

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



_{Form}990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

A F	or the	2010 ca	lendar year, or tax year begir	nning 01-01-2010 and ending 12-31-20	010		
ВС	neck if a	pplicable	C Name of organization LABORERS' INT'L UNION OF NOR	TH AMERICA		D Employe	er identification number
Г Ad	dress cl	hange	DISTRICT COUNCIL OF CHICAGO	36-126	54224		
∏ Na	ame cha	inge	Doing Business As			E Telepho	ne number
┌ In	ıtıal retu	ırn	Number and street (or P O box	ıf maıl ıs not delivered to street address)	Room/suite	(630) 6	555-8289
Гт∈	mınate	ed	999 МССШИТОСК NO 300	,		(030)0	
┌ Ar	nended	return	City or town, state or country, a	nd ZIP + 4		G Gross red	ceipts \$ 27,182,014
_		n pending	BURR RIDGE, IL 60527				
, ,,	p.i.datio	penamg	E Name and address of	aring in a loffic or		_	
			F Name and address of p CHARLES LOVERDE III	orncipal officer	H(a) Isthisa	a group return for	affiliates? Yes No
			999 MCCLINTOCK NO 3	00	H(b) Are all	affiliates includ	ded?
			BURR RIDGE, IL 60527				list (see instructions)
—————————————————————————————————————	ax-exen	npt status	□ 501(c)(3) ▼ 501(c) (5)	◀ (insert no)	H(c) Grou	ıp exemptıor	n number 🕨 0121
				4 (IIISCIT III) 4547 (d)(1) (ii 527	\dashv		
J W	/ebsit	e:⊫ N/A	1		<u> </u>		
K Fo	m of or	ganızatıon	Corporation Trust Associ	ation Other ►	L Year of fo	rmation 1903	M State of legal domicile IL
Pa	art I	Sum	mary				
	1	Briefly d	escribe the organization's mis	sion or most significant activities			
e e		LABOR	JNION (DISTRICT COUNCI	L)			
Activities & Governance							
Ē							
š	2	Check th	nis box দ if the organization	discontinued its operations or dispose	d of more than 2	5% of its ne	et assets
Ĭ	3	Number	of voting members of the gove	erning body (Part VI, line 1a)		:	3 7
න් රර				rs of the governing body (Part VI, line 1		. –	4 0
ĕ				ın calendar year 2010 (Part V, line 2a)			5 36
3			mber of volunteers (estimate		<u> </u>	5 0	
व			•	n Part VIII, column (C), line 12		7	
				e from Form 990-T, line 34		7	
	—	- Tree dille	Tacca Basiness taxable incom	e nomi romi 330 i, mie 31 i i	Drio	r Year	Current Year
	8	Contri	hutions and grants (Part VIII	, line 1h)	7110		0 0
<u> 9</u>	9			•		-	
Revenue		-	•	, line 2g)	•	10,791,16	
Hey	10		·	mn (A), lines 3, 4, and 7d)	•	1,329,60	
	11 12			A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 (must equal Part VIII, column (A), l	una l	398,27	8 287,038
	12				ille	12,519,05	0 11,750,769
	13			art IX, column (A), lines 1–3)		1,064,11	0 2,076,395
	14	Benefi	ts paid to or for members (Pa	rt IX, column (A), line 4)			0 0
	15	Saları	es, other compensation, empl	oyee benefits (Part IX, column (A), lines	5 5-		
Expenses		10)				2,489,68	2 2,582,371
কু	16a	Profes	sional fundraising fees (Part 1	X, column (A), line 11e)			0 0
五	b	Total fu	ndraising expenses (Part IX, column	(D), line 25) ▶ <u>0</u>			
_	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		8,850,23	8 8,777,560
	18	Total	expenses Add lines 13-17 (i	must equal Part IX, column (A), line 25))	12,404,03	0 13,436,326
	19	Reven	ue less expenses Subtract lı	ne 18 from line 12		115,02	0 -1,685,557
\$ \$					-	g of Current	End of Year
Net Assets or Fund Balances		-	anata (Dest VIII 45)		Y	'ear	
Ass Ba	20		assets (Part X, line 16)			37,148,96	
7 S	21		iabilities (Part X, line 26)			1,846,88	· · ·
	22			ct line 21 from line 20	•	35,302,07	8 33,616,521
	rt II	_	ature Block				
knov		and belie		nined this return, including accompanying te. Declaration of preparer (other than offi			
		****	**		I)44 CE :=	
c:~	n	IB	** ature of officer)11-05-13 ate	
Sig Her		[]		CLIDED			
	-		RLES LOVERDE III SECRETARY/TREA or print name and title	JUKLK			
		Print/Type	<u> </u>	Preparer's signature	Date	Check if self-	DTIN
ь		preparer's		LEGACY PROFESSIONALS LLP	5415	employed • [_ PTIN
Paid		Firm's name LEGACY PROFESSIONALS LLP				<u> </u>	Firm's EIN
	Only Firm's address 311 S WACKER DRIVE STE 4000						
02G	Only		Phone no (312) 368- 0500				

