

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2010 calendar year, or tax year beginning 2010, and ending 20 D Employer identification number C Name of organization Community Shares of Wisconsin, Inc. Check if applicable 39-1172378 Address change Number and street (or P O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 612 W Main St 608 256-1066 City or town, state or country, and ZIP + 4 Terminated Amended return Madison, WI 53703 G Gross receipts \$ 1.090.366 Application pending F Name and address of principal officer H(a) Is this a group return for affiliates? Yes No Emily Dickmann, President, same as C above If "No," attach a list (see instructions) 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or Website: www.communityshares.com H(c) Group exemption number ▶ Form of organization Corporation Trust Association Other 1973 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: Help raise visibility and support for the work of our sixty-four member nonprofits. Activities & Governance Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 69 Number of independent voting members of the governing body (Part VI, line 1b) 4 69 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 8 6 120 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h). 973,929 1,024,550 Program service revenue (Part VIII, line 2g) 61,803 64,651 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,370 1,165 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,037,102 1,090,366 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 13 596.220 587,297 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 317,937 340,219 16a Professional fundraising fees (Part IX, column (A), line RECEIVED Total fundraising expenses (Part IX, column (D), line₁25)-> Other expenses (Part IX, column (A), lines 11a-1 (d) 11f-24f) 17 136,876 132.648 Total expenses. Add lines 13-17 (must equal Partix), column (A), line 25) 18 1,051,033 1,060,164 Revenue less expenses. Subtract line 18 from line 12 19 -13,931 30,202 eginning of Current Year End of Year OGDEN. UT 20 Total assets (Part X, line 16) 957,628 1,063,152 21 Total liabilities (Part X, line 26) . 499,990 575,312 ESE ESE 22 Net assets or fund balances. Subtract line 21 from line 20 457,638 487,840 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of office Date President Here zmil Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check [] if self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

☐ Yes ☐ No Form 990 (2010)

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Community Shares of Wisconsin together with its donors and member nonprofits addresses social, economic,
	and environmental problems through grassroots activities, advocacy, research, and public education.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 868,454 including grants of \$ 587,297) (Revenue \$ 64,651)
-	Community Shares of Wisconsin (CSW) supports our member groups (1) by raising money through workplace giving
	and from individual donors, and (2) by providing training, technical support, and networking. In 2010, CSW
	distributed \$587,297 to its sixty-four member nonprofits.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code) (Expenses \$) (Nevenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	RAR A5A
	848,454
4d	Other program services. (Describe in Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 258.454

Form 990 (2010)

Page 2

- eu t	Checklist of nequired schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	Γ	Yes	No
•	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.	17 2		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	1
14 a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		√
15	business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		1
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	15		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a	-	1
b	talina in Taliana di Santa di	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23_		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c	- "	1
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	 	1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	-50		
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	_
	· · · · · · · · · · · · · · · · · · ·			

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			7
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0], ,		×
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	·*·,	<u> </u>	
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	65	y Mag	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8		تتوجد	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		ii.	1
За b	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a 3b		 •
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶	17 17	;; &i	ş,' 1
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		, , , , , , ,	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١		
-	gifts were not tax deductible?	6b		ļ
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	· ;		,,,
	and services provided to the payor?	7a	✓	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	40	i, ini	<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	1 17	, 1, p	, .
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	<u> 1.1.110</u>	
q	Sponsoring organizations maintaining donor advised funds.	**************************************		
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	17.07	21.5	, ,
а	Initiation fees and capital contributions included on Part VIII, line 12		.11	徐
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		100	
11	Section 501(c)(12) organizations. Enter:	4		
a	Gross income from members or shareholders			23,00
b	Gross income from other sources (Do not net amounts due or paid to other sources	311 - 1 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	د والأخوا د اللب	*
40	against amounts due or received from them.)		هنكنا	3
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	257	P
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**************************************	L	ľ
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	\vdash
•	Note. See the instructions for additional information the organization must report on Schedule O.	>>>	eg-t	, p\$ >
b	Enter the amount of reserves the organization is required to maintain by the states in which		100	125
	the organization is licensed to issue qualified health plans	757	M	
С	Enter the amount of reserves on hand		113T-4 K	1 (
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Vee " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	1	1

Part				
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	es in	ocne	eaule
	Check if Schedule O contains a response to any question in this Part VI			. 🗆
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 67 Enter the number of voting members included in line 1a above, who are independent 1b 67	z. :1	~ ; :	1
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 67 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		i Indika	, * .ia
_	any other officer, director, trustee, or key employee?	2	73796728	1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		√
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?. Does the organization have members or stockholders?	<u>5</u>		1
7a	Does the organization have members of stockholders, or other persons who may elect one or more members			 •
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		Ži(* - /
_	the year by the following: The governing body?	≱. 8a		لننثأ
a b	The governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	No ✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such	IUa		 •
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		
11a	The trib digarization provided a copy of the roll cooks an morneous of the governing cody before thing the			
	form?	11a	500-2° 1	√
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	<i>€</i>	<u></u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	120		
	rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	√	
13	Does the organization have a written whistleblower policy?	13	-	
14	Does the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by	/AD	No.	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			, 2 k -
a	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b	▼	5. [
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	114		
	with a taxable entity during the year?	16a	J\$24g,~,	√
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	33		,# ",
	organization's exempt status with respect to such arrangements?	16b	<u> </u>	لسفسا
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► WI	<u>-</u>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	s only	y) ava	allable
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	f inte	rest p	oolicy,
	and financial statements available to the public			•
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	organization: ► Kathleen Messinger, Financial Manager, 608 256-1066, 612 W Main St, Ste 200, Madison, WI 53703			

	(2010)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any relate	d orga	aniz	atıo	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
(A)	(B)			•	>)			(D)	(E)	(F)
Name and Title	Average hours per	├──	On (c	,		that ap		Reportable compensation	Reportable compensation from	Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Emily Dickmann	<1							0	0	0
President		✓		✓					· ·	
(2) Huma Siddiqui	<1							0	اه	0
Vice President	``	✓		✓			<u> </u>		Ů	
(3) Pamela Kleiss Treasurer	<1	1		1				o	o	0
(4) Rich Storck		<u> </u>		Ť			 			
Secretary	<1	✓		1				0	0	0
(5) Candace Weber Director	<1	1						0	0	0
(6) Deb Nemeth	<1	·						0	0	0
Director		✓		_	_		<u> </u>			
(7) Brynne McBride Director	<1	1						0	o	0
(8) Stacy Harbaugh Director	<1	1						0	0	0
(9) Anne Katz Director	<1	1						0	0	0
(10) Dawn Shegonee Director	<1	1						0	0	0
(11) Jill Groblewski Director	<1	1						0	0	0
(12) Sari Williams Director	<1	1						0	0	0
(13) Julianne Carbin Director	<1	1						o	0	0
(14) Laura Olah Director	<1	1						0	0	0
(15) Kevin Magee Director	<1	1						0	0	0
(16) Bridget Erstad Director	<1	1						0	0	0

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,
	and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa			
(A)	(B)			(C	•			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Key employee	Highest compensated employee	1 -	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Chad LaFlash Director	<1	1						0	0	0
		-	\vdash	$\vdash\vdash\vdash$		_	\vdash			
(2) Denny Caneff Director	<1	١,						0	0	0
(3) Tracy Stewart		✓		\vdash			\vdash			
	<1	١,						0	0	0
Director (4) Completion		/			<u> </u>		-			
(4) Sarah Hole	<1	,						o	0	0
Director (C) Lesis de T		✓		$\vdash\vdash$			-			.
(5) Jacinda Tessman	<1	,						0	0	0
Director	-	1		$\vdash\vdash$			_			
(6) Rachel Martin	<1							0	o	0
Director		 ✓		\vdash	-		-			
(7) David Allen	<1	١,			ļ			o	o	0
Director	ļ	✓		\vdash	<u> </u>		-			
(8) Michael Carlson	<1							o	o	0
Director		✓	_	\sqcup	<u> </u>		┝			
(9) Kia Stearn	<1				İ			O	0	0
Director		✓		Ш			<u> </u>	ļ	-	
(10) Andrea Potter	<1							0	اه	0
Director		✓		Ш	L		<u> </u>			
(11) Cecilia Gillhouse	<1							0	l	0
Director		✓		Ш			<u> </u>			
(12) Patrick Barrett	<1							0	o	0
Director		✓							0	
(13) Sue Hemling	- <1							0	0	0
Director	` '	✓					ŀ			
(14) Lynn Weber	<1							0	0	0
Director		1								
(15) Bruce Moffat	<1							0	0	0
Director	<u> </u>	✓			L				<u></u>	
(16) Debby Meyer	<1							0	0	0
Director		✓								

