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**A** For the 2010 calendar year, or tax year beginning , and ending

**B** Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending

**C** Name of organization: **United Way of Racine County, Inc.**  
 Doing Business As  
 Number and street (or P O box if mail is not delivered to street address) Room/suite  
**2000 Domanik Dr.**  
 City or town, state or country, and ZIP + 4  
**Racine WI 53404**

**D** Employer identification number: **39-0806349**

**E** Telephone number: **262-898-2240**

**G** Gross receipts: **5,047,743**

**F** Name and address of principal officer:  
**David Maurer**  
**2000 Domanik Drive**  
**Racine WI 53404**

**H(a)** Is this a group return for affiliates? Yes ☒ No ☐  
**H(b)** Are all affiliates included? Yes ☐ No ☐  
 If "No," attach a list (see instructions)  
**H(c)** Group exemption number

**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no ) ☐ 4947(a)(1) or ☐ 527

**J** Website: **www.unitedwayracine.org**

**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

**L** Year of formation: **1922** **M** State of legal domicile: **WI**

**Part I Summary**

**1** Briefly describe the organization's mission or most significant activities:  
**United Way of Racine County improves lives and creates lasting community change in partnership with local organizations. This is done by funding programs and initiatives that get to the heart of community problems.**

**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

**3** Number of voting members of the governing body (Part VI, line 1a): **37**

**4** Number of independent voting members of the governing body (Part VI, line 1b): **37**

**5** Total number of individuals employed in calendar year 2010 (Part V, line 2a): **15**

**6** Total number of volunteers (estimate if necessary): **350**

**7a** Total unrelated business revenue from Part VIII, column (C), line 12: **0**

**7b** Net unrelated business taxable income from Form 990-T, line 34: **0**

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h):	<b>4,783,292</b>	<b>4,934,318</b>
<b>9</b> Program service revenue (Part VIII, line 2g):		
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d):	<b>125,666</b>	<b>97,485</b>
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e):	<b>6,714</b>	<b>15,940</b>
<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12):	<b>4,915,672</b>	<b>5,047,743</b>
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3):	<b>3,713,234</b>	<b>3,542,594</b>
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4):		
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10):	<b>787,084</b>	<b>978,901</b>
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e):		
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25):		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f):	<b>312,267</b>	<b>367,364</b>
<b>18</b> Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25):	<b>4,812,585</b>	<b>4,888,859</b>
<b>19</b> Revenue less expenses - Subtract line 18 from line 12:	<b>103,087</b>	<b>158,884</b>
<b>20</b> Total assets (Part X, line 16):	<b>8,837,762</b>	<b>9,032,873</b>
<b>21</b> Total liabilities (Part X, line 26):	<b>1,993,178</b>	<b>1,922,566</b>
<b>22</b> Net assets or fund balances - Subtract line 21 from line 20:	<b>6,844,584</b>	<b>7,110,307</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** Signature of officer: **Thomas A. Burke** Vice Chair Finance Date: **5/31/11**  
 Type or print name and title: **Treasurer**

**Paid Preparer Use Only** Print/Type preparer's name: **Rick G. Vojtisek** Preparer's signature: **[Signature]** Date: **5/24/11** Check ☐ if PTIN self-employed P00428549  
 Firm's name: **Jenkins & Vojtisek SC** Firm's EIN: **39-1909324**  
 Firm's address: **8338 Corporate Dr Ste 300 Racine, WI 53406** Phone no: **262-884-1040**

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

**X****1** Briefly describe the organization's mission

**United Way of Racine County improves lives and creates lasting community change in partnership with local organizations. This is done by funding programs and initiatives that get to the heart of community problems.**

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?Yes **X** No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?Yes **X** No

If "Yes," describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ **3,542,594** including grants of\$ **3,542,594** ) (Revenue \$ **3,607,721** )  
**Allocations**

On an annual basis, United Way of Racine County provides funding to programs that work to achieve specific participant or client outcomes within United Way's priority areas. United Way also invests in special projects such as improved strategies for information sharing; continuous learning and support for the effective measurement of outcomes, training and development for community investment volunteers, staff, partner providers and the human service community that supports United Way of Racine County's core strategies,

