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Form 990-PF

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-0052

2010

For	calen	dar year 2010, or tax year beginning	, 2010	0, and ending		, 20
G	Check		eturn of a former p	oublic chanty Name change	Final return	 -
Nan	ne of for	undation		A Employer	identification number	
Nav	igation	ns Incorporated			38-3029800	
		d street (or P O box number if mail is not delivered to street address)	Room	/suite B Telephone	number (see page 10 o	f the instructions)
	0 Wayı	·			269-964-9455	, and anomalous,
		n, state, and ZIP code				
•		ek, MI 49037		1	ion application is pendin	· _
		randra de la companya del companya de la companya del companya de la companya de			n organizations, check	_
		type of organization: Section 501(c)(3) exempt p			n organizations meeting here and attach compu	
		n 4947(a)(1) nonexempt charitable trust 🗹 Other tax		ation	foundation status was	_
		arket value of all assets at J Accounting method	l: 📙 Cash 🛂 A		07(b)(1)(A), check here	
		year (from Part II, col. (c), Other (specify)		F If the fou	ndation is in a 60-mont	n termination
	ine 16	9 \$ 294344 (Part I, column (d) must be	on cash basis.)	under se	ction 507(b)(1)(B), check	here ►
Pa	rt I	Analysis of Revenue and Expenses (The total of	(a) Revenue and	/h> N - h	4-3 4 4 - 4 - 4 - 4	(d) Disbursements
		amounts in columns (b), (c), and (d) may not necessarily equal	expenses per books	(b) Net investment income	(c) Adjusted net income	for charitable purposes
		the amounts in column (a) (see page 11 of the instructions).)	DOORS			(cash basis only)
$\overline{}$	1	Contributions, gifts, grants, etc., received (attach schedule)		秦江流和汉文	1日本では日本	福島は、山東に京
	2	Check ▶☐ if the foundation is not required to attach Sch. B	通信的第三人称单数	為自然有的基本		经国际的 中心
_≂	3	Interest on savings and temporary cash investments				445 WE WILL S
5	4	Dividends and interest from securities				
2	5a	Gross rents			, ,, ,,	The state of the s
ο	b	Net rental income or (loss)		是對於 建液管	58475 138733	mile and the said
_J _თ	6a	Net gain or (loss) from sale of assets not on line 10	State State Land Branch State	学の学覧会的	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	" & &
ું ટ્રૅ	b	Gross sales price for all assets on line 6a	一种社会	74 5 40 9 CY 1	- THE STATE	18.57 - 48.5.5E
Revenue		Capital gain net income (from Part IV, line 2)	The state of the s	177 . C) No. 2 (2021. 1782		42 1 Day 3 3 7
ا ق	7			Francis Charles B. Branch	The state of the s	1.0 to 1.
	8	Net short-term capital gain				A TOTAL CONTRACT
를	9	Income modifications		多为建设的技术	M . SEVENCE . CO. Compression	
3	10a	Gross sales less returns and allowances			I STEEL STATES	
3	р	Less: Cost of goods sold	新型的工作			Control of the second
3 I	C	Gross profit or (loss) (attach schedule)		動が影響。近近		30 A 20 A
	11	Other income (attach schedule)	1165806		1165806	
	12	Total. Add lines 1 through 11	1165806		1165806	こなな かれると
ဟ	13	Compensation of officers, directors, trustees, etc.	0	0	0	
Expenses	14	Other employee salaries and wages	798140	0	798140	
등	15	Pension plans, employee benefits	112738	0	112738	
×	16a	Legal fees (attach schedule)	1255	0	1255	
	ь	Accounting fees (attach schedule)				
ive	С	Other professional fees (attach schedule)				
at	17	Interest	781	Ō	781	
sti	18	Taxes (attach schedule) (see page 14 of the instructions)				
ij	19	Depreciation (attach schedule) and deeletion	25245	0	25245	11 8 2
ᄩ	20	Depreciation (attach schedule) and depletion	11543		11543	
Ă	21	Travel, conferences, and meetings	1623	0		
ב	22	Printing and publications 2011	849			
Operating and Administrati	23	Other by process (attach achedule)	212018		212018	
Ę.	23	Other expenses (attach schedule) Total operating and administrative expenses.	212010		212010	
ati	24	Add lines 17 Proving 02	4464400			
ē		Add lines 13 through 231.	1164192		1164192	***
Ö	25	Contributions, gifts, grants paid	41100		, ' ' had j'1	41100
_	26	Total expenses and disbursements. Add lines 24 and 25	1205292		1164192	41100
	27	Subtract line 26 from line 12:			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	а	Excess of revenue over expenses; and disbursements	(39486)	PH 1 - 4 - 1 .	一多大的	1
	b	Net investment income (if negative, enter -0-)	169	0	1 200,	(7.7.
	Ċ	Adjusted net income (if negative, enter -0-)	为2.3亿元的 国 外	新年 17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1614	" " ; 18. 1

