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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010
Open to Public Inspection

| A F | or the | 2010 calendar year, or tax year beginning and ending | | | | | | | | |
|-----------------------------|--------------------------------------|---|-------------------------------|-------------------------------|--|--|--|--|--|--|
| В | Check if applicable | C Name of organization AMERICAN SOCIETY FOR LASER MEDICINE AND | D Employer identific | cation number | | | | | | |
| | Address change | SURGERY, INC. | | | | | | | | |
| | ichange | Name Change Doing Business As 39-1397899 | | | | | | | | |
| | Initial return Termin- ated | Number and street (or P 0. box if mail is not delivered to street address) Room/si 2100 STEWART AVENUE Room/si | | | | | | | | |
| | Amende | City or town, state or country, and ZIP + 4 | G Gross receipts \$ | 3,299,308. | | | | | | |
| | Applica- | | H(a) Is this a group re | | | | | | | |
| | pending | F Name and address of principal officer MATHEW M. AVRAM, M.D., 2100 STEWART AVENUE, WAUSAU, WI 54401 | | Yes X No | | | | | | |
| | | | 527 If "No," attach a | list (see instructions) | | | | | | |
| | | E ► WWW.ASLMS.ORG | H(c) Group exemptio | | | | | | | |
| | | | ear of formation: 1981 N | A State of legal domicile: WI | | | | | | |
| Pa | art I | Summary | | | | | | | | |
| Activities & Governance | 1 B | riefly describe the organization's mission or most significant activities SEE SCHE | DULE O | | | | | | | |
| r na | 2 0 | Check this box if the organization discontinued its operations or disposed of n | nore than 25% of its net as | ssets | | | | | | |
| ove. | 3 1 | lumber of voting members of the governing body (Part VI, line 1a) | 3 | 19 | | | | | | |
| Ű | 1 | lumber of independent voting members of the governing body (Part VI, line 1b) | 4 | 19 | | | | | | |
| SS | 1 | otal number of individuals employed in calendar year 2010 (Part V, line 2a) | 5 | 8 | | | | | | |
| į | 1 | otal number of volunteers (estimate if necessary) | 6 | 0 | | | | | | |
| Ę | i | otal unrelated business revenue from Part VIII, column (C), line 12 | 7a | 5,826. | | | | | | |
| ⋖ | | let unrelated business fax able income from Form 990-T, line 34 | 7b | 0. | | | | | | |
| | | 701 | Prior Year | Current Year | | | | | | |
| ø) | 8 0 | Contributions and grants (Part VIII, line) h) 14 | 828,262. | 891,333. | | | | | | |
| Revenue | | Program service (Part VIII, line 2g) | 1,188,225. | 1,244,645. | | | | | | |
| eve | | nvestment income (Rart VIII, column (A), lines 3, 4, and 7d) | -39,643. | 12,309. | | | | | | |
| ď | 11 0 | Other revenue (Part VIII இழிரிட்டு) இந்த கூடும், 8c, 9c, 10c, and 11e) | 90,793. | 82,409. | | | | | | |
| | 12 T | otal revenue - add lines 8-through-11-(must equal Part VIII, column (A), line 12) | 2,067,637. | 2,230,696. | | | | | | |
| _ | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 296,774. | 161,414. | | | | | | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. | | | | | | |
| G | l | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 549,598. | 543,892. | | | | | | |
| Expenses | 16a F | Professional fundraising fees (Part IX, column (A), line 11e) | 0. | 0. | | | | | | |
| per | b T | otal fundraising expenses (Part IX, column (D), line 25) 16, 317. | | | | | | | | |
| Ä | 17 0 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | 1,471,600. | 1,530,466. | | | | | | |
| | | otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 2,317,972. | 2,235,772. | | | | | | |
| | | Revenue less expenses Subtract line 18 from line 12 | -250,335. | -5,076. | | | | | | |
| <u> </u> | 1.5 | evenue reas expenses outrate line to nominie 12 | Beginning of Current Year | End of Year | | | | | | |
| Net Assets or Fund Balances | 20 T | otal assets (Part X, line 16) | 3,260,249. | 3,548,834. | | | | | | |
| Ass | 21 T | otal liabilities (Part X, line 26) | 894,844. | 905,110. | | | | | | |
| let, | 22 N | let assets or fund balances Subtract line 21 from line 20 | 2,365,405. | 2,643,724. | | | | | | |
| <u>च</u> | art II | Signature Block | 2,303,403. | 2,043,724. | | | | | | |
| | | ies of perjury, I declare that I have examined this return, including accompanying schedules and sta | tomants, and to the best of m | v knowledge and holief it is | | | | | | |
| | | and complete Declaration of preparer (other than officer) is based on all information of which prepare | | y knowledge and belief, it is | | | | | | |
| 1100 | T | and complete obstagately of preparer (office than officer) is based on all information of which prep | arei nas ariy kilowieuge. | 1 | | | | | | |
| C: | _ | Signature ot/officer | Date 1/2 | +11 | | | | | | |
| Sign | | MATHEW M. AVRAM, M.D., J.D., TREASURER | , 54.0 | -[((| | | | | | |
| Her | re | Type or print name and title | | | | | | | | |
| _ | + | | Date Check | II PTIN | | | | | | |
| Da: | | Print/Type preparer's name Preparer's signature | | - | | | | | | |
| Pai | ⊢ ⊢ | KATHLEEN J. LABRAKE | | ed | | | | | | |
| | | Firm's name WIPFLI LLP | Firm's EIN ▶ | | | | | | | |
| use | Only | Firm's address PO BOX 8010 | | 15 045 2444 | | | | | | |
| _ | | WAUSAU, WI 54402-8010 | Phone no 7 | 15-845-3111 | | | | | | |
| Ma | y the IR | S discuss this return with the preparer shown above? (see instructions) | | X Yes No | | | | | | |

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2010)

4e Total program service expenses ►

Other program services (Describe in Schedule O.)

204, 285. including grants of \$

1,867,506.

) (Revenue \$

402,397.)

Form **990** (2010)

(Expenses \$

Part IV Checklist of Required Schedules

| _ | | | Yes | No |
|-----|---|---------------|----------|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 103 | |
| • | Jf "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| • | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| - | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| 5 | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | | _ 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to | | | x |
| - | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Δ. |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | v |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? | | | |
| | If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| _ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| _ | and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | |
| _ | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | Х | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| • | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | - | i | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | x | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | -:- | <u> </u> | |
| | complete Schedule G, Part III | 19 | | x |
| Mα | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that | | | <u> </u> |
| IJ | operate one or more hospitals must attach audited financial statements (see instructions) | 20ь | | |
| | epotate one of more neophalo must attach addited imaneiar statements (see instructions) | | 000 | 2010) |

| | 996 (2010) SURGERY, INC. 39-13 | <u>97899</u> |) P | age 4 |
|-----|---|--------------|--------------|----------------|
| Pa | rt IV Checklist of Required Schedules (continued) | | , | т |
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the | | | 1 |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | <u> </u> |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | | | |
| | column (A), line 2º If "Yes," complete Schedule I, Parts I and III | 22 | X | <u> </u> |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | <u> </u> | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | ļ | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K If "No", go to line 25 | 24a | - | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | <u> </u> | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | - | | |
| | any tax-exempt bonds? | 24c | - | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | - | ļ |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | 1 | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | - | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | l | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualifie | | | ,, |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | - | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | 1 |
| | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete | | | 7 |
| | Schedule L, Part III | 27 | - | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | 1 |
| | instructions for applicable filing thresholds, conditions, and exceptions): | 00- | | \ _v |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | 1 | <u>^</u> |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | | | x |
| 20 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 28c 29 | | X |
| 29 | Did the organization receive more than \$25,000 in noircash continuations? If res, complete schedule in Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | | A |
| 30 | contributions? If "Yes," complete Schedule M | 30 | | X_ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | 30 | | 1 |
| 31 | If "Yes," complete Schedule N, Part I | 31_ | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | <u> </u> | | <u> </u> |
| OL. | Schedule N, Part II | 32 | ł | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| • | sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | İ | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | 1 | |
| - | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | X |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | 35 | ł | X |
| | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of | | | |
| - | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | No | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization | | | - |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | | | |
| | Note, All Form 990 filers are required to complete Schedule O | 38 | x | 1 |

