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# Form **990**

Department of the Treasury
Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

			endar year, or tax year begin C Name of organization	ning 01-01-2010 and ending 12-31-20	10	D Employ	er identifi	cation number		
_		аррисавіе	HOUSING RESOURCES INC					cation number		
Add	lress cl	hange	Doing Business As			38-24	74879			
_ Nar	ne cha	ange	boing business As			E Telepho	ne numbe	er .		
_ Inıt	ıal retu	ırn -	Number and street (or P O box	If mail is not delivered to street address)	Room/suite	(269)	382-028	7		
– Ter	mınate	ed	420 E ALCOTT ROOM/SUITE 200	,		(200)	302 020	<u>,                                      </u>		
- Am	ended	return	City or town, state or country, ar	nd ZIP + 4		<b>G</b> Gross re	ceipts \$ 2,8	73,725		
_			KALAMAZOO, MI 49001							
АРР	nicatioi	n pending			_					
			F Name and address of p DAVID JARL	orincipal officer	H(a) Is this	a group return for	affiliates?	Yes No		
			420 E ALCOTT STE 200		H(b) Are a	ll affiliates inclu	dod2	□ Yes □ No		
			KALAMAZOO,MI 49001	•	1			instructions)		
						up exemptio				
[ Ta:	x-exen	npt status	<b>✓</b> 501(c)(3) <b>J</b> 501(c)( ) •	◀ (insert no )						
ı w	ebsit (	<b>e: ►</b> HOU	SINGRESOURCESINC ORG	3						
<b>€</b> Form	n of or	rganization	Corporation Trust Associa	ation Other -	l Year of fo	ormation 1982	M State	of legal domicile MI		
	rt I	Sumn		alony other P	E real of the	omidtion 1302	11 State	or legar dornielle. Th		
			<u> </u>							
		•	_	sion or most significant activities LY AND ECONOMICALLY VULNERABI	LE RESIDENT:	SOFKALAM	1AZOO C	OUNTY		
క										
₹										
sovemance										
Ş			•	discontinued its operations or disposed		25% of its n	et assets '			
	3	Number o	f voting members of the gove	erning body (Part VI, line 1a)	•	<u> </u>	3	15		
ν Δ	4	Number o	findependent voting member	rs of the governing body (Part VI, line 1	b)		4	15		
Ě	5	Total num	ber of individuals employed	ın calendar year 2010 (Part V, line 2a)			5	43		
Activities &	6	Total num	nber of volunteers (estimate i	fnecessary)			6	124		
۹.				Part VIII, column (C), line 12		<u>_</u>	7a	0		
	ь	Net unrela	ated business taxable incom	e from Form 990-T, line 34			7b			
					Pri	or Year	C	urrent Year		
<b>a</b> .	8	Contrib	utions and grants (Part VIII	, line 1h)		2,150,65	8	2,479,337		
nie	9	Progran	Program service revenue (Part VIII, line 2g)							
Rayent	10	Investn	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)							
<b>—</b>	11	Otherr	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 267,084							
	12			11 (must equal Part VIII, column (A), lı	ne	2,649,40	. [	2,873,725		
	13			art IX, column (A), lines 1–3)		2,049,40	, ,	2,073,723		
	14			t IX, column (A), line 4)				0		
				, , , , , ,	_					
88	15	10)	s, other compensation, empio	oyee benefits (Part IX, column (A), lines	5-	969,06	1	1,012,268		
Expenses	16a	Profess	ional fundraising fees (Part I	X, column (A), line 11e)				0		
Ě	ь	Total fun	draising expenses (Part IX, column	(D) line 25) <b>►</b> 57,097						
ш	17			), lines 11a-11d, 11f-24f)	_	1,256,40	14	2,221,748		
	18			nust equal Part IX, column (A), line 25)		2,225,46	_	3,234,016		
	19			ne 18 from line 12		423,94		-360,291		
φ		venu			Beginnin	ng of Current		·		
60 € Ω Ω					_	Year		nd of Year		
38. 8. €	20	Total as	ssets (Part X, line 16)			4,571,36	5 5	4,764,150		
Net Assets of Fund Balances	21					163,09	1	716,167		
žŽ	22			ct line 21 from line 20		4,408,27	4	4,047,983		
Par	t II	Signa	iture Block				•			
anowl		and belief,		nined this return, including accompanying te. Declaration of preparer (other than offic						
		****	*			011-07-27				
Sign	l		ure of officer			ote				
Here		DAVID.	JARL PRESIDENT							
			or print name and title							
		Print/Type		Preparer's signature	Date	Check if self-	PTIN			
Paid		preparer's		JACK A ULLREY	2011-08-01	employed 🕨	<u> </u>			
²aid <sup>⊃</sup> repa	arer	Firm's nam	e ▶ ULLREY & COMPANY				Firm's	EIN Þ		
Prepa Use (		Fırm's addı	ress 🕨 401 N SAGE STREET				Phone	no 🕨 (269) 382-		
J 36 (	וווע		KALAMAZOO MT 490064040	n			5027	, ,		

