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Form 990

Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

7234 PARKWAY DRIVE

Room/suite

City or town, state or country, and ZIP + 4

HANOVER, MD 21076

F Name and address of principal officer

JAMES A WILLIAMS

7234 PARKWAY DRIVE

HANOVER, MD 21076

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) ( 5 ) ☐ (insert no ) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW IUPAT ORG

K Form of organization

☐ Corporation ☐ Trust ☒ Association ☐ Other

L Year of formation

1887

M State of legal domicile

MD

Part I	Summary																																																				
Activities & Governance	<div><div>1</div><div>Briefly describe the organization’s mission or most significant activities</div><div>WE THE MEMBERS OF DISTRICT COUNCILS AND LOCAL UNIONS AFFILIATED WITH THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES - BELIEVING THAT ORGANIZATION AND COLLECTIVE ACTION IS NECESSARY TO FOSTER AND ADOPT WAYS AND MEANS FOR THE CONTINUOUS IMPROVEMENT OF THE WORKING AND LIVING STANDARDS OF THE MEMBERS OF THIS INTERNATIONAL UNION, TO SECURE LEGISLATION INTHE INTERESTS OF OUR MEMBERS, TO BRING ABOUT HIGHER WAGES, SHORTER HOURS AND BETTER WORKING CONDITIONS FOR THEM, TO INFLUENCE PUBLIC OPINION BY PEACEFUL AND LEGAL METHODS IN FAVOR OFOUR AFFILIATED ORGANIZATIONS AND ALL ORGANIZED LABOR GENERALLY, TO PROMOTE, ENCOURAGE AND BRING INTO EXISTENCE SATISFACTORY CONTRACTUAL RELATIONSHIPS WITH EMPLOYERS IN THE INDUSTRIES FROM WHICH THE MEMBERS OF OUR AFFILIATES ARE DRAWN, TO ADVANCE AND MAINTAIN BETTER RELATIONS BETWEEN OUR MEMBERS AND THEIR EMPLOYERS, AND TO OTHERWISE ENRICH THE LIVES OF OUR MEMBERS AND THEIR FAMILIES, ALL OTHER WORKING MEN AND WOMEN</div></div>																																																				
Revenue	<div><div>2</div><div>Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div></div>																																																				
	<table><tr><td>3</td><td>Number of voting members of the governing body (Part VI, line 1a)</td><td>3</td><td>7</td></tr><tr><td>4</td><td>Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td><td>0</td></tr><tr><td>5</td><td>Total number of individuals employed in calendar year 2010 (Part V, line 2a)</td><td>5</td><td>151</td></tr><tr><td>6</td><td>Total number of volunteers (estimate if necessary)</td><td>6</td><td>0</td></tr><tr><td>7a</td><td>Total unrelated business revenue from Part VIII, column (C), line 12</td><td>7a</td><td>-152,728</td></tr><tr><td>7b</td><td>Net unrelated business taxable income from Form 990-T, line 34</td><td>7b</td><td>-582,888</td></tr></table>	3	Number of voting members of the governing body (Part VI, line 1a)	3	7	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	151	6	Total number of volunteers (estimate if necessary)	6	0	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-152,728	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	-582,888																												
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Net Assets or Fund Balances	<table><tr><td></td><td>Beginning of Current Year</td><td>End of Year</td></tr><tr><td>20</td><td>Total assets (Part X, line 16)</td><td>80,627,730</td><td>78,519,316</td></tr><tr><td>21</td><td>Total liabilities (Part X, line 26)</td><td>3,479,631</td><td>4,139,875</td></tr><tr><td>22</td><td>Net assets or fund balances Subtract line 21 from line 20</td><td>77,148,099</td><td>74,379,441</td></tr></table>		Beginning of Current Year	End of Year	20	Total assets (Part X, line 16)	80,627,730	78,519,316	21	Total liabilities (Part X, line 26)	3,479,631	4,139,875	22	Net assets or fund balances Subtract line 21 from line 20	77,148,099	74,379,441																																					
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