**4b** (Code ) (Expenses \$ **495,260** including grants of\$ ) (Revenue \$ **495,260** )  
**Community Impact**

United Way's mission of "creating lasting community change" is accomplished by initiating and facilitating systems-wide projects around education, income and health. Advancing Family Assets is United Way's major community impact initiative as it works to help up to 50 families each year achieve financial stability and family success. In efforts to improve county-wide access to information, United Way manages Volunteer Solutions and the Racine Afterschool web sites that provide details on opportunities to volunteer or attend after school programs. The United Way web site also lists "Help for Hard Times" resources and links for employment and basic needs

**4c** (Code ) (Expenses \$ **231,346** including grants of\$ ) (Revenue \$ **231,346** )  
**Advancing Family Assets**

Through an intensive case management process, families will have measurable increases in their financial and family stability. Affected families will have heads of households who are employed. The intent is that, with careful project implementation, evaluation, and documentation of successes, this trend will continue.

**4d** Other program services (Describe in Schedule O )

(Expenses \$ including grants of\$ ) (Revenue \$ )

**4e** Total program service expenses ► **4,269,200**

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<b>X</b>	
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	<b>X</b>	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<b>X</b>
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		<b>X</b>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		<b>X</b>
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		<b>X</b>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<b>X</b>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		<b>X</b>
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		<b>X</b>
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	<b>X</b>	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<b>X</b>	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		<b>X</b>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		<b>X</b>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		<b>X</b>
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	<b>X</b>	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		<b>X</b>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	<b>X</b>	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		<b>X</b>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<b>X</b>
14a Did the organization maintain an office, employees, or agents outside of the United States?		<b>X</b>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV		<b>X</b>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		<b>X</b>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		<b>X</b>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		<b>X</b>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		<b>X</b>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		<b>X</b>
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H		<b>X</b>
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		
20b		

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<b>X</b>	
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		<b>X</b>
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>28a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		<b>X</b>
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>a</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	<b>X</b>	

Yes **X** No

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	<b>1a</b>	<b>4</b>
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1b</b>	<b>0</b>
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>	<b>X</b>
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	<b>2a</b>	<b>15</b>
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>2b</b>	<b>X</b>
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	<b>X</b>
<b>b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	<b>X</b>
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	<b>X</b>
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>	<b>X</b>
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	<b>X</b>
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	<b>X</b>
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	<b>X</b>
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	<b>X</b>
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	<b>X</b>
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	<b>X</b>
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>	<b>X</b>
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?	<b>9a</b>	<b>X</b>
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	<b>X</b>
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>a</b>	Gross income from members or shareholders.	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand.	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	<b>14b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response to any question in this Part VI **X**

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	<b>37</b>	
<b>1b</b> Enter the number of voting members included in line 1a, above, who are independent	<b>37</b>	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<b>X</b>
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		<b>X</b>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<b>X</b>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		<b>X</b>
<b>6</b> Does the organization have members or stockholders?		<b>X</b>
<b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	<b>X</b>	
<b>7b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		<b>X</b>
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
<b>a</b> The governing body?	<b>X</b>	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>X</b>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<b>X</b>

**Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)**

	Yes	No
<b>10a</b> Does the organization have local chapters, branches, or affiliates?		<b>X</b>
<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
<b>11a</b> Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	<b>X</b>	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990		
<b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13	<b>X</b>	
<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>X</b>	
<b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	<b>X</b>	
<b>13</b> Does the organization have a written whistleblower policy?	<b>X</b>	
<b>14</b> Does the organization have a written document retention and destruction policy?	<b>X</b>	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	<b>X</b>	
<b>b</b> Other officers or key employees of the organization		<b>X</b>
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<b>X</b>
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **None**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

**X** Own website    Another's website    Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization **Barb Jopke**    **2000 Domanik Drive**    **WI 53404**    **262-898-2246**

