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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A Fo	r the 2	2010 са	alendar year, or tax year begin	ning 01-01-2010 and ending 12-31-201	.0			
<b>B</b> Che	eck if a	pplicable	C Name of organization BUILDERS ASSOCIATION OF ELKH	HART COUNTY		D Emp	loyer i	dentification number
Add	lress ch	nange	INC Doing Business As			35-:	14692	260
Nar	ne chai	nge	Doing business As			E Telep	hone	number
Inıt	ıal retui	rn		of mail is not delivered to street address)	Room/suite	(574	1) 293	3-0997
Ter	minated	d	25428 COUNTY ROAD 20			<b>-</b>		
- Am	ended i	return	City or town, state or country, ar ELKHART, IN 46517	nd ZIP + 4		<b>G</b> Gross	receip	ts \$ 311,898
App	lication	n pending	EERHART, IN 40317					
			F Name and address of p	rincipal officer	H(a) Is this	a group returr	n for affili	ates? Yes No
			GRETCHEN HELMAN 25428 COUNTY ROAD 2	0				
			ELKHART,IN 46517322	3	H(b) Are all			Yes V No (see instructions)
						ip exemp		
		npt status		◀ (insert no )	1			
J W	ebsit e	e:⊫ WW	/W BA-EC COM					
		ganızatıon	Corporation Trust Associa	ation Other 🕨	<b>L</b> Year of fo	rmation 19	967 I	M State of legal domicile IN
Pa	rt I	Sum	mary					
Activities & Governance	Į į	ASSOCI EDUCAT	IATION THAT IS THE RESPE FES AND PROMOTES ITS ME	ELKHART COUNTY, INC (THE ASSOCI CCTED VOICE OF THE PROFESSIONAL EMBERS AND THE COMMUNITY THE A ANGING NEEDS OF ITS INDUSTRY AN	BUILDING II	NDUSTR	/ THE	ASSOCIATION
మ	2 (	Check th	nis box দ if the organization	discontinued its operations or disposed	of more than 2	5% of its	neta	ssets
Ý.				erning body (Part VI, line 1a)			3	17
				rs of the governing body (Part VI, line 1b			4	17
រុ				ın calendar year 2010 (Part V, line 2a)			5	2
			mber of volunteers (estimate i				6	0
				e from Form 990-T, line 34			7a 7b	0
					Prio	r Year	175	Current Year
	8	Contri	butions and grants (Part VIII	, line 1 h)		232,	761	76,360
볼	9	Progra	am service revenue (Part VIII	, line 2g)		208,	430	234,887
Revenue	10	Invest	tment income (Part VIII, colu	mn (A), lines 3, 4, and 7d)		1,	844	651
二	11	Other	revenue (Part VIII, column (A	A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0
	12			11 (must equal Part VIII, column (A), lın	е	443,	035	311,898
	13			art IX, column (A), lines 1-3)		,		6,000
	14		, ,	t IX, column (A), line 4)		163,	845	0
	15			oyee benefits (Part IX, column (A), lines	5-			_
Expenses		10)				120,	696	106,022
₹	16a			X, column (A), line 11e)				0
Δ	ь		indraising expenses (Part IX, column					
	17 18			), lines 11a-11d, 11f-24f)		169, 454,		216,164 328,186
	19			ne 18 from line 12		-11,		-16,288
Not Assets or Fund Bafances			and the state of t		Beginning Y			End of Year
688 888	20	Total	assets (Part X, line 16)			289,	100	292,890
4 PE	21	Totall	liabilities (Part X, line 26) .			8,	638	35,966
	22			ct line 21 from line 20		280,	462	256,924
Under knowl		ties of p		nined this return, including accompanying s te. Declaration of preparer (other than office				
		****	**		20	)11-09-21		
Sign		I B	ature of officer			ate		
Here			CHEN HELMAN Executive OFFICER or print name and title					
		Print/Type		Preparer's signature CRAIG YAHNE CPA	vale i	Check if se		PTIN
Paid			me DAVID CULP & CO LLP	CRAIG TAITNE CPA		Simployeu	·	Firm's EIN
Prepa		Fırm's add	dress F 70 HOME ST					
Use (	nly		HUNTINGTON, IN 46750134	16				Phone no 🕨

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . .

	orm '	99	U (	(20	Τ.	U,	)
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Par		n <b>ent of Program Servi</b> Schedule O contains a resp				F
THA ITS	BUILDERS ASS T IS THE RESPE MEMBERS AND	CTED VOICE OF THE PRO	OUNTY, INC FESSIONAL	BUILDING INDUSTRY	I)IS A NOT-FOR-PROFIT TR THE ASSOCIATION EDUC ETTER ENVIRONMENT AND	ATES AND PROMOTES
2		ation undertake any signific 990 or 990-EZ?				└ Yes ✓ No
	If "Yes," descri	be these new services on Sc	hedule O			
3	services? .			nt changes in how it co	nducts, any program	┌ Yes ┌ No
	If "Yes," descri	be these changes on Schedu	ıle O			
4	Section 501(c)		ions and secti	on 4947(a)(1) trusts a	largest program services by a are required to report the amo service reported	
4a	(Code	) (Expenses \$	133,140	including grants of \$	) (Revenue \$	)
		N PROVIDES TRAINING, MEMBERS RMATION REGARDING INDUSTRY U			O DEMONSTRATE THEIR PRODUCTS ABLE TO MEMBERS	AND SERVICES TO ONE
	(Code	) (Expenses \$	106,085	ıncludıng grants of \$	) (Revenue \$	)
	TECHNOLOGIES,				ERS TO EDUCATE THE PUBLIC ABOU' USTRY THESE VENUES CONSIST OF	
4-	(Code	) (Expenses \$	8,028	ıncludıng grants of \$	) (Revenue \$	\
4c	•	) (Expenses \$  N PROVIDES EDUCATION SCHOLAR	•	,	) (Revenue \$	,
4d		n services (Describe in Sch				
	(Expenses \$	5,085 inc	luding grants o	of \$	) (Revenue \$	)
4e	Total program	service expenses►\$	252.33	38		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes,"</i> complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20Ь		

orm	990 (2010)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"	20a		
	complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check it Schedule O contains a response to any question in this Part V	•	• 1	
1-	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
1a	<b>1a</b> 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Νο
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
h	year?	3a 3b		No No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country   See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	See instructions for ming requirements for Form 1 D F 30-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Νo
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		No
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
·	file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Νο
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		N o
10 a	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		Νο
h	Enter the amount of reserves the organization is required to maintain by the states			
	ın which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		 N o

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		.   *

Se	ction A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax									
	year									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No						
6	Does the organization have members or stockholders?	6	Yes							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο						
	<b>ction B. Policies</b> (This Section B requests information about policies not required by the Internal venue Code.)									
	venue coue.		Yes	No						
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο						
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		N o						
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?									
	The state of game action provided a copy of this form 550 to an members of its governing body before ming the form									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"									
	describe in Schedule O how this is done	12c	Yes							
13	Does the organization have a written whistleblower policy?	13		N o						
14	Does the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official	15a	Yes							
Ь	Other officers or key employees of the organization	15b	Yes							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο						
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its									
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		Νo						
Se	ction C. Disclosure									
17	List the States with which a copy of this Form 990 is required to be filed▶IN									
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request									

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization F
  GRETCHEN HELMAN
  25428 CR 20
  ELKHART, IN 46517

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) Average hours	Posi t	(C tion ( hat a	che		II		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) TERRY HERSCHBERGER 2ND VICE PRES	0 00			х				0	0	0
(2) SHAWN BORNMAN Director	0 00	Х						0	0	0
(3) RICHARD MILLER Director	0 00	Х						0	0	0
(4) NIKI PHILLIPPE Treasurer	0 00			Х				0	0	0
(5) MYRON HATHAWAY Director	0 00	Х						0	0	0
(6) MIKE SMITH Secretary	0 00			х				0	0	0
(7) LISA RADERSTORF Director	0 00	х						0	0	0
(8) LARRY FRIESNER Director	0 00	х						0	0	0
(9) KIM MCKIBBON MEMBERSHIP DIR	0 00				Х			28,560	0	0
(10) KEVIN YODER 1ST VICE PRES	0 00			х				0	0	0
(11) JEFF MARTIN PAST PRESIDENT	0 00			х				0	0	0
(12) JEFF LOUCKS President	0 00			х				0	0	0
(13) GRETCHEN HELMAN Exec OFFICER	40 00				Х			55,150	0	0
(14) GREG LONGBAKE Director	0 00	Х						0	0	0
(15) GENE MILLER Director	0 00	Х						0	0	0
(16) GAIL SAGER Director	0 00	Х						0	0	0

\$100,000 in compensation from the organization **F**0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) A verage hours	age Position (check all Reportable Reportable compensation compensation from the from related							Reportable compensation	Estim amount	ated of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Individual Trustee	Office	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compen from organizat rela organiz	the tion and ted
17) DICK DIRMYER Director	0 00	х						0	0		
18) DAVE MARK Director	0 00	х						0	0		
.b Sub-Total				٠.	•	٠	<b>-</b>				
c Total from continuation shee	ets to Part VII, Sec	tion A				F					
d Total (add lines 1b and 1c) .	· · · · ·		•	•		•	•	83,710			
Total number of individuals (ii \$100,000 in reportable comp					ted	above	) who	received more tha	n		
3 Did the organization list any f on line 1a? If "Yes," complete.										Yes	No No
For any individual listed on lin organization and related organ individual									n from the	4	No
Did any person listed on line : services rendered to the orga		-				-		-	r individual for	5	No
Section B. Independent Co	ontractors										
Complete this table for your fi \$100,000 of compensation fr	ıve hıghest compeı		ndep	ende	ent o	ontra	ctors	that received more	e than		
·	(A) Name and business ad							Descr	(B) iption of services		c) nsation
2 Total number of independent co	ontractors (includii	ng but n	ot lır	nıted	l to	those	liste	d above) who receiv	ed more than		

		2010)					Р	age <b>9</b>
Part \	VIII	Statement of Reven	ue		(A)	(B)	(C)	(D)
					Total revenue	Related	Unrelated	
						or exempt	business revenue	exclude
						function		from
						revenue		tax under
								section
								512,
								513, or
س خد	4-	Fadamakad aansa saas	1a					514
Contributions, gifts, grants and other similar amounts		Federated campaigns		70.005				
gg	Ь	Membership dues	. 1b	70,985				
ts, an	С	Fundraising events	<b>1</b> c					
<u>ਜੂ</u> ਰ	d	Related organizations	. 1d					
ns, sim	е	Government grants (contributions)	1e					
ntio er:	f	All other contributions, gifts, grants	, and <b>1</b> f	5,375			] ]	! 
ēŧ.	_	similar amounts not included above	e					
ğ	g	Noncash contributions included in li	nes 1a-1f \$					
ಕರ	h	Total. Add lines 1a-1f			76,360			
an				Business Code				
ven	2a	WOMENS'S COUNCIL			5,557			5,55
<del>2</del>	ь	PARADE OF HOMES PLUS			90,955			90,95
931	С	MEMBERSHIP EVENTS			41,893			41,89
Program Service Revenue	d	HOME IMPROVEMENT SHOW			87,007			87,00
JJ 8		ADVERTISING			4,450			4,45
gra	f	All other program service re	venue		5,025			5,02
δ	g	Total. Add lines 2a-2f			234,887			
_		Investment income (includir			,			
		and other similar amounts)			651			65
	4	Income from investment of tax-ex	empt bond proceeds		0			
	5	Royalties			0			
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	С	Rental income						
	d	or (loss) [ Net rental income or (loss)	<del>.</del>		0			
		The remaining of (1999)	(ı) Securities	(II) O ther				
	7a		(,,	(, ==				
		from sales of assets other						
	١.	than inventory Less cost or						
	D	other basis and						
		sales expenses Gain or (loss)						
		Net gain or (loss)			0			
e		Gross income from fundraisi						
Other Revenue		(not including						
eve		\$ of contributions reported on	line 1e)					
ř		See Part IV, line 18						
nei L			а					
5	b	Less direct expenses .	ь					
	С	Net income or (loss) from fui	ndraising events 🟲		0			
	9a	Gross income from gaming a	ctivities See Part IV, line 19 . a					
				ь				
		Net income or (loss) from ga			0			
	10a	Gross sales of inventory, les returns and allowances	ss					
		. starns and anovances	a					
	ь	Less cost of goods sold .	. ь					
		Net income or (loss) from sa		L	0			
		Miscellaneous Revenue	·	Business Code				
	11a	 1		1				
	ь	 )	<del></del>					
	c							
		All other revenue	<del></del>					
		Total. Add lines 11a-11d		L				
		. J. a	•		0			
	12	Total revenue. See Instructi	ons		211.0			335 5-
	ı				311,898	I	i	235,53

	990 (2010)				Page <b>10</b>
Par	Statement of Functional Expenses				
Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to $c$	-		(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	6,000	6,000		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	,		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	83,710	46,943	18,384	18,383
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	22,312	12,512	4,900	4,900
10	Payroll taxes	0			
а	Fees for services (non-employees) Management	0			
b	Legal	0			
c	Accounting	3,184		3,184	
d	Lobbying	4,625	4,625		
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	0			
13	Office expenses	11,879	6,662	2,609	2,608
14	Information technology	1,831	1,831		
15	Royalties	0			
16	Occupancy	2,071	1,161	455	455
17	Travel	0	,		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	13,973	13,973		
20	Interest	144		144	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	9,671	5,423	2,124	2,124
23	Insurance	3,202	1,796	703	703
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Repairs & Maintenance	9,111	5,109	2,001	2,001
b	PROPERTY TAXES	8,251	4,627	1,812	1,812
c	PARADE OF HOMES PLUS	63,552	63,552		
d	MEMBERSHIP EVENTS	19,877	19,877		
е	HOME IMPROVEMENT SHOW PLUS	42,533	42,533		
f	A II other expenses	22,260	15,714	4,706	1,840
25	Total functional expenses. Add lines 1 through 24f	328,186	252,338	41,022	34,826
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
			•		

Form 990 (2010) Page **11** Part X Balance Sheet (A) (B) Beginning of year End of year 26.007 1 Cash—non-interest-bearing . . . . . . . . . . . . . 29,201 2 0 2 0 3 3 32,475 28,419 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 0 6 0 Notes and loans receivable, net . . . . . . . . . 0 8 8 Prepaid expenses and deferred charges . . . . 9 2,990 10a Land, buildings, and equipment cost or other basis Complete Part 356,570 10a VI of Schedule D 153.276 202,246 ь Less accumulated depreciation . . . . 10b 10c 203.294 0 11 11 0 12 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 0 13 13 Investments—program-related See Part IV, line 11 . . 0 14 14 28,372 15 28,986 15 16 289,100 16 292.890 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1,131 17 896 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 6.281 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 7.507 25 28.789 Other liabilities Complete Part X of Schedule D . . . . . 26 8.638 26 35.966 **Total liabilities.** Add lines 17 through 25 . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 256,100 27 241,273 Temporarily restricted net assets . . . . . 24,362 15,651 28 28 Fund 29 Permanently restricted net assets . . . . . 29 Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 280,462 256,924 33 33 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 289,100 292,890 34

Pa	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	311,89
2	Total expenses (must equal Part IX, column (A), line 25)	2			328,18
3	Revenue less expenses Subtract line 2 from line 1	3			-16,28
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	280,46
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-7,25
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	256,9		
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		Νo

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SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. ► See separate instructions. **Employer identification number** Name of the organization BUILDERS ASSOCIATION OF ELKHART COUNTY 35-1469260 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 relating to these items

Part	Organizations Maintaining Co	llections of Art	<u>t, His</u>	tori	<u>cal Tr</u>	easu	res, or Ot	her	<u>Similar</u>	Asse	ts (cc	ontinued)
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne foll	owing t	that are	e a significar	nt us	e of its co	llection	1	
а	Public exhibition		d	Γ	Loan	orexch	nange progra	ms				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	w the	y furthe	er the o	rganızatıon's	s exe	empt purpo	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	Г	Yes	┌ No
Par	Part IV, line 9, or reported an an						answered	"Ye	es" to For	m 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	itions o	r other asse	ts n	ot	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ing t	able		Г			A mou		
c	Beginning balance						1	lc				
d	Additions during the year							Ld				
e	Distributions during the year						<u> </u>	le				
f	Ending balance						_	Lf				
2a	Did the organization include an amount on Fo	orm 990 Part V lin	212 ما								Yes	┌ No
			· 21′							'	. 63	, 140
Par	If "Yes," explain the arrangement in Part XIV <b>t V Endowment Funds.</b> Complete i		n ans	Wer.	ad "Ve	s" to F	orm agn i	Dart	· IV line	10		
L G	Endownient i unus. complete i	(a)Current Year		Prior `					hree Years B		Four Y	ears Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment											
ь	Permanent endowment											
С	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are held	d and a	dmınıstered	for t	:he			
	organization by	_							•		Yes	No
	(i) unrelated organizations			•				•		3a(i)		
	(ii) related organizations									3a(ii)	<u> </u>	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of th	•						•	[	3b		<u> </u>
4 Par						00 Da	rt V line 1	Λ				
raı	tvi investments—Land, Bundings	s, and Equipme	III. 3				· ·		(a) Assumu	ulated		
	Description of investment				i) Cost o sis (inves		(b)Cost or ot basis (othe		(c) Accumi deprecia		( <b>d</b> ) Bo	ook value
	and		•				40,	000				40,000
b E	Buildings		•				255,	963		92,669		163,294
	easehold improvements			- 1				- [				
<b>c</b> l				-			l					
	Equipment											
d (	·		· -				60,	607		60,607		

Part VII Investments—Other Securities. See	Form 990, Part X, line 1.	2.	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	. ,	Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
	(=,====================================	Cost or end-o	f-year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip	tıon		( <b>b)</b> Book value
Total (Column (b) should equal Form 000, Part V and (B) time of	<u> </u>	L	20.000
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.		<u> </u>	28,986
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
UNEARNED REVENUE	10,888		
DUE TO AFFLILIATED ASSOC	16,100		
ACCRUED PAYROLL TAX & WITHHOLDING	1,801		
	1,001		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	28,789		
, , ,	20,709		

1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	311,898
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	328,186
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-16,288
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	-7,250
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 - 8		9	-7,250
10	Excess or (deficit) for the year per financial statements. Combine lines 3 a	nd 9	10	-23,538
Par	t XII Reconciliation of Revenue per Audited Financial Stat	ements With Revenue	per Returr	1
1	Total revenue, gains, and other support per audited financial statements		1	311,898
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			_
а	Net unrealized gains on investments	2a		
ь	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	311,898
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIV)	4b		
c	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, lin	ne 12 )	5	311,898
Part	Reconciliation of Expenses per Audited Financial Sta	tements With Expenses	s per Retu	<u>rn</u>
1	Total expenses and losses per audited financial statements		1	328,186
2	statements		<del>-</del>	
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	1	
c	Other losses	2c	1	
ď	Other (Describe in Part XIV)	2d	<del> </del>	
e	Add lines 2a through 2d		-   2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	328,186
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
ь	Other (Describe in Part XIV)	4b	1	
c	Add lines <b>4a</b> and <b>4b</b>		4 <sub>c</sub>	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, li	ne 18 )	5	328,186
	rt XIV Supplemental Information	<u> </u>	1 1	,
Cor	nplete this part to provide the descriptions required for Part II, lines 3, 5, and	9, Part III, lines 1a and 4, P	art IV , lines	1b and 2b,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part X	Part X FIN48 Footnote	THE ASSOCIATION HAS ADOPTED THE ACCOUNTING
		STANDARD ON ACCOUNTING FOR UNCERTAINTY IN
		INCOME TAXES THIS STANDARD ADDRESSES THE
		DETERMINATION OF WHETHER TAX BENEFITS CLAIMED,
		OR EXPECTED TO BE CLAIMED, ON A TAX RETURN SHOULD
		BE RECORDED IN THE FINANCIAL STATEMENTS UNDER
		THIS GUIDANCE, THE ASSOCIATION MAY RECOGNIZE THE
		TAX BENEFITS FROM AN UNCERTAIN TAX POSITION ONLY
		IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION
		WILL BE SUSTAINED ON EXAMINATION BY TAXING
		AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE
		POSITION THE TAX BENEFITS THAT COULD BE
		RECOGNIZED IN THE FINANCIAL STATEMENTS FROM
		SUCH POSITIONS WOULD BE MEASURED BASED ON THE
		LARGEST BENEFIT THAT HAS A GREATER THAT 50
		PERCENT LIKELIHOOD OF BEING REALIZED UPON
		ULTIMATE SETTLEMENT THE GUIDANCE ON ACCOUNTING
		FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES
		DERECOGNITION, CLASSIFICATION, INTEREST AND
		PENALTIES ON INCOME TAXES, AND ACCOUNTING IN
		INTERIM PERIODS AT DECEMBER 31, 2010 AND 2009
		THERE WERE NO UNRECOGNIZED TAX BENEFITS
		IDENTIFIED OR RECORDED AS LIABILITIES THE
		ASSOCIATION FILES FORM 990 AND RELATED STATE OF
		INDIANA RETURN, AND HAS NOT BEEN SUBJECT TO
		EXAMINATION BY THE INTERNAL REVENUE SERVICE IN
		THE PAST THREE YEARS

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DLN: 93493286003211 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

**Governments and Individuals in the United States** Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Grants and Other Assistance to Organizations,** 

Inspect ion Employer identification number

INC	ARICOUNIT					35-1469260	
Part I General Information	n on Grants and	d Assistance				•	
<ol> <li>Does the organization maintain r the selection criteria used to awa</li> <li>Describe in Part IV the organization</li> </ol>	ard the grants or as	sistance?					☐ Yes ☐
Form 990, Part IV, line duplicated if additional	21 for any recip	nent that received r	nore than \$5,000. Che	eck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
<ul><li>2 Enter total number of section 50</li><li>3 Enter total number of other organ</li></ul>							0

Part III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization	answered "Yes" to Form 990	, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.			

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	6	6,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier

Return Reference

**Explanation** 

Schedule I (Form 990) 2010

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DLN: 93493286003211

OMB No 1545-0047

2010

Open to Public Inspection

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization
BUILDERS ASSOCIATION OF ELKHART COUNTY
INC
35-1469260

ldentifier	Return Reference	Explanation
	FORM 990 PAGE 1 LINE 14	PRIOR YEAR EXPENSE ENTRY WAS REPORTED ON THE INCORRECT LINE THESE EXPENSES WERE NOT PAID TO OR FOR MEMBERS, BUT WERE PART OF THE PROGRAM EXPENSES DISBURSED IN ACCORDANCE WITH THE ORGANIZATIONS MISSION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	THE GOVERNING BODY REVIEWS AND APPROVES ALL COMPENSATION OF OFFICERS AND KEY EMPLOYEES COMPENSATION IS BASED ON PERFORMANCE AND COMPARABLE COMPENSATION OF SIMILAR ORGANIZATIONS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and	EACH NEW RESPONSIBLE PERSON IS REQUIRED TO REVIEW AND ACKNOWLEDGE IN WRITING THE POLICY EACH RESPONSIBLE PERSON SHALL ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE
120	Enforcement of Conflicts	PERSON IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST THIS POLICY SHALL BE REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS
		ANY CHANGES TO THE POLICY SHALL BE COMMUNICATED IMMEDIATELY TO ALL RESPONSIBLE PERSONS

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	A COPY OF THE 990 IS MADE AVAILABLE TO ALL MEMBERS OF THE GOVERNING BODY PRIOR TO FILING, AND REVIEWED WITH THEM BY PREPARER

ldentifier	Return Reference	Explanation
, ,	, , , , , , , , , , , , , , , , , , , ,	INDIVIDUALS AND BUSINESS DEVOTED TO EDUCATION AND PROMOTION OF THE BUILDING TRADES INDUSTRY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 2	,	CERTAIN DIRECTORS SUPPLY OTHER DIRECTORS BUILDING MATERIALS AND RELATED SERVICES

ldentifier	Return Reference	Explanation
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 MISCELLANEOUS OTHER SERVICES AND SUPPORT FOR THE BUILDING INDUSTRY