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t III	Statement of Program Check if Schedule O contains				୮				
1	Briefl	y describe the organization's m	ission							
		TE UNITY OF ACTION IN DE US AFFILIATED LOCAL UNIC			NATE AND CONSOLIDATE THE IS AND UNITED WAY	ACTIVITIES OF				
2	the pr	e organization undertake any s ior Form 990 or 990-EZ? . s," describe these new services				✓ No				
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
	If "Ye	s," describe these changes on S	Schedule O							
4	Section		anızatıons and section	4947(a)(1) trusts are i	gest program services by expense required to report the amount of gr vice reported					
4a	(Code) (Expenses :	ır	ncluding grants of \$) (Revenue \$)				
		DISTRICT COUNCIL PROGRAM SERVIC PITIES OF ITS VARIOUS AFFILIATED LO			H EMPLOYERS, TO COORDINATE AND CON D UNITED WAY	SOLIDATE THE				
4b	(Code	e) (Expenses :	ır	ncluding grants of \$) (Revenue \$)				
4c	(Code	e) (Expenses	ır	ncluding grants of \$) (Revenue \$)				
	O the	r program services (Describe	ın Schedule O)							
		enses \$	including grants of \$) (Revenue \$)				
4e	Tota	l program service expenses►\$								

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Form 990 (2010)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
	<u> </u>		Yes	No
Er	nter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 12			
) Er	nter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
: Di	id the organization comply with backup withholding rules for reportable payments to vendors and reportable			
-	aming (gambling) winnings to prize winners?	1c	Yes	
	nter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> attements filed for the calendar year ending with or within the year covered by this			
	turn			
If	at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
No	ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	d the organization have unrelated business gross income of \$1,000 or more during the	3a	Yes	
Ιf	"Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	t any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	ver, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
	, and the second			1110
11	"Yes," enter the name of the foreign country ▶ee instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
W	as the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
Dı	d any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N c
Ιf	"Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5с		
	oes the organization have annual gross receipts that are normally greater than \$100,000, and did the ganization solicit any contributions that were not tax deductible?	6a		No
	"Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	ere not tax deductible?	6b		
01	rganizations that may receive deductible contributions under section 170(c).			
	d the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	"Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	In the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	76		
	e Form 8282?	7c		N
Ιf	"Yes," indicate the number of Forms 8282 filed during the year 7d			
_				
	d the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		
Dı	d the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
Ιf	the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	quired?	7g		
	the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
Sp	consoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	e supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess isiness holdings at any time during the year?			
		8		
_	consoring organizations maintaining donor advised funds.			
	d the organization make any taxable distributions under section 4966?	9a		
	d the organization make a distribution to a donor, donor advisor, or related person?	9b		
	uitiation fees and capital contributions included on Part VIII, line 12 10a			
	ross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	cilities			
Se	ection 501(c)(12) organizations. Enter			
Gı	ross income from members or shareholders			
	ross income from other sources (Do not net amounts due or paid to other sources			
ag	gainst amounts due or received from them)...........			
Se	ection 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	"Yes," enter the amount of tax-exempt interest received or accrued during the			
•	ection 501(c)(29) qualified nonprofit health insurance issuers.			
	the organization licensed to issue qualified health plans in more than one state?			
	ote. See the instructions for additional information the organization must report on Schedule O	13a		
Er	nter the amount of reserves the organization is required to maintain by the states			
	which the organization is licensed to issue qualified health plans			
Er	nter the amount of reserves on hand			
י חי	Id the organization receive any payments for indoor tanning services during the tax year?	14a		No
	"Vos " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	1-1d		14 0

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Se</u>	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A , who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	162	
	bescribe in Schedule of the process, if any, used by the organization to review this Form 750			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
4.5	describe in Schedule O how this is done	12c		N o
13	Does the organization have a written whistleblower policy?	13 14	Yes	No
14 15	Did the process for determining compensation of the following persons include a review and approval by	14	res	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		N o
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Vpon request			

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 CHARLES LOVERDE III 999 MCCLINTOCK SUITE 300

