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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

benefit trust or private foundation) Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection

<b>B</b> 0	heck if	C Name of organization	ending	D Employer identific	cation number			
а	pplicabl	e						
	_Addre _chang	SAUDER STEWARDSHIP FOUNDATION, INC.						
	]Name _chang	Doing Business As		35-20	049490			
	]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	e E Telephone number				
	Termır ated	1110 NORTH MAIN STREET		(574	) 533-9511			
	Amen- return	City or town, state or country, and ZIP + 4		G Gross receipts \$	4,245,653.			
	Application	GOSHEN, IN 40320-2030		H(a) Is this a group re	turn			
	pendi	F Name and address of principal officer MAYNARD SAUDER		for affiliates?	Yes X No			
	SAME AS C ABOVE H(b) Are all affiliates included? Yes No							
<u> 1 1</u>	ax-ex	empt status: X 501(c)(3)	or 🔲 52	If "No," attach a	list (see instructions)			
		te: N/A		H(c) Group exemption	n number 🕨			
K F	orm of	organization: X Corporation	L Yea	ar of formation: 1998 N	State of legal domicile: IN			
Pa	rt I	Summary						
Ð	1	Briefly describe the organization's mission or most significant activities: TO PI	ROVID	E GRANTS TO	CHARITABLE			
Activities & Governance		ORGANIZATIONS, ESPECIALLY TO THOSE ORGANI			P			
Ĕ	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of mo	re than 25% of its net as	sets			
Š	3	Number of voting members of the governing body (Part VI, line 1a)		. 3	5			
ජ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	5			
es	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0			
Σ	6	Total number of volunteers (estimate if necessary)		6	0			
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
				Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)		0.	0.			
	9	Program service revenue (Part VIII, line 2g)		0.	0.			
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	L	154,288.	48,910.			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	L	0.	0.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		154,288.	48,910.			
	l .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		65,000.	102,000.			
		Benefits paid to or for members (Part IX, column (A), line 4)	_	0.	<u> </u>			
è	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	0.	0.			
Sua		Professional fundraising fees (Radi IX).column (A), line,11e)		0.	0.			
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>					
ш		Other expenses (Part IX, column (A) inest 1a 11b, 11f.24f)	-	20,390.	30,622.			
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	85,390.	132,622.			
<del></del>		Revenue less expenses Subtract line 18 from line 12		68,898.	<u>&lt;83,712.</u> >			
Net Assets or Fund Balances			<u>  [                                   </u>	Beginning of Current Year	End of Year			
SSe	20	Total assets (Part X, line 16)	-	3,165,028.	3,200,140.			
et A	21	Total liabilities (Part X, line 26)	<u> </u>	0.	0.			
꾪	22	Net assets or fund balances Subtract line 21 from line 20	<u> </u>	3,165,028.	3,200,140.			
	art II	Signature Block			<del></del>			
		ilties of perjury, I declare that I have examined this return, including accompanying schedule:			y knowledge and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepai	rer has any knowledge.	<del></del>			
		Signature of officer		Date	0-11			
Sig		, , , , , , , , , , , , , , , , , , , ,		Date				
Her	e	ROD DILLER, SECRETARY/TREASURER Type or print name and title						
Dave		Print/Type preparer's name  Preparer's symature  A NOR A C CONNETTER			<del></del>			
Paid		SANDRA S SCHNEIDER SAUCKASSCHILL	ww	4 <u>C. DY 11</u>	d 100214417			
-	Only	Firm's name RSM MCGLADREY, INC.		Firm's EIN				
Use Only Firm's address PO BOX 99								
	, the !	ELKHART, IN 46515-0099		Phone no. (	574) 296-3780 X Yes No			
		RS discuss this return with the preparer shown above? (see instructions)			X Yes No Form <b>990</b> (2010) 7			
U320	01 02-2	z-ii - Liin Furfapeiwoik neuuclion Act Nolice. See the Separate Instruction	UIID.		FUIII 330 (2010) \			