**Racine**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee ☐

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) <b>David Maurer</b> President and Sec.	40.00	X		X				113,653	0	24,348
(2) <b>Francisco Sanchez</b> Chair	0.00	X		X				0	0	0
(3) <b>Thomas Burke</b> Treasurer/Vice-Chair	0.00	X		X				0	0	0
(4) <b>Paul Rohling</b> Vice-Chair Comm. Inv.	0.00	X		X				0	0	0
(5) <b>Jeff Van Koningsveld</b> Vice-Chair Labor Adv.	0.00	X		X				0	0	0
(6) <b>Denise Wilcox</b> Vice-Chair Personnel	0.00	X		X				0	0	0
(7) <b>Susan Boland</b> Board Member	0.00	X						0	0	0
(8) <b>Bruce Duerr</b> Board Member	0.00	X						0	0	0
(9) <b>Ethel Gates</b> Board Member	0.00	X						0	0	0
(10) <b>Tom Berger</b> Board Member	0.00	X						0	0	0
(11) <b>Mark Geisler</b> Board Member	0.00	X						0	0	0
(12) <b>Mike Goebel</b> Board Member	0.00	X						0	0	0
(13) <b>Carmen Castro</b> Board Member	0.00	X						0	0	0
(14) <b>Keontay Jackson</b> Board Member	0.00	X						0	0	0
(15) <b>Ray Koukari, Jr.</b> Board Member	0.00	X						0	0	0
(16) <b>Cristie Leto</b> Board Member	0.00	X						0	0	0

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(17) <b>Kevin McCabe</b> <b>Vice-Chair-At-Large</b>	0.00	X		X				0	0	0
(18) <b>Jeff McKeown</b> <b>Board Member</b>	0.00	X						0	0	0
(19) <b>Steve McLaughlin</b> <b>Board Member</b>	0.00	X						0	0	0
(20) <b>Robert O'Brien</b> <b>Vice-Chair-at-Large</b>	0.00	X		X				0	0	0
(21) <b>Debra Rudan</b> <b>Board Member</b>	0.00	X						0	0	0
(22) <b>James Shaw</b> <b>Board Member</b>	0.00	X						0	0	0
(23) <b>John Siegert</b> <b>Board Member</b>	0.00	X						0	0	0
(24) <b>Alicia Tanguma</b> <b>Vice-Chair-at-Large</b>	0.00	X		X				0	0	0
(25) <b>Chris Terry</b> <b>Board Member</b>	0.00	X						0	0	0
(26) <b>Scott Terry</b> <b>Vice-Chair-At-Large</b>	0.00	X		X				0	0	0
(27) <b>Dave Titus</b> <b>Board Member</b>	0.00	X						0	0	0
(28) <b>Milous Adams</b> <b>Board Member</b>	0.00	X						0	0	0
<b>1b Sub-total</b>								<b>113,653</b>		<b>24,348</b>
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								<b>113,653</b>		<b>24,348</b>

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		<b>X</b>
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		<b>X</b>
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		<b>X</b>