Continued

Part VII	Compensation of Officers, Directors	, Trustees,	Key Employees,	Highest	Compensated Employee	s,
	and Independent Contractors					

Check if Schedule O contains a response to any guestion in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization not		d org	aniz			ompe	nsa			
(A)	(B)	Doort	(-	C)	that an	-t-1	(D)	(E)	(F) Estimated
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Key employee	Highest compensated employee	_	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Kathy Lemke	<1							0	0	0
Director		✓	_							
(2) Amy Mondloch	<1							o	o	0
Director	``	/	_					<u> </u>		
(3) Steve Starkey	<1					İ		o	o	0
Director	``	1		L_						
(4) Jeanne Duffy	<1							o	o	0
Director		✓								
(5) Dean Loumos Director	<1	1						0	o	0
(6) Denise Matyka										
Director	<1	1						0	0	0
(7) Jim Goronson									_	
Director	 <1	✓						0	0	0
(8) Michael Childers										
Director	<1	1						0	0	0
(9) Kelly Anderson	<1							0	o	0
Director] [✓						0	0	•
(10) Andrea Kaminski	<1							0	0	0
Director] [✓						0	U	
(11) Miriam Grunes	<1							0	0	0
Director] [✓						0	0	
(12) Crystel Anders	40							62 270	0	3,658
Executive Director	1 40			1				62,378		3,050
(13)										
(14)	-									
(15)	-		-	-						
(16)	-					_				

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A)			-	((>)			(D)	(E)	(F)
	Name and title	Average	Posit	on (c	check	k all t	that ap	ply)	Reportable	Reportable	Estimated
		hours per	요크	5	0	ᄌ	夏工	ייב	compensation	compensation from	
		week (describe	₽₹	1 1 1	Officer	Key employee	불흥	Former	from the	related organizations	other compensation
		hours for	S E	동	er e	旗	oye st	Ē	organization	(W-2/1099-MISC)	from the
		related	우	<u>a</u>		ğ	e g		(W-2/1099-MISC)	1 '	organization
		organizations	Individual trustee or director	l ã l		99	g				and related
		in Schedule O)	e	Institutional trustee			Highest compensated employee				organizations
_		J		L			<u> </u>				
(17) Ma	rianne Morton										
Direct	or	<1	✓						0	0	
(18) Ca	rol Bracewell	_							_		
Direct	or	<1	1					i	0	0	0
(19) Jil	l Jacklitz										
Direct		<1	1						0	0	0
	ane Brown		H				 				
Direct		<1	1				Ì	1	0	0	0
	an Karan		 '					-			
2		<1	1						0	0	0
Direct			-	_	-		<u> </u>	├			
	ad Braaten	<1	١,						0	o	0
Direct			/			_		┝			
	nthia Lee	<1							0	l o	0
Direct	or	-,	✓				<u> </u>				
(24) Je	nny Lynes	<1							o	0	0
Direct	or	`'	✓					L	J		
(25) Je	nna Assmus	<1							0	0	0
Direct	or	<1	✓			ŀ				,	
(26) Sa	ra DeKok										
Direct	······································	<1	✓			İ			0	0	0
(27) Be	cky Abel					_	-		_		_
Direct		<1	1						0	0	0
	lly Forman					_					
Direct	·	<1	1						0	0	0
	Sub-total	J			L	<u> </u>	L	<u> </u>	0	0	0
1b		MI Cantin		•	•		•		62,378	<u> </u>	
C	Total from continuation sheets to Part			•	٠		•			_	
d_	Total (add lines 1b and 1c)							<u> </u>	62,378	I	
2	Total number of individuals (including but			ose	list	ed a	above	e) w	ho received m	ore than \$100,00	00 in
	reportable compensation from the organi	zation ► 0	1								
_							_				Yes No_
3	Did the organization list any former of	ficer, direc	ctor o	r tr	uste	e,	key e	emp	oloyee, or high	nest compensati	
	employee on line 1a? If "Yes," complete S	Schedule J	for s	uch	indi	ivid	ual	•			3 ✓
4	For any individual listed on line 1a, is the										
	organization and related organizations	greater th	an \$1	150,	000	17 /	f "Ye	s, "	complete Sch	nedule J for su	ch
	individual										4
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	froi	m any	/ un	related organiz	zatıon or ındividi	ıal 🐩 🗼 👈
	for services rendered to the organization?	? If "Yes," c	compl	ete	Sch	nedu	ıle J 1	for s	such person		5 1
Section	n B. Independent Contractors								· ·		
1	Complete this table for your five highest of	compensat	ed inc	depe	end	ent	contr	act	ors that receive	ed more than \$1	00,000 of
•	compensation from the organization.	•		•							,
								Τ	(B)		(C)
(A) Name and business address Desc							Description of s	services	Compensation		
none								╁╌			
none	· · · · -							├			
								┢╌			
								↓ _			
								┞-			
								<u>L</u> .			
2	Total number of independent contractor							o th	nose listed ab	ove) who	,
	received more than \$100,000 in compens	sation from	the o	rgar	niza	tion					

Part	VII Section A. Officers, Directors, Trus	tees, Key	Emplo	oyee	es, a	and	Highe	est (Compensated	Employees (co	ntınued)
	(A)	(B)				C)			(D)	(E)	(F)
	Name and title	Average	Posit	on (c	chec	k all i	that ap	ply)	Reportable	Reportable	Estimated
		hours per	25	=	0	┰	ΩI	ידַ	compensation	compensation fro	
		week (describe	호호	St	Officer	Key employee	불호	Former	from the	related organizations	other compensation
		hours for	5 g	듄	43	Ĕ	oye st	<u> </u>	organization	(W-2/1099-MISC	
		related	옥플	nat	1	₫	e g		(W-2/1099-MISC)	,	organization
		organizations	Individual trustee or director	ž		8	ğ				and related organizations
		in Schedule O)	l ,	Institutional trustee			Highest compensated employee				organizations
	<u> </u>	<u> </u>		ļ				<u> </u>			
J	b Jacobson	<1	١,						o		o
Direct			✓	_	-			-			
Direct	everly Speer	<1	1				ļ		о		0
	roline Oldershaw		-	-	-			-			
Direct		<1	1		ĺ				0		0
	ori Krinke		<u> </u>				-		_		
Direct		<1	1	·		ļ			0		0
(21) Ar	ngela West Blank										0
Direct	or	<1	1						0		0 0
(22) Mi	chele Erikson	<1							0		0
Direct	or		✓				<u> </u>	ļ			
(23) Ba	rbara Boehme	<1							0		0
Direct			✓	_		ļ					
2	ın Guerra	<1							o		0
Direct			✓ _		_	<u> </u>		┞			
	ark Porter	<1	,						o		0
Direct			/	<u> </u>	-	⊢		⊢			
Direct	ora Cusack	<1	/						0		0
			-	_		\vdash		⊢			
Direct	eg Smith	<1	1			ļ			0	ŀ	0
	eter Joyce		 	一	╁	\vdash		\vdash		-	
Direct		<1	1						0		0
1b	Sub-total		<u>' </u>	•					0		0 (
С	Total from continuation sheets to Part	VII, Sectio	n A					▶			
d	Total (add lines 1b and 1c)							>			
2	Total number of individuals (including but	not limited	to th	ose	e list	ted	above	e) w	ho received m	ore than \$100,	000 in
	reportable compensation from the organi	zation 🕨 0	ļ							<u>.</u>	
_											Yes No
3	Did the organization list any former of	ficer, direc	ctor c	or tr	uste	ee,	key e	emp	oloyee, or high	nest compensa	
	employee on line 1a? If "Yes," complete							•			· 3 /
4	For any individual listed on line 1a, is the										
	organization and related organizations individual	greater th	an p	150,	,000	ואנ	ı re	S,	complete Sci	ledule J for s	
5	Did any person listed on line 1a receive of		 ampo	nea	tion	fro	· · manı	. un	 related organi:	zation or individ	. 4 🗸
5	for services rendered to the organization										
Section	on B. Independent Contractors							_			· · · · · · · · · · · · · · · · · ·
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more than \$	S100,000 of
	compensation from the organization.	•		·							
	(A)								(B)		(C)
	Name and business add	ress							Description of s	services	Compensation
none									<u></u>		
								_			
								1			
								+	, , 		
	Total number of independent contractor	re (include	ng b	1+	10+	lumi	tad +	0 +1	nose listed ab	OVA) Who	
2	received more than \$100,000 in compens	•	-					J II	iose listed ab	5 ve) will	
				· 5 ~'			-				**