	n 990 (2010) SAUDER STEWARDSHIP FOUNDATION, INC. 35-204	19490	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	TO PROVIDE GRANTS TO CHARITABLE ORGANIZATIONS, ESPECIALLY TO	THOSE	
	ORGANIZATIONS THAT HELP DISADVANTAGED CHILDREN.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
•	If "Yes," describe these changes on Schedule O		22.110
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
7	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported		
	400 500		910.)
40	SUPPORT GIVEN TO MENNONITE FOUNDATION, INC. TO BE DISTRIBUTED		<u> </u>
	CHARITABLE ORGANIZATIONS THAT HELP DISADVANTAGED CHILDREN.	10	
	CHARTTABLE ORGANIZATIONS THAT HELP DISADVANTAGED CHILDREN.		
			<del></del>
			<del></del>
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)		)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$		)
		<del></del>	
	Other program convece (Decerbe in Schedule O.)		<del></del>
40	Other program services (Describe in Schedule O)		
40	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses \$ 132,622.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3,7
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			v
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide	8_	. <u> </u>	X
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9		
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	-10		
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	-		
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		X
120	Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		ŀ	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII. line \$22. If "Yes."	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		, v
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that	<u> 20a</u>		<u> </u>
•	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
	The second secon	<u>, 200</u>	000	

•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u>X</u>	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
O	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
^4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
32	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<u>X</u>
JZ	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	_ <u>52</u> _		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			<b></b> -
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	L
		Form	990 t	2010)

Pai	t V Statements Departing Other IDS Filings and Tay Compliance	490	P	age :
rai				
	Check if Schedule O contains a response to any question in this Part V			Щ.
	1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	if "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	i	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O	a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14-		Х
ıta	or the organization receive any payments for indoor taining services during the tax year?	<u>14a</u>		Λ

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response to any question in this Part VI			$\mathbf{x}$
Sec	tion A. Governing Body and Management		·	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
b		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		_X_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		1	
	by the following:			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
C	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>
Sec.	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
40-	Dear the consequence have been been been been as will be 0	<u></u>	Yes	No
	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		<u>X</u>
b	and branches to ensure their operations are consistent with those of the organization?	405		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	Ha	<u> </u>	
12a	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		х
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	120		
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	401		
Sec	tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed >IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply	, 101		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	ınd fına	ncial	
	statements available to the public.	ma		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the person who possesses the books and person of the person of	ation <b>&gt;</b>		
	MENNONITE FOUNDATION, INC (574) 533-9511	•	_	
	1110 N. MAIN STREET, GOSHEN, IN, GOSHEN, IN 46528-2638	_		

Form	990	(2010)	١

SAUDER STEWARDSHIP FOUNDATION, INC.

35-2049490

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and Title	Average	Position				1		Reportable	Reportable	Estimated	
	hours per	(cl	neck	all	that	app	ly)	compensation	compensation	amount of	
	week	ctor					i	from	from related	other	
	(describe hours for	r dire	l	ļ		B .		the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	stee o	nstee	ŀ		eusa		(W-2/1099-MISC)		organization	
	organizations	al tru:	nal tr		loyee	e com		(** 2/ 1000 111100)		and related	
	ın Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
	O)	Ĕ	Ĕ	5	ş	至旨	요				
MAYNARD SAUDER											
PRESIDENT		X		X		<u> </u>	ļ	0.	0.	0.	
CAROLYN SAUDER				ŀ							
VICE PRESIDENT		Х		X		ļ	ļ	0.	0.	0.	
ROD DILLER										_	
SECRETARY/TREASURER		Х	┝	X	_	٠.	ļ.,	0.	0.	0.	
FRANK MARTIN				İ							
MEMBER		X	<u> </u>	<u> </u>		├		0.	0.	0.	
RANDY BOWMAN		,,		•						•	
MEMBER	<del></del>	X	-	-	-	├	-	0.	0.	0.	
				ĺ			ļ				
	<del></del>					$\vdash$					
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***		<del>                                     </del>	<u> </u>	-		1					
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						<u> </u>					
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		<u> </u>	<u> </u>	<u> </u>	ļ	<u> </u>					
	1	ı	I	l	1	1	!	I	1		

