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) RETURN PROCESS AS ORIGINAL FAXED

201012

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations de donor advised funds, organizations that operate one or more hospital familities
and certain controlling organizations as defined in section 512(b)(13) must life
form 990 (see instructions) All other organizations with gross receipts less than \$200,000
and total assets less than \$500,000 at the end of the year may use this form

OMB No 1545 1150

Dep	artment mai Re	t of the Treasur venue Service	y and total assets less than \$500,000 at the end of the year may use this form The organization may have to use a copy of this return to satisfy state reporting requirements		Inspection
A	For t	the 2010 cal	endar year, or tax year beginning , 2010, and ending		,
B	Check	of applicable	C Name of organization	D Employer	identification number
<u> </u>	Addres	ss change	COMPASSION IN ACTION, INC.	36-36	556313
-		change	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite	E Telephone	number
-	Termu	return	PO BOX 11483	(402)	451-4500
-		ded return	City or lown, state or country, and ZIP + 4		
		ation pending		F Group E Number	
G	Acco	ounting Meth	nod: X Cash Accrual Other (specify) ► H Check	► If th	e organization is not
ı	Web	site: - w		d to attach	Schedule B (Form
J	Tax-e	exempt status	(ck only one) — X 501(c)(3) 501(c)() ◄ (insert no.) 4947(a)(1) or 527	90-EZ, or 9	90-PF).
K	Chec		the organization is not a section 509(a)(3) supporting organization and its gross receipts are		
			n 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required	l (see instri	uctions). But if the
_			poses to file a return, be sure to file a complete return.		
L	Add	lines 5b, 6d its (Part II I	:, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if to line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ.	otal ► S	56,229.
P	art I		ue, Expenses, and Changes in Net Assets or Fund Balances (See the/ins		
		-	the organization used Schedule O to respond to any question in this Part K		x
	1		ons, gifts, grants, and similar amounts received	_ 1	24,240.
	2		service revenue including government fees and contracts	2	31,989.
	3	•	nip dues and assessments	3	
	4	Investmen	1111	4	
	1		ount from sale of assets other than inventory		
	1 .		or other basis and sales expenses	\neg	1
) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
		•	nd fundraising events	-	
R	1	_	ome from gaming (attach Schedule G if greater than \$15,000)		ı
REVE	l .		ome from fundraising events (not including \$ of contributions	\dashv \mid	
2 E	()		raising events reported on line 1) (attach Schedule G if the sum		
NUE		of such gr	oss income and contributions exceeds \$15,000) 6b		
Ž	۰ (Less: dire	ct expenses from gaming and fundraising events]	
10)	•	Net incom	e or (loss) from gaming and fundraising events (add lines 6a and btract line 6c)	64	
	7a	Gross sale	es of inventory, less returns and allowances 7a		
	6	Less: cost	of goods sold		
) c	Gross pro	fit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7с	
	8	Other reve	enue (describe in Schedule O)	8	
	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	▶ 9	56,229.
	10	Grants and	d similar amounts paid (list in Schedule O)	10	_ <u>_</u>
	11	Benefits p	aid to or for members	11	
E	12	Salaries, o	other compensation, and employee benefits	12	23,046.
P E N S E	13	Profession	nal fees and other payments to independent contractors	13	
N S	14	Occupanc	y, rent, utilities, and maintenance	14	18,841.
E S	15	Printing, p	oublications, postage, and shipping	. 15	5,480.
	16		enses (describe in Schedule O)		10,997.
_	17		enses. Add lines 10 through 16	17	58,364.
	18	Excess or	(deficit) for the year (Subtract line 17 from line 9)	. 18	-2,135.
N S E S T E	19	Net assets	s or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-ye orted on prior year's return)	ar 19	37,354.
TE	20	Other char	nges in net assets or fund balances (explain in Schedule O)	20	
5	21		or fund balances at end of year. Combine lines 18 through 20	▶ 21	35 219