\*\*\*\*\*

Signature of officer

2011-11-08

Date

GEORGE GALIS GENERAL SECRETARY-TREASURER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

LOUIS VERZELLA CPA

Preparer's signature

LOUIS VERZELLA CPA

Date

2011-11-08

Check if self-employed

☐

PTIN

Firm's name

NOVAK FRANCELLA LLC

Firm's EIN

Firm's address

ONE PRESIDENTIAL BLVD SUITE 330

BALA CYNWYD, PA 19004

Phone no

(610) 668-9400

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2010)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

WE THE MEMBERS OF DISTRICT COUNCILS AND LOCAL UNIONS AFFILIATED WITH THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES - BELIEVING THAT ORGANIZATION AND COLLECTIVE ACTION IS NECESSARY TO FOSTER AND ADOPT WAYS AND MEANS FOR THE CONTINUOUS IMPROVEMENT OF THE WORKING AND LIVING STANDARDS OF THE MEMBERS OF THIS INTERNATIONAL UNION, TO SECURE LEGISLATION IN THE INTERESTS OF OUR MEMBERS, TO BRING ABOUT HIGHER WAGES, SHORTER HOURS AND BETTER WORKING CONDITIONS FOR THEM, TO INFLUENCE PUBLIC OPINION BY PEACEFUL AND LEGAL METHODS IN FAVOR OF OUR AFFILIATED ORGANIZATIONS AND ALL ORGANIZED LABOR GENERALLY, TO PROMOTE, ENCOURAGE AND BRING INTO EXISTENCE SATISFACTORY CONTRACTUAL RELATIONSHIPS WITH EMPLOYERS IN THE INDUSTRIES FROM WHICH THE MEMBERS OF OUR AFFILIATES ARE DRAWN, TO ADVANCE AND MAINTAIN BETTER RELATIONS BETWEEN OUR MEMBERS AND THEIR EMPLOYERS, AND TO OTHERWISE ENRICH THE LIVES OF OUR MEMBERS AND THEIR FAMILIES, ALL OTHER WORKING MEN AND WOMEN

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

SERVED AS THE BARGAINING REPRESENTATIVE FOR APPROXIMATELY 116,524 PAINTERS AND WORKERS IN THE ALLIED TRADES - ORGANIZED WORKERS, NEGOTIATED WAGES AND BENEFITS, PROMOTED FAIR LABOR STANDARDS AND PRACTICES, TRAINED WORKERS TO MEET EMPLOYERS' NEEDS AND TO ADVANCE THEIR OWN SKILLS, AND ENHANCED WORKPLACE SAFETY AND EFFICIENCY

4b

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

IUPAT’S JOB CORP PROGRAM IS A COST REIMBURSEMENT CONTRACT WITH THE U S DEPARTMENT OF LABOR THE IUPAT HAS BEEN INVOLVED IN JOB CORPS SINCE 1969 AND IS ONE OF FIVE BUILDING TRADES UNIONS OFFERING TRAINING PROGRAMS THROUGH JOB CORPS TODAY, OUR UNION SPONSORS OVER 52 JOB CORPS PROGRAMS IN 32 STATES ALTHOUGH THE MAJORITY ARE PAINTING PROGRAMS, THE IUPAT ALSO OFFERS 2 FLOOR COVERING PROGRAMS, THREE GLAZING PROGRAMS, ONE SIGN, DISPLAY, AND BILLBOARD PROGRAMS ALL IUPAT JOB CORPS PROGRAMS TAKE APPROXIMATELY ONE YEAR TO COMPLETE, AND CONSIST OF ON-THE-JOB TRAINING, SOCIAL SKILLS DEVELOPMENT AND GENERAL EDUCATION STUDENTS MUST DO WELL IN ALL PARTS OF THE PROGRAM IN ORDER TO MEET THE REQUIREMENTS NECESSARY FOR ENTRY INTO AN APPRENTICESHIP PROGRAM THE AMOUNT OF TIME SPENT IN GENERAL EDUCATION AND ON-THE-JOB TRAINING WILL DEPEND ON HOW HARD THE STUDENT WORKS AND ON THEIR EDUCATIONAL LEVEL AT THE TIME OF ENTRY INTO THE PROGRAM

