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Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or

OMB No 1545-1150

Open to Public Inspection

onsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling attorns as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total nay use this form satisfy state reporting requirements. The organization may have to use a

For the 2010 calendar year, or tax year beginning and ending Check if applicable В D Employer identification number C Name of organization INTERNATIONAL ACADEMY OF Address change DISPUTE RESOLUTION 35-2293056 Name change Number and street (or P O box, if mail is not delivered to street address) E Telephone number Room/suite Initial return C/O H. CASE ELLIS, 104 N. WALKUP AVE. (815) 459-1001 Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return CRYSTAL LAKE, IL 60014 Number > Application pending X Cash Accounting Method Accrual H Check | if the organization is not Other (specify) Website ► WWW.INADR.COM required to attach Schedule B Tax-exempt status (check only one) — X 501(c)(3) 501(c) () ◀(insert no) 4947(a)(1) or 527 (Form 990, 990-EZ, or 990-PF) Check \(\bigcup \bigcup X \) if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, 53855. line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Part | Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part | Check if the organization used Schedule O to respond to any question in this Part I 35000 Contributions, gifts, grants, and similar amounts received 13455. 2 Program service revenue including government fees and contracts 2 5400. 3 Membership dues and assessments 3 Investment income 4 5a Gross amount from sale of assets other than inventory 5a Less cost or other basis and sales expenses 5b Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c Gaming and fundraising events a Gross income from gaming (attach Schedule G if greater than \$15,000) 6a **b** Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b Less direct expenses from gaming and fundraising-events 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6th and subtract line 6c) 6d Gross sales of inventory, less returns and allowances 7a Less cost of goods sold 7b Gross profit or (loss) from sales of inventory (Subtract line_7b_from-line 7c Other revenue (describe in Schedule O) 8 53855 9 Total revenue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 10 Grants and similar amounts paid (list in Schedule O) 10 Benefits paid to or for members 11 11 24000. 12 Salaries, other compensation, and employee benefits 12 Professional fees and other payments to independent contractors 13 14 Occupancy, rent, utilities, and maintenance 14 6319. 15 Printing, publications, postage, and shipping 15 $\overline{41112}$. 16 Other expenses (describe in Schedule O) SEE SCHEDULE O 16 71431. 17 Total expenses Add lines 10 through 16 17 -17576. 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 19 Net assets or fund balances at beginning of year (from line 27, column (A)) 20035 (must agree with end-of-year figure reported on prior year's return) 19 20 Other changes in net assets or fund balances (explain in Schedule O) 20 Net assets or fund balances at end of year Combine lines 18 through 20 21 2459 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form **990-EZ** (2010)