Form 990-EZ (2010)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form				36-	<u>3656</u>	313 Page 2
Par						
	Check if the organization used Sch	edule O to respond to any que				<u>X</u>
			<u> </u>			(B) End of year
	<u>-</u> .	•	·			786.
			, · ⊢			53,989.
		See L-24 Stmt	' ·			232.
			· , · }			19,788.
			 / ·			35,219.
_					47]	
rai	(A) Beginning of year 3,491. 2 and and buildings. ther assets (describe in Schedule O) See L-24 Stmt) 376. 2 otal assets of tund balances (line 27 of column (B) must agree with line 21) 23,268. 2 et assets or fund balances (line 27 of column (B) must agree with line 21) 37,354. 2 II Statement of Program Service Accomplishments (see the instrs for Part III.) Check if the organization used Schedule O to respond to any question in this Part III. Check if the organization used Schedule O to respond to any question in this Part III. (Re organization's primary exempt purpose? see attachment see what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, the what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, the end of the providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration as ended and providing shelter for them after incarceration and provide				Reduii	•
What	Check if the organization used Schedule O to respond to any question in this Part III sh, savings, and investments that and buildings are assets (describe in Schedule O) See L-24 Stmt Serial assets Serial assets Serial assets Statement of Program Service Accomplishments (see the instrs for Part III.) Check if the organization used Schedule O to respond to any question in this Part III. Check if the organization of the organization's exempl purposes. In a clear and concise manner, the articles are attachment organization's primary exempt purpose? See attachment organization's primary exempt purpose? See attachment organization's exempl purposes. In a clear and concise manner, the attachment; services to incarcerated individuals organization's primary exempt purposes. In a clear and concise manner, the attachment; services to incarcerated individuals organization's exempt express the services attachment. See attachment; services to incarcerated individuals organization's exempt express the services at the expression of the relevant information for each life. See attachment; services to children; kids club and providing shelter for them after incarceration as ended ants \$ 8,989.) If this amount includes foreign grants, check here 28. Tants \$ 23,000.) If this amount includes foreign grants, check here 29. Tants \$ 3) If this amount includes foreign grants, check here 29. Tants \$ 23,000. If this amount includes foreign grants, check here 29. Tants \$ 10 Fifteers, Directors, Trustees, and Key Employees, ust each one even if not compensated (see Check if the organization used Schedule O) The analysis of the organization in this Part IV (a) Name and address (b) Title and average hours for propertion in this Part IV (c) Compensation of the prevent devolved to position (d) Contributions to more properties of the prevent devolved to position (e) Title and average hours for prevent devolved to position (f) Title and average hours for prevent devolved to position (f) Title and average hours for prevent devolv			01(c)	(3) and 501(c)(4)	
Desc	ribe what was achieved in carrying out th	e organization's exempt purpo	ses. In a clear and con-	cise manner,		
desc	the the services provided, the number of am title.	persons benefited, and other	relevant information for	each	or oth	ers.)
		to incarcerated i	ndividuals			
					1	
		his amount includes foreign gr	ants, check here	▔▔▔▔▔▔	28 a	1,730.
29						
					i	
	(Grants \$ 23,000.) If t	his amount includes foreign gr	ants, check here	· · · · · · • 1	29a	0.
30						
					1	
		~				
			ants, check here	·····	30 a	
31		-		. ii.	_	
			ants, check here			1 720
	(Grants \$) If this amount includes foreign grants, check here				1,730.	
rar				en ir nut compensited. (see me	instructions for Part IV.
	Check if the organization used o			(d) Contributions to	<u>, </u>	(e) Expense account
	(a) Name and address	per week devoted	not paid, enter -0)	employee benefit plans	and a	and other allowances
mor.	TA NTONING	to position		deterred compensation	on	
		TEXES PIBECHOR				
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23 Land and bublings. 5.6, 7.65, 128 5.3, 24 25 5.0 60, 622 25 5.5 5.5 25 5.5 5.5 25 5.5						
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RAA		YECANOLA (20001			Form 990-F7 (2010)