4c

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

IUPAT’S ORGANIZING FUND PROVIDES GRANTS/ASSISTANCE TO AFFILIATES TO HELP PROMOTE AND GROW THE ORGANIZATION THE IUPAT ORGANIZING DEPARTMENT HELPS THE UNIONS LOCAL DISTRICT COUNCILS DEVELOP THEIR OWN STRATEGIC ORGANIZING PLANS AND HELPS TO COORDINATE CAMPAIGNS THAT ARE REGIONAL, NATIONAL AND INTERNATIONAL IN SCOPE

4d

Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e

Total program service expenses \$

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a	Yes
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV . . . . .	14b	Yes
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV . . . . .	15	Yes
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV . . . . .	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H . . . . .	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? . . . . .	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	23		
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b		
c		Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	151		
	b		2b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).					
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b		If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes
	b		If "Yes," enter the name of the foreign country: CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c		If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a	No
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d		If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g		If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h		If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8		Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	
9		Sponsoring organizations maintaining donor advised funds.			
a		Did the organization make any taxable distributions under section 4966?		9a	
b		Did the organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter					
a		Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter					
a		Gross income from members or shareholders.		11a	
b		Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13		Section 501(c)(29) qualified nonprofit health insurance issuers.			
a		Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b		Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c		Enter the amount of reserves on hand.		13c	
14a		Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b		If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent . . . . .		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	Yes	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		No
<b>6</b>	Does the organization have members or stockholders? . . . . .	Yes	
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	Yes	
<b>7b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .		No
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . . . . .		
<b>8a</b>	The governing body? . . . . .	Yes	
<b>8b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Does the organization have local chapters, branches, or affiliates? . . . . .	Yes	
<b>10b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	Yes	
<b>11a</b>	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .	Yes	
<b>11b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .		
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .		No
<b>12b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .		
<b>12c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .		
<b>13</b>	Does the organization have a written whistleblower policy? . . . . .		No
<b>14</b>	Does the organization have a written document retention and destruction policy? . . . . .	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .		
<b>15a</b>	The organization's CEO, Executive Director, or top management official . . . . .		No
<b>15b</b>	Other officers or key employees of the organization . . . . . If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )		No
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		No
<b>16b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

Section C. Disclosure

<b>17</b>	List the States with which a copy of this Form 990 is required to be filed▶
<b>18</b>	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
<b>19</b>	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
<b>20</b>	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ GEORGE GALIS 7234 PARKWAY DRIVE HANOVER, MD 21076 (410) 564-5900

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

•

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

•

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

•

List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

•

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors , institutional trustees , officers , key employees , highest compensated employees , and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAMES A WILLIAMS GENERAL PRESIDENT	45 00			X				356,816	0	75,522
(2) GEORGE GALIS GENERAL SEC -TREASURER	45 00			X				269,328	0	75,064
(3) KENNETH E RIGMAIDEN EXEC GEN VICE PRESIDENT	45 00			X				272,266	0	57,216
(4) WILLIAM D CANDELORI JR GENERAL VICE PRESIDENT	45 00			X				219,614	0	37,750
(5) RAYMOND PRICE III GENERAL VICE PRESIDENT	45 00			X				221,419	0	44,536
(6) RAYMOND N SESMA GENERAL VICE PRESIDENT	45 00			X				222,911	0	40,199
(7) ROBERT KUCHERAN GENERAL VICE PRESIDENT	45 00			X				200,887	0	11,255
(8) CHARLES D HARRIS EXEC ASST TO GEN SEC-TREA	45 00				X			189,859	0	44,378
(9) WILLIAM A COURTIEN AGREEMENTS DIRECTOR	45 00				X			192,973	0	34,486
(10) GREGORY D RAFTERY ORGANIZING DIRECTOR	45 00				X			151,176	0	25,932
(11) TIMOTHY A STRICKER EXECUTIVE ASST TO G PRES	45 00				X			178,790	0	29,556
(12) RICK L ROOT REG ORG COORDINATOR	45 00					X		135,070	0	44,126
(13) HARRY J ZELL GENERAL PRESIDENT REP	45 00					X		139,813	0	45,853
(14) JAMES A WILLIAMS JR REG ORG COORDINATOR	45 00					X		153,902	0	28,627
(15) JACK HAYN ASST TO G PRESIDENT	45 00					X		141,752	0	23,575
(16) GAVIN MCDONALD COMMUNICATIONS DIRECTOR	45 00					X		127,609	0	38,918



