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Form **990** 

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public
Inspection

IIICIIIai					Inspection
		2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010  C Name of organization	1	D Employer	identification number
_		BRONSON HEALTHCARE GROUP INC			
_	dress cl	Doing Business As		38-2418	
_	me cha			E Telephone	e number
Init	ial retu	Number and street (or P O box if mail is not delivered to street address) 601 JOHN STREET	Room/suite	(269) 34	1-6000
Tei	mınate	ed 601 JOHN STREET	-		
_ Am	ended	return City or town, state or country, and ZIP + 4 KALAMAZOO, MI 49007		<b>G</b> Gross rece	pts \$ 107,662,229
— Apı	olicatio	n pending			
		F Name and address of principal officer	H(a) Isthisagi	oup return for aff	iliates? Yes No
		FRANK SARDONE 301 JOHN STREET			
		KALAMAZOO,MI 49007	<b>H(b)</b> Are all af		
			•		st (see instructions)
<b>r</b> Ta	x-exen	npt status	H(c) Group	exemption i	number 🟲
ı w	ebsit	e: ► WWW BRONSONHEALTH COM			
		<u> </u>	1		
		rganization	<b>L</b> Year of form	ation 1982	M State of legal domicile MI
Pa	rt I	Summary			
	1	Briefly describe the organization's mission or most significant activities PROVIDE SUPPORT SERVICES FOR HEALTHCARE SUBSIDIARIES			
2		FROVIDE SOFFORT SERVICES FOR HEALTHCARE SOBSIDIARIES			
Governance					
≣					
Š	2	Check this box 🔭 if the organization discontinued its operations or disposed of	more than 25	% of its net	assets
D X	3	Number of voting members of the governing body (Part VI, line 1a)		3	16
vý O	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	12
Ĕ	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a) .		5	394
ACTIVITIES &	6	Total number of volunteers (estimate if necessary)		6	5
đ.	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	6,022,955
	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	67,362
			Prior \	Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	0	0	
횰	9	Program service revenue (Part VIII, line 2g)	103,854,228		
Revenuk	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,072,743 0,892,671	2,023,056
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		2,585,859	
		12)	11	9,551,273	107,662,229
	13	Grants and similar amounts paid (Part IX, column (A), lines $1-3$ )		2,904,606	1,088,443
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		4 00E 267	84,347,572
Expenses	16-	10)	8	4,085,367	84,347,372
<u>₹</u>	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	U
ठ	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		6,056,903	24,191,405
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		3,046,876	109,627,420
- 40	19	Revenue less expenses Subtract line 18 from line 12		6,504,397	-1,965,191
දී ජි සින			Beginning o		End of Year
See a	20	Total assets (Part X, line 16)		8,242,693	200,428,155
A B	21	Total liabilities (Part X, line 26)		5,558,141	, ,
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20		2,684,552	115,435,311 84,992,844
			/	2,004,332	84,992,844
Jnde		Signature Block Ities of perjury, I declare that I have examined this return, including accompanying sch			
	ledge ledge.	and belief, it is true, correct, and complete. Declaration of preparer (other than officer)	is based on all	information	of which preparer has any
		***** Signature of officer	2011 Date	-11-04	
Sigr Her			Date		
iie F	C	MARY MEITZ VICE PRESIDENT/CFO Type or print name and title			
	Т		Lou	ack if calf	T
		Print/Type preparer's name LYNNE HUISMANN CPA  Preparer's signature LYNNE HUISMANN CPA  Date of the property o		neck if self- nployed 🕨 🦵	PTIN
Paid	ļ	Firm's name PLANTE & MORAN PLLC	L	<u> </u>	Firm's EIN
Prep		Firm's address 2601 CAMBRIDGE CT SUITE 500			Phone no  (248) 375-
Use (	Unly	AUBURN HILLS, MI 48326			7100 F (248) 375-

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

┌ Yes ┌ No

	1330 (2010)				raye 2
Par	<b>Statement of Progra</b> Check if Schedule O conta				
1	Briefly describe the organization	's mission			
PRO	VIDE EXCELLENT HEALTHCARE	SERVICES			
2	Did the organization undertake at the prior Form 990 or 990-EZ?			which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new serv	ices on Schedule O			
3	Did the organization cease conduservices?			nducts, any program	┌ Yes ┌ No
	If "Yes," describe these changes	on Schedule O			
4	Describe the exempt purpose ac Section $501(c)(3)$ and $501(c)(4)$ allocations to others, the total ex	organizations and secti	on 4947(a)(1) trusts a	re required to report the an	
4a	(Code ) (Exper BRONSON HEALTHCARE GROUP (BHG) HEALTHCARE SERVICES AND PROVIDE	PROVIDES SUPPORT SERVICE			99,535,681 ) IVOLVED IN THE DELIVERY OF
4b	(Code ) (Exper	ses \$	ıncludıng grants of \$	) (Revenue \$	)
4c	(Code ) (Exper	ses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Descr	ibe in Schedule O )			
	(Expenses \$	including grants o	f \$	) (Revenue \$	)
4e	Total program service expenses	<b>▶</b> \$ 95,076,57	'5		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Νο
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i> complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		N o
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
•	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   190			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	1b 0	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		res	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
b	If "Yes," enter the name of the foreign country 🕒			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	- 55		
_		5c		
L	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e 7f		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			N
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
ı	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	1		
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans	4		
C	Enter the amount of reserves on hand  13c			
а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Vac " has it filed a Form 720 to report these nayments? If "No " provide an explanation in Schedule O	1/lb		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule C	contains a response to any question in this Part VI	_	_	_	_	_	_	-	_	_	. IV
	contains a response to any question in time i are it	-	•	•	•	-	•	-	-	-	-,

_Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
ь	Enter the number of voting members included in line 1a, above, who are			
	ındependent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was			
	filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		100	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	vende code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100		<b>- 110</b>
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
4.7	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16-	D.J. th			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure	· '		
17	List the States with which a copy of this Form 990 is required to be filed▶MI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 MARY MEITZ 301 JOHN STREET KALAMAZOO, MI 49007 (269) 341-6000

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	•	elated o	rganı	zatio	on co	ompen	sate	d any current office	r, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi	(C) Position (check all Rethat apply) com					<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	Name and Title Average Position (check all Reportable Reportable that apply) compensation compensation								<b>(E)</b> Reportable compensatior from related	ו ה	(F) Estima amount o compens	ited fother		
				per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relate organiza	he on and ed
See A	Additional Data Table														
								$\vdash$			_				
					-			$\vdash$			_				
					<u> </u>			<u> </u>			_				
1b	Sub-Total					٠.		•							
С	Total from continuation sheet	s to Part VII, See	ction A				F								
d	Total (add lines 1b and 1c) .		<u> </u>	•			•	<b>•</b>	5,495,211	280,93	2	3	384,558		
2	Total number of individuals (ind \$100,000 in reportable compe						above	) who	received more tha	n					
												Yes	No		
3	Did the organization list any <b>fo</b> on line 1a? <i>If</i> "Yes," complete Si									ated employee	3		No		
4	For any individual listed on line organization and related organi	zations greater t	han \$15	0,00	002	f "Y	es," co	mple	te Schedule J for suc	ch .					
	ındıvıdual			•	•	•		•			4	Yes			

## Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

	Yes	No
3		No
4	Yes	
5		No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

services rendered to the organization? If "Yes," complete Schedule J for such person . . . . . .