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

**Part VIII Statement of Revenue**

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns	<b>1a</b>				
	<b>b</b> Membership dues	<b>1b</b>				
	<b>c</b> Fundraising events	<b>1c</b>				
	<b>d</b> Related organizations	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>	490,906			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	4,443,412			
	<b>g</b> Noncash contributions included in lines 1a-1f \$					
<b>h Total. Add lines 1a-1f</b>			<b>4,934,318</b>			
<b>Program Service Revenue</b>	<b>2a</b>	Busn. Code				
	<b>b</b>					
	<b>c</b>					
	<b>d</b>					
	<b>e</b>					
	<b>f</b> All other program service revenue					
	<b>g Total. Add lines 2a-2f</b>					
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		97,485	97,485		
	<b>4</b> Income from investment of tax-exempt bond proceeds					
	<b>5</b> Royalties					
		(i) Real (ii) Personal				
	<b>6a</b> Gross Rents					
	<b>b</b> Less rental exps					
	<b>c</b> Rental inc or (loss)					
	<b>d</b> Net rental income or (loss)					
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	<b>b</b> Less cost or other basis & sales exps					
	<b>c</b> Gain or (loss)					
	<b>d</b> Net gain or (loss)					
	<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	<b>a</b>				
	<b>b</b> Less direct expenses	<b>b</b>				
	<b>c</b> Net income or (loss) from fundraising events					
	<b>9a</b> Gross income from gaming activities See Part IV, line 19	<b>a</b>				
	<b>b</b> Less direct expenses	<b>b</b>				
	<b>c</b> Net income or (loss) from gaming activities					
	<b>10a</b> Gross sales of inventory, less returns and allowances	<b>a</b>				
	<b>b</b> Less cost of goods sold	<b>b</b>				
<b>c</b> Net income or (loss) from sales of inventory						
<b>Miscellaneous Revenue</b>						
<b>11a</b> Agency Refund Income	Busn. Code	15,940			15,940	
<b>b</b>						
<b>c</b>						
<b>d</b> All other revenue						
<b>e</b> Total. Add lines 11a-11d		15,940				
<b>12 Total revenue. See instructions</b>			<b>5,047,743</b>	<b>97,485</b>	<b>0</b>	<b>15,940</b>

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns  
 All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,542,594	3,542,594		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	113,653	68,192	20,458	25,003
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	570,865	342,361	100,911	127,593
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	242,992	143,091	48,219	51,682
10 Payroll taxes	51,391	30,013	9,829	11,549
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 7				
f Investment management fees				
g Other	69,578	27,933	5,598	36,047
12 Advertising and promotion				
13 Office expenses	49,246	22,758	11,236	15,252
14 Information technology				
15 Royalties				
16 Occupancy	62,546	32,608	9,464	20,474
17 Travel	28,296	11,537	11,776	4,983
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,235	2,156	5,079	
20 Interest				
21 Payments to affiliates	49,000	20,580	13,720	14,700
22 Depreciation, depletion, and amortization	19,467	8,274	3,538	7,655
23 Insurance	2,216	1,108	465	643
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a Printing and Publication	45,907	803	3,670	41,434
b Repairs and Maintenance	16,054	6,468	9,586	
c Membership Dues	9,498	403	8,614	481
d Family Support Funds	8,321	8,321		
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	4,888,859	4,269,200	262,163	357,496
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing	150	1	150
	2 Savings and temporary cash investments	4,109,838	2	3,207,282
	3 Pledges and grants receivable, net	3,373,940	3	3,784,014
	4 Accounts receivable, net	1,500	4	1,404
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	24,997	9	30,769
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 232,388		
	b Less accumulated depreciation	10b 182,400	65,930	10c 49,988
	11 Investments—publicly traded securities	1,252,469	11	1,956,052
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	8,938	15	3,214
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	8,837,762	16	9,032,873	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	155,739	17	126,943
	18 Grants payable		18	
	19 Deferred revenue	33,186	19	40,000
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D	1,804,253	25	1,755,623
	26 <b>Total liabilities.</b> Add lines 17 through 25	1,993,178	26	1,922,566
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	1,821,849	27	1,886,976
	28 Temporarily restricted net assets	4,455,917	28	4,656,513
	29 Permanently restricted net assets	566,818	29	566,818
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	6,844,584	33	7,110,307
	34 <b>Total liabilities and net assets/fund balances</b>	8,837,762	34	9,032,873

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI **X**

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	<b>5,047,743</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	<b>4,888,859</b>
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	<b>158,884</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	<b>6,844,584</b>
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	<b>106,839</b>
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	<b>7,110,307</b>

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?		<input checked="" type="checkbox"/>
<b>b</b> Were the organization's financial statements audited by an independent accountant?	<input checked="" type="checkbox"/>	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	<input checked="" type="checkbox"/>	
<b>d</b> If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form **990** (2010)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