Part	VIII	Statement of Revenue					
**	>	· •	* * *	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
र र	1a	Federated campaigns 1a			revenue	\$, , ,	1 4 '*' **
ran	b	Membership dues 1b	39,300				. '8).
s, g	С	Fundraising events 1c		•		∜ ∛ •1	`
gift	d	Related organizations 1d		>		*	* *.
im.	е	Government grants (contributions) 1e		7		<u>, , , , , , , , , , , , , , , , , , , </u>	
Contributions, gifts, grants and other similar amounts	f	All other contributions, gifts, grants, and similar amounts not included above 1f	985,250	* * *	* ,**	î.	
ind it	g	Noncash contributions included in lines 1a-1f: \$		4 004 550	*	13. 12	, ;>,
	h	Total. Add lines 1a-1f	Business Code	1,024,550	***	*	, 1 × × ×
Program Service Revenue	2a	Contract Services	561000	38,321	38,321		
Ř	b	Administrative Fees	561000	26,330	26,330		
<u>8</u>	c						
ě	d						
Ē	е				-		
gra	f	All other program service revenue .	·				
<u> </u>	g	Total. Add lines 2a-2f		64,651			, , , , , ,
	3	Investment income (including divide					
		and other similar amounts)		1,165			1,165
	4	Income from investment of tax-exempt bo	•				
	5	Royalties	(ii) Personal		in the second of the second of		15 MAR (4 1 1 1 1 1 1
	6a	Gross Rents .	(ii) i croona.	46. 4			
	b	Less: rental expenses					
	c	Rental income or (loss)					Se ^l milion
	d	Net rental income or (loss)	▶				
	7a	Gross amount from sales of (i) Securities	(II) Other	1 1 W. 1		3	Sir Santani i
		assets other than inventory	***	2 2 6 2		h. d	
	b	Less cost or other basis					
		and sales expenses .					
	C	Gain or (loss)				<u> </u>	<u> </u>
	d	Net gain or (loss)	<u> ▶</u>	ž.		3, ,	§
e	8a	Gross income from fundraising					
evenue	00	events (not including \$		32		* · · · · · · · · · · · · · · · · · · ·	1
		of contributions reported on line 1c).		# 4 · ·] , *****	* • • • • • • • • • • • • • • • • • •
Other R		See Part IV, line 18 a				ž. 3. 4.	
듔	b	Less: direct expenses b					
		Net income or (loss) from fundraising	events . ►				
	9a	Gross income from gaming activities.		٠,	, ,		
		See Part IV, line 19 a		,		, ,	, , , , , , , , , , , , , , , , , , ,
	l	Less: direct expenses b	dat			<u> </u>	لـــــــــــــــــــــــــــــــــــــ
	100	Net income or (loss) from gaming active Gross sales of inventory, less	/ities ▶			. × .	
	IVa	returns and allowances a		,		ľ · · · · · · · · · · · · · · · · · · ·	
	b	Less: cost of goods sold b		, (65,	.) 4,		, .
	C	Net income or (loss) from sales of inve	ntory ►				
	Ť	Miscellaneous Revenue	Business Code	*	,		***
	11a						
	b						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d	🟲		,	* , ,	,
	12	Total revenue. See instructions	<u> ▶</u>	1,090,366	64,651		1,165

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete coll not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.				and (D). (D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	587,297	587,297	* * * * * * * * * * * * * * * * * * * *	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	007,207	007/207		4 &
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	63,360	37,509	15,587	10,264
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	214,510	126,990	52,769	34,751
	and section 403(b) employer contributions)	12,776	7,563	3,143	2,070
9	Other employee benefits	26,203	15,512	6,446	4,245
10	Payroll taxes	23,370	13,835	5,749	3,786
11	Fees for services (non-employees):				
a b	Management				
C	Accounting	6,400		6.400	
d	Lobbying	0,400		0,400	
e	Professional fundraising services. See Part IV, line 17		7. 20. 20. 2	* * * * * * * * * * * * * * * * * * * *	_
f	Investment management fees		27 AM - A SA .	19	
g g	Other	8,674	5,338		3,336
12	Advertising and promotion	17,250	10,615	149	6,486
13	Office expenses	42,595	25,035	6,692	10,868
14	Information technology				<u>- : </u>
15	Royalties				<u>.</u>
16	Occupancy	32,789	19,411	8,066	5,312
17	Travel	5,157	4,880	9	268
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings . Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	9,409	6,759	1,598	1,052
23	Insurance	4,196	2,484	1,032	680
24	Other expenses. Itemize expenses not covered		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·) , , , , , , , , , , , , , , , , , , ,
	above (List miscellaneous expenses in line 24f. If	a ** 3	g, ·		ي ا
	line 24f amount exceeds 10% of line 25, column	₫ /m .cz	*	* **	, "
	(A) amount, list line 24f expenses on Schedule O.)	** ** ** ** **			÷ , \$4
a	dues & subscriptions	3,954	3,954		
D	miscellaneous	2,224	1,272	603	349
c d					
e	***************************************				
f	All other expenses			_	
25	Total functional expenses. Add lines 1 through 24f	1,060,164	868,454	108,243	83,467
26	Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	232,100		

Р	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	210,583	2	301,627
	3	Pledges and grants receivable, net	659,442	3	719,153
ets	4	Accounts receivable, net	68,503	4	34,168
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	7 ₁₁₁ K ² , A
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		5 6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	6,928	9	5,441
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 44,948		, , , ,	
	b	Less: accumulated depreciation 10b 42,185	12,172	10c	2,763
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	957,628	16	1,063,152
	17	Accounts payable and accrued expenses	18,942	17	24,803
	18	Grants payable	481,048	18	550,509
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.		Ì	
	1	Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	575.040
	26	Total liabilities. Add lines 17 through 25	499,990	26	575,312
ည		-	477.000	× ~	400.000
<u>a</u>	27	Unrestricted net assets	177,390	-	182,390
Ä	28	Temporarily restricted net assets	280,248	-	305,450
Net Assets or Fund Balances	29	Permanently restricted net assets		29	
ts (30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ş	33	Total net assets or fund balances	457,638	33	487,840
_	34	Total liabilities and net assets/fund balances	957,628	34	1,063,152

Page	1	2

Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	Orlock is constant a response to any question in the rate of the rate of			<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,090),366
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,060),164
3		3		30),202
4	· · · · · · · · · · · · · · · · · · ·	4		457	7,638
5		5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
_	1 (7)	6		487	7,840
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII		· ·	• •	<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	ain in			
_				E 43.	35. A.
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		<u>✓</u>
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			. 1	
	of the audit, review, or compilation of its financial statements and selection of an independent accounts		2c	✓	· Seek
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	ain in	2 (2)	* - 1 * - 1	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	were			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				1
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in		S	
	the Single Audit Act and OMB Circular A-133?		3a	ŀ	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the			<u> </u>
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud		3b		
			Form	990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

Com	munity Sh	ares of W	isconsin, Inc							39-117	72378		
				ity Status (All organ						<u>istructio</u>	ns.		
The o				tion because it is: (Foi									
1	A chu	rch, conv	ention of church	nes, or association of	churches	describe	ed in sec	tion 170(b)(1)(A)(i)				
2													
3	A hos	pital or a	cooperative hos	pital service organiza	tion desc	ribed in s	section 1	70(b)(1)(A)(iii).				
4			earch organizatione, city, and state	n operated in conjunc	ction with	a hospita	al describ	oed in se	ction 170	(b)(1)(A)((iii). Ente	r the	
5				he benefit of a collec	ae or univ	versity ov	wned or	operated	by a gov	/ernment	al unit d	escrit	ed in
J	section	on 170(b)	(1)(A)(iv). (Comp	olete Part II.)							ar armi a	0002	
6				nment or governmenta									
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8	☐ A con	nmunity t	rust described in	n section 170(b)(1)(A)	(vi). (Con	nplete Pa	rt II.)						
9	☑ An or	ganizatio	n that normally	receives: (1) more tha	an 33¹/₃%	of its su	ipport fro	m contri	butions, r	nembers	hip fees	, and	gross
	receip	ots from	activities related	I to its exempt functi	ions—sut	oject to c	ertain ex	ceptions	, and (2)	no more	than 3	31/3%	of its
	suppo	ort from	gross investme	nt income and unrel	ated bus	iness tax	kable inc	ome (les	s section	n 511 tax	x) from	busin	esses
	acqui	red by th	e organization a	fter June 30, 1975. Se	e sectio	n 509(a)(2). (Comp	olete Part	: III.)				
10				operated exclusively									
11	☐ An or	rganızatıc	on organized an	d operated exclusive	ely for th	e benefit	of, to p	perform t	the functi	ons of, o	or to ca	irry oi	ut the
				licly supported organ								iee se	ection
	509(a)(3). Che	ck the box that o	describes the type of s							_		
] Type		Type II c		e III–Fund				d [_ ,.	e III–Ot	
е	· 🗌 By ch	ecking th	nis box, I certify	that the organization i	is not co	ntrolled d	irectly or	ındirecti	y by one	or more	disqualif	ied pe	rsons
				rs and other than one	e or more	publicly	supporte	ed organi	izations d	escribed	in secti	on 509	9(a)(1)
		ction 509						_		_			
f				written determination	on from t	the IRS t	that it is	a Type	i, Type i	i, or typ	e III su	pportii	ng
	_		check this box .								• •	• •	· Ц
g		•		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the				
		ing pers								4 ! (.)		Van	LNa
				ndirectly controls, eith					aescribed	ın (II) ar		Yes	No
	•	•	•	ody of the supported of	_						11g(i		├
				on described in (i) abo							11g(ii	1	├
				a person described in							11g(ii	<u>1]</u>	
h				on about the supporte									
(i)	Name of sup organization		(ii) EIN	(iii) Type of organization (described on lines 1-9		rganization sted in your		ou notify nization in	(vi) li organizat	s the ion in col		Amount upport	Οī
	Organizati	011		above or IRC section		document?	col. (i)	of your	(i) organi	zed in the S ?		•	
				(see instructions))	Vac	No		port?	Yes	No No			
					Yes	No	Yes	No	163	140			
(A)					[
						 -							
(B) ——													
(C)													
(D)													
						-		-					
(E) 				X-	,		1 , ,		ļ.,,			<u>-</u> _	