(A) Name and business address	(B) Description of services	(C) Compensation			
MILLER JOHNSON SNELL AND CUMMISKEY PLC 303 NORTH ROSE STREET STE 600 KALAMAZOO, MI 49007	LEGAL	1,180,163			
PLANTE MORAN LLP 750 TRADE CENTRE WAY STE 300 PORTAGE, MI 49002	ACCOUNTING	351,645			
JONES DAY 77 WEST WACKER CHICAGO, IL 60601	LEGAL	224,481			
SMITH HAUGHEY RICE AND ROEGGE 250 MONROE AVENUE NW STE 200 GRAND RAPIDS, MI 49503	LEGAL	208,515			
KITCH DRUTCHAS WAGNER VALITUTTI & SHERBR ONE WOODWARD AVE DETROIT, MI 48226	LEGAL	206,048			
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►8					

Part \		2010)  Statement of Povenue				Pa	ge <b>9</b>
Part	<u> </u>	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
							512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns					
лсе Вечепие	2a b c	MANAGEMENT SERVICE REV	Business Code 561000	103,854,228	98,654,327	5,199,901	
Program Service Revenue		All other program service revenue  Total. Add lines 2a-2f		103,854,228			
	3	Investment income (including dividends, interest and other similar amounts)	(II) Personal	2,023,056			2,023,056
	b c	Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)					
	b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	(II) O ther				
Other Revenue	d	Net gain or (loss)					
Other	С	a Less direct expenses b Net income or (loss) from fundraising events  Gross income from gaming activities See Part IV, line 19 . a					
	b c	Less direct expenses					
	с	Less cost of goods sold <b>b</b> Net income or (loss) from sales of inventory   Miscellaneous Revenue	Business Code	903,591		823,054	80,537
	b c	OTHER REVENUE  JOINT VENTURE REVENUE  All other revenue	900099	881,354		,	50,337
		Total. Add lines 11a-11d		1,784,945 107,662,229		6,022,955	2,103,593

	990 (2010)				Page <b>10</b>							
Par	Part IX Statement of Functional Expenses  Section 501(c)(3) and 501(c)(4) organizations must complete all columns.											
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).												
Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,088,443	1,088,443		· ·							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	4,396,999		4,396,999								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	19,946,024	18,001,287	1,944,737								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,010,836	912,279	98,557								
9	Other employee benefits	57,475,356	51,871,508	5,603,848	_							
10	Payroll taxes	1,518,357	1,370,317	148,040								
а	Fees for services (non-employees) Management		, ,		_							
ь	Legal	677,433	611,383	66,050								
С	Accounting	313,000	282,483	30,517								
d	Lobbying	·	·	·								
e	Professional fundraising services See Part IV, line 17											
f	Investment management fees											
g	Other	3,036,419	2,740,368	296,051								
12	Advertising and promotion	3,941,165	3,556,901	384,264								
13	Office expenses	2,358,170	· · · · · ·	· · · · · · · · · · · · · · · · · · ·								
14	Information technology	5,914,546	5,337,878	576,668	_							
15	Royalties											
16	Occupancy	342,202	308,837	33,365								
17	Travel	252,110	227,529	24,581								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,								
19	Conferences, conventions, and meetings	128,768	116,213	12,555								
20	Interest	6,826	6,160	666								
21	Payments to affiliates	·										
22	Depreciation, depletion, and amortization	3,350,851	3,024,143	326,708								
23	Insurance	2,170,586	1,958,954	211,632								
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)											
а	DUES/SUBSCRIPTIONS	744,359	671,784	72,575								
b	SPECIAL EVENTS/PROJECTS	582,222	525,455	56,767								
С	TAXES	271,514	245,041	26,473								
d	EQUIPMENT RENTAL/MAINTE	64,773	58,458	6,315								
e	BAD DEBT EXPENSE	26,484	23,902	2,582								
f	All other expenses	9,977	9,004	973								
25	Total functional expenses. Add lines 1 through 24f	109,627,420	95,076,575	14,550,845	0							
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the											
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				000 (2.01.0)							

Part X Balance Sheet (A) (B) Beginning of year End of year 1 1 2 2 12.047.693 21,194,100 3 3 2,429,540 4 232,259 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 483.939 7 8 8 3,671,935 9 2,838,818 Prepaid expenses and deferred charges . . . . 10a Land, buildings, and equipment cost or other basis Complete 14.664.048 10a Part VI of Schedule D 10b 4.969.426 ь Less accumulated depreciation . . . . . 10,341,793 **10c** 9.694.622 44,360,250 40.018.719 11 11 116.366.932 12 122,108,106 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 2,882,142 14 14 15 15 16 188.242.693 16 200,428,155 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 19.928.967 17 26.560.144 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 115.733 23 39.731 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 95,513,441 25 88.835.436 Other liabilities Complete Part X of Schedule D . . . . . 26 115.558.141 26 115,435,311 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 72.684.552 27 84,992,844 Unrestricted net assets . . . . 28 Temporarily restricted net assets . . . . . 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 72,684,552 33 84,992,844 33 Total net assets or fund balances . . . . 34 Total liabilities and net assets/fund balances . . . . . 188.242.693 34 200, 428, 155

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		107.6	562,22		
2	Total expenses (must equal Part IX, column (A), line 25)	2		•	527,420		
3	<del> </del>						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		72,6	584,55		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		14,2	273,48		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		84,9	92,84		
Par	TEXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮			
1	Accounting method used to prepare the Form 990			Yes	No		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No		
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes			
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued					
	Separate basis Consolidated basis Both consolidated and separated basis						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νο		
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b				

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** BRONSON HEALTHCARE GROUP INC 38-2418383 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II ) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organızatı col (ı) lıst your goveı	Is the organization in col (i) listed in your governing document?		ify the on in your t?	(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
(A) BRONSON METHODIST HOSPITAL	381359087	3	Yes		Yes		Yes		0
Total									0

and (III) below, the governing body of the the supported organization?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

(ii) a family member of a person described in (i) above?

11g(i)

11g(ii)

11g(iii)

Νo

Νo

Νo

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and <b>stop here</b>	_	r		•	. , . , -	<b>▶</b> ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (	f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							<del> </del>
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, chec	
	and <b>stop here.</b> The organization qua	•				2.2.4.204	<b>▶</b> [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. <del>-</del>
17-	box and <b>stop here.</b> The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
<b>L</b>	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493314011111

### OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Political Campaign and Lobbying Activities** 

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

◆ Section 501(c)(4) (5) or (6) organizations. Complete Part III.

Na	ame of the organization ONSON HEALTHCARE GROUP INC			Employer iden	tification number
DK(	ONSON REALITICAKE GROUP INC			38-2418383	
Par	t I-A Complete if the or	ganization is exempt und	er section 501(		organization.
1	Provide a description of the or	ganization's direct and indirect p	olitical campaign act	uvities in Part IV	
2	Political expenditures	gamzation's anect and maneet p	onticul campaign act	<b>-</b>	¢
3	Volunteer hours			r	₽
	V Granteet mours				
Par	rt I-B Complete if the or	ganization is exempt und	er section 501(	c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization	n under section 4955	5 <b>►</b>	\$
2	Enter the amount of any excise	e tax incurred by organization ma	inagers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	rt I-C Complete if the or	ganization is exempt und	er section 501(	c) except section 501	.(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exemp	pt function activities 🕨	\$
2		organization's funds contributed t	o other organizations	s for section 527	
	exempt funtion activities			•	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter h	ere and on Form 112	.0-POL, line 17b	\$
4	Did the filing organization file I	Form 1120-POL for this year?			┌ Yes
5	organization made payments amount of political contribution	nd employer identification numbe For each organization listed, entens received that were promptly a political action committee (PAC	er the amount paid fro nd directly delivered	om the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
or I	Panerwork Reduction Act Notice s	ee the Instructions for Form 990 or	990-57	Cat No 50084S Schedule C (F	

Sc	hedule C (Form 990 or 990-EZ) 2010						Page <b>2</b>
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c	)(3) and fi	led Form 5768	
A B	Check   If the filing organization belongs to a Check   If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a			)		<b>(a)</b> Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> Total				
2a	Lobbying non-taxable amount									
b	Lobbying ceiling amount (150% of line 2a, column(e))									
С	Total lobbying expenditures									
d	Grassroots non-taxable amount									
e	Grassroots ceiling amount (150% of line 2d, column (e))									
f	Grassroots lobbying expenditures									

•			5
Part II-B	Complete if the	organization is exempt under section 501(c)(3) and has NOT filed Form 57	68
	(election under	section 501(h)).	