**2010**

Open to Public  
Inspection

Name of the organization

**United Way of Racine County, Inc.**

Employer identification number

**39-0806349**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state.
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I    b ☐ Type II    c ☐ Type III—Functionally integrated    d ☐ Type III—Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	4,952,872	4,928,659	4,553,723	4,783,292	4,934,318	24,152,864
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4</b> <b>Total.</b> Add lines 1 through 3	4,952,872	4,928,659	4,553,723	4,783,292	4,934,318	24,152,864
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,149,520
<b>6</b> <b>Public support.</b> Subtract line 5 from line 4						21,003,344

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>7</b> Amounts from line 4	4,952,872	4,928,659	4,553,723	4,783,292	4,934,318	24,152,864
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	244,245	230,577	55,851	125,666	97,485	753,824
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	22,996	31,784	868	6,714	15,940	78,302
<b>11</b> <b>Total support.</b> Add lines 7 through 10						24,984,990
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	97,485
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	84.06%
<b>15</b> Public support percentage from 2009 Schedule A, Part II, line 14	<b>15</b>	84.26%
<b>16a</b> <b>33 1/3% support test—2010.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization. ► <input checked="" type="checkbox"/>		
<b>b</b> <b>33 1/3% support test—2009.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>		
<b>17a</b> <b>10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>		
<b>b</b> <b>10%-facts-and-circumstances test—2009.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>		
<b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II  
If the organization fails to qualify under the tests listed below, please complete Part II )

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b> <b>Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8</b> <b>Public support</b> (Subtract line 7c from line 6 )						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV )						
<b>13</b> <b>Total support.</b> (Add lines 9, 10c, 11, and 12 )						

**14** **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2009 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2009 Schedule A, Part III, line 17	<b>18</b>	%

**19a** **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**b** **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**20** **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

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**Part II, Line 10 - Other Income Detail**

Agency refund income	\$	78,302
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**SCHEDULE D  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2010**Open to Public  
Inspection

Name of the organization

Employer identification number

**United Way of Racine County, Inc.****39-0806349****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		Yes No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)	
Preservation of land for public use (e g , recreation or education)	Preservation of an historically important land area
Protection of natural habitat	Preservation of a certified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a Total number of conservation easements	Held at the End of the Tax Year
b Total acreage restricted by conservation easements	2a
c Number of conservation easements on a certified historic structure included in (a)	2b
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2c
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	2d
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition **d** Loan or exchange programs  
**b** Scholarly research **e** Other  
**c** Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

- c** Beginning balance  
**d** Additions during the year  
**e** Distributions during the year  
**f** Ending balance

**2a** Did the organization include an amount on Form 990, Part X, line 21?

Yes No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	<b>848,608</b>	<b>679,819</b>	<b>1,075,128</b>		
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses	<b>115,490</b>	<b>176,049</b>	<b>-321,694</b>		
<b>d</b> Grants or scholarships			<b>64,000</b>		
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses	<b>8,651</b>	<b>7,260</b>	<b>9,615</b>		
<b>g</b> End of year balance	<b>955,446</b>	<b>848,608</b>	<b>679,819</b>		

**2** Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ %  
**b** Permanent endowment ▶ %  
**c** Term endowment ▶ %

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations  
(ii) related organizations

	Yes	No
<b>3a(i)</b>	<b>X</b>	
<b>3a(ii)</b>		<b>X</b>
<b>3b</b>		

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements		<b>75,000</b>	<b>54,375</b>	<b>20,625</b>
<b>d</b> Equipment		<b>157,388</b>	<b>128,025</b>	<b>29,363</b>
<b>e</b> Other				
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )				<b>49,988</b>

Schedule D (Form 990) 2010

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12 )		

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13 )		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15 )	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) <b>Agency Allocations</b>	<b>1,416,365</b>
(3) <b>Agency Designations</b>	<b>339,258</b>
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 )	<b>1,755,623</b>

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,047,743
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,888,859
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	158,884
4	Net unrealized gains (losses) on investments	4	106,839
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	106,839
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	265,723

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	5,154,582
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	106,839
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	106,839
3	Subtract line 2e from line 1	3	5,047,743
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	5,047,743

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	4,888,859
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	4,888,859
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,888,859

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**Part XIV - Supplemental Financial Information****Part V, Line 4 - Intended Uses for Endowment Funds**

**Success by Six Endowment Fund** - The principal balance is intended to be permanently restricted with interest income used for programs for age 0 to 6 children

**W.R. Wadewitz Fund** - A portion of this fund is permanently restricted. The remaining balance is temporarily restricted for providing emergency capital

**Part XIV Supplemental Information** (continued)

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needs to United Way of Racine County, Inc. and United Way of Racine County, Inc. funded agencies. Funds are periodically distributed as needed based on advisory recommendations from United Way of Racine County, Inc.