Da	rt II	Ralance Sheets Attached schedules and amounts in the description column		End o	f year
Га		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
j	ì	Cash—non-interest-bearing	72248	22672	22672
	2	Savings and temporary cash investments			· · · · · · · · · · · · · · · · · · ·
l	3	Accounts receivable ►		سنتفاء مقتاعات	
		Less: allowance for doubtful accounts ▶0	127949	183723	183723
	4	Pledges receivable ▶			arangan dalah dala
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see page 15 of the instructions)			
- 1	7	Other notes and loans receivable (attach schedule) ▶	[1] 1845 - 18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11 7 1 12 13 13	
	•	Less: allowance for doubtful accounts ▶			
Assets	8	Inventories for sale or use			
SS	9	Prepaid expenses and deferred charges	13441	3693	3693
۷	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
- 1	11	Investments—land, buildings, and equipment: basis ▶	1. 32	通過 有無難 "会議	"我就是我们 "
	-	Less: accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans		•	
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment: basis ► 146875		注意[6] 自为1	6、6种经验性
		Less: accumulated depreciation (attach schedule) ► 62619	74603	84256	84256
Į	15	Other assets (describe ▶)			
1	16	Total assets (to be completed by all filers-see the			
		instructions. Also, see page 1, item I)	288241	294344	294344
	17	Accounts payable and accrued expenses	241121	294126	大学工程
	18	Grants payable			
Liabilities	19	Deferred revenue			
Ě	20	Loans from officers, directors, trustees, and other disqualified persons			
iat	21	Mortgages and other notes payable (attach schedule)	13480	6064	
_	22	Other liabilities (describe			
	23	Total liabilities (add lines 17 through 22)	254601	300190	
		Foundations that follow SFAS 117, check here ▶ ☑			
Ş		and complete lines 24 through 26 and lines 30 and 31.			
ances	24	Unrestricted	33640	(5846)	
	25	Temporarily restricted			
ä	26	Permanently restricted			
Net Assets or Fund Ba		Foundations that do not follow SFAS 117, check here ▶ □ and complete lines 27 through 31.			
با با	27	Capital stock, trust principal, or current funds		1	
8	28	Paid-in or capital surplus, or land, bldg., and equipment fund			阿拉斯斯 斯
iet	29	Retained earnings, accumulated income, endowment, or other funds			A STATE OF THE STA
158	30	Total net assets or fund balances (see page 17 of the			
7		instructions)	33640	(5846)	
ž	31	Total liabilities and net assets/fund balances (see page 17			
		of the instructions)	288241	294344	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances	(2) 1 22 (
1		al net assets or fund balances at beginning of year—Part II, col			
		-of-year figure reported on prior year's return)			33640
2		er amount from Part I, line 27a			(39486)
		er increases not included in line 2 (itemize) ▶			422.22
		f lines 1, 2, and 3			(5846)
5	Dec	creases not included in line 2 (itemize) > al net assets or fund balances at end of year (line 4 minus line 5) -	Down II askum - 0-1	5	4== ===
_	Tota	al net assets or fund balances at end of year (line 4 minus line 5)-	-rart II, column (b), I	ine 30 6.	(5846)
					Form 990-PF (2010)