		(a	a)	(b)	
		Yes	No	A mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?	Yes			
e	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		13,000	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV		Νo		
j	Total lines 1c through 1i			13,000	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912		•		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		•		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

### Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

	$^{\prime}$		
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and		

### Part IV Supplemental Information

political expenditure next year?

Dues, assessments and similar amounts from members

5 Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Ret urn Reference	Explanation
EXPLANATION OF OTHER LOBBYING ACTIVITIES		EXPENSES INCURRED RELATED TO DIRECT CONTACT WITH LEGISLATURES, SEMINARS, CONVENTIONS, SPEECHES, LECTURES OR ANY OTHER MEANS

1 1

4

5

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As Filed Data -

DLN: 93493314011111

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Open to Public

	me of the organization DNSON HEALTHCARE GROUP INC		Empl	oyer identificat	ion numbe	er
DICC	SN3ON HEALTHCARE GROOF INC		38-2	418383		
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99				. Complet	e if the
		(a) Donor advised funds	(	<b>b)</b> Funds and ot	her accou	nts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
ŀ	Aggregate value at end of year					
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		nor advis	sed	☐ Yes	┌ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit	efit of the donor or donor advisor, or for	any othei	purpose	☐ Yes	∏ No
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes"	to Form	<u>990, Part IV</u>	<u>, lıne 7.</u>	
1	Purpose(s) of conservation easements held by the o  Preservation of land for public use (e g , recreat  Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	on or pleasure)	a certified	historic struct	•	a
	casement on the last day of the tax year			Held at the	End of the	Year
а	Total number of conservation easements		2a	noia at the	Lina or the	
ь	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his		2c			
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
3 4	Number of conservation easements modified, transfer the taxable year -  Number of states where property subject to conservations.		ř	e organization o	during	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds:	g the periodic monitoring, inspection, ha		violations, and	┌ Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation ease	ments du	ırıng the year 🕨	-	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easemen	its during	the year 🟲 🕏 _		
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	2 (d) above satisfy the requirements of se	ection		☐ Yes	┌ No
•	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financi				
aı	t IIII Organizations Maintaining Collection Complete of the organization answered		, or Oth	er Similar A	Assets.	
La	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or resea	rch in fur			·,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research				
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			<b>►</b> \$		
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		for financ			
а	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	easu	ıres, or O	the	<u>r Similaı</u>	· Asse	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	lowing t	hat ar	e a significa	nt us	se of its co	llection	ו	
а	Public exhibition		d	Γ	Loan	orexc	hange progr	ams				
b	Scholarly research		e	$\Gamma$	Other							
с	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain ho	w the	y furthe	rthed	organızatıon	's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	Г	Yes	Г No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answered	Y" b	es" to For	-m 990	),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	for c	ontribu	tions	or other ass	ets r	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		Г	1		A mou	ınt	
с	Beginning balance							1c				
d	Additions during the year						<b></b>	1d				
e	Distributions during the year							1e				
f	Ending balance						<u> </u>	1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. lin	e 21?				L			Г	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV									'		,
	t V Endowment Funds. Complete		n ans	were	ed "Ye	s" to	Form 990.	Par	t IV. line	10.		
		(a)Current Year		<b>)</b> Prior `			o Years Back		Three Years E		<b>)</b> Four Y	ears Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment											
С	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are held	l and a	admınıstered	for	the			
	organization by										Yes	No
	(i) unrelated organizations		•					•		3a(i)		
L	(ii) related organizations									3a(ii)	<u> </u> 	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	•						•		3b		<u> </u>
	t VI Investments—Land, Buildings					90 P:	art X line	10				
	<u> </u>	o, una Equipme			Cost or		(b)Cost or of		(c) Accumi	ulated		
	Description of investment				is (invest		basis (othe		deprecia		( <b>d</b> ) Bo	ok value
1a	and						204	,194				204,194
<b>b</b> 1	Buildings						12,646		3,8	63,729		8,782,971
c I	easehold improvements						26	,350		·		26,350
d I	Equipment						1,786	_	1,1	.05,697		681,107
	 Other								,			-
	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B	), line	10(c).)				▶			9,694,622
	,(2)	,,,	(-)		(-)-/					ule D (F		90) 2010

Part VII Investments—Other Securities. See F  (a) Description of security or category		(c) Method of valuation
(including name of security)	( <b>b)</b> Book value	Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
(3)O ther		
(A) BRONSON PROPERTIES CORPORATION	26,792,800	F
(B) HOSPITAL NETWORK INCORPORATED	5,748,942	F
(C) BRONSON MANAGEMENT SERVICE CORPORATION	87,022,245	F
(D) ALLEGAN E M S	35,244	F
(E) BARS	1,222,723	F
(F) SURGERY CENTER OF KALAMAZOO	1,286,152	F
	=,===,	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	122,108,106	
Part VIII Investments—Program Related. See		.3. (c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, line		
(a) Descript	ion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	<u> </u>	
Part X Other Liabilities. See Form 990, Part X,		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes POST RETIREMENT BENEFITS	48,957,387	
MINIMUM PENSION LIABILITY	39,878,049	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	88,835,436	

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	107,662,229
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	109,627,420
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,965,191
4	Net unrealized gains (losses) on investments	4	13,360,585
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	912,897
9	Total adjustments (net) Add lines 4 - 8	9	14,273,482
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	12,308,291
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
Part	<b>XIIII</b> Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	-	
a	Donated services and use of facilities		
ь	Prior year adjustments	-	
c	Other losses		
d	Other (Describe in Part XIV) 2d	-	
e	Add lines 2a through 2d		
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b   4a		
b	Other (Describe in Part XIV) 4b		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
Pai	rt XIV Supplemental Information	•	
Cor	nnlete this part to provide the descriptions required for Part II lines 3.5, and 9. Part III lines 1a and 4. P	art IV I	ines 1 h and 2 h

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE GROUP ADOPTED ACCOUNTING STANDARDS RELATED TO UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, REVIEWED ALL TAX POSITIONS THE EVALUATED POTENTIAL EXPOSURE RELATED TO UNCERTAIN TAX POSITIONS WAS FOUND TO BE IMMATERIAL
PART XI, LINE 8 - OTHER ADJUSTMENTS		MINIMUM PENSION LIABILITY ADJUSTMENT -3,540,031 RETIREE HEALTH ADJUSTMENT 3,452,928 TRANSFER FROM AFFILIATE 1,000,000

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DLN: 93493314011111

OMB No 1545-0047

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### **SCHEDULE F** (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