	1990-EZ (2010) COMPASSION IN ACTION, INC. 36-365631	<u>.3</u>	P	age 3
Par	Other Information (Note the statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V.	<u></u>		
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O	33	Yes	No X
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule 0 (see instructions)	34		х
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.			
	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		х_
t	of 'Yes,' has it filed a tax return on Form 990-T for this year (see instructions)?	35 b	L	Ļ
	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		х
	Enter amount of political expenditures, direct or indirect, as described in the instructions 372 0.	1	ľ	
	Did the organization file Form 1120-POL for this year?	37 b		X
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		x
t	of 'Yes,' complete Schedule L, Part II and enter the total amount involved			Ì
39		}	ļ	İ
	i initiation fees and capital contributions included on line 9	4	İ	
	Gross receipts, included on line 9, for public use of club facilities	4		
40 a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under:		•	l
_	section 4911 >		ļ	ļ
t	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part 1	40b		x
•	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T.	40e		x
41	List the states with which a copy of this return is filed P Nebraska			
42 a	The organization's books are in care of > STAFF Telephone no > (402) Located at > 6119 FLORENCE OMAHA NE ZIP + 4 > 68111		- <u>45</u> 0	0
t	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		Yes	No
	financial account in a foreign country (such as a bank account, securities account, or other financial account)? . If "Yes," enter the name of the foreign country:	42b		X
c	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. At any time during the calendar year, did the organization maintain an office outside of the U.S.? If 'Yes,' enter the name of the foreign country.	42 c		x
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year	. '	Yes	No
	Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44a		х
	Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44b		х
	Did the organization receive any payments for indoor tanning services during the year?	44c	-	X
d	If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	440		
DAA		rm 000		

Form 990-	EZ (2010) COMPASSION IN ACTIO	ON, INC		36-36563	13	P	age 4
						Yes	No
	ny related organization a controlled entity o	•	-	,,,	45		X_
of se	the organization receive any payment from ection 512(b)(13)? If 'Yes,' Form 990 and S	ichedule R may need to	be completed instead of	of Form 990-EZ (see inst.).	45a		<u>x</u> _
46 Did to	the organization engage, directly or indirectlidates for public office? If 'Yes,' complete	tly, in political campaign Schedule C, Part I	activities on behalf of	or in opposition to	. 46		_x_
Part VI	Section 501(c)(3) organizations 501(c)(3) organizations and sec 47-49b and 52, and complete the Check of the organization used Schedule	tion 4947(a)(1) nor ne tables for lines 5	nexempt charitable 0 and 51.	haritable trusts only. trusts must answer q	All secuestion	ction ns	П
		, , , , , , , , , , , , , , , , , , ,				Yes	No
	the organization engage in lobbying activiti	• •	•		47		X
	e organization a school as described in se		•	ule E	. 48 49a		X
	the organization make any transfers to an es,' was the related organization a section	•	elated organization?		49a 49b	<u> </u>	X
50 Com	plete this table for the organization's five t	nighest compensated em	ployees (other than off	ficers, directors, trustees and	d key		
emp	loyees) who each received more than \$100	0,000 of compensation fr	rom the organization. It	there is none, enter 'None.			
(4	Name and address of each employee paid more than \$100,000	hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	accou other all	rpense int and lowance	s
NONE							
							
					-		
							
51 Com	il number of other employees paid over \$10 oplete this table for the organization's five I pensation from the organization. If there is	nighest compensated inc	dependent contractors v	who each received more tha	n \$100,(000 of	
	(a) Name and address of each independent cont	ractor paid more than \$100,000		(b) Type of service	(c) Comp	perisatio	ın
NONE _							
							
	I number of other independent contractors	-	•	7(0)(1)			
	the organization complete Schedule A? No ntable trusts must attach a completed Sche		organizations and 494.	/(a)(1) nonexempt	X Yes		No
Under penalt true, correct,	ties of penjury, I declare that have examined this return , and complete declaration of preparer (other than office	, including accompanying sched er) is based on all information o	lules and statements, and to ti f which preparer has any know	he best of my knowledge and belief, wedge	et is		
	Jed hours	4		1-4-12			
Sign	Signature of officer	4		Date			
Here	TEELA MICKLES Type or print name and title						
·	Print/Type preparer's name	Preparer's signature	Date	Check if PTIN			
Paid				self-employed			
Preparer Use Only	Firm's name	Non-Ser.	Freparer				
USC UINY	Firm's address -			Firm's EIN			
May the IF	RS discuss this return with the preparer shi	own above? See instruct	tions	Phone no	Yes		No
BAA		050 11.00001		<u> </u>	orm 99		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Compassion In Action

