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Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010 Open to Public

Form 990 (20

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2010 calendar year, or tax year beginning and ending TREASURY INSTITUTE FOR Check if applicable C Name of organization Employer identification number HIGHER EDUCATION, Address change 35-2107573 Daing Business As Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 812-855-9466 116 SOUTH MADISON ST., STE. A Terminated City or town, state or country, and ZIP + 4 BLOOMINGTON 47404 IN 305,319 Amended return G Gross receipts \$ Name and address of principal officer Application pending H(a) Is this a group return for affiliates? DENNIS W. REEDY 3876 E REGENTS CIRCLE H(b) Are all affiliates included? If "No," attach a list (see instructions) **BLOOMINGTON** IN 47401 501(c)(3) X 501(c) (6) (insert no) WWW.TREASURYINSTITUTE.ORG Website: H(c) Group exemption number ▶ X Corporation Trust Association M State of legal domicile Form of organization Year of formation Summary 1 Briefly describe the organization's mission or most significant activities: TO IMPROVE AND ENHANCE THE QUALITY OF TREASURY OPERATION AND/OR MANAGEMENT SCAMINED JUNG 1918 & Sovernance OF INSTITUTIONS OF HIGHER EDUCATION. 2 Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets. 6 3 Number of voting members of the governing body (Part VI, line 1a) 6 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b Pnor Year **Current Year** 116,000 145,000 8 Contributions and grants (Part VIII, line 1h) 94,751 158,108 9 Program service revenue (Part VIII, line 2g) 3,004 2,211 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 213,755 305,319 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), Impace CEIVEU 22,000 26,000 15 Salaries, other compensation, employee benefits (Part-IX, column (A), lines 5-10) b Total fundraising expenses (Part IX, column (A) line 11e)
b Total fundraising expenses (Part IX, column (D) line 25) 2 7 2011 171,973 207,286 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 193,973 233,286 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A)—ine 25) 19,782 72,033 19 Revenue less expenses Subtract line 18 from line or **Beginning of Current Year** End of Year 589 349,556 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 349,556 421 ,589 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign nature of officer Date CO-EXECUTIVE DIRECTOR ENNIS Here Type or print name and title Preparer's signature PTIN Print/Type preparer's name Check Paid JOSHUA S. DENNIS, CPA JOSHUA S. DENNIS, CPA self-employed P00929360 Preparer TALIESIN GROUP, CPAS 26-3871423 Firm's EIN ▶ Firm's name **Use Only** 3100 JOHN HINKLE PL STE 101 BLOOMINGTON, IN 47408 812-336-0273 Firm's address May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

Form 990 (2010)	TREASURY INSTITUT	E FOR	35-21075	73	Page 2
	tatement of Program Servi heck if Schedule O contain		estion in this Part III		
1 Bnefly descri	be the organization's mission OVE AND ENHANCE TI			TION AND OP	MANACEMENT
	ITUTIONS OF HIGHEI		REASONI OPERA	IION AND/OR	MANAGEMENT
	• • •	-		••	
	nization undertake any significant pr	ogram services during the year	ar which were not listed on th	e	
	90 or 990-EZ? cribe these new services on Schedu	Ja O			Yes X No
	nization cease conducting, or make		conducts, any program		
services?					Yes X No
	cribe these changes on Schedule O exempt purpose achievements for		e largest program services h	av expenses Section	
501(c)(3) and	d 501(c)(4) organizations and section otal expenses, and revenue, if any, f	n 4947(a)(1) trusts are require	ed to report the amount of gra		
4a (Code) (Expenses \$	ıncludıng grants	s of \$) (Revenue \$	
TO IMPRO	OVE AND ENHANCE THE	HE QUALITY OF T	REASURY OPERA	TION	•
12(2),01(1			.G.D.C. EDUCATIO		
•		•			
			•	•	
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	•			•	•
	•				
4b (Code) (Expenses \$	ıncluding grants	of \$) (Revenue \$	<u> </u>
•			•		•
•	•				
•					
			· 		•
4c (Code) (Expenses \$	including grants	s of \$) (Revenue \$?
				•	
٠		•			
		••			
		•			
		•••			
			••		
	(0			·	
4d Other program (Expenses §	m services (Describe in Schedule (Inclu	D.) ding grants of _\$) (Revenue	\$)
	m service expenses		, 1.13.5.140		
					000