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| | AMERICAN SOCIETY FOR LASER MEDICINE A | עע | 20 4205 | | _ | |
|--------|--|------------|----------------------|------------|------------|-----------|
| | 990 (2010) SURGERY, INC. | · | 39-1397 | <u>899</u> | Pa | age : |
| Pa | rt V · Statements Regarding Other IRS Filings and Tax Compliance | | | | | |
| | Check if Schedule O contains a response to any question in this Part V | | | | | <u> </u> |
| | | 1.1 | 1 (| | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter 0 if not applicable | 1a | 16 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable | _1b_ | 0 | | | ĺ |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and re | eportab | le gaming | | | ! |
| | (gambling) winnings to prize winners? | i | | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | ĺ |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 8 | | | ĺ |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | | | 2b | X | - |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | s) | | | | ĺ |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a _ | X | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | 3b | <u>X</u> _ | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | - | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | accoun | t)? | 4a_ | | <u> X</u> |
| b | If "Yes," enter the name of the foreign country | | | | | ĺ |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A | Accoun | ts. | _ | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | <u>5a</u> | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | iction? | | 5b | | X |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | ne orgai | nization solicit | | | v |
| | any contributions that were not tax deductible? | | | 6a_ | | X |
| D | If "Yes," did the organization include with every solicitation an express statement that such contribut | ions or | giits | CL | | 1 |
| - | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | rviicae nr | ovided to the navor? | 7a | | х |
| a h | If "Yes," did the organization notify the donor of the value of the goods or services provided? | vices pi | Ovided to the payor | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as requ | ured | 7.0 | | |
| · | to file Form 8282? | as requ | iii Cu | 7c | | Х |
| ч | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c | | ? | 7e | | х |
| f | | | | 7f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | 99 as required? | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di | | | | | |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at | any time | e during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | | 9b_ | | <u> </u> |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 1 | | | | |
| а | Gross income from members or shareholders | 11a | . , | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them) | 11b | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | 1 |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | \vdash |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | | | 1 |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | ایما | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | 1 |

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2010)

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Forum 990 (2010) SURGERY, INC. 39-1397899 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

| | Objects (O.) 1.1. Objects of the Delay | | | \mathbf{X} |
|-----|--|--------|--------|--------------|
| | Check if Schedule O contains a response to any question in this Part VI | | | <u> </u> |
| sec | tion A. Governing Body and Management | | 1 | |
| | | | Yes | <u>No</u> |
| | Enter the number of voting members of the governing body at the end of the tax year 19 | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 19 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | _2 | | <u>_x</u> |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | 3 | | _X_ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4_ | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | 6 | Х | |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | |
| | governing body? | 7a | Х | |
| h | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | |
| - | by the following: | | | |
| - | The governing body? | 8a | Х | |
| | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| | | OU | Λ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | х |
| 800 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | _9_ | | |
| 366 | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) | | ., | |
| | | | Yes | No |
| | Does the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with those of the organization? | 10b | | |
| | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? | 11a | | Х |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise | | | |
| | to conflicts? | 12b | X | |
| C | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this is done | 12c | X | |
| 13 | Does the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| - | taxable entity during the year? | 16a | | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| ~ | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | .00 | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►WI | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | for | | |
| .5 | public inspection Indicate how you make these available. Check all that apply | . • . | | |
| | Own website Another's website X Upon request | | | |
| 40 | · | d for- | noial | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, are statements available to the suble. | u iina | iicial | |
| | statements available to the public. | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organizat | ion: 📂 | | |
| | DIANNE DALSKY - 715-845-9283 | | | |
| | 2100 STEWART AVE, WAUSAU, WI 54401 | | | |

SURGERY, INC.

Form 990 (2010)

39-1397899

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

| (A) Name and Title | (B) Average | | | (C Pos | C) ition | 1 | | (D) Reportable | (E) Reportable | (F) Estimated |
|--|--|--------------------|----------|-----------|--------------|----------|----------|--|--|--|
| | hours per week (describe hours for related organizations in Schedule O) | rustee or director | hech | all | Key employee | nsated | Ť. | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| JUANITA J. ANDERS, PH.D BASIC SCIENCE | 0.50 | x | | | | | | 0. | 0. | 0. |
| GUILLERMO AGUILAR, PH.D. | | | | | | | | | | |
| BIOMEDICAL ENGINEERING | 0.50 | X | | | | | | 0. | 0. | 0. |
| ROBERT E. GROVE, PH.D. | | | | | | | | | | |
| INDUSTRIAL/MARKETING | 0.50 | X | | | | | | 0. | 0. | 0. |
| BRIAN D. ZELICKSON, M.D. | | | | | ŀ | | | | | |
| PRESIDENT-ELECT | 0.50 | X | | | | | | 0. | 0. | 0. |
| PATRICIA A. OWENS, R.N | | | | | ŀ | | l | | | |
| NURSING/ALLIED HEALTH | 0.50 | X | | | | | | 0. | 0. | 0. |
| RAYMOND J. LANZAFAME, M.D | | | ı | | ŀ | | | | | |
| DIRECTOR OF CONTINUING MED | 0.50 | X | | | ļ | | <u> </u> | 0. | 0. | 0. |
| DAVID H. SLINEY, PH.D. | | | | | | | | | _ | _ |
| DIRECTOR OF SAFETY | 0.50 | X | | | | <u> </u> | <u> </u> | 0. | 0. | 0. |
| DAVID J. GOLDBERG, M.D, J.D | | | | | | | | | | |
| LEGAL ADVISOR | 0.50 | X | | | | _ | | 0. | 0. | 0. |
| ROBERT A. WEISS, M.D | 0.50 | | | | | | | | | |
| LASER MEDICINE | 0.50 | X | <u> </u> | | _ | _ | | 0. | 0. | 0. |
| ELIZABETH L. TANZI, M.D | 1 | | | | l | ł | 1 | | | |
| LASER SURGERY | 0.50 | X | | _ | _ | - | _ | 0. | 0. | 0. |
| JASON N. POZNER, M.D | 0.50 | 1 | | | | | | | | |
| LASER SURGERY | 0.50 | X | - | | | | <u> </u> | 0. | 0. | 0. |
| SERGE R. MORDON, PH.D. | 0.50 | | | | | | | | | • |
| BASIC SCIENCE | 0.50 | X | | | | ├— | - | 0. | 0. | 0. |
| JAMES C. HSIA PH.D | 0.50 | 3,7 | | | | | | | | 0 |
| INDUSTRIAL/R&D | 0.50 | X | - | | | <u> </u> | 1 | 0. | 0. | 0. |
| KRISTEN M. KELLY, M.D. | 1 0 50 | ٠, | i | | | | | 0. | _ | 0 |
| LASER MEDICINE | 0.50 | ^ | ┝ | | | | | | 0. | 0. |
| BARRY E. DIBERNARDO, M.D. | 0.50 | v | | | | | | 0. | 0. | 0 |
| LASER SURGERY | 0.50 | ^ | - | | | | <u> </u> | 0. | 0. | 0. |
| BRIAN S. BIESMAN, M.D. | 0.50 | ĺ | | х | | | | 0. | 0. | 0. |
| LASER SAFETY | - 0.30 | | | | | | | 0. | 0. | <u> </u> |
| E.DUCO JANSEN, PH.D. | 0.50 | | | x | | | | 0. | 0. | 0. |
| PRESIDENT | 1 0.50 | | — | 41 | Ь | Ь | Ь | ı U • | . 0. | Form 990 (2010) |

