yes	Nο
3	Did the organization list any former of	fficer, direc	tor o	or tr	uste	ee.	kev e	emc	olovee, or high	est compen	sated		163	140
	employee on line 1a? If "Yes," complete								, , , , ,			3		1
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npei	nsatio	n a	and other comp	ensation fro	m the			<u> </u>
	organization and related organizations													
	indıvidual											4		√
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indi		5		
Section	on B. Independent Contractors		,-											
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more than	\$100,	,000 of		
	compensation from the organization.	·		•										
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensa	ation	
NONE								T						
	- :-					, <i>.</i>		<u>L.</u>						
2	Total number of independent contractor received more than \$100,000 in compens							o th	nose listed ab	ove) who				

Part	VIII	Statement of Rev	enue			-	·		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	·	1a	15,320				
rant	b	Membership dues .		1b					
S, E	С	Fundraising events .		1c					
gift ar	d	Related organizations		1d					
Contributions, gifts, grants and other similar amounts	е	Government grants (con		1e	1,431,989				
	f	All other contributions, gi							1
호 축 [and similar amounts not inc			793,633				
g g	g	Noncash contributions include		_	412,090				
\rightarrow	<u>h</u>	Total. Add lines 1a-1	<u>f</u>			2,240,942		<u></u>	
Program Service Revenue	_				Business Code				ļj
e e	2a			}					
e E	b								
Š	C								
တ္မ	d								
ran	e	All other pressure con							
ဋ	f g	All other program sen Total. Add lines 2a-2							<u> </u>
-	3	Investment income							 '
		and other similar amo				280	280		280
	4	Income from investment	•						
	5	Royalties		•	'				
		,	(i) Real	<u> </u>	(ii) Personal				1
	6a	Gross Rents							
	b	Less: rental expenses							
	С	Rental income or (loss)							
	d	Net rental income or	(loss) .		🕨				
ļ	7a	Gross amount from sales of	(i) Secunt		(iı) Other				
		assets other than inventory							
	b	Less: cost or other basis							
		and sales expenses .			7,480				
	С	Gain or (loss)			(7,480)				. J
	d	Net gain or (loss) .			<u> ▶</u>	(7,480)	(7,480)		(7,480)
<u>e</u>	0-	0							
Revenue	8a	Gross income from fu events (not including \$	inaraising				:		
ě		of contributions reporte	od on line 1						
		See Part IV, line 18 .							
Other	ь	Less: direct expenses		•					
0		Net income or (loss) f			events . >				
		Gross income from ga							
		See Part IV, line 19 .							
	ь	Less: direct expenses	s	. b					
	С	Net income or (loss) f			vities ▶	- 			- ·
	10a	Gross sales of in	ventory,	less					
		returns and allowance	es	· a					
	b	Less: cost of goods s							
	С	Net income or (loss) f		of inve					
		Miscellaneous F			Business Code		ļ		
	11a	Returned/Refunded A			541900	195	195		195
	b	Miscellaneous			541900	672	672		672
	C	A ti . 1							
	d	All other revenue .							1
	1 e	Total. Add lines 11a-				867			/2 222
	12	Total revenue. See in	nstructions	·	<u> P</u>	2,234,609	(6,333)		(6,333)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete col	umn (A) but are not		te columns (B), (C), ar	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				· · · · · · · · · · · · · · · · · · ·
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	409,110	409,110		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	145,564		138,936	6,628
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	1.15,000			5,444
7	Other salaries and wages	955,679	909,220	8,419	38,040
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	10,507	10,507		
9	Other employee benefits	142,575	142,575		
10	Payroll taxes	92,128	78,657	9,831	3,640
11	Fees for services (non-employees):				
а	Management				
b	Legal				
¢	Accounting	9,100		9,100	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	8,993	6,777	2,216	
12	Advertising and promotion				.
13	Office expenses	103,825	88,500	11,519	3,806
14	Information technology	10,928	6,861	3,191	876
15	Royalties				
16	Occupancy	70,575	69,946	629	
17	Travel	12,780	12,186	592	2
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,564	2,526	38	 :
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	101,040	94,444	6,596	
23	Insurance	17,111	17,111		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Worker Compensation	28,398	24,007	3,242	1,149
b	Membership, Dues and Fees	6,135	466	5,069	600
С	Direct Clients Benefit	29,449	29,449		
d	Food-Perishable & Non-Perishable	44,020	43,607	296	117
е	Youth Ed. supplies, field trip/workshop	7,483	7,483		
f	All other expenses Miscellaneous	9,643	6,127	2,613	903
25	Total functional expenses. Add lines 1 through 24f	2,217,607	1,959,559	202,287	55,761
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
					Form 990 (2010)