Planned Giving Fund - The purpose of this fund is to provide program services in Racine County.

SCHEDULE I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization

Employer identification number

United Way of Racine County, Inc.

39-0806349

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Yes ☒ No ☐

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)	Allocations To Agencies See attached listing for detail Racine WI 53404			3,542,594				
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
2	Enter total number of section 501(c)(3) and government organizations							
3	Enter total number of other organizations							

▶ 52

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

DAA

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2010**

Open to Public  
Inspection

**United Way of Racine County, Inc.**

Employer identification number  
**39-0806349**

**Form 990, Part III, Line 4a - First Achievement**  
and grants to partner providers for emergency capital  
needs. In 2010, 78 programs at 60 different nonprofit agencies received  
funding to serve about 177,082 individuals.

**Form 990, Part III, Line 4b - Second Achievement**  
information. The United Way Community Service Liaison serves on 16  
different community organizations and provided workshops to 261 low-income  
individuals.

**Form 990, Part VI, Line 7a - Election of Members and Their Rights**  
Directors are elected by the members of the corporation.

**Form 990, Part VI, Line 11b - Organization's Process to Review Form 990**  
The 990 will be reviewed by the Board of Directors and approved at a Board  
Meeting.

**Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy**  
All employees, directors and volunteers must disclose any conflicts of  
interest annually or as they arise. Additionally, a written conflict of  
interest statement is required to be signed.

**Form 990, Part VI, Line 15a - Compensation Process for Top Official**  
The executive committee reviews the performance of the President and  
determines the President's salary. All staff

Name of the organization

United Way of Racine County, Inc.

Employer identification number

39-0806349

salary ranges are determined using United Way of America benchmarks.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

All documents available to public upon request.

Form 990, Part XI, Line 5 - Other Changes in Net Assets Explanation

Part XI, Line 5 - Unrealized endowment fund investment gain. Intended used for endowment funds detailed at Schedule D, Part XIV.

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(17) <b>Greg Anderegg</b> <b>Past Chair</b>	0.00	X		X				0	0	0
(18) <b>Andrew Abram</b> <b>Board Member</b>	0.00	X						0	0	0
(19) <b>Maria Campbell</b> <b>Board Member</b>	0.00	X						0	0	0
(20) <b>Jennifer Eastman</b> <b>Board Member</b>	0.00	X						0	0	0
(21) <b>Daniel E. Horton</b> <b>Board Member</b>	0.00	X						0	0	0
(22) <b>Guadalupe Rendon</b> <b>Board Member</b>	0.00	X						0	0	0
(23) <b>Jim Walker</b> <b>Board Member</b>	0.00	X						0	0	0
(24) <b>Leslie Wininger</b> <b>Board Member</b>	0.00	X						0	0	0
(25) <b>John Erskine</b> <b>2010 Campaign Chair</b>	0.00	X						0	0	0
(26)										
(27)										
(28)										
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
<b>3</b>		
<b>4</b>		
<b>5</b>		

