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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545 0047 2010

Open to Public Inspection

A	Fort	the 2010 calen	dar year, or tax year beginning , 2010, and ending		, ,		
В	Check	if applicable		D Employ	er identificatio	n Number	
		Address change	KNOWLEDGE SYSTEMS INSTITUTE	36-3	3085682		
	H	Name change	3420 MAIN STREET	<b>E</b> Telepho			
	$\vdash$	nitial return	SKOKIE, IL 60076-2453	847	-679-31	35	
	$\vdash$	Terminated			0.3 01.		
	$\vdash$		525,8	200			
-	$\vdash$	Amended return	G Gross re I(a) Is this a group return				
	□^	Application pending	I(b) Are all affiliates incl		⊨ ```	X No	
_			SAME AS C ABOVE	If 'No,' attach a list		ns) Yes	∐ No
<u> </u>	Tax	c-exempt status	X 501(c)(3) 501(c) ( ) ◀ (Insert no ) 4947(a)(1) or 527				
J	We	ebsite: ► N/		(c) Group exemption nu	ımber -		
K	Fori	m of organization	Corporation Trust Association Other ► L Year of Formation	on Mis	state of legal do	omicile	
Р	art I	Summa					
	1	Briefly descri	be the organization's mission or most significant activities TO_PROVID	E EDUCATION	AL PROG	RAMS	
ø							
a							
Ē	1						
Š	2	Check this bo	ox > If the organization discontinued its operations or disposed of mor	e than 25% of its	net assets		
ত ক	3		oting members of the governing body (Part VI, line 1a)		3		4
9	4		dependent voting members of the governing body (Part VI, line 1b)		4		2
¥	5		r of individuals employed in calendar year 2010 (Part V, line 2a)		5		16
Activities & Governance	6		r of volunteers (estimate if necessary)		6		0
_	1 '		ed business revenue from Part VIII, column (C), line 12		7a		$\frac{0.}{0.}$
_	-	net unrelated	d business taxable income from Form 990-T, line 34		7b		
	١.			Prior Year		Current Yea	ar
<u>.</u>	8		and grants (Part VIII, line 1h)	25,0		F0C '	706
Revenue	9	-	vice revenue (Part VIII, line 2g)	380,7		506,	
Š Š	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)	19,4	15.	19,	093.
2) "	1		ne (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	405.0		F2F	
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	425,2	.25.	525,	889.
	13		imilar amounts paid (Part IX, column (A), lines 1-3) I to or for members (Part IX, column (A), line 4)				
	14						
•	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	356,5	87.	299,	<u>599.</u>
9	16	a Professional	Nadrasurgylees Part IX, column (A), line 11e)				
Expenses		b Total fundrai	sing expenses (Part PC volumn (D), line 25)			, ,	
ă	17	Othoral	編科中銀 X,2014mn (数 lines 11a-11d, 11f-24f)	173,2	00	239,	798
	10	Total avraga	es. Add lines 13-17 (ni0st equal Part IX, column (A), line 25)	529,8		539,	
	18	Totallexpens	es. Add lines 13-17 (https://equal Part IX, column (A), line 25)				
_	19	Revenue les	Sexpenses, Subtract lime 18 from line 12	-104,6		-13,	
b	¥ I			Beginning of Curren	t Year	End of Yea	<u>r</u>
0	20		(Part X, line 16)	1,180,4		1,168,	<u>521.</u>
Net Asset	21	Total liabilitie	es (Part X, line 26)		31.		275.