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| Part VII Section A. Officers, Directors, | Trustees, Key E | mpk | oyee | s, a | nd l | High | est | Compensated Employ | ees (continued) | | | |
|--|---------------------|-----------------------|-----------------------|---------|-------------|------------------------------|--------|---------------------------|----------------------------------|------|----------------|--|
| (A) | (B) | } | | | C) | | | (D) | (E) | 1 | (F) | |
| Name and title | Average | | | Pos | - | | | Reportable | Reportable | Est | ımate | d |
| v | hours per | (C | (check all that a | | | арр | ly) | compensation | compensation | | ount o | of |
| | week (describe | tō | | ļ | | | | from | from related | l | ther | |
| | hours for | director | ŀ | | | 2 | | the organization | organizations (W-2/1099-MISC) | comp | ensat | |
| | related | tee or | ustee | | | ensat | | (W-2/1099 MISC) | (88-271055-181150) | 1 | nızatı | |
| | organizations | d trus | lat Et | | oyee | mo: | | (** 2, 1000 111100) | | . ~ | relate | |
| | ın Schedule | Individual trustee or | institutional trustee | Officer | Кеу етрюуее | Highest compensated employee | Former | | | Į. | nizatio | |
| | O) | Ē | ns. | 틍 | ×ey | 운통 | For | | | | | |
| R.ROX ANDERSON, M.D. | | | | | | | | | | | | |
| PAST PRESIDENT | 0.50 | | | Х | | <u> </u> | | 0. | 0. | | | 0. |
| J.STUART NELSON, M.D., PH.D | | | | | | | | | | | | |
| SECRETARY | 0.50 | <u></u> | ļ | X | | <u> </u> | | 0. | 0. | | | 0. |
| RICHARD O. GREGORY, M.D. | | i | | | | | | | | | | |
| HISTORIAN | 0.50 | <u> </u> | | X | | | | 0. | 0. | | | 0. |
| GEORGE J. HRUZA, M.D, MBA | | | | | | | | | • | | | _ |
| VICE PRESIDENT | 0.50 | - | | X | | ├ | - | 0. | 0. | | | 0. |
| KENNETH DAY | 20.00 | | | х | | | | 70 257 | 0. | | 5,8: | 10 |
| STRATEGIC INITIATIVE DIRECTOR | 20.00 | ╁ | | Δ | - | ├ | | 79,357. | U. | | 0,0. | 10. |
| J. DIANNE DALSKY | 40.00 | | | х | | | | 73,430. | 0. | 1 2 | 2,29 | 95 |
| EXECUTIVE DIRECTOR MATHEW M. AVRAM, M.D., J.D. | 40.00 | - | - | Λ | - | | | 73,430. | <u>0.</u> | 1 2 | . , <u>.</u> . |) |
| TREASURER | 0.50 | l | | Х | | | | 0. | 0. | | | 0. |
| THE PARTY OF THE P | | | | | | | | | | | | |
| | | | | | | <u> </u> | | | | | | |
| | | | | | | | | | | | | |
| 1b Sub-total | , , J | <u> </u> |] | | <u> </u> | — | 1 | 152,787. | 0. | 18 | 3,1 | 13. |
| c Total from continuation sheets to Part | VII. Section A | | | | | • | | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | > | | 152,787. | 0. | 18 | 3,1 | |
| 2 Total number of individuals (including bu | t not limited to th | nose | liste | ed a | bov | e) wh | no r | | ,000 in reportable | | | |
| compensation from the organization | | | | | | | | | | | | 0 |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former office | er, director or tru | stee | , ke | y en | olqr | yee, | or I | highest compensated en | nployee on | | | |
| line 1a? If "Yes," complete Schedule J fo | or such individual | | | | | | | • | • | 3 | | X |
| 4 For any individual listed on line 1a, is the | • | | • | | | | | • | the organization | | | |
| and related organizations greater than \$ | | | - | | | | | | | 4 | | X |
| 5 Did any person listed on line 1a receive | | | | | - | | elat | ed organization or indivi | dual for services | | | 77 |
| rendered to the organization? If "Yes," or | | | | | | | | | 5 | 1 | X | |

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---------------------|
| PRODUCTION ASSOCIATES, LLC, 1900 CAMPUS COMMONS DR, STE 100, RESTON, VA 20191 | AUDIOVISUAL SERVICES FOR ANNUAL CONFEREN | 261,379. |
| JOHN WILEY & SONS, INC 111 RIVER STREET, HOBOKEN, NJ 07030 | PUBLISHER OF THE SOCIETY'S OFFICIAL J | 227,620. |
| AVENTURA 100 NORTH 3RD STREET, PHOENIX, AZ 85004 | FOOD & BEVERAGE SERVICE FOR ANNUAL C | 108,678. |
| | | |
| | | ==. |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

AMERICAN SOCIETY FOR LASER MEDICINE AND · Form 99จ (2010) SURGERY, INC. 39-1397899 Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (A) (C) (B) Total revenue Related or Unrelated exempt function business tax under sections 512 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 727,087. **b** Membership dues 1b 110,335. c Fundraising events 1c d Related organizations 1d 20,000 e Government grants (contributions) f All other contributions, gifts, grants, and 33,911 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 891,333 h Total. Add lines 1a-1f **Business Code** 759,868. 759,868. 2 a ANNUAL MEETING 541900 **b** COURSES & SEMINARS 541900 388,397. 388,397. 5419<u>00</u> 82,380. 82,380. c MISCELLANEOUS 14,000. d INDUSTRY ADVISORY COUN 541900 14,000. f All other program service revenue . . 244,645. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 57,493 57,493. other similar amounts) Income from investment of tax-exempt bond proceeds 4 102,394. 96,568. 5,826. Royalties (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 1003443 assets other than inventory b Less: cost or other basis 1048627 and sales expenses 45,184. c Gain or (loss) -45,184 -45,184.d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 110,335. of contributions reported on line 1c). See Part IV, line 18 19,985 b Less: direct expenses -19,985. -19,985 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue

 $\triangleright |2,230,696.|1,341,213.|$

5,826.

-7,676.

Form 990 (2010)

12

11 a b

d All other revenuee Total. Add lines 11a-11d

Total revenue See instructions.