Total

Part	Cupport Cohodulo for Organiza	otione Decer	had in Cast	iono 470/h\/4	VAV(iv) and 1	70(h)/1)/A)/yi	`
rart	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under						
							any under
	Part III. If the organization fails to	qualify unde	r the tests lis	sted below, p	lease comple	te Part III.)	
	on A. Public Support			<u>. </u>			
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
•							
2						İ	
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge			-			
4	Total. Add lines 1 through 3						
_	_	.m xig '	244	£	, 43x		
5	The portion of total contributions by		- \$1 B / 10 /		,,	6 45 5	
	each person (other than a	, ,	3	1 11 1		, . ,	
	governmental unit or publicly			- 'a' ,	\$ 100 h, 10 gr		
	supported organization) included on			* · · · .	*		
	line 1 that exceeds 2% of the amount	San San San San San San San San San San		F. 356	to a higher the	7, J.	
	shown on line 11, column (f)	***********					
6	Public support. Subtract line 5 from line 4.	5.5 5	1 4	3 '736 S.	\$1.5° 500 31		
Secti	on B. Total Support	······································			Pi drawer w arrange w		
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	(2) 2000	(2) 2001	(0, 2000	(4, 2000	(0) 20.0	(-)
		<u> </u>					
8	Gross income from interest, dividends,						
	payments received on securities loans,	1					
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
_	activities, whether or not the business						
	is regularly carried on						
40				 			
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10	3. 1. S. &	y = - * d ₂ ,	at a second		in in	
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the	ne organization	i's first, secon	d, third, fourth	i, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2010 (line			11 column (fl)		14	%
			•			15	
15	Public support percentage from 2009 Sc						
16a	331/3% support test—2010. If the organi						
	box and stop here. The organization qua						
b	331/3% support test-2009. If the organ	nization did no	t check a box	k on line 13 o	r 16a, and line	15 is 331/3%	or more,
	check this box and stop here. The organ	ization qualifie:	s as a publicly	supported org	ganization .		. ▶ 🛚
17a	10%-facts-and-circumstances test -2	010. If the orga	nization did n	ot check a box	on line 13 16	a. or 16b. and	line 14 is
	10% or more, and if the organization me						
	Part IV how the organization meets the "						
	-			_	•		• • —
	organization						▶ 📋
b	10%-facts-and-circumstances test-2						
	15 is 10% or more, and if the organiza						
	Explain in Part IV how the organization m	neets the "facts	s-and-circums	tances" test. T	he organizatio	n qualifies as a	publicly
	supported organization				_		. ▶ □
18	Private foundation. If the organization d					k this box and	see
	instructions				_, _, _, _, _,		. ▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	916,509	1,006,165	997,316	973,929	1,024.550	4,918,469
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	41,214	42,870	51,974	61,803	64,651	262,512
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	957,723	1,049,035	1,049,290	1,035,732	1,089,201	5,180,981
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b					V 11 22 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	5,180,981
	on B. Total Support		41.0007	() 0000	(I) 0000	(-) 0040	(0 T-+-1
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 10a	Amounts from line 6	957,723 9,025	1,049,035	1,049,290 4,558	1,035,732	1,089,201 1,165	5,180,981 26,206
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	9,025	10,088	4,558	1,370	1,165	26,206
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			:			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	966,748	1,059,123	1,053,848	1,037,102	1,090,366	5,207,187
14	First five years. If the Form 990 is for the organization, check this box and stop he	•			-	ear as a sectio	.
Secti	on C. Computation of Public Suppor	rt Percentage	e				
15	Public support percentage for 2010 (line	8, column (f) di	vided by line 1	3, column (f))		15	99.50 %
16	Public support percentage from 2009 Scl			<u>.,</u>	<u>.</u>	16	99.38 %
Secti	on D. Computation of Investment In	come Percei	ntage			-	
17	Investment income percentage for 2010 (•		·		17	0.50 %
18	Investment income percentage from 2009					18	0.62 %
19a	331/3% support tests—2010. If the organ 17 is not more than 331/3%, check this box	and stop here.	The organization	on qualifies as a	a publicly supp	orted organızatı	on . 🕨 🗸
b	331/3% support tests—2009. If the organization of the support tests—2009 is the organization of the organization of	box and stop h	ere. The organ	ization qualıfies	as a publicly s	upported organ	ization 🕨 🗌
$\Delta \Delta$	- Private temperation it the exceptration di	IN DOLODOCK 3	nav an lina 1/	Jug Ar 10h C	PACK THIS DAY	ADD SEE INSTITU	cuone 🖶 II

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		_
		
-		
		-
••••••		
•••••		
••••		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Comm	unity Shares of Wisconsin, Inc		39-1172378
Par			Funds or Accounts. Complete if the
1 2 3 4 5	Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and funds are the organization's property, subjections.	(a) Donor advised funds donor advisors in writing that the asse	
6		e benefit of the donor or donor advisor,	or for any other purpose Yes No
Par		plete if the organization answered "Ye	
1 2	Purpose(s) of conservation easements held Preservation of land for public use (e.g., Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization	recreation or education) Preservation Preservation	on of an historically important land area on of a certified historic structure
-	easement on the last day of the tax year.	and their a quanted conservation contain	Held at the End of the Tax Year
a b c d	Total number of conservation easements Total acreage restricted by conservation ease Number of conservation easements on a cer Number of conservation easements including historic structure listed in the National Regis	rtified historic structure included in (a) . ded in (c) acquired after 8/17/06, and	2a 2b 2c not on a
3	Number of conservation easements modifier tax year ▶	d, transferred, released, extinguished, or	
4 5	Number of states where property subject to Does the organization have a written polyiolations, and enforcement of the conserva	licy regarding the periodic monitoring,	
6	Staff and volunteer hours devoted to monito		2.00
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation	easements during the year
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requireme	nts of section 170(h)(4)(B)
9	In Part XIV, describe how the organization rebalance sheet, and include, if applicable, the organization's accounting for conservation experiences.	e text of the footnote to the organization	
Part		ections of Art, Historical Treasures vered "Yes" to Form 990, Part IV, line	
1a	If the organization elected, as permitted un works of art, historical treasures, or other public service, provide, in Part XIV, the text	similar assets held for public exhibition of the footnote to its financial statements	n, education, or research in furtherance of s that describes these items.
b	If the organization elected, as permitted u works of art, historical treasures, or other public service, provide the following amount	similar assets held for public exhibition ts relating to these items:	n, education, or research in furtherance of
2	 (i) Revenues included in Form 990, Part VIII (ii) Assets included in Form 990, Part X. If the organization received or held works following amounts required to be reported up 	of art, historical treasures, or other sinunder SFAS 116 (ASC 958) relating to the	▶ \$milar assets for financial gain, provide the se items:
a b	Revenues included in Form 990, Part VIII, III Assets included in Form 990, Part X	ne 1	▶ \$