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

▼Yes No

Form	990 (2010)					Page 2
Par		_	ice Accomplishment conse to any question in th			৮
1	Briefly describe the or	ganızatıon's mıssıon				
TO A	SSURE HOUSING FOR	SOCIALLY AND E	CONOMICALLY VULNER	BLE RESIDENTS OF K	ALAMAZOO COUN	NTY
	Did the organization up	dertake any signific	ant program services duri	ag the year which were r	not listed on	
2	the prior Form 990 or 9	90-EZ?				Yes 🔽 No
	If "Yes," describe these	new services on S	chedule O			
3	services?		nake sıgnıfıcant changes ı	n how it conducts, any p	orogram 	Yes 🔽 No
	If "Yes," describe these	changes on Sched	ule O			
4	Section 501(c)(3) and	501(c)(4) organizat	s for each of the organizat ions and section 4947(a) nd revenue, if any, for eac	(1) trusts are required to	o report the amount	
4a	(Code	) (Expenses \$	1,977,735 including gra	ants of \$	) (Revenue \$	1,881,198 )
	AFFORDABLE HOUSING IN ASSISTANCE PROGRAMS A PERFORM THIS ROLE FOR WITHOUT HRI FULFILLING ACROSS MICHIGAN HRI PI OFFERING A CENTRALIZED COMMUNITY RESOURCES HOUSEHOLDS BASED ON TI SPECIFIC HOUSING ASSESSERVICES THAT ASSIST PARIGHTS OF PARTICIPANTS PREVENTION HRI IS KALA A CENTRAL ROLE IN THE N RESOURCES TO AVOID HOI SUPPORT SERVICES AND T START-UP OF THE EVICTIC HOUSING HOUR AND COUI GOODWILL HUMAN SERVIC SHELTER OR UNSUSTAINAEN NEEDS OF THESE VULNERAN INDEPENDENCE (TRANSITI SITE RENTAL UNITS FOR H PROVIDES PARTICIPANTS NASSISTANCE WITH HRI STASUPPORTIVE ENVIRONMEN VULNERABLE TO HOUSING AND SUPPORTIVE SERVICE	KALAMAZOO COUNTY TI IOW MANDATING A SING KALAMAZOO COUNTY THIS ROLE, SEVERAL MI ROVIDESCENTRALIZE PROCESS TO ASSIST HO TO ENSURE EFFECTIVE S HE SEVERITY OF THEIR I SEMENT AND RESOURCE RTICIPANTS TO OBTAIN ARE PROTECTED, "DEVI MAZOO COUTNY'S LEAD EWLY CREATED KALAMA MELESSNESS AND REOCH TO EVERY TY-WIDE CENTRAL INT, ES CAMPUSRAPID RE SILE HOUSING SITUATION BOLL HOUSING)PER OMELESS FAMILIES WHE WITH ONGOING SUPPOR AFF AND PARTNERING AC TO INCREASE THE SK INTY-WIDE CENTRAL INTO THE COUNTY OF THE SILE TO THE COUNTY OF THE SILE TO THE SILE THE SILE TO THE SILE THE SILE TO THE SILE	TAFF REGULARLY COLLABORATES HIS PAST YEAR BROUGHT A MAJ LE LEAD AGENCY/FIDUCIARY, H HIS REQUIRES HRI TO ALLOCATI LLION DOLLARS IN FUNDING TO DINTAKE AND ASSESSMENT H DMELESS OR AT-RISK HOUSEHO GHELTER DIVERSION AND RAPIDI AGENCY ACTIVITIES INCLUDE " AND SUSTAIN HOUSING STABILI ELOPING INDIVIDUAL HOUSING ON ZOO COUNTY EVICTION DIVERS CURRENCE OF EVICTION THES EAMLESS PROCESS TO PRESERV SHIP AND CO-LOCATION OF STA AKE AND ASSESSMENT PROCESS E-HOUSING HRI HAS A LONG ST TO NEW HOUSING IN THE HOP E INTENSIVE INTERVENTION IS F MANENT SUPPORTIVE HOUSING RE THE HEAD OF HOUSEHOLD F TIVE SERVICES CLIENTS ESTAB GENCIES WITH FINANCIAL PRES ELLS AND EMOTIONAL STABILITY T EPISODES OF HOMELESSNESS	OR SHIFT IN THE MANNER ST RI WAS SELECTED BY LOCAL E AND MONITOR FUNDING RE OUR COMMUNITY WOULD BE RI IS THE COMMUNITY'S PRI LDS HRI WORKS WITH COMI RE-HOUSING HRI IN CONJU NES THE MOST APPROPRIATE ARRANGING, COORDINATING TY, "MONITORING PROGRAM PLANS, AND "HOUSING SEARCE I REDUCING EVICTIONS FOR ION PARTNERSHIP OFFERING TRULY UNIQUE COLLABORATI THE STH DISTRICT CO IS IN ADDITION TO ONGOING BE ANDING COMMITMENT TO RE SOF ELIMINATING REPEAT PAY ON ADDITIONAL 5 UNITS AND ADDITION	TATE AND FEDERAL GOV FUNDERS AND SERVICE ECEIVED ON BEHALF OF ELOST AND REDIRECTE MARY CLEARINGHOUSE MUNITY PARTNERS TO LUNCTION WITH GRYPHO E RESPONSE FOR THE S. G. LINKING AND MONITC I PARTICIPANT PROGRESCH AND PLACEMENT ACT LOW INCOME RESIDENT ACT OF THE SERVICES AT WE BRINGS TOGETHER URT, THE CREATION OF BENEFITS FROM HRI'S RAPIDLY EXIT HOMELESS EPISODES OF HOMELESS EN MONTHS IN SUPPORES WERE AWARDED IN 20 A PERMANENT RENTAL WORK TOWARD ACCOMANTS ARE PROVIDED A COENT LIVES FOR FAMILI IANENT, VERSUS TEMPORES	ERNMENTS FUND HOMELESS PROVIDERS ALIKE TO THE ENTIRE COMMUNITY DO TO OTHER COMMUNITIES FOR HOUSING SOLUTIONS EVERAGE AND COORDINATE N PLACE 2-1 -1 PRIORITIZE ITUATION PRESENTED ISS, "ASSURING THAT THE INTIESHOMELESS IS NEW IN 2010 HRI PLAYS THE COURT AND FINANCIAL ANDLORDS, TENANTS, VED SERVICES INCLUDE THE THE WEEKLY COMMUNITY ELOCATION TO THE HOUSEHOLDS FROM A SINESS GIVEN THE COMPLEX IT OF TRANSITION TO 1010 FROM HUD) SCATTERED HOUSING SUBSIDY IPLISHING THEM WITH CONSTRUCTIVE AND ES CHRONICALLY IRARY, HOUSING SUBSIDIES
4b	(Code	) (Expenses \$	304,309 including gra	ants of \$	) (Revenue \$	303,484 )
	WITH CHILDREN AS A GAT SOCIALLY AND ECONOMICA MAKING THE FACILITY ACC SPECIALIZES IN SERVING TELEANOR HOUSE PROVIDES STAYING TOGETHER AS A FRESIDENT COMPUTER AND RESOLUTION ACTION PLAN PURSUE AND MAINTAIN ST	EWAY TO THE HRI SERVALLY VULNERABLE RESID CESSIBLE TO FAMILIES WO PARENT FAMILIES, AS A HOME-LIKE ATMOSPIFAMILY UNIT THE ELEAN OCHILDREN'S PLAY AREAS STAFF PROVIDE RESCRONG WORKING RELAT.	LEANOR HOUSE FAMILY SHELTER ICE CONTINUUM, THE ELEANOR ENTS OF KALAMAZOO COUNTY HO NEED SHELTER DURING EVE AND MALE-HEADED HOUSEHOLD HERE WHERE FAMILIES CAN REG OR HOUSE IS COMPLETE WITH A RESIDENTS WORK TO RESOLA UNRCES TO RESIDENTS SUCH AS ONSHIPS WITH MAINSTREAM SI AND OTHER PROVIDERS OF SHI	HOUSE ASSISTS HRI IN FULL IT PROVIDES ROUND THE CLENINGS, WEEKENDS OR HOLII S, IN ADDITION TO THE MOR GAIN THEIR FOOTING AND SE THEIR HOUSING CRISIS BY GOASEWORK SERVICES, HOLERVICE PROVIDERS LIKE THE	FILLING ITS MISSION OF OCK, 24 HOUR STAFFIN DAYS THE ELEANOR HO E COMMON FEMALE-HE/EEK SOLUTIONS TO THEI RESIDENT TELEPHONE, 7 DEVELOPING AND IMPLUSING SEARCH AND COMDEPARTMENT OF HUM/	ASSURING HOUSING FOR G, 365 DAYS A YEAR, USE FAMILY SHELTER ADED HOUSEHOLD THE R HOUSING CRISIS BY LAUNDRY FACILITIES, EMENTING HOMELESS IMUNITY REFERRALS STAFF
4c	(Code	) (Expenses \$	133,747 including gra	ants of \$	) (Revenue \$	141,557 )
	(LIHTC) THIS PARTNERSH PROPERTY MANAGEMENT F	IP OVERSEES FOUR PRO FUNCTIONS DIRECT PRO	CT SERVICE COMPONENT, HRI PERTIES TO ENSURE COMPLIAN DPERTY MANAGEMENT IS OUTSO T OF PROPERTY FINANCIALS, AS	CE WITH LIHTC REGULATION DURCED TO AN EXPERIENCED	S, SECTION 8, FACILITY AND WELL REPUTABLE	UPKEEP AND OVERALL THIRD PARTY PARTNER
	Other program service	es (Describe in Sch	edule O ) <b>See also Additio</b>	nal Data for Description	1	
	(Expenses \$	•	luding grants of \$	) (Reven		)