	(A)  Name and title	(B) Average		(C) Position (check all that apply)					(D) Reportable	(E) Reportable	E	(F) stimate	ed
		hours per week (describe hours for related organizations in Schedule O)	istee or director	Institutional frustee	all	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	com f org an	nount of other of the other of	ntion e ion ed
												_	
						_							
				_		_							
	Sub-total								0.	0			0.
С	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	II, Section A					<b>*</b>		0.	0	•		0.
2	Total number of individuals (including but r compensation from the organization	not limited to th	ose	liste	ed al	bov	e) wl	no re	eceived more than \$100	0,000 in reportable	•		0
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			e, ke	y em	olqr	yee,	or h	nighest compensated ei	mployee on	3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	um of reportab	le co							the organization	4		X
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," corn					-		elat	ed organization or indiv	idual for services	5		х
Sec 1	tion B. Independent Contractors  Complete this table for your five highest contractors  the organization NONE	mpensated in	depe	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of compe	nsation	from	
	the organization NONE  (A) Name and business	address							(B) Description of s	services	(compe	C) ensatio	n
		<u> </u>											
									-				
		_			_	_	_						
				_				_					
2	Total number of independent contractors (	-	ot li	mite	d to		_	stec	d above) who received r	nore than			
	\$100,000 in compensation from the organi	zation >					0					000 :	

	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s, grants amounts	b	Federated campaigns Membership dues Fundraising events	1a 1b				,	
Contributions, gifts, grants and other similar amounts	е	Related organizations Government grants (contributed) All other contributions, gifts, grants similar amounts not included about	nts, and					
Contri and o	_	Noncash contributions included in line: Total. Add lines 1a-1f						
	2 a			Business Code				
Servic	b c		<del> </del>					
Program Service Revenue	d e							
P.P.	f	All other program service reve Total. Add lines 2a-2f	enue	<b>&gt;</b>				
	3	Investment income (including other similar amounts)		•	106,366.			106,366.
	4 5	Income from investment of ta Royalties	x-exempt bond p	(ii) Personal				
	6 a b	Gross Rents Less. rental expenses		(1)				
	d	Rental income or (loss)  Net rental income or (loss)		<b>&gt;</b>				
		Gross amount from sales of assets other than inventory Less. cost or other basis	(i) Securities 4139287.	(II) Other				
		and sales expenses Gain or (loss)	4196743. <57,456.					
nue		Net gain or (loss) Gross income from fundraisin including \$	ng events (not of		<57,456.	>		<57,456.
Other Revenu		contributions reported on line Part IV, line 18	a 1c) See					
ਰੋ	С	Less direct expenses  Net income or (loss) from fund  Consolination for a second of the second of th	_	<b>&gt;</b>			<del></del>	
		Gross income from gaming at Part IV, line 19 Less direct expenses	ctivities See a b	<u> </u>				
	С	Net income or (loss) from gan Gross sales of inventory, less	ning activities	<b>&gt;</b>				
		and allowances Less. cost of goods sold Net income or (loss) from sale	a b es of inventory				-	
-		Miscellaneous Revenu	ie	Business Code				-
	11 a b c							
	d		<del></del>					
03200	12 9	Total Add lines 11a-11d  Total revenue See instructions.		<b>&gt;</b>	48,910.	0.	0.	48,910. Form <b>990</b> (2010)

## Form 990 (2010) SAUDER STEWAR Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must corn	ipiete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	102,000.	102,000.	_	
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits .				<del></del>
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				<del></del>
b	Legal	1 400	1 100		
С	Accounting	1,400.	1,400.		<del></del>
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	20 222	20 222		
f	Investment management fees	29,222.	29,222.		<del></del>
g	Other				· ·-
12	Advertising and promotion				
13	Office expenses Information technology				
14	Royalties				<del></del>
15 16	Occupancy				<u> </u>
17	Travel				
18	Payments of travel or entertainment expenses		,- <del></del> , ,,		
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest			<del></del>	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule ().)				
а					****
b	-				
С					
d					
е					
f	All other expenses				
25	Total functional expenses Add lines 1 through 24f	132,622.	132,622.	0.	0.
26	Joint costs Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		:		