**Statement of Activities Outside the United States** 

Name of the organization

**Employer identification number** 

KONS	SON HEALTHCARE GROUP IN	C			38-2418383	
Part	General Information "Yes" to Form 990, Par			he United States. (	Complete if the organiz	ation answered
ā	For grantmakers. Does the obscirct Does the obscirct Does the grantees' eligible grants or assistance?	jibility for the	grants or assi	stance, and the select	tion criteria used to awa	
	<b>For grant makers.</b> Describe in Pa Jnited States	rt V the organı	zatıon's procedu	res for monitoring the us	e of grant funds outside th	ne
<b>3</b> /	Activites per Region (Use Part \	V ıf addıtıonal s	space is needed	)		
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	CENTRAL AMERICA AND THE CARIBBEAN				A CONTROLLED CORPORATION OWNS 10 47% OF A FOREIGN INSURANCE COMPANY THAT PROVIDES INSURANCE FOR CONTROLLED ENTITIES	1,324,612
-						
-						
-						
-						
=						
_						
_						
_						
_						
_						
_						
_						
-						
_						
			_			
b٦	Sub-total  Total from continuation sheets		0			1,324,612

c Totals (add lines 3a and 3b)

Part	Part IV, lı	ne 15, for any					olete if the organizate received more than					
	<b>a)</b> Name of rganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
2	Enter total nun tax-exempt by	hber of recipie the IRS, or fo	ent organizations lis or which the grante	ted above that are i e or counsel has pro	ecognized as chari ovided a section 50:	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	 as . ▶				
3	tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter											

Part III	Grants and Ot	her Assistance to	Individuals	Outside the Unit	ed States. Complete	ıf the organızatıon a	nswered "Yes" to Form 9	990, Part IV, line 16.
	Use Part V if ad	ditional space is ne-	eded.					

(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	( <b>d)</b> A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash	(g) Description of non-cash	(h) Method of valuation
					assistance	assistance	(book, FMV, appraisal, other)
			<u> </u>			1	
			<u>.                                    </u>		!		
			<u>.                                    </u>				
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
					!		
			1		,		

### Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	⊽	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Γ	Yes	r	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	r	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2010

information.  Identifier	ReturnReference	Explanation
racitimer	Returniterence	Explanation

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

DLN: 93493314011111 OMB No 1545-0047

Employer identification number

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspect ion

BRONSON HEALTHCARE GROUP IN	IC					38-2418383	
Part I General Information  1 Does the organization maintain			grants or accustance, the	a grantogs' sligibility for	the grants or accept	ance and	
the selection criteria used to av  Describe in Part IV the organiza	vard the grants or ass	ıstance?					<b>▽Yes</b> □
Part II Grants and Other A Form 990, Part IV, lin duplicated if additional	e 21 for any recipi	ent that received r	nore than \$5,000. Ch	eck this box if no one	e recipient receive	ed more than \$5,000.	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 50		_					19
3 Enter total number of other orga For Privacy Act and Paperwork Reduction				Cat No 50055P			le I (Form 990) 2010

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS	- · · · · · - , · · - ·	SCHEDULE I, PART I, LINE 2 CURRENTLY THERE IS NO POLICY OR PROCEDURE IN PLACE TO MONITOR THE GRANTS USAGE
IN THE U S		

Software ID: **Software Version:** 

**EIN:** 38-2418383

Name: BRONSON HEALTHCARE GROUP INC

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	to Governments	and Organization	s in the United Sta	ates	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARTS COUNCIL OF GREATER KALAMAZOO157 S KALAMAZOO MALL SUITE 203 KALAMAZOO,MI 49007	38-6121183	501(C)(3)	15,040				CHENERY AUDITORIUM RENOVATION
CATHOLIC FAMILY SERVICES1819 GULL ROAD KALAMAZOO,MI 49048	38-2072348	501(C)(3)	10,000				ARK SERVICES FOR YOUTH
DOWNTOWN KALAMAZOO INC157 S KALAMAZOO MALL SUITE 100 KALAMAZOO,MI 49007	38-2845667	501(C)(3)	36,000				FIX IT CAMPAIGN
DRUG TREATMENT COURT PO BOX 50587 KALAMAZOO,MI 49005	01-0770241	501(C)(3)	25,000				NEW DAY RECOVERY CAMPAIGN
GILMORE FESTIVAL359 SOUTH KALAMAZOO MALL SUITE 101 KALAMAZOO,MI 49007	38-2868071	501(C)(3)	18,000				GILMORE KEYBOARD FESTIVAL
GREATER KALAMAZOO UNITED WAY709 SOUTH WESTNEDGE AVE KALAMAZOO,MI 49007	38-1359193	501(C)(3)	190,596				UNITED WAY CAMPAIGN
HERITAGE COMMUNITY OF KALAMAZOO2400 PORTAGE STREET KALAMAZOO,MI 49001	38-2758582	501(C)(3)	11,000				DEMENTIA & ALZHEIMERS CENTER
HOSPICE CARE OF SW MICHIGAN222 NORTH KALAMAZOO MALL SUITE 100 KALAMAZOO,MI 49007	38-2293985	501(C)(3)	11,500				ADULT DAY CARE CENTER
HOSPITAL HOSPITALITY HOUSE527 WEST SOUTH STREET KALAMAZOO,MI 49007	38-2540700	501(C)(3)	27,500				HOSPITAL HOSPITALITY HOUSE
INTERACT610 SOUTH BURDICK STREET KALAMAZOO,MI 49007	38-2999425	501(C)(3)	10,000				PLEDGED CONTRIBUTION
KALAMAZOO CITY TREASURER353 EAST MICHIGAN AVE KALAMAZOO,MI 49007	38-6004627	GOVERNMENTAL ENTITY					SUPPORT FOR REGIONAL POLICE TRAINING
KALAMAZOO COMMUNITY FOUNDATION151 S ROSE STREET 332 KALAMAZOO,MI 49007	38-3333202	501(C)(3)	155,000				JACK HOPKINS REDEVELOPMENT FUND, LIFELINE INITIATIVE

### Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

orni 550,5chedale 1, rui	t II, Grants an	d Other Assistant	e to dovernments	and organization	3 III the officed St	uces	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KALAMAZOO SYMPHONY ORCHESTRA359 S KALAMAZOO MALL SUITE 100 KALAMAZOO,MI 49007	38-6005710	501(C)(3)	6,000				KSO SUMMER SERIES
LAKEVIEW FOUNDATION PO BOX 508 PAW PAW, MI 49079	38-2648600	501(C)(3)	351,600				PLEDGED CONTRIBUTION
WESTERN MICHIGAN UNIVERSITY FOUNDATION1903 W MICHIGAN AVE KALAMAZOO,MI 49008	38-6007327	501(C)(3)	21,600				PLEDGED CONTRIBUTION
MRC INDUSTRIES2538 S 26TH STREET KALAMAZOO,MI 49048	38-1911437	501(C)(3)	10,000				PLEDGED CONTRIBUTION
PLANNED PARENTHOOD 4201 WEST MICHIGAN AVE KALAMAZOO,MI 49006	38-1811120	501(C)(3)	41,500				BUILDING FOR TOMORROW CAMPAIGN
SHERMAN LAKE YMCA 353 EAST MICHIGAN AVE KALAMAZOO, MI 49007	38-3167869	501(C)(3)	12,500				SUCCESS FOR EVERY KID CAMPAIGN
SOUTHWEST MICHIGAN FIRSTPO BOX 50827 KALAMAZOO,MI 49007	38-2853785	501(C)(3)	78,000				PLEDGED CONTRIBUTION

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DLN: 93493314011111

OMB No 1545-0047

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### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization BRONSON HEALTHCARE GROUP INC **Employer identification number** 

