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DLN: 93491136010381

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

#### **Return of Private Foundation** or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

**Not e.** The foundation may be able to use a copy of this return to satisfy state reporting requirements

2010

For	cale	endar year 20	010, or tax y	ear b	eginning 01-	01-2010 , an	d end	ding 12-31-	2010	
<b>G</b> C1	neck a	all that apply	Initial retui		_	of a former public c		Final re	turn	
		undation O SERVE	A mended re	eturn	Address cha	nge <b>J</b> Nam	e char	A Employer ic	lentification numbe	Pr
								38-3621927		
		d street (or P O box LEY VISTA ROAD	number if mail is i	not delivei	red to street address	s) Room/suite		(248) 645-928.	umber (see page 10 o 2	of the instructions)
			1 -					C If avamention	annication is nandin	a shook born b
		n, state, and ZIP coo 480984167	ie					· •	application is pendin rganizations, check h	
		ype of organizati				ate foundation able private foundati	on		rganizations meeting re and attach comput	
		ket value of all a				Cash Acc			undation status was t	
of	year (i	from Part II, col. •\$ 19,807		Γo	ther (specify)	_ t be on cash basis.)		<b>F</b> If the found	on $507(b)(1)(A)$ , chectation is in a $60$ -month	n termination
	rt I		of Revenue a					under section	n 507(b)(1)(B), chec	k here F I  (d) Disbursements
ra		total of amount	s in columns (b), (call the amounts in c	c), and (d	) may not	(a) Revenue and expenses per books	(b) N	let investment income	(c) Adjusted net income	for charitable purposes (cash basis only)
	1	Contributions, gifts	s, grants, etc , rece	ıved (atta	ch schedule)	11,300				
	2	Check 🕨 🔽 ıf the	foundation is <b>not</b>	required t	o attach Sch B					
	3	Interest on savings and temporary cash investments				25		25	25	
	4	Dividends and interest from securities								
	5a	Gross rents .								
	ь	Net rental inco	me or (loss)							
Φ	6a	Net gain or (los	s) from sale of	assets r	not on line 10					
<u> </u>	ь	Gross sales price fo	or all assets on line	6a						
Revenue	7	Capital gain ne	t income (from l	Part IV ,	line 2)					
~	8	Net short-term	capital gain .							
	9	Income modific	ations							
	10a	Gross sales less re	turns and allowance	es						
	ь	Less Cost of g	oods sold	· -						
	С	Gross profit or	(loss) (attach s	chedule	)					
	11	•	attach schedule	•						
	12		<u>-</u>			11,325		25	25	
	13		of officers, direc							
φ.	14	• •		-						
ž	15									
Expenses	16a 		·			( <del>S</del> ) 520				
	Ь					520				
ďζ	_ c				ule)					
Operating and Administrative	17					<b>%</b> 20				
Ξ	18	•	edule) (see page 14		•	20				
<u>Ē</u>	19				pletion					
Ą	20	•								
P.	21									
ಣ <u>ಧ</u>	22				 					
ťΠ	23		s (attach sched ; and administra							
φ	24	-		-	penses. 	540	,	0		0
å	25		_		 	18,538	<u> </u>			17,739
	26		nnd disbursement			19,078	_	0		17,739
	27	Subtract line 2		.J. Muu IIII	CJ ZT AIIU ZJ	15,570				1.,.33
	a a		o nom me 12 nue over expens	es and r	lisbursements	-7,753				
	Ь		t income (if nega			.,,,,,		25		
	C		ncome (if negati	•	-				25	
		juoted net n	(II liegati	. 5, 51116	,		<u> </u>		<u> </u>	

Dar	t II	Ralance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	f year
		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	16,525	8,744	<u>·</u>
		Savings and temporary cash investments	11,038	11,063	11,063
		Accounts receivable			
		Less allowance for doubtful accounts -			
		Pledges receivable -			
		Less allowance for doubtful accounts 🟲			
	5	Grants receivable			
		Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see page 15 of the			
		ınstructions)			
	7	Other notes and loans receivable (attach schedule) 🟲			
		Less allowance for doubtful accounts ►			
<u>^</u>		Inventories for sale or use			
<u>ا ۵</u>	9	Prepaid expenses and deferred charges			
┺╽	_	Investments—U S and state government obligations (attach schedule)			
-		Investments—corporate stock (attach schedule)			
	_	Investments—corporate bonds (attach schedule)			
		Investments—land, buildings, and equipment basis	+		
		Less accumulated depreciation (attach schedule)			
		Investments—mortgage loans			
		Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis			
		Less accumulated depreciation (attach schedule)			
	15	Other assets (describe 🟲)			
	16	Total assets (to be completed by all filers—see the			
		ınstructions Also, see page 1, item I)	27,563	19,807	19,807
:	17	Accounts payable and accrued expenses			
;		Grants payable			
<b>∂</b>   3	19	Deferred revenue			
<b>[</b> ] :	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
<b>-</b>   :	22	Other liabilities (describe 🟲)			
	23	Total liabilities (add lines 17 through 22)		0	
		Foundations that follow SFAS 117, check here			
ر.		and complete lines 24 through 26 and lines 30 and 31.			
일 :	24	Unrestricted			
or Fund Balances		Temporarily restricted			
ន្ទ	26	Permanently restricted			
2		Foundations that do not follow SFAS 117, check here 🕨 🔽			
∄∣		and complete lines 27 through 31.			
ნ :	27	Capital stock, trust principal, or current funds			
ഗ	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
Assets	29	Retained earnings, accumulated income, endowment, or other funds	27,563	19,807	
	30	Total net assets or fund balances (see page 17 of the			
割		ınstructions)	27,563	19,807	
- 1	31	Total liabilities and net assets/fund balances (see page 17 of			
		the instructions)	27,563	19,807	
Par	t II	Analysis of Changes in Net Assets or Fund Balances			
1		Total net assets or fund balances at beginning of year—Part II, column	(a) line 30 (must sar	ee T	
-			(a), fille 30 (filust agr		27,563
2		Enter amount from Part I, line 27a			-7,753
2 3		Other increases not included in line 2 (itemize)			-7,753
3 4		Add lines 1, 2, and 3			19,810
<del>4</del> 5		Decreases not included in line 2 (itemize)		% 5	19,810
6		Total net assets or fund balances at end of year (line 4 minus line 5)—F			19,807