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02-02-11

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	INTERNATIONAL ACADEMY OF			-) E	2.2	020		Dana
	m Sp0-EZ (2010) DISPUTE RESOLUTION art II Balance Sheets. (see the instructions for Part II)				3 -	-22	930	36	Page
<u> </u>		n in this Bort II							
_	Check if the organization used Schedule O to respond to any question	II III UIIS FAIL II	1.6) Beginning of year	1		(R) F	nd of year	
22	2 Cash, savings, and investments			20035.	22	\top			459
23	· · · · · · ·				23	+			
24	•		-		24	$\overline{}$			
25	· · · · · · · · · · · · · · · · · · ·			20035.	_				459
26					26	+			
27	•)		20035.	_	+-		24	459
P	art III Statement of Program Service Accomplishme		ions for		,		Ex	kpenses	,
	Check if the organization used Schedule O to respond to any question	on in this Part III		[X			for section	
٧h	at is the organization's primary exempt purpose?SEE SCHEDULE							and 501(c ons and se	
Des	scribe what was achieved in carrying out the organization's exempt pu	urposes. In a clear an	nd conc	ise manner, describ	e	49	47(a)(1) trusts, op	
	services provided, the number of persons benefited, and other releva					for	others)	
28	LAW SCHOOL MEDIATION TOURNAMENTS								
	(Grants \$) If this amount includes foreign	grants, check here		▶ [28a		269	950
29	COLLEGE MEDIATION TOURNAMENTS								
	(Grants \$) If this amount includes foreign	grants, check here		<u> </u>		29a		123	306
30	PROMOTE MEDIATION EDUCATION								
						Ì			_
	(Grants \$) If this amount includes foreign	grants, check here		<u> </u>		30a		321	<u> 175</u>
31	, , , , , , , , , , , , , , , , , , ,			,					
	(Grants \$) If this amount includes foreign	grants, check here		<u> </u>	ᆜ	31a			
	Total program service expenses (add lines 28a through 31a)	Flov			<u> </u>	32		714	131
	art IV List of Officers, Directors, Trustees, and Key		ch one ev	en if not compensated (se	e the	ınstr	ictions fo	or Part IV)	
	Check if the organization used Schedule 0 to respond to any question								
	4.55	(b) Title and average per week devoted				ontnb emplo	utions	(e) Exp	
	(a) Name and address	position	u to	(If not paid, enter -0)	bene	efit pia Jeferre	ins &	account other allov	
Η.	. CASE ELLIS		2 177			pens		Other and	
1 •	CASE ELLIS	PRESIDENT	AND	DIRECTOR					_
2 6	ENJAMIN S. MACKOFF	2.00	r D DAT	0. T AND DIRE	-		0.		0.
) E	ENDARTIN S. MACKOTT	1.00	LDEN		CT	OK			^
7 T	ICHARD M. CALKINS	TREASURER	7 NID	0.			0.		0.
	TOTAL CALKING	1.00	AMD	ŀ			^		Λ
FR	RANK A. DUSEK	SECRETARY	עואע	0.			0.		0.
	device its bobbic	1.00	שואם	DIRECTOR 0.			0.		^
		1.00							0.
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INTERNATIONAL ACADEMY OF Form 930-EZ (2010) 35-2293056 DISPUTE RESOLUTION Other Information (Note the statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V XYes No 33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in 33 Х 34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 34 Х If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T a Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements? Х 35a N/A b If "Yes," has it filed a tax return on Form 990-T for this year? 35b 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N Х 36 37a Enter amount of political expenditures, direct or indirect, as described in the instructions 0. 37a b Did the organization file Form 1120-POL for this year? Х 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? Х 38a b If "Yes," complete Schedule L, Part II and enter the total amount involved N/A 39 Section 501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 9 N/A 39a N/A b Gross receipts, included on line 9, for public use of club facilities 39b 40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under 0. section 4911 _____0 • , section 4912 ▶ ___ O • , section 4955 ▶ b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year, that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х 40b c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T Х 40e 41 List the states with which a copy of this return is filed ▶ IL 42a The organization's books are in care of \blacktriangleright MR. RICHARD CALKINS Telephone no \triangleright (515) 283-0331 Located at ▶ 801 GRAND AVE., DES MOINES, IA ZIP+4 ► 50309 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial Yes No account)? 42b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.? X 42c If "Yes," enter the name of the foreign country Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A Yes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead

Form 990-EZ (2010)

44b

44c

of Form 990-EZ

c Did the organization receive any payments for indoor tanning services during the year?

d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation

(312) 332-6622

► X Yes No Form 990-EZ (2010)

1				
Form	INTERNATIONAL ACADEMY OF 990-EZ (2010) DISPUTE RESOLUTION 35-2293	056		Page
0111	Story Didioin Khooholion 33 2233	030	Yes	
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?	45		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ	45a		X
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		Х
Pa	rt VII Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All		1 501/c	 -
	organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lii			
	Check if the organization used Schedule O to respond to any question in this Part VI			<u></u>
			Yes	_
47 40	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47 48		X
48 49 a	is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization make any transfers to an exempt non-charitable related organization?	40 49a		X
	If "Yes," was the related organization a section 527 organization?	49b		<u> </u>
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who e	ach re	ceived i	more
	than \$100,000 of compensation from the organization. If there is none, enter "None."			
	(a) Name and address of each employee haid more per week devoted to		e) Expe	
	(a) Name and address of each employee paid more per week devoted to benefit plans & than \$100,000 NONE position deferred	1	count er allow	
	Compensation Compensation	+		
		+		
		1		
	Total number of other employees paid over \$100,000			
51	Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compens organization. If there is none, enter "None" NONE	ation fi	om the	;
		:) Com	pensat	IOD.
		,, 00	ponout	1011
	Total number of other independent contractors each receiving over \$100,000			—
52	Did the organization complete Schedule A? Note: All section 501(c)(3) organizations and 4947(a)(1) nonexempt			
	charitable trusts must attach a completed Schedule A	X Ye	s \square	No
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and be correct, and complete. Declaration of preparer (other than offeen is based on all information of which preparer has any knowledge.	ief, it is	true,	
Sig			,	
Hei		15/	11	
	Type or print name and title	-1	• 1	
	Print/Type preparer's name Preparer's signature Date Check if PTIN			-
Pai				
	parer FRANK A. DUSEK 06/09/11 06/09/11		_	
	AND THE PERSON OF THE PROPERTY			