38-2418383

Pa	rt I Questions Regarding Compensation		•			
					Yes	Νo
1a	Check the appropiate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orgreimbursement orprovision of all the expenses descr			1b	Yes	
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive					
	officers, directors, trustees, and the CLO/Executive	Directi	or, regarding the items checked in fine 1a.	2	Yes	
3	Indicate which, if any, of the following the organizatio organization's CEO/Executive Director Check all the		,			
	Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consultant	고	Compensation survey or study			
	Form 990 of other organizations	<u>  -                                   </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Por a related organization	art VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	t from the organization or a related organization?	4a		Νo
Ь	Participate in, or receive payment from, a supplemen	tal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of	ıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, I compensation contingent on the net earnings of	ıne 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," do			7		No
8	Were any amounts reported in Form 990, Part VII, pa					
	subject to the initial contract exception described in in Part III	Regs	section 53 4958-4(a)(3)? If "Yes," describe			
				8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	rebutta	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	_	(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) FRANK SARDONE	(I) (II)	628,958 0	295,480 0	173,768 0	10,731 0	15,704 0	1,124,641 0	0	
(2) KENNETH TAFT	(ı) (ıı)	394,456 0	126,191 0	76,010 0	10,731 0	18,448 0	625,836 0	0	
(3) JAMES FALAHEE	(ı) (ıı)	240,623 0	80,568 0	66,955 0	10,731 0	17,613 0	416,490 0	0	
(4) SCOTT LARSON MD	(ı) (ıı)	316,170 0	109,341 0	72,640 0	6,763 0	13,943 0	518,857 0	0	
(5) JOHN HAYDEN	(ı) (ıı)	222,397 0	67,687 0	34,417 0	10,320 0	16,435 0	351,256 0	0	
(6) KATHLEEN HARRELSON	(ı) (ıı)	237,137 0	57,004 0	9,995 0	10,721	21,125 0	335,982 0	0	
(7) NEIL JOHNSON	(ı) (ıı)	201,007	35,968 0	1,341	2,772 0	17,199 0	258,287 0	0	
(8) JOHN JONES	(ı) (ıı)	204,482 0	46,753 0	19,258 0	9,499 0	17,294 0	297,286 0	0	
(9) MARY MEITZ	(ı) (ıı)	250,137 0	58,053 0	1,416 0	10,731	20,588 0	340,925 0	0	
(10) MIKE WAY	(ı) (ıı)	176,591 0	34,614 0	15,890 0	8,398 0	20,068	255,561 0	0	
(11) WILLIAM MAYER MD	(ı) (ıı)	253,168 0	46,038 0	1,756 0	10,731 0	17,500 0	329,193 0	0	
(12) SUSAN REINOEHL	(ı) (ıı)	189,192 0	38,475 0	9,064 0	9,092	17,118 0	262,941 0	0	
(13) DONNA ROACH	(ı) (ıı)	203,879	29,930 0	2,424 0	9,388 0	8,355 0	253,976 0	0	
(14) GEO FFREY DETOLVE	(ı) (ıı)	134,126 109,165	1,114 0	3,801 2,341	6,084 3,802	8,059 5,424	153,184 120,732	0	
(15) SALLY BERGLIN	(ı) (ıı)	245,318 0	46,899 0	17,003 0	10,731	8,460 0	328,411 0	0	
( 16 )									
		•			•				

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	,	HEALTH CLUB DUES AND/OR SPOUSAL TRAVEL TO BOARD RETREAT ARE AVAILABLE FOR BOARD OF DIRECTORS (ATKINSON, DUNN, EBERTS, GIBSON, GREENE, GUNDERSON, JAMES, PARKS, ROEHR, SNYDER, WARDWELL, WILSON-OYELARAN, AND ZELLER) ALL TREATED AS TAXABLE FRINGE BENEFITS - 1099'S SENT HEALTH CLUB DUES- ALL EMPLOYEES ARE ELIGIBLE TO PARTICIPATE AND REIMBURSEMENT IS TREATED AS TAXABLE SOCIAL CLUB DUES REIMBURSEMENT IS LIMITED TO FRANK SARDONE (KALAMAZOO COUNTRY CLUB AND PARK CLUB), KEN TAFT (KALAMAZOO COUNTRY CLUB AND PARK CLUB), JAMES FALAHEE (KALAMAZOO COUNTRY CLUB), JOHN HAYDEN (PARK CLUB) BUSINESS RELATED DUES AND EXPENSES ARE NOT REIMBURSED, PERSONAL USE PORTION OF THE DUES IS TAXABLE COMPENSATION
	4B	FRANK SARDONE - \$151,847 SERP CONTRIBUTION FRANK SARDONE - \$425,188 SERP DISTRIBUTION KEN TAFT - \$68,794 SERP CONTRIBUTION KEN TAFT - \$108,285 SERP DISTRIBUTION JOHN HAYDEN - \$29,281 SERP CONTRIBUTION JAMES FALAHEE - \$47,538 SERP CONTRIBUTION JAMES FALAHEE - \$114,681 SERP DISTRIBUTION SCOTT LARSON - \$58,032 SERP CONTRIBUTION SCOTT LARSON - \$37,998 SERP DISTRIBUTION
SUPPLEMENTAL INFORMATION		INCLUDED IN PART II, COLUMNS (B)(III) AND (F) ARE AMOUNTS THAT WERE PAID TO THE EXECUTIVE UNDER THE BRONSON HEALTHCARE GROUP, INC SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) THESE AMOUNTS WERE CREDITED TO AN ACCOUNT FOR THE EXECUTIVE IN PRIOR YEARS AND WERE PREVIOUSLY REPORTED IN COLUMN C IN A PRIOR YEAR, BUT THE EXECUTIVE WAS REQUIRED TO REMAIN EMPLOYED UNTIL THE YEAR FOR WHICH THIS FORM IS BEING FILED IN ORDER TO BECOME VESTED IN HIS OR HER ACCOUNT AMOUNTS HAVE BEEN CREDITED TO THESE EXECUTIVES' ACCOUNTS EACH YEAR SINCE THE SERP WAS ADOPTED IN 1994, AND THE ACCOUNTS HAVE ALSO BEEN ADJUSTED FOR GAINS OR LOSSES SINCE THAT TIME THEREFORE, THESE AMOUNTS SHOULD BE VIEWED AS HAVING BEEN EARNED OVER THE EXECUTIVE'S ENTIRE PERIOD OF EMPLOYMENT AS AN EXECUTIVE OF BRONSON THE AMOUNT CREDITED TO EACH EXECUTIVE'S ACCOUNT IN THE SERP EACH YEAR AND EACH EXECUTIVE'S TOTAL COMPENSATION PACKAGE WAS APPROVED BY AN INDEPENDENT CONSULTANT TO ENSURE THAT THESE AMOUNTS ARE COMPARABLE TO OR LESS THAN THE AMOUNTS AWARDED TO EXECUTIVES OF COMPARABLE HEALTH CARE ORGANIZATIONS FOR THE CURRENT REPORTING YEAR NO AMOUNTS THAT ARE REPORTED IN COLUMN B(III) WERE REPORTED IN A PREVIOUS YEAR RETURN, THEREFORE NO AMOUNTS ARE REPORTED IN COLUMN (F)