Forn	n 990 (2010) TREASURY INSTITUTE FOR 35-2107573		F	age
P	art IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	. 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		1	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5	 	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			٦,
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		٠,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			.
_	complete Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			· v
	complete Schedule D, Part IV	9	-	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	40		x
11	•	10		
' '	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	ŀ	i	
-	complete Schedule D, Part VI	11a		x
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	110		
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	1115		
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1		
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11đ		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	'''		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
I2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
h	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note, Some			

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

Form	m 990 (2010) TREASURY INSTITUTE FOR	35-2107573				<u>P</u>	age 4
_P	art IV Checklist of Required Schedules (continued)				· · · · ·		
						Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance	•			l		
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedu	·			21	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance	o individuals in the United States					
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III				22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about	•					
	organization's current and former officers, directors, trustees, key employees	, and nignest compensated			22		x
240	employees? If "Yes," complete Schedule J	not amount of more than			23	ļ	
24a	Did the organization have a tax-exempt bond issue with an outstanding princi \$100,000 as of the last day of the year, that was issued after December 31, 2						ł
	through 24d and complete Schedule K. If "No," go to line 25	002: II Tes, answertines 240			24a		х
b		norany negod exception?			24b	 	
C		• •			240	-	
·	to defease any tax-exempt bonds?	wat any time during the year			24c		
d		ny time during the year?			24d		
25a	_	* *					
	with a disqualified person during the year? If "Yes," complete Schedule L, Pa				25a		
b							
_	year, and that the transaction has not been reported on any of the organization						
	If "Yes," complete Schedule L, Part I				25b		
26	Was a loan to or by a current or former officer, director, trustee, key employed	e, highly compensated employee, or					
	disqualified person outstanding as of the end of the organization's tax year? If	• • • • • • • • • • • • • • • • • • • •			26		x
27	Did the organization provide a grant or other assistance to an officer, director						
	substantial contributor, or a grant selection committee member, or to a person						
	If "Yes," complete Schedule L, Part III				27		X
28	Was the organization a party to a business transaction with one of the following	ng parties (see Schedule L,					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions	s).					
а	A current or former officer, director, trustee, or key employee? If "Yes," comp	lete Schedule L, Part IV			28a		X
b	A family member of a current or former officer, director, trustee, or key emplo	yee? If "Yes," complete					
	Schedule L, Part IV				28b		X
С	An entity of which a current or former officer, director, trustee, or key employe	ee (or a family member thereof)					1
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete	Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If	"Yes," complete Schedule M			29		X
30	Did the organization receive contributions of art, historical treasures, or other	sımılar assets, or qualıfied			i		1
	conservation contributions? If "Yes," complete Schedule M				30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If	"Yes," complete Schedule N,					
	Part I				31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of	its net assets? If "Yes,"					
	complete Schedule N, Part II				32		X
33	Did the organization own 100% of an entity disregarded as separate from the	organization under Regulations					
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I				33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," con	mplete Schedule R, Parts II, III,					v
25	IV, and V, line 1	12/5/42/2			34		X
35	Is any related organization a controlled entity within the meaning of section 5 ⁻¹ Did the organization receive any payment from or engage in any transaction v				35		
а	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete						1
	Part V, line 2	Schedule K,	Yes	X No	ŀ		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to	an exempt non-charitable	res	E NO			
J U	related organization? If "Yes," complete Schedule R, Part V, line 2	an exempt non-chantable			36		1
37	Did the organization conduct more than 5% of its activities through an entity the	nat is not a related organization			-30		\vdash
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes,"				1		1
	Part VI	promo manima vij			37		x