• •	be the kınd(s) of property sold (e g , re ehouse, or common stock, 200 shs M	· I P—PIIrchaea	(c)	Date acquired mo , day, yr )	(d) Date sold (mo , day, yr )
1a					
			Щ.		
(e) Gross sales price	(f) Depreciation allowed	1		(h) Gain	
	(or allowable)	plus expense of sale		(e) plus (i)	mınus (g)
a			+		
b					
С			_		
d					
е					
Complete only for asset	s showing gain in column (h) and owne	d by the foundation on 12/31/69		(I) Gains (Col	
(i) F M V as of 12/31/6	(j) Adjusted basis as of 12/31/69	(k) Excess of col (ı) over col (j), ıf any	(	col (k), but not l Losses (fro	ess than -0-) <b>or</b> om col (h))
а					
b					
с					
d			$\neg \vdash$		
<u>е</u>					
		If gain, also enter in Part I, line 7	1		
2 Capital gain net in	come or (net capital loss)	If (loss), enter -0 - in Part I, line 7	}	_	
	(1)	1222(5)	'⊢	2	
3 Net short-term cap	oital gain or (loss) as defined in section	ns 1222(5) and (6)			
	in Part I, line 8, column (c) (see pages	13 and 17 of the instructions)	IJ		
If (loss), enter -0-	ın Part I, line 8		Ш	з	
Part V Qualification	n Under Section 4940(e) for R	educed Tax on Net Investr	nent:	Income	
	s, leave this part blank the section 4942 tax on the distributa not qualify under section 4940(e) Do		period	17	┌ Yes ┌ No
<b>1</b> Enter the appropriate ar	mount in each column for each year, se	ee page 18 of the instructions befo	re mak	ing any entries	
(a) Base period years Calendar year (or tax year beginning in)	<b>(b)</b> Adjusted qualifying distributions	(c) Net value of nonchantable-use assets		(d) Distribution (col (b) divided	
2009	10,960	30,557		(cor (b) divided	0 358674
2008	15,191	16,942			0 896647
2007	14,290	15,770			0 906151
2006	10,065	26,313			0 382511
2005		·			
			ĺ		
2 Total of line 1, colu	umn (d)		2		
					2 54200
	sa ratio for the E. waar base acried. div				2 54398
	on ratio for the 5-year base period—div s the foundation has been in existence		3		
	on ratio for the 5-year base period—div is the foundation has been in existence		3		
the number of year		e if less than 5 years	3		0 63599
the number of year  4 Enter the net value	s the foundation has been in existence	e if less than 5 years			0 63599
the number of year  4 Enter the net value  5 Multiply line 4 by l	s the foundation has been in existence of noncharitable-use assets for 2010	from Part X, line 5	4		2 54398 0 63599 23,33 14,83
the number of year  4 Enter the net value  5 Multiply line 4 by l  6 Enter 1% of net in	e of noncharitable-use assets for 2010  ine 3	from Part X, line 5	5		0 63599 23,33 14,83
the number of year  Enter the net value  Multiply line 4 by l  Enter 1% of net in  Add lines 5 and 6.	e of noncharitable-use assets for 2010  ine 3	rifless than 5 years	4 5 6 7		0 63599 23,33 14,83 14,83
the number of year  4 Enter the net value  5 Multiply line 4 by l  6 Enter 1% of net in  7 Add lines 5 and 6.  8 Enter qualifying dis	e of noncharitable-use assets for 2010  ine 3	rifless than 5 years	4 5 6 7 8		0 63599 23,33 14,83 14,83