Schedule J (Form 990) 2010

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As Filed Data -

DLN: 93493314011111

### Schedule L Trans

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

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Name of the organization BRONSON HEALTHCARE GROUP INC							E	mployer i	dentifica	ition numbe	er	
								8-24183				
Part I Excess Benefit Trai										40h		
Complete if the organizat				m 990, i	Part IV, line 25a (	or∠50,	or Form	990-EZ,	Part V, I		orrected?	
1 (a) Name of disq	ualıfıed	person			<b>(b)</b> Desc	rıptıon	of trans	action		Yes	No	
				1								
2 Enter the amount of tax impos section 4958	ed on t	he orgai		agers or				_	r · ∉			
3 Enter the amount of tax, If any	on lin	 										
2 Linter the amount of tax, if any	, 011 1111	e 2, abo	ve, remibuis	sed by th	ie organization :		•		Ψ —			
Part II Loans to and/or l												
Complete if the organiz	<u>zation a</u> T	ans we re	d "Yes" on F I	orm 990	), Part IV, line 26	, or Fori	n 990-l	EZ, Part V ( <b>f</b> )	, line 38	<u>a</u>		
		oan to				(e) In Approved			/ed	(g)Written		
(a) Name of interested person and purpose		om the zation?	(c)Orig principal a		(d)Balance due	default?		by board or		agreeme		
purpose		1	Principale	amount			1	commit	1	<del> </del>		
	То	From				Yes	No	Yes	No	Yes	No	
	$\vdash$	+					1					
	<del>                                     </del>	+										
	1											
Total				<b>▶</b> \$					•			
Part IIII Grants or Assistar												
Complete if the orga							27.					
(a) Name of interested pers	on	(			een interested per	rson	<b>(c)</b> A n	nount of g	rant or t	ype of assis	stance	
			aı	id the or	ganization							
						+						
						$\neg \uparrow$						

Part IV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	ni aliswered res on	rottii 990, Part IV, III	ie zoa, zob, oi zoc.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	organı: reve	aring of zation's nues?
	MR SARDONE & MR TAFT ARE DIRECTORS ON THE CAYMICH BOARD OF DIRECTORS	1,324,612	PREMIUMS ARE PAID TO CAYMICH FOR PROVISION OF EXCESS MALPRACTICE INSURANCE TO THE BRONSON GROUP OF ENTITIES	Yes	No No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493314011111

OMB No 1545-0047

2010

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### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization BRONSON HEALTHCARE GROUP INC Employer identification number

38-2418383

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		JAMES GUNDERSON, JOHN M DUNN, AND DANIEL R SMITH, HAVE A BUSINESS RELATIONSHIP KENNETH TAFT AND FRANK SARDONE HAVE A BUSINESS RELATIONSHIP

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE CFO AND CONTROLLER REVIEWED THE 990'S MANAGEMENT REPRESENTATIVES (COO AND CONTROLLER) MET WITH THE CHAIR OF THE BOARD ON OCTOBER 11, 2011 TO REVIEW THE PREPARED FORM 990 AND SCHEDULES THE FINANCE COMMITTEE OF THE BOARD THOROUGHLY REVIEWED THE PREPARED FORM 990 AT ITS REGULARLY SCHEDULED MEETING ON OCTOBER 24, 2011 THE REVIEW WAS LED BY THE V P OF FINANCE/CFO, THE CONTROLLER AND PLANTE & MORAN THE MEMBERS OF THE ORGANIZATION'S GOVERNING BODY WERE PROVIDED THE PREPARED FORM 990 FOR REVIEW

	Return ference	Explanation
PAR <sup>-</sup> SEC1	'	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY THE CONFLICT OF INTEREST POLICY AND ITS ACCOMPANY ING QUESTIONNAIRE ARE REVIEWED, AND REVISED, IF NECESSARY, ON AN ANNUAL BASIS BY THE ORGANIZATION'S GENERAL COUNSEL/CORPORATE COMPLIANCE OFFICER AND THE BOARD'S EXECUTIVE COMMITTEE ALL BOARD MEMBERS AND ALL EMPLOYEES HOLDING THE TITLE OF VICE PRESIDENT AND ABOVE ARE COVERED BY THE CONFLICT OF INTEREST POLICY AND ANNUALLY COMPLETE THE CONFLICT OF INTEREST QUESTIONNAIRE ALL COMPLETED CONFLICT OF INTEREST QUESTIONNAIRES ARE REVIEWED BY THE ORGANIZATION'S GENERAL COUNSEL/CORPORATE COMPLIANCE OFFICER AND THE EXECUTIVE COMMITTEE DETERMINATIONS AS TO WHETHER A CONFLICT EXISTS ARE MADE BY THE GENERAL COUNSEL/CORPORATE COMPLIANCE OFFICER AND THE EXECUTIVE COMMITTEE ACTUAL CONFLICTS ARE REVIEWED BY THE GENERAL COUNSEL/CORPORATE COMPLIANCE OFFICER AND THE EXECUTIVE COMMITTEE ACTUAL CONFLICTS ARE REVIEWED BY THE GENERAL COUNSEL/CORPORATE COMPLIANCE OFFICER AND THE EXECUTIVE COMMITTEE PERSONS WITH A CONFLICT ARE PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS ON THE TRANSACTION IN QUESTION

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	FOR THE CEO, OFFICERS AND OTHER KEY EMPLOYEES, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH FUNCTIONS AS THE COMPENSATION COMMITTEE, RETAINS THE SERVICES OF AN EXTERNAL EXECUTIVE COMPENSATION CONSULTANT (SULLIVAN, COTTER AND ASSOCIATES) WHO CONDUCTS A THOROUGH COMPENSATION AND BENEFIT SURVEY PROCESS THAT IS USED TO DETERMINE THE APPROPRIATE ADJUSTMENT IN CASH COMPENSATION AND BENEFITS PROVIDED THIS PROCESS WAS UNDER TAKEN IN 2010 THE CONSULTANT USES THREE TO FIVE NATIONAL HEALTHCARE-BASED SURVEYS FOR COMPARABILITY DATA, EACH ONE OF LIKE REVENUE SIZED HEALTHCARE SYSTEMS TO THE BRONSON HEALTHCARE GROUP THE CONSULTANT PREPARES A DETAILED REPORT WITH RECOMMENDATIONS FOR PAY AND/OR BENEFIT ADJUSTMENTS, AND PRESENTS THE INFORMATION TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS (WHEN THE CEO'S SURVEY DATA AND RECOMMENDATIONS ARE PRESENTED, THE CEO AND STAFF ARE EXCUSED FROM THE DELIBERATIONS) AFTER ALL QUESTIONS OF THE BOARD MEMBERS ARE ANSWERED, FORMAL MOTIONS ARE PROPOSED, SECONDED AND VOTED ON (FOR ANY PAY ADJUSTMENTS AND FOR RECEIPT OF THE CONSULTANT'S REPORT) AT THE SUBSEQUENT MEETING OF THE FULL BOARD OF DIRECTORS, THE CHAIR PRESENTS RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE, AND THE FULL BOARD ACTS ON A FORMAL MOTION THAT IS SECONDED AND VOTED ON

ldentifier	Return Reference	Explanation
	VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC BY POSTING THEM ON THE ORGANIZATION'S WEBSITE AND PROVIDING COPIES ON REQUEST THE ORGANIZATION'S FINANCIAL STATEMENTS, OTHER THAN THE FORM 990, ARE NOT AVAILABLE TO THE PUBLIC

ldentifier	Return Reference	Explanation
		FORM 990, PART VII PART VII - THESE INDIVIDUALS WERE COMPENSATED BY BRONSON METHODIST HOSPITAL AND WORKED THE FOLLOWING HOURS PER WEEK FROM BMH GEOFFREY WARDWELL (BOARD MEMBER) 1 HOUR SCOTT GIBSON (BOARD MEMBER) 1 HOUR BERNARD ROEHR, MD (BOARD MEMBER) 1 HOUR MARJO SNY DER, MD (BOARD MEMBER) 1 HOUR BOARD MEMBERS ARE NOT COMPENSATED FOR THEIR TIME AND ANY REPORTABLE COMPENSATION LISTED IN PART VII REPRESENTS BOARD MEETING TRAVEL FOR SPOUSE AND/OR HEALTH CLUB DUES

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 13,360,585 MINIMUM PENSION LIABILITY ADJUSTMENT -3,540,031 RETIREE HEALTH ADJUSTMENT 3,452,928 TRANSFER FROM AFFILIATE 1,000,000 TOTAL TO FORM 990, PART XI, LINE 5 14,273,482