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

Form **990** (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	_						
							Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	8	·				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	<u> </u>				
C	Did the organization comply with backup withholding rules for reportable payments to vendors and							
	reportable gaming (gambling) winnings to prize winners?				10	c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		_					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	7			21	<u>b</u>		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?							<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				31	<u>ь</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auti	-						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	cial						v
	account)?				4	a +	\dashv	X
b	If "Yes," enter the name of the foreign country							
50	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Ac Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	counts.	•		_ ا			X
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	•2			5a		\dashv	X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	11			50			
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				_ 30	+		
va	organization solicit any contributions that were not tax deductible?				6	.		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or				4		
-	gifts were not tax deductible?	01			61	.		
7	Organizations that may receive deductible contributions under section 170(c).				<u> </u>	1		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo	ds						
	and services provided to the payor?				72	a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				71	_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					T		
	required to file Form 8282?				70			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contri	act?			76	•		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	?			7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 as	s req	quired?	79	<u>a</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	n file a l	Form	า 1098-C?	71	<u>1</u>		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting						ļ	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring						Í	
	organization, have excess business holdings at any time during the year?				8			
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?				98	\neg		
b	Did the organization make a distribution to a donor, donor advisor, or related person?				9t	<u> </u>		
10	Section 501(c)(7) organizations. Enter	11	l					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b 14	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	المها			ŀ			
a h	Gross income from other sources (Do not not amounts due or paid to other sources	11a			 			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	44.			Į.			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	[<u>11b</u>]				,		
l2a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	Ī		12	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_!40						
a	Is the organization licensed to issue qualified health plans in more than one state?				13	4	\dashv	
u	Note. See the instructions for additional information the organization must report on Schedule O.				13	-		
ь	Enter the amount of reserves the organization is required to maintain by the states in which						j	
~	the organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
4a	Did the organization receive any payments for indoor tanning services during the tax year?				14	a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14	一十		

Form 990 (2010) TREASURY INSTITUTE FOR

Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in			
	O. See instructions.	I SCII	edule	;
	Check if Schedule O contains a response to any question in this Part VI			X
2		•		
sec	tion A. Governing Body and Management			
4.	5-1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent 1b 6	1		
b		1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			v
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			v
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	l _		₹.
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b_		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a_	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Jode.		
			Yes	No
I0a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
l1a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	X	
b				
I2a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	_X_	7-
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)			
I6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
	for public inspection. Indicate how you make these available. Check all that apply			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,			
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶ JON SPEARE 15 OLD DANBURY ROAD			

CT 06897

WILTON

orm 990 (2010)	TREASURY	INSTITUTE	FOR

35-2107573

age 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order. individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	Pos	ition		C) k all i	that a	(vlac	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	or director		Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) DENNIS W. REEDY	5 00	Ì								
CO-EXECUTIVE DIR (2) ALVIN C. RODACK	5.00	X				┢		6,000	0	
* *	1.00							4 000		
EXEC COMMITT (3) JOAN K. PISCITEI		X	<u> </u>	<u> </u>	-	-	_	4,000	0	
EXEC COMMITT	1.00	x						4,000	o	(
(4) AMY KWESKIN	1.00	┼≏		H	-	-		4,000		
EXEC COMMITT	1.00	x						4,000	o	
(5) JOSEPH D. TINUCC		-		-		\vdash		4,000		<u>_</u>
EXEC COMMITT	1.00	x						4,000	o	(
(6) STEVE GANGLOFF										
DIRECTOR	1.00	$ \mathbf{x} $						2,000	0	(
(7) JIM MATTEO										
COMMITTEE CHAIR	1.00	X						2,000	0	
(8) JON K. SPEARE		1								-
CO-EXECUTIVE DIR	5.00	X						0	0	
(9)										
(10)										
(11)										·
(12)	<u></u>									h.
(13)										
(14)		Н								
(15)							_	<u> </u>		
(16)						H				

Form 990 (2010) TREASURY INSTITUTE FOR Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (C) (E) (F) Average Position (check all that apply) Reportable Name and Title Reportable Estimated hours per compensation compensation from amount of Officer Institutional trustee from related week ndividual trustee other (describe organizations the compensation employee lest compensated from the hours for organization (W-2/1099-MISC) related (W-2/1099-MISC) organization organizations and related in Schedule organizations O) (17) (18) (19)(20)(21)(22) (23)(24)(25)(26) (27) (28)26,000 1b Sub-total Þ Total from continuation sheets to Part VII, Section A 26,000 Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated 3 X employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such X Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) business address (B) Description of services (C) Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0 DAA Form 990 (2010)