Part X	Balance Sheet	(A)	T	(B)
		Beginning of year		End of year
1	Cash-non-interest-bearing	206,683	1	153,576
2	Savings and temporary cash investments	310,451	2	310,502
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	203,406	4	260,341
5	Receivables from current and former officers, directors, trustees, key	- '		
	employees, and highest compensated employees. Complete Part II of			
İ	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
וּיַ	employees' beneficiary organizations (see instructions)		6	
7 8	Notes and loans receivable, net		7	
ĝ 8	Inventories for sale or use	17,921	8	15,031
9	Prepaid expenses and deferred charges	4,237	9	9,611
10a				·
'	other basis. Complete Part VI of Schedule D 10a 2,592,895			
Ь		1,106,243	10c	1,043,889
11	Investments—publicly traded securities		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	9,684	15	13,21
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,858,625	16	1,806,16
17	Accounts payable and accrued expenses	81,583	17	90,50
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
22	Payables to current and former officers, directors, trustees, key			
21 22	employees, highest compensated employees, and disqualified persons.			
i	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	44,400	23	34,400
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D	128,034		59,648
26	Total liabilities. Add lines 17 through 25	254,017	26	184,553
,	Organizations that follow SFAS 117, check here ▶ ☐ and complete			
8	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	1,572,108		1,594,17
28	Temporarily restricted net assets	32,500	28	27,439
29	Permanently restricted net assets		29	
2	Organizations that do not follow SFAS 117, check here ▶ □ and			
5	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32 33 33	Retained earnings, endowment, accumulated income, or other funds .	4 004 000	32	4 884 511
2 33 24	Total net assets or fund balances	1,604,608	-	1,621,610
34	Total liabilities and net assets/fund balances	1,858,625	34	1,806,163 Form 990 (2010

Form 9	90 (2010)			Pa	ge 12
Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,23	4,609
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,21	7,607
3	Revenue less expenses. Subtract line 2 from line 1	3		1	7,002
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,60	4,608
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,62	1,610
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expl. Schedule O.	aın in		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		1
b	Were the organization's financial statements audited by an independent accountant?		2b	/	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove of the audit, review, or compilation of its financial statements and selection of an independent account	rsight	2c	√	
	If the organization changed either its oversight process or selection process during the tax year, expl Schedule O.	ain in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	were			

☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

3b

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2010

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

поре	e House of Millarauk									92900		
			rity Status (All orga						instructio	ns.		
The o	-	•	ation because it is: (Fo		-			-				
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(i	i).			
2			170(b)(1)(A)(ii). (Attac									
3			spital service organiza									
4		-	on operated in conjun	ction with	n a hospit	al descri	bed in se	ction 17	0(b)(1)(A)	(iii). Ente	r the	
_	•	ne, city, and stat										
5		on operated for o)(1)(A)(iv). (Com	the benefit of a colle- plete Part II)	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit d	escrit	oed ir
6	☐ A federal, stat	te, or local gover	nment or government	al unit de	scribed in	n section	170(b)(1	I)(A)(v).				
7			receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	a governr	mental ur	nit or fron	n the ge	neral	public
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	art II.)						
9			receives: (1) more that				om contri	ibutions,	members	hip fees	, and	gross
			d to its exempt funct									
			ent income and unrel after June 30, 1975. Se						on 511 ta	x) from	busin	esses
10		-	d operated exclusively		• • •		•	•	(4).			
11		-	nd operated exclusive		-	_				or to ca	mv o	ut the
	_	•	olicly supported organ	•			•				•	
	509(a)(3). Che	eck the box that	describes the type of	supportir	ng organiz	zation an	d comple	ete lines 1	11e throug	gh 11h.		
	a 🗌 Type	el b 🗌	Type II c	□ Тур	e III-Fun	ctionally	integrate	d	d [] Type	III-O	ther
е	☐ By checking t	this box, I certify	that the organization	is not co	ntrolled d	lirectly o	r indirectl	y by one	or more	dısqualif	ied pe	ersons
			ers and other than one	e or more	e publicly	support	ed organ	izatıons d	described	ın secti	on 50	9(a)(1
	or section 509											
f			a written determination			that it is	a Type	I, Type	II, or Typ	e III su _l	oporti	ng
	•	check this box									•	. 🗆
g	Since August following pers		he organization acce _l	pted any	gift or co	ontributio	on from a	iny of the	9			
			ndirectly controls, eit							nd	Yes	No
	= =		ody of the supported	_						11g(i		
	(ii) A family m	nember of a pers	on described in (i) abo	ove?						11g(ii)	ļ
		-	a person described in	• • • • •						11g(ii	o	
h	Provide the fo	ollowing informat	ion about the support	ed organ	ization(s).							
(i)	Name of supported	(iı) EIN	(iii) Type of organization (described on lines 1-9		organization sted in your		ou notify		Is the tion in col		Mount	of
	organization		above or IRC section		document?	col (i)	of your	(i) organ	ized in the	51	pport	
			(see instructions))			<u> </u>	port?	.	S?	1		
		ļ		Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)											-	
(D)	·									· · ·		
(E)												
				ļ		-	 	1	 			-