Paga	9
rage	-

Par	Organizations Maintaining	Collections of	Art, His	torio	cal Treasure	s, or O	ther Similar A	Assets (c	ontii	nued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and of	ther reco	ords,	check any of t	he follo	wing that are a	significar	nt us	e of its
а	☐ Public exhibition		d		Loan or excha	ange pr	ograms			
b	Scholarly research		е		Other					
C	Preservation for future generation									ъ.
4	Provide a description of the organization	on's collections	and expl	ain h	ow they furthe	r the or	ganization's exe	empt purp	ose	in Part
-	XIV.	12 - 14						.1		
5	During the year, did the organization sassets to be sold to raise funds rather t									□ N-
Part										□ No
I al	line 9, or reported an amount					answe	Hed Tes LOT	01111 330), I C	utiv,
						itions o	r other assets	not		
•	included on Form 990, Part X?								'es	□ No
b	If "Yes," explain the arrangement in Pai									
		·			· ·			Amount		
С	Beginning balance					10	С			
d	Additions during the year					10	d			
е	Distributions during the year					10	e			
f	Ending balance						-			
2a	Did the organization include an amount		art X, line	e 21?	·			. 🗆 Y	'es	☐ No
	If "Yes," explain the arrangement in Pai					-				
Par	V Endowment Funds. Comple				1					
	- · · · · · ·	(a) Current year	(b) Pr	or yea	r (c) Two ye	ars back				rs back
1a	Beginning of year balance		ļ				18845			2 4
b	Contributions		 							
С	losses									7.3
d	Grants or scholarships				-					3 1
	Other expenditures for facilities and						**************************************			
•	programs								13	3 1
f	Administrative expenses		 		-				9 - Second	. 8 2 8
g	End of year balance	· · · · · · · · · · · · · · · · · · ·	1							
2	Provide the estimated percentage of th	e year end balar	nce held	as:	ı		<u> </u>			
а	Board designated or quasi-endowment									
b	Permanent endowment ▶	%								
C	Term endowment ▶%									
3a	Are there endowment funds not in the	possession of the	he organ	ızatıo	n that are held	and ac	dministered for	the		
	organization by:								_	s No
	(i) unrelated organizations							. 3a(i		
	(ii) related organizations							. <u>3a(ii</u>	<u> </u>	
ь 4	If "Yes" to 3a(ii), are the related organiz							. <u>3b</u>		
Part	Describe in Part XIV the intended uses VI Land, Buildings, and Equipr									
Fait				_		1 (2)	A	/A D-	_1	
	Description of investment	(a) Cost or o		(B) (Cost or other basis (other)	'0	Accumulated lepreciation	(d) Bo	ок va	iue
1a	Land									
b	Buildings			 	<u>-</u>	ļ				
C	Leasehold improvements			ļ						
d	Equipment		_	╂	44,948	5	42,185			2,763
e Total	Other	ust oqual Forms O	100 Part	1 V 22	luman /D\ lin= 4	(0(0))				0.700
TOTAL.	Add intes ta tirrough re. (Column (a) mi	ust equal FORM 9	su, Part	л, co	iuitiii (B), iine 1	U(C).)	<u> ▶</u>			2,763

Part VII	Investments—Other Securities	. See Form 990, Part X,	line 12.	
(8	Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year mark	
(1) Financia				
	held equity interests			
(A)				
(B)				
(C)			<u> </u>	
(D) (E)	•••••			
(F)				
(G)			-	
(H)				
(l)				
	(b) must equal Form 990, Part X, col (B) line 12)		* Y	, ,,
Part VIII	Investments-Program Related	d. See Form 990, Part X	(, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuate	on
			Cost or end-of-year mark	et value
(1)	* ***			
(2)	• •			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	A)(5		5880MC 2.5	7. 964
Part IX	(b) must equal Form 990, Part X, col. (B) line 13)	w V lima 1E	Carlot March 1994	201 23:1
Partix	Other Assets. See Form 990, Pa	a) Description		(b) Book value
(1)	"	a) Description		(b) Book value
(1)		<u> </u>		<u> </u>
(2)				
(3)				
(5)	- -			
(6)		 		
(7)				
(8)				
(9)				_
(10)				
Total. (Colu	ımn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,	Part X, line 25.		
1.	(a) Description of liability	(b) Amount		***
	income taxes			
(2)				
(3)	<u> </u>			
(4)				
(5)			_ `**`	
(6)			-	
(7)			4	
(8)			-	
(10)				
(10)			4	
	(h) must acust Form 000. Dark V and (D) line 251	 -	4	
	(b) must equal Form 990, Part X, col (B) line 25) ► SC 740) Footnote. In Part XIV, provide	the text of the feetness to	the organization's financial statemen	ate that reports the
	n's liability for uncertain tax positions u		, the organization a finalicial statemen	no macreports me

_	
Page	

Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udited	Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	1,090,366
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	1,060,164
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3	30,202
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities		_	5	
6	Investment expenses		-	6	
7	Prior period adjustments		-	7	
8	Other (Describe in Part XIV.)			8	
9	Total adjustments (net). Add lines 4 through 8			9	0
10	Excess or (deficit) for the year per audited financial statements Combine			10	30,202
Part	XII Reconciliation of Revenue per Audited Financial Stateme				turn
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	-	- - :		
c	Recoveries of prior year grants	-			
ď	Other (Describe in Part XIV.)				
e	Add lines 2a through 2d			26	0
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i			511,102
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	-	443,184		
	Add lines 4a and 4b			40	
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	·
	XIII Reconciliation of Expenses per Audited Financial Statem				
					616,980
1	Total expenses and losses per audited financial statements			1	610,900
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	! 0-			
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		- 2-	
C	Other losses	$\overline{}$		-	
d	Other (Describe in Part XIV.)				-m
е	Add lines 2a through 2d			26	
3	Subtract line 2e from line 1	1 1		3	616,980
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		- 6	
a	Investment expenses not included on Form 990, Part VIII, line 7b			- 4	
b	Other (Describe in Part XIV.)		443,184		······-
c	Add lines 4a and 4b			40	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ie 18.) .	· · · · · · ·	5	1,060,164
	XIV Supplemental Information				
	lete this part to provide the descriptions required for Part II, lines 3, 5, and				
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII,	, lines 2	a and 4b. Also com	piet	e this part to provide
-	dditional information.	_			
Part >	II, Line 4b - Other Adjustments: contributions designated by donors for speci	fic men	ber nonprofits		
Part)	III, Line 4b - Other Adjustments: allocations of donor designated contribution	s to me	mber nonprofits		
					
			•••••		
			•••••		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

	5			משום זוו כוום	doverninging, and individuals in the Office States	n	
Department of the Treasury	O	Complete if the orga	nization answered "Yes" to Fo	'Yes" to Form 990,	if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.		Open to Public
Internal Revenue Service Name of the organization			אוומכוו וס	- Celli 990.		Fmblov	Employer identification number
Community Shares of Wisconsin, Inc							39-1172378
Part General Information on Grants and Assistance	n on Grants and	Assistance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ain records to sub	stantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility fo	r the grants or assistance	1
the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	award the grants ization's procedu	or assistance?	the use of grant fur	betief I he thinged	States		· · · Ves · No
	ssistance to Go	vernments and	Organizations i	n the United St	tates. Complete if	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to	ered "Yes" to
	ne 21, for any rec	ipient that receiv	ed more than \$5	5,000. Check thi	s box if no one rec	Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II	han \$5,000. Part II
can be duplicated if additional space is needed.	additional space	is needed.					□ ▲ · · · · · ·
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) 1000 Friends of Wisconsin							
Madison, WI	39-1857262	501(c)(3)	10,384				unrestricted
(2) ABC for Health	29-1787748	501(c)(3)	11 523				unrestricted
(3) ACLU of Wisconsin Foundation		(a)(a)					
Madison, WI	23-7052345	501(c)(3)	16,185				unrestricted
(4) Arts Wisconsin			1				
Madison, WI	39-1763871	501(c)(3)	7,614				unrestricted
(5) Bayview Foundation Madison, WI	39-6092644	501(c)(3)	12,792				unrestricted
(6) Bicycle Federation of Wisconsin							
Madison, WI	39-1686663	501(c)(3)	11,670				unrestricted
(7) Chrysalıs Madison, WI	39-1343633	501(c)(3)	9,598				unrestricted
(8) Citizens for Safe Water Badger	39-1706558	501(c)(3)	5.395				unrestricted
(9) Citizens' Utility Board							
Madison, WI	39-1555109	501(c)(3)	5,178				unrestricted
(10) Clean Wisconsin	-	(6)(6)	770 77				70001400an
Madison, Wi	39-14 3440	301(5)(3)	14,304				חוופאווספח
(11) Coalition of Wisc Aging Groups Madison, Wi	39-1333172	501(c)(3)	8,377				unrestricted
(12) Common Wealth Development							
Madison, WI	39-1323500	501(c)(3)	9,675				unrestricted
	n 501(c)(3) and gov	vernment organiza	lions snoil				47
3 Enter total number of other organizations	organizations .						0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruction	is for Form 990.		Cat	Cat No 50055P		Schedule I (Form 990) (2010)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2010)

Part III Grants an

Part I, Lines 1 & 2: Community Shares of Wisconsin monitors its member nonprofits' continued eligibility for membership and for participation in public workplace giving campaign. Allocated funds are based on donor direction and are unrestricted.