<u> Pa</u>	irt V	'III Stater	nent of Reve	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated can	npaigns	1a						
Program Service Revenue Contributions, gifts, grants and other similar amounts	Ь	Membership d	•	1b						
s, g	c	Fundraising ev		1c						
gift ar	d	Related organ	•	1d						
S,E	e	Government grants		1e						
tior srs	f	All other contribution	ns, gifts, grants,							
章		and similar amounts	not included above	1f		145,000				
ž p	l g	Noncash contributio	ns included in lines 1a-	1f :	\$					
ā ŭ	h	Total. Add line	es 1a–1f			. ▶	145,000			
-en			-			Busn. Code				
Ven	2a	SYMPOSI	UM 2011				79,665	79,665		
8	ь	WORKSHO	PS				55,973	55,973		
vice.	С	SYMPOSI	UM 2010				22,470	22,470		
Ser	ď									
аВ	е									
.go	f	All other progra	am service rever	nue						
<u>~</u>	g	Total. Add line	s 2a-2f			•	158,108			
	3	Investment inc	ome (including d	ıvıdend	ls, interes	it,				
		and other simil	lar amounts)			▶ _	2,211			2,211
	4	Income from in	vestment of tax-	exemp	t bond pro	oceeds 🕨 📙				
	5	Royalties				•				
			(ı) Real		(II) F	Personal				
	6a	Gross Rents							İ	
	b	Less rental exps								
	С	Rental inc or (loss)	L							
	d 7a	Net rental inco Gross amount from				•				 -
	, a	sales of assets	(i) Securities	;	(11)	Other				
		other than inventory								
	b	Less cost or other							1	
		basis & sales exps								
	С	Gain or (loss)					1			
	d	Net gain or (los				-				
nue	8a		om fundraising ever	its						
eni		(not including \$		Ì		1				
Rev			eported on line 1c)			ŀ	1			
Other Reve		See Part IV, line		a l						
Ö		Less direct ex		þ[
	C		(loss) from fundr		events				<u>-</u>	
	9a		om gaming activities							
		See Part IV, line		a			I			
		Less direct ex	penses (loss) from gamı	jd utoo oo	ution					- .
		Gross sales of		ng acus	nues					
	IUa	returns and alle		اء			1			
	.	Less. cost of g		a b			1			
		_	oous solu (loss) from sales		nton/		†			
			ellaneous Revenue		intory	Busn. Code				
	11a	141130				300 0000	₹ I	i		
	b								-	
	C		•			 		···		·· ·····
	d	All other reven	ue			 				<u> </u>
	e	Total. Add line	• • •	•		—				······································
j	12		. See instructions	S		. [305,319	158,108	0	2,211

Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

		t complete coloniii (i iy cate		2 351371110 (2); (3); dita (2)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
2					
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				‡
	organizations, and individuals outside the				‡
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	26,000			
7	Other salaries and wages				
	· ·				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management .	20,000			
b	Legal				
С	Accounting	785			
d	Lobbying			·	
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	180			
14	Information technology				
15	Royalties				
16	Occupancy				· · · · · · · · · · · · · · · · · · ·
17	Travel				
18	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	175,187	···		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,033		·	
23 24	Other expenses Itemize expenses not covered	2,000			*
-7	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
_	(A) amount, list line 24f expenses on Schedule O) CREDIT CARD FEES	5,100			
a	••	974			
b	WEB PAGE MAINTENANCE	400			
C	CELL PHONE ENTERTAINMENT	375			
d		216			
e	BANK CHARGES	36			
f	All other expenses	-			
25	Total functional expenses. Add lines 1 through 24f	233,286	0	0	0
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational campaign and fundraising solicitation			1	