SURGERY, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

| | · All other organizations must com | | not required to complete | | |
|-----------|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | 161,414. | 161,414. | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 170,900. | 111,085. | 54,687. | 5,128. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 260,452. | 169,294. | 83,345. | 7,813. |
| 8 | Pension plan contributions (include section 401(k) | 05 240 | 1.6 4.771 | 0 100 | 7.60 |
| | and section 403(b) employer contributions) | 25,340. | 16,471. | 8,109. | 760. |
| 9 | Other employee benefits | 55,751. | 36,236. | 17,842. | 1,673. |
| 10 | Payroll taxes | 31,449. | 20,442. | 10,064. | 943. |
| 11 | Fees for services (non-employees) | | | | |
| a | Management | 02 506 | 15 202 | 0 004 | |
| b | Legal . | 23,526. | 15,292. | 8,234. | |
| | Accounting | 34,523. | 22,440. | 12,083. | |
| d | , , | | | | |
| e | Professional fundraising services. See Part IV, line 17 | 22,444. | | 22,444. | |
| f | Investment management fees | 22,444. | | 22,444. | |
| g 40 | | | | | |
| 12 | Advertising and promotion | 109,935. | 71,458. | 38,477. | |
| 13 14 | Information technology | 109,933. | /1,430. | 30,411. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 94,007. | 61,105. | 32,902. | |
| 17 | Travel | 34,0071 | 01,103. | 3273020 | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 674,161. | 652,795. | 21,366. | • |
| 20 | Interest | | | | _ |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 14,476. | 9,409. | 5,067. | |
| 23 | Insurance | 28,770. | | 28,770. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) | | | | |
| а | JOURNAL AND NEWSLETTERS | 303,370. | 303,370. | | |
| b | SEMINARS & COURSES | 148,985. | 148,985. | | |
| С | WEBSITE | 43,026. | 43,026. | | |
| d | COMPUTER | 22,978. | 14,936. | 8,042. | |
| е | MEMBERSHIP PROMOTION | 9,077. | 9,077. | | |
| f | All other expenses | 1,188. | 671. | 517. | |
| <u>25</u> | Total functional expenses. Add lines 1 through 24f | 2,235,772. | 1,867,506. | 351,949. | 16,317. |
| 26 | Joint costs. Check here ▶ ☐ If following SOP | | | | |
| | 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| | | | | | E 000 (0010) |

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Form 950 (2010) SURGERY, INC.

| Pa | rt X | 'Balance Sheet | | | |
|-----------------------------|------|--|--------------------------|----|----------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | ، 1 | Cash non-interest-bearing | 100. | 1 | 100. |
| | 2 | Savings and temporary cash investments | 268,389. | 2 | 449,074. |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Receivables from current and former officers, directors, trustees, key | | | |
| | | employees, and highest compensated employees. Complete Part II | | | |
| | | of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| (0 | | employees' beneficiary organizations (see instructions) | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| As | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | 81,593. | 9 | 73,793. |
| | 10a | , , , , | | | |
| | | basis Complete Part VI of Schedule D 10a 168, 3 | | | 24 255 |
| | b | Less accumulated depreciation 10b 84,0 | | | 84,266. 2,937,049. |
| | 11 | Investments - publicly traded securities | 2,811,227. | 1 | 2,937,049. |
| | 12 | Investments - other securities. See Part IV, line 11 | • | 12 | |
| | 13 | Investments · program related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | 7 224 | 14 | 4 550 |
| | 15 | Other assets See Part IV, line 11 | 7,234. | 15 | 4,552. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 3,260,249. | 16 | 3,548,834. |
| | 17 | Accounts payable and accrued expenses | 74,486. | 17 | 63,964. |
| | 18 | Grants payable | 920 359 | 18 | 841,146. |
| | 19 | Deferred revenue | 820,358. | | 041,140. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| Liabilities | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| Ξ | 22 | Payables to current and former officers, directors, trustees, key employees | | ł | |
| Lia | | highest compensated employees, and disqualified persons. Complete Part of Schedule L | `" | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities Complete Part X of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 894,844. | | 905,110. |
| | | Organizations that follow SFAS 117, check here X and complete | | | |
| Ø | | lines 27 through 29, and lines 33 and 34. | | | |
| ဥ | 27 | Unrestricted net assets | 1,998,883. | 27 | 2,251,429. |
| ala | 28 | Temporarily restricted net assets | 165,572. | | 191,345. |
| B B | 29 | Permanently restricted net assets | 200,950. | | 200,950. |
| Ë | | Organizations that do not follow SFAS 117, check here | | | |
| P. | | complete lines 30 through 34. | | | |
| Net Assets or Fund Balances | 30 | Capital stock or trust principal, or current funds | | 30 | |
| 556 | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| at A | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| ž | 33 | Total net assets or fund balances | . 2,365,405. | 33 | 2,643,724. |
| | 34 | Total liabilities and net assets/fund balances | 3,260,249. | 34 | 3,548,834. |

| | AMERICAN SOCIETY FOR LASER MEDICINE AND | | | | |
|------|---|------------|--------------|------------|--------------|
| Form | 990 (2010) SURGERY, INC. | 39-13 | <u>97899</u> | Pag | ge 12 |
| Pa | t XI 'Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | X |
| | | | | | |
| 1 | .Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,23 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,23 | <u>5,7</u> | <u>72.</u> |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 5,0 | <u> 76.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 2,36 | 5,4 | <u>05.</u> |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | 28 | 3,3 | <u>95.</u> |
| 6 | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 2,64 | 3,7 | 24. |
| Pa | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | : |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audıt, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule O. | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue | d on a | 1 | | |
| | separate basis, consolidated basis, or both | | | | , |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | |
| | Act and OMB Circular A-133? | • | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | <u> </u> |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization AMERICAN SOCIETY FOR LASER MEDICINE AND 39-1397899 SURGERY, INC. Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in ection 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) \mathbf{x} An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h d ___ Type III - Other b ___ Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col. organization in col. (i) listed in your organization in col. (i) organized in the support organization (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No

| Part | | | | | | | |
|--------------|---|---------------------------------------|-----------------------|------------------------|----------------------|-----------------------|----------------|
| | (Complete only if you checked | | | | on failed to qualify | under Part III If the | e organization |
| 0 1: - | fails to qualify under the tests | listed below, plea | ase complete Part | III) | | | |
| | on A. Public Support | · · · · · · · · · · · · · · · · · · · | | | ī | 1 | <u> </u> |
| | r year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| | ts, grants, contributions, and | 1 | | | | | |
| | embership fees received. (Do not | | | | | | |
| | lude any "unusual grants ") | | <u> </u> | | | | |
| | x revenues levied for the organ- | | | | | | |
| | tion's benefit and either paid to | | | | | | |
| | expended on its behalf | | | | <u> </u> | · · · · · | |
| 3 Th | e value of services or facilities | | | l | | | |
| | nished by a governmental unit to | | | | | | |
| | e organization without charge | | | | | - | |
| 4 To | tal. Add lines 1 through 3 | <u> </u> | | | | | |
| | e portion of total contributions | | ł | | | | |
| by | each person (other than a | | | | | | |
| _ | vernmental unit or publicly | | | | | | |
| | pported organization) included | | | | | | |
| | line 1 that exceeds 2% of the | | | | | | |
| | nount shown on line 11, | | | | | , | |
| | lumn (f) | | | | | - | |
| | blic support. Subtract line 5 from line 4 | <u> </u> | | l | | | |
| | on B. Total Support | | | 1 | | | Т |
| | r year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| - | nounts from line 4 | | | | | | |
| | oss income from interest, | | 1 | | | | |
| | idends, payments received on | | | | | | |
| se | cunties loans, rents, royalties | | | | | | |
| an | d income from similar sources | | | | ļ | | |
| 9 Ne | t income from unrelated business | | | | | | |
| ac | tivities, whether or not the | | | | | | |
| bu | siness is regularly carried on | | <u> </u> | | | | |
| 10 Ot | her income Do not include gain | | | | | | |
| or | loss from the sale of capital | | | | | | |
| | sets (Explain in Part IV.) | | | | | | |
| | tal support. Add lines 7 through 10 | L | | | | ļ | <u> </u> |
| 12 Gr | oss receipts from related activities, | etc. (see instruct | ions) | | | 12 | |
| 13 Fir | st five years. If the Form 990 is for | the organization | 's first, second, thi | rd, fourth, or fifth t | ax year as a secti | on 501(c)(3) | . — |
| | ganization, check this box and stor | | | • | | | > L |
| | on C. Computation of Publ | | | | | T | |
| 14 Pu | blic support percentage for 2010 (| ine 6, column (f) o | divided by line 11, | column (f)) | • | 14 | % |
| 15 Pu | blic support percentage from 2009 | Schedule A, Part | t II, line 14 | | | 15 | % |
| | 1/3% support test - 2010. If the o | ~ | | | 14 is 33 1/3% or i | more, check this bo | x and |
| | pp here. The organization qualifies | | | | | | ▶□ |
| b 33 | 1/3% support test - 2009. If the o | rganization did no | ot check a box on l | ine 13 or 16a, and | line 15 is 33 1/3% | 6 or more, check th | ns box |
| | d stop here. The organization qual | | | | | | ▶ |
| 17a 10 | % -facts-and-circumstances tes | t - 2010.If the org | janization did not c | heck a box on line | e 13, 16a, or 16b, | and line 14 is 10% | or more, |
| an | d if the organization meets the "fac | ts-and-circumstar | nces" test, check t | his box and stop I | here. Explain in Pa | art IV how the orga | nization |
| me | ets the "facts-and-circumstances" | test. The organiz | ation disalifies as a | nublicly supported | d organization | | ▶ |