BURR RIDGE, IL 60527 (630) 655-8289

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) RICHARD SHERMAN SECRETARY/TREASURER -PAST	40 00			Х				290,664	0	100,806
(2) JAMES CONNOLLY BUSINESS MANAGER	40 00			Х				315,385	0	117,294
(3) CHARLES LOVERDE III SECRETARY/TREASURER	40 00			Х				286,237	0	110,497
(4) SCOTT PAVLIS EXECUTIVE BOARD	1 00			Х				22,520	0	5,497
(5) RUSS SCHNEIDER EXECUTIVE BOARD	1 00			Х				18,560	0	4,527
(6) ANTHONY DELUCA VICE PRESIDENT	1 00			Х				22,520	0	5,497
(7) ANTONIO CASTRO AUDITOR	1 00			Х				18,560	0	4,527
(8) TIMOTHY MOORE AUDITOR	1 00			Х				18,560	0	4,527
(9) LEONEL ESPARZA SERGEANT AT ARMS	1 00			Х				18,560	0	4,527
(10) LOUIS PHILLIPS AUDITOR	1 00			Х				22,520	0	5,497
(11) JOSEPH COCONATO PRESIDENT	3 00			Х				30,934	0	7,545
(12) VERNON BAUMAN EXECUTIVE BOARD	1 00			Х				18,560	0	4,527
(13) DENISE AYALA WORK DUES DIRECTOR	40 00					х		139,491	0	72,099
(14) MICHAEL FURMANSKI CONTROLLER	40 00					х		136,286	0	72,949

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours		(tion that a	che)		11		(D) Reportable compensation from the		(E) Reportable compensatio from related		(F) Estimated amount of othe	
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organız	m the ration (W- 9-MISC)	organization: (W- 2/1099 MISC)	s	from from organizat relat organiza	the ion and ed
							1					-		
												+		
						_								
	Sub-Total							<u> </u>				4		
	Sub-Total													
d	Total (add lines 1b and 1c) .							F		1,359,357		0		520,316
2	Total number of individuals (inc \$100,000 in reportable compe	-				ted	above) who	receive	d more tha	n			
													Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sc							ee, o	r highes	t compens	ated employee	3		No
4	For any individual listed on line organization and related organization													110
5	Did any person listed on line 1a	receive or accr		• nensa	• etion	fror	n anv	• unrel	• •	anization o	or individual for	4	Yes	
	services rendered to the organi								_			5		No
Se	ection B. Independent Cor	ntractors												
1	Complete this table for your five \$100,000 of compensation from			ndep	end	ent d	ontra	ctors	that red	eived more	e than			
	Na	(A) me and business ad	ldress							Descr	(B) uption of services		(C Compe	
8 SOL	D BLOCH & BENNET JTH MICHIGAN AVE 19TH FL AGO, IL 60603									LEGAL SERVI	CES			204,609
_														

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization ► 1

Form 9							Pa	age 9
Part \	<u> </u>	Statement of Reven	1 <u>e</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
	T -							512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns	1a					
₽ĕ		Membership dues						
iii a a		Fundraising events						
°, E		Related organizations Government grants (contributions)						
ion F								
ë Fe	-	All other contributions, gifts, grants, similar amounts not included above	=					
¥ ¥	g	Noncash contributions included in li	nes 1a-1f \$					
<u>ರಹ</u>	h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·					
an				Business Code				
wen	2a	MEMBERSHIP DUES		900099	8,913,625	8,913 <u>,6</u> 25		
Program Serwce Revenue	b			900099	655,635			655,63!
Š	C	PENALTIES AND LATE FEE		900099	163,584		107.000	163,584
38	d e	COLLECTION FEES		900099	107,299		107,299	
ra E		All other program service rev	venue					
ွှဲ								
	д 3	Total. Add lines 2a-2f			9,840,143			
		Investment income (includin and other similar amounts)			1,323,459			1,323,459
	4	Income from investment of tax-ex-						
	5	Royalties						
			(ı) Real	(II) Personal				
		Gross Rents Less rental						
	b	expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	Gross amount	(ı) Securities 15,731,374	(II) O ther				
		from sales of assets other						
	, h	than inventory Less cost or	15,431,245					
	"	other basis and sales expenses	,,					
	С	Gain or (loss)	300,129					
	d	Net gain or (loss)			300,129			300,129
e	8a	Gross income from fundraisii (not including	ng events					
Other Revenue		\$						
æ		of contributions reported on See Part IV, line 18						
a			a					
돌	ь	Less direct expenses	ь					
_		Net income or (loss) from fur						
			ctivities See Part IV, line 19 . a	_				
		Net income or (loss) from ga	ming activities	ь				
		Gross sales of inventory, les						
		returns and allowances .						
	 	Loce cost of goods and	a					
		Less cost of goods sold . Net income or (loss) from sa						
	Ť	Miscellaneous Revenue		Business Code				
	11a	REIMBURSEMENTS FROM (GR	900099	194,886			194,886
		REIMBURSEMENTS FROM L		900099	47,386			47,386
		OTHER REVENUE		900099	44,766			44,766
	6	All other revenue						
	e	Total. Add lines 11a-11d .			287,038			
		T-1-1	F		207,030			
	12	Total revenue. See Instruction	ons		11,750,769			2,729,84!
						8,913,625	I	<u> </u>