1a	Exempt operating foundations described in section 4940(d)(2), check here 🟲 🦵 and ent	ter "N/A'	on I	ine 1 ՝					
	Date of ruling or determination letter (attach copy of lett instructions)	er if ne	eces	sary-see   )					
b Domestic foundations that meet the section 4940(e) requirements in Part V, check									0
	here 🟲 🔽 and enter 1% of Part I, line 27b								
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4								
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only	Others e	nter	-0-)	2				
3	Add lines 1 and 2		•		3				
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only			•	4				
5	Tax based on investment income. Subtract line 4 from line 3 If zero or les	ss, ente	er -0		5				
6	C redits / P ay ments	ı	ı						
а	2010 estimated tax payments and 2009 overpayment credited to 2010	6a							
b	Exempt foreign organizations—tax withheld at source	6b							
С	Tax paid with application for extension of time to file (Form 8868)	6с							
d	Backup withholding erroneously withheld	6d							
7	Total credits and payments Add lines 6a through 6d		•		7				
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here if For	m 222	0 is	attached	8				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owe	ed		🟲	9				
.0	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the an	nount c	ver	oaid 🟲	10				
.1	Enter the amount of line 10 to be Credited to 2011 estimated tax		0	Ref unded 🟲	11				
Par	t VII-A Statements Regarding Activities						_		
.a	During the tax year, did the foundation attempt to influence any national, si	tate, oi	loc	al legislation or d	ıd			Yes	No
	it participate or intervene in any political campaign?						. 1a		No
Ь	Did it spend more than \$100 during the year (either directly or indirectly) f the instructions for definition)?	•			age 19	of • •	. 1b		No
	If the answer is "Yes" to <b>1a</b> or <b>1b,</b> attach a detailed description of the activiti	ies and	сорі	es of any material	s				
	published or distributed by the foundation in connection with the activities.								
c Did the foundation file Form 1120-POL for this year?							1c		No
d Enter the amount (If any) of tax on political expenditures (section 4955) imposed during the year									
	(1) On the foundation 🕨 \$ (2) On foundation manage	ers 🕨	\$						
e	Enter the reimbursement (if any) paid by the foundation during the year for	politic	alex	penditure tax imp	osed				
	on foundation managers 🕨 \$								
2	Has the foundation engaged in any activities that have not previously been	report	ed t	othe IRS?			. 2		No
	If "Yes," attach a detailed description of the activities.								
3	Has the foundation made any changes, not previously reported to the IRS, $$	ın ıts g	ove	rnıng ınstrument,	artıcle	s			
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a c	onform	ed c	opy of the changes	5 .		. з		No
1a	Did the foundation have unrelated business gross income of \$1,000 or mo	re durn	ng th	ie year?			4a		No
b	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?						4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction	durıng	, the	year <sup>?</sup>			. 5		No
	If "Yes," attach the statement required by General Instruction T.								
6	Are the requirements of section 508(e) (relating to sections 4941 through	4945	) sat	ısfıed eıther					
	By language in the governing instrument, or								
	By state legislation that effectively amends the governing instrument so	o that i	no m	andatory directio	ns				
that conflict with the state law remain in the governing instrument?						. 6	Yes		
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," cor				<b>,</b>		7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered instructions) $\blacktriangleright$ MI	ed (see	pag	e 19 of the					
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney									
General (or designate) of each state as required by General Instruction G? If "No," attach explanation.						8b	Yes		
9	Is the foundation claiming status as a private operating foundation within t	he mea	anıng	of section 4942	(J)(3)				
	or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010	O (see	ınstı	uctions for Part >	(IV on				
	page 27)? If "Yes," complete Part XIV						. 9		No
.0	Did any persons become substantial contributors during the tax year? If "Yes," attach a scho	edule lıs	tıng t	heir names and addre	esses 🕏	l	10	Yes	

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		No
4.5				
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?  Website address FN/A	13	Yes	<u> </u>
14	The books are in care of ►KAREN A LAWLER	645-	9282	
	Located at 14911 VALLEY VISTA ROAD TROY MI ZIP+4 48098			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here			▶ ┌
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over			
	a bank, securities, or other financial account in a foreign country?	16		
	See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country			
Pai	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?  Yes Vo			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes V No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days ) Yes 🔽 No			
ь	If any answer is "Yes" to 1a(1)-(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
	that were not corrected before the first day of the tax year beginning in 2010?	1c		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2010?			
	If "Yes," list the years 🕨 20 , 20 , 20 , 20			
Ь	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to <b>all</b> years listed, answer "No" and attach statement—see page 20 of the instructions )	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	<b>▶</b> 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business			
	enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2010 as a result of <b>(1)</b> any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or <b>(3)</b>			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	ıf the foundation had excess business holdings in 2010.).	3ь		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
ь	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
_	charitable numbers that had not been removed from separate before the first day of the tax year beginning in 20102	1 14		No.

Pa	rt VII-B	Statements Rega	rdin	g Activities for	· Wh	ich Form 4720	May	Be Required (cont	inue	d)		
5a	During th	e year dıd the foundatıor	рау	or incur any amoun	t to							
	<b>(1)</b> Carry	on propaganda, or other	wise	attempt to influenc	e leg	ıslatıon (section 49	45(e	))?	√ No			
	(2) Influe	nce the outcome of any	spec	ıfıc publıc electıon (	see	section 4955), or to	car	-у				
	on, dı	rectly or indirectly, any	voter	registration drive?				T Yes	√ No			
	<b>(3)</b> Provi	de a grant to an individu	al for	travel, study, or oth	ners	ımılar purposes?		┌ Yes ि	√ No			
	<b>(4)</b> Provi	de a grant to an organıza	tion	other than a charita	ble,	etc , organization de	scrib	ed				
	ın sec	tion 509(a)(1), (2), or (	3), or	section 4940(d)(2	)? (s	ee page 22 of the in	stru	ctions)   Yes	√ No			
	<b>(5)</b> Provi	de for any purpose other	than	religious, charitabl	e, sc	ientific, literary, or						
	educa	ational purposes, or for t	he pr	evention of cruelty	to ch	ıldren or anımals?.		Yes 🖟	√ No			
ь	If any ans	swer is "Yes" to 5a(1)-(!	5), dı	d <b>any</b> of the transac	tions	fail to qualify under	r the	exceptions described in				
	Regulatio	ns section 53 4945 or i	n a c	urrent notice regard	ling c	lisaster assistance	(see	page 22 of the instruction	ns)?	5b		
	O rganızat	tions relying on a curren	t noti	ce regarding disast	eras	sistance check her	e		_			
С	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the											
	tax becau	ise it maintained expend	ıture	responsibility for th	ne gr	ant?		T Yes [	- No			
	If "Yes," a	attach the statement requ	red b	y Regulations sectio	n 53.	4945-5(d).						
6a	Did the fo	undation, during the yea	r, red	eive any funds, dire	ectly	or indirectly, to pay						
	premiums	on a personal benefit c	ontra	ct?				TYes 🦠	√ No			
ь	Did the fo	undation, during the yea	r, pa	y premiums, directl	yorı	ndırectly, on a perso	nal	penefit contract?		6b		No
	If "Yes" to	o 6b, file Form 8870.										
7a	7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? <b>Tyes Tho</b>											
ь	<b>b</b> If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? <b>7b</b>											
	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees,											
	Part VIIII and Contractors											
_1_	1 List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).											
	(a) Na	me and address		Title, and average hours per week		c) Compensation  If not paid, enter	م ا	(d) Contributions to mployee benefit plans		•	e acc	
	(a) Na	me ana address		voted to position	``	-0-)		deferred compensation	otl	her all	owanc	es
See	A dditional	Data Table										
-												
	Component	tion of five highest naid		lovees (ether then	<u> </u>	n included on line 1		page 23 of the instruction	\			
_		nter "NONE."	Cilip	loyees (other than	tilos	e included on line 1-	300	page 25 of the instruction	) ii 5 ) .			
	-			(b) Title, and aver	ane			(d) Contributions to				
(a)		l address of each employ nore than \$50,000	ee	hours per week	-	(c) Compensation	n	employee benefit plans and deferred			se acc owanc	
	paid i	note than \$50,000		devoted to positi	on			compensation	"	iiei aii	Owanc	65
NON	I E							·				
_		£		50.000		l		<u> </u>				
iota	ıı number o	f other employees paid o	ver \$	.50,000								

Part VIII Information About Officers, Directors, Tr and Contractors (continued)	ustees, Foundation Managers, Highly	Paid Employees,
3 Five highest-paid independent contractors for professional servi	ices (see page 23 of the instructions). If none, e	enter "NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
<b>Total</b> number of others receiving over \$50,000 for professional servi	ces	
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include organizations and other beneficiaries served, conferences convened, research papers	Expenses	
1		
		1
		1
2		
		1
		1
3		-
4		
Part IX-B Summary of Program-Related Investmen	its (see page 24 of the instructions)	
Describe the two largest program-related investments made by the foundation de	uring the tax year on lines 1 and 2	A mount
<b>1</b> N/A		
2		
		]
		1
All other program-related investments See page 24 of the instruc	tions	
3		
		1
		1
		1

Form	990-PF (2010)		Page <b>8</b>
Pa	<b>Minimum Investment Return</b> (All domestic foundations must complete this part. For see page 24 of the instructions.)	reign	foundations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc ,		
	purposes		
а	A verage monthly fair market value of securities	1a	0
b	A verage of monthly cash balances	1b	23,685
c	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	<b>Total</b> (add lines 1a, b, and c)	1d	23,685
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	A cquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	23,685
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25		
	of the instructions)	4	355
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	23,330
6	Minimum investment return. Enter 5% of line 5	6	1,167
Par	<b>Distributable Amount</b> (see page 25 of the instructions) (Section 4942(j)(3) and (j)(		
	foundations and certain foreign organizations check here 🕨 🚺 and do not complete t	1	
1	Minimum investment return from Part X, line 6	1	1,167
2a	Tax on investment income for 2010 from Part VI, line 5	4	
Ь	Income tax for 2010 (This does not include the tax from Part VI) 2b	4	
С	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments Subtract line 2c from line 1	3	1,167
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,167
6	Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	1,167
Par	Qualifying Distributions (see page 25 of the instructions)		
1	A mounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	17,739
b	Program-related investments—total from Part IX-B	1b	
2	A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc ,		
	purposes	2	
3	A mounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
ь	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	17,739
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	17,739
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whet	her the	foundation qualifies for

Fori	m 990-PF (2010)					Page <b>9</b>
Р	art XIII Undistributed In	icome (see page 20	6 of the instructi	ons)		
			(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1	Distributable amount for 2010 fro	m Part XI, line 7				1,167
2	Undistributed income, if any, as o	f the end of 2010				
а	Enter amount for 2009 only					
ь	Total for prior years 20,	20, 20				
3	Excess distributions carryover, if					
а	From 2005					
b	From 2006	8,753				
c	From 2007	13,509				
d	From 2008	14,350				
	From 2009	9,435	46.047			
	<b>Total</b> of lines 3a through e	_	46,047			
4	Qualifying distributions for 2010 f					
	XII, line 4 🕨 \$					
	Applied to 2009, but not more tha					
ь	Applied to undistributed income of	· · ·				
_	(Election required—see page 26 o Treated as distributions out of cor	· ·				
C	required—see page 26 of the instr					
d	Applied to 2010 distributable amo					1,167
	Remaining amount distributed out		16,572			
	Excess distributions carryover ap	· · · · · · · · · · · · · · · · · · ·				
	(If an amount appears in column (d	· —				
	same amount must be shown in col	′′				
6	Enter the net total of each colum	n as				
	indicated below:					
	Corpus Add lines 3f, 4c, and 4e S		62,619			
Ь	Prior years' undistributed income	I				
_	line 4b from line 2b					
С	Enter the amount of prior years' ur income for which a notice of deficie					
	been issued, or on which the secti	· .				
	tax has been previously assessed					
d	Subtract line 6c from line 6b Tax	able				
	amount—see page 27 of the instru	<u></u>				
е	Undistributed income for 2009 Si					
	4a from line 2a Taxable amount—of the instructions					
f	Undistributed income for 2010 St					
•	lines 4d and 5 from line 1. This am					
	be distributed in 2011					0
7	A mounts treated as distributions	I				
	corpus to satisfy requirements imp	· · · · · · · · · · · · · · · · · · ·				
	section $170(b)(1)(F)$ or $4942(g)(3)$ of the instructions)					
8	Excess distributions carryover fro					
	applied on line 5 or line 7 (see paginstructions)	ge 27 of the				
9	Excess distributions carryover to					
	Subtract lines 7 and 8 from line 6		62,619			
10	Analysis of line 9			T		
а	Excess from 2006	8,753				
b	Excess from 2007	13,509				
С		14,350				
	Excess from 2009	9,435				
е	Excess from 2010	16,572				

1a	If the foundation has received a ruling or d foundation, and the ruling is effective for 2		•	•		
b	Check box to indicate whether the organiz	ation is a private o	perating foundation	n described in secti	on <b>「</b> 4942(j)(3) o	or <b>—</b> 4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year (a) 2010	<b>(b)</b> 2009	Prior 3 years (c) 2008	(d) 2007	(e) Total
	Investment return from Part X for each year listed					
	85% of line 2a					
	Qualifying distributions from Part XII, line 4 for each year listed					
	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Q ualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
а	"Assets" alternative test—enter					
	<ul><li>(1) Value of all assets</li><li>(2) Value of assets qualifying under section 4942(j)(3)(B)(i)</li></ul>					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c	"Support" alternative test—enter		1	1		
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Pa	rt XV Supplementary Information assets at any time during				on had \$5,000	or more in
1	Information Regarding Foundation Manage	ers:				
а	List any managers of the foundation who habefore the close of any tax year (but only i					dation
b	List any managers of the foundation who or ownership of a partnership or other entity)		•		lly large portion of t	he
2	Information Regarding Contribution, Gran	t, Gift, Loan, Scho	larship, etc., Progra	ıms:		
	Check here F if the foundation only ma unsolicited requests for funds. If the found under other conditions, complete items 2 a	atıon makes gıfts,	to preselected char grants, etc (see p	ritable organizations age 28 of the instru	s and does not acce actions) to individual	pt Is or organizations
а	The name, address, and telephone numbe	r of the person to v	whom applications s	should be addressed	d	
b	The form in which applications should be s	submitted and info	rmation and materi	als they should incl	ude	
c	Any submission deadlines					
d	Any restrictions or limitations on awards, factors	such as by geogra	aphical areas, chari	table fields, kinds o	f institutions, or oth	er

	3 Grants and Contributions Paid	l During the Year or App	proved for F	uture Payment	
Name and address (home or business) or substantial contributor or substanti		If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	A mount
See Additional Data Table  Total	Name and address (home or business)	any foundation manager or substantial contributor		contribution	
	a Paid during the year See Additional Data Table	or substantial contributor	recipient		
					17,73

Part XVI-A Analysis of Income-Produc	ing Activitie	:s			rage ±
Enter gross amounts unless otherwise indicated		usiness income	Excluded by section	1 512, 513, or 514	(e)
1 Program service revenue	(a) Business code	<b>(b)</b> A mount	(c) Exclusion code	( <b>d)</b> A mount	Related or exemp function income (See page 28 of the instructions)
a					
b					
c					
d e					
f					
<b>g</b> Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					2
4 Dividends and interest from securities 5 Net rental income or (loss) from real estate					
a Debt-financed property					
<b>b</b> Not debt-financed property.					
6 Net rental income or (loss) from personal property					
<b>7</b> Other investment income					
8 Gain or (loss) from sales of assets other than inventory     Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					2
<ul><li>12 Subtotal Add columns (b), (d), and (e).</li><li>13 Total. Add line 12, columns (b), (d), and (e).</li></ul>					25
(See worksheet in line 13 instructions on page 2					
Part XVI-B Relationship of Activities to					
Line No. Explain below how each activity for wh the accomplishment of the organizatio					
page 28 of the instructions )	no exempt parp	oses (other than t	y providing famas i	or saem parposes	,, (566
3 TO RESCUE SURPLUS FOOD TO BE RE	DISTRIBUTED	TO THE NEEDY			
<del>-</del>					

Form 9	90-PF (2	2010)							Рa	ge <b>13</b>
Part	XVII	Information Re Noncharitable		ransfers To and Tran rganizations	sac	tions and Relations	ships With			
<b>1</b> Did	the organi	zation directly or indirectly	engage in any	of the following with any other org	janız	ation described in section			Yes	No
501	(c) of the	Code (other than section	501(c)(3) organ	izations) or in section 527, relating	to p	oolitical organizations?				
<b>a</b> Tra	nsfers fr	om the reporting four	ndation to a n	oncharitable exempt organiz	atio	n of				
(1)	Cash.							1a(1)		No
(2)	Othera	assets						1a(2)		No
<b>b</b> Oth	ner trans	actions								
(1)	Sales	fassets to a noncha	rıtable exemp	ot organization				1b(1)		No
(2)	(2) Purchases of assets from a noncharitable exempt organization						1b(2)		No	
(3)	Rental	of facilities, equipme	nt, or other a:	ssets				1b(3)		No
(4)	Reımbu	ırsement arrangemen	nts					1b(4)		No
								1b(5)		No
(6)	Perform	ance of services or m	nembership o	r fundraising solicitations.				1b(6)		No
			•	other assets, or paid employ				<u> </u>		No
	•	, , , ,		nplete the following schedule						
	iny trans		angement, sh	by the reporting foundation ow in column (d) the value of the column (d) the value of the column (d) the value of the column (d) the column (			services receive	ed		nts
(d) Line	110	(b) / thouse involved	(c) Nume of h	onenanable exempt organization	$\vdash$	(a) bescription of durisiers,	transactions, and sin	aring and	ngemei	113
					-					
					-					
					$\vdash$					
					+					
					<u> </u>					
des	cribed ir	•	ne Code (othe schedule	ed with, or related to, one or or than section 501(c)(3)) or (b) Type of organiza	'ın s	section 527?			s F	, No
-	Under	penalties of perjury,	I declare tha	t I have examined this retur	n, ir	ncluding accompanying s	chedules and sta	tement	s, and	to
	based			s true, correct, and complete er has any knowledge	e D€	eclaration of preparer (oth	ner than taxpaye	r or fidu	iciary)	IS
	<del>  S</del> 10	nature of officer or t	rustee			Date	Title			
		T					, rieic	T		
क						Date	Charle facile	PTIN		
Sign Here	. ه	Preparer's ALAI	N R ROHDE			2011-05-16	Check if self- employed ▶			
Ś	Paid Preparer's Use Only	Firm's name 🕨		YEO & YEO PC			Fırm's EIN ►	ı		
	<mark>교 환</mark> 화			4468 OAK BRIDGE DR						
	• -	Firm's address 🕨		FLINT, MI 485325422			Phone no (810	))732-	3000	
		1								

Software ID: Software Version:

**EIN:** 38-3621927

Name: CALLED TO SERVE

# Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JOHN P LAWLER	PRESIDENT/TR	0	0	0
4911 VALLEY VISTA TROY,MI 48098	3 00			
KAREN A LAWLER	BD CHAIRMAN	0	0	0
4911 VALLEY VISTA TROY,MI 48098	3 00			
KIM TETMEYER 🕏	DIRECTOR	0	0	0
10137 ERIE STREET GOODRICH,MI 48438	1 00			
HEATHER MORSE	DIRECTOR	0	0	0
1807 ANN STREET EAST LANSING, MI 48823	1 00			
STEPHANIE ASMUS	DIRECTOR	0	0	0
888 LOGGERS CIRCLE ROCHESTER, MI 48307	1 00			

Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
walle and address (notice of business)	or substantial contributor			
a Paid during the year				
ACLU 125 BROAD STREET NEW YORK,NY 10004	NONE		ADVOCATES INDIVIDUALS RIGHTS	75
AMERICAN HEART ASSOC 7272 GREENVILLE AVENUE DALLAS,TX 75231	NONE		HEART RESEARCH	50
AMNESTY INTL 5 PENN PLAZA NEW YORK,NY 10001	NONE		WORK TO FREE PRISONERS OF CONSCIENCE	100
AUDOBON SOCIETY 225 VARICK STREET 7TH FLOOR NEW YORK,NY 10014	NONE		MISSION TO CONSERVE NATURAL ECOSYSTE	65
BAND OF ANGELS 3048 CHARLWOOD DRIVE ROCHESTER HILLS,MI 48306	NONE		GREETING CARDS	95
BISHOP TOM GUMBLETON 1616 BAILEY DETROIT,MI 48216	NONE		NON-VIOLENT PEACE MAKER	850
CAPUCHIN SOUP KITCHEN 1820 MT ELLIOTT STREET DETROIT,MI 48207	NONE		SERVES POOR WHO LACKS BASIC NEEDS	498
CATHOLIC RELIEF SERVICES 1234 WASHINGTON BLVD DETROIT,MI 48226	NONE		INTERNATIONAL RELIEF AGENCY	100
CLEAN WATER ACTION 1200 MICHIGAN AVENUE SUITE A EAST LANSING, MI 48823	NONE		WORKING TO PROTECT GREAT LAKES & MI	100
DETROIT CATHOLIC PASTORAL 9200 GRATIOT AVENUE DETROIT,MI 48213	NONE		WORKS TO IMPROVE RACE RELATIONS	500
DETROIT INST OF ARTS 5200 WOODWARD AVENUE DETROIT,MI 48202	NONE		CREATE EXPERIENCES IN ART	99
DETROIT INST FOR CHILDREN 5447 WOODWARD AVENUE DETROIT,MI 48202	NONE		HELPING SPECIAL NEEDS CHILDREN	50
DETROIT PUBLIC TV 1 CLOVER COURT WIXOM,MI 48393	NONE		EDUCATE AND PREPARE CHILDREN & ADULT	131
DETROIT RESCUE MISSION PO BOX 312087 DETROIT,MI 48231	NONE		MINISTERS TO POOR	100
DRS WITHOUT BORDERS 333 7TH AVENUE 2ND FLOOR NEW YORK, NY 100015004	NONE		MEDICAL CARE IN FRAGILE AREAS	300
Total				17,739

Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
	or substantial contributor			
a Paid during the year				
DOROTHY BAY HOUSE 2640 TRUMBULL DETROIT,MI 48216	NONE		HOME FOR BATTERED WOMEN	400
EAST SIDE SOUP KITCHEN 940 E GENESEE SAGINAW, MI 48607	NONE		SOUP KITCHEN	900
ENVIRONMENTAL DEFENSE FND 257 PARK AVENUE SOUTH NEW YORK, NY 10010	NONE		WORKING TO PROTECT THE ENVIRONMENT	25
FATHER ED BELCZAK 4580 ADAMS ROAD TROY,MI 48098	NONE		SUPPORT WORK AS A CLERGY	100
FATHER FRANCIS MAYNJA PO BOX 4165 KAMPALA UG	NONE		WORK IN SCHOOL SYSTEM WITH POOR KIDS	300
FATHER TOM LUMPKIN 2640 TRUMBULL DETROIT,MI 48216	NONE		REHABBING HOME EXPENSES	1,020
FOCUS HOPE 1355 OAKMAN BLVD DETROIT,MI 48238	NONE		WORKING TO ENRICH LIVES OF POOR	65
FORGOTTEN HARVEST 21800 GREENFIELD ROAD OAK PARK, MI 48237	NONE		REDISTRIBUTES COOKED FOOD	100
FREEDOM HOUSE 2630 W LAFAYETTE DETROIT,MI 48216	NONE		SUPPORT FOR REFUGEES	100
GIFT OF READING 615 W LAFAYETTE BLVD DETROIT,MI 48226	NONE		DISTRIBUTES BOOKS TO DISADV CHILDREN	100
GLEANERS 2131 BEAUFAIT DETROIT,MI 48207	NONE		REDISTRIBUTES DONATED FOOD	200
GO GETTERS 2640 W VERNOR DETROIT,MI 48216	NONE		CENTER FOR MENTALLY ILL	1,940
GREENPEACE 702 H STREET NW SUITE 300 WASHINGTON,DC 20001	NONE		PROTECTS ENVIRONMENT	100
GUEST HOUSE 1601 JOSLEY ROAD LAKE ORION,MI 48360	NONE		TREATMENT FACILITY FOR ALCOHOLICS	75
HEARTBEAT OF GREATER FLIN 320 E FOURTH STREET FLINT, MI 48502	NONE		HELPING POOR INFANTS & CHILDREN	100
Total				17,739

Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
· · · · · · · · · · · · · · · · · · ·	or substantial contributor			
a Paid during the year			<del> </del>	
HEIFER INTL PO BOX 6021 ALBERTA LEA,MN 56007	NONE		HELPS HUNGRY FEED THEMSELVES	500
HUMAN RIGHTS WATCH PO BOX 4803 TOMS RIVER,NJ 08754	NONE		HUMAN RIGHTS ADVOCATE	60
KATY ASMUS 888 LOGGERS CIRCLE ROCHESTER,MI 48307	NONE		SPECIAL NEEDS FOR DOWN SYDROME CHILD	500
LEONA DAPRA 1245 WATERMAN DETROIT,MI 48209	NONE		RUNS ALL SAINTS SOUP KITCHEN	100
LEUKEMIALYMPHOMA SOCIETY 1421 E 12 MILE ROAD MADISON HEIGHTS,MI 48071	NONE		LEUKEMIA/LYMPHOMA RESEARCH	100
LINK PO BOX 2008 SAN FRANCISCO, CA 94126	NONE		EDUCATION TV FOR PEACE & JUSTICE	60
MANNA MEALS 1050 PORTER DETROIT, MI 48226	NONE		SOUP KITCHEN	3,433
MICHIGAN PEACE TEAM 1516 JEROME STREET EAST LANSING, MI 489122220	NONE		CREATING A NON-VIOLENT ALTERNATIVE	125
NATL DOWN SYNDROME SOCIET 666 BROADWAY 8TH FLOOR NEW YORK, NY 10012	NONE		NATIONAL SOCIETY FOR DOWN SYNDROME	50
OAKLAND CTY LITERACY CTR 2550 S TELEGRAPH ROAD SUITE 105 BLOOMFIELD HILLS,MI 48302	NONE		LITERACY TRAINING FOR ADULTS	50
OXFAM-AMER PO BOX 7011 ALBERT LEA,MN 56007	NONE		WORKING WORLDWIDE TO FIGHT POVERITY	100
PAM COLE 940 E GENESEE SAGINAW, MI 48606	NONE		RUNS EAST SIDE SOUP KITCHEN	400
PEACE NATIONAL PRIORITI 2375 AVONDALE STREET W SYLVAN LAKE,MI 48320	NONE		WORKING TO CHANGE CULTURE OF VIOLENC	203
PEACE ACTION 195 WEST NINE MILE SUITE 208 FERNDALE, MI 482201750	NONE		WORKING FOR PEACE & JUSTICE	100
PRISON MINISTRIES-OAKLAND 46352 WOODWARD AVENUE PO BOX 431366 PONTIAC,MI 483431366	NONE		PRISON MINISTRIES OF OAKLAND CTY	100
Total				17,739

Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
· · · · · · · · · · · · · · · · · · ·	or substantial contributor			
a Paid during the year				
SALVATION ARMY PO BOX 44530 DETROIT, MI 48244	NONE		ENRICHES LIVES OF POOR AND HOMELESS	60
SATRICE COLEMAN 58 PARSONS STREET DETROIT, MI 48201	NONE		SERVICES POOR ELDERLY	50
SHARE 415 MICHIGAN AVENUE NE WASHINGTON,DC 20017	NONE		SUPPORTS POOR OF EL SALVADOR	250
SIERRA CLUB 85 SECOND STREET 2ND FLOOR SAN FRANCISCO,CA 94105	NONE		CONSERVATION & ENVIRONMENTAL ISSUES	100
SISTER ANNETTE ZIPPLE 1250 18TH STREET-APT 10 DETROIT,MI 48216	NONE		ENRICHES LIVES OF HISPANIC WORMEN	100
SISTER CARLA KNOBLOCK 3612 CLIPPERT DETROIT, MI 48210	NONE		RAISING CHILDREN OF PARENTS ON DRUGS	100
SISTER CATHY DESANTIS 1003 LELAND-417 DETROIT,MI 48207	NONE		WORKS TO BRIDGE RACIAL DIVIDE	100
SISTER JOANN CUSCARIDA 9200 NEW HARMONY ROAD EVANSVILLE,IN 47720	NONE		MINSTERS TO THE POOR	100
SISTER MARY WATSON 58 PARSONS STREET DETROIT, MI 48201	NONE		SERVICES NEEDS OF POOR ELDERLY	100
SISTER SHARON HASKINS 611 1ST AVENUE EVANSVILLE,IN 47710	NONE		MINSTERS TO THE POOR	100
SISTER SUE SATTLER 1602 BAGLEY DETROIT,MI 48216	NONE		MINISTERS TO POOR	150
SMILE TRAIN 41 MADISON AVENUE 28TH FLOOR NEW YORK,NY 10010	NONE		FUNDS CLEFT PALATE SURGERY CHILDREN	100
ST BONAVEATURE 1760 MT ELLIOTT STREET DETROIT, MI 48207	NONE		FOR SOLANUS CASEY SOUP KITCHEN	30
ST DOMINIC OUTREACH CTR 4835 LINCOLN DETROIT, MI 48208	NONE		SOUP KITCHEN & HELPING THE POOR	150
ST IGNATIUS HOUSING CORP PO BOX 13739 DETROIT, MI 48213	NONE		REHABS HOUSING IN DECAYING AREAS	500
Total				17,739

Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
ST LEO'S SOUP KITCHEN 4860 15TH STREET DETROIT, MI 48208	NONE		SOUP KITCHEN	300
ST PATRICK SENIOR CENTER 58 PARSONS STREET DETROIT, MI 48201	NONE		SERVING THE ELDERLY	425
ST VINCENT DEPAUL 4580 ADAMS TROY,MI 48098	NONE		HELPS THE POOR-FOOD & CLOTHING	100
TROY YOUTH ASSISTANCE 4420 LIVERNOIS TROY,MI 48098	NONE		PROGRAM TO PROVIDE CAMP FOR KIDS	200
US FOUNDATION FOR UNICEF 125 MARDEN LANE NEW YORK,NY 10038	NONE		INT'L AID ORG TO HELP CHILDREN	100
WORLD VISION PO BOX 70359 TUCOMA,WA 98481	NONE		DEALING WITH GLOBAL POVERTY	80
WORLD WILDLIFE FUND 1250 24TH STREET-NW PO BOX 96555 WASHINGTON, DC 20077	NONE		SAVING ENDANGERED SPECIES	25
Total				17,739

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### **TY 2010 Accounting Fees Schedule**

Name: CALLED TO SERVE

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX PREPARATION FEE	520			

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### **TY 2010 Compensation Explanation**

Name: CALLED TO SERVE

Person Name	Explanation
JOHN P LAWLER	
KAREN A LAWLER	
KIM TETMEY ER	
HEATHER MORSE	
STEPHANIE ASMUS	

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		_

### **TY 2010 Other Decreases Schedule**

Name: CALLED TO SERVE

Description	Amount
FEDERAL TAX	3

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#### **TY 2010 Substantial Contributors Schedule**

Name: CALLED TO SERVE

Name	Address	
	525 MORLEY DRIVE	
	SAGINAW, MI 48601	

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#### **TY 2010 Taxes Schedule**

Name: CALLED TO SERVE

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
MICHIGAN ANNUAL REPORT	20			