b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2010 SURGERY, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

| | qualify under the tests listed b | elow, please comp | olete Part II) | | | | |
|------|--|----------------------|-----------------------|------------------------|----------------------|---------------------|-----------|
| Se | ction A. Public Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| | include any "unusual grants") | 942,826. | 943,997. | 1090124. | 828,262. | 891,333. | 4696542. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 1159258. | 1244320. | 1591112. | 1188225. | 1244825. | 6427740. |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 2102084. | 2188317. | 2681236. | 2016487. | 2136158. | 11124282. |
| | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | 0. |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year Add lines 7a and 7b | | | | | | 0. |
| | | | | | | | 11124282. |
| Se | Public support (Subtract line 7c from line 6) ction B. Total Support | | | | | | 11124202. |
| | ndar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| - | Amounts from line 6 | 2102084. | 2188317. | 2681236. | 2016487. | 2136158. | 11124282. |
| 10a | dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 56,288. | 73,238. | 65,113. | 35,850. | 57,493. | 287,982. |
| t | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | 56,288. | 73,238. | 65,113. | 35,850. | 57,493. | 287,982. |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | 105,968. | 203,437. | 207,701. | 120,191. | | |
| | Total support (Add lines 9, 10c, 11, and 12) | 2264340. | 2464992. | 2954050. | 2172528. | | 12151955. |
| 14 | First five years. If the Form 990 is for | the organization's | first, second, thir | d, fourth, or fifth ta | ex year as a section | n 501(c)(3) organiz | zation, |
| | check this box and stop here | | | | <u></u> | | |
| Sec | ction C. Computation of Publ | ic Support Per | rcentage | | | | |
| 15 | Public support percentage for 2010 (| ine 8, column (f) di | vided by line 13, o | olumn (f)) | | 15 | 91.54 % |
| 16 | Public support percentage from 2009 | Schedule A, Part | III, line 15 | | | 16 | 91.27 % |
| Sec | ction D. Computation of Inves | stment Income | e Percentage | <u>.</u> | | | |
| 17 | Investment income percentage for 20 | 10 (line 10c, colun | nn (f) divided by lin | e 13, column (f)) | | 17 | 2.37 % |
| 18 | Investment income percentage from 2 | 2009 Schedule A, | Part III, line 17 | | | 18 | 2.26 % |
| 19a | 33 1/3% support tests - 2010. If the | organization did n | ot check the box o | on line 14, and line | 15 is more than 3 | 3 1/3%, and line | 17 is not |
| h | more than 33 1/3%, check this box at 33 1/3% support tests - 2009. If the | = | - | | | | . ►X |
| ~ | line 18 is not more than 33 1/3%, che | _ | | | | | . — |
| | Private foundation. If the organizatio | | | • | | - | |

AMERICAN SOCIETY FOR LASER MEDICINE AND Schedule A (Form 990 or 990-EZ) 2010 SURGERY, INC. 39-1397899 Page 4 Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions) PART III, LINE 12 - OTHER INCOME OF \$102,394 IS RELATED TO ROYALTY REVENUE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

AMERICAN SOCIETY FOR LASER MEDICINE AND SURGERY. INC.

Employer identification number 39-1397899

| Pai | rt I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | or Accounts. Complete if the |
|-----|--|---|--|
| | organization answered "Yes" to Form 990, Part IV, line | e 6 | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advise | ed funds |
| | are the organization's property, subject to the organization's | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | _ | used only |
| | for charitable purposes and not for the benefit of the donor of | | |
| | impermissible private benefit? | | Yes No |
| Pai | | ganization answered "Yes" to Form 990, Pa | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (e.g., recreation or e | | orically important land area |
| | Protection of natural habitat | Preservation of a certif | ied historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | fied conservation contribution in the form o | of a conservation easement on the last |
| | day of the tax year | | |
| | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic str | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired | after 8/17/06, and not on a historic structur | re |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by the | organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ea | sement is located > | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements i | t holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | and enforcing conservation easements du | ring the year 🕨 |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | enforcing conservation easements during t | the year 🕨 \$ |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 170(h | n)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | . Yes No |
| 9 | In Part XIV, describe how the organization reports conservation | on easements in its revenue and expense | statement, and balance sheet, and |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes t | he organization's accounting for |
| | conservation easements | | |
| Pai | rt III Organizations Maintaining Collections o | • | her Similar Assets. |
| | Complete if the organization answered "Yes" to Form | | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | | |
| | historical treasures, or other similar assets held for public ext | | ice of public service, provide, in Part XIV, |
| | the text of the footnote to its financial statements that descri | | |
| b | If the organization elected, as permitted under SFAS 116 (AS | | |
| | treasures, or other similar assets held for public exhibition, e | ducation, or research in furtherance of pub | lic service, provide the following amounts |
| | relating to these items | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | S |
| | (ii) Assets included in Form 990, Part X | - | ▶ \$ |
| 2 | If the organization received or held works of art, historical tre | | gain, provide |
| | the following amounts required to be reported under SFAS 1 | 16 (ASC 958) relating to these items: | |
| а | Revenues included in Form 990, Part VIII, line 1 | | . \$ |
| b | Assets included in Form 990, Part X | | . ▶ \$ |