<u>`</u>		e kind(s) of property sold (e.g., real est ise, or common stock, 200 shs MLC C		(b) How acquired P-Purchase D-Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
<u>1a</u>				<u> </u>		
b						<u></u>
С			T-54			
d						
Θ			·	<u> </u>		
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		other basis ense of sale		in or (loss) (f) minus (g)
a						
b						
С						
d						
е					-	
	Complete only for assets sho	owing gain in column (h) and owne	d by the foundation	on 12/31/69		ol (h) gain minus
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		ssofcol (i) (j), if any		ot less than -0-) or from col. (h))
а						
b						
С						
d						
е						
2	Capital gain net income o		n, also enter in Pa s), enter -0- in Pa		2	
3	Net short-term capital gai	n or (loss) as defined in section	ns 1222(5) and (6)):		
•		, line 8, column (c) (see pages				
	If (loss), enter -0- in Part I				l l	
	ii (loss), enter-o- iii Fait i	line 8)	131	
or o	Qualification Und ptional use by domestic pri	der Section 4940(e) for Recivate foundations subject to the	duced Tax on N	let investment		
or o sect	Qualification Und ptional use by domestic prion 4940(d)(2) applies, leave the foundation liable for the s," the foundation does not	der Section 4940(e) for Redivate foundations subject to the this part blank. section 4942 tax on the distrit qualify under section 4940(e).	duced Tax on Ne section 4940(a) outable amount of Do not complete	tax on net invest f any year in the this part.	t Income tment income.) base period?	☐ Yes ☑ N
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Part		ge 18	or th	e inst	ructio	ons)
1a ्	Exempt operating foundations described in section 4940(d)(2), check here \(\bigcup \) and enter "N/A" on line 1.	114	· *,.	.^^,	, , , ,	*
b	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions) Domestic foundations that meet the section 4940(e) requirements in Part V, check	1		فيتمده	N/A	أحثث
ų	here \buildress and enter 1% of Part I, line 27b		,	/t- ·	100	· .
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).	-5,2% 				1
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2				
3	Add lines 1 and 2	3	_			
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4				
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0	5				
6	Credits/Payments:	****	# 15 m	<u> </u>	41 13	
a	2010 estimated tax payments and 2009 overpayment credited to 2010 6a		1		1924	Energy A
b	Exempt foreign organizations—tax withheld at source 6b	技艺	SE H			1
C	Tax paid with application for extension of time to file (Form 8868) . 6c					漢國
_d	Backup withholding erroneously withheld				1	T. F
7	Total credits and payments. Add lines 6a through 6d	7 8			\dashv	
8 9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		·		
11	Enter the amount of line 10 to be: Credited to 2011 estimated tax ► Refunded ►	11			\neg	
Part	VII-A Statements Regarding Activities	·				·
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation	or di	d it	543	Yes	No
	participate or intervene in any political campaign?		.	1a		✓
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see of the instructions for definition)?		.	1b		1
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any	mater	ials	1		
	published or distributed by the foundation in connection with the activities.					
С	Did the foundation file Form 1120-POL for this year?		.	1c	aut Green	√
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$					
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax in on foundation managers. ▶ \$	mpose	ed			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? .			2	12.34	√
_	If "Yes," attach a detailed description of the activities.		,			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	article · ·	S OT :	3		✓
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		1
b	If "Yes," has it filed a tax return on Form 990-T for this year?			4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	• •		5 ₹\$23	ورز شيريات	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
•	If "Yes," attach the statement required by General Instruction T. Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			1	到15年 15年第二	
6	By language in the governing instrument, or			多家	Albert	
	 By state legislation that effectively amends the governing instrument so that no mandatory directively. 	tions t	that	瀘		では、
	conflict with the state law remain in the governing instrument?			6	~ X ".	1
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and	nd Part	χV	7	1	
8a	Enter the states to which the foundation reports or with which it is registered (see page 1	9 of	the	ॅं _ब स्त	: r _{a,} r.,	. (32)
	instructions) Michigan			144		3 to 10
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorne	y Gen	eral	1		- iei)
	(or designate) of each state as required by General Instruction G? If "No," attach explanation		•	8b	1	<u> </u>
9	Is the foundation claiming status as a private operating foundation within the meaning of section 49	42(j)(3	3) or	建立	EE.	2 2.
	4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV	on p	age		,	
10	27)? If "Yes," complete Part XIV	· · · stina t	heir	9_	✓	├
10	names and addresses		. 1611	10	1	1
		<u> </u>	<u> </u>	<u></u>		<u></u>

Form 99	90-PF (2010)		ı	Page (
_	VII-A Statements Regarding Activities (continued)			ago
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		1
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		1
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶	13	✓	
14	•••••••••••••••••••••••••••••••••••••••	9-964-	9455	
	Located at ► 4820 Wayne Rd, Battle Creek, MI ZIP+4 ►	4903	7	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here		•	▶ [
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority	,	Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		1
	See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ▶		泛紫	14.7
Dav		* 1. 2 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1 3 1	大を大変	"-{2
Par	VII-B Statements Regarding Activities for Which Form 4720 May Be Required File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	1622.42	Yes	No
10	During the year did the foundation (either directly or indirectly):	184 S 194	163	2 8 1
ıa	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No	1	130	4. 2
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			4.0
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No (5) Transfer any income or assets to a disqualified person (or make any of either available for			きる
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ✓ No			1
h	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations		5	
b	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)?	1b	المقدان	E. T.
	Organizations relying on a current notice regarding disaster assistance check here	- 1D	ere.	÷ 504.5
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	1. E. 3.5	F See Sign	1-3.5
_	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and			
	6e, Part XIII) for tax year(s) beginning before 2010?			
	If "Yes," list the years ▶ 20, 20, 20, 20	180	* 3.23 * 3.23	30
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			100
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see page 22 of the instructions.)	2b	1	1477 1477
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20, 20, 20, 20,		· · · · · · · · · · · · · · · · · · ·	教育
За			人為	1
	at any time during the year?			17. 3
b	If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the	提出		隐

Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.)

Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

3b

4a

4b

Form 99	00-PF (2010)										Page 6
Par	VII-B Sta	atements Regarding Activities	for W	/hich Form	4720	May Be R	equire	d (continue	ed)		
5a ((1) Carry on p (2) Influence	ar did the foundation pay or incur an propaganda, or otherwise attempt to the outcome of any specific public undirectly, any voter registration dri	o influe election	nce legislatio					No No		
	(4) Provide a	grant to an individual for travel, stud grant to an organization other than 19(a)(1), (2), or (3), or section 4940(d)	a cha	rıtable, etc., o	organiz	ation desci	rıbed in		No No		
		r any purpose other than religious, or for the prevention of cruelty to c				ry, or educ		☐Yes 🗸] No		
b	Regulations se	is "Yes" to 5a(1)-(5), did any of the action 53.4945 or in a current notice i	regardi	ng disaster as	sistanc	e (see page				5b	1
С	If the answer	relying on a current notice regardir is "Yes" to question 5a(4), does that intained expenditure responsibility	he four	ndation claim	exem				► ∐] No		
6a	Did the found on a personal	h the statement required by Regula ation, during the year, receive any benefit contract?	funds,	directly or inc	directly	to pay pre] No		
b		ation, during the year, pay premium file Form 8870.	ns, dire	ctly or indired	ctly, on	a personal	benefit	contract?	•	6b	8 8 2
	If "Yes," did t	ring the tax year, was the foundation a he foundation receive any proceeds	or hav	ve any net inc	come a	ttributable	to the tr		•	7b	
Par	t VIII Info	rmation About Officers, Direct	tors, 1	Trustees, Fo	ounda	tion Mana	agers,	Highly Pai	d Er	nployee	es,
		Contractors									
1	List all office	rs, directors, trustees, foundation	n mana	agers and the						struction	ns)
	(a) Name and address	hou	e, and average rs per week ed to position		mpensation paid, enter -0-)	emplo	Contributions to eyee benefit plai erred compensa	ns	(e) Expens other allo	
See A	ittached										
								······································			
2	Compensation of the compen	on of five highest-paid employee r "NONE."	s (oth	er than thos	e inclu	ided on lii	ne 1—s	ee page 23	of t	he instr	uctions).
	(a) Name and add	ress of each employee paid more than \$50,00	00	(b) Title, and a hours per v devoted to p	veek	(c) Compe	nsation	(d) Contributio employee ber plans and defe compensati	nefit erred	(e) Expens other all	
Doug 4820		le Creek, MI 49037		40			61761	4	1351		0
					_						
Total	number of oth	er employees paid over \$50,000 .							•		O

Par	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid English and Contractors (continued)	nployees,
3	Five highest-paid independent contractors for professional services (see page 23 of the instructions). If no	one, enter "NONE."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
None		
		
		
		1
		
		ľ
		
		<u> </u>
Tota	I number of others receiving over \$50,000 for professional services	
Par	t IX-A Summary of Direct Charitable Activities	
	st the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of ganizations and other beneficianes served, conferences convened, research papers produced, etc.	Expenses
1	Navigations, Inc. provides training and employment opportunities for persons with severe disabilities through contracts with governmental agencies for janitorial, grounds maintenance, and housekeeping services,	1074786
2		
3		
4		
Day	t IX-B Summary of Program-Related Investments (see page 24 of the instructions)	
	escribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	and the angest program reaction makes the second se	
·		
2		
Al	other program-related investments. See page 24 of the instructions	
3		
Tota	II. Add lines 1 through 3	
		Form 990-DF (2010)

Part	see page 24 of the instructions.)	ign founda	ations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	0
ь	Average of monthly cash balances	1b	47460
C	Fair market value of all other assets (see page 25 of the instructions)	1c	84256
d	Total (add lines 1a, b, and c)	1d	131716
	Reduction claimed for blockage or other factors reported on lines 1a and	22	
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	6064
3	Subtract line 2 from line 1d	3	125652
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see page 25 of		
	the instructions)	4	89566
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	36086
6	Minimum investment return. Enter 5% of line 5	6	1805
Part			
1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2010 from Part VI, line 5		
b	Income tax for 2010. (This does not include the tax from Part VI.) 2b	2.7	
C	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	
Par	XII Qualifying Distributions (see page 25 of the instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	100	
а	Expenses, contributions, gifts, etc. – total from Part I, column (d), line 26	1a	41100
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	0
b	Cash distribution test (attach the required schedule)	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4		41100
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	41100
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	ng whether	the foundation