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

## UNITED WAY OF RACINE COUNTY, INC

39-0806349

## 2010 Form 990 Schedule I Worksheet

Organization Name	Street Address	City	State	Zip	IRC Section	Cash Grant	Purpose of Grant
Alliance for Mentality III, Inc AMI Racine County	2300 DeKoven Ave	Racine	WI	53403 39-1341452	501(c)(3)	51,000	Advocacy and support
American Red Cross - SE Wisconsin Chapter	4521 Taylor Ave	Racine	WI	53405 39-0806293	501(c)(3)	5,966	Disaster relief
Wis Asn for Retarded Children (ARC of Racine Co, Inc)	1220 DeKoven Ave	Racine	WI	53404 39-1232958	501(c)(3)	77,000	Advocacy, support & education
Big Brothers of Greater Racine, Inc	2302 DeKoven Ave	Racine	WI	53403 39-1052882	501(c)(3)	105,000	One-on-one mentoring
Boy Scouts of America-SE Wisconsin Council, Inc	2319 Northwestern Ave	Racine	WI	53404 39-1163574	501(c)(3)	70,000	Comprehensive youth services
Central Racine County Health Department	10005 Northwestern Ave, Ste A	Franksville	WI	53126 39-8005812	Govt	40,000	Teen parenting support
Catherine Marian Housing Inc	806 S Wisconsin Ave	Racine	WI	53403 39-1657098	501(c)(3)	67,781	Shelter for women, Homeless assistance program
Catholic Charities of the Archdiocese of Milwaukee	c/o St. Patrick Parish	Racine	WI	53402 39-0806321	501(c)(3)	77,781	Outreach services behavioral health counseling
Cerebral Palsy of Racine County, Inc IRADD	3131 Taylor Ave	Racine	WI	53405 39-1098877	501(c)(3)	98,433	Recreation & respite programs
Children's Service Society of Wisconsin	2405 Northwestern Ave	Racine	WI	53403 27-1014413	501(c)(3)	219,203	Child & family therapy Community Response Program
Family Literacy of Racine	1510 Villa Street	Racine	WI	53403 27-1014413	501(c)(3)	112,102	Early childhood education, after-school program, Family Smart/Kid Friendly
Family Service of Racine, Inc	420 - 7th Street	Racine	WI	53403 39-0808507	501(c)(3)	189,419	Counseling
Family Smart/Kid Friendly - East	2000 Domanik Dr	Racine	WI	53404 39-0806349	501(c)(3)	45,544	Family support services
Family Smart/Kid Friendly Partnership	2000 Domanik Dr	Racine	WI	53404 39-0806349	501(c)(3)	13,969	Family support services
Focus on Community Inc	1220 Mound Ave	Racine	WI	53404 39-1369356	501(c)(3)	134,000	AOA Prevention/Education Search Institute Survey FAST
George Bray Neighborhood Center, Inc	924 Center St	Racine	WI	53403 39-1136874	501(c)(3)	33,000	Youth Education
Girl Scouts of Racine County Inc	6240 Bankers Rd	Racine	WI	53403 39-0836183	501(c)(3)	114,500	Membership services
Health Care Network Inc	904 State St	Racine	WI	53403 42-1299913	501(c)(3)	110,000	Medical & Dental Services
Hopes Center	506 - 7th Street	Racine	WI	53403 20-2041432	501(c)(3)	281,282	Homeless shelter and education program homeless assistance program
Impact	6737 West Washington Street	Milwaukee	WI	53403 26-3080281	501(c)(3)	17,848	Homeless assistance program
Leadership Racine/RAMAC	1101 Douglas Avenue	Racine	WI	53402 39-0829538	501(c)(3)	20,000	211 Service
Legal Action of Wisconsin	300 Fifth St	Racine	WI	53403 39-1713952	501(c)(3)	15,000	After-school program
Lincoln Lutheran Home of Racine, Inc	2300 W Wells St	Milwaukee	WI	53403 39-1077192	501(c)(3)	5,500	Leadership training
Love Inc	480 S Pine St	Racine	WI	53404 39-1485975	501(c)(3)	17,364	Homeless assistance program
Lutheran Social Services of WI and Upper Michigan	1220 Mound Ave	Racine	WI	53404 39-0816846	501(c)(3)	35,000	Services for elderly