			r fund balances Subtract line 21 from line 20	1,172,9	63.	1,163,	<u>252.</u>
P	art II	Signatu	re Block				
Ur	nder pen	nalties of perjury, I o	declare that I have examined this return, including accompanying schedules and statements, and to to parer (other than officer) is based on all information of which preparer has any knowledge	he best of my knowledge	and belief, it	is true, correct,	and
_	inpiete	Declaration of prep	arer (office than officer) is based on an information of which preparer has any knowledge	·····	1	- / /	
			X/2m2-	<u>y 5/</u>	4/21	2//	
S	ign	Signati	are of officer	Date	/		
Н	ere	<b>P</b> <u>Y</u>	TUDY CHANG. Execution a	redor			
_		Туре о	r print name and title				
		Print/Type	preparer's name Preparer's signature Date	Check	of PTIN		
P	aid	JOSEPI	H KNUTTE, CPA Joseph 4/28/	self-employ	_ ed   P01	317776	
	repai		***************************************				
Ū	se O	nly Firm's addr		Firm's EIN	▶ 36-34	59708	
		-	DARIEN, IL 605615066	Phone no		960-331	7
M	av the	· IRS discuss th	nis return with the preparer shown above? (see instructions)			Yes	No
1410	- با ال		no return man the preparer shown above. (see instructions)		123		,

	WLEDGE SYSTEMS INSTITUTE	363085682	2 Page <b>2</b>
	t of Program Service Accomplishments		
Check if Sch	nedule O contains a response to any question in this F	Part III	
<del>-</del>	organization's mission		
TO PROVIDE F	DUCATIONAL PROGRAMS		
		<del></del>	
_	n undertake any significant program services during th	ne year which were not listed on the prior	v
Form 990 or 990-E.		Li	Yes X No
	iese new services on Schedule O n cease conducting, or make significant changes in ho	out t conducts only average convers?	Yes X No
	ncease conducting, or make significant changes in his lese changes on Schedule O	ow it conducts, any program services.	ies A No
	pt purpose achievements for each of the organization	s three largest program services by expenses	Section 501(c)(3)
and 501(c)(4) orgai	nizations and section 4947(a)(1) trusts are required to	report the amount of grants and allocations to	others, the total
expenses, and reve	enue, if any, for each program service reported		
		<del></del>	
	) (Expenses \$ 475,103. including grants	of \$) (Revenue \$	506,796.
	LY ACCREDITED GRADUATE SCHOOL. I		
THE GRADUATE	E LEVEL AND OFFERS MASTERS DEGREES	IN COMPUTER AND INFORMATION	SCIENCES.
	~~~~~~~~~~~		
4b (Code	) (Expenses \$ including grants	of \$ ) (Revenue \$	)
· · · · · · · · · · · · · · · · · · ·		, ,	
		<del></del>	<del></del>
4c (Code	) (Expenses \$ including grants	of \$) (Revenue \$	)
~			
	~		
4d Other program sen	vices (Describe in Schedule O )		<del></del>
	including grants of \$		)
4e Total program ser			
BAA	TEEA0102L 10/06	/10	Form <b>990</b> (2010)

TEEA0102L 10/06/10

Page 3

Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
ā	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	X	
i	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
(	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
ı	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	<del>                                     </del>	X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	X	<u> </u>
14 8	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
ا	If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 Ь		

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
١	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	·	
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		X
	<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197  Note. All Form 990 filers are required to complete Schedule O	38		х

BAA

Form 990 (2010)

Check if Schedule O contains a response to any question in this Part V			
		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 27			•••
<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1 c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return  2a 16			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			37
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	$\dashv$	X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3 b		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
<b>b</b> If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		- 1	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
solicit any contributions that were not tax deductible?	6a		X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
	6Ь		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			$\overline{\mathbf{x}}$
services provided to the payor?  b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7a 7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	<del>- '  </del>		
Form 8282?	7с		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			-
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7.		
as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			-
<ul> <li>a Did the organization make any taxable distributions under section 4966?</li> <li>b Did the organization make a distribution to a donor, donor advisor, or related person?</li> </ul>	9a 9b		
10 Section 501(c)(7) organizations. Enter.	- 56		
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter	.		
a Gross income from members or shareholders			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources	. 1		
against amounts due or received from them ).	¦		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	122		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b		
344	_	000	2011

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1b **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? SEE SCHEDULE 0 Х 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7 a 7 b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following SEE SCHEDULE O X a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a X b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? X 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHÉDULE O 120 Х 13 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE 0 15a **b** Other officers of key employees of the organization SEE SCHEDULE O Χ 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16<sub>b</sub> Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website |X| Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► JUDY CHANG 3420 MAIN STREET, SKOKIE, IL 60076-2453 847-679-3135

BAA

Form 990 (2010)

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										tee
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	_	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) S. K. CHANG PRESIDENT	3	Х		Х				0.	0.	0.