Schedule I (Form 990) (2010)

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States

OMB No 1545-0047

Open to Public Inspection 2010

Employer identification number

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Community Shares of Wisconsin, Inc, page 2	page 2						39-1172378
Part I General Information on Grants and Assistance	on Grants and	Assistance					
1 Does the organization maintain records to substantiate	in records to subs	tantiate the amou	int of the grants or	assistance, the g	rantees' eligibility for	the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	e, and
the selection criteria used to award the grants or assistance?	award the grants o	or assistance?					· · □ Yes □ No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ization's procedur	es for monitoring	the use of grant fu	nds in the United	States.		
Part II Grants and Other Assistance to Governments and Organizations in the United States.	ssistance to Go	vernments and	Organizations i	in the United St	ates. Complete if	Complete if the organization answered "Yes" to	vered "Yes" to
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	e 21, for any recidditional space	pient that receivis needed	/ed more than \$5	5,000. Check thi	s box if no one rec	ipient received more	than \$5,000. Part II
1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Disability Rights Wisconsin Madison, WI	39-1279037	501(c)(3)	96'6				unrestricted
(2) Fair Housing Center Madison WI	39-1286685	501(c)(3)	5.650				unrestricted
(3) Fair Wisconsin Education Fund							
Madison, WI	02-0559730	501(c)(3)	12,613				unrestricted
(4) Friends of Wisconsin State Park Madison, WI	39-1882260	501(c)(3)	18,474				unrestricted
(5) Gathering Waters Conservancy Madison, WI	39-1805090	501(c)(3)	13,182				unrestricted
(6) GSA for Safe Schools	907880F-06	501(~)(3)	20 228				inrestricted
(7) Grassroots Empowerment Proje	39-2022805	501(c)(3)	5.308				unrestricted
(8) Housing Initiatives Madison. WI	39-1781842	501(c)(3)	10,838				unrestricted
(9) League of Women Voters of Wi E	39-1609121	501(c)(3)	8,544				unrestricted
(10) Legal Action of Wisconsin Madison, WI	39-1077192	501(c)(3)	11,099				unrestricted
(11) Madison Area Community Land Madison, WI	39-1680095	501(c)(3)	7,613				unrestricted
(12) Madison Audubon Society Madison, WI	39-1393389	501(c)(3)	9,267				unrestricted
2 Enter total number of section 501(c)(3) and government3 Enter total number of other organizations	1501(c)(3) and gov rganizations	government organizations	tions				A A

Schedule I (Form 990) (2010)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

	ပ
0	Ign
7	ОР
0	en t
GA1	ĕ
	м

OMB No 1545-0047

% □ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II **Employer identification number** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to ☐ Yes 39-1172378 unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **A**. (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance 32,810 9,513 13,853 22,498 8,276 7,502 (d) Amount of cash 6.038 10,420 7,290 18,714 13.857 34,288 . grant . . Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) can be duplicated if additional space is needed. 39-1505075 39-1967912 39-1380437 23-7329215 39-1792143 94-6069890 39-1360105 39-2006475 39-1336583 39-1371810 39-0773233 39-1279307 Enter total number of other organizations (P) EIN Community Shares of Wisconsin, Inc, page 3 (9) Sierra Club Fdn John Muir Chapt (4) Physicians for Social Responsib 12) Wi Coal. Against Domestic Viole (1) Midwest Environmental Advocat (11) UNIDOS Against Domestic Viole 1 (a) Name and address of organization (8) River Alliance of Wisconsin (5) The Progressive (2) New Harvest Foundation (10) Tenant Resource Center (6) Project Home (7) Rape Crisis Center Name of the organization (3) OutReach Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Partl Part II

Schedule I (Form 990) (2010)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULEI (Form 990)

Community Shares of Wisconsin, Inc, page 4

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

0	
1	9
20	

OMB No. 1545-0047

Employer identification number

39-1172378

% □ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to □Yes unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted unrestricted Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **A** (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance (d) Amount of cash 7,129 9,454 7,865 10,646 13,206 5,832 9,934 6,937 10,601 10,522 30,109 grant . . Enter total number of section 501(c)(3) and government organizations (c) IRC section of applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)(3) 501(c)(3) can be duplicated if additional space is needed. 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 23-7328965 39-1560486 39-1628898 39-1194583 39-1035770 39-1398124 39-0806301 39-1911104 39-1345572 39-1626869 39-1852601 Enter total number of other organizations (P) EIN (5) Wis Early Childhood Association (7) Wisconsin Literacy (1) Wis Coal. Against Sexual Assaul (8) Wisconsin Wetlands Association (3) Wi Council on Children & Famili 1 (a) Name and address of organization (2) Wisconsin Community Fund (4) Wisc Democracy Campaign (11) WORT Community Radio (9) Wisconsin Women's Network (6) Wisconsin Family Ties or government 10) Women in Transition Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Madison, WI Part Part

Schedule I (Form 990) (2010)

Cat. No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010 Open to Public

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

39-1172378 Community Shares of Wisconsin, Inc Form 990, Part VI, Section B, Line 11A: A draft of the Form 990 is reviewed by the President, Treasurer, Executive Director, and Financial Director before it is filed with the IRS. Form 990, Part VI, Section B, Line 12C: The conflict of interest policy is reviewed with each new member during board member orientation and is reviewed by the entire board of directors at the first meeting each year. A board member with a conflict is asked to abstain from participating in the discussion and voting on the particular transaction. Form 990, Part VI, Section B, Line 15: The personnel committee annually conducts a performance review of the Executive Director and other employees. The committee uses data for comparable positions at similar agencies to determine compensation for the **Executive Director and other employees.** Form 990, Part VI, Section C, Line 19: The organization makes its governing documents and conflict of interest policy available to the public upon request. Financial statements are included in the organization's annual report posted on the organization's website

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Community Shares of Wisconsin, Inc

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions. ▶ Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

545-0047	0	
OMB No. 154	20	

Open to Public

Employer identification number 39-1172378

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2010 (f)
Direct controlling
entity Ŷ Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling Pentity (e) End-of-year assets **7**a (e)
Public charity status
(if section 501(c)(3)) (d) Total income (d) Exempt Code section 501(c)(4) (c)
Legal domicile (state
or foreign country) Cat. No 50135Y (c)
Legal domicile (state or foreign country) Wisconsin (b) Primary activity Raise funds for mbrs (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) Community CHIP, Inc - 39-1587035 612 W Main St, Ste 200, Madison, WI 53703 (a) Name, address, and EIN of disregarded entity (a) Name, address, and EIN of related organization (4) Part II (2) ල € 9 9 Ε 8 ල 9 9 Ξ

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(k) General or Percentage 0 of managing ownership partner?	Yes No								Form 990, Part IV,	(g) (h) Share of Percentage end-of-year assets							
(h) Disproportionate amount in box 20 of amount in box 20 of (Form 1065)	Yes No	1							Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, llne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Share of total income end							
g) ind-of-year sets									te if the organizal	(e) Type of entity (C corp., S corp., or trust)							
Share of total income									r Trust (Comple orporation or tru	(d) Direct controlling entity					i		+
(b) (c) (d) Predominant Share of total income foreign country) (a) (d) Predominant Share of total income foreign foreign country) (b) (c) (d) Predominant Share of total income foreign foreign country) (c) (d) (e) (fight controlling income foreign foreign foreign foreign country)	•								Corporation o	(c) Legal domicile (state or foreign country)							
(d) (d) (e) (e) (d) (d) (d) (d) (e) (d) (e) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	-								ns Taxable as a ted organization	(b) Primary activity							
(c) Direct Organical Organical Organical Organical (state or foreign country)									d Organization	organization							
(b) Primary activity									ation of Relate	(a) Name, address, and EIN of related organization							
(a) Name, address, and EIN of related organization		(1)	(2)	(6)	(4)	(5)	(9)	۵	Part IV Identification Inc. 34 box	Name, addres	(1)	(2)	(6)	(4)	(2)	(9)	į