2,906,862

Total program service expenses►\$

Form **990** (2010)

art TV	Checklist	of Red	nuired	Schedu	les

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If</i> " <i>Yes," complete Schedule L, Part</i>			
	IV	28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νo
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🖼	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Dart V	Statements Regarding Other IRS Filings and Tax Compliance
raity	Statements Regarding Other 1K3 Finnigs and Tax Compliance

Form	990 (2010)			Page <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 195	4		
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	١	.,	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
Ja	year?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No.
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
<b>c</b> -	December 1997 1997 1997 1997 1997 1997 1997 199	5c		N -
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	_		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
4.0		1		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	43-		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	1		
·	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>S</u> e	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are			
_	independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		N o
4	supervision of officers, directors or trustees, or key employees to a management company or other person?			NO -
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)	ı		
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а				
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	The organization's CEO, Executive Director, or top management official	15a 15b	Yes	No
b	The organization's CEO, Executive Director, or top management official		Yes	No
b	The organization's CEO, Executive Director, or top management official		Yes	No
	The organization's CEO, Executive Director, or top management official		Yes	No No
16a	The organization's CEO, Executive Director, or top management official	15b	Yes	
16a	The organization's CEO, Executive Director, or top management official	15b	Yes	
16a b	The organization's CEO, Executive Director, or top management official	15b	Yes	
16a b	The organization's CEO, Executive Director, or top management official	15b	Yes	

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website Another's website 🔽 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FLLEN KISINGER-ROTHI

420 E ALCOTT STE 200 KALAMAZOO, MI 49001

(269) 382-0287

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi	((	<b>C)</b> (che	cka			( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) ALLISON HAMMOND MEMBER	1 00	х						0	0	0
(2) BARBARA JAMES MEMBER	1 00	х						0	0	0
(3) BOB STRAITS MEMBER	1 00	х						0	0	0
(4) CLAUDIA WINK-BASING VP	1 00	х		Х				0	0	0
(5) CYNTHIA ORTEGA MEMBER	1 00	х						0	0	0
(6) DAVID JARL PRESIDENT	1 00	х		х				0	0	0
(7) DAVID KRUIS MEMBER	1 00	х						0	0	0
(8) DAVID M SCOTT MEMBER	1 00	х						0	0	0
(9) JOSE SANTAMARIA MEMBER	1 00	х						0	0	0
(10) LAURA VANVLACK-AILES MEMBER	1 00	х						0	0	0
(11) LUCINDA M STINSON MEMBER	1 00	х						0	0	0
(12) MEOSHI ROBINSON MEMBER	1 00	х						0	0	0
(13) SABRINA PRITCHETT-EVANS TREASURER	1 00	х		х				0	0	0
(14) SARAH STAPLES SECRETARY	1 00	х		х				0	0	0
(15) VALARIE CUNNINGHAM MEMBER	1 00	х						0	0	0
(16) ELLEN KISINGER-ROTHI DIRECTOR	40 00			х				99,623	0	7,665

\$100,000 in compensation from the organization 🕨

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

week (describe hours for related organizations in Schedule O)  Sub-Total		<b>(A)</b> Name and Title	(B) Average hours		(tion that a			Ш		(D) (E)  Reportable Reportable compensation compensation from the			on amount of othe		
Total from continuation sheets to Part VII, Section A			week (describe hours for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W-	organizations (W- 2/1099-		from t organizat relat	the ion and ed	
Total from continuation sheets to Part VII, Section A								-							
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A								-							
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A								-							
Total from continuation sheets to Part VII, Section A								1							
Total (add lines 1b and 1c)	b	Sub-Total							►						
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►  Yes No  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	С	Total from continuation sheet	s to Part VII, Sec	tion A				<b>*</b>							
\$100,000 in reportable compensation from the organization    Yes No  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d	Total (add lines 1b and 1c) .							•	99,623				7,665	
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual							ted	above	) who	received more tha	n				
on line 1a? If "Yes," complete Schedule J for such individual			cc 1										Yes	No	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual							eye •	•mpioy •	ee, o •	rnignest compens	• • •	3		N o	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		organization and related organi													
Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)		ındıvıdual			•	•	•		•			4		Νo	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)											or individual for •	5		No	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)	6-	action R. Indonondant Co	ntractors												
(A) (B) (C)	36	Complete this table for your fiv	e highest comper		ındep	ende	ent o	ontra	tors	that received more	e than				
			(A)							Descr					
	_														
ı															

		(2010)						P	age <b>9</b>
Part	<u> </u>	Statement of Reven	ue			(A) Total revenue	or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under
A	-	Fodowskid community					revenue		512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns Membership dues	1a . 1b						
₽ĕ		Fundraising events			15,902				
£e		Related organizations							
S.E		Government grants (contributions)	. 14 1e		1,890,618				
다. 오.		All other contributions, gifts, grants			572,817			l I	 
音巻	-	similar amounts not included above Noncash contributions included in li	2						
돌	-			<u>.</u>	36,468	2 470 227			
	h	Total. Add lines 1a-1f			B	2,479,337			
inue	2a	DEVELOPER FEES			Business Code	47,197	47,197		
Program Service Revenue	ь					,237	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
16e	С								
χer ν	d								
Ē	е								
Š	f	All other program service re	venue						
<u>Ā</u>	g	<b>Total.</b> Add lines 2a-2f		<b>-</b>		47,197			
	3	Investment income (includir		<u>.</u>		185,607	185,607		
	4	and other similar amounts) Income from investment of tax-ex		<b>-</b>		103,007	103,007		
	5	Royalties							
			(ı) Real		(II) Personal				
		Gross Rents Less rental							
		expenses Rental income							
		or (loss)		<u> </u>					
	d	Net rental income or (loss)	(ı) Securities		(II) O ther				
	7a	Gross amount from sales of assets other than inventory	(i) securities		(II) O tilel				
		Less cost or other basis and sales expenses Gain or (loss)							
		Net gain or (loss)							
Other Revenue	8a	Gross income from fundraisi (not including \$15,902							
æ		of contributions reported on See Part IV, line 18							
i i			а		161,584				
δ		Less direct expenses		_		161,584			
		Net income or (loss) from ful Gross income from gaming a				101,364			
		Less direct expenses .							
	С	Net income or (loss) from ga	ming activities	<u>,*</u>					
	10a	Gross sales of inventory, les returns and allowances	a						
		Less cost of goods sold .							
	С	Net income or (loss) from sa	les of inventory	<u> </u>	D				
	11a	Miscellaneous Revenue			Business Code				
	114		<del></del>						
		ī							
		All other revenue	<del>.</del>						
		• Total. Add lines 11a-11d			1				
				<b>P</b>					
	12	Total revenue. See Instructi	ons	<b></b>	<u></u> _	2,873,725	232,804		

# Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.											
	ll other organizations must complete column (A) but are not required to c		(B), (C), and (B)	(D).   (C)	(D)							
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses							
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21											
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees											
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$											
7	Other salaries and wages	815,263	723,132	80,481	11,650							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,791	9,266	839	686							
9	Other employee benefits	112,714	101,309	9,275	2,130							
10	Payroll taxes	73,500	53,380	17,091	3,029							
а	Fees for services (non-employees)											
	Management											
b	Legal	575	12.200	575								
C -	Accounting	18,600	13,308	5,292								
d	Drefe accord fundracions acruses See Part IV Upo 17											
e	Professional fundraising services See Part IV, line 17											
f	Investment management fees	92.915	67.975	12 505	2 255							
g 12	Other	83,815 43,680	67,875	12,585	3,355							
12 13	Advertising and promotion	, , , , , , , , , , , , , , , , , , ,	7,656	4,609 10,058	31,415							
14	·	35,210	21,125	10,038	4,027							
15	Information technology											
16	Occupancy	96,277	78,299	17,978								
17	Travel	10,687	8,760	1,927								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,007	8,700	1,927	_							
19	Conferences, conventions, and meetings	2,460	2,285	175								
20	Interest	,	,									
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	57,386	41,318	16,068								
23	Insurance	26,726	17,119	9,607								
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)											
а	CLIENT ASSISTANCE	1,170,105	1,170,105									
b	LOSS ON SALE OF ASSETS	491,071	491,071									
c	BAD DEBTS	175,057	100,000	75,057								
d	OTHER ADMIN EXP	4,720	, :-	4,720								
e	MISCELLANEOUS	3,398	854	1,739	805							
f	All other expenses	1,981		1,981								
25	Total functional expenses. Add lines 1 through 24f	3,234,016	2,906,862	270,057	57,097							
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the				·							
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation											

Part X Balance Sheet (A) (B) Beginning of year End of year 548.376 731.855 1 2 100,444 987,786 507,166 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 Notes and loans receivable, net . . . . . . . . . 8 8 Prepaid expenses and deferred charges . . . . 30,235 9 526,648 10a Land, buildings, and equipment cost or other basis Complete 852,640 10a Part VI of Schedule D 355.265 ь Less accumulated depreciation . . . . . 10b 554.761 10c 497.375 11 11 1,225,802 12 1,412,452 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 1,123,961 1,088,654 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 4,571,365 16 4,764,150 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 86.737 17 80.856 17 Accounts payable and accrued expenses . 18 18 53.235 19 19 143.890 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 23.119 25 491.421 Other liabilities Complete Part X of Schedule D . . . . . 26 163.091 26 716,167 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 4.114.113 3,760,382 Temporarily restricted net assets . . . . . 294,161 287,601 28 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 4,408,274 33 4,047,983 33 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 4.571.365 4,764,150

Pa	Check if Schedule O contains a response to any question in this Part XI			. [	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2.5	373,72
2	Total expenses (must equal Part IX, column (A), line 25)	2			234,01
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,4	108,27
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4,0	047,98
Pai	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

**Employer identification number** 

## SCHEDULE A Public

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public

Open to Public Inspection

OUSING RE	SOURCES	INC				20 2474070					
Part I	Peac	on for Du	blic Charity Stat	tue (All organization	s must complete this p	38-2474879	ctions				
					ugh 11, check only one bo		CHOIIS				
1 F											
2	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b> A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E)										
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medi	cal research			i hospital described in <b>sec</b>		)(iii). Ent	er the			
5	An orga	anızatıon ope	erated for the benefit	of a college or univers	ity owned or operated by a	a governmental un	ıt describ	ed in			
	section	170(b)(1)(	<b>A)(iv).</b> (Complete P	art II )							
6 F	A feder	al, state, or	local government or	governmental unit des	ribed in <b>section 170(b)(1</b>	.)(A)(v).					
7 🔽	describ	ed in	at normally receives  A)(vi) (Complete P	·	support from a governme	ntal unit or from th	he genera	l public	:		
8	A comr	munity trust	described in <b>section</b>	<b>170(b)(1)(A)(vi)</b> (Co	mplete Part II )						
9	Anorga	anızatıon tha	at normally receives	(1) more than 331/3%	of its support from contrib	butions, membersl	hıp fees, a	and gro	SS		
	receipt	s from actıv	ities related to its ex	empt functions—subje	t to certain exceptions, a	nd (2) no more tha	an 331/3%	% of			
	ıts sup	port from gro	oss investment incoi	ne and unrelated busın	ess taxable income (less s	section 511 tax) f	rom busır	nesses			
	acquire	d by the org	janization after June	30, 1975 See <b>section</b>	<b>509(a)(2).</b> (Complete Par	t III )					
10 厂	Anorga	anızatıon org	janized and operated	exclusively to test for	public safety See <b>section</b>	509(a)(4).					
11 厂	one or the box	more publicl	y supported organiza	ations described in sec orting organization and	efit of, to perform the func ion 509(a)(1) or section! complete lines 11e throug I - Functionally integrated	509(a)(2) See <b>se</b> gh 11h	•	(a)(3).	Check		
e $\Gamma$	other the section If the ocheck t	nan foundati i 509(a)(2) rganization :his box	on managers and oth	ner than one or more pu	rolled directly or indirectl blicly supported organizat RS that it is a Type I, Type	ions described in	section 5	09(a)(	1) or		
g	followir	ig persons?			t or contribution from any				,		
	• • •		•	•	together with persons des	cribed in (ii)		Yes	No		
	•			e the supported organiz	ation?		11g(i)		—		
		•	er of a person describ	` '	- h 2		11g(ii)		<u> </u>		
•				n described in (i) or (ii)			11g(iii	<u>/ </u>	<u> </u>		
h	Provide	tne followir	ig information about	the supported organiza	tion(s)						
			(iii)	(iv)	(v)	(vi)					

(i) Name of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organization in col (i) listed in your governing document?		Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No			
Total											

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to qualify t	inder the tests i	isted below, pie	ease compi	ete P	art III.)	
	ection A. Public Support endar year (or fiscal year beginning in) >	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) 2010		(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,808,19	1,774,755	1,894,657	2,150,658	2,479	2,479,337		
2	grants ") Tax revenues levied for the organization's benefit and either						$\dagger$		
_	paid to or expended on its behalf						$\perp$		
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions	1,808,19	1,774,755	1,894,657	2,150,658	2,479	,337	10,107,598	
3	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column								
6	(f) Public Support. Subtract line 5 from line 4						+	10,107,598	
S	ection B. Total Support	<b>'</b>		'	'				
Cale	endar year (or fiscal year	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010		<b>(f)</b> Total	
7	beginning in) • A mounts from line 4	1,808,191	1,774,755	1,894,657	2,150,658	2,479	,337	10,107,598	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,785	34,499	11,138	11,642	8,	,901	84,965	
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			93,305	125,666	49	,726	268,697	
11	<b>Total support</b> (Add lines 7 through 10)							10,461,260	
12	Gross receipts from related activiti					12		394,388	
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, thırd, fourth, or fı	fth tax year as a	501(c)(3) or	-	ation, ▶∏	
	ection C. Computation of Pul								
14	Public Support Percentage for 201	•		11 column (f))		14		96 620 %	
15	Public Support Percentage for 200	,	·			15		96 890 %	
b	33 1/3% support test—2010. If the and stop here. The organization qua 33 1/3% support test—2009. If the box and stop here. The organizatio 10%-facts-and-circumstances test	alifies as a public organization did n qualifies as a p	ly supported orga not check the bo ublicly supported	nization x on line 13 or 16 organization	a, and line 15 is :	33 1/3% orm	nore, c	<b>▶</b> ▽	
	is 10% or more, and if the organization Part IV how the organization organization  10%-facts-and-circumstances test	tion meets the "f ets the "facts and	acts and circums d circumstances"	tances" test, chec test The organiza	k this box and <b>st</b> ation qualifies as	<b>op here.</b> Exp a publicly su	laın ipporte	ed ▶┌	
18	15 is 10% or more, and if the organization in Part IV how the organization private Foundation If the organization	tion meets the "f	acts and circums	tances" test The	organization qual	ıfıes as a pu	blicly	<b>▶</b> ┌	
10	instructions	.ion ala not check	. a box on fille 13,	, 10a, 10b, 17a Of	I/D, CHECK HIIS	DON AIIU SEE		<b>▶</b> ┌	

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

#### **Additional Data**

Software ID: Software Version:

**EIN:** 38-2474879

Name: HOUSING RESOURCES INC

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other progran	n services			
(Code	) (Expenses \$	491,071 including grants of \$	) (Revenue \$	)
LOSS ON SALE O	FASSETS			

DLN: 93493213001171

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** HOUSING RESOURCES INC

<u></u>		38-2	2474879	
	onor Advised Funds or Other Simi	lar Funds	or Accoui	<b>nts.</b> Complete ıf tl
organization answered "Yes" to	(a) Donor advised funds		h) Funds ar	nd other accounts
Total number at end of year	(a) Donor advised funds	<u>'</u>	D) i ulius ai	id other accounts
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and d	onor advisors in writing that the assets held ct to the organization's exclusive legal cont		sed	「Yes ▼N
Did the organization inform all grantees, dor	nors, and donor advisors in writing that grant or the benefit of the donor or donor advisor, o	t funds may b		┌ Yes
	omplete if the organization answered "	Yes" to Forn	n 990, Part	t IV, line 7.
Purpose(s) of conservation easements held  Preservation of land for public use (e g  Protection of natural habitat  Preservation of open space	, recreation or pleasure) Preservatio Preservatio	n of a certifie	d historic st	tantly land area ructure
Complete lines 2a-2d if the organization he easement on the last day of the tax year	eld a qualified conservation contribution in th	ne form of a co		
Tabal annual and a same annual and a same and		_	Held at	the End of the Year
Total number of conservation easements		2a		
Total acreage restricted by conservation ea		2b		
Number of conservation easements on a ce	· ·	2c		
Number of conservation easements include		2d		
Number of conservation easements modifie	d, transferred, released, extinguished, or ter	minated by th	ie organizati	ion during
the taxable year ►				
Number of states where property subject to	conservation easement is located 🛌			
Does the organization have a written policy enforcement of the conservation easements	regarding the periodic monitoring, inspectio s it holds?	n, handling of	violations,	and 「Yes 「N
Staff and volunteer hours devoted to monito	oring, inspecting and enforcing conservation	easements d	uring the ye	ar <b>►</b>
A mount of expenses incurred in monitoring,	inspecting, and enforcing conservation ease	ements during	g the year 🕨	· \$
Does each conservation easement reported 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	I on line 2(d) above satisfy the requirements	ofsection		┌ Yes
	reports conservation easements in its reven e text of the footnote to the organization's fir ion easements			
Complete if the organization and	ollections of Art, Historical Treasus swered "Yes" to Form 990, Part IV, line		her Simila	ar Assets.
	der SFAS 116, not to report in its revenue s sets held for public exhibition, education or i e to its financial statements that describes t	research in fu		
If the organization elected, as permitted und	J CEA C 44 C . L			works of art,
historical treasures, or other similar assets provide the following amounts relating to the	held for public exhibition, education, or rese	earch in furthe	erance of pu	blic service,
	held for public exhibition, education, or rese ese items	earch in furthe		blic service,
provide the following amounts relating to the (i) Revenues included in Form 990, Part VI	held for public exhibition, education, or rese ese items	earch in furthe	<b>►</b> \$	· · · · · · · · · · · · · · · · · · ·
provide the following amounts relating to the (i) Revenues included in Form 990, Part VI (ii) Assets included in Form 990, Part X	held for public exhibition, education, or rese ese items III, line 1 fart, historical treasures, or other similar as		►\$ ►\$	
provide the following amounts relating to the  (i) Revenues included in Form 990, Part VI  (ii) Assets included in Form 990, Part X  If the organization received or held works of	held for public exhibition, education, or reserves ese items  III, line 1  fart, historical treasures, or other similar as inder SFAS 116 relating to these items		►\$ ►\$	

3	Using the organization's accession and othe		•									ontinuea)
	ıtems (check all that apply) —			_								
а	Public exhibition		d	ı	Loan o	rexch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's c- Part XIV	ollections and expla	ıın hov	w they	furthe	r the o	rganızatıon	's e×	empt purpo	se in		
5	During the year, did the organization solicit	or receive donations	sofar	t, hıst	orıcal t	reasur	res or othe	rsım	nılar			_
	assets to be sold to raise funds rather than		·								Yes	✓ No
Par	Part IV, line 9, or reported an ar	•			_		answere	d "Y ——	es" to For	m 99	0,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ions o	r other ass	ets ı	not	Γ	Yes	√ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing ta	ble		Г			A mo	unt	
С	Beginning balance							1c				
d	Additions during the year						r	1d				
e	Distributions during the year						t	1e				
f	Ending balance						F	1f				
2a	Did the organization include an amount on Fe	orm 990 Part X lin	e 212				L				Yes	√ No
	If "Yes," explain the arrangement in Part XI\		C 2 1							'		, 110
	rt V Endowment Funds. Complete		n ans	were	d "Yes	s" to F	orm 990	Par	t IV line	10		
	Enactment Fallasi Complete	(a)Current Year		Prior Ye			o Years Back		Three Years E		<b>e)</b> Four Y	ears Back
1a	Beginning of year balance	579,593		4	157,859		630,37	9				
b	Contributions	9,400										
c	Investment earnings or losses	46,357		1	125,958		-167,03	8				
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses	3,719			4,224		5,48	2				
g	End of year balance	631,631		Ę	579,593		457,85	9				
2	Provide the estimated percentage of the yea	r end balance held	as		•			•				
а	Board designated or quasi-endowment 🕨	49 000 %										
ь	Permanent endowment > 51 000 %											
c	Term endowment 🕨											
3a	Are there endowment funds not in the posse	ssion of the organiz	ation 1	that a	re held	and ac	dministere	d for	the			
	organization by	3							_		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations							•		3a(ii)	<u> </u>	No
	If "Yes" to 3a(II), are the related organization							•	[	3b		No
4	Describe in Part XIV the intended uses of th					20 D-	ot V. Iva a	10				
1261	t VI Investments—Land, Building	s, and Equipme	nt. 5						T		Τ	
	Description of investment				Cost or s (invest		(b)Cost or o basis (oth		(c) Accumu deprecial		( <b>d</b> ) B	ook value
1a	Land							5,000				5,000
b	Buildings		•									
	Leasehold improvements											
С												
	Equipment		•				847	7,640	3	55,265		492,375
d	Equipment						847	7,640	3	55,265		492,375