Form 990 (2010) Page 10								
Par	Statement of Functional Expenses		-1					
А	Section $501(c)(3)$ and $501(c)(4)$ organizations mus II other organizations must complete column (A) but are not required to α			(D).				
Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	2,076,395			·			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	1,402,472						
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	1,102,172						
7	Other salaries and wages	716,637						
8	Pension plan contributions (include section 401(k) and section							
	403(b) employer contributions)	245,455						
9	Other employee benefits	122,386						
10	Payroll taxes	95,421						
а	Fees for services (non-employees) Management				_			
Ь	Legal	270,516						
c	Accounting	72,026						
d	Lobbying							
е	Professional fundraising services See Part IV, line 17							
f	Investment management fees	27,713						
g	Other	123,682						
12	Advertising and promotion	18,617						
13	Office expenses	227,167						
14	Information technology							
15	Royalties							
16	Occupancy	245,968						
17	Travel	20,991						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	62,872						
20	Interest							
21	Payments to affiliates	5,563,434						
22	Depreciation, depletion, and amortization	336,773						
23	Insurance	49,090						
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)							
а	TRANSFERS TO SEPARATE S	1,058,918						
b	ORGANIZING AND STRIKE F	551,401						
с	BUILDING MAINTENANCE	127,516						
d	HOLIDAY EVENT	12,681						
е	MISCELLANEOUS EXPENSE	8,195						
f	All other expenses							
25	Total functional expenses. Add lines 1 through 24f	13,436,326						
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a							
	combined educational campaign and fundraising solicitation							

Part X Balance Sheet (A) (B) Beginning of year End of year 1,728,547 1,648,564 1 2.551.785 2 734.963 2 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 8 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete 7.769.688 10a Part VI of Schedule D 10b 1.950.479 ь Less accumulated depreciation 6,053,203 **10c** 5,819,209 11 26.815.429 11 27.095.029 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 37.148.964 16 35,297,765 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 1.846.886 25 1,681,244 Other liabilities Complete Part X of Schedule D 1,846,886 1,681,244 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 35,302,078 27 33,616,521 Temporarily restricted net assets 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 35,302,078 33 33,616,521 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 37.148.964 35,297,765

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		11,7	750,76
2	Total expenses (must equal Part IX, column (A), line 25)	2		13,4	136,32
3	Revenue less expenses Subtract line 2 from line 1	3			585,55
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		35,3	302,07
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		33,6	516,52
Par	rt XIII Financial Statements and Reporting	<u>'</u>			
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

DLN: 9349313304592

OMB No 1545-0047

Political Campaign and Lobbying Activities SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

□ No

If the organization answered	d "Yes," to Form 990	, Part IV, Line 3, or Fe	orm 990-EZ, Part V, line	46 (Political Campaign Activities),
then				

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization LABORERS' INT'L UNION OF NORTH AMERICA DISTRICT COUNCIL OF CHICAGO

Employer identification number

art I-A	Complete if the or	<u>ganization is exem</u>	<u>pt under section 501(</u>	c) or is	a section 527 o	rganization.

- Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3
 - - Was a correction made?
 - If "Yes." describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities 1
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year?
- Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) LABORERS' POLITICAL ACTION & EDUCATION LEAGUE	999 MCCLINTOCK DRIVE BURR RIDGE,IL 60527	91-2064912		1,058,918

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(election under section 501(h)).					
		(;	a) 	-	(b)	
		Yes	No	/	A moun	it
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	V olunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i		•			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912		•	1		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5),	or s	ectio	n
	501(0)(0).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		٦	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		l	2	Yes	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		r	3		Νo
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	II-A,			ectio	n
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a	<u> </u>			
	Carryover from last year	2b				
	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pä	art IV Supplemental Information	1				