Part :	0 (2010) TREASURY INSTITUTE FOR		35-2107573	Page 1
			(A)	(B)
			Beginning of year	End of year
1	Cash—non-interest bearing			1 2,00
2	Savings and temporary cash investments		344,626	2 419,58
3	Pledges and grants receivable, net			3
4	Accounts receivable, net			4
5	Receivables from current and former officers, directors,	trustees, key		
	employees, and highest compensated employees Com	plete Part II of		
	Schedule L			5
6	Receivables from other disqualified persons (as defined	l under section		•
	4958(f)(1)), persons described in section 4958(c)(3)(B),			
	employers and sponsoring organizations of section 501	(c)(9) voluntary		
	employees' beneficiary organizations (see instructions)			6
7 8	Notes and loans receivable, net			7
8	Inventories for sale or use			8
9	Prepaid expenses and deferred charges			9
10a	Land, buildings, and equipment: cost or			
	other basis Complete Part VI of Schedule D	10a		
b	Less accumulated depreciation	10b	1	0c
11	Investments—publicly traded securities			11
12	Investments—other secunties. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11			13
14	Intangible assets			14
15	Other assets See Part IV, line 11			15
16	Total assets. Add lines 1 through 15 (must equal line 3	4)	349,556	16 421,58
17	Accounts payable and accrued expenses			17
18	Grants payable			18
19	Deferred revenue			19
20	Tax-exempt bond liabilities			20
21	Escrow or custodial account liability. Complete Part IV of	of Schedule D		21
22	Payables to current and former officers, directors, truste	ees, key		
21 22	employees, highest compensated employees, and disqu	ualified persons.		1
i	Complete Part II of Schedule L			22
23	Secured mortgages and notes payable to unrelated thin	d parties		23
24	Unsecured notes and loans payable to unrelated third p	arties		24
25	Other liabilities. Complete Part X of Schedule D	·		25
26	Total liabilities. Add lines 17 through 25		0 2	26
: ☐	Organizations that follow SFAS 117, check here ▶	and complete		
27 28 28	lines 27 through 29, and lines 33 and 34.	_		
27	Unrestricted net assets			27
28	Temporanly restricted net assets			28
29	Permanently restricted net assets			29
i	Organizations that do not follow SFAS 117, check h	ere ▶ 🗓 and		
	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		1 :	30 📗
31	Paid-in or capital surplus, or land, building, or equipmen	nt fund		31
32	Retained earnings, endowment, accumulated income, of	or other funds	349,556	421,58
29 30 31 32 33 34	Total net assets or fund balances			421,58
34	Total liabilities and net assets/fund balances			421,58

Form **990** (2010)

Form 990 (20	010) TREASURY INSTITUTE FOR	35-2107573			Pag	ge 12
Part XI	Reconciliation of Net Assets					
	Check if Schedule O contains a response to an	y question in this Part XI				
. T-1-1	(- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		1.1	2	ne ·	210
	evenue (must equal Part VIII, column (A), line 12)	•	1		05,	
	expenses (must equal Part IX, column (A), line 25)	•	2		33,	
	ue less expenses. Subtract line 2 from line 1		3		72,	
	sets or fund balances at beginning of year (must equal Part X, line	33, column (A))	4		49,	226
	changes in net assets or fund balances (explain in Schedule O)		5			
	sets or fund balances at end of year Combine lines 3, 4, and 5 (m	ust equal Part X, line 33,]]			
columi			6	42	21,	<u> 589</u>
Part XII	Financial Statements and Reporting					\Box
	Check if Schedule O contains a response to an	y question in this Part XII				
	99				Yes	No
	nting method used to prepare the Form 990 . X Cash	Accrual Other		-	1	
	organization changed its method of accounting from a prior year or	checked "Other," explain in				
Sched						
2a Were	the organization's financial statements compiled or reviewed by an	independent accountant?		2a		<u> </u>
b Were	the organization's financial statements audited by an independent a	accountant?		2b		X
c If "Yes	" to line 2a or 2b, does the organization have a committee that ass	umes responsibility for oversight				
of the	audit, review, or compilation of its financial statements and selection	on of an independent accountant?		2c		
If the c	organization changed either its oversight process or selection proce	ess during the tax year, explain in				
Sched	ule O.					
d If "Yes	to line 2a or 2b, check a box below to indicate whether the finance."	ial statements for the year were				
ıssued	on a separate basis, consolidated basis, or both				ļ	
Se	eparate basis	and separate basis			į	
3a Asare	esult of a federal award, was the organization required to undergo	an audit or audits as set forth in				
the Sir	ngle Audit Act and OMB Circular A-133?			3a		<u> </u>
b If "Yes	," did the organization undergo the required audit or audits? If the o	organization did not undergo the				
require	ed audit or audits, explain why in Schedule O and describe any ste	os taken to undergo such audits		3b_		
				Form	990	(2010)

SCHEDULE O

Supplemental Information to Form 990 or 990-EZ

2010

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

TREASURY INSTITUTE FOR HIGHER EDUCATION, INC

Employer identification number 35–2107573

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 15a - Compensation Process for Top Official OTHER BOARD MEMBERS REVIEW AND APPROVE COMPENSATION FOR THE CO-EXECUTIVE DIRECTORS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Upon Request