| | dule D (Form 990) 2010 SURGERY | | | | | | 97899 | |
|---------|--|------------------------|--------------------------|------------------|---------------|-------------------|---------------|-------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Historical Tr | easures, or | Other Si | <u>milar Asse</u> | ts (continu | ied) |
| 3 | Using the organization's acquisition, accessi | on, and other record | s, check any of the | following that a | re a signific | ant use of its | collection it | ems |
| | (check,all that apply) | | | | | | | |
| а | Public exhibition | d | Loan or excl | hange program | S | | | |
| b | Scholarly research | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they further th | he organization | 's exempt p | urpose in Pai | rt XIV | |
| 5 | During the year, did the organization solicit o | r receive donations | of art, historical treas | sures, or other | sımılar asse | ts | | |
| | to be sold to raise funds rather than to be ma | aintained as part of t | he organization's co | ollection? | | | ີ Yes ່ | No No |
| Par | t IV Escrow and Custodial Arran | | | | es" to Form | 990, Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | | J | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | liary for contribution | s or other asse | ts not inclu | ded | | |
| | on Form 990, Part X? | | , | | | |] Yes │ | □ No |
| h | If "Yes," explain the arrangement in Part XIV | and complete the fo | llowing table | | | _ | | |
| _ | ii voo, oxplaintio arangomone ii vait xiv | and complete the re | noming table | | Г | | Amount | |
| С | Beginning balance | | | | <u> </u> | 1c | 7 07700110 | |
| ٦ | Additions during the year | | | | | ld | | |
| - | Distributions during the year | | | | | | | |
| 4 | • , . | | | | | le l | | |
| f O- | Ending balance | aum DOO Dart V line | 010 | | L | 1f | Yes | □ No |
| | Did the organization include an amount on Fe | | 217 | | | | _i res | NO |
| | If "Yes," explain the arrangement in Part XIV. T V Endowment Funds. Complete in | | awarad "Vaa" ta Ea | rm 000 Pot IV | lino 10 | | | |
| rai | Litaowillett Luitas. Complete | | | T | - | una vianua haali | | |
| | | (a) Current year | (b) Prior year | (c) Two years t | раск (а) п | ree years back | (e) Four ye | ars Dack |
| 1a | Beginning of year balance | 1,287,026. | 891,476. | | | | | |
| þ | Contributions | | 158,336. | | | | | |
| С | Net investment earnings, gains, and losses | 135,272. | 247,214. | | | | | |
| d | Grants or scholarships | 10,040. | 10,000. | | | | <u> </u> | |
| е | Other expenditures for facilities | | | | } | | | |
| | and programs . | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | 1,412,258. | 1,287,026, | | | | | |
| 2 | Provide the estimated percentage of the year | | s· | | | | | |
| а | Board designated or quasi-endowment | 85.77 | _% | | | | | |
| b | Permanent endowment ► 14.23 | % | | | | | | |
| C | Term endowment | % | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiza | ation that are held a | nd administere | d for the or | ganızatıon | _ | |
| | by: | | | | | | Y / | es No |
| | (i) unrelated organizations | | | | | | 3a(i) | <u> </u> |
| | (ii) related organizations | • | | | | | 3a(ii) | X |
| b | If "Yes" to 3a(ii), are the related organizations | s listed as required o | n Schedule R? | | | | 3b | |
| 4 | Describe in Part XIV the intended uses of the | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. See Form 990 |), Part X, line 10 | | _ | | | |
| | Description of investment | (a) Cost or o | ther (b) Cost | or other | (c) Accum | ulated | (d) Book v | /alue |
| | 1 | basis (investr | nent) basis | (other) | deprecia | ition | | |
| 1a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| | Leasehold improvements | | | | | | | |
| | Equipment | | 16 | 8,330. | 84 | ,064. | 84 | ,266. |
| | Other | | | | | | | |
| | Add lines 1a through 1e (Column (d) must e | gual Form 990. Part | X column (R) line 1 | 10(c)) | | > | 84 | .266. |

| Part VII Investments - Other Securities. S | | | 39-1397899 Page |
|---|-------------------------------|--|---|
| | ee Form 990, Part X, line 12 | | |
| (a) Description of security or category • (including name of security) | (b) Book value | | nod of valuation of-year market value |
|) Financial derivatives | | | |
| 2) Closely-held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | <u> </u> | | |
| (E) | | | |
| (F) | | | |
| (G) | | —————————————————————————————————————— | |
| (H) | | | |
| (l) otal. (Col (b) must equal Form 990, Part X, col (B) line 12.) | | | |
| Part VIII Investments - Program Related. | See Form 990. Part X. line 13 | | |
| (a) Description of investment type | (b) Book value | | nod of valuation. of-year market value |
| (1) | + | | <u> </u> |
| (2) | | | |
| (3) | | · · · · · · · · · · · · · · · · · · · | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| otal. (Col (b) must equal Form 990, Part X, col (B) line 13.) | | | |
| | | | · · · · · · · · · · · · · · · · · · · |
| Part IX Other Assets. See Form 990, Part X, In | | | (L) Park volue |
| Part IX Other Assets. See Form 990, Part X, In (a | e 15) Description | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, Im (a (1) (2) (3) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a) (2) (3) (4) (5) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) | | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part X | ne 15) (, fine 25 | | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (2) (2) (3) (2) (3) (4) (2) (3) (4) (4) (5) (6) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part X (a) Description of liability (1) Federal income taxes | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (20) (20) (20) (20) (20) (20) (20) (2 | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part X (a) Description of liability (1) Federal income taxes (2) (3) | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (2) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part X (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX | ne 15) (, fine 25 |) Amount | (b) Book value |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) total. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part X (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) | ne 15) (, line 25 (b | | |
| Part IX Other Assets. See Form 990, Part X, In (a (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (2) (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10 | ne 15) (, line 25 (b | | |

| | | | _ | - | | |
|-----------|--|-------------------|--------------------|---------------|------------------|---------------------|
| | AMERICAN SOCIETY FOR LASE | P MEDIC | ידאבי אארט | | | |
| Scho | dute D (Form 990) 2010 SURGERY, INC. | K MEDIC | THE AND | 30- | 1397899 | Dago A |
| | t XI Reconciliation of Change in Net Assets from Form 990 | ο Audited | Financial S | | | rage - |
| | | o Addited | 1 | tatement | 2,230 | 606 |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | 1 1 | | 2,235 | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | 2 | | | $\frac{772.}{076.}$ |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | 3 | | | , 395. |
| 4 | Net unrealized gains (losses) on investments | | 4 | | 203 | , 393. |
| 5 | Donated services and use of facilities | | 5 | | | |
| 6 | Investment expenses | | 6 | | | |
| 7 | Prior period adjustments | | 7 | | | |
| 8 | Other (Describe in Part XIV) | | 8 | | 202 | 205 |
| 9 | Total adjustments (net) Add lines 4 through 8 | | 9 | | | <u>,395.</u> |
| 10 Do: | Excess or (deficit) for the year per audited financial statements. Combine lines 3 | | Davanus n | or Doturn | | <u>,319.</u> |
| | t XII Reconciliation of Revenue per Audited Financial Staten | ients with | Revenue p | | | (22 |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,511 | ,63∠. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | 1 1 | 000 | ۱ ا | | |
| а | Net unrealized gains on investments | 2a | 283,3 | 95. | | |
| þ | Donated services and use of facilities | 2b | | | | |
| С | Recoveries of prior year grants | 2c | | | | |
| d | Other (Describe in Part XIV) | 2d | | | | |
| е | Add lines 2a through 2d | · | | 2e | | <u>,395.</u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,228 | <u>,237.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | 1 (| | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 22,4 | | | |
| b | Other (Describe in Part XIV) | 4b | -19,9 | 85. | _ | |
| С | Add lines 4a and 4b | | | 4c | | <u>,459.</u> |
| _5_ | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | | 5_ | 2,230 | ,696. |
| Pa | t XIII Reconciliation of Expenses per Audited Financial State | ments Wit | h Expenses | per Retu | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 2,233 | <u>,313.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | | | |
| а | Donated services and use of facilities | 2a | | | | |
| b | Prior year adjustments | 2b | | | | |
| C | Other losses . | 2c | | | | |
| d | Other (Describe in Part XIV) | 2d | | | | |
| е | Add lines 2a through 2d | | | _2e | | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,233 | <u>,313.</u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1. | 1 1 | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 22,4 | | | |
| b | Other (Describe in Part XIV.) | . 4b | -19,9 | 85. | | |
| С | Add lines 4a and 4b | | • | 4c | | <u>,459.</u> |
| _5_ | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | | 5 | 2,235 | <u>,772.</u> |
| Pa | t XIV Supplemental Information | | | | | |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par | t III, lines 1a a | and 4; Part IV, II | nes 1b and : | 2b; Part V, line | 4; Part |
| X, lın | e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also co | nplete this pa | art to provide ar | ny additional | information | |
| | | | | | | |
| | | | | | | |
| PAI | RT XII, LINE 4B - OTHER ADJUSTMENTS: | | | | | |
| | | | | | | |
| DII | RECT FUNDRAISING EXPENSES | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES

SCHEDULE D, PART X, LINE 2 - IN ORDER TO ACCOUNT FOR ANY UNCERTAIN TAX

39-1397899 Page 5 SURGERY, INC. Schedule D (Form 990) 2010 Part XIV Supplemental Information (continued) POSITIONS, THE SOCIETY DETERMINES WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION OF THE TECHNICAL MERITS OF THE POSITION ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT INFORMATION. RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL STATEMENTS. THE SOCIETY RECORDED NO ASSETS OR LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS IN 2010 AND 2009. FEDERAL TAX RETURNS FOR THE TAX YEARS 2007 AND BEYOND REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

AMERICAN SOCIETY FOR LASER MEDICINE AND

· SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
AMERICAN SOCIETY FOR LASER MEDICINE AND

Employer identification number

SURGERY, INC.

39-1397899

| | e neral Intol Form 990, Par | | ctivities Ou | tside the United States. Compl | ete if the organization answere | d "Yes" |
|---------------|---------------------------------------|-------------------------------------|---|--|--|--|
| 1 For grant | makers. Does | the organization | | ds to substantiate the amount of the g selection criteria used to award the gra | | X Yes No |
| 2 For grant | makers. Desc | ribe in Part V the | e organization's | procedures for monitoring the use of g | rant funds outside the United S | States |
| 3 Activities | per Region (Ti | he following Part | I, line 3 table ca | an be duplicated if additional space is | needed) | |
| (a) Re | gion | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
| | | | | | | |
| NORTH AMERIC | 'A | 0 | . 0_ | GRANTMAKING | RESEARCH GRANT | 33,500. |
| | | | | | | |
| | | | | | | |
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| | | | | | | |
| 0 - 0 - 1 - 1 | | | | | | 22.500 |
| 3 a Sub-total | continuation | 0 | 0 | | | 33,500. |
| sheets to | | 0 | 0 | | | 0. |
| c Totals (ac | | | | | | |
| and 3b) | | 0 | | | | 33,500. |
| LHA For Paper | rwork Reduct | ion Act Notice, | see the Instruc | tions for Form 990. | Schedule | F (Form 990) 2010 |

AMERICAN SOCIETY FOR LASER MEDICINE AND SURGERY, INC.

Schedule F (Form 990) 2010

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

| <u>'</u> | |
|----------|--|
| A | |

Page 2

39-1397899

| (i) Method of valuation (book, FMV, appraisal, other) | воок | | | | | Schedule F (Form 990) 2010 |
|---|---------------|--|--|--|--|---|
| (h) Description of non-cash assistance | : | | | | | Sche |
| (g) Amount of non-cash assistance | .0 | | | | xempt by | |
| (f) Manner of cash disbursement | СНЕСК | | | | recognized as tax-e | |
| (e) Amount of cash grant | 33.500,СНЕСК | | | | foreign country, | |
| (d) Purpose of grant | RESEARCH | | | | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | |
| (c) Region | NORTH AMERICA | | | | ns listed above that are all has provided a section | or entities |
| (b) IRS code section and EIN (if applicable) | | | | | recipient organization he grantee or counse | other organizations o |
| 1 (a) Name of organization | | | | | 2 Enter total number of the IRS, or for which the | 3 Enter total number of other organizations or entities |

AMERICAN SOCIETY FOR LASER MEDICINE AND SURGERY, INC.

Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed

Page 3

39-1397899

| (h) Method of valuation (book, FMV, appraisal, other) | | | | | Schedule F (Form 990) 2010 |
|---|--|--|--|--|----------------------------|
| (g) Description of non-cash assistance | | | | | Schedule |
| (f) Amount of non-cash assistance | | | | | |
| (e) Manner of cash disbursement | | | | | |
| (d) Amount of cash grant | | | | | <u>.</u> |
| (c) Number of recipients | | | | | |
| (b) Region | | | | | |
| (a) Type of grant or assistance (b) Region | | | | | |

| Schedi | Sile F (Form 990) 2010 SURGERY, INC. | 39-1397899 | Page 4 |
|--------|--|------------|--------|
| | IV Foreign Forms | | |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | Tyes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713) | Yes | X No |

Schedule F (Form 990) 2010

AMERICAN SOCIETY FOR LASER MEDICINE AND 39-1397899 Schedule F (Form 990) 2010 SURGERY, INC. Page 5 Part V Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information SCHEDULE F, PART I, LINE 2: PROCEDURES ARE THE SAME AS FOR US GRANTS

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2010

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

AMERICAN SOCIETY FOR LASER MEDICINE AND

Employer identification number

39-1397899 SURGERY, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990. Part IV, line 17 Form 990-EZ flers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No. key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody or control of fundraiser or entity (fundraiser) from activity organization listed in col (i) contributions Yes Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

| | edu art | Lie G (Form 990 or 990-EZ) 2010 SURGER | | 1 HV H F 000 D- | | -1397899 Page 2 |
|-----------------|------------|---|-------------------------|--|--|--|
| 1 | 31 L | ii Fundraising Events. Complete if the of fundraising event contributions and gr | _ | | | |
| | | , | (a) Event #1 SILENT | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through |
| • | | | AUCTION (event type) | (event type) | (total number) | col (c)) |
| Revenue | 1 | Gross receipts | 110,335. | | | 110,335. |
| | 2 | Less Charitable contributions | 110,335. | | | 110,335. |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| Sest | 5 | Noncash prizes | | | | |
| Exper | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages . | | | | |
| | 8 | Entertainment | | | | |
| | 9 | • | 19,985. | | | 19,985. |
| | 10 | . , | • • | | | (19,985) |
| Pa | art | Net income summary Combine line 3, columnary Combine line 3, columnary Complete if the organization | | 1 990, Part IV, line 19, or | reported more than | -19,985. |
| | | \$15,000 on Form 990-EZ, ine 6a | | | | |
| e | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) |
| Revenue | | | | bingo/progressive bingo | | cor (a) through cor (c) |
| <u>~</u> | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes . | | | | |
| t Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | <u> </u> |
| | 5 | Other direct expenses . | | | | |
| | 6 | Volunteer labor | Yes % No | Yes % No | Yes % No | |
| | 7 | Direct expense summary Add lines 2 throug | h 5 ın column (d) | | . • | (|
| | 8 | Net gaming income summary Combine line | 1, column d, and line 7 | | > | |
| | | nter the state(s) in which the organization opera | · · - | | | |
| | | the organization licensed to operate gaming ac "No," explain: | | | | └ Yes |
| | | ere any of the organization's gaming licenses r "Yes," explain | · | _ | year? | Yes No |
| | _ | | | | | |
| | _ | | | | | |