## Part VII

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization: 28

## Section B. Independent Contractors

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶4	
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Part VIII

Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections  512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . . . . 1a				
	b Membership dues . . . . . 1b				
	c Fundraising events . . . . . 1c				
	d Related organizations . . . . . 1d				
	e Government grants (contributions) 1e	6,796,843			
	f All other contributions, gifts, grants, and similar amounts not included above 1f	116,316			
	g Noncash contributions included in lines 1a-1f \$				
	h Total. Add lines 1a-1f . . . . .	6,913,159			
	Program Service Revenue	2a	Business Code		
PER CAPITA		900099	23,450,955	23,450,955	
b REIMBURSEMENTS		900099	5,066,553	5,066,553	
c PUBLICATION INCOME		511190	22,800	22,800	
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f . . . . .		28,540,308			
Other Revenue		3 Investment income (including dividends, interest and other similar amounts) . . . . .			
		586,894			586,894
	4 Income from investment of tax-exempt bond proceeds . . . . .				
	5 Royalties . . . . .				
	6a Gross Rents	(i) Real	(ii) Personal		
		290,175			
	b Less rental expenses	465,703			
	c Rental income or (loss)	-175,528			
	d Net rental income or (loss) . . . . .			-175,528	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
		10,295,844			
	b Less cost or other basis and sales expenses	10,185,669			
	c Gain or (loss)	110,175			
	d Net gain or (loss) . . . . .			110,175	110,175
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .				
		a			
	b Less direct expenses . . . . . b				
	c Net income or (loss) from fundraising events . . . . .				
	9a Gross income from gaming activities See Part IV, line 19 . . . . . a				
b Less direct expenses . . . . . b					
c Net income or (loss) from gaming activities . . . . .					
10a Gross sales of inventory, less returns and allowances . . . . .					
	a	26,213			
b Less cost of goods sold . . . . . b		-70,422			
c Net income or (loss) from sales of inventory . . . . .		96,635	96,635		
Miscellaneous Revenue	Business Code				
11a MISC & SALE OF UNION	900099	532,025		532,025	
b INSURANCE INCOME	900099	455,612		455,612	
c ROYALTIES	900099	280,602		280,602	
d All other revenue . . . . .		53,395		53,395	
e Total. Add lines 11a-11d . . . . .		1,321,634			
12 Total revenue. See Instructions . . . . .		37,393,277	28,614,143	-152,728	2,018,703