(2) JUDY_CHANGEXECUTIVE DIREC	40	X		X				37,050.	0.	0.
(3) DAVID STRICK BOARD MEMBER	5	Х						0.	0.	0.
(4) STAN SCHUMAN BOARD MEMBER	5	Х						0.	0.	0.
(5)										
_Ø										· · · · · · · · · · · · · · · · · · ·
_(8)										
_(9)										
(10)	l									
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
(17)										

TEEA0107L 12/21/10

(A)	(B)	· 1 · · · · · · · · · · · · · · · · · ·		(D)	(E)	(F)					
Name and title	Average hours per week (describe hours for related organi zations in Sch O)			Officer	ı	Mighest compensated employee		Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount compe fron organ and	nated of other nsation n the ization related zations
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
(26)											,
(27)											
(28)											
(29)		-									<del></del>
1 b Sub-total c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limite		I	ster	l abo	0/6	) wh	<b>&gt;</b>	37,050. 0. 37,050.	0. 0. 0.	able com	0. 0. 0.
from the organization • 0	4 10 1110	SC 11		1 00		<i>y</i> wii	0 16		Troo,ooo iii report		res No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or trust ndividua	ee, al	key	emp	oloy	ee,	or hi	ighest compensat	ed employee	3	X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t such individual	portable han \$15	e cor 50,00	mpe )0?	nsat If 'Y	tion ′es′	anc com	l oth	er compensation e Schedule J for	from	4	X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	ompens complete	atio e Sc	n fro	om a lule .	any <i>J fo</i>	unre r su	elate ch p	ed organization or erson	ındıvıdual	5	X
Section B. Independent Contractors  1 Complete this table for your five highest compensate			-l1		-1	- l	. 41		h #100 000 -f		
compensation from the organization	eu mue	репо	uem	COI	illa	Clors		Γ		(0)	
Name and business addres	s	·						Description (	of services	(C) Compen	sation
				-							
<ul> <li>Total number of independent contractors (including \$100,000 in compensation from the organization</li> </ul>		lımı	ted	to th	hose	e list	led a	above) who receiv	ed more than		

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
9.0	1a Federated campaigns 1a	-			
GRANT	<b>b</b> Membership dues 1 <b>b</b>				
	c Fundraising events.	!			
FT S	d Related organizations 1d				
ا ا	e Government grants (contributions) 1 e				
Sign					
PROGRAM SERVICE REVENUE   CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above				
	g Noncash contributions included in lins 1a-1f \$				
8 ₹	h Total. Add lines 1a-1f				
Ä	Business Code	246 222	246 222		
Ę	2a TUITION INCOME	346,903.	346,903.		
Ä,	b WORKSHOPS	154,277.	154,277.		
2	c WORKSTUDY	5,616.	5,616.		
SE	d				
₽¥	e				
ő	f All other program service revenue	506 706			
-	y Total. Add lilles 2a-2i	506,796.			