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047

p.6

Open to Public Inspection

Name o	f the	organization							Employe	Identifica	bon number	
		SION IN ACTIO								56313		
Part				(All organizations					See II	nstruct	ions.	
The o	\sim			it is: (For lines 1 through	-		-	-				
1	Ц	A church, convention	of churches or associ	ation of churches descr	ribed in :	section '	170(ЪХ1	XAXi).				
2	Ц	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	.)							
3				e organization described								
4	Ц	A medical research o	rganization operated i	in conjunction with a ho	spital de	scribed	ın secti	on 170(l	ΙΧΑΧΙΧΑΧ	îii). Ente	er the hospital's	i
_		name, city, and state				_ ~		-	_ ~	- -		
5	=	170(b)(1)(A)(iv). (Co	mplete Part II.)	a college or university			-	_	nental u	nıt desci	ribed in section	t
6 7	Н	A federal, state, or lo	cal government or gov	vernmental unit describ	ed in se	ction 17	0(Ь)(1)(/	(Xv)				
,	X	un section 170/bY(1Y/	normally receives a st V(vi). (Complete Part	ubstantial part of its sup	port troi	m a gov	ernmeni	ar unit c	y mom y	ne gene	rai public desci	IDEG
8				(Complete	e Part II)						
9				more than 33-1/3% of		•	contribu	tions, m	nembers	hip fees	. and gross red	eiots
	_	from activities related investment income ai	I to its exempt function	ns — subject lo certain : taxable income (less s	exceptio	ns. and	(2) no n	nore tha	in 33-1/3	3% of its	support from o	oross
10		An organization organ	nized and operated ex	clusively to test for pub	lic safet	y. See s	ection 5	09(a)(4)).			
11		more publicly support	ted organizations desc	cclusively for the benefit cribed in section 509(a) on and complete lines 1	(1) or se	ction 50	19(a)(2)	ons of, See se	or carry ction 50	out the 9(a)(3) .	purposes of or Check the box	e or that
		a Type I	b Type II	c 🔲 Type III	- Fund	tionally	ıntegrate	ed		d 🗌	Type III - Ot	ner
e		By checking this box, other than foundation section 509(a)(2).	l certify that the orga managers and other	nization is not controlle than one or more public	d directl cly supp	y or indi orted or	rectly by ganizatio	one or ons desc	more di cribed in	squalifie section	ed persons 509(a)(1) or	
f		.,.,		mination from the IRS ti	hat is a .	Type 1, 1	Гуре II о	r Type i	ii suppo	rting org	janization,	. 🗆
g		Since August 17, 200	6, has the organizatio	n accepted any gift or	contribu	tion fron	n any of	the folio	owing pe	ersons?	Ye	s No
		(i) A person who debelow, the gove	lirectly or indirectly co rning body of the sup	ntrols, either alone or to ported organization?	ogether	with per	sons des	cribed (n (II) an	d (III)	1190	
		(ii) A family member	er of a person describ	ed in (i) above? .			. 			-	11 g (ii)	
		(iii) A 35% controlle	ed entity of a person d	lescribed in (i) or (ii) ab	ove?						11 g (iii)	
h	_	Provide the following	information about the	supported organization	1(S)							
		(f) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (is the ration in i) listed in overning ment?	the organ	ou notify ization in n () of ipport?	organiz colur	s (he ation in in (1) id in the	(vii) Amount of	support
					Yes	No	Yes	No	Yes	No	· · · · · · · · · · · · · · · · · · ·	
						}	1					
(A)		·		L	<u> </u>							
						[
<u>(B)</u>				<u></u>	├		 				·	
(0)					Ì		· ·					
(C)_			 		 	 -	 	<u> </u>				
<u>(D)</u>					}	1	{					
						<u> </u>						
<u>(E)</u>					 -	 	 -		<u></u>			
Total						ł	_					
	For	Paperwork Reductio	n Act Notice, see the	Instructions for Form 9	90 or 95	10-EZ.			Schedul	e A (For	m 990 or 990-F	Z) 2010

Scho	dule A (Form 990 or 990-EZ) 2010	COMPASSIO	ON IN ACTIO	N, INC.		36-3656313	Page 2
Par	t II Support Schedule for	Organizations	Described in	Sections 170(b	X1XAXiv) and	170(b)(1)(A)(vi)
	(Complete only if you checke organization fails to qualify u	d the hox on line 5	5 7 or 8 of Parti	or if the organizati	on failed to qualif	y under Part III. If t	ne
Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')	41,757.	27,728.	51,415.	35,156.	24,240.	180,296.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	41,757.	27,728.	51,415.	35,156.	24,240.	180,296.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						180,296
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	41,757.	27,728.	51,415.	<u>35,156.</u>	24,240.	180,296.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.			1.			1.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						180,297.
12	Gross receipts from related activ	ities, etc (see instr	ructions) .			12	
13	First five years. If the Form 990 organization, check this box and	is for the organizat	tion's first, second	l, third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶□
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	10 (line 6, column	(f) divided by line	11, column (f))		14	100.00%
15	Public support percentage from 2	2009 Schedule A, F	Part II, line 14.		-	. 15	100.00%
168	33-1/3% support test - 2010. If to and stop here. The organization	he organization di qualifies as a publ	d not check the bo	ox on line 13, and to		/3% or more, check	this box
t	33-1/3% support test — 2009. If t and stop here. The organization	he organization di qualifies as a publ	d not check a box icly supported org	on line 13 or 16a, anization	and line 15 is 33-	1/3% or more, chec	
17 8	10%-facts-and-circumstances to or more, and if the organization in the organization meets the 'facts'	neets the 'facts-an	id-circumstances'	test, check this bo:	k and stop her e. (Explain in Part IV h	% ow ► []
ŧ	10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	neets the 'facts-an	id-circumstances'	test, check this bo:	k and stop here. I	Explain in Part IV h	is 10% ow the
18	Private foundation. If the organiz						ions ►
BAA				, , , , , , , , , , , , , , , , , , ,		redule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 COMPASSION IN ACTION, INC. 36-3656313 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (e) 2010 (c) 2008 (d) 2009 (f) Total Calendar year (or fiscal yr beginning in) > (a) 2006 **(b)** 2007 Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on ils behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support (c) 2008(d) 2009 (e) 2010 (f) Total Calendar year (or fiscal yr beginning in) > (a) 2006 **(b)** 2007 9 Amounts from line 6 . . 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b ... 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on ... Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ □ Section C. Computation of Public Support Percentage 15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f)) 15 용 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 윰 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f) 17 18 Investment income percentage from 2009 Schedule A, Part III, line 17 18 ક 19a 33-1/3% support tests — 2010. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . b 33-1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2010 COMPASSION IN ACTION, INC. 36-3656313	Page 4
Part IV Supplemental Information. Compassion in Action, Inc. Supplemental Information. Complete this part to provide the explanations required by Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	10;
(See Instructions).	
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Schedule A (Form 990 or 990	

Total

23,268.

19,788.

Schedule O (Form 990 or 990-EZ), Supplemental Informati Form 990-EZ, Part I, Line 16 Other Expenses	on to Form 990 or 990-EZ	
Other expenses (describe in Schedule O)		
BANK CHARGES	657.	
CONFERENCES, MEETINGS, & SEMINARS	24.	
Depreciation	2,920.	
MEALS & ENT	341.	
PAYROLL TAXES	1,763.	
PROGRAM EXPENSES	1 <u>,</u> 730.	
TRAVEL EXPENSES	3,562.	
Total	10,997.	
• • • • • • • • • • • • • • • • • • • •	on to Form 990 or 990-EZ	
Form 990-EZ, Page 1, Part II, Line 24	on to Form 990 or 990-EZ  Beginning of Year	End of Year
Form 990-EZ, Page 1, Part II, Line 24  Line 24 - Other Assets:	Beginning	<b>Year</b> 5,466
Form 990-EZ, Page 1, Part II, Line 24  Line 24 - Other Assets:  Office Equipment	Beginning of Year	Year
Schedule O (Form 990 or 990-EZ), Supplemental Informative Form 990-EZ, Page 1, Part II, Line 24  Line 24 - Other Assets:  Office Equipment Accum Depr  Total	Beginning of Year	<b>Year</b> 5,466
Form 990-EZ, Page 1, Part II, Line 24  Line 24 - Other Assets:  Office Equipment Accum Depr	Beginning of Year  5,4665,090.	<b>Year</b> 5,466 -5,234
Form 990-EZ, Page 1, Part II, Line 24  Line 24 - Other Assets:  Office Equipment Accum Depr  Total  Schedule O (Form 990 or 990-EZ), Supplemental Information Form 990-EZ, Page 1, Part II, Line 26	Beginning of Year  5,4665,090.	<b>Year</b> 5,466 -5,234
Form 990-EZ, Page 1, Part II, Line 24  Line 24 - Other Assets:  Office Equipment Accum Depr  Total  Schedule O (Form 990 or 990-EZ), Supplemental Informati	Beginning of Year  5, 4665, 090.  376.  and to Form 990 or 990-EZ  Beginning	Year  5,466 -5,234  232





2MB No. 1545 9947

2010

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public

Name of the organization		Employer Identification number
COMPASSION IN	ACTION, INC.	36-3656313
		,
<b>BAA For Panenwork Red</b>	uction Act Notice, see the instructions for Form 990 or 990-E7	TEFA4901 1026/10 Schedule Q (Form 990 or 990-EZ) 2010

Form **4562** 

## Depreciation and Amortization (Including Information on Listed Property)

OMB No 1545-0172

2010

Departr Interna	ment of the Treasury I Revenue Service (99)	► See s	eparate instructions.	► Attach to y	our tax i	eturn.			Attachment Sequence No.	67
Name(s	s) shown on return							iden	titying number	
COM	PASSION IN ACTI	ON, INC.						36	<u>-3656313</u>	i
	ss or activity to which this form re									
	m 990 / Form 99									
Par	Note: If you have	kpense Certain I any listed property,	Property Under Sec complete Part V before	t <b>ion 179</b> you complete F	Part I					
1	Maximum amount (see ii	nstructions) .		•		-		1		
2	Total cost of section 179	property placed in s	ervice (see instructions)					2		
3	Threshold cost of section	179 property before	reduction in limitation (	see instruction:	s) .			3		
	Reduction in limitation. S		·		•			4		
5	Dollar limitation for tax y separately, see instruction		from line 1, If zero or les		married	filing	<u> </u>	5		<del></del>
6_		a) Description of property		(b) Cost (busine	ss use only	2	C) Elected cos	si		
				<u> </u>						
	<del></del>	<del> </del>		<u> </u>						
	Listed property. Enter the									
	Total elected cost of sec		•	), lines 6 and 7	•	•		9		
9 10	Tentative deduction. Entitle Carryover of disallowed in				-		-	10		
	Business income limitali				n) or line	 5 /sap	instre)	11	<del></del>	
	Section 179 expense dec					-	-	12		
	Carryover of disallowed		•			$\overline{}$				
	Do not use Part II or Pa									
Par	t II Special Depre	ciation Allowan	ce and Other Depre	ciation (Do	not inclu	de listed	property.)	(See ı	nstructions.)	
	Special depreciation allo	wance for qualified p	property (other than liste					14		
15	tax year (see instruction: Property subject to section	•	• • • • • • • • • • • • • • • • • • • •					15		
	Other depreciation (inclu			• •				16		
Par			clude listed property.) (	See instruction	-1	<del>- · · ·</del>		1 10		
4 428	thi madio bepi	eciadori (ponorii	Section		3/					
17	MACRS deductions for a	ssets placed in servi		· · · · · · · · · · · · · · · · · · ·				17		2,920
		•	-	•		· ·		<u> </u>		27300
18	If you are electing to gro asset accounts, check he	ere	<u></u>			<u> </u>				
		<u> </u>	in Service During 2010		$\overline{}$			Syster		
	(a) Classification of property	(b) Month and year placed un service	(C) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period		e) rention	(f) Method		(g) Depre deduc	
19a	3-year property			·						
b	5-year property .									
<u>C</u>	7-year property .									
d	10-year property									<del></del>
e	15-year property .									
_1	20-year property									
9	25-year property			25 yrs		]	S/L			
h	Residential rental			27.5 yrs	N	1M	S/L			
	property			27,5 yrs		1M	S/L			
i	Nonresidential real			39 yrs		1M_	S/L			
	property				l l	1M	S/L			
	Section C	- Assets Placed in	Service During 2010 Ta	x Year Using t	he Alter	native D	epreciation	n Syste	em	
20a	Class life						S/L			
_ b	12-year			12 yrs			S/L			
c	40-year			40 yrs		1M	S/L			
Par	IV Summary (See	instructions.)								
21	Listed property Enter an							21		
22	Total. Add amounts from line if the appropriate lines of your re	12, lines 14 through 17, lin	nes 19 and 20 in column (g), an	nd line 21 Enter he	ere and on		ſ	22		2,920
23			en boranous — see men action	•						<u> </u>

			COMPASSIC											656313		Page 2
Par	<u>t V</u>		<b>Property</b> (Ind n, or amuseme		iles, certa	ain olher	vehicle	s, certai	n com	puters, ar	nd prope	rty used	for ente	ertainme	nl,	
		columns	r any vehicle fo (a) through (c)	of Section A,	all of Sec	tion B, a	nd Sec	tion C if	applic	able.						
			n A — Deprecia				<u>ution: S</u>							mobiles.		П.,
24 a			e to support the bu	T				Yes	N	o 245 If					Yes	No
Туқ	(a) be of provenicles	perty (list	(b) Date placed in service	(c) Business/ investment	( <b>d</b> ) Cost other b	or	Basis fo	(e) or deprecia iss/investr	stion nent	(f) Recovery period	Me	(g) :thod/ vention	Depre	(h) eciation luction	l Ek	(i) ected ion 179
25				percentage			u	se only)							<del></del> -	cost
<b>4</b> 3			ation allowance 50% in a quali					ervice a	iuring i	ne lax ye	ar and	. 25				
26	Prope	erty used n	nore than 50%	in a qualified i	business (	use										
															—	
							<del> </del>		-	***	<del></del>		}		+	
27	Prope	rty used 5	0% or less in a	qualified busi	ness use:						<del></del>		,			
				<del>   </del>					-		+				┪	
		<del></del> -		<del>  +</del>	<del></del>				_						1	
28	Add a	mounts in	column (h), lin	es 25 through	27. Enter	here ar	nd on lin	e 21, pa	age 1.			. 28			1	
29	Add a	imounts in	column (i), line	e 26. Enter he						<del></del>			<u></u>	29		
_					Section											-1
			for vehicles us rst answer the													cies
- ,0	u. c	piojees, in	St Briswer are	dacations in o	~~··	a)		b)	Copilo	(c)					(1	<u> </u>
30	during	Total business/investment miles driven during the year (do not include		1 .	icle 1		cle 2	Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		Vehicle 6		
21		nuting mile	es)	. , ho vest	·-∤				<del> </del>		<del> </del>					
		•	ional (noncomm	•	` <del>                                    </del>								<del>                                     </del>			
_		driven .		···	<u> </u>				<b>├</b>		<b> </b> -		<del> </del> -			
33		miles driv 30 through	en during the y n 32		1											
					Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34		the vehicle g off-duty	available for phours?	ersonal use			_									
35			used primarily or related pers													
36		other vehiconal use?	cle available for	r												
	perse	Mai use i	Section	C - Question	s for Emo	olovers \	Who Pro	vide Ve	hicles	for Use b	y Their	Employ	rees			<u> </u>
Answ	er the	se question	ns to determine	e if you mect a	•	•					_			o are no	more t	han
			a written police		nat probib	uts all ne	rsonal i	se of v	ehicles	ıncludın	a comm	utina.			Yes	No
	by yo	ur employe	ees?	•• ••	•	•	•	-		•					<del></del>	<del> </del>
38			n a written police the instruction										ī			
39	Do yo	u treat all	use of vehicles	by employees	s as perso	onal use	?			•		•				
40			more than five tain the inform			rees, obt	ain info	rmation	from y	our empl	oyees at	oout the	use of t	he 		
41			e requirements													<u> </u>
Par	t VI	Amorti	zation													
			(a)			(b)		(c)			d)		(e)		<b>(f)</b>	_
		Des	emption of costs			nortization egins		Amortizab amount			ode cison	) pe	ortization eriod or centage		imortizatio or this yea	
42	Arnor	tization of	costs that begi	ins during you	2010 tax	year (se	ee instri	uctions):	<u> </u>	L				L		
														<u> </u>		
43	Ame	dization of	costs that beg	an hefore you	7 2010 to	Vear				<u></u>		1	43			
44			ounts in column	-		-	ere to re	eport .					44	$\vdash$		
<u> </u>	. 54						1Z0812 1							Fo	rm 456	2 (2010