Form 990 (2010) SAUDER STEWARDSHIP FOUNDATION, INC. 35-2049490 Page 11 Part X Balance Sheet (A) (B) End of year Beginning of year Cash - non-interest-bearing 1 1 72,946. 96,942. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 3,063,733. 3,084,359. Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 28,349. 18,839. 15 Other assets See Part IV, line 11 15 3,165,028 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 3,200,140. Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees. highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 0. 26 0. Organizations that follow SFAS 117, check here 

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,165,028. 3,200,140. Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31

> 3,200,140. Form 990 (2010)

3,200,140.

32

33

34

3,165,028.

3,165,028.

32

33

34

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form	990 (2010) SAUDER STEWARDSHIP FOUNDATION, INC.	35-20	49490	Pa	ge 12
Pai	t XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response to any question in this Part XI				$\mathbf{x}$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	8,9	10.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13	2,6	22.
3	Revenue less expenses. Subtract line 2 from line 1	3	<8	3,7	<u>12.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,16	5,0	28.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	11	8,8	24.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,20	0,1	40.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		.		l
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.		, ,	ļ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
b	Were the organization's financial statements audited by an independent accountant?		2b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O			l
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a		1	l
	separate basis, consolidated basis, or both.				l
	Separate basis Consolidated basis Both consolidated and separate basis				l
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audıt			l
	Act and OMB Circular A-133?		_3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	<b>990</b> (	2010)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

SAUDER STEWARDSHIP FOUNDATION INC. 35-2049490

Pa	art I	Reason	for Public Chari	ity Status (All organiz	zations mu	st complet	te this part	.) See inst	tructions.		<u> </u>
The	organ										
1	e organization is not a private foundation because it is. (For lines 1 through 11, check only one box.)										
2	Ħ	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
	H						470/EV/4V	A \(''''\			
3	H			tal service organization					(1 \ \ (4\\ <b>4</b> \\ \ (1)	» <b>-</b>	h - b 1 - 11
4	ш	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
_	$\Box$	city, and state.									
5	Ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (Complete Part II)									
6	닏	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
	_	section 170(b)(1)(A)(vi). (Complete Part II.)									
8	$\square$	A community	y trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)					
9		An organizat	on that normally rece	eives (1) more than 33	1/3% of its	support fi	rom contri	butions, n	nembershi	p fees, ar	nd gross receipts from
		activities rela	ited to its exempt fun	nctions - subject to certa	ain excepti	ons, and (2	2) no more	than 33 1	1/3% of its	support	from gross investment
		income and i	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nization a	after June 30, 1975.
		See section	509(a)(2). (Complete	Part III)							
10		An organizat	ion organized and op	erated exclusively to te	st for publ	ic safety S	See <b>sectio</b>	n 509(a)(4	<b>1</b> ).		
11	X	An organizat	ion organized and op	erated exclusively for the	ne benefit (	of, to perfo	orm the fur	nctions of,	or to carr	y out the	purposes of one or
		more publicly	y supported organiza	itions described in secti	on 509(a)( <sup>-</sup>	1) or section	on 509(a)(2	). See <b>se</b> c	ction 509(	a)(3). Che	eck the box that
				organization and compl					,		
		а 🔲 Туре	ı ь 🗀	Type II	: 🔲 Тур	e III - Func	tionally int	egrated		ďΧ	Type III - Other
e	$\mathbf{x}$	By checking		t the organization is not					r more disc		
		-	•	han one or more publicly		•	•	•			
f			=	ten determination from		-				(-)(-)	
•			rganization, check th				po 1, 1 ) po	л, от турс	,		
ç			•	rganization accepted ar	ay ouft or co	ontribution	from any	of the folk	owing ner	cone?	L
٤	,	_		rectly controls, either al			•				Yes No
				upported organization?	one or tog	ether with	persons c	iescribed i	in (ii) and (	iii) below,	
		-		n described in (i) above?	)						
			•	• •		-2					
L		· .	=	person described in (i) o							11g(iii) X
r	1	Provide trie i	ollowing information	about the supported or	ganization	(S)					
				(iii) Type of	h		( ) D. J		(vi) Is	the	
(i		organization			organization sted in your		(v) Did you notify the organization in col.		on in col.	(vii) Amount of	
	orga	anization		(described on lines 1-9		document?			(i) organız U.S	ed in the	support
				above or IRC section		1			<b></b>	-	
	<u> </u>		<del></del>	(see instructions))	Yes	No	Yes	No	Yes	No	<del></del>
		NITE	25 6021026	443	l		l <u></u>				400 000
F.O	עמטי	ATTON,	35-6031936	TIA	X	ļ	X		Х		102,000.
						ļ					
									1		
					ļ						
_					<u> </u>						
<u>Tot</u>	al		<u> </u>								102,000.