SUITE 2250

Firm's address ► 20 N. WACKER DR.,

May the IRS discuss this return with the preparer shown above? See instructions 032174 03-04-11

CHICAGO, IL 60606

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2010

INTERNATIONAL ACADEMY OF Name of the organization 35-2293056 DISPUTE RESOLUTION Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b ____ Type II c ____ Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col organization in col (i) listed in your organization in col organization (i) organized in the US? support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes No No Yes No

032021 12-21-10

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Total

Schedule A (Form 990 or 990-EZ) 2010 DISPUTE RESOLUTION

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		6100.	6825.	11425.	53855.	78205.
2	Tax revenues levied for the organ-	[İ	
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		6100.	6825.	11425.	53855.	78205.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)	***************************************	.,				70205
	Public support. Subtract line 5 from line 4	L	<u> </u>				78205.
		(a) 2006	(h) 2007	(a) 2009	(4) 2000	(-) 0010	(6 T-4-1
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007 6 1 0 0 •	(c) 2008 6825.	(d) 2009 11425.	(e) 2010 53855.	(f) Total 78205 •
8	Gross income from interest,		0100.	0025.	11423.	33033.	70203.
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				,,		78205.
	Gross receipts from related activities,	etc. (see instruction	ons)	<u></u>		12	
	First five years. If the Form 990 is for	•	•	, fourth, or fifth tax	، vear as a sectioi		
	organization, check this box and stor	here		,	, , , , , , , , , , , , , , , , , , , ,		ightharpoons
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2010 (ine 6, column (f) di	vided by line 11, co	olumn (f))		14 1	00.00 %
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15 1	00.00 %
16a	33 1/3% support test - 2010. If the o	rganization did not	check the box on	line 13, and line 14	l is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				ightharpoons X
b	33 1/3% support test - 2009.If the o	rganization did not	check a box on lin	e 13 or 16a, and li	ne 15 is 33 1/3%	or more, check this	box
	and stop here. The organization qual	•	• • •				
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					t IV how the organiz	ation
_	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes)% or
	more, and if the organization meets the						_
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	, 16b, 17a, or 17b,			▶
					Sche	dule A (Form 990 c	or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to quali	fy under Part II. If the organization fails to
qualify under the tests listed below please complete Part II)	

Se	ction A. Public Support	_ '		•			
Cale	indar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		ĺ				İ
	ınclude any "unusual grants.")	<u></u>				<u> </u>	<u> </u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that					1	
	are not an unrelated trade or bus- iness under section 513	l					
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf					Ì	
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			_			
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support						
Cale	indar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	i					
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here					. , , , , , , , ,	▶ □
Sed	ction C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2010 (li	ne 8, column (f) d	ivided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2009	Schedule A, Part	III, line 15			16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	10 (line 10c, colur	nn (f) divided by lin	ne 13, column (f))		17	%
	Investment income percentage from 2					18	<u>%</u>
	33 1/3% support tests - 2010. If the			on line 14, and line	15 is more than		
	more than 33 1/3%, check this box ar						▶□
b	33 1/3% support tests - 2009. If the				• •		and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
_							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