Part	XIII · Undistributed Income (see page 26	of the instructions	3)		
1 `	Distributable amount for 2010 from Part XI,	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
_	line 7				0
2 a	Undistributed income, if any, as of the end of 2010: Enter amount for 2009 only	10 th			
b	Total for prior years: 20 08 ,20 07 ,20 06		0	<u> </u>	2 / 2 / 1
3	Excess distributions carryover, if any, to 2010:				
а	From 2005 0	्रिक्ति के ति । ज्ञासन्तर के ति ।		3.	
b	From 2006 0	A BOOK & ST. W.		* * *	
C	From 2007				4
d	From 2008				
e	From 2009		100		
T _4	Total of lines 3a through e	<u> </u>	3	18.48.	1 1 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
7	line 4: ► \$ 41100		ار من سرور کال این از ده از من سرور کال این از ده		The state of the s
а	Applied to 2009, but not more than line 2a .			0	10000000000000000000000000000000000000
b	Applied to undistributed income of prior years	DE TELEVISION OF THE PERSON OF		g, 3.2°, 2	2.62.4.5
	(Election required—see page 26 of the instructions)	一直,一直的一直	o	門。對於國際管	
C	Treated as distributions out of corpus (Election				And the state of t
	required—see page 26 of the instructions) .	0	199 - Comp. 180	s. The contract of	随着数字的"对点"的
d	Applied to 2010 distributable amount	"有""	建心性性		0
9	Remaining amount distributed out of corpus			· · · · · · · · · · · · · · · · · · ·	A STATE OF THE STA
5	Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same	U	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0 1. ************************************
	amount must be shown in column (a).)		A		
6	Enter the net total of each column as			さる。	通道 :"是是自
	indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5		使性感的多	美国科里	的情情的
b	Prior years' undistributed income. Subtract	表。		(三) () 實際 (2)	The state of the s
	line 4b from line 2b	· 大雅·斯德斯 366	0		写了《第二人》
С	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has been issued, or on which the section 4942(a)				
	tax has been previously assessed	的一种人类的	,	网络通常学习协会	學為其學院
d	Subtract line 6c from line 6b. Taxable	4 67 2 1 2 2 1		12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -
	amount—see page 27 of the instructions .	The state of the s	0		
e	Undistributed income for 2009. Subtract line	计算的数据	· · · · · · · · · · · · · · · · · · ·		The Control
	4a from line 2a. Taxable amount—see page				
	27 of the instructions		Bright Williams	0	The grant
f	Undistributed income for 2010. Subtract lines 4d and 5 from line 1. This amount must be			展。	
	distributed in 2011		新沙海		,
7	Amounts treated as distributions out of corpus	388	4 T T T T T T T T T T T T T T T T T T T	1-15 - 15 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	(4, 5, 12, 12, 13, 14, 14, 14, 14, 14, 14, 14, 14, 14, 14
•	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (see page 27 of the	0			ا از
	instructions)			Carlotte Carlotte	3. 1
8	Excess distributions carryover from 2005 not			· 多数数	· "妈妈"。"那么多?"
	applied on line 5 or line 7 (see page 27 of the		7		
^	instructions)	0	A STREET CLEARY	· · · · · · · · · · · · · · · · · · ·	4 3/1/1/2 1/1
9	Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a	1 _		A GARAGE	a least the state of the
10	Analysis of line 9:	5 Shirt 8			- 51 × 1 × 1
а	Excess from 2006 0				
b	Excess from 2007 0	1 5 6 50		A Para Contract	
c	Excess from 2008 0	【你是你说道		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
ď	Excess from 2009 0	Design to the state of the			
е	Excess from 2010 0	的基础等等的	N 45 1 13		

	0-PF (2010)					Page 10
Part	XIV Private Operating Foundate				II-A, question 9)	
1a	If the foundation has received a ruling					
	foundation, and the ruling is effective for		_		4040/3	2) [] 4040(\()(5)
b	Check box to indicate whether the four		operating foundati	Pnor 3 years	ection	3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year (a) 2010	(h) 2000		(d) 2007	(e) Total
	investment return from Part X for		(b) 2009	(c) 2008 -192		025
L.	each year listed	1805 1534	-422 -359	-192	-266 -226	925 786
	85% of line 2a	1534	-339	-103	-220	700
С	line 4 for each year listed	41100	142000	70500	71500	325100
d	Amounts included in line 2c not used directly	41100	142000	70000	71300	323100
u	for active conduct of exempt activities	ol	0	o	o	0
Δ.	Qualifying distributions made directly					
·	for active conduct of exempt activities.					
	Subtract line 2d from line 2c	41100	142000	70500	71500	325100
3	Complete 3a, b, or c for the					
	alternative test relied upon:					
а	"Assets" alternative test-enter.					
	(1) Value of all assets	294344	288241	221283	152528	956396
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)	294344	288241	221283	152528	956396
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in					
	Part X, line 6 for each year listed					
C	"Support" alternative test—enter:					
	(1) Total support other than gross				,	
	investment income (interest,					
	dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt			,		
	organizations as provided in		i I		ļ	
	section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization		•			
	(4) Gross investment income					
Part		on (Complete th	is part only if the	he foundation h	ad \$5.000 or m	ore in assets at
Lare	any time during the year-				40,000 00 00	
1	Information Regarding Foundation	 				
a	List any managers of the foundation		ited more than 2%	6 of the total cont	ributions received	by the foundation
	before the close of any tax year (but o					•
None						
b	List any managers of the foundation					rge portion of the
	ownership of a partnership or other e	ntity) of which the	foundation has a	10% or greater int	erest.	
None						
2	Information Regarding Contribution					
	Check here ► ☑ if the foundation					
	unsolicited requests for funds. If the			tc. (see page 28	of the instructions	s) to individuals of
	organizations under other conditions,					
а	The name, address, and telephone nu	umber of the perso	on to whom applic	ations should be a	addressed:	
	The form of which and looking the state of	d be subsetted	d information and	materials they also	auld include:	
D	The form in which applications should	o de submilleo and	iniormation and	materials triey sit	dia include.	
	Any submission deadlines:					
U	, ary subtrassion deadantes.					
d	Any restrictions or limitations on av	wards, such as b	y geographical a	reas, charitable fi	elds, kinds of ins	stitutions, or other
_	factors:				-	

Form 990-PF (2010)

3 Grants and Contributions Paid During		ed for Fu	ture Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	COM DUMO!	
a Paid during the year				ì
Goodwill Industries of Central Michigan's Heartland, Inc,	N/A	501(c) 3)	To provide training and	
4820 Wayne Rd, Battle Creek, MI 48037		Public	employment to persons	
		Charity	with barriers to	
			competitive employment	41100
				ŀ
		<u> </u>		-
Total	<u> </u>		<u> ▶ 3</u> T	la 41100
b Approved for future payment				
Total			· >	3b

Pa	rt XVI	 Analysis of Income-Producing Ac 	MAINES				
Ente	r gros	s amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by sect	ion 512, 513, or 514) (<i>U)</i>
1	· Progr	ram service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See page 28 of the instructions.)
	а						
	b						
	C						
	d						
	e						
	' - 5	and and contracts from accomment agencies					1145646
9	_	ees and contracts from government agencies bership dues and assessments		<u> </u>			1143046
		est on savings and temporary cash investments					
4		ends and interest from securities	· · · · · · · · · · · · · · · · · · ·				
5		ental income or (loss) from real estate:	BE THE VE	TO A THE SERVE		SALE STREET	为此时,结约
		ebt-financed property			<u> </u>		
	b N	ot debt-financed property					
6	Net re	ental income or (loss) from personal property					
7		r investment income					
8		or (loss) from sales of assets other than inventory	-,,				
9		ncome or (loss) from special events				-	<u></u> .
10		s profit or (loss) from sales of inventory					20100
11		r revenue: a Misc. Cost Reimbursement	<u> </u>	-			20160
	b _		<u> </u>				
	c d				· · · · · ·		
	<u> </u>						
12	Subtr	otal. Add columns (b), (d), and (e)	发展的有限的		CONTRACT		1165806
				` 	111111111111111111111111111111111111111		L
	Total	I. Add line 12. columns (b). (d). and (e)				. 13	1165806
13		 Add line 12, columns (b), (d), and (e) sheet in line 13 instructions on page 29 to verif 				. 13	1165806
13 (See	works	sheet in line 13 instructions on page 29 to verif	y calculations.) \ccomplishm	ent of Exemp	t Purposes		
13 (See Pa	works	Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt instructions)	y calculations.) Accomplishm Income is represent the purposes (other	nent of Exemp orted in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in	
13 (See Pa	works rt XV e No.	Relationship of Activities to the Activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplement	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt instructions)	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the Activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplement	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the Activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplement	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the Activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplement	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplements	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplements	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplements	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
13 (See Pa	works rt XV e No.	Relationship of Activities to the A Explain below how each activity for which accomplishment of the foundation's exempt instructions) 1g Contract revenues provide training and emplements	y calculations.) Accomplishm Income is reprepurposes (other Oyment opportu	nent of Exemported in column than by providin	t Purposes (e) of Part XV g funds for suc	I-A contributed in ch purposes). (Se	
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Part	XVII		n Regarding Tra	ansfers To and Tra	insaction	s and f	Relationships	With Noncha	ritabl	е	
1	in sect	e organization d	lirectly or indirectly	y engage in any of the n section 501(c)(3) or						Yes	No
а	Transf	ers from the rep	oorting foundation	to a noncharitable ex	empt orga		of:		1a(1)		1
		ner assets .							1a(2)		1
b		transactions:								7.75 1.75	17.33
_			a noncharitable e	xempt organization					1b(1)	2 MT -531	1
				ritable exempt organiz					1b(2)		1
				her assets					1b(3)		1
		· ·							1b(4)		1
		ans or loan gua	-						1b(5)		✓
		_		ship or fundraising so	olicitations				1b(6)		1
С	Sharin	g of facilities, e	quipment, mailing	lists, other assets, or	paid emp	loyees			1c		1
d	If the	answer to any	of the above is "Y	es," complete the fo	llowing so	hedule.	Column (b) shou	ild always sho	w the	fair m	arket
	value	of the goods, o	ther assets, or ser	rvices given by the re	porting for	undation	. If the foundation	n received less	s than	faır m	narket
	value i	n any transaction		ngement, show in col					_		
(a) Lin	e no. (b) Amount involved	(c) Name of no	ncharitable exempt organiz	ation	(d) Desc	ription of transfers, tr	ansactions, and sha	aring arra	angem	ents
							·				
			, , ,				•				
											
			<u></u>								
			<u> </u>								
											
							 				
	<u> </u>										
	-+										
				· = · · · ·							
2a	Is the	foundation dire	ectly or indirectly	affiliated with, or rela	ated to, or	ne or mo	re tax-exempt o	rganizations			
	descri	bed in section	501(c) of the Code	e (other than section 5	i01(c)(3)) o	r in secti	on 527?	[☐ Yes	· 🗸	No
b	If "Ye:	s," complete the	e following schedu	ule.							
		(a) Name of organ	nization	(b) Type of o	organization		(c) E	escription of relation	onship		
	Under	penalties of perjun	y, I declare that have	examined this return, inclui	ding accomp	anying sch	edules and statemen	ts, and to the best	of my k	nowled	ige and
Sigr	Ť	it is true, correct, a	nd complete. Declaration	on of preparer (other than te	ام المجادة الم	uciary) is d	ased on all information	on of which prepare	r nas an	y know	leage
Her	e	Susar	4	urdiele	8/	1/11		11 stexe	e Lie.	1	10
	/ Sig	nature of officer or			Date		7 Title		DTII.		
Paid		Print/Type prepare	er's name	Preparer's signature			Date	Check [if	PTIN		
	arer						1	self-employed			
	Only	Firm's name	· · · · · · · · · · · · · · · · · · ·					n's ElN ▶			
		Firm's address ▶			_		Ph	one no			