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

DLN: 93493133045921

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization

BORERS' INT'L UNION OF NORTH AMERICA STRICT COUNCIL OF CHICAGO			over identification number
art I Organizations Maintaining Donor	Advised Funds or Other Simila		264224 or Accounts. Complete if th
organization answered "Yes" to Form			
	(a) Donor advised funds	(1) Funds and other accounts
Total number at end of year			
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor a funds are the organization's property, subject to t			ed Yes No
Did the organization inform all grantees, donors, a used only for charitable purposes and not for the		•	
rt II Conservation Easements. Comple	sto if the organization answered "Vo	c" to Form	<u> </u>
		3 (0 101111	990, Fait IV, line 7.
Purpose(s) of conservation easements held by th Preservation of land for public use (e.g., recru		of an history	cally importantly land area
Protection of natural habitat			historic structure
· <u> </u>	, reservation e	or a certifica	mstoric structure
Preservation of open space			
Complete lines 2a-2d if the organization held a q easement on the last day of the tax year	ualified conservation contribution in the f	form of a co	nservation
easement on the last day of the tax year			Held at the End of the Year
Total number of conservation easements		2a	Tield at the Elia of the Teal
Total acreage restricted by conservation easeme	nts	2b	
Number of conservation easements on a certified		2c	
Number of conservation easements included in (c	` '	2d	
·			
Number of conservation easements modified, trar	nsferred, released, extinguished, or termi	nated by the	e organization during
the taxable year 🗠			
Number of states where property subject to conse	ervation easement is located ►		
Does the organization have a written policy regard enforcement of the conservation easements it ho		handling of	violations, and Yes No
Staff and volunteer hours devoted to monitoring, i	nspecting and enforcing conservation ea	sements du	ring the year ►
A mount of expenses incurred in monitoring, inspe	cting, and enforcing conservation easem	ents during	the year 🟲 \$
Does each conservation easement reported on lir 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of	section	Г Yes
In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's finar	•	•
t IIII Organizations Maintaining Collect Complete if the organization answere			er Similar Assets.
If the organization elected, as permitted under SF art, historical treasures, or other similar assets h provide, in Part XIV, the text of the footnote to its	eld for public exhibition, education or res	earch in fur	
If the organization elected, as permitted under SF historical treasures, or other similar assets held provide the following amounts relating to these ite	for public exhibition, education, or resear		·
(i) Revenues included in Form 990, Part VIII, lin	e 1		▶ \$
(ii) Assets included in Form 990, Part X			-
If the organization received or held works of art, he following amounts required to be reported under S	·	ts for financ	
Revenues included in Form 990, Part VIII, line 1	- -		► \$
			т

Assets included in Form 990, Part X

3	Using the organization's accession and othe						•				<u>ontinueu</u>
•	items (check all that apply)		d	г	Loan	oravel	hange prog	rame			
а	Public exhibition		u	<u>'</u>			nange prog	Iaiiis			
b	Scholarly research		е	J	Other	-					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	ain hov	w the	y furthe	er the o	organization	ı's ex	empt purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t									☐ Yes	┌ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar	·			_		n answere	d "Y	es" to Form 9	990,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	lian or other interm	ediary	for c	ontribu	itions o	or other ass	etsi		☐ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ing t	able		Г		Ar	nount	
с	Beginning balance							1c			
d	Additions during the year						F	1d			
e	Distributions during the year						<u> </u>	1e			
f	Ending balance						}	1f			
	_	orm 000 Dawl V I					L			☐ Yes	
2a -	Did the organization include an amount on Fo		ie ZI?							, res	j NO
	If "Yes," explain the arrangement in Part XI\ rt V Endowment Funds. Complete		n and	wor	ad "Va	c" +o !	Form 000	Dar	+ IV line 10		
Ра	Endowment Funds. Complete	(a)Current Year		Prior `			o Years Back		Three Years Back	(e)Four \	ears Back
1a	Beginning of year balance	(,	\			(-,				(-).	
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as			<u>I</u>					
a	Board designated or quasi-endowment	r end barance nerd	45								
ь	Permanent endowment										
с	Term endowment ►										
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that a	are held	d and a	dmınıstere	d for	the	Yes	No
	(i) unrelated organizations								3a		1
	(ii) related organizations								3a((ii)	
			d on S	ched	ule R?				3	b	
b	If "Yes" to 3a(11), are the related organization										
4	Describe in Part XIV the intended uses of th	e organization's en	dowme	ent fu	nds					•	<u> </u>
4		e organization's en	dowme	ent fu	nds			10.			
4	Describe in Part XIV the intended uses of th	e organization's en	dowme	ent fu ee F	nds	90, Pa		other	(c) Accumulated depreciation	d (d) B	ook value
4 Par	Describe in Part XIV the intended uses of the tVI Investments—Land, Buildings	e organization's en	dowme	ent fu ee F	nds orm 9) Cost or	90, Pa	(b)Cost or o	other		d (d) B	ook value 1,543,968
4 Par 1a	Describe in Part XIV the intended uses of the table of table	e organization's en	dowme	ent fu ee F	nds orm 9) Cost or	90, Pa	(b)Cost or obasis (oth	other er)		(a) B	1,543,968
4 Par 1a b	Describe in Part XIV the intended uses of the table of tabl	e organization's en	dowme	ent fu ee F	nds orm 9) Cost or	90, Pa	(b)Cost or obasis (oth	other er) 3,968	depreciation	(a) B	1,543,968
Par 1a b	Describe in Part XIV the intended uses of the tVI Investments—Land, Buildings Description of investment Land	e organization's en	dowme	ent fu ee F	nds orm 9) Cost or	90, Pa	(b)Cost or obasis (other 1,54.	other er) 3,968	depreciation	(d) 8	
Par 1a b c	Describe in Part XIV the intended uses of the table of table	e organization's en	dowme	ent fu ee F	nds orm 9) Cost or	90, Pa	(b)Cost or obasis (oth	other er) 3,968 3,243	depreciation	84	1,543,968 4,090,759