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

10 1 10 10 10 10 10 10 10 10 10 10 10 10	1b /	7 7	1		 2	11 /	10 /	 > \ = ;		:	1j /	1k 🗸	=	1m <	1n 🗸	10 \	1p 🗸	19	Jr /	in trirestiolds.	(d) Method of determining amount involved		§ overhead	s & ovrhd	staff hrs	_		Schedule R (Form 990) 2010
					 													 	Citoron Catalogue	elationships and transaction	(c) Amount involved Meth	81,125 actual	26,330 staff & overhead	20,540 ind hrs & ovrhd	5,790 direct staff hrs	6,193 actual		Schedule F
			•	•	•			 										•		ne, including covered r	(b) Transaction type (a-r)	U	k	æ	u	٩		
			c Girt, grant, or capital contribution from other organization(s)	A Loans or loan quarantees to or for other organization(s)	e Loans of Ioan guarantees by onlet organization(s)	f Sale of assets to other organization(s)		h Exchange of assets	i Lease of facilities, equipment, or other assets to other organization(s)		j Lease of facilities, equipment, or other assets from other organization(s)	k Performance of services or membership or fundraising solicitations for other organization(s)	l Performance of services or membership or fundraising solicitations by other organization(s)	m Sharing of facilities, equipment, mailing lists, or other assets	n Sharing of paid employees	o Reimbursement paid to other organization for expenses				2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction unestions.	(a) Name of other organization	Community CHIP, Inc (1)	Community CHIP, Inc. (2)	Community CHIP, Inc (3)	Community CHIP, Inc (4)	Community CHIP, Inc	(5)	

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name. address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Are all partner	(e)	(f) Disproportionate		Gene	(h) neral or
			section 501(c)(3) organizations?		allocations?	amount in box 20 of Schedule K-1 (Form 1065)	mana part	managing partner?
			Yes No	; ;	Yes No		χes	Yes No
(1)								ļ
(2)								
(3)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
(10)					-			
(11)								
(12)			-					
(13)							_	
(14)								
(15)								
(16)				10				
	;					Schedule R (Form 990) 2010	rm 990) 2010



OF WISCONSIN

FINANCIAL STATEMENTS

December 31, 2010 and 2009

CONTENTS

Independent Auditor's Report	•
Statements of Financial Position	2
Statements of Activities	;
Statements of Functional Expenses	
Statements of Cash Flows.	•
Notes to Financial Statements	:

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Community Shares of Wisconsin, Inc Madison, Wisconsin

We have audited the accompanying statements of financial position of Community Shares of Wisconsin, Inc. as of December 31, 2010 and 2009, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of Community Shares of Wisconsin, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Shares of Wisconsin, Inc. as of December 31, 2010 and 2009, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Wegner LLP Wegner LLP Madison, Wisconsin April 21, 2011

COMMUNITY SHARES OF WISCONSIN, INC. STATEMENTS OF FINANCIAL POSITION December 31, 2010 and 2009

ASSETS	2010	2009
CURRENT ASSETS Cash	r 402.665	¢ 400 500
Campaign pledges receivable - net	\$ 183,665 719,153	\$ 108,520 659,442
Miscellaneous receivables	19,622	27,605
Due from Community CHIP - related party	14,546	40,898
Prepaid expenses	5,441	6,928
Total current assets	942,427	843,393
EQUIPMENT		
Equipment	44,948	46,802
Less accumulated depreciation	42,185	34,630
Equipment - net	2,763	12,172
ASSETS DESIGNATED FOR LONG-TERM RESERVES		
Cash	87,623	72,258
Certificates of deposit	30,339	29,805
Total assets designated for long-term reserves	117,962	102,063
Total assets	\$ 1,063,152	\$ 957,628
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 6,700	\$ 958
Accrued payroll and taxes	18,103	17,984
Due to designated member agencies	550,509	481,048
Total liabilities	575,312	499,990
NET ASSETS		
UNRESTRICTED		
Undesignated	64,428	75,327
Designated by the Board of Directors for Undesignated distribution fund	22.000	20 500
Equipment fund	32,000 11,400	28,500 11,400
Operating contingency fund	74,562	62,163
•		
Total board designated	117,962	102,063
Total unrestricted	182,390	177,390
Temporarily restricted	305,450	280,248
Total net assets	487,840	457,638
Total liabilities and net assets	\$ 1,063,152	\$ 957,628

COMMUNITY SHARES OF WISCONSIN, INC. STATEMENTS OF ACTIVITIES Years ended December 31, 2010 and 2009

	Unrestricted	Temporarily Restricted	2010 Total			
REVENUE, GAINS AND OTHER SUPPORT Campaign contributions for next year Less donor designations to member agencies	\$ - -	\$ 792,293 (454,674)	\$ 792,293 (454,674)			
Less allowance for uncollectible pledges		(37,170)	(37,170)			
Total campaign contributions	-	300,449	300,449			
Other contributions	218,909	5,000	223,909			
Special events	17,710	-	17,710			
Membership dues	39,298	-	39,298			
Administrative fees	26,330	-	26,330			
Interest income	1,165	-	1,165			
Other	38,321		38,321			
Total revenue and gains	341,733	305,449	647,182			
EXPENSES						
Program services	425,270	-	425,270			
Supporting activities	·					
Management and general	108,243	-	108,243			
Fundraising	46,977	-	46,977			
Campaign fundraising	36,490		36,490			
Total supporting activities	191,710_		191,710			
Total expenses	616,980	-	616,980			
NET ASSETS RELEASED FROM RESTRICTION	NET ASSETS RELEASED FROM RESTRICTIONS					
Campaign contributions for current year	280,247	(280,247)				
Change in net assets	5,000	25,202	30,202			
Net assets - beginning of year	177,390	280,248	457,638			
Net assets - end of year	\$ 182,390	\$ 305,450	\$ 487,840			

Unrestricted	Temporarily Restricted	2009 Total
\$ - - -	\$ 708,904 (395,629) (33,027)	\$ 708,904 (395,629) (33,027)
-	280,248	280,248
208,432 17,455 35,746 23,330 1,370 38,473	- - - -	208,432 17,455 35,746 23,330 1,370 38,473
324,806	280,248	605,054
441,873	-	441,873
97,821 43,053 36,238	- - -	97,821 43,053 36,238
177,112	•	177,112
618,985	-	618,985
309,542	(309,542)	
15,363	(29,294)	(13,931)
162,027	309,542	471,569
\$ 177,390	\$ 280,248	\$ 457,638

COMMUNITY SHARES OF WISCONSIN, INC. STATEMENTS OF FUNCTIONAL EXPENSES Years ended December 31, 2010 and 2009

2010		Program Services		nagement I General
Personnel Professional fees Copying and printing Training and travel	\$	201,409 5,338 6,244 4,880	\$	83,694 6,400 343 9 162
Postage Insurance Office Occupancy Advertising Dues and publications		2,271 2,484 15,183 19,411 10,615 3,954		1,032 5,632 8,066 149
Telephone Member allocations Community development grants Miscellaneous Depreciation		1,337 141,113 3,000 1,272 6,759		555 - - 603 1,598
Total expenses	\$	425,270	\$	108,243
2009 Personnel Professional fees Copying and printing Training and travel		Program Services 192,319 8,221 4,847 6,786		73,665 7,635 460
Personnel Professional fees Copying and printing	8	192,319 8,221 4,847	and	73,665 7,635 460
Personnel Professional fees Copying and printing Training and travel Postage Insurance Office Occupancy Advertising	8	192,319 8,221 4,847 6,786 1,790 2,554 12,893 19,111 12,392	and	73,665 7,635 460 4 353 978 3,739

		C	ompoide		2010 Total
Fu	ndraising		ampaign indraising	Е	Total xpenses
\$	30,960 1,580 740 41 1,905	\$	24,156 1,756 4,816 227 1,151	\$	340,219 15,074 12,143 5,157 5,489
	382 907 2,984 6,486		298 984 2,328 - -		4,196 22,706 32,789 17,250 3,954
	205 - 196 591		160 - - 153 461	_	2,257 141,113 3,000 2,224 9,409
_\$	46,977	\$	36,490	\$	616,980
Fur	ndraising		ampaign ndraising	E	2009 Total xpenses
<u>Fur</u> \$	27,724 1,758 619 17 1,708 368 494 2,755 6,240 - 216 - 588 566			<u>E</u> \$	Total

COMMUNITY SHARES OF WISCONSIN, INC. STATEMENTS OF CASH FLOWS Years ended December 31, 2010 and 2009

	 2010	 2009
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets	\$ 30,202	\$ (13,931)
to net cash provided by operating activities Allowance for uncollectible campaign pledges Depreciation (Increase) decrease in assets	4,143 9,409	(2,552) 9,412
Campaign pledges receivable Miscellaneous receivables Due from Community CHIP - related party	(63,854) 7,983 26,352	34,942 2,688 (22,431)
Prepaid expenses Increase (decrease) in liabilities Accounts payable	1,487	856
Accounts payable Accrued payroll and taxes Due to designated member agencies	 5,742 119 69,461	(243) 10,643 (4,705)
Net cash provided by operating activities	91,044	14,679
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of assets designated for long-term reserves	 (15,899)	 (854)
Net change in cash	75,145	13,825
Cash - beginning of year	 108,520	94,695
Cash - end of year	\$ 183,665	\$ 108,520

NOTES TO FINANCIAL STATEMENTS
December 31, 2010 and 2009

Community Shares of Wisconsin, Inc. (Community Shares), located in Madison, Wisconsin, is a nonprofit organization that provides support for organizations in charitable and educational activities. In addition, Community Shares provides community and citizen education for the continuation of private, nonprofit organizations in south-central Wisconsin. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

Community Shares is required to report information regarding its financial position and activities according to three classes of net assets.

Unrestricted net assets—Net assets that are not restricted by donors. Designations are voluntary board-approved segregations of unrestricted net assets for specific purposes, projects, or investments.

Temporarily restricted net assets—Net assets whose use has been limited by donor-imposed time restrictions or purpose restrictions. Temporarily restricted net assets at December 31, 2010 and 2009 consist of promises to give that have time restrictions.

Permanently restricted net assets—Net assets that have been restricted by donors to be maintained by Community Shares in perpetuity

Campaign Pledges

Campaign pledges consist of promises to give Unconditional promises to give are recognized as support in the period the promises are received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional Promises to give receivable in less than one year are recorded at their net realizable value. All promises to give are receivable in less than one year.

Allowance for Uncollectible Pledges

The allowance is maintained at a level adequate to absorb probable uncollectible pledges. Management determines the adequacy of the allowance based upon reviews of the campaign results from prior years Pledges deemed uncollectible are charged to the allowance. Provisions for uncollectible pledges and recoveries previously charged off are added to the allowance.

Donated Services

Donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their estimated fair values in the period received

COMMUNITY SHARES OF WISCONSIN, INC. NOTES TO FINANCIAL STATEMENTS

December 31, 2010 and 2009

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Equipment

Acquisitions of equipment in excess of \$1,000 are capitalized. Purchases of equipment are recorded at cost. Donations of equipment are recorded as support at their estimated fair value on the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, Community Shares reports expirations of donor restrictions when the donated or acquired assets are placed in service. Community Shares reclassifies temporarily restricted net assets to unrestricted net assets at that time. Depreciation is provided using the straight-line method over three to five years, the estimated useful lives of the assets.

Member Agency Work Hours

Each member agency of Community Shares is expected to complete designated work hours as required by the by-laws. Work hours can be completed in a variety of ways and are determined by the Funding Allocation Formula adopted annually by the Board of Directors. The value of member agency work hours has not been recognized in the financial statements since the criteria for recognition have not been met.

Expense Allocation

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and in the statements of functional expenses Accordingly, certain costs have been allocated to program services and supporting activities benefited.

Program Services - consists of technical assistance to members and other nonprofit organizations; processing and distributing distributions to member nonprofits; administration of the Annual Awards; coordination of nonprofit workshops; participation in community programs and boards; and staffing of access committee; and promotional activities related to member agencies' work and activities.

Management and General - consists of staff support for Board of Directors' meetings, in addition to staff support of Executive, Finance, and Personnel Committees, and performance of bookkeeping, accounting, budgeting, tax preparation, and audit functions.

Fundraising - consists of coordination of special events, Community Shares' donor list maintenance, and coordination of direct mail and major donor appeals.

Campaign Fundraising - consists of staffing of Campaign Development Committee and execution of workplace payroll deduction campaigns.

NOTES TO FINANCIAL STATEMENTS December 31, 2010 and 2009

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Endowment Fund

Donations specified by the donor or the Board of Directors as endowment funds are placed in Community Shares' Endowment Fund operated by the Madison Community Foundation as further described in Note 2.

Income Tax Status

Community Shares is a nonprofit public charity exempt under Internal Revenue Code Section 501(c)(3) and is therefore not subject to federal and state income or franchise taxes. The Community Shares' federal exempt organization returns are subject to examination by the Internal Revenue Service, generally for three years after they are filed. With few exceptions, Community Shares is no longer subject to such examinations for years before 2007.

Date of Management's Review

Management has evaluated subsequent events through April 21, 2011, the date which the financial statements were available to be issued.

NOTE 2 - ENDOWMENT FUND

The Community Shares of Wisconsin Endowment Fund (Fund) was established as a component fund of the Madison Community Foundation (Foundation) in 2002. The Foundation, as a charitable trust, serves the mutual interests of Dane County and those individuals and organizations who wish to enhance the quality of life in the community through charitable giving Component funds of the Foundation are established by donors for the benefit of the community, and, when these funds are established, donors may indicate what organizations or causes should benefit from distributions from the fund. However, donors also grant the Foundation variance power that allows the Foundation to modify the donors' stipulations under certain circumstances as the Foundation monitors the changing needs of the community. Therefore, the Fund is not included in Community Shares' financial statements.

The amount available for annual distribution once the fund reaches \$10,000 represents five percent of a rolling twelve-quarter average. All other interest and appreciation is added to the Fund. Principal may not be drawn from the Fund except with approval of the Foundation's Board of Governors. The fair value of the Fund at December 31, 2010 and 2009 was \$28,638 and \$23,702

NOTES TO FINANCIAL STATEMENTS December 31, 2010 and 2009

NOTE 3 - CAMPAIGN PLEDGES RECEIVABLE

Campaign pledges receivable consisted of the following at December 31, 2010 and 2009:

	2010		2009	
2010 Campaigns 2009 Campaigns 2008 Campaigns	\$	700,875 55,448	\$	624,075 68,394
Campaign pledges receivable Less allowance for uncollectible pledges		756,323 37,170		692,469 33,027
Campaign pledges receivable - net	_\$_	719,153	\$	659,442

NOTE 4 - OTHER CONTRIBUTIONS

Other contributions consisted of the following for 2010 and 2009:

	2010		 2009	
CSOW donors	\$	103,851	\$ 88,284	
In-kind		12,201	13,597	
CHIP distribution grant		81,125	70,970	
Corporate		26,933	29,776	
Endowment contributions		2,150	6,745	
Prior year campaign adjustment		(2,351)	 (940)	
Other contributions	_\$_	223,909	\$ 208,432	

NOTE 5 - RETIREMENT PLAN

Community Shares has adopted a 401(k) retirement plan. The retirement plan provides for discretionary contributions for eligible employees who are at least 18 years old and have worked for Community Shares for at least one year. Employees are 100% vested in all contributions made on their behalf after completion of two years of service. A year of service is defined as at least 1,000 hours of service during the plan year. The Board approved a 5% contribution to the retirement plan for 2010 and a 4% contribution for 2009. Retirement expense was \$12,776 and \$9,342 for 2010 and 2009

NOTES TO FINANCIAL STATEMENTS December 31, 2010 and 2009

NOTE 6 - DESCRIPTION OF LEASING ARRANGEMENTS

Community Shares leased office space in Madison under an operating lease agreement that expired in April 2011. The lease required monthly payments of \$2,649, with annual increases of 4% of the base rental. Lease expense was \$29,747 and \$28,487 for 2010 and 2009. In February 2008 Community Shares began subleasing a portion of its office space to another nonprofit organization. The sublease agreement required monthly payments to Community Shares of \$200 and expired on March 31, 2011.

In February 2011, Community Shares began leasing new office space under an operating lease agreement that expires April 30, 2016. The lease requires monthly payments of \$2,750 with annual increases of approximately 3%.

Future minimum lease payments are \$33,022, \$33,605, \$34,529, \$35,479, \$36,454, and \$12,260 for 2011, 2012, 2013, 2014, 2015, and 2016.

NOTE 7 - RELATED PARTY TRANSACTIONS - COMMUNITY CHIP, INC.

Community Shares and Community CHIP have member agencies in common and board members representing those agencies serve on both organizations' boards. Community CHIP is a 501(c)(4) organization formed in 1971 to educate the community in regard to, and develop support for, all kinds of community organizations and projects

Community CHIP reimburses Community Shares for administrative fees performed at a rate of 25% of Community CHIP's budgeted revenue. The administrative fees revenue to Community Shares was \$26,330 and \$23,330 for 2010 and 2009.

Community CHIP transfers excess fund raising revenue to Community Shares in the form of a grant. The distribution grant to Community Shares was \$81,125 and \$70,970 for 2010 and 2009.

Community CHIP owed Community Shares \$14,546 and \$40,898 at December 31, 2010 and 2009

NOTE 8 - IN-KIND CONTRIBUTIONS

Community Shares received in-kind contributions in the amount of \$12,201 for 2010. Of that amount, \$10,499 was advertising received for program services and \$1,702 was printing and professional services received for program services. Community Shares received in-kind contributions in the amount of \$13,597 for 2009. Of that amount, \$11,680 was advertising received for program services and \$1,917 was printing and professional services received for program services.