Navigations Incorporated

FEIN: 38-3029800 Form 990-PF Year 2010

Form 990-PF Part I, Line 11 Other Income:

Janitorial, Grounds Maintenance, and Housekeeping Services	
Utilizing disabled workers for various Governmental Agencies	\$1,145,646
Miscellaneous Cost Reimbursements	\$20,160
	\$1,165,806
Form 990-PF Part I, Line 16a - Legal Fees	
Legal Fees paid	\$1,255
Form 990-PF Part I, Line 19 - Depreciation	
Depreciation expense on equipment used to produce	
Janitorial, grounds maintenance, and housekeeping	
service revenue computed using the straight line	
method over estimated useful life's of 3-5 years.	\$25,245
Form 990-PF Part I, Line 23 - Other Expenses	
Outside Services	\$55,537
Supplies	\$123,494
Bank Fees	\$1,964
Postage	\$17
Truck Fleet	\$11,027
Dues	\$11,256
Communications	\$8,268
Miscellaneous	\$455
	\$212,018
Form 990-PF Part II, Line 21 - Mortgages and other notes payable	
Notes Payable - Equipment	\$6,064

Form 990-PF Part x, Line 4 - Cash Held for Charitable Activities

Navigation's average monthly operating expenses were \$89,566. Most of the organization's expenses consist of payroll and related obligations which are payable on a cash basis. The organization's revenues are received approximately 30 days after services are provided. Consequently, it is necessary to maintain at least one month's worth of operating expenses in cash to meet payroll and other cash basis obligations.

Navigations Incorpated FEIN: 38-3029800 Form 990-PF Year 2010

Form 990-PF Part VIII, Line 1 - Information about Offices, Directors, Trustees, and Highly Paid Employees.

Name & Address	Address	Title & Hours	Compensation	Contributions To Plans	Expense Accts & Allowances
Kenneth Bauer	4820 Wayne Rd Battle Creek, MI	President < 5 hrs	\$0	\$0	\$0
Susan Burdick	4820 Wayne Rd Battle Creek, MI	Sr. VP Finance < 5 hrs	C	0	0
Deb Harmon	4820 Wayne Rd Battle Creek, MI	Chairperson <1 hr	C	0	0
Brian Wensauer	4820 Wayne Rd Battle Creek, MI	1st Vice Chairperson <1 hr	C	0	0
Andrew Denato	4820 Wayne Rd Battle Creek, Mi	2nd Vice Chairperson <1 hr	C	0	0
Jim Galardi	4820 Wayne Rd Battle Creek, MI	Treasurer <1 hr	C	0	0
Jay Hoffman	4820 Wayne Rd Battle Creek, Mi	Secretary <1 hr	C	0	0
Steve Simons	4820 Wayne Rd Battle Creek, Mi	Director <1 hr	C	0	0
Mike Kurzewski	4820 Wayne Rd Battle Creek, MI	Director <1 hr	C	0	0
Joe Aitchison	4820 Wayne Rd Battle Creek, MI	Director <1 hr	C	0	0
Steve Stoimenoff	4820 Wayne Rd Battle Creek, MI	Director <1 hr	C	0	0
Mike Lazarov	4820 Wayne Rd Battle Creek, MI	Director <1 hr	C	0	0
Tim Anthony	4820 Wayne Rd Battle Creek, MI	Director <1 hr	C	0	0
Gwen Day	4820 Wayne Rd Battle Creek, MI	Former Director	() 0	0
Cathy Strong	4820 Wayne Rd Battle Creek, MI	Former Director	C) 0	0

Form **8868**(Rev. January 2011)