Part VII Investments—Other Securities. See I (a) Description of security or category			od of valuation
(including name of security)	(b) Book value		f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		1 2	
Part VIII Investments—Program Related. See			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	e 15.	-	
(a) Descrip	tion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
UNDISTRIBUTED WORKING DUES	1,045,000		
SEVERANCE PLAN BENEFITS PAYABLE	135,590		
SECURITY DEPOSIT	52,000		
DUE TO GREAT LAKES REGIONAL ORGANIZING COMMITTEE	448,654		
	. 10,004		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,681,244		

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	·	9
	Total adjustments (net) Add lines 4 - 8	
.0	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	Reconciliation of Revenue per Audited Financial Statements With Revenue	
_	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	-
Ь	Donated services and use of facilities	-
c	Recoveries of prior year grants	-
d	Other (Describe in Part XIV)	_
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
ŀ	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	_
b	Other (Describe in Part XIV)	
С	Add lines 4a and 4b	4c
	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return
L	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	_
а	Donated services and use of facilities	
b	Prior year adjustments	-
c	Other losses	-
d	Other (Describe in Part XIV) 2d	-
e	Add lines 2a through 2d	_ 2e
	Subtract line 2e from line 1	3
, ļ	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a h	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) 4b	-
b c		- ₄₀
E.	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5

addıtıonal ınformatıon

Ident if ier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE DISTRICT COUNCIL FILES FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX THE DISTRICT COUNCIL'S RETURNS ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE UNTIL THE APPLICABLE STATUTE OF LIMITATION EXPIRES

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

DLN: 93493133045921 OMB No 1545-0047

Employer identification number

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspect ion

LABORERS' INT'L UNION OF NORT	H AMERICA					36-1264224	
Part I General Information	on on Grants and	l Assistance				30-1204224	
Does the organization maintain the selection criteria used to av Describe in Part IV the organization	records to substanti ward the grants or as	ate the amount of the					▼ Yes □ I
Part II Grants and Other A Form 990, Part IV, lin duplicated if additional	ie 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 50 3 Enter total number of other organizations		_				<u>*</u>	2 20

	· · · · · · · · · · · · · · · · · · ·	
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part I	V, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1)					A UTO MO BILE
(2)					GIFT CARDS
(3)					FLO WERS

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
OTHER INFORMATION	PART IV	SCHEDULE I, PART 1 THE EXECUTIVE BOARD CAREFULLY REVIEWS ALL REQUESTS FOR DONATIONS AND GRANTS
		PRIOR TO THEIR APPROVAL AND DISBURSEMENT APPROVAL IS GRANTED ONLY TO REPUTABLE ORGANIZATIONS
		WHO HAVE SATISFIED THE BOARD'S DUE DILIGENCE THE BOARD PERFORMS NO SUBSEQUENT MONITORING OF
		THE USE OF DONATIONS AND GRANTS ALL CONTRIBUTIONS, GIFTS AND GRANTS GREATER THAN \$500 ARE
		APPROVED AT THE MONTHLY EXECUTIVE BOARD MEETINGS ALL RECORDS REGARDING DISBURSEMENT OF
		FUNDS ARE MAINTAINED AT THE COUNCIL'S OFFICE

Software ID: Software Version:

EIN: 36-1264224

Name: LABORERS' INT'L UNION OF NORTH AMERICA

DISTRICT COUNCIL OF CHICAGO

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Form 990,5chedule 1, Par	·			<u>-</u>		1	4.5
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LABORERS' DISTRICT COUNCIL CHARITABLE FOUNDATION999 MCCLINTOCK DRIVE STE 300 BURR RIDGE, IL 60527	26-2865687	501(C)3	20,000				GENERAL SUPPORT
THE JESSE WHITE FOUNDATION205 WEST WACKER DRIVE STE 1400 CHICAGO,IL 60606	20-3110242	501(C)3	10,000				GENERAL SUPPORT
LABORERS' LOCAL 28842 W OGDEN AVE BROOKFIELD, IL 60513	36-1760415	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 43841 S HALSTED CHICAGO,IL 60609	36-1264222	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 5PO BOX 769 CHICAGO HEIGHTS, IL 60412	36-1082636	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 64670 N ELSTON CHICAGO,IL 60630	36-1265020	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 259838 W ROOSEVELT RD WESTCHESTER, IL 60154	36-1265035	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 751923 DONMAUR DRIVE JOLIET,IL 60435	36-1223255	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 765930 W GUNNISON CHICAGO,IL 60634	36-0881300	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 96800 ROOSEVELT RD GLEN ELLYN,IL 60137	36-2121728	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 118 2430 E RAND RD ARLINGTON HEIGHTS, IL 60004	36-1265022	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 149 2418 WINDIAN TRAIL UNIT C AURORA,IL 60506	36-1264214	501(C)5	100,000				STIMULUS DISTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LABORERS' LOCAL 152409 TEMPLE AVE HIGHLAND PARK, IL 60035	36-1265057	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 225 8270 S ARCHER AVE WILLOW SPRINGS, IL 60480	36-1987077	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 269 13256 S BRANDON AVE CHICAGO,IL 60633	36-0852795	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 288 4004 N CASS AVE WESTMONT,IL 60559	36-1889081	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 582 2400 BIG TIMBER RD STE 202 BLDG B ELGIN,IL 60120	36-1265047	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 681 4004 N CASS AVE WESTMONT,IL 60559	36-1780865	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 1001 323 S ASHLAND AVE CHICAGO,IL 60607	36-1265750	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 1035 PO BOX 211 MARENGO,IL 60152	36-2063944	501(C)5	100,000				STIMULUS DISTRIBUTION
LABORERS' LOCAL 1092 3841 S HALSTED CHICAGO,IL 60609	36-1856182	501(C)5	101,500				STIMULUS DISTRIBUTION AND SCHOLARSHIP REIMBURSEMENT
LABORERS' LOCAL 19726 FRANKLIN AVE FRANKLIN PARK,IL 60131	36-1265010	501(C)5	100,000				STIMULUS DISTRIBUTION

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493133045921

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

LABORERS' INT'L UNION OF NORTH AMERICA DISTRICT COUNCIL OF CHICAGO

Employer identification number Name of the organization 36-1264224 Part I Ouestions Regarding Compensation

	Questions regarding compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	_		
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
_	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6Ь		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs-section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) RICHARD SHERMAN	(I) (II)	203,885	20,388 0	1	84,083	16,723	391,470	,
(2) JAMES CONNOLLY	(ı) (ıı)	271,557 0	26,659 0	17,169	96,744	20,550	432,679	,
(3) CHARLES LOVERDE III	(ı) (ıı)	245,521	24,552 0	16,164	89,947	20,550	396,734	
(4) DENISE AYALA	(ı) (ıı)	118,744 0	11,657 0		51,549		211,590	
(5) MICHAEL FURMANSKI	(ı) (ıı)	122,006	11,977 0	2,303	52,399	20,550	209,235	
(6)			1					
(7)	'		1					
(8)			<u> </u>					
(9)			<u> </u>					
(10)			1					
(11)		†	ſ					
(12)			1					
(13)			1					
(14)			1					
(15)			<u> </u>					
(16)		+	1		+			

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	4 A	EMPLOYEES OF THE LABORERS DISTRICT COUNCIL PARTICIPATE IN A SEVERANCE PLAN WHICH PAYS THE EMPLOYEE ONE WEEK IN WAGES FOR EACH YEAR EMPLOYED WHEN THEY LEAVE THE ORGANIZATION THE FOLLOWING AMOUNTS WERE CONTRIBUTED TO THE SEVERANCE PLAN ACCOUNT IN 2010 TO COVER THE AMOUNTS DUE TO EACH EMPLOYEE AS OF DECEMBER 31, 2010 RICHARD SHERMAN 3,894 JAMES CONNOLLY 7,476 CHARLES LOVERDE 8,433 DENISE AYALA 2,601 MICHAEL FURMANSKI 2,591 THE FOLLWING AMOUNTS WERE PAID OUT OF THE SEVERANCE PLAN ACCOUNT DURING 2010 RICHARD SHERMAN 15,807

Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133045921

Supplemental Information to Form 990 or 990-EZ

2010

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
LABORERS' INT'L UNION OF NORTH AMERICA	
DISTRICT COUNCIL OF CHICAGO	36-1264224