Part VII Investments—Other Securities. See F  (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests (3)O ther		
(A) INVESTMENTS	780,821	F
(B) BENEFICIAL INTEREST HELD BY KAL FDN	631,631	F
(b) DENETICIAL INTEREST TIELD DI RALTON	031,031	•
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	1,412,452	
Part VIII Investments—Program Related. See		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
(1) 100% OF RICKMAN HOUSE PRESERVATION L	415,764	C
(2) 100% OF FAMILY NONPROFIT HOUSING	303,203	С
(3) 100% OF SUMMIT PARK NONPROFIT HOUSIN	235,000	C C
(4) 100% OF KALAMAZOO AREA HOUSING CORP (5) 100% OF ROSEWOOD NONPROFIT HOUSING	134,587	C
(6) 100% OF RICKMAN HOUSE LOW INCOME HOU	100	C
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1,088,654	
Part IX Other Assets. See Form 990, Part X, line	e 15.	
(a) Descript	ion	(b) Book value
Tabel (Calumen (b) about desiral Forms 000, Book V, and (B) time 15	. 1	_
<b>Part X</b> Other Liabilities. See Form 990, Part X, col.(B) line 15		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
LINE OF CREDIT	460,105	
SECURITY DEPOSITS	31,316	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	491,421	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,873,725
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,234,016
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-360,291
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-360,291
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	2,873,725
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,873,725
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	2,873,725
Par	<b>XIII</b> Reconciliation of Expenses per Audited Financial Statements With Expense	s per Ret	
1	Total expenses and losses per audited financial statements	1	3,234,016
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV)	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	3,234,016
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18 )	5	3,234,016
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE	SCHEDULE D, PAGE 3, PART X	THE STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN, SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER THIS GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION, AND ONLY IF THE TAX POSITION IS MORE THAN LIKELY TO BE SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION ON EXAMINATION BY TAXING AUTHORITIES EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE ORGANIZATION AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT) THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT THERE WERE NO UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR THE YEAR ENDED DECEMBER 31, 2010
SUPPLEMENTAL FINANCIAL INFORMATION	SCHEDULE D, PAGE 4, PART XIV	PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS - ENDOWMENT FUNDS ARE TO BE USED FOR THE MISSION OF THE ORGANIZATION

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DLN: 93493213001171

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**SCHEDULE G** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. 🟲 Attach to Form 990 or Form 990-EZ. 🏲 See separate instructions.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Inspection

Name of the organization HOUSING RESOURCES INC **Employer identification number** 

TO OSTING RESOURCES INC					38-2474879	)
Part I Fundraising Ac	tivities. Complet	te if the o	rganızat	tion answered "Yes"	to Form 990, Part IV	/, line 17.
1 Indicate whether the organ	nızatıon raısed funds	through a	ny of the	following activities Ch	eck all that apply	
a Mail solicitations			е	☐ Solicitation of no	n-government grants	
<b>b</b> Internet and e-mail so	licitations		f	☐ Solicitation of go	vernment grants	
c Phone solicitations			g	Special fundraisii	ng events	
d In-person solicitations	S					
2a Did the organization have or key employees listed in	Form 990, Part VII	() or entity	ın conne	ction with professional	fundraising services?	Г <sub>Yes</sub> Г <sub>No</sub>
<b>b</b> If "Yes," list the ten higher to be compensated at leas						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr	er have dy or rol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
otal			▶			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

МΙ

Pa	<b>Fundraising Events.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.						
			(a) Event #1  MAILERS (event type)	(b) Event #2  WALK FOR THE HO (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))	
₽	1	Gross receipts	100,658	76,828		177,486	
Revenue	2	Less Charitable contributions	15,902	2		15,902	
<u>~</u>	3	Gross income (line 1 minus line 2)	84,756	76,828		161,584	
	4	Cash prizes					
မာ	5	Non-cash prizes					
Expenses	6	Rent/facility costs					
ă	7	Food and beverages					
Direct	8	Entertainment					
ā	9	Other direct expenses .					
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	🛌		
	11	Net income summary Combine lii	nes 3 and 10 ın column (	d)		161,584	
Par	t III	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than	
Reveilue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))	
	1	Gross revenue					
Ses	2	Cash prizes					
xpenses	3	Non-cash prizes					
ш	4	Rent/facility costs					
Direct	5	Other direct expenses					
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	☐ Yes % ☐ No		
		Direct expense summary Add lines					
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> </u>		
9 a b	Is t	er the state(s) in which the organiza the organization licensed to operate No," Explain	gamıng activities in eacl			Yes No	
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno	

11	Does the organization operate ga	aming activities with nonmembers?		<b>Г</b> үе	s $\Gamma_{No}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (	jaming?		Г <sub>Yе</sub>	s $\Gamma_{No}$
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation <b>&gt;</b> \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	<b>*</b> \$			
	Description of services provided	<b>&gt;</b>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				·   Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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DLN: 93493213001171

OMB No 1545-0047

Inspection

(Form 990) Department of the Treasury

Internal Revenue Service

SCHEDULE M

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization HOUSING RESOURCES INC

**Employer identification number** 

				38-2474879			
Part I Types of Property		Γ	1	T			
	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		ontributi	ion
1 Art—Works of art							
2 Art—Historical treasures							
3 Art—Fractional interests							
4 Books and publications							
5 Clothing and household							
oods							
<b>6</b> Cars and other vehicles .							
<b>7</b> Boats and planes							
8 Intellectual property							
<b>9</b> Securities—Publicly traded							
Securities—Closely held stock							
LLC, or trust interests .							
2 Securities—Miscellaneous							
Q ualified conservation contribution—Historic structures							
Q ualified conservation contribution—Other							
.5 Realestate—Residential .							
<b>.6</b> Real estate—Commercial							
.7 Realestate—Other							
.8 Collectibles							
. Food inventory							
<b>20</b> Drugs and medical supplies							
<b>21</b> Taxıdermy							
22 Historical artifacts							
23 Scientific specimens							
24 Archeological artifacts .							
25 Other ► (ADVERTISING)	Х	1	15,902				
ITEMS FOR							
<b>26</b> Other►( <u>WALK</u> )	Х	1	727				
CLIENT							
?7 Other►(ITEMS)	X	1	15,039				
28 Other►(PROFSVCS)	X	1	1,7000				
Number of Forms 8283 received				29			
for which the organization compl	etea Forma	5283, Part IV, Donee Ackr	lowledgement		T	<b>v</b>	
On During the warm did the auranima		- h.,		1 20 16-1.1	$\vdash$	Yes	No
<b>30a</b> During the year, did the organiza							
must hold for at least three year			on, and which is not require	a to be usea			
for exempt purposes for the enti					30a		No
<b>b</b> If "Yes," describe the arrangeme	ent in Part 1	II					
Does the organization have a gif	·		•		31	<u> </u> 	Νo
32a Does the organization hire or use contributions?	e third part	ies or related organizations	to solicit, process, or sell	non-cash	32a		Νo
<b>b</b> If "Yes," describe in Part II							
33 If the organization did not report	revenuesı	n column (c) for a type of p	roperty for which column (a	) is checked,			
describe in Part II		, , , , , , , , , , , , , , , , , , ,			1		