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Section A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly	!							
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4								
Sec	ction B. Total Support			<u> </u>		<b>.</b>			
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	Amounts from line 4						<u> </u>		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income Do not include gain			}					
	or loss from the sale of capital								
	assets (Explain in Part IV)		ļ						
11	<b>Total support.</b> Add lines 7 through 10				<u> </u>				
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12			
13	First five years. If the Form 990 is for	r the organization's	s first, second, thii	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
<u> </u>	organization, check this box and stor	here					<u> </u>		
	ction C. Computation of Publ								
	Public support percentage for 2010 (	• • • • • • • • • • • • • • • • • • • •	•	column (f))		14	<u>%</u>		
	Public support percentage from 2009					15	<u>%</u>		
16a	33 1/3% support test - 2010.If the o			•	14 is 33 1/3% or m	iore, check this bo	x and		
	stop here. The organization qualifies		<del>-</del>		1 45 00 4 100 1		. ▶∟.		
D	33 1/3% support test - 2009.If the o	-			line 15 is 33 1/3%	or more, check th	IS DOX		
	and stop here. The organization qual				10.10		▶□		
17a	10% -facts-and-circumstances tes	-					*		
	and if the organization meets the "fac			•	•	rt IV how the organ	nization		
_	meets the "facts and circumstances"	· ·	•	. ,	J		▶□		
b	10% -facts-and-circumstances tes	-							
	more, and if the organization meets the				•		,		
	organization meets the "facts-and-circ		-	•	,		▶;;		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17					
					Sche	edule A (Form 990	) or 990-EZ) 2010		

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Section A. Public Support	, produce com	p. 0. 10 . 1 . 1 . 1				
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,				_		
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose		1				
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513		<b>\</b>				
4 Tax revenues levied for the organ-				ì		
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			İ			1
c Add lines 7a and 7b					1	
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support		ı		. <del>L.</del>		<u> </u>
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6	(=/ =	107 = 001	(0) ====	10/	19/2010	(1) 75144
10a Gross income from interest,				-		
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
ľ	<del></del>			<del> </del>		
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b				-		
11 Net income from unrelated business activities not included in line 10b.				1		1
whether or not the business is						1
regularly carried on	· · · · · ·					
12 Other income Do not include gain						
or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization'	's first, second, thii	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	ization,
check this box and stop here						▶□
Section C. Computation of Publi	c Support Pe	ercentage				
15 Public support percentage for 2010 (li	ne 8, column (f) c	divided by line 13, o	column (f))		15	%
16 Public support percentage from 2009	Schedule A, Parl	t III, line 15			16	%
Section D. Computation of Inves						
17 Investment income percentage for 20				<del></del>	17	%
18 Investment income percentage from 2			10, 001011111 (1))		18	
			on line 14 and lin	a 15 ic mara than	· · · · · · · · · · · · · · · · · · ·	
19a 33 1/3% support tests - 2010. If the	-				•	► [ ]
more than 33 1/3%, check this box as	•					<b>▶ </b>
b 33 1/3% support tests - 2009. If the	_			•		
line 18 is not more than 33 1/3%, che		-			<del>-</del>	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶∟

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010 Open to Public Inspection

Name of the organization

SAUDER STEWARDSHIP FOUNDATION, INC. Employer identification number 35-2049490

35-2049490 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 0 . 2 Aggregate contributions to (during year) 102,000. 3 Aggregate grants from (during year) 3,200,140. 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 X Yes are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear -Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Я and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

		<u>STEWARDSHI</u>								<u>4949</u>		
Par	t III   Organizations Maintaining C	Collections of A	<u>rt, His</u>	torical Tr	easures,	or Oth	<u>er Si</u>	milar	<u>Asse</u>	ts (cont	inued)	<u> </u>
З.	Using the organization's acquisition, accessi	ion, and other record	is, chec	k any of the	following th	at are a s	ignific	ant use	of its	collectio	n item	S
	(check all that apply):											
а	Public exhibition	c	ı 🗀	Loan or exc	hange prog	rams						
b	Scholarly research	e	. $\square$	Other								
С	Preservation for future generations			<u></u>								
4	Provide a description of the organization's co	ollections and explai	n how tl	ney further tl	ne organizat	tion's exe	mpt r	ourpose	ın Parl	XIV.		
5	During the year, did the organization solicit of			-	•			-				
	to be sold to raise funds rather than to be m									Yes		No
Par	t IV Escrow and Custodial Arran					"Yes" to	Form	990. P	art IV. I			
·	reported an amount on Form 990, Pa	rt X, line 21		J					,			
1a	Is the organization an agent, trustee, custod		diary for	contribution	s or other a	ssets not	t inclu	ded				
	on Form 990, Part X?		J. C. J. C.	CONTRIBUTION	o or ourier a	33013 1101		000		Yes		No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table:						1163		7 110
	11 103, explain the arrangement in that XIV	and complete the ic	Mowning	table			Г			Amoun		
_	Beginning balance						-	4.		Amoun		
c	Additions during the year							1c				
- u	<u> </u>							1d				
e	Distributions during the year				•		$\vdash$	1e				
f	Ending balance		040				L	1f		1		T
	Did the organization include an amount on F		217						<u> </u>	Yes		∐ No
Par	If "Yes," explain the arrangement in Part XIV			#X/# A- F-	000 . D							
rai	t V Endowment Funds. Complete											
		(a) Current year	(b) F	Prior year	(c) Two yea	ars back	(d) II	ree year	s back	(e) Four	years	<u>back</u>
1a	Beginning of year balance						_					
ь	Contributions											
С	Net investment earnings, gains, and losses									<u>.</u>		
	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses					İ						
g	End of year balance											
2	Provide the estimated percentage of the year	ir end balance held a	as									
а	Board designated or quasi-endowment		_%									
b	Permanent endowment	%										
С	Term endowment	%										
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administ	ered for t	he or	ganızatı	on	_		
	by.										Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Sche	dule R?						3b		
_4	Describe in Part XIV the intended uses of the	e organization's ende	owment	funds								
Par	t VI Land, Buildings, and Equipm	nent. See Form 990	), Part X	, line 10								
	Description of investment	(a) Cost or o	ther	(b) Cost	or other	(c) A	ccum	ulated		(d) Boo	k valu	e
_	· 	basis (investr			(other)	1 ''	precia					
	Land											
	Buildings								_			
	Leasehold improvements								1			
	Equipment	•										
	Other											
	. Add lines 1a through 1e (Column (d) must e	equal Form 990. Part	X. colu	nn (B), line 1	O(c) )	1			-			0.
					,-,,							<u> </u>