| ~• . | AMERICAN SOCIETY FOR LASER MEDICINE AND | | 97899 | Dogo 2 |
|-------------|---|------------|-------------|------------|
| | | <u> </u> | _ | |
| | Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed | ı | Yes | ∟_ No |
| 12 | | [| Yes | □ No |
| 40 | to administer charitable gaming? Indicate the percentage of gaming activity operated in | 1 | '63 | 140 |
| | a The organization's facility | | 13a | % |
| | o An outside facility | | 13b | |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and record | _ | .00 | ,,, |
| 1-4 | They the find address of the person who properts the digamentation of gaments and address of the person who properts the digamentation of gaments. | | | |
| | Name ► | | | |
| | | | | |
| | Address > | | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | (| Yes | ☐ No |
| t | of gaming revenue retained by the third party \$\bigsim \\$ = \\$ \\$ = \\$ and the amount of gaming revenue retained by the third party \$\bigsim \\$ = \\$. | unt | | |
| c | of "Yes," enter name and address of the third party: | | | |
| | Name | | | |
| | Address ▶ | | | |
| 16 | Gaming manager information | | | |
| | Name ▶ | | | |
| | Gaming manager compensation > \$ | | | |
| | Description of services provided | | | _ |
| | | | _ | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | Mandatory distributions. | | | |
| á | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | Yes | ☐ No |
| | retain the state gaming license? | | res | L NO |
| Ł | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent | in the | | |
| De | organization's own exempt activities during the tax year \$\bigsec{\sigma}\$ \$ supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, column of the explanations of the explanation of the explanati | mne (ui) : | and (v) and | l Part III |
| Pā | Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, colulines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional info | | | |
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| SCHEDULE I (Form 990) | | | Grants and Other Assistance to Organizations, Governments, and Individuals in the United States | to Organizations in the United Sta | , ses | | 2010 |
|--|------------------------|-------------------------------|--|---------------------------------------|---|---|------------------------------------|
| Department of the Treasury Internal Revenue Service | Comp | Complete if the organizatio | n answered "Yes" to For ► Attach to Form 990. | ' to Form 990, Pa n 990. | ganization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. | | Open to Public* |
| ž h | | FOR LASER ME | MEDICINE AND | Q | | | Employer identification number |
| 듄 | and Assistance | | | | | | |
| Does the organization maintain records to substantiate the amount of | is to substantiate the | e amount of the grants | or assistance, the | grantees' eligibilit | y for the grants or ass | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | |
| criteria used to award the grants or assistance? 2 Describe in Part IV the organization's propedures for monitoring the use of grant funds in the Hotel States. | sistance? | | Set of the specific | | | | X Yes No |
| l <u>e</u> | o Governments and | d Organizations in the | United States, C | omplete if the oro | Y" balawered "Y | es" to Form 990 Part iv | V line 21 for any |
| recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 | n \$5,000. Check this | s box if no one recipier | nt received more th | an \$5,000 Part II | can be duplicated if a | dditional space is need | ▲ pa |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | nt of (f) Method of (g) Description of valuation (book, non-cash assistance noe other) | (h) Purpose of grant or assistance |
| MASSACHUSETTS GENERAL HOSPITAL 55 FRUIT STREET | | | | | | | |
| BOSTON, MA 02114 | 04-1564655 | 501(C)(3) | 70,000 | 0 | воок | Į. | RESEARCH |
| UNIVERSITY OF CALIFORNIA, IRVINE | | | | | | | |
| IRVINE CA 92617 | 95-2226406 | 501(C)(3) | 20,000. | 0 | воок | | RESEARCH |
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| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| |) and government o | rganizations | | | | | 2 |
| 3 Enter total number of other organizations LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. | ce, see the Instruct | tions for Form 990. | | | | : | Schedule I (Form 990) (2010 |

INC

Schedule I (Form 990) (2010)

Part III

Page 2

39-1397899

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. SCHEDULE I, PART I, LINE 2: PER THE GRANT APPLICATION: APPLICANTS WILL HAVE Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information 60 DAYS OF THE AWARD BEING MADE TO PROVIDE EVIDENCE THEY ARE AGGRESSIVELY PURSUING APPROVAL. EACH GRANT RECIPIENT'S SITUATION WILL BE MONITORED AND WILL NOT BE GIVEN, OR THE APPLICANT IS NOT DILIGENT IN PURSUING APPROVAL, EVALUATED INDIVIDUALLY, AND AT A POINT IN TIME THAT IT APPEARS APPROVAL BOOK (d) Amount of non-cash assistance ö 23,977 (c) Amount of cash grant (b) Number of recipients THE GRANT AWARD WILL BE WITHDRAWN (a) Type of grant or assistance TRAVEL GRANT

032102 01-13-11

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

Attach to Form 990 or 990-EZ.

QMB No 1545-0047
2010
Open to Public Inspection

Name of the organization

AMERICAN SOCIETY FOR LASER MEDICINE AND SURGERY, INC.

Employer identification number 39-1397899

Schedule O (Form 990 or 990-EZ) (2010)

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| THE MISSION OF THE AMERICAN SOCIETY FOR LASER MEDICINE AND SURGERY IS |
| TO PROMOTE EXCELLENCE IN PATIENT CARE BY ADVANCING BIOMEDICAL |
| APPLICATION OF LASERS AND OTHER RELATED TECHNOLOGIES WORLD WIDE. |
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| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| THE MISSION OF THE ASLMS IS TO PROMOTE EXCELLENCE IN PATIENT CARE BY |
| ADVANCING BIOMEDICAL APPLICATION OF LASERS AND OTHER RELATED |
| TECHNOLOGIES WORLD WIDE. |
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| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: |
| LASER COURSES ARE PRESENTED BY THE SOCIETY. |
| EXPENSES \$ 204,285. INCLUDING GRANTS OF \$ 0. REVENUE \$ 402,397. |
| |
| FORM 990, PART VI, SECTION A, LINE 6: THE AMERICAN SOCIETY FOR LASER |
| MEDICINE AND SURGERY UTILIZES AN INDUSTRY ADVISORY COUNCIL, MADE UP OF 9 |
| MEMBERS WHICH ARE ORGANIZATIONS. |
| |
| FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS VOTE TO ELECT OFFICERS AND |
| BOARD REPRESENTATIVES. |
| |
| FORM 990, PART VI, SECTION A, LINE 7B: BY-LAW REVISING VOTED ON BY |
| MEMBERS. |
| |
| FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE FINAL FORM 990 IS |
| DISTRIBUTED TO EACH MEMBER OF THE GOVERNING BODY (BOARD MEMBERS) BEFORE |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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| Schedule O (Form 990 or 990-EZ) (2010) Name of the organization AMERICAN SOCIETY FOR LASER MEDICINE AND | Employer identification number |
|---|--------------------------------|
| SURGERY, INC. FINAL SUBMISSION TO THE IRS. | 39-1397899 |
| FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS AND DIRE REQUIRED TO FILL OUT A CONFLICT OF INTEREST POLICY ANNUAL | |
| FORM 990, PART VI, SECTION B, LINE 15: EACH YEAR, THE HUM COMMITTEE APPROVES THE INCENTIVE PACKAGES OFFERED TO KEY | EMPLOYEES. THE |
| BOARD OF DIRECTOR'S FINANCE COMMITTEE APPROVES THE YEARLY INCLUDES THE SALARIES OF THESE EMPLOYEES. IN ORDER TO DE REASONABLENESS, A PUBLISHED STUDY WAS USED FOR COMPARABIL MEETING ON NOVEMBER 12, 2009 THE 2010 BUDGET, INCLUDING SAPPROVED. | TERMINE SALARY |
| FORM 990, PART VI, SECTION C, LINE 19: THE SOCIETY DISTRI | BUTES THESE |
| FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: | |
| NET UNREALIZED GAINS ON INVESTMENTS: | 283,395. |
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