	3 Investment income (including dividends, interest and other similar amounts)	19,093.			19,093.
	4 Income from investment of tax-exempt bond proceeds	15,055.			15,055.
	5 Royalties				-
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	(i) Securities (ii) Other				
	7 a Gross amount from sales of assets other than inventory	1			
	<b>b</b> Less: cost or other basis	1			
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)	Ī			
NUE	8a Gross income from fundraising events (not including \$				
Ē	of contributions reported on line 1c)				ļ
OTHER REVE	See Part IV, line 18	Ī			
	b Less: direct expenses	1			
6	c Net income or (loss) from fundraising events	†			
	9a Gross income from gaming activities				
	b Less direct expenses b	1			
	c Net income or (loss) from gaming activities	1		<u> </u>	
	10a Gross sales of inventory, less returns				
	and allowances		ļ		}
	<b>b</b> Less cost of goods sold <b>b</b>				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	]			
	<sup>11</sup> a				
	b	<u> </u>	<u> </u>	ļ	
	c				
	d All other revenue		-		-
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	525.889.	506.796.	0.	19,093.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do i	not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
4	Benefits paid to or for members		, <u></u>		
5	Compensation of current officers, directors, trustees, and key employees	37,050.	25,025.	12,025.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages.	243,277.	243,277.		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits.				
10	Payroll taxes	19,272.	18,445.	827.	
11	Fees for services (non-employees)				
á	Management				
t	Legal				
(	: Accounting				
(	Lobbying				
•	Professional fundraising services See Part IV, line 17		· ·		
f	Investment management fees				
ç	Other				
12	Advertising and promotion	13,349.		13,349.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	3,388.		3,388.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	00.000	05.055		
22	Depreciation, depletion, and amortization	28,280.	26,866.	1,414.	
23	Insurance Other eveness themes eveness as	6,807.	6,467.	340.	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
	WORKSHOPS	45,476.	45,476.		
	RESEARCH	29,956.	29,956.		
(	PROFESSIONAL DEVELOPMENT	28,625.		28,625.	
	REPAIRS	23,757.	22,569.	1,188.	
•	UTILITIES	17,750.	16,862.	888.	
1	All other expenses	42,410.	40,160.	2,250.	
<u>25</u>	Total functional expenses. Add lines 1 through 24f	539,397.	475,103.	64,294.	0.
26	Joint costs. Check here ►				
BAA				<u>l</u> .	Form <b>990</b> (2010)

**Balance Sheet** 

Part X

**(B)** End of year (A) Beginning of year 33,843 1 1,666. Cash - non-interest-bearing 2 Savings and temporary cash investments 543,762 2 555,927. 3 Pledges and grants receivable, net 3 6,170. 1,184. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 1,313,000 476,141. 474,085. **b** Less, accumulated depreciation 10b 838,915. 10 c 11 11 Investments – publicly traded securities 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 120,578 15 135,665. 1,180,494 1,168,527. 16 Total assets Add lines 1 through 15 (must equal line 34) 16 17 2,795 17 2,849. Accounts payable and accrued expenses 18 18 Grants payable 4,736. 19 2,426. 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 25 7,531 5,275. Total liabilities. Add lines 17 through 25 26 X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. 946,525 932,244. Unrestricted net assets 27 226,438 28 231,008. Temporarily restricted net assets Permanently restricted net assets 29 P Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 1,172,963 1,163,252 Total net assets or fund balances 33 34 Total liabilities and net assets/fund balances 1,180,494 34 1,168,527.

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Form 990 (2010)

Form <b>990</b> (2010) KNOWLEDGE SYSTEMS INSTITUTE 363	<u>085682                                   </u>		<u>Pa</u>	ge 12				
Part XI Reconciliation of Net Assets								
Check if Schedule O contains a response to any question in this Part XI				X				
				89.				
1 Total revenue (must equal Part VIII, column (A), line 12)								
2 Total expenses (must equal Part IX, column (A), line 25)	2			<u> 197.</u>				
3 Revenue less expenses Subtract line 2 from line 1	3		_	08.				
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,17						
5 Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE Q	5		3,7	97.				