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨 🏻	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,549,625	1,658,260	1,637,808	2,128,082	2,240,942	9,214,717
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,549,625	1,658,260	1,637,808	2,128,082	2,240,942	9,214,717
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						9,214,717
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	1,549,625	1,658,260	1,637,808	2,128,082	2,240,942	9,214,717
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,859	12,128	7,073	1,392	280	27,732
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	8,112	4,800	360	1,952	867	16,091
11	Total support. Add lines 7 through 10						9,258,540
12	Gross receipts from related activities, etc.					12	0
13	First five years. If the Form 990 is for the organization, check this box and stop her	re		d, third, fourth	-		
	on C. Computation of Public Suppor			4 1 (0)			
14	Public support percentage for 2010 (line 6					14	99.5267 %
15 16a	Public support percentage from 2009 Sch 331/3% support test—2010. If the organiz					15 not more 4	99.3988 %
10a	box and stop here. The organization qual						
b	331/2% support test—2009. If the organ	· ·		_			
-	check this box and stop here . The organi						· · · ▶ □
17a	10%-facts-and-circumstances test—20	•				a or 16b and	
	10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts-acts-acts-and-circu	and-circumsta ımstances" tes	nces" test, che st. The organiza	eck this box ar ation qualifies	nd stop here. as a publicly s	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	on meets the eets the	facts-and-ci a-and-circums	rcumstances" tances" test. T	test, check th he organizatio	nis box and s n qualifies as	t op here . a publicly
18	Private foundation. If the organization disinstructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")				l		
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						Ī
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3			1			
	received from disqualified persons .		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b		<u> </u>				
8	Public support (Subtract line 7c from		 	<u> </u>		 	
•	line 6.)						
Secti	on B. Total Support	L		<u> </u>	<u> </u>		
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6		·				
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses					1	
	acquired after June 30, 1975					ļ	
	Add lines 10a and 10b					.	
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on				ļ ·-	ļ 	
12	Other income. Do not include gain or loss from the sale of capital assets			1	ĺ	1	
	(Explain in Part IV.)			1	1	1	
13	Total support. (Add lines 9, 10c, 11,		+	 	 	 	
,,	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d, third, fourth	n, or fifth tax v	ear as a section	n 501(c)(3)
	organization, check this box and stop he	-			•		
Secti	on C. Computation of Public Suppo	rt Percentag	je				
15	Public support percentage for 2010 (line	8, column (f) d	livided by line 1	13, column (f))		15	%
16	Public support percentage from 2009 Sc			<u></u>	· · · · ·	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2010			•			%
18	Investment income percentage from 200						%
19a	331/3% support tests—2010. If the organ						
	17 is not more than 331/3%, check this box	-	_	-		_	_
b	331/3% support tests - 2009. If the organia						
00	line 18 is not more than 33½%, check this Private foundation. If the organization d		-				_
20	r mate igungation. Il the organization c	io noi oneck a	14 DUN VIII III T	, , , , oa, OI 15D, '	いいさいた いいろ ひひん	こしい つしせ ほうじし	iuliulia 🚩 📗

Part II, Section B, Line 10:						
Description	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	
Returned/Refund Assistance	599	562	15	62	195	
Miscellaneous Income	7,513	4,238	345	1,890	672	•••
Total Line 10	8,112	4,800	360	1,952	867	
			••••			
					·	
·						

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

 Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions.