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

As Filed Data -

DLN: 93493213001171

OMB No 1545-0047

2010

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization HOUSING RESOURCES INC

**Employer identification number** 

38-2474879

ldentifier	Return Reference	Explanation
FIRST ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	COMMUNITY WOULD BE LOST AND REDIRECTED TO OTHER COMMUNITIES ACROSS MICHIGAN HRI PROVIDESCENTRALIZED INTAKE AND ASSESSMENT HRI IS THE COMMUNITY'S PRIMARY CLEARINGHOUSE FOR HOUSING SOLUTIONS OFFERING A CENTRALIZED PROCESS TO ASSIST HOMELESS OR AT-RISK HOUSEHOLDS HRI WORKS WITH COMMUNITY PARTNERS TO LEVERAGE AND COORDINATE COMMUNITY RESOURCES TO ENSURE EFFECTIVE SHELTER DIVERSION AND RAPID RE-HOUSING HRI IN CONJUNCTION WITH GRYPHON PLACE 2-1 -1 PRIORITIZE HOUSEHOLDS BASED ON THE SEVERITY OF THEIR HOUSING CRISIS, AND DETERMINES THE MOST APPROPRIATE RESPONSE FOR THE SITUATION PRESENTED SPECIFIC HOUSING ASSESSMENT AND RESOURCE AGENCY ACTIVITIES INCLUDE "ARRANGING, COORDINATING, LINKING AND MONITORING THE DELIVERY OF SERVICES THAT ASSIST PARTICIPANTS TO OBTAIN AND SUSTAIN HOUSING STABILITY, "MONITORING PROGRAM PARTICIPANT PROGRESS," ASSURING THAT THE RIGHTS OF PARTICIPANTS ARE PROTECTED, "DEVELOPING INDIVIDUAL HOUSING PLANS, AND "HOUSING SEARCH AND PLACEMENT ACTIVITIESHOMELESS RREVENTION HRIS KALAMAZOO COUTNY'S LEAD PRIVATE AGENCY FOCUSING ON REDUCING EVICTIONS FOR LOW INCOME RESIDENTS NEW IN 2010 HRI PLAYS A CENTRAL ROLE IN THE NEWLY CREATED KALAMAZOO COUNTY EVICTION DIVERSION PARTICIPANTS, SUPPORT SERVICES AT THE COURT AND FINANCIAL RESOURCES TO AVOID HOMELESSNESS AND REOCCURRENCE OF EVICTION THIS TRULY UNIQUE COLLABORATIVE BRINGS TOGETHER LANDLORDS, TENANTS, SUPPORT SERVICES AND THE COURTS WITHIN A SEAMLESS PROCESS TO PRESERVE EXISTING HOUSING WHEN EVER POSSIBLE IMPROVED SERVICES INCLUDE THE START-UP OF THE EVICTION DIVERSION PARTINERSHIP AND CO-LOCATION OF STAFF AT THE 8TH DISTRICT COURT, THE CREATION OF THE WEEKLY COMMUNITY HOUSING HOUR AND COUNTY-WIDE CENTRAL INTAKE AND ASSESSMENT PROCESS IN ADDITION TO ONCOING BENEFITS FROM HRIS RELOCATION TO THE GOODWILL HUMAN SERVICES CAMPUSRAPID RE-HOUSING HRI HAS A LONG STANDING COMMITMENT TO RAPIDLY EXIT HOMELESS HOUSEHOLDS FROM A SHELTER OR UNSUSTAINABLE HOUSING SITUATION TO NEW HOUSING IN THE HOPES OF ELIMINATING REPEAT EPISODES OF HOMELESSNESS GIVEN THE COMPLEX

ldentifier	Return Reference	Explanation
SECOND A CHIEV EMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4B	PROVIDES A HOME-LIKE ATMOSPHERE WHERE FAMILIES CAN REGAIN THEIR FOOTING AND SEEK SOLUTIONS TO THEIR HOUSING CRISIS BY STAYING TOGETHER AS A FAMILY UNIT THE ELEANOR HOUSE IS COMPLETE WITH MEALS, COMMUNITY AREAS, RESIDENT TELEPHONE, LAUNDRY FACILITIES, RESIDENT COMPUTER AND CHILDREN'S PLAY AREA RESIDENTS WORK TO RESOLVE THEIR HOUSING CRISIS BY DEVELOPING AND IMPLEMENTING HOMELESS RESOLUTION ACTION PLANS STAFF PROVIDE RESOURCES TO RESIDENTS SUCH AS CASEWORK SERVICES, HOUSING SEARCH AND COMMUNITY REFERRALS STAFF PURSUE AND MAINTAIN STRONG WORKING RELATIONSHIPS WITH MAINSTREAM SERVICE PROVIDERS LIKE THE DEPARTMENT OF HUMAN SERVICES, LOCAL PUBLIC SCHOOL DISTRICTS, COMMUNITY MENTAL HEALTH AND OTHER PROVIDERS OF SHELTER SERVICES ON BEHALF OF RESIDENTS

ldentifier	Return Reference	Explanation
ALL OTHER ACHIEVEMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	LOSS ON SALE OF ASSETS

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	ONCE THE 990 HAS BEEN COMPLETED, A DRAFT FORM WILL BE PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW AND APPROVAL THE 990 IS AVAILABLE TO ANY MEMBER OF THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ANNUALLY EACH BOARD MEMBER AND STAFF MEMBER WILL COMPLETE A CONFLICT OF INTEREST FORM THIS INFORMATION IS THEN COMPILED INTO A SPREADSHEET WHERE IT IS REFERENCED AT EACH BOARD MEETING ANY CONFLICTS ARE NOTED AT THAT TIME

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	SALARY LEVELS ARE REVIEWED ANNUALLY AND ADJUSTMENTS ARE MADE AS NECESSARY ALL SALARY RECOMMENDATIONS ARE REVIEWED BY HUMAN RESOURCES/ASSOCIATE DIRECTOR PRIOR TO PERSONNELL/FINANCE COMMITTEE APPROVAL DISCUSSIONS SHOULD NOT BE HELD WITH OR COMMITMENTS MADE TO EMPLOYEES ON ANY SALARY ACTION UNTIL AFTER THE RECOMMENDATIONS HAVE BEEN PROPERLY APPROVED

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	DOCUMENTS AVAILABLE UPON REQUEST

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**Depreciation and Amortization** 

(Including Information on Listed Property)