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		ACTIVE MEMBERS - MEMBERS OF AFFILIATED LOCALS WORKING WITHIN THE JURISDICTION OF THE CONSTRUCTION AND GENERAL LABORERS' DISTRICT COUNCIL OF CHICAGO AND VICINITY WITH VOTING RIGHTS AT THE LOCAL LEVEL ACTIVE MEMBERS ARE DUES PAYING MEMBERS RETIREES - MEMBERS OF AFFILIATED LOCALS WHO ARE NO LONGER WORKING RETIREES DO NOT HAVE VOTING RIGHTS AND THEY DO NOT PAY DUES

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE COUNCIL HOLDS REGULAR ELECTIONS WHERE DELEGATES FROM AFFILIATED LOCALS VOTE FOR THE EXECUTIVE BOARD (THE GOVERNING BODY)

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		DECISIONS OF THE GOVERNING BODY (THE EXECUTIVE BOARD) ARE SUBJECT TO APPROVAL BY THE DELEGATES REPRESENTING THE AFFILIATED LOCALS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A COPY IS PROVIDED TO THE EXECUTIVE BOARD OF THE COUNCIL TO REVIEW BEFORE THE TAX FORM IS FILED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST

DLN: 93493133045921

2010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization LABORERS' INT'L UNION OF NORTH AMERICA DISTRICT COUNCIL OF CHICAGO Employer identification number

36-1264224

Part I Identification of Disregarded Entities (C	Complete i	f the organization a	inswered "Yes" on	Form 990, Part	IV, line 33.)			
(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	g	
(1) LABORERS' DISTRICT COUNCIL PROPERTY MANAGEMENT LLC 999 MCCLINTOCK DRIVE BURR RIDGE, IL 60527 56-2383751		TO HOLD TITLE TO AND MANAGE THE LEASING OF THE OFFICE BUILDING	IL	1,050,140	5,780,128			
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations du	ganizati ring the ta	ons (Complete ıf thax year.)	ne organization ar	nswered "Yes" on	Form 990, Part I\	/, line 34 becaus	e it had	one
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section 5 conti	g) 512(b)(13 rolled nization
(1) LABORERS' DISTRICT COUNCIL LABOR-MANAGEMENT COOPERATION COMM	1						Yes	No
999 MCCLINTOCK DRIVE SUITE 301		IMPROVED COMMUNICATION	IL	501(C)5				No
BURR RIDGE, IL 60527 36-4448669							↓	
		T POLITICAL CANDIDATES AND LOCAL OFFICES	IL	527				No
BURR RIDGE, IL 60527 91-2064912								
(3) LABORERS' DISTRICT COUNCIL CHARITABLE FOUNDATION								
999 MCCLINTOCK DRIVE SUITE 301 BURR RIDGE, IL 60527 26-2865687		E FUNDING FOR PUBLIC WITHIN THE COMMUNITY	IL	501(C)3	170(B)(1)(A)(V1)			No
							Т	

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	Direct cor	(d) (e) Direct controlling Type of e (C corp, S or trust		Share of total income corp,		(f) f total income	(g) e Share of end-of-year assets			(h) Percentage ownership	
					1	l								

cnea	Tule K (Form 990) 2010		Рa	ge 3
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
ļ	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D u	ırıng the tax year, dıd the orgranızatıon engage ın any of the following transactions with one or more related organızatıons listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b	Yes	
С	Gift, grant, or capital contribution from other organization(s)	1 c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
	Lease of facilities, equipment, or other assets to other organization(s)	1i	Yes	
i I	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
-	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
	Sharing of paid employees	1n	Yes	
o	Reimbursement paid to other organization for expenses	10	Yes	
p	Reimbursement paid by other organization for expenses	1р		No
а	O ther transfer of cash or property to other organization(s)	1q	Yes	
-	Other transfer of cash or property from other organization(s)	1r		No
•	other transfer of east of property from other organization(s)		<u> </u>	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	Name of other organization	(d) ermin olved		ount
1) LAB	BORERS' DISTRICT COUNCIL LABOR-MANAGEMENT COOPERATION COMMITTEE I 125,628			

Name of other organization	Transaction type(a-r)	Amount involved	Method of determining amount involved
(1) LABORERS' DISTRICT COUNCIL LABOR-MANAGEMENT COOPERATION COMMITTEE	I	125,628	
(2) LABORERS' POLITICAL ACTION & EDUCATION LEAGUE	Q	1,058,918	
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	501(c)(3) organizations?		(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		h) eral d lagin tner?		
			Yes	No		Yes	No		Yes	N
										+
										-
										t
										+
										\dagger
										╀
										+
										L
										+
										t
										ı

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier I Return Reference I	er Return Reference Explanation
---------------------------------	---------------------------------

Schedule R (Form 990) 2010