(Rev January 2011)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Revenue Service ► File a separate application for each return.										
• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box										
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).										
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.										
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for										
		d to file Form 990-T), or an additiona								
		extension of time to file any of the fo								
		Associated With Certain Personal								
		e details on the electronic filing of th				nanı	ies & ivo	onpronts.		
		tic 3-Month Extension of Time								
A corporation	on requir	ed to file Form 990-T and reques	iting an a	utomatic 6-month extension-che	ck this	box	and co	omplete		
Part I only .								. ▶ 🗀		
All other cor	porations	(including 1120-C filers), partnershi	ps, REMIC	s, and trusts must use Form 7004	to requ	est a	n extens	sion of time		
to file incom	e tax retu	ırns.								
Type or	Name of	exempt organization			Employ	loyer identification number				
print	Navigation	ons, Incorporated)				
File by the		street, and room or suite no. If a P.O. bo	x. see instru	uctions.						
due date for	4820 Wa	•	.,							
filing your		on or post office, state, and ZIP code. For	a foreign ag	dress see instructions						
return. See instructions.	1	reek, MI 49037	a toroight at	34/050, 500 11/04/4045/101						
	Dattie Ci	CCK, 1411 43037								
5 5					- \					
Enter the He	eturn coa	e for the return that this application is	s for (file a	separate application for each return	n) .	• •		0 4		
A - 12 42				A sulla sella se				Return		
Application	n		Return	Application		l l				
Is For			Code	Is For				Code		
Form 990			01	Form 990-T (corporation)				07		
Form 990-E	3L		02	Form 1041-A				08		
Form 990-8	EZ		03	Form 4720				09		
Form 990-F	PF		04	Form 5227				10		
Form 990-1	T (sec. 40	1(a) or 408(a) trust)	05	Form 6069				11		
		her than above)	06	Form 8870				12		
	. 1									
• The books	e are in th	e care of Susan L Burdick								
THE BOOKS	, alo III II	C Caro of P Casali E Dai alon								
T-!b	. N	200 004 0455	-	AX No. ► 888-452-5968						
Telephone		269-964-9455		***********************	*********			. —		
		does not have an office or place of b						▶ 🗆		
		Return, enter the organization's fou					If th			
		check this box ▶ 🗍 . If		t of the group, check this box		▶ L	_ and at	tach		
		and EINs of all members the extensi								
1 I req	uest an a	utomatic 3-month (6 months for a co	orporation	required to file Form 990-T) extensi	on of tir	ne				
until	Au	gust 15 , 20 11 , to file the exer	mpt organi	zation return for the organization na	amed at	ove.	The ext	ension is		
for the organization's return for:										
▶ 7	▶ ☑ calendar year 20 10 or									
			. 20	, and ending			. 20	_		
► 🗌 tax year beginning, 20, and ending, 20										
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return										
☐ Change in accounting period										
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any										
			0-1, 4720,	or ooos, eriter the terrative tax, les	ן אוום פפ	0-	6			
		e credits. See instructions.		200		3a				
		ation is for Form 990-PF, 990-T,			s and					
		payments made. Include any prior y				3b	\$			
		Subtract line 3b from line 3a. Include ye		it with this form, if required, by using E	eftps					
(Elec	tronic Fe	deral Tax Payment System). See instruc	ctions.			3с				
Caution. If	you are	going to make an electronic fund	withdrawal	with this Form 8868, see Form 8	453-EC	and	Form 8	3879-EO for		
payment instructions.										

Form 8868 (Re	ev 1-2011)				Page 2		
• If you are	filing for an Additional (Not Automatic) 3-M	onth Exten	sion, complete only Part II and c	heck this box	. ▶ 🗍		
Note. Only	complete Part II if you have already been grain	nted an aut	omatic 3-month extension on a pre	eviously filed Form 88	68.		
• If you are	filing for an Automatic 3-Month Extension,	complete d	only Part I (on page 1).				
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the original (n	no copies needed).			
Type or print	Name of exempt organization		Employer identification number				
File by the extended due date for	<u> </u>						
filing your return See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
Enter the R	leturn code for the return that this application	ıs for (file a	separate application for each return	rn)			
Application	on	Return	Application		Return		
Is For		Code	Is For		Code		
Form 990		01	在學術學學學學學學學學學學學學學學學學學學學學學學學學學學學學學學學學學學學	· 神经学学学中的成员	対象が		
Form 990	-BI	02	Form 1041-A	1441 1441	08		
Form 990	····	03	Form 4720		09		
Form 990		04	Form 5227		10		
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11		
	-T (trust other than above)	06	Form 8870		12		
	not complete Part II if you were not already gr	anted an a	utomatic 3-month extension on a p	previously filed Form 8	3868.		
• The book	s are in the care of ▶						
Telephon	ne No. ►		No. ►				
	anization does not have an office or place of t	ousiness in			. ▶□		
• If this is f	or a Group Return, enter the organization's fo	ur digit Gro	up Exemption Number (GEN)	. If the			
for the who	ole group, check this box ▶ 🔲 . If	it is for par	t of the group, check this box	🕨 🔲 and att	tach a		
	e names and EINs of all members the extension						
4 red	quest an additional 3-month extension of time	until	,	20			
5 For	calendar year , or other tax year beginn	ing	, 20 , and ending	g	, 20		
6 If th	ne tax year entered in line 5 is for less than 12	months, ch	eck reason: Initial return	Final return			
	Change in accounting period						
7 Sta	te in detail why you need the extension						
••••				_			
8a If th	nis application is for Form 990-BL, 990-PF, 99	90-T, 4720,	or 6069, enter the tentative tax, le	ss any			
nor	refundable credits. See instructions.			8a \$			
b If t	his application is for Form 990-PF, 990-T,	4720, or (6069, enter any refundable credit	ts and			
est	imated tax payments made. Include any pri	ior year ov	erpayment allowed as a credit ar	nd any			
amount paid previously with Form 8868.							
Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS							
(Electronic Federal Tax Payment System). See instructions.							
			d Verification				
Under penalt true, correct,	ies of perjury, I declare that I have examined this form, in and complete, and that I am authorized to prepare this for	cluding accom m.	panying schedules and statements, and to	the best of my knowledge	and belief, it is		
	Surai X Mudica	,		. 1	,		
Signature ▶	Sucar & Bluduck	Title	Sr VP Finance/CFO	Date ► 5/2	[11		
				Form 886 8	3 (Rev 1-2011)		