DLN: 93493213001171

OMB No 1545-0172

Department of the Treasury

Form 4562

Attachment

See separate instructions. Attach to your tax return. Sequence No 67 Internal Revenue Service (99) Name(s) shown on return Business or activity to which this form relates **Identifying number** HOUSING RESOURCES INC INDIRECT DEPRECIATION 38-2474879 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount See the instructions for a higher limit for certain businesses 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 2,000,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 **15 15** Property subject to section 168(f)(1) election **16** Other depreciation (including ACRS) 46.658 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2010 17 10,726 18 If you are electing to group any assets placed in service during the tax year into one or more . 📂 general asset accounts, check here Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method period property deduction service use only—see instructions) 19a 3-year property **b** 5-year property c 7 - year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L 27 5 yrs ММ S/L h Residential rental property 27 5 yrs мм S/L 39 yrs мм S/L i Nonresidential real property ΜМ S/L Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System **20a** Class life S/L **b** 12-year 12 yrs S/L **c** 40-year ММ S/L 40 yrs Part IV **Summary** (see instructions) 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 57,384 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V
Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

(a) Type of property (list vehicles first)  Date placed in service precentage property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)  26 Property used more than 50% in a qualified business use (see instructions)  27 Property used more than 50% in a qualified business use  18	g) hod/ ention  25  r," or rela mpleting th	evidence (h Deprecideduce deduce	written? ) ation/ ttion	Yes so	(i) Elected Section 179 cost
(a) Type of property (list vehicles first) Date placed in service precentage percentage	g) hod/ ention  25  r," or rela mpleting th	(h Deprece deduc	s on for those	e vehicle	(i) Elected section 179 cost
(a) Date placed in local meetanets which service property (list vehicles first)  25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use  26 Property used more than 50% in a qualified business use  27 Property used more than 50% in a qualified business use  28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1	r," or rela	29 ated persibis section	s on for those	e vehicle	Elected section 179 cost
26 Property used more than 50% in a qualified business use	r," or rela	ated persibility section	for those	:)	(f)
27 Property used more than 50% in a qualified business use	r," or rela	ated persibility section	for those	:)	(f)
27 Property used 50% or less in a qualified business use    %	mpleting th	ated persibility section	for those	:)	(f)
27 Property used 50% or less in a qualified business use    %   %	mpleting th	ated persibility section	for those	:)	(f)
27 Property used 50% or less in a qualified business use	mpleting th	ated persibility section	for those	:)	(f)
S/L	mpleting th	ated persibility section	for those	:)	(f)
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1	mpleting th	ated persibility section	for those	:)	(f)
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1	mpleting th	ated persibility section	for those	:)	(f)
Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owne if you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owne if you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete year (do not include commuting miles driven during the year (do not include commuting miles)  31 Total commuting miles driven during the year .  32 Total other personal (noncommuting) miles driven  33 Total miles driven during the year Add lines 30 through 32 .  34 Was the vehicle available for personal use during off-duty hours?	mpleting th	ated persibility section	for those	:)	(f)
Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owne if you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to co 30 Total business/investment miles driven during the year (do not include commuting miles)  31 Total commuting miles driven during the year  32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32	mpleting th	ated persibility section	for those	:)	(f)
Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner from your provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete this section C to see if you meet an exception to complete the year (do not include commuting miles)  30 Total business/investment miles driven during the year (do not include commuting miles)  31 Total commuting miles driven during the year  32 Total other personal (noncommuting) miles driven  33 Total miles driven during the year Add lines 30 through 32	mpleting th	this section (d)	for those	:)	(f)
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete the year (do not include commuting miles).  31 Total commuting miles driven during the year (do not include commuting) miles driven (eq. 1)	mpleting th	this section (d)	for those	:)	(f)
30 Total business/investment miles driven during the year (do not include commuting miles).  31 Total commuting miles driven during the year  32 Total other personal(noncommuting) miles driven  33 Total miles driven during the year Add lines 30 through 32		(d)	(е	:)	(f)
year (do not include commuting miles)  31 Total commuting miles driven during the year  32 Total other personal(noncommuting) miles driven  33 Total miles driven during the year Add lines 30 through 32  34 Was the vehicle available for personal use during off-duty hours?  35 Was the vehicle used primarily by a more than 5% owner or related person?  36 Is another vehicle available for personal use?  Section C—Questions for Employers Who Provide Vehicles for Use Answer these questions to determine if you meet an exception to completing Section B for vehicles with the prohibits all personal use of vehicles, including employees?  38 Do you maintain a written policy statement that prohibits personal use of vehicles, including employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more applications. The provide with the prohibits personal use of vehicles, except commemployees? See the instructions for vehicles used by corporate officers, directors, or 1% or more applications.	Veh	hicle 4	V e hic	le 5	
31 Total commuting miles driven during the year  32 Total other personal (noncommuting) miles driven  33 Total miles driven during the year Add lines 30 through 32					
32 Total other personal (noncommuting) miles driven  33 Total miles driven during the year Add lines 30 through 32					
33 Total miles driven during the year Add lines 30 through 32					
through 32					
during off-duty hours?					
35 Was the vehicle used primarily by a more than 5% owner or related person?  36 Is another vehicle available for personal use?  Section C—Questions for Employers Who Provide Vehicles for Use Answer these questions to determine if you meet an exception to completing Section B for vehicles 5% owners or related persons (see instructions)  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees?  38 Do you maintain a written policy statement that prohibits personal use of vehicles, except come employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more than 1 or prohibits by employees as personal use?  40 Do you provide more than five vehicles to your employees, obtain information from your employers.	Yes	i No	Yes	No	Yes N
owner or related person?					
Section C—Questions for Employers Who Provide Vehicles for Us Answer these questions to determine if you meet an exception to completing Section B for vehicles 5% owners or related persons (see instructions)  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees?					
Answer these questions to determine if you meet an exception to completing Section B for vehicles owners or related persons (see instructions)  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees?  38 Do you maintain a written policy statement that prohibits personal use of vehicles, except comemployees? See the instructions for vehicles used by corporate officers, directors, or 1% or more than 1% or one of the complex of t					
<ul> <li>37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees?</li> <li>38 Do you maintain a written policy statement that prohibits personal use of vehicles, except comemployees? See the instructions for vehicles used by corporate officers, directors, or 1% or more than 1 use of vehicles by employees as personal use?</li> <li>40 Do you provide more than five vehicles to your employees, obtain information from your employers.</li> </ul>					<b>ot</b> more t
employees?	commut	ting by v	vour	T v.	- N
employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more 39 Do you treat all use of vehicles by employees as personal use?				Ye	es No
employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more 39 Do you treat all use of vehicles by employees as personal use?					-
<b>40</b> Do you provide more than five vehicles to your employees, obtain information from your employ					
vehicles, and retain the information received?	ees abou	ut the us	e of the	!	
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instru-	ctions )				
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the cover	ed vehicle	les			
Part VI Amortization					
(b) (c) (d) (a				(f)	
(a) Date Amortizable Code Aff	(e)		A mortization for		n for
. I amount I section I :	nortizatioi		th	nıs year	r
42 A mortization of costs that begins during your 2010 tax year (see instructions)	nortization eriod or				
	nortizatioi				
<del></del>	nortization eriod or				
43 A mortization of costs that began before your 2010 tax year	nortization eriod or				

44 Total. Add amounts in column (f) See the instructions for where to report

44