Project New Life	1809 Douglas Ave	Racine	WI	53402 39-2020049	501(c)(3)	26,015	Food pantry, Family Smart/Kid Friendly
Racine Arts Council	316 - 6th Street	Racine	WI	53403 39-6102948	501(c)(3)	114,920	Sexual assault services abuse education
Racine County Project Emergency	2000 DeKoven Ave	Racine	WI	53403 39-1259080	501(c)(3)	20,825	Homeless assistance program
Racine County UW Extension	14200 Washington Ave	Sturtevant	WI	53177 39-6005734	Govt	5,000	Main Gallery
Racine County Youth as Resources	2000 Domanik Dr	Racine	WI	53404 39-1880420	501(c)(3)	85,000	Emergency food distribution
Racine County Workforce Development Center	1717 Taylor Avenue	Racine	WI	53403 39-6005734	Govt	18,750	Touchpoints training
Racine Friendship Clubhouse	P O Box 044601	Racine	WI	53403 39-1365636	501(c)(3)	19,393	Youth programs
Racine/Kenosha Community Action Agency	2000 - 17th St	Racine	WI	53403 39-1705768	501(c)(3)	10,000	Summer youth employment program
Racine Literacy Council	2113 N Wisconsin Street	Racine	WI	53402 39-1087210	501(c)(3)	32,982	Sports programs for boys and girls
Racine Vocational Ministry	734 Lake Ave	Racine	WI	53403 51-0190214	501(c)(3)	11,000	Support programs for mentally disabled
SAFE Haven (formerly Innovative Youth Services)	214 Seventh St	Racine	WI	53403 39-1155004	501(c)(3)	11,539	Homeless assistance program
Salvation Army (Racine Corps)	1030 Washington Ave	Racine	WI	53403 71-0894219	501(c)(3)	95,217	Adult tutoring
Salvation Army (Burlington)	11315 West Watertown Plank Road	Wauwatosa	WI	53226 39-0806889	501(c)(3)	106,220	Job skills training, community re-entry program, homeless assistance program
Transitional Living Center	482 S Pine Street	Burlington	WI	53105 39-1760930	501(c)(3)	104,885	Youth shelter, youth safety programs Homeless assistance program
Transitional Living Services	c/o Milwaukee Center for Independent 2020 West Wells St Milwaukee	Burlington	WI	53233 39-1258690	501(c)(3)	70,000	Social service programs
Urban League of Racine and Kenosha, Inc	718-22 Memorial Dr	Racine	WI	53404 39-1042332	501(c)(3)	5,000	Emergency assistance program
Center for Veterans Issues	3312 W Wells Street	Milwaukee	WI	53208 39-1712359	Govt	30,261	Homeless shelter and education program Homeless assistance program
Western Racine County Health Dept	156 E State St	Burlington	WI	53105 39-0806347	Govt	5,000	Kismet Club
Women's Resource Center of Racine, Inc	P O Box 1764	Racine	WI	53401 39-1356335	501(c)(3)	11,651	Homeless assistance program
Youth for Christ - SE Wisconsin	P O Box 081041	Racine	WI	53408 39-0977052	501(c)(3)	181,287	Teen pregnancy prevention, Family Smart/Kid Friendly
Young Men's Christian Association (Racine)	1725 Lake Ave	Racine	WI	53403 39-0807254	501(c)(3)	194,370	Sale Shelter & Continuum Homeless assistance program
Young Women's Christian Association of Racine	3600 N Green Bay Rd	Racine	WI	53404 39-0806382	501(c)(3)	15,000	Juvenile aftercare ministry
Recipients receiving less than \$5,000	n/a	n/a	n/a	n/a	n/a	283,348	Programming for children Family Smart/Kid Friendly
						42,670	Girls, Inc
						72,853	n/a
						3,542,594	

UNITED WAY OF RACINE COUNTY, INC.  
Attachment to Form 990 - 2010  
39-0806349

Form 990, Part IX, Line 22  
Depreciation, depletion, etc.

<u>Asset Description</u>	<u>Cost</u>	<u>Method</u>	<u>Depreciation</u>
<b>Assets placed in service during 2010</b>			
5 PC's	\$ 3,525	S L -3 yrs	\$ 393
<b>Depreciation of Assets placed in service in Prior Years</b>			\$ 19,074
<b>Total Depreciation Expense</b>			<u><u>\$ 19,467</u></u>