INTERNATIONAL ACADEMY OF DISPUTE RESOLUTION

Employer identification number 35-2293056

DISPUTE RESOLUTION	33-2293036
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
AWARDS	2951.
ADVERTISING	1075.
CATERING	11714.
DELIVERY/POSTAGE	213.
FILING FEES	445.
OTHER	423.
SCHOLARSHIPS	18683.
SUPPLIES	850.
TRAVEL	4258.
WEBSITE	500.
TOTAL TO FORM 990-EZ, LINE 16	41112.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO PROMOT	TE MEDIATION, A
FORM OF ALTERNATIVE DISPUTE RESOLUTION, THROUGH EDUCATION	IAL PROGRAMS
AND COLLEGE AND LAW SCHOOL MEDIATION TOURNAMANTS ON A NAT	CIONAL AND
INTERNATIONAL BASIS.	
FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEF	FIT CONTRACTS:
THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FU	UNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONT	PRACT.
THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMI	UMS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.	

Form **8868** (Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No. 1545-1709

internal neve	rile a Sep	arate app	ilication for each return.				
=	re filing for an Automatic 3-Month Extension, comple	-			1	X	
-	re filing for an Additional (Not Automatic) 3-Month Ex	-	. , ,				
	omplete Part II unless you have already been granted						
	c filing (e-file). You can electronically file Form 8868 if						
	o file Form 990-T), or an additional (not automatic) 3-mo						
	file any of the forms listed in Part I or Part II with the ex						
Personal I	Benefit Contracts, which must be sent to the IRS in par	oer format	(see instructions). For more details on the	ne ele	ctronic filing of this	s form,	
,	irs gov/efile and click on e-file for Charities & Nonprofits						
Part I	Automatic 3-Month Extension of Time						
A corpora	tion required to file Form 990-T and requesting an autor	matic 6⋅mo	onth extension - check this box and com	plete			
Part I only	,				l		
	orporations (including 1120-C filers), partnerships, REM ome tax returns.	1ICs, and t	rusts must use Form 7004 to request an	exter	nsion of time		
Type or	Name of exempt organization			Emp	loyer identification	on number	
print	INTERNATIONAL ACADEMY OF			`			
	DISPUTE RESOLUTION			3	5-2293056	•	
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s C/O H. CASE ELLIS, 104 N.			,			
return See							
instructions	City, town or post office, state, and ZIP code. For a for CRYSTAL LAKE, IL 60014	oreign add	ress, see instructions.				
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Application	on	Return	Application			Return	
ls For		Code	is For			Code	
Form 990		01	Form 990-T (corporation)			07	
Form 990-		02	Form 1041-A			08	
Form 990-		03	Form 4720			09	
Form 990-		03	Form 5227		-		
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			10	
		1	Form 8870			11	
FOITH 990	T (trust other than above) MR • RICHARD CA	06	Form 8870			12	
• The be	oks are in the care of > 801 GRAND AVE.		S MOINES IN 50200				
	one No ► (515) 283-0331	_ 1					
•			FAX No. ▶				
	rganization does not have an office or place of business						
	s for a Group Return, enter the organization's four digit						
box ▶ L	. If it is for part of the group, check this box				ers the extension	ıs for.	
	quest an automatic 3-month (6 months for a corporation						
		t organiza	tion return for the organization named a	bove	The extension		
_	or the organization's return for:						
▶ [X calendar year 2010 or						
►L	tax year beginning	, an	d ending		_ •		
2 If th	e tax year entered in line 1 is for less than 12 months, c Change in accounting period	check reas	on·	l retur	'n		
3a If th	is application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6060 -	ntor the tentative toy less sevi				
		or 6009, e	nter the tentative tax, less any	۵.		۸	
	refundable credits. See instructions			3a	\$	0.	
	is application is for Form 990-PF, 990-T, 4720, or 6069,	-				Λ	
	mated tax payments made. Include any prior year overp			3ь	\$	0.	
	ance due. Subtract line 3b from line 3a. Include your pa	-	•	_		^	
	using EFTPS (Electronic Federal Tax Payment System)			3c	<u> </u>	0.	
	If you are going to make an electronic fund withdrawal v		orm 8868, see Form 8453-EO and Form	8879-			
LHA F	or Paperwork Reduction Act Notice, see Instructions	5.			Form 8868 (Rev. 1-2011)	
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