DLN: 93493314011111

2010

OMB No 1545-0047

Open to Public

# SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number

Name of the organization BRONSON HEALTHCARE GROUP INC				Employer ident	fication number		
				38-2418383			
Part I Identification of Disregarded Entities (Com	plete if the organization	answered "Yes" (	on Form 990, Part	IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Orga or more related tax-exempt organizations during		the organization a	answered "Yes" or	n Form 990, Part :	IV, line 34 because i		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	(g) Section 512 (13) contro organizatio	
(1) BRONSON METHODIST HOSPITAL						Yes	No
601 JOHN STREET	HOSPITAL	MI	501(C)(3)	3	BRONSON HEALTHCARE GROUP	Yes	
KALAMAZOO, MI 49007 38-1359087	IIIOSI II AE	111	301(0)(3)	J	GROOT	103	
(2) BRONSON HEALTH FOUNDATION 601 JOHN STREET	SUPPORTS HEALTHCARE ORGANIZATION	MI	501(C)(3)	7	BRONSON HEALTHCARE GROUP	Yes	
KALAMAZOO, MI 49007 38-2415081							
(3) BRONSON LAKEVIEW HOSPITAL 601 JOHN STREET	HOSPITAL	MI	501(C)(3)	3	BRONSON HEALTHCARE GROUP	Yes	
KALAMAZOO, MI 49007 38-1359218 (4) BRONSON NURSING AND REHABILITATION CENTER							_
601 JOHN STREET	SKILLED NURSING FACILITY	MI	501(C)(3)	9	BRONSON HEALTHCARE GROUP	Yes	
KALAMAZOO, MI 49007 38-2842451 (5) VBEMS							<u> </u>
601 JOHN STREET	AMBULANCE CERVECE		504(6)(3)		BRONSON HEALTHCARE	ļ.,	
KALAMAZOO, MI 49007 38-2745910	AMBULANCE SERVICE	MI	501(C)(3)	9	GROUP	Yes	
(6) BRONSON PROPERTIES CORPORATION							
601 JOHN STREET KALAMAZOO, MI 49007	PROVIDE SUPPORT SERVICES FOR HEALTHCARE SUBSIDIARIES	MI	501(C)(3)	11B	BRONSON HEALTHCARE GROUP	Yes	
38-6052573						<del></del>	1
(7) BRONSON VICKSBURG HOSPITAL 601 JOHN STREET	HOSPITAL	MI	501(C)(3)	3	BRONSON HEALTHCARE GROUP	Yes	
KALAMAZOO, MI 49007 38-2610349							

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	( <b>h</b> Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or aging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	1
(1) HOSPITAL NETWORK INC LEASING 6212 AMERICAN AVENUE PORTAGE, MI49002 38-3638430	SUPPORT SERVICES	MI	N/A	RELATED	22,253	1,356,657		No			No	55 000 %
(2) HOSPITAL NETWORK SUPPORT SERVICES 6212 AMERICAN AVENUE PORTAGE, MI49002 38-3627704	SUPPORT SERVICES	MI	N/A	RELATED	-93,121			No			No	55 000 %
(3) HOSPITAL NETWORK VENTURES LLC 6212 AMERICAN AVENUE PORTAGE, MI49002 26-3302979	SUPPORT SERVICES	MI	N/A	RELATED	2,072,991	9,671,439		No			No	55 000 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

Intel 34 Decause it had one of h	iore related organ	izations treated as a cor	poration of trust	. during the tax	year.)		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) BRONSON MANAGEMENT SERVICES CORPORATION 601 JOHN STREET KALAMAZOO, MI49007 38-2415032	OTHER MEDICAL SERVICES	MI	BRONSON HEALTHCARE GROUP	С	-173,833	84,688,621	100 000 %
(2) BRONSON LIFESTYLE IMPROVEMENT AND RESEARCH 601 JOHN STREET KALAMAZOO, MI49007 38-3552556	REHABILITATION SERVICES	MI	BRONSON HEALTHCARE GROUP	С	285,565	15,684,203	100 000 %
(3) BRONSON STAFFING SERVICE 601 JOHN STREET KALAMAZOO, MI49007 38-3277697	HOME HEALTH CARE	MI	BRONSON HEALTHCARE GROUP	С	110,118	834,744	100 000 %
(4) BRONSON PRACTICE MANAGEMENT 601 JOHN STREET KALAMAZOO, MI49007 38-2511179	OTHER MEDICAL SERVICES	MI	BRONSON HEALTHCARE GROUP	С	-397,124	16,129,800	100 000 %
(5) HOSPITAL NETWORK INC 6212 AMERICAN AVENUE PORTAGE, MI49002 38-2625715	OTHER MEDICAL SERVICES	MI	N/A	С	-78,406		55 000 %

(5)

(6)

Part V	Transactions With Related Organizations (Complete if the organization answered "Y	es" on Form 990, Pa	rt IV, line 34, 35, 3	35A, or 36.)			
Note.	Complete line 1 if any entity is listed in Parts II, III or IV					Yes	No
<b>1</b> During th	e tax year, did the orgranization engage in any of the following transactions with one or more related org	ganizations listed in Pari	ts II-IV?				
<b>a</b> Recei	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			[3	La		No
<b>b</b> Gift, g	rant, or capital contribution to other organization(s)			1	Lb	Yes	
<b>c</b> Gıft, g	rant, or capital contribution from other organization(s)			[1	Lc		No
<b>d</b> Loans	or loan guarantees to or for other organization(s)			1	Ld		No
<b>e</b> Loans	or loan guarantees by other organization(s)			[	Le		No
<b>f</b> Sale o	fassets to other organization(s)			1	Lf	Yes	
<b>g</b> Purch	ase of assets from other organization(s)			1	Lg		No
h Excha	nge of assets			1	Lh		No
i Lease	of facilities, equipment, or other assets to other organization(s)			[	1i		No
<b>j</b> Lease	of facilities, equipment, or other assets from other organization(s)			<u> </u>  :	1j		No
<b>k</b> Perfo	mance of services or membership or fundraising solicitations for other organization(s)			1	Lk	Yes	
I Perfor	nance of services or membership or fundraising solicitations by other organization(s)			:	11	Yes	
<b>m</b> Sharır	g of facilities, equipment, mailing lists, or other assets			1	Lm		No
<b>n</b> Sharii	g of paid employees			1	Ln	Yes	
o Reiml	ursement paid to other organization for expenses				Lo		No
<b>p</b> Reimb	ursement paid by other organization for expenses			[	Lр		No
<b>q</b> Other	transfer of cash or property to other organization(s)			1	Lq	Yes	
<b>r</b> Other	transfer of cash or property from other organization(s)			[	1r	Yes	
<b>2</b> If the	answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered relat	nonships and transac	tion thresholds			
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d Method of deten invol	mınır	ng amo	unt
(1)							
See Additional	Data Table						
(2)							
(3)							
(4)							
(4)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) (c) And EIN of entity Primary activity Legal domicile (state or foreign country)		(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	<b>(e)</b> Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General o managing partner?	
			Yes	No		Yes	No		Yes	N	
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### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