Schedule D (Form 990) 2010

(11)

	dule D (Form 990) 2010 SAUDER STEWARDSHIP FOUNDATI				35-2	049490	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Financ	ial St	atements	<u> </u>	
1 '	Total revenue (Form 990, Part VIII, column (A), line 12)			1		48	,910.
2	Total expenses (Form 990, Part IX, column (A), line 25)		[	2			,622.
3	Excess or (deficit) for the year Subtract line 2 from line 1		ſ	3			,712.
4	Net unrealized gains (losses) on investments		. [	4			,824.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)		ļ	8			
9	Total adjustments (net). Add lines 4 through 8			9			<u>,824.</u>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	9		10		<u>35</u>	<u>,112.</u>
Par	t XII Reconciliation of Revenue per Audited Financial Statemer	its W	ith Reven	ue pe	r Return		_
1	Total revenue, gains, and other support per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ı	1				
а	Net unrealized gains on investments	<u>2a</u>					
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c			_		
d	Other (Describe in Part XIV)	_2d			_		
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		•				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5		
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Expe	nses <sub>l</sub>	per Retur	n	<del></del>
1	Total expenses and losses per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1				
а	Donated services and use of facilities	2a_					
b	Prior year adjustments	2b			_		
С	Other losses	2c			_		
d	Other (Describe in Part XIV)	2đ					
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5		
	t XIV Supplemental Information						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,						4; Part
X, lin	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compl	ete thi	s part to prov	ride any	additional i	nformation.	
				_			
	·					_	
	<del></del>						
			<del>.</del> .				
						-	

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ▶ Attach to Form 990. Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990)

2010

% ⊠ Schedule I (Form 990) (2010) **Employer identification number** 35-2049490 CHARITABLE ORGANIZATIONS THAT HELP DISADVANTAGED Open to Public Inspection (h) Purpose of grant TO BE DISTRIBUTED TO or assistance \ \ Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any CHILDREN Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of 102,000 cash grant INC SAUDER STEWARDSHIP FOUNDATION, (c) IRC section if applicable 3 Enter total number of other organization. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 35-6031936 |501(C)(3) Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1110 NORTH MAIN STREET, PO BOX 483 1 (a) Name and address of organization MENNONITE FOUNDATION, INC. or government GOSHEN IN 46527-0483 Part I Part II

Schedule I (Form 990) (2010)

032102 01-13-11

Page 2

35-2049490

SAUDER STEWARDSHIP FOUNDATION,

Schedule I (Form 990) (2010)

Part III

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization **Employer identification number** SAUDER STEWARDSHIP FOUNDATION, 35-2049490 INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DISADVANTAGED CHILDREN FORM 990, PART VI, SECTION A, LINE 2: MAYNARD SAUDER AND CAROLYN SAUDER ARE HUSBAND AND WIFE. FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE COMPLETED 990 IS DISTRUBUTED TO ALL BOARD MEMBERS AND REVIEWED BY THE SECRETARY/TREASURER AND ACCOUNTING PERSONNEL PRIOR TO ITS FILING. FORM 990, PART VI, SECTION B, LINE 15: THERE ARE NO COMPENSATED EMPLOYEES AND AS SUCH NO COMPENSATION POLICIES. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: NET UNREALIZED GAINS ON INVESTMENTS: 118,824.

#### Form **8868**

(Rev January 2011)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

 $\triangleright$  X If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Chanties & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Name of exempt organization Employer identification number Type or print SAUDER STEWARDSHIP FOUNDATION, INC. 35-2049490 File by the Number, street, and room or suite no. If a P O box, see instructions. due date for filing your 1110 NORTH MAIN STREET instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions GOSHEN, IN 46528-2638 0 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A Form 990-EZ Form 4720 03 09 Form 990-PF Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) Form 6069 05 11 Form 990-T (trust other than above) Form 8870 12 MENNONITE FOUNDATION, INC. The books are in the care of ► 1110 N. MAIN STREET, GOSHEN, IN - GOSHEN, IN 46528-2638 Telephone No ▶ (574) 533-9511 FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box | If it is for part of the group, check this box | and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2011 , to file the exempt organization return for the organization named above. The extension is for the organization's return for ► X calendar year 2010 or tax year beginning lnıtıal return Final return If the tax year entered in line 1 is for less than 12 months, check reason Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and b 0. estimated tax payments made. Include any prior year overpayment allowed as a credit 3b Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions