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# Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A	For the 2	2010 calend	dar year, or tax y	ear begii	ning		, 20	10, and endi	ng		,	····		
	Check if ap			•	<del></del>				_ =	D Employe	r Identifica	tion Number		
	Addre	ss change	Hoosier T			Inc. B	oy Scou	ts		35-1	29077	6		
	Name	change	5625 E. S				-			E Telephor	ne number			
	Initial	=	Bloomingt	on, IN	47401					812-336-6809				
	Termi	nated												
	Amen	ded return								G Gross re	ceipts \$	1,918,754.		
	Applic	ation pending	F Name and add	ess of princ	pal officer				H(a) Is this	a group return	for affiliate			
			Same As C	Above	!					affiliates inclu		Yes No		
1	Tax-exe	npt status	X 501(c)(3)	501(c) (	( ) <b> </b>	isert no )	4947(a)(1)	) or 527	7 11 140,	attach a list (	see instruc	ctions)		
J	Websi	te: ► ww	w.hoosier	rails	bsa.org				H(c) Group	exemption nui	mber ►	1761		
K		organization	X Corporation	Trust	Association	Other►		L Year of Form	ation 197	3 M st	ate of lega	domicile IN		
Pa	rt I	Summa	ry											
	1 Briefly describe the organization's mission or most significant activities Support Boy Scouting										Activ	<u>/ity</u>		
9														
Activities & Governance						- <del></del>								
Veri	2 -	eck this bo			on discontinue									
ဗိ			oting members of					sposed of mi	ore than 20	176 OI ILS NE	3	34		
<b>්</b>			dependent votir					ne 1b)		1	4	34		
itie	l .		of individuals e	-	-		•	•			5	49		
Ę	<b>6</b> To	tal number	of volunteers (	estimate	f necessary)						6	2,374		
ď	ž.		ed business rev								7a	0.		
	<b>b</b> Ne	t unrelated	business taxab	le incom	e from Form 99	90-T, line 3	34	<del> </del>	<del></del>		7b	0.		
					• • • • • • • • • • • • • • • • • • • •				F	Prior Year	20	Current Year		
ē			and grants (Pa		•				ļ <del> </del>	256,1 293,0		335,580. 302,599.		
Revenue	l .	_	vice revenue (Pa ncome (Part VIII			and 7d)				-13,0		224,948.		
æ			e (Part VIII, col				and 11e)		-	363,5		386,381.		
_	1		e – add lines 8					. line 12)		899,6		1,249,508.		
	<del></del>		ımılar amounts					,	i					
	1		l to or for memb			-	•							
	<b>15</b> Sa	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)										652,350.		
Expenses	16a Pr	rofessional fundraising fees (Part IX, column (A), line 11e)												
pen		Total fundraising expenses (Part IX, column (D), line 25) ► 55,895.												
찣			es (Parti) 🔚 🕞		- 1					465,8	32	518,014.		
			es Add lines 13				A) line 25)			1,129,1		1,170,364.		
	19 R	evenue less	expenses Sut	traat line	18 from line 1	, colamin (	rty, iirio <b>2</b> 0)		<u>-</u>	-229,4		79,144.		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	WAN.	<del>3 7 20</del>	1	<del></del>			Beginni	ng of Current		End of Year		
	20 To	tal assets	(Part X, line 16)	c and a company						3,870,0		3,936,899.		
	<b>21</b> To	ital liabilitie	s (Part X dhe)	en l						139,2	87.	51,010.		
Not Assets or Fund Balancos	22 N		fund balances		Tine 21 from III	ne 20			3	3,730,7	81.	3,885,889.		
	art II	Signatu	re Block											
Unc	der penaltie	s of perjury, I	declare that I have e	camined this	return, including a	cçompanyıng	schedules and	statements, and	I to the best o	f my knowledg	e and belie	ef, it is true, correct, and		
Scon	npiete Deci	aration of prep	parer (other than office	er) is based	on all information	of which prep	arer nas any k	nowleage	<b>→</b>			-		
20		P(\	Dete	Mean	eng I				——-{}	<b>3/8</b>	/Zeu	<u> </u>		
:Si∉ ≳He	gn	Signati	ire of officer											
2 <b>1716</b>	ere	Type o	r print name and title	71	eenber	GER_			Scou	t Exec.		<del></del>		
2h 1		<del></del>	preparer's name		Preparer's sign	nature		Date		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, PT	IN .		
		1_ ''	· _ ·		( ) repaier s sign	/			111	Check self-employe	J"   1			
Pa		·	L. Vaught	nt On Ven 2/23/11  ppfli Associates, CPAs, PC							a IIV	<u> </u>		
	eparer se Only	Firm's nam	000 0			CFAS,	ru	-		Firm's EIN	- N1 / A			
		Firm's addr			ge Ave , IN 4740	4-5177					$\frac{N/A}{(812)}$	339-0450		
<u> </u>	v the IDS	discuss *	nis return with th				structions)			Phone no		X Yes No		
			Reduction Act N			<u> </u>		т	EEA0113L 1	2/21/10		Form <b>990</b> (2010)		

orm <b>990</b> (2010) Hoosier Tra			35-1	290776 Page <b>2</b>
Part III Statement of Progra		•		_
		any question in this Part III		
<ol> <li>Briefly describe the organization</li> </ol>				
Support Boy Scouting	<u> Activity                                  </u>			
	<del></del>			
2 Did the organization undertake a	ny significant progr	ram services during the year w	hich were not listed on the prior	
Form 990 or 990-EZ?				Yes X No
If 'Yes,' describe these new serv	rices on Schedule (	)		
3 Did the organization cease condi	ucting, or make sig	nificant changes in how it conc	ducts, any program services?	Yes X No
If 'Yes,' describe these changes	on Schedule O.			
4 Describe the exempt purpose ac and 501(c)(4) organizations and expenses, and revenue, if any, f	section 4947(a)(1)	trusts are required to report the	argest program services by expe e amount of grants and allocatio	nses Section 501(c)(3) ns to others, the total
4a (Code) (Expenses	\$ 910.5	07. including grants of \$	) (Revenue	\$ )
Organization trainin	ng and suppo	rt of local scoutin	g activities through	local
volunteers, including	ng operation	of camping and oth	er scouting activiti	es.During 2010.
10,439 youths partic	ipated in s	couting activities	including 1.294 who	attended scout
camping.				
4b (Code) (Expenses	\$	including grants of \$	) (Revenue	\$ )
		•		
		·		
4c (Code:) (Expenses	\$	including grants of \$	) (Revenue	\$ )
	·			,
<b>_</b>				
				<b>-</b>
4d Other program services (Descri	be in Schedule O )			
(Expenses \$	ıncluding		) (Revenue \$	)
4e Total program service expenses		910,507.		
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Hoosier Trails Council, Inc. Boy Scouts Form 990 (2010) 35-1290776 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A 1 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes.' complete Schedule C. Part I 3 X Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Х complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete X Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 Х If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule X 11 a D. Part VI **b** Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported 11 d Х in Part X, line 16? If 'Yes,' complete Schedule D, Part IX X e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X Х 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Х Schedule D, Parts XI, XII, and XIII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and 12b X if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional X 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Х **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Parts I and IV* X 14b

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19

20 a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

X

15

16

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20 b

Х

X

Х

Х Х

	· · · · · · · · · · · · · · · · · · ·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i> .	25 a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27	***************************************	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		X
31		31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
ā	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  XYes No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		_ X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38		X
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Form 990 (2010) Hoosier Trails Council, Inc. Boy Scouts 35-1290776 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1 a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1<sub>b</sub> c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-49 ments, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5ь X c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a services provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7с Form 8282 d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 q h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 a b Did the organization make a distribution to a donor, donor advisor, or related person? 9ь 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a

<b>u</b> 15 010	organization neerised to issue quaimed nearth plans in more than one state		
Note.	See the instructions for additional information the organization must report on Schedule	Ο.	
	the amount of reserves the organization is required to maintain by the states in the organization is licensed to issue qualified health plans	13b	
<b>c</b> Enter	the amount of reserves on hand	13c	

14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O X

14a

Form 990 /	2010	Hoogian	Traile	Council,	Tna	Date	Caputa
orm <b>990</b> (	2010)	поозтег	ITALLS	Council	Inc.	DOV	Scouts

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Par	Governance, Management and Disclosure For each 'Yes' response to lines 2 through			for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or	changes	in	
	Schedule O See instructions Check if Schedule O contains a response to any question in this Part VI			$\overline{X}$
Sec	tion A. Governing Body and Management			$\Lambda$
<del>500</del>	and A. Governing Body and management		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	34		
	Enter the number of voting members included in line 1a, above, who are independent  1b	34		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisit of officers, directors or trustees, or key employees to a management company or other person?	<b>├</b>		
4	Did the organization make any significant changes to its governing documents	4		X
_	since the prior Form 990 was filed?	_		17
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?  Does the organization have members or stockholders?  See Schedule 0	6	X	<u>X</u>
7 8	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? See Schedule 0	. 7a	Х	
ŀ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year be the following:	y		
ā	The governing body?	8a	X	
ŀ	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		ı <del></del>	
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a	X	
I	If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization?	s,   10b	Х	
11:	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule	0	•	
128	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
١	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
•	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c	<del></del>	Χ_
	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ı		
	The organization's CEO, Executive Director, or top management official	15a		
1	Other officers of key employees of the organization See Schedule 0	15b	X	<u> </u>
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)			
16	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
I	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16ь		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed   IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only inspection. Indicate how you make these available. Check all that apply	) available	for pu	blic
	Own website			
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest statements available to the public. See Schedule 0			cıal
	State the name, physical address, and telephone number of the person who possesses the books and records of the Council Office 5625 E. St. Rd. 46 Bloomington IN 47401 812-336-6809	organızatıd	on:	

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Form <b>990</b> /201/	) Hoosier	Traile	Council	Inc	Row	Scoute	
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# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization		related	d or			on con	nper			
(A)	(B)	_			C)			(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organiza- tions in Schedule	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Thomas P Kieffer										
Past President	2	X						0.	0.	0.
(2) Kyle Arney										
Director	2	X						0.	0.	0.
(3) James Vannoy Faris	_]									
Director	2	X						0.	0.	0.
_(4) Craig Fenneman	] `									
Director	2	X						0.	0.	0.
(5) Michael R Baye										
Vice President	2	X						0.	0.	0.
(6) Sara Lee Seaborne										
Vice President	2	X						0.	0.	0.
<pre>7) Dale Siefker</pre>										·····
Vice President	7 2	X						0.	0.	0.
(8) Denis Ward										
President	7 2	X						0.	0.	0.
(9) James Lowell Whitlatch									- 1	
Director	2	X	l					0.	0.	0.
(10) Glenn A Sampson		[								
Treasurer	7 2	X						0.	0.	0.
(11) Michael A Jamerson										
Council Commiss	2	Х		<u></u>				0.	0.	0.
(12) Dan Banker	_									
Director	2	X						0.	0.	0.
(13) Tony E Barringer										<del></del>
Director	2	X						0.	0.	0.
(14) Diane Renee Bohman										<u></u> -
Director	2	X						0.	0.	0.
(15) Roger D Clark										
Vice President	2	X	L			<u> </u>		0.	0.	0.
(16) Arthur W Collins										
Director	2	X				<u> </u>		0.	0.	0.
(17) Mark Maurice Crain										
Director	2	X	L					0.	0.	0.
BAA			TEEA	01071	. 12	2/21/10				Form <b>990</b> (2010

Part VII   Section A. Officers, Directors, Trus	tees, I	Key	Er	npl	oye	es	, an	d Highest Co	mpensated En	ıploye	es (c	ont)
(A)			(E)		(F)							
Name and title	Average hours per week (describe hours for related organi zations in Sch O)			(check Officer		a Highest compen		Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo cor or a	stimated unt of of appensation the ganization and relate anization	ther on on d
	Sch ()	G.	tee			sated		!				
(18) Paul W Cronen	-		_							<u> </u>		
Director	2	X						0.	0.	,		0.
(19) Drew M Browne												
Director	2	X	L					0.	0.			0.
(20) Robert L Forste												
Director	2	X			ᆫ			0.	0.			0.
(21) Derek Gordon Fullerton												_
Director	2	X			⊢			0.	0.	•		0.
(22) Dean_Mayfield		١,,										
Director	2	X		-	⊢			0.	0.			0.
(23) Gerald Hill		v							0			0
Vice President	2	X	_		⊢			0.	0.			0.
(24) Gregory M Johnson	2	v		ļ					0			0
Director (25) Marguerite M Mayfield	2	X	$\vdash$		├			0.	0.	·		0.
Director	2	X						0.	0.			٥
(26) Larry E McBee		^	-	├	<del> </del>			0.	0.	<del></del>		0.
Director	2	X						0.	0.			0.
(27) Alexis Niese		- 1		<del> </del>	<del> </del>	-		0.		·		<u> </u>
Director	2	X	ĺ					o.	0.	ł		0.
(28) Richard E Mills		<b>!</b>		<del>                                     </del>	$\vdash$							<del></del>
Director	2	X						o.	0.	.		0.
(29) Virginia K Moats												
Director	2	X						0.	0.	.		0.
1 b Sub-total							<b>•</b>	7,536.	0.			0.
c Total from continuation sheets to Part VII, Section A							•	107,877.	0.			0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	115,413.	0			0.
2 Total number of individuals (including but not limited	I to thos	e lıs	ted	abo	ve) <sup>,</sup>	who	rece	eived more than \$	100,000 in reporta	ble com	pensat	ion
from the organization   1												
										E	Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in			еу е	empl	oye	e, o	r hig	phest compensate	d employee	3	х	
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th such individual									om			v
<ul> <li>5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' c</li> </ul>	ompensa	ation	fro	m a	ny u	nrel	ateo	d organization or ir	ndıvıdual	5		X
Section B. Independent Contractors	ompiete	301	ieat	ile J	101	Suc	пре	15011		] 3	!	
1 Complete this table for your five highest compensate	ed indep	end	ent	cont	ract	ors	that	received more that	an \$100,000 of			
compensation from the organization												
(A) (B) (Competition of services Competition Competiti								C) ensatio	n			
								<u> </u>	<del> </del>		**********	
2 Total number of independent contractors (including l \$100,000 in compensation from the organization ►	_	ıımıte	ed to	o the	)se	ııste	d ab	oove) who received	a more than			

	t viii Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f  h Total. Add lines 1a-1f	335,580.	1010100		012, 010, 01 014
PROGRAM SERVICE REVENUE	2a Camping Revenue  b Activity Revenue  c  d  e  f All other program service revenue	175,426. 127,173.	175,426. 127,173.		
ā	g Total. Add lines 2a-2f  3 Investment income (including dividends, interest and other similar amounts)  4 Income from investment of tax-exempt bond proceeds  5 Royalties  (i) Real (ii) Personal  6 a Gross Rents b Less rental expenses c Rental income or (loss)	302,599. 90,213.			90,213.
	7a Gross amount from sales of assets other than inventory  b Less. cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  (i) Securities 323,081.  188,346.  184,735.	134,735.	134,735.		
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a 629,517. b Less direct expenses b 291,767. c Net income or (loss) from fundraising events  9a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses b	337,750.			337,750.
	c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less cost of goods sold  c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a Miscellaneous	35,554. 12,857.	35,554.		12,857.
	b Other investment income c d All other revenue e Total. Add lines 11a-11d  Total revenue. See instructions	13,077. 1,249,508.	472,888.	0.	220.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		-		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				, , , , , , , , , , , , , , , , , , , ,
5	Compensation of current officers, directors, trustees, and key employees	115,413.	52,312.	54,155.	8,946.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	411,843.	339,245.	45,925.	26,673.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	25,143.	18,671.	4,772.	1,700.
9	Other employee benefits.	61,721.	45,837.	11,716.	4,168.
10	Payroll taxes	38,230.	28,391.	7,257.	2,582.
11	Fees for services (non-employees)			.,,==::	
	Management				
t	Legal				
	: Accounting	17,943.		17,943.	
c	Lobbying				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees	12,957.	,	12,957.	
ç	Other	·	,		
12	Advertising and promotion				
13	Office expenses				
14	Information technology	15,155.	13,640.	1,061.	454.
15	Royalties				
16	Occupancy	39,832.	33,857.	3,983.	1,992.
17	Travel	42,615.	33,711.	6,513.	2,391.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	8,888.	1,832.	7,056.	
20	Interest				
21	Payments to affiliates	14,846.	9,897.	4,949.	·
22	Depreciation, depletion, and amortization	58,162.	52,286.	4,116.	1,760.
23	Insurance.	28,262.	22,586.	5,492.	184.
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)			### ### ##############################	
	Supplies & Program costs	196,259.	195,679.	406.	174.
	Other Employee expenses	30,466.	22,625.	5,783.	2,058.
•	Equipment expense	16,457.	14,811.	1,152.	494.
	Printing and Publications	12,765.	12,127.	638.	
•	Postage and Shipping	11,191.	10,072.	783.	336.
	All other expenses	12,216.	2,928.	7,305.	1,983.
	Total functional expenses Add lines 1 through 24f	1,170,364.	910,507.	203,962.	55,895.
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
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Form **990** (2010)

<u></u>				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing	-	8,174.	1	43,908.
	2	Savings and temporary cash investments		462,868.	2	231,841.
	3	Pledges and grants receivable, net		4,450.	3	1,198.
	4	Accounts receivable, net		3,500.	4	61,454.
	5	Receivables from current and former officers, director and highest compensated employees Complete Part			5	
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntar organizations (see instructions)		6		
A S S E T S	7	Notes and loans receivable, net			7	
S E	8	Inventories for sale or use		86,629.	8	97,804.
S	9	Prepaid expenses and deferred charges		42,077.	9	17,501.
!	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 1,948,784.	:		
		Less accumulated depreciation.	10b 1,173,321.	772,999.	10 c	775,463.
	11	Investments – publicly traded securities		1,898,839.	11	2,005,594.
	12	Investments – other securities. See Part IV, line 11		578,175.	12	689,804.
	13	Investments – program-related See Part IV, line 11			13	· · · · · · · · · · · · · · · · · · ·
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11	12,357.	15	12,332.	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	3,870,068.	16	3,936,899.
	17	Accounts payable and accrued expenses		22,467.	17	17,046.
	18	Grants payable		18		
	19	Deferred revenue	52,729.	19	555.	
L	20	Tax-exempt bond liabilities		20		
A B I	21	Escrow or custodial account liability Complete Part I	V of Schedule D	64,091.	21	33,409.
L	22	Payables to current and former officers, directors, true highest compensated employees, and disqualified per of Schedule L			22	
Ė	23	Secured mortgages and notes payable to unrelated th	urd parties		23	•
•	24	Unsecured notes and loans payable to unrelated third	` I		24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		139,287.	26	51,010.
Й		Organizations that follow SFAS 117, check here ▶	X and complete lines			
N F		27 through 29 and lines 33 and 34.	_			
Ą	27	Unrestricted net assets		297,904.	27	439,234.
ASSETS	28	Temporarily restricted net assets.		619,101.	28	620,107.
	29	Permanently restricted net assets	İ	2,813,776.	29	2,826,548.
R	ļ	Organizations that do not follow SFAS 117, check her	re ▶ and complete			
FUZD	İ	lines 30 through 34.			•	
D	30	Capital stock or trust principal, or current funds			30	
B	31	Paid-in or capital surplus, or land, building, or equipment	ent fund		31	
A	32	Retained earnings, endowment, accumulated income,	or other funds		32	
BALANCES	33	Total net assets or fund balances.		3,730,781.	33	3,885,889.
<u> </u>	34	Total liabilities and net assets/fund balances.		3,870,068.	34	3,936,899.

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		35-1290776		Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				_X
		1 1			
	Total revenue (must equal Part VIII, column (A), line 12)	1		49,5	
	Total expenses (must equal Part IX, column (A), line 25)	2		70,3	
3	Revenue less expenses. Subtract line 2 from line 1	3		79,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		<u>30,7</u>	
5 (	Other changes in net assets or fund balances (explain in Schedule O) See Schedule 0	5		75,9	64.
	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	3,8	85,8	<u> 189.</u>
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				_Ц.
_				Yes	No
1 /	Accounting method used to prepare the Form 990.				
:	If the organization changed its method of accounting from a prior year or checked 'Other,' explain n Schedule O				
2a '	Were the organization's financial statements compiled or reviewed by an independent accountant?,		2a		X
b'	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	of the audit			
	review, or compilation of its financial statements and selection of an independent accountant?	or are dualt,	2c		X
ı	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
d	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both.	ssued on a			
	X Separate basis Consolidated basis Both consolidated and separate basis				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A-133?	he Single	За		X
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the r or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3ь		
BAA			Form	990 (	(2010)

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2010

Name of the	he organization								Employe	identificat	bon number	
Hoosi	ier Trails									290776		
Part I	Reason for	Public	<b>Charity State</b>	is (All organizations	s must	compl	ete thi	s part.	) See	instruc	ctions.	
The org				se it is: (For lines 1 throu								
1 [	A church, conv	vention of	churches or ass	ociation of churches desc	cribed in	section	170(b)(	I ((A)(i).				
2				A)(ii). (Attach Schedule E			, , ,					
3	-1			ice organization describe		tion 170	(bY1YA)	(iii).				
4	<b>⊣</b> '	•	•	d in conjunction with a hi					bY1YA)	(iii) Ente	er the hospit	al's
, <sub></sub>	name, city, and	_		a in conjunction with a m	oopital a	000, 1000	5000		~~, ~,	,	or the hospit	ui S
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(bx1)(AXIV). (Complete Part II)											
6	A federal, state	e, or local	government or	governmental unit descrit	bed in se	ection 17	70(b)(1)(.	A)(v).				
7 🛚	는 in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II )											
8 _	_			70(b)(1)(A)(vi). (Complet								
9 [	An organization that normally receives (1) more than 33·1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33·1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10		-		exclusively to test for pu		•			•			
11 [	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h											
_	a ☐ Type I b ☐ Type II. c ☐ Type III — Functionally integrated d ☐ Type III — Other											
e _	By checking the other than four section 509(a):	ndation ma	certify that the or anagers and oth	ganization is not controlle er than one or more publ	ed direct licly supp	ly or ind ported o	irectly b rganizati	y one or ions des	r more o scribed i	lisqualifi n sectior	ed persons n 509(a)(1) o	or
f	` '	tion receiv	ved a written det	ermination from the IRS	that is a	Type I,	Type II (	or Type	III supp	orting or	ganızatıon,	
g	Since August	17, 2006, I	has the organiza	tion accepted any gift or	r contribi	ution fro	m any o	f the foll	owing p	ersons?	_	
												Yes No
	below, th	ie governi	ng body of the s	controls, either alone or tupported organization?	together	with pei	sons de	scribed	ın (ıı) aı	nd (III)	11 g (i)	
				ribed in (i) above?							11 g (ii)	
	(III) A 35% co	ontrolled e	entity of a persor	ı described in (i) or (ii) ab	oove?						11 g (m)	
h	Provide the fol	llowing inf	ormation about t	he supported organizatio	n(s)							
	(i) Name of suppor organization	rted	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (	ls the zation in (i) listed in overning ment?	the organ	ou notify ization in n <b>(i)</b> of ipport?	(vi) Is the organization in column (i) organized in the US?		(VII) Amount	of support
					Yes	No	Yes	No	Yes	No		
											<del>-</del>	
(A)												
			-									
<u>(B)</u>												
(C)												
·*····			-		1		_					
<u>(D)</u>												
(E)						<u></u>	<u> </u>					
					1	‡				1		
Total	or Pananyork Do	duction ^	ct Notice cas *L	e Instructions for Form 9	90 07 90	<u> </u>			Sabadul	0 A (5c;	m 990 or 99	0 EZ) 2010
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# Schedule A (Form 990 or 990-EZ) 2010 Hoosier Trails Council, Inc. Boy Scouts 35-1290776 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

<u>Sec</u>	tion A. Public Support							
oegi	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants')	518,984.	443,649.	322,307.	256,138.	335,580.	1,876,658.	
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	518,984.	443,649.	322,307.	256,138.	335,580.	1,876,658.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						44,169.	
6	Public support. Subtract line 5 from line 4						1,832,489.	
Sec	tion B. Total Support	1				·		
	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total	
7	Amounts from line 4	518,984.	443,649.	322,307.	256,138.	335,580.	1,876,658.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	143,731.	164,918.	104,325.	89,702.	90,433.	593,109.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on			·		, i	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	7,557.	8,523.	6,484.	9,103.	12,857.	44,524.	
11	Total support. Add lines 7 through 10	-					2,514,291.	
12	Gross receipts from related activ	ities, etc (see instr	ructions)			12	0.	
	First five years. If the Form 990 i organization, check this box and	stop here		, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu	<u>ıblic Support F</u>	Percentage					
	Public support percentage for 20			11, column (f))		14	72.9%	
15	Public support percentage from 2	2009 Schedule A, I	art II, line 14			15	73.0 %	
16 a	a <b>33-1/3% support test</b> — <b>2010.</b> If the and <b>stop here.</b> The organization				the line 14 is 33-1	1/3% or more, che	eck this box ► X	
ŀ	o 33-1/3% support test — 2009. If the and stop here. The organization				, and line 15 is 33	-1/3% or more, ch	neck this box	
17 8	17a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.							
	o 10%-facts-and-circumstances tender or more, and if the organization organization meets the facts-and	meets the 'facts-ar d-circumstances' t	nd-circumstances' est The organiza	test, check this b ition qualifies as a	oox and <b>stop here</b> a publicly supporte	. Explain in Part I' ed organization	V how the ►	
18 BAA	Private foundation. If the organiz	zation did not chec	k a box on line 13	s, iba, ibb, 1/a, c			990 or 990-EZ) 2010	
	•				J	anougho Milli Ullill 3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support		<del></del>	·		<del></del>	<del></del>
	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any unusual grants.').	,,	,	.,		, ,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support	[					
	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
	Amounts from line 6				<del></del>		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 i organization, check this box and	s for the organiza	tion's first, second	, third, fourth, or	r fifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	ıblic Support l	Percentage				
15	Public support percentage for 20	10 (line 8, column	(f) divided by line	13, column (f))		15	ફ
	Public support percentage from 2					16	ફ
Sec	tion D. Computation of Inv	vestment Inco	me Percentage	e			
17	Investment income percentage for	or <b>2010</b> (line 10c,	column (f) dıvıded	by line 13, colur	nn (f))	17	8
18	Investment income percentage fr	•	• •	-	•	18	8
19 a	33-1/3% support tests - 2010. If	the organization of	did not check the b	ox on line 14, ar			d line 17
Ŀ	is not more than 33-1/3%, check 33-1/3% support tests – 2009. If	the organization of	did not check a box	on line 14 or lin	ne 19a, and line 16	is more than 33-	1/3%, and
20	line 18 is not more than 33-1/3% Private foundation. If the organization	•	•				zation
	Trivate louridation. If the organiz	Laudit did Hot CHE	Ch a DOX OIT HITE 14	, 13a, 01 13D, CI	TOUR WITS DOX ALIU S	See in ISH deligi IS	

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
<b></b>	
	· 

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions. OMB No 1545-0047

2010

Open to Public Inspection

Employer identification number

Нос	sier Trails Council, Inc. Boy	Scouts	35-1290776
Par	t I Organizations Maintaining Dono	r Advised Funds or Other Similar Fur	nds or Accounts. Complete if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.	
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	funds are the organization's property, subject t		Yes No
6	purpose conferring impermissible private bene-		Yes No
Par	t II Conservation Easements. Comp	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)	
	Preservation of land for public use (e.g., re	ecreation or education) Preservation of	f an historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year	n held a qualified conservation contribution in th	e form of a conservation easement on the
			Held at the End of the Tax Year
	Total number of conservation easements		2a
Ŀ	Total acreage restricted by conservation easer	nents	2b
C	Number of conservation easements on a certification	ed historic structure included in (a)	2c
C	Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not on a historic	2 d
3	Number of conservation easements modified, tax year ►	ransferred, released, extinguished, or terminate	d by the organization during the
4	Number of states where property subject to co.	nservation easement is located >	_
5	Does the organization have a written policy regand enforcement of the conservation easemen	parding the periodic monitoring, inspection, hand ts it holds?	lling of violations, Yes No
6	Staff and volunteer hours devoted to monitorin	g, inspecting, and enforcing conservation easem	nents during the year .
7	Amount of expenses incurred in monitoring, in:  • \$	specting, and enforcing conservation easements	during the year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of sect	on Yes No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in its revenue and by the organization's financial statements that des	expense statement, and balance sheet, and scribes the organization's accounting for
Pai	t III Organizations Maintaining Colle	ections of Art, Historical Treasures, or wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets. 8.
1 a		SFAS 116 (ASC 958), not to report in its revenue held for public exhibition, education, or researcial statements that describes these items	
ŀ	<ul> <li>If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:</li> </ul>	SFAS 116 (ASC 958), to report in its revenue st d for public exhibition, education, or research in	atement and balance sheet works of art, furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	<b>-</b> \$
	(ii) Assets included in Form 990, Part X		<b>►</b> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	t, historical treasures, or other similar assets for 116 (ASC 958) relating to these items	financial gain, provide the following
ě	Revenues included in Form 990, Part VIII, line	1	<b>-</b> \$
	Assets included in Form 990, Part X		<b>►</b> \$

Schedule D (Form 990) 2010 Hoosi					35-129	
Part III Organizations Mainta	ining Collection	s of Art, Hist	orica	Treasures, o	or Other Similar As	sets (continued)
3 Using the organization's acquisition items (check all that apply)	on, accession, and of	ther records, che	eck any	of the following	that are a significant us	e of its collection
a 🔲 Public exhibition		<b>d</b> Loan	or exch	ange programs		
<b>b</b> Scholarly research		e 💹 Other				
c Preservation for future generation	ations					
4 Provide a description of the organ Part XIV.		•		· ·	. , ,	; IN
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or receive ather than to be main	donations of art	, histor f the or	ical treasures, oi ganization's coll	r other sımılar ection?	☐ Yes ☐ No
Part IV Escrow and Custodia						
9, or reported an amo	unt on Form 990	, Parť X, line	21.			, ,
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or oth	ner intermediary	for cor	tributions or oth	er assets not	Yes X No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and com	olete the following	ng table	<b>:</b> :	T	
					ļ	Amount
c Beginning balance					1 c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance		D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1f	<u>0.</u>
2a Did the organization include an ai			7			X Yes No
b If 'Yes,' explain the arrangement  Part V Endowment Funds. Co		e Part XIV		nd 'Vos' to Fo	orm 000 Part IV Ju	20.10
raft v Endowment runus. Co	(a) Current year	(b) Prior yea		(c) Two years bac		(e) Four years back
<b>1 a</b> Beginning of year balance	2,516,777.	·		(c) I wo years bac	0.	(e) roul years back
<b>b</b> Contributions	51,760.	11,1			0.1	
	31,700.	11,1				
c Net investment earnings, gains, and losses	300,381.	433,0	199.			
d Grants or scholarships	300,002.	130,	,,,,,			
Other expenditures for facilities and programs	149,563.	95,7	758.			
f Administrative expenses	,	,			*	
<b>g</b> End of year balance	2,719,355.	2,516,	177.		0.	
2 Provide the estimated percentage	e of the year end bala	ance held as				
a Board designated or quasi-endov	vment ▶	%				
<b>b</b> Permanent endowment ▶	100.00%					
c Term endowment ►	<u></u> &					
3a Are there endowment funds not in	n the possession of t	he organization	that are	e held and admir	nistered for the	
organization by	,	J				Yes No
(i) unrelated organizations						3a(ı) X
(ii) related organizations						3a(ii) X
<b>b</b> If 'Yes' to 3a(II), are the related of	•	•				3b X
4 Describe in Part XIV the intended					ct XIV	
Part VI Land, Buildings, and					<del>, , , , , , , , , , , , , , , , , , , </del>	
Description of investment		st or other basis nvestment)		Cost or other asis (other)	(c) Accumulated depreciation	<b>(d)</b> Book value
1a Land				133,615.	· · · · · · · · · · · · · · · · · · ·	133,615.
<b>b</b> Buildings				1,085,400.	553,798.	531,602.
c Leasehold improvements				361,622.	349,695.	11,927.
<b>d</b> Equipment				107,418.	70,184.	37,234.
<b>e</b> Other				260,729.	199,644.	61,085.
Total. Add lines 1a through 1e (Column	n (d) must equal Forr	n 990, Part X, c	olumn (	(B), line 10(c) )	<b>•</b>	775,463.
BAA					Sche	dule <b>D</b> (Form 990) 2010

Schedule E	(Form 990) 2010	Hoosier Trails Cou	ncil, Inc. Bo	y Scouts	<u>35-1</u>	290776	Page 3
		- <b>Other Securities.</b> See F		line 12.			
		security or category me of security)	(b) Book value		(c) Method of va Cost or end-of-year n		
	al derivatives						
	-held equity intere	sts	689,804	. End of	Year Market Val	ue	
(3) Other							
<u>(A)</u>				ļ		<del>.</del>	
<u>(B)</u>							
<u>(C)</u>	<del>_</del>						
<u>(D)</u>		. <b></b>			·-··-		
<u>(E)</u>							
<u>(F)</u>							
<u>(G)</u>							
<u>(H)</u>		. <b></b>					
_(l)							
		990 Part X, column (B) line 12)	689,804				
Part VIII	Investments-	-Program Related. (See	Form 990, Part >	(, line 13)	N/A	-	
	(a) Description of	of investment type	(b) Book value		<b>(c)</b> Method of val Cost or end-of-year n	luation narket value	_
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							-
(7)							
(8)						_	
(9)							
(10)							
		990, Part X, column (B) line 13 ) 🕒					
Part IX	Other Assets	. (See Form 990, Part X,	line 15) N/	<u>A</u>		(b) Book	value
(1)						(,	
(2)							
(3)							
(4)					i = = w		
(5)							
(6)		•					
(7)							
(8)							
(9)							
(10)				<del></del>			
	lumn (b) must equ	al Form 990, Part X, column(B)	, line 15)	_	· · · · · · · · · · · · · · · · · · ·	<b>&gt;</b>	
Part X		ies. (See Form 990, Part				•	· · · · ·
	(a) Descri	ption of liability	(b) Amount				
(1) Fede	ral income taxes		, ,		•		
(2)							
(3)							
(4)							
(5)		· · · · · · · · · · · · · · · · · · ·					
(6)							
(7)							
(8)							
(9)		<del>-</del> -					
(10)	·-		<del></del>				
(11)							
	nn (h) must sousi Essen	990, Part X, column (B) line 25)	<b>•</b>				
		e In Part XIV, provide the text		organizatio-	c financial statements #-	t roporto H	
organizatio	on's liability for und	ertain tax positions under FIN 4	18 (ASC 740)	oi yanization	s inidilulai statements tha	it reports the	

	edule <b>D</b> (Form 990) 2010 Hoosier Trails Council, Inc. Boy Scouts	<u>35</u> -1	290776	Page 4
Pai	TXI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stateme	nts		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1,	249,508.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,	170,364.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			79,144.
4	Net unrealized gains (losses) on investments			75,964.
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV) See Part XIV			
9	Total adjustments (net) Add lines 4 through 8			75,964.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			155,108.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Re	venue per Ret		<u>-</u>
1	Total revenue, gains, and other support per audited financial statements			330,675.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains on investments 2a	75,964.		
	Donated services and use of facilities 2b	2,576.	1	
(	Recoveries of prior year grants			
	d Other (Describe in Part XIV) See Part XIV 2d	2,627.		
	e Add lines 2a through 2d	-	2e	81,167.
				249,508.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	<del>!***</del>	-/	21370001
٠,	a Investments expenses not included on Form 990, Part VIII, line 7b	ļ.		
	Other (Describe in Part XIV)			
	c Add lines 4a and 4b		4c	
	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)			249,508.
	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses			245,500.
1	Total expenses and losses per audited financial statements			175,567.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		· -,	170,007.
	a Donated services and use of facilities 23.	2,576.		
	b Prior year adjustments	2,370.		
	c Other losses 2c			
	d Other (Describe in Part XIV) See Part XIV 2d	2,627.	]	
	e Add lines 2a through 2d		2e	5,203.
	Subtract line 2e from line 1			170,364.
3	1 1		3 <u>1,</u>	170,304.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) 4b			
	c Add lines 4a and 4b		4c	
	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	<b>}</b> -		170,364.
	rt XIV Supplemental Information		. 1	
	polete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a at V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	and 4; Part IV, line	s 1b and 2b;	
Part	V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. additional information.	Also complete this	s part to provi	de
arry	additional information.			
	Post IV Line 2h Evalenation Of Fearens Assessed Liability			
	_Part_IV, Line 2b - Explanation_Of Escrow Account Liability			
	The Council holds a portion of funds belonging to individua	l subordina	te scout	unite
	Ting Coducti Tiords a Forcion of Iduas perougnid to individua	T 200010110	re prode.	
	or others under the council oversight. Funds are held for u	se in progr	am nurno	Ses
	-of-official andor-officional contraction from a first for a	or the beat	am batbo	200
	Part V, Line 4 - Intended Uses Of Endowment Fund			
		· <b></b>		
	There are two endowment funds.			
		. <b></b> _ = :		
		<b></b>	<b></b> -	
	A portion of investment income from the Overstreet fund is	used_to_sup	port sco	uting
				<b>-</b>
	in rural areas of the Council.			
BAA	TEEA3304L 02/11/11	S	chedule D (Fo	orm 990) 2010

Schedule D (Form 990) 2010 Hoosier Trails Council, Inc. Boy Scouts	35-1290776	Page <b>5</b>
Part XIV   Supplemental Information (continued)		
Part V, Line 4 - Intended Uses Of Endowment Fund (continued)		
alt v, time 4 - intended Oses Of the ownless Fund (continued)		
A portion of investment income from a general endowment is ava	ilable for genera!	L
		<u>-</u>
operations of the council.		
·		

Schedule <b>D</b>	(Form 990) 2010	Hoosier	Trails	Council,	Inc.	Boy	Scouts	35-1290776	Page <b>5</b>
Part XIV	(Form 990) 2010 Supplementa	Information	on (conti	nued)					
,									
				. <b>.</b>					
			<b></b> -	. <b></b>					<b></b>
<del>-</del>				. – – – – -				<b></b>	
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							_ <b>_</b>		<b></b>

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

ame of the organization Employer identification number								
Hoosier Trails Council, Inc. Boy Scouts 35-1290776								
Part I Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part								
1 Indicate whether the organization r	aised funds thre	ough any	of the follo	wing activities. Check a	III that a	pply		
a Mail solicitations			е	Solicitation of non-g	governm	ent grants		
b Internet and email solicitations			f	Solicitation of gover	rnment o	grants		
c Phone solicitations			g	Special fundraising				
d In-person solicitations			פ		0.00			
	2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key							
employees listed in Form 990, Part	VII) or entity in	n connecti	on with pro	ofessional fundraising se	ervices?	dustees of hey	Yes X No	
<b>b</b> If 'Yes,' list the ten highest paid incompensated at least \$5,000 by the	lividuals or enti e organization	ties (fundr	aisers) pu	rsuant to agreements u	nder wh	ich the fundrais	er is to be	
					<b>(v)</b> Ar	nount paid to		
(i) Name and address of individual	(iı) Actıvıty		fundraiser	(iv) Gross receipts	`(or ı	retained by)	(vi) Amount paid to	
or entity (fundraiser)			dy or control ibutions?	from activity		aiser listed in olumn (i)	(or retained by) organization	
		<b>.</b>	,	•	-	Oldiffi (I)	organization	
		Yes	No					
1	_				ļ			
2								
3								
4	F -							
5	<del></del>							
		<u> </u>	<del> </del>	**				
6								
7								
8	-							
9								
10								
			<u> </u>		<u> </u>	<u> </u>		
Total			▶				0.	
List all states in which the organization or licensing	ition is register	ed or licen	sed to sol	icit contributions or has	been no	otified it is exem		
			. – – – -					
				<b></b>				
<b></b>							<del>_</del>	
							<b></b>	
		<b></b>						
			. – – – -					

		G (Form 990 or 990-EZ) 2010 Hoosie				
Pa	rţ II	Fundraising Events. Complete it reported more than \$15,000 of fu and 6a. List events with gross re	undraising event co	entributions and arc	form 990, Part IV, loss income on Forr	line 18, or n 990-EZ, lines 1
R			(a) Event #1 Popcorn sales (event type)	(b) Event #2 Golf & Auction (event type)	(c) Other events	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	563,181.	66,336.		629,517.
Ĕ	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	563,181.	66,336.		629,517.
	4	Cash prizes				
	5	Noncash prizes				
D I R E C T	6	Rent/facility costs				
Č	7	Food and beverages				
E X P	8	Entertainment				
E X P E N S E S	9	Other direct expenses	290,167.	1,600.		291,767.
Š	10	Direct expense summary. Add lines 4- th	rouah 9 in column (d)		<b>•</b>	291,767.
	11	Net income summary Combine line 3, co			<b>&gt;</b>	337,750.
Ра	Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.					
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ë	1	Gross revenue				
	2	Cash prizes				
D X P R E N	3	Non-cash prizes				
R E E N C S T E		Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes%	Yes%	:
	7	Direct expense summary Add lines 2 three	ough 5 in column (d)		•	
	8	Net gaming income summary. Combine I	ines 1, column (d) and l	line 7	<b>•</b>	
	<b>a</b> Is ti	ter the state(s) in which the organization op the organization licensed to operate gaming No,' explain	activities in each of the	ese states?		Yes No
		re any of the organization's gaming license	· · · · · ·	_	· ·	Yes No
BAA	<u> </u>		TEEA3702L (	01/13/11	Schedule <b>G</b> (Fo	rm 990 or 990-EZ) 2010

Schedule- <b>G</b> (Form 990 or 990-EZ) 2010 Hoosier Trails Council, Inc. Boy Scouts 35-	1290776	Page <b>3</b>
11 Does the organization operate gaming activities with nonmembers?	Ye	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed administer charitable gaming?	d to Ye	s No
13 Indicate the percentage of gaming activity operated in:		
	13a	8
	13b	જે
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	cords:	<del></del>
Name •	<b></b> _	
Address ►		
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?  b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the of gaming revenue retained by the third party ▶ \$ to If 'Yes,' enter name and address of the third party		res No
Name ▶		
Address ►		
16 Gaming manager information.		
Name ►		
Gaming manager compensation   \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain state gaming license?	<b></b> '	res No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe organization's own exempt activities during the tax year • \$	nt in the	
Part IV Supplemental Information. Complete this part to provide the explanations required columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications this part to provide any additional information (see instructions).	d by Part I, able. Also	line 2b, complete
	• •	
		<del>-</del> .

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Hoosier Trails Council, Inc. Boy Scouts
Part | Questions Regarding Compensation

Employer (dentification number

35-1290776

		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.	, Part		
First-class or charter travel Housing allowance or residence for personal use			
Travel for companions Payments for business use of personal residence			
Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
<b>b</b> if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directo trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	rs, <b>2</b>		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.			
Compensation committee Written employment contract			
Independent compensation consultant Compensation survey or study			
Form 990 of other organizations  Approval by the board or compensation committee	e		
	ļ		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization.	١		
a Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	]	Х
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
'If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a The organization?	5 a		Х
<b>b</b> Any related organization?	5b	ļ	X
If 'Yes' to line 5a or 5b, describe in Part III.			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a The organization?	6 a		Х
<b>b</b> Any related organization?	6 b		Х
If 'Yes' to line 6a or 6b, describe in Part III			
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments no described in lines 5 and 6? If 'Yes,' describe in Part III	ot   7		Х
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the ini	ıtıal T		
contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8	-	Χ_
9 If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

35-1290776

Hoosier Trails Council, Inc. Boy Scouts

Schedule J (Form 990) 2010 Hoosier Trails Council, Inc. Boy Scouts

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on or row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(8)	Breakdown	(B) Breakdown of W.2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name	(e)	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable	other deferred	benefits	(Q)-(I)(Q)	reported in prior Form 990 or
				compensation				Form 990-EZ
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7		]   						
	Θ							
8	 							
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12	(ii)							
	(9)		           	         	             	           	           	; ; ; ;
13	(ii)							
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14								
	(1)	] ] ] [		           	1		             	
15	1							
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16	(1)							
BAA				TEEA4102L 11/15/10	1/15/10		Schec	Schedule J (Form 990) 2010

BAA

Schedule J (Form 990) 2010

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2010

OMB No 1545-0047

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990. P See separate instructions.

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Open to Public Inspection Employer identification number 35-1290776 (e) End-of-year assets Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity Boy Scouts (a) (a) Name, address, and EIN of disregarded entity Inc. Hoosier Trails Council, Department of the Treasury Internal Revenue Service Name of the organization Part Part II E ପ୍ର **€** ତ୍ର ତ୍ର 6

	(g) Sec 512(b)(13) controlled entity?	Yes No		×				
	(f) Direct controlling entity			N/A				
	(e) Public charity status (if section 501(c)(3))			501 (c)(3)   Public Charit				
	(d) Exempt Code section			501 (c) (3)			-	
year.)	(c) Legal domicile (state or foreign country)			TX				
cations during the tax year.	<b>(b)</b> Primary activity			Supply source				
	(a) Name, address, and EIN of related organization		(1) Boy Scouts of America - National o	(2) Irving, TX 75015-2079	<u>(3)</u>	<u></u>	 	ω

Schedule **R** (Form 990) 2010

TEEA5001L 12/22/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 35-1290776

Schedule R (Form 990) 2010 Hoosier Trails Council, Inc. Boy Scouts

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

חברמתאם ול יומת		ממנים	タニアタミクミシ ことす	מנים מא מי ממו	חפרמת אם וווסוב חווחום בישומונים חומשונים מומשונים מומשונים שני משונים אווים מווים מווים מישי אלים ל	י ומץ אמוי				
(a)	(p)	(2)	ව	(9)	€	(b)	ε	Θ	3	€
Name, address, and EIN of	Primary activity	Lègal	Direct	Predominant	Share of total	Share of	Dispropor-	Code V-UBI	General or	Percentage
related organization		domicile	domicile   controlling entity	income (related,	Income	end-of-year	tionate	amount in box	managing	ownership
		(state or		unrelated, excluded		assets	allocations?	20 of Schedule	partner?	
		roreign country)		rom tax under sections 512-514)			Yes No	(Form 1065)	Yes No	
(1) BSA Commingled E										
1325 West Walnut										
Irving,TX_75038										
	Investment	TX	N/A	Excluded	35,044.	689,804.	×	N/A	X	0.18
(2)										
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										
1 1 1 1 1 1 1 1 1							-			
(3)										

<b>Part IV</b> Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answer.) line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Taxable as a Co	is a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, zations treated as a corporation or trust during the tax year.)	complete of the orgation of the contract of th	inization answered "	Yes' to Form 990,	Part IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile Direct Type of entity (State or foreign controlling entity (C corp, S corp, or trust)	ect Type of entity IC corp, S corp or trust)	Share of total income Share of end-of-year assets	(g) Share of end-of-year assets	(h) Percentage ownership
1						
(2)						
e						:
ВАА		TEEA5002L 12/07/10			Schedule <b>R</b> (Form 990) 2010	n 990) 2010

Note Complete tree 1 if any entity is listed in Parts II III or IV of this schedule				Yes	£
	ons fisted in Parts II-IV	۷.		<u>,                                      </u>	
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			_ 		×
<b>b</b> Gift, grant, or capital contribution to other organization(s)			1 b		×
<b>c</b> Giff. grant. or capital contribution from other organization(s)			1c		×
d Loans or loan to a for other ornanization(s)			14		×
d Loans or loan gaarantees by other organization(s)			1e		⋈
f Sale of assets to other organization(s)			=		×
g Purchase of assets from other organization(s)			19	×	İ
			1 H		$\times$
i Lease of facilities, equipment, or other assets to other organization(s)			=		×
i Lease of facilities, equipment, or other assets from other organization(s)	•		-	-1, -	×
k Performance of services or membership or fundraising solicitations for other organization(s)			<u>+</u>		×
Performance of services or membership or fundraising solicitations by other organization(s)			11	×	
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets			Jm.		×
n Sharing of paid employees			1n		×
o Reimbursement paid to other organization for expenses			10		×
<b>p</b> Reimbursement paid by other organization for expenses			1р		×
<b>q</b> Other transfer of cash or property to other organization(s)			19		×
r Other transfer of cash or property from other organization(s)			11		×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	covered relationships	and transaction thresh	splo		
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	(d) f determi it involve	ning pg
(1) Boy Scouts of America - National office	Б	138,200.	Std Price		List
(2)					
(3)					
(4)					
(5)					
(9)					
BAA TEEA5003L 12/23/10		Sche	Schedule R (Form 990) 2010	n 990)	2010

35-1290776

Page 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

(b)  Name, address, and EIN of entity  (c)  (c)  (d)  (h)  (e)  (h)  (c)  (h)  (c)  (c)  (d)  (d)  (d)  (state of foreign 501(c))  (state or foreign 501(c))  (ountry)  (organization organization organ	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(h) General or managing partner?	al or ging er?
			Yes No		Yes No		Yes	<b>8</b>
(1)								
6								
	-	-	•					
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
(6)								
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(8)								
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ВАА		TEEA5004L 12/23/10				Schedule <b>R</b> (Form 990) 2010	ırm 990)	2010

Schedule R	(Form 990) 2010	Page <b>5</b>
Part VII	Supplemental Information	
	Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
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#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

2010

2010

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Hoosier Trails Council, Inc. Boy Scouts	35-1290776
<u>Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder</u>	
Members_receive_no_benefits_in_connection_with_membershipMemb	ers_are_donors_and
may participate in annual meeting including voting on Board of	Directors and other
matters. Some members, who have been selected by the members at	large, have more
extensive_participation_in_decision_making_than_general_members	hip.
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Bo	dy
Members receive no benefits in connection with membership. Memb	ers are donors and
may participate in annual meeting including voting on Board of	Directors and other
matters. Some members, who have been selected by the members at	large, have more
extensive participation in decision making than general members	hip.
Form 990, Part VI, Line 11b - Form 990 Review Process	·
No review was or will be conducted.	·
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers	& Key Employees
The protocol has been in place since at least 1988. The executi	ve committee reviews
performance evaluations and conducts the evaluation of the Scou	ut Executive.
Comparable data is made available by National office and board	members obtain other
local comparable data. The Scout Executive recommends pay rates	for all other staff.
The Executive committee reviews recommendations and other data	and prepares
recommendation for all employees including Scout Executive. Boa	ard of directors
reviews recommendation of Executive committee and makes final of	lecision. Pay rate
decisions are documented when approved.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Documents required to be available for public inspection are ma	aintained in a public
inspection file available upon request in the Council office du	ring normal business
hours.	

2010 **Schedule O - Supplemental Information** Page 2 Hoosier Trails Council, Inc. Boy Scouts 35-1290776 Form 990, Part XI, Line 5 Other Changes in Net Assets or Fund Balances Net Unrealized Gains or Losses on Investments Total  $\frac{\$}{\$}$ 

20	10

# Schedule A, Part IV - Supplemental Information

Page 5

Hoosier Trails Council, Inc. Boy Scouts

35-1290776

Part II.	Line	10 -	Other	Income
----------	------	------	-------	--------

Nature and Source		2010	2009	2008	2007	2006
Misc	Cotal \$	12,857. 12,857.	9,103. \$ 9,103.	6,484. \$ 6,484.	8,523. \$ 8,523.	7,557. \$ 7,557.

2010	Schedule D, Part XIV - Supplemental Information					
	Hoosier Trails Council, Inc. Boy Scouts				35-1	290776
Sche Othe	edule D, Part XI, Line 8 er Changes In Net Assets Or Fund Balances Tot	al	. <u>\$</u>			0.
Scho Othe	edule D, Part XII, Line 2d er Revenue Included In F/S But Not Included On Form 990					_
Unc	ollectable pledges Tot	al	\$ \$		2,6	527. 527.
Scho Othe	edule D, Part XIII, Line 2d er Expenses And Losses Per Audited F/S				·	
Unc	ollectable pledges Tot	:al	\$ . <u>\$</u>		2,6 2,6	<u>27.</u> 27.

#### Form 990

## **Continuation Sheet for Form 990**

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Employler Identification number

Hoosier Trails Council, Inc. Boy Scouts

[Part VII] Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees								·			
(A)	(B)	(C) Position (check all that apply)					lv)	(D)	(E)	<b>(F)</b>	
Name and Title	Average hours per week	individual trustee or director	insututional trustee	Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estmated amount of other compensation from the organization and related organizations	
Doug Seaborne											
Director	2	X						0.	0.		
Mary Louise Siefker		,,								•	
Director	2	Х				ļ <u>.</u>		0.	0.	0.	
<u>Linda_Winks</u> Director	2	Х						0.	0.		
Chad W Schultheis				<u> </u>			-	0.	0.	0.	
Cliad M 2011d101e12	2	Х						0.	0.	0.	
David Scholfield		Λ.					-	0.		<u> </u>	
Director	2	Х						0.	0.	0.	
Randy Brown		**						· · ·			
	50			Х				7,536.	0.	0.	
Glen Steenberger							-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-		
Scout Exceutive	50			Х	1			107,877.	0.	0.	
Harry Olson											
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