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))								
Part XII Financial Statements and Reporting								
Check if Schedule O contains a response to any question in this Part XII								
			Yes	No				
1 Accounting method used to prepare the Form 990								
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		-						
2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	Х					
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the audit,	2c		X				
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule $\Theta$								
<b>d</b> If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issi separate basis, consolidated basis, or both	ued on a							
X Separate basis Consolidated basis Both consolidated and separate basis								
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3a		Х				
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the recor audits, explain why in Schedule O and describe any steps taken to undergo such audits	uired audit	3b						
BAA		Form	990 (	(2010)				

TEEA0112L 12/21/10

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

(C)

(D)

**(E)** 

Total

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Name of the organization Employer identification number KNOWLEDGE SYSTEMS INSTITUTE 363085682 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Δ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross 9 investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 С Type III - Functionally integrated d Type III - Other Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the supported organization(s) (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (i) Name of supported (ii) EIN (iv) Is the (v) Did you notify (vi) Is the (vii) Amount of support organization in column (i) organized in the organization in column (i) listed in e organization column (i) of your support? your governing document? ÜŠ? No Yes No Yes No (A) (B)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

# Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sec	tion A. Public Support							
	endar year (or fiscal year inning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					:		
6	<b>Public support.</b> Subtract line 5 from line 4							
Se	ction B. Total Support							
	endar year (or fiscal year inning in) ►	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	<b>Total support.</b> Add lines 7 through 10							
12	Gross receipts from related active	vities, etc (see ins	structions)			12		
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(	3) ▶ □	
	ction C. Computation of Pu							
	Public support percentage for 20 Public support percentage from	• •	• • • • • • • • • • • • • • • • • • • •	ne 11, column (f))	l	14	<u>%</u> %	
	.,		•					
16	a 33-1/3% support test — 2010. If and stop here. The organization				nd the line 14 is 3	3-1/3% or more, o	heck this box	
	<b>b 33-1/3% support test</b> – <b>2009.</b> If and <b>stop here.</b> The organization	the organization of qualifies as a pu	did not check a be blicly supported o	ox on line 13 or 10 organization	5a, and line 15 is	33-1/3% or more,	check this box	
17	7a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.							
	b 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test. The organi	es' test, check this zation qualifies as	box and stop her a publicly suppor	re. Explain in Part ted organization	IV how the ▶	
18 BA	Private foundation. If the organi	zation did not chi	eck a box on line	13, 16a, 16b, 17a			structions >	

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	, , , , , , , , , , , , , , , , , , ,					
	dar year (or fiscal yr beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	(a) 2000	(3) 2007	(0) 2000	(4) 2003	(0) 2010	(y rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	,					
C	: Add lines 7a and 7b					l	
8	<b>Public support</b> (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9	Amounts from line 6		-				
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				:		
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501	(c)(3)
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	)10 (line 8, colum	n (f) divided by lii	ne 13. column (f)	)	1	5 %
	Public support percentage from	•	•		,	1	6 %
	tion D. Computation of Inv			e			<u> </u>
	Investment income percentage f				umn (fl)	T -	7 %
	Investment income percentage f			-	uiiii (1 <i>))</i>	<del>-</del>	8 %
18 19					and line 15 is mo		
	a 33-1/3% support tests – 2010. If is not more than 33-1/3%, check o 33-1/3% support tests – 2009. If	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies	as a publicly supp	oorted organiza	tion
	line 18 is not more than 33-1/3%	, check this box	and <b>stop here.</b> Th	ie organization qi	ualifies as a publi	cly supported o	rganization
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b,	cneck this box an	a see instructio	ns P

Schedule A	(Form 9	90 or 990-E	EZ) 2010	KNOW	LEDGE	SYSTE	SMS II	NSTITU	JTE			J <u>85682</u>		Page 4
Part IV	Supple Part II, (See in	mental I line 17a struction	nforma or 17b ns).	tion. Co ; and P	omplete art III,	this pline 12.	art to p . Also	provide comple	the exp te this p	lanations art for an	required y addition	by Part I al inforn	II, line 1 nation.	0;
	<b>_</b>													
			<b>_</b>											
			. <b></b> -											
												<b>-</b>		
		<b>-</b>												
		. – – – –												

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

**Open to Public** Inspection

Employer identification number

KNC	WLEDGE SYSTEMS INSTITUTE		363085682
Par		r Advised Funds or Other Similar Fun	ids or Accounts. Complete if
	the organization answered 'Yes' to	o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year).		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the assets held in dito the organization's exclusive legal control?	onor advised Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	rs, and donor advisors in writing that grant fun the benefit of the donor or donor advisor, or fo efit?	ds can be r any other Yes No
Par	t II   Conservation Easements. Compl	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply)	
	Preservation of land for public use (e g , r	ecreation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution in	the form of a conservation easement on the
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation ease	ments	2b
c	Number of conservation easements on a certi	fied historic structure included in (a)	2c
d	Number of conservation easements included i structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histo	2d
3	Number of conservation easements modified, tax year ▶	transferred, released, extinguished, or termina	ated by the organization during the
4	Number of states where property subject to co	onservation easement is located >	_
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, inspection, hants it holds?	andling of violations, Yes No
6	Staff and volunteer hours devoted to monitorii	ng, inspecting, and enforcing conservation eas	ements during the year
7	Amount of expenses incurred in monitoring, in ►\$	nspecting, and enforcing conservation easemen	nts during the year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ection Yes No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and expert to the organization's financial statements that	nse statement, and balance sheet, and describes the organization's accounting for
Par	t III Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Treasures, of wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets. 8.
1 a	If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its final	r SFAS 116 (ASC 958), not to report in its reve s held for public exhibition, education, or resea ncial statements that describes these items	enue statement and balance sheet works of arch in furtherance of public service, provide,
t		r SFAS 116 (ASC 958), to report in its revenue ld for public exhibition, education, or research	
	(i) Revenues included in Form 990, Part VIII,	, line 1	<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>^</b> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or other similar assets 116 (ASC 958) relating to these items	for financial gain, provide the following
a	Revenues included in Form 990, Part VIII, line	e 1	<b>►</b> \$
t	Assets included in Form 990, Part X	<u> </u>	<b>►</b> \$

		res	NO
ļ	3a(i)		
	3a(ii)		
	3b		

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
<b>1 a</b> Land		100,000.		100,000.			
<b>b</b> Buildings		325,000.	151,068.	173,932.			
c Leasehold improvements		178,244.	56,804.	121,440.			
<b>d</b> Equipment		613,497.	539,420.	74,077.			
e Other		96,259.	91,623.	4,636.			
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).							

BAA

Schedule **D** (Form 990) 2010

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

SEE PART XIV

(9) (10) (11)

Total (Column (b) must equal Form 990, Part X, column (B) line 25)

	63085682	Page <b>4</b>
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	<del></del>	<del></del>
1 Total revenue (Form 990, Part VIII,column (A), line 12)		525,889.
2 Total expenses (Form 990, Part IX, column (A), line 25)	<u> </u>	539,397.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	ļ	-13,508.
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		2 707
8 Other (Describe in Part XIV) SEE PART XIV	<del></del>	3,797.
9 Total adjustments (net) Add lines 4 through 8	<del> </del>	3,797.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	30turn	-9,711.
Part XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per I  Total revenue, gains, and other support per audited financial statements	- 1	529,686.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	1	329,000.
a Net unrealized gains on investments		
b Donated services and use of facilities 2b	-	
c Recoveries of prior year grants	$\dashv$ $\dagger$	
d Other (Describe in Part XIV) SEE PART XIV 2d 3,797	-	
e Add lines 2a through 2d		3,797.
3 Subtract line 2e from line 1	3	525,889.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	•   -	323,009.
a Investments expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIV)	-	
c Add lines 4a and 4b		
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	525,889.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		323,003.
Total expenses and losses per audited financial statements	1 1	539,397.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		003,0311
a Donated services and use of facilities 2a		
b Prior year adjustments 2b	-	
c Other losses 2c	-	
d Other (Describe in Part XIV )	7	
e Add lines 2a through 2d.		
3 Subtract line 2e from line 1	3	539,397.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV )		
c Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	539,397.
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part Part V, line 4, Part X, line 2, Part XII, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part Part V, line 4, Part X, line 2, Part XII, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part X, line 2, Part XII, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part X, line 2, Part XII, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part X, line 2, Part XII, line 3, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part X, line 2, Part XII, lines 2d and 4b, and Part X, line 2, Part XII, lines 2d and 4b Also complete this part X, line 2, Part XII, lines 2d and 4b, and Part X, line 2, Part XII, lines 2d and 4b Also complete this part X, line 2, Part XII, lines 2d and 4b Also complete this part X, line 2, Part XII, lines 2d and 4d Also complete this part X, line 2, Part X, line 2, Part XII, lines 2, Part XII, lines 2, Part XII, lines 2, Part X, line 2, Part X, line 2, Part X, line 2, Part X, line 3, Part X, line 3, Part X, line 4, Par	IV, lines 1b and	l 2b, provide
any additional information.	cte this part to	provide
PART X - FIN 48 FOOTNOTE		
IN_JUNE_2006, THE FASB_ISSUED_FINANCIAL_INTERPRETATION_48, "ACCOUNT	ING_FOR_	
UNCERTAINTY_IN_INCOME_TAXES"_(FASB_ACCOUNTING_STANDARD_CODIFICATION	_(ASC)_ 740	)
INCOME_TAXES) WHICH CLARIFIES THE ACCOUNTING UNCERTAINTY IN INCOME	<u>TAXES REC</u> C	<u> </u>
<u>IN AN ORGANIZATION'S FINANCIAL STATEMENTS IN ACCORDANCE WITH SFAS N</u>	0109,	
"ACCOUNTING_FOR_INCOME_TAXES" ("SFAS_109"). ASC_740_PROVIDES_THAT_A	<u>TAX BENE</u> F	FIT_FROM
<u>AN_UNCERTAIN_TAX_POSITION_MAY_BE_RECOGNIZED_WHEN_IT_IS_MORE_LIKELY_</u>	<u>THAN _NOT _</u> 1	CHAT THE
POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTIONS		
BAA TEEA3304L 02/11/11	Schedule <b>D</b>	(Form 990) 2010

Schedule D (Form 990) 2010 KNOWLEDGE SYSTEMS INSTITUTE	363085682	Page 5
Part XIV   Supplemental Information (continued)	· · · · · · · · · · · · · · · · · · ·	
PART X - FIN 48 FOOTNOTE (CONTINUED)		
APPEALS OR LITIGATION PROCESSES, BASED ON TECHNICAL MERITS.	INCOME TAX POSITIONS	5
MUST_BE_A_MORE_LIKELY-THAN-NOT_RECOGNITION_THRESHOLD_AT_THE	EFFECTIVE DATE TO BE	
RECOGNIZED UPON THE ADOPTION OF ASC 740 AND IN SUBSEQUENT PROCESSION OF ASC 740 AND IN	ERIODS. THIS	
INTERPRETATION ALSO PROVIDES GUIDANCE ON MEASUREMENT, DEREC	OGNITION, CLASSIFICATI	ION,
INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISC	LOSURE AND TRANSITION	·
THE_ORGANIZATION_ADOPTED_ASC_740_FOR_THE_YEAR_ENDED_DECEMBE	R 31, 2009. THE ADOP'	LION
OF ASC 740 HAD NO IMPACT ON THE ORGANIZATION'S FINANCIAL PO	SITION OR RESULTS OF	
OPERATIONS. THE ONLY TAX YEARS SUBJECT TO EXAMINATION BY MA	OR TAX JURISDICTIONS	ARE
THOSE WITHIN THE STATUTORY LIMITS.		

Schedule D	(Form 990) 2010	KNOWLEDGE	SYSTEMS	INSTITUTE			3	63085682		Page 5
Part XIV	Supplemental	<u>Information</u>	(continued	)	<del> </del>	·				
							<b></b>			
							. – – – – -			
							. <b></b>	<b></b>		
		<del>_</del> .	<del>-</del>						- <b></b>	

SCHEDULE D, PART XI, LINE 8 OTHER CHANGES IN NET ASSETS OR FUND BALANCES  GAIN ON FMV INCREASE IN LIFE INSURANCE  TOTAL \$ 3,797  SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990	SCHEDULE D, PART XIV - SUPPLEMENTAL	INFORMATION	PAGE (
GAIN ON FMV INCREASE IN LIFE INSURANCE  TOTAL \$ 3,797  SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990	KNOWLEDGE SYSTEMS INSTITUTE		36308568
GAIN ON FMV INCREASE IN LIFE INSURANCE  TOTAL \$ 3,797  SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990	SCHEDULED PART XI LINE 8		
SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES		
	GAIN ON FMV INCREASE IN LIFE INSURANCE		3,797. 3,797.
GAIN ON FMV OF LIFE INSURANCE $\frac{\$}{3,797}$	SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990		
	GAIN ON FMV OF LIFE INSURANCE	TOTAL \$\frac{\sqrt{5}}{2}	3,797. 3,797.

#### SCHEDULE E (Form 990 or 990-EZ)

### **Schools**

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ.

Name of the organization

Employer identification number

KNOWLEDGE SYSTEMS INSTITUTE 363085682
Part I

	·		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	_1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe If 'No', please explain If you need more space, use Part II	3	X	
	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b		
•	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Х	
•	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered 'No' to any of the above, please explain. If you need more space, use Part II			
	Does the organization discriminate by race in any way with respect to			
ā	a Students' rights or privileges?	5a		X
ŀ	Admissions policies?	5b		Х
(	Employment of faculty or administrative staff?	5c		Х
•	Scholarships or other financial assistance?	5d		Х
•	e Educational policies?	5e		X
f	Use of facilities?	5f		<u>X</u>
9	Athletic programs?	5g		X
ł	Other extracurricular activities?	5h		<u>x</u>
	If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II.			
6	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		X
_	If you answered 'Yes' to either line 6a or line 6b, explain on Part II			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If 'No,' explain on Part II	7	Х	

Schedule	E (Form 990 or 990-EZ) 2010	KNOWLEDGE	SYSTEMS	INSTITUTE		363085682	Page 2
Part II	E (Form 990 or 990-EZ) 2010 Supplemental Informat 4d, 5h, 6b, and 7, as an (see instructions).	ion. Complete oplicable. Also	this part complete	to provide the e this part to pro	xplanations require vide any other add	ed by Part I, lines 3, itional information	
			<b>-</b>				
						·	

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
KNOWLEDGE SYSTEMS INSTITUTE	363085682
FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS	, DIRECTORS, ETC.
TWO_OF_THE_BOARD_MEMBERSSK_CHANG_AND_JUDY_CHANG_HAVE_A_FAMILY	RELATIONSHIP
FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOC	UMENTATION OF MEETINGS
THE BOARD OF DIRECTORS KEEPS MINUTES OF ITS MEETINGS.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE GOVERNING BODY REVIEWS THE 990 IN DETAIL BEFORE SIGNING AND	FILING THE RETURN
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF CONFLICTS
THE BOARD OF DIRECTORS IS IN CHARGE OF REVIEWING AND MONITORING	THE CONFLICT OF
INTEREST POLICY COMLIANCE AND VOTES ON DECISIONS ON ENFORCEMENT	AS NEEDED.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MGT
THE BOARD REVIEWS AND APPROVES ALL RAISES AND SALARIES.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	FOR OFFICERS & KEY EMPLOYEES
THE BOARD REVIEWS AND APPROVES ALL RAISES AND SALARIES.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
NO DOCUMENTS AVAILABLE TO THE PUBLIC.	

2010

# **SCHEDULE O - SUPPLEMENTAL INFORMATION**

PAGE 2

**KNOWLEDGE SYSTEMS INSTITUTE** 

363085682

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

GAIN ON FMV INCREASE IN LIFE INSURANCE

TOTAL \$ 3,797.