**EIN:** 38-2418383

Name: BRONSON HEALTHCARE GROUP INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501 (c)(3))	<b>(f)</b> Direct controlling entity	Sectio (b)( contr organi	n 512 13) olled		
						Yes	No		
BRONSON METHODIST HOSPITAL									
601 JOHN STREET KALAMAZOO, MI49007 38-1359087	HOSPITAL	MI	501(C)(3)	3	BRONSON HEALTHCARE GROUP	Yes			
BRONSON HEALTH FOUNDATION									
601 JOHN STREET KALAMAZOO, MI49007 38-2415081	SUPPORTS HEALTHCARE ORGANIZATION	MI	I		BRONSON HEALTHCARE GROUP	Yes			
BRONSON LAKEVIEW HOSPITAL									
601 JOHN STREET KALAMAZOO, MI49007 38-1359218	HOSPITAL	MI	501(C)(3)	3	BRONSON HEALTHCARE GROUP	Yes			
BRONSON NURSING AND REHABILITATION CENTER									
601 JOHN STREET KALAMAZOO, MI49007 38-2842451	SKILLED NURSING FACILITY	MI	501(C)(3)	9	BRONSON HEALTHCARE GROUP	Yes			
VBEMS									
601 JOHN STREET KALAMAZOO, MI49007 38-2745910	AMBULANCE SERVICE	MI	501(C)(3) 9		BRONSON HEALTHCARE GROUP	Yes			
BRONSON PROPERTIES CORPORATION	PROVIDE SUPPORT								
601 JOHN STREET KALAMAZOO, MI49007 38-6052573	SERVICES FOR HEALTHCARE SUBSIDIARIES	MI	501(C)(3)	11B	BRONSON HEALTHCARE GROUP	Yes			
BRONSON VICKSBURG HOSPITAL									
601 JOHN STREET KALAMAZOO, MI49007 38-2610349	HOSPITAL	MI	501(C)(3)	3	BRONSON HEALTHCARE GROUP	Yes			

Form 990, Schedule R, Part V - Transactions With Related Organizations

	<b>(a)</b> Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	BRONSON METHODIST HOSPITAL	N	170,325	METHOD BASED ON ACTUAL COST
(2)	BRONSON METHODIST HOSPITAL	L	11,941,745	METHOD BASED ON ACTUAL COST
(3)	BRONSON METHODIST HOSPITAL	F	105,590	METHOD BASED ON ACTUAL COST
(4)	BRONSON VICKSBURG HOSPITAL	L	96,886	METHOD BASED ON ACTUAL COST
(5)	BRONSON LAKEVIEW HOSPITAL	L	1,156,029	METHOD BASED ON ACTUAL COST
(6)	BRONONSON METHODIST HOSPITAL	F	56,017	METHOD BASED ON ACTUAL COST
(7)	BRONSON METHODIST HOSPITAL	К	96,403,036	METHOD BASED ON ACTUAL COST
(8)	BRONSON VICKSBURG HOSPITAL	К	882,618	METHOD BASED ON ACTUAL COST
(9)	BRONSON PRACTICE MANAGEMENT	К	5,700,100	METHOD BASED ON ACTUAL COST
(10)	BRONSON PROPERTIES CORPORATION	К	139,710	METHOD BASED ON ACTUAL COST
(11)	BRONSON STAFFING SERVICES	К	90,262	METHOD BASED ON ACTUAL COST
(12)	BRONSON LAKEVIEW HOSPITAL	К	9,750,615	METHOD BASED ON ACTUAL COST
(13)	BRONSON PRACTICE MANAGEMENT	L	169,961	METHOD BASED ON ACTUAL COST
(14)	VBEMS	К	414,407	METHOD BASED ON ACTUAL COST
(15)	BRONSON NURSING & REHAB CENTER	К	2,116,439	METHOD BASED ON ACTUAL COST
(16)	BRONSON HEALTH FOUNDATION	В	144,051	METHOD BASED ON ACTUAL COST
(17)	BRONSON LIFESTYLE AND IMPROVEMENT CENTER	К	219,701	METHOD BASED ON ACTUAL COST
(18)	BRONSON METHODIST HOSPITAL	N	166,324	METHOD BASED ON ACTUAL COST
(19)	BRONSON HEALTH FOUNDATION	N	133,213	METHOD BASED ON ACTUAL COST
(20)	BRONSON HEALTH FOUNDATION	К	83,265	METHOD BASED ON ACTUAL COST
(21)	NOVAMED SURGERY CENTER OF KALAMAZOO LLC	R	101,211	METHOD BASED ON ACTUAL COST
(22)	BRONSON METHODIST HOSPITAL	R	1,000,000	METHOD BASED ON ACTUAL COST

### Software ID: Software Version:

**EIN:** 38-2418383

Name: BRONSON HEALTHCARE GROUP INC

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) Average hours per	Posi t	(C tion ( hat a	che	)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
RANDALL EBERTS VICE CHAIR	1 00	x						2,768	0	0
BARBARA JAMES CHAIRPERSON	1 00	Х						1,922	0	0
GEO FFREY WARDWELL SECRETARY	1 00	Х						148	2,500	0
FLOYD PARKS TREASURER	1 00	Х						1,937	0	0
EILEEN WILSON-OYELARAN DIRECTOR	1 00	Х						715	0	0
MARIJO SNYDER MD PAST CHIEF OF STAFF	1 00	Х						0	20,042	0
JAMES GUNDERSON DIRECTOR	1 00	Х						1,313	0	0
JAMES E GREENE DIRECTOR	1 00	Х						1,937	0	0
JOHN M DUNN DIRECTOR	1 00	Х						533	0	0
MARIAN KLEIN DIRECTOR	1 00	Х						0	0	0
DONALD PARFET DIRECTOR	1 00	Х						0	0	0
DANIEL R SMITH DIRECTOR	1 00	Х						0	0	0
CHARLES ZELLER MD DIRECTOR	1 00	Х						1,903	0	0
SCOTT GIBSON PAST CHIEF OF STAFF	1 00	Х						2,541	38,402	0
WILLIAM RICHARDSON DIRECTOR	1 00	Х						0	0	0
WILLIAM JOHNSTON DIRECTOR	1 00	Х						0	0	0
BERNARD ROEHR MD CHIEF OF STAFF	1 00	Х						2,000	108,482	0
FRANK SARDONE PRESIDENT & CEO	7 00	Х		х				1,098,206	0	26,435
KENNETH TAFT EXECUTIVE VICE PRESIDENT,	6 00			х				596,657	0	29,179
JAMES FALAHEE SR VP LEGAL & LEGISLATIVE	26 00			х				388,146	0	28,344
SCOTT LARSON MD SR VP MEDICAL AFFAIRS, CMO	4 00			х				498,151	0	20,706
JOHN HAYDEN VP, CHIEF HUMAN RESOURCES	10 00			Х				324,501	0	26,755
KATHLEEN HARRELSON SR VP, CLINICAL OPERATIONS	4 00				х			304,136	0	31,846
NEIL JOHNSON VP, PATIENT CARE SERV'S, C	6 00				х			238,316	0	19,971
JOHN JONES SR VP, REGIONAL & PHYSICIA	20 00				х			270,493	0	26,793

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and Independent contractors											
(A) Name and Title	(B) Average hours per week	O =   D      _   <del>E</del> =		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations					
MARY MEITZ	10 00		'		x			309,606	0	31,319	
VP, CHIEF FINANCIAL OFFICE	10 00				<u> </u>			303,000		31,313	
MIKE WAY VP, MATERIALS MGMT & FACIL	4 00				x			227,095	0	28,466	
WILLIAM MAYER MD VP, MED STAFF AND CLINICAL	40 00					Х		300,962	0	28,231	
SUSAN REINOEHL VP, STRATEGY & COMMUNICATI	40 00					Х		236,731	0	26,210	
DONNA ROACH CHIEF INFORMATION OFFICER	40 00					Х		236,233	0	17,743	
GEOFFREY DETOLVE PHYSICIAN INFORMATICIST	40 00					Х		139,041	111,506	23,369	
SALLY BERGLIN VP, BRONSON LAKEVIEW OPERATION	40 00					х		309,220	0	19,191	