Open to Public Inspection

Employer Identification number

HOPE HOUSE OF MILWAUKEE INC 39-1592900 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X . . .

	•
Page	4

Part	Organizations Maintaining C	collections of	Art, His	toric	cal Treas	ures,	or Ot	her Similar A	ssets (continue	ed)
3	Using the organization's acquisition, ac collection items (check all that apply):	ccession, and o	ther reco	rds,	check any	of the	follow	ring that are a	significant use o	f its
а	☐ Public-exhibition		d		Loan or e	exchan	ge pro	grams		
b	Scholarly research		е		Other					
С	☐ Preservation for future generations									
4	Provide a description of the organization	n's collections	and expl	ain h	ow they for	urther ti	he org	anization's exe	empt purpose in	Part
_	XIV.	_!!_!&		6		1 4			:t	
5	During the year, did the organization so assets to be sold to raise funds rather th									NI.
Part				·					<u> </u>	
Fall	line 9, or reported an amount					ation a	liswei	ed res tor	-01111 990, Part 1	ıv,
1a	Is the organization an agent, trustee, or					ntributio	กกร or	other assets i	not	
	included on Form 990, Part X?									No
b	If "Yes," explain the arrangement in Part									
-	TOO, OXPIAIN THE ATTAINGUITH HITTER	trait and comp	.010 1110 11	011011	ing table.				Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount	on Form 990, P	art X, line	e 21?	·				. 🗌 Yes 🗍	No
b	If "Yes," explain the arrangement in Part	t XIV.								
Par	V Endowment Funds. Complet					" to Fo				
		(a) Current year	(b) Pr	or yea	ar (c) T	wo years	back	(d) Three years ba	ick (e) Four years b	ack
1a	Beginning of year balance									
b	Contributions		ļ							
С	Net investment earnings, gains, and losses									
d	Grants or scholarships					_				
е	Other expenditures for facilities and								•	
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	e year end balar	nce held	as:						
а	Board designated or quasi-endowment	-	%							
b	Permanent endowment ▶	%								
C	Term endowment ▶%		L	!	414	L-1-1		!!	4l	
3a	Are there endowment funds not in the porganization by:	possession of t	ne organ	izatio	on that are	neia a	na aai	ministered for		NI =
									Yes 3a(i)	No
	(i) unrelated organizations									
b	(ii) related organizations					2			. 3a(ii)	—
4	Describe in Part XIV the intended uses of								. [00]	
Pari										
	Description of investment	(a) Cost or o	ther basis	r	Cost or other			Accumulated epreciation	(d) Book value	-
10	Land	, , , ,	•	+		0.000			40	,000
1a b	Buildings	-		†		9,483		1,263,400		,083
C	Leasehold improvements			+	- 2,2	0,700		1,203,400	330	,555
d	Equipment	-		+	30	1,158		256,597	44	,561
e	Other			1		2,253		29,010		,243
	Add lines 1a through 1e. (Column (d) mu	ıst equal Form 9	990, Part	X, cc		-	(c).) .	•	1,043	

Part VII	Investments-Other Securitie	s. See Form 990, Part X,	line 12.	<u></u> _
(8) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financia	derivatives			
(2) Closely-I	neld equity interests			
(3) Other	` 			
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
(I)		•		
	(b) must equal Form 990, Part X, col (B) line 12)	•		
	Investments – Program Relate	!	line 12	}
Part VIII				
	(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
			,	
(1)	 			
(2)		-		
(3)				
(4)	 	+	· ·	
(5)	· · · · · · · · · · · · · · · · · · ·			
(6)				
<u>(7)</u>		+		
(8) (9)				
(10)		<u> </u>		
	(b) must equal Form 990, Part X, col (B) line 13)	-		
Part IX	Other Assets. See Form 990, F			J
		(a) Description	·	(b) Book value
(1) Reserve	e Building Maintenance			12,614
	g Development Costs			599
(3)	•			
(4)				
(5)				
(6)				
(7)		·		
(8)				
(9)				
(10)				
Total. (Colu	ımn (b) must equal Form 990, Part X,			13,213
Part X	Other Liabilities. See Form 990), Part X, line 25.	•	
1.	(a) Description of liability	(b) Amount		
	income taxes	,]	
(2) Protect	ive Payee	59,648		
(3)				
(4)				
(5)				
(6)			<u> </u>	
(7)			<u> </u>	
(8)]	
(9)]	
(10)]	
(11)]	
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶			
	ASC 740) Footnote. In Part XIV, provid		the organization's financial stater	nents that reports the
organizatio	n's liability for uncertain tax positions	under FIN 48 (ASC 740).		

Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial State	nent	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,234	,609
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,217	,607
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	17	,002
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV.)	8		
9	Total adjustments (net). Add lines 4 through 8	9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		,002
Part		r Re	eturn	
1	Total revenue, gains, and other support per audited financial statements	Ŀ	1 2,237	,653
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	_		
b	Donated services and use of facilities	44		
C	Recoveries of prior year grants	_		
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d		2e 3	,044
3	Subtract line 2e from line 1	. [_:	3 2,234	,609
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)	╝.		
C	Add lines 4a and 4b	_	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 2,234	,609
Part :	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per l	Return	
1	Total expenses and losses per audited financial statements		1 2,220	,651
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	44		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d	. 7 2	2e 3	3,044
3	Subtract line 2e from line 1	. [3 2,217	,607
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV.)			
C	Add lines 4a and 4b	. 4	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. [5 2,217	,607
Part	XIV Supplemental Information		•	
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.			

Schedule D (Form 990) 2010

Page 4

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2010

OMB No. 1545-0047

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service		Complete in the organization answered	Mization answered res to ro ► Attach to Form 990.	Form 990.	1990.	•	sul Sul	Open to Public Inspection
Name of the organization							Employer identification number	number
HOPE HOUSE OF MILWAUKEE INC	AUKEE INC						39-1592900	0
Part I General Ir	General Information on Grants and Assistance	l Assistance						
1 Does the organize the selection critical	Does the organization maintain records to substantiate the ar the selection criteria used to award the grants or assistance?	stantiate the amou	ınt of the grants or	assistance, the g	rantees' eligibility fo	te the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and stance?	stance, and	0N 🗆
2 Describe in Part	Describe in Part IV the organization's procedures for	res for monitoring	monitoring the use of grant funds in the United States.	nds in the United	States.			
Part II Grants an Form 990,	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II	overnments and cipient that received	Organizations i	n the United St 5,000. Check thi	ates. Complete is box if no one re	ıf the organization cipient received n	answered "Yes" 1 nore than \$5,000.	to Part II
can be du	can be duplicated if additional space is needed.	s is needed.				•		□ ▲ ·
1 (a) Name and address of organization or government	organization (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
(7)								
(8)								
(6)								
(10)								
(11)								
(12)								
2 Enter total numb 3 Enter total numb	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	vernment organiza	tions				A A	
For Paperwork Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.		Cat.	Cat. No. 50055P		Schedule I (Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if addisional space is needed.

(a) Type of grant or assistance	(b) Numper of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1. In Kind Donation	133		\$ 2,140	Donor Stated Value	Books and Publications
2. In Kind Donation	622		\$ 67,676	Donor Stated Value	Clothing and Household Goods
3. In Kind Donation	10,613		\$ 248,138	248,138 Donor Stated Value	Food
4. In Kind Donation	442		\$ 14,307	14,307 Donor Stated Value	Hygiene
5. In Kind Donation	7.1		\$ 3,543	Donor Stated Value	Furniture
6. In Kind Donation	929		\$ 10,382	10,382 Donor Stated Value	Toys
7. In Kind Donation	614		\$ 19,864	19,864 Donor Stated Value	School Supplies
8. In Kind Donation	224		\$ 2,277	Donor Stated Value	Event Tickets
9. In Kind Donation	1,329		\$ 39,499	Donor Stated Value	Holiday Gift Bags
10. In Kind Donation	2		\$ 650	650 Donor Stated Value	Computer Equipment
11. In Kind Donation	18		\$	Donor Stated Value	Bus Tickets
12. In Kind Donation	20		\$ 590	590 Donor Stated Value	Infant Items
Part IV Supplemental Information. Complete this part to prov	mplete this part	to provide the info	rmation required in Part I	ide the information required in Part I, line 2, and any other additional information.	nal information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2010

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Name of the organization

Employer Identification number

HOPE	HOPE HOUSE OF MILWAUKEE INC 39-1592900									
Part I Types of Property										
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	rted on	(d) Method of determining noncash contribution amounts				_
1	Art-Works of art									
2	Art-Historical treasures									
3	Art-Fractional interests									
4	Books and publications	✓			2,140	Dono	r stated	value	s	
5	Clothing and household goods	1			67,676	Dono	r stated	value	es .	
6	Cars and other vehicles									
7	Boats and planes				_					
8	Intellectual property									
9	Securities—Publicly traded									
10	Securities—Closely held stock .									
11	Securities-Partnership, LLC,									
	or trust interests									
12	Securities-Miscellaneous								_	
13	Qualified conservation									
	contribution—Historic									
	structures									
14	Qualified conservation contribution—Other									
15	Real estate — Residential									
16	Real estate - Commercial									
17	Real estate—Other									
18	Collectibles									
19	Food inventory	✓	746		245,248	Dono	r stated	value	es	
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ► (Hygiene)	✓	89				r stated			
26	Other ► (School supplies)		40	f			r stated			
27	Other ► (Furniture)	/	6				r stated			
28	Other ► (Miscellaneous)	<u> </u>	273			Dono	r stated	value	es	
29	Number of Forms 8283 received which the organization completed									
	which the organization completed	1 FUIII 020	5, Fart IV, Donee Acknowle	ugement		29			Yes	No
	5				D-4 L I	- 4 00			163	140
30a	During the year, did the organiza									1
	it must hold for at least three year									
	used for exempt purposes for the		ing period r				•	30a		/
	If "Yes," describe the arrangemen		والمستعمل المستعلق المستعلق	41	af am	4-	مام-ما			i '
31	Does the organization have a									
00								31		/
	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?							32a		1
	If "Yes," describe in Part II.									1
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked.									£ '

describe in Part II.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer Identification number

HOPE HOUSE OF MILWAUKEE INC 39-1592900 Part III Line 4d Description of Other Program Services **Expenses** Protective Payee Services for disabled adults and families (Expenses \$128,547 including Grant of \$ The Protective Payee Program is designed to provide financial oversight, budget counseling and supportive case management for individual with severe mental illness and other disabilities who need that little extra support to prevent homelessness. The program provides careful financial oversight for individuals with limited disability income, so that the individual stays in housing and has the resources to provide for basic needs. **Homeless Management Information Systems** (Expenses \$75,082 including Grant of \$ Single Room Occupancy-Surgeon's Quarters (Expenses \$49,863 including Grant of \$) (Revenue \$ Angle of Hope Clinic-Medical Services (Expenses \$12,728 including Grant of \$ (Revenue \$ **Shining Star-Youth Education Program** (Expenses \$126,481 including Grant of \$) (Revenue \$ Path to Progress-Adult Education (Expenses \$9,893) including Grant of \$ (Revenue \$ **Community Outreach** (Expenses \$81,510 including Grant of \$) (Revenue \$ (Expenses \$79,156 including Grant of \$) **Mercy Housing-Johnston Center Resident Services** (Revenue \$ Homelessness Prevention & Rapid Re-Housing (Expenses \$76,027 including Grant of \$ (Revenue \$ Total Other Program Services Part III Line 4d (Expenses \$639,287 including Grant of \$ (Revenue \$ Part VI Section B. Policies Line 11b - At the time of annual financial audit approval process the 990 form is presented to the executive Director, Finance-Personnel Committee and Board of Directors Line 12c - Board member sign acknowledgement of receipt of policy, Board signs off on purchases more than \$5,000 including monitoring of vendor. Line 15a and Line 15b - The organization monitors local wage studies issued by the NonProfit Center of Milwaukee and the salary range for officers of similar sized non-profits operating in Southeastern Wisconsin. Part VI Section C. Disclosure Line 19 - Governing conflict of interest and financial statement documents are available upon written request.