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	279,771			
2	Grants and other assistance to individuals in the U S See Part IV, line 22	42,000			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1,926,202			
5	Compensation of current officers, directors, trustees, and key employees . . . . .	2,888,437			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7	Other salaries and wages	4,480,975			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	1,237,471			
9	Other employee benefits . . . . .	2,012,963			
10	Payroll taxes . . . . .	416,612			
a	Fees for services (non-employees) Management . . . . .				
b	Legal . . . . .	601,435			
c	Accounting . . . . .	109,930			
d	Lobbying . . . . .				
e	Professional fundraising services See Part IV, line 17 . . . . .				
f	Investment management fees . . . . .	96,724			
g	Other . . . . .	384,666			
12	Advertising and promotion . . . . .	51,472			
13	Office expenses . . . . .	1,436,713			
14	Information technology . . . . .	1,191,625			
15	Royalties . . . . .				
16	Occupancy . . . . .	1,929,988			
17	Travel . . . . .	1,771,262			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19	Conferences, conventions, and meetings . . . . .	1,772,987			
20	Interest . . . . .	428,676			
21	Payments to affiliates . . . . .	8,351,708			
22	Depreciation, depletion, and amortization . . . . .	1,572,151			
23	Insurance . . . . .	305,476			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	JOBS CORP PROGRAM	6,796,843			
b	ORGANIZING	153,304			
c	COMMUNICATIONS	53,755			
d	PERSONAL PROPERTY TAX	25,119			
e	TRAINING	10,505			
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	40,328,770			
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			1,845,573	1	2,052,731
	2	Savings and temporary cash investments . . . . .			37,148,765	2	30,934,646
	3	Pledges and grants receivable, net . . . . .				3	
	4	Accounts receivable, net . . . . .			4,831,242	4	4,915,158
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L . . . . .				6	
	7	Notes and loans receivable, net . . . . .				7	
	8	Inventories for sale or use . . . . .			129,002	8	192,226
	9	Prepaid expenses and deferred charges . . . . .			111,034	9	80,867
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	34,407,688			
	b	Less: accumulated depreciation . . . . .	10b	4,529,664	16,537,303	10c	29,878,024
	11	Investments—publicly traded securities . . . . .			18,966,768	11	9,981,181
	12	Investments—other securities. See Part IV, line 11 . . . . .			369,826	12	39,826
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	
	14	Intangible assets . . . . .				14	
	15	Other assets. See Part IV, line 11 . . . . .			688,217	15	444,657
16	Total assets. Add lines 1 through 15 (must equal line 34) . . . . .			80,627,730	16	78,519,316	
Liabilities	17	Accounts payable and accrued expenses . . . . .			2,911,506	17	3,584,577
	18	Grants payable . . . . .				18	
	19	Deferred revenue . . . . .			196,491	19	63,075
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities. Complete Part X of Schedule D . . . . .			371,634	25	492,223
	26	Total liabilities. Add lines 17 through 25 . . . . .			3,479,631	26	4,139,875
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets . . . . .			77,148,099	27	74,379,441
	28	Temporarily restricted net assets . . . . .				28	
	29	Permanently restricted net assets . . . . .				29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	Total net assets or fund balances . . . . .			77,148,099	33	74,379,441
34	Total liabilities and net assets/fund balances . . . . .			80,627,730	34	78,519,316	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,393,277
2	Total expenses (must equal Part IX, column (A), line 25)	2	40,328,770
3	Revenue less expenses Subtract line 2 from line 1	3	-2,935,493
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	77,148,099
5	Other changes in net assets or fund balances (explain in Schedule O)	5	166,835
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	74,379,441

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES	Employer identification number  35-0198600
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file <b>Form 1120-POL</b> for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) IUPAT - POLITICAL ACTION TOGETHER - LEGISLATIVE AND EDUCATIONAL FUND	7234 PARKWAY DRIVE HANOVER, MD 21076	23-7387939		474,713
(2) IUPAT - POLITICAL ACTION TOGETHER - PC	7234 PARKWAY DRIVE HANOVER, MD 21076	23-7185561		2,612,389

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
ORGANIZATIONS DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES	PART I-A, LINE 1	DURING THE YEAR IUPAT MEMBERS AND EMPLOYEES WERE PRESENT AT VARIOUS POLITICAL RALLIES TO SUPPORT VARIOUS CANDIDATES RUNNING FOR POLITICAL OFFICE APPROXIMATELY 4% OF IUPAT'S EMPLOYEES TIME IS SPENT WORKING ON POLITICAL ACTIVITIES



SCHEDULE D  
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Employer identification number  
35-0198600

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)  

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii)

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance . . . . .				
b	Contributions . . . . .				
c	Investment earnings or losses . . . . .				
d	Grants or scholarships . . . . .				
e	Other expenditures for facilities and programs . . . . .				
f	Administrative expenses . . . . .				
g	End of year balance . . . . .				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

3a(i)

Yes

No

3a(ii)

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		859,428		859,428
b Buildings . . . . .				
c Leasehold improvements . . . . .				
d Equipment . . . . .				
e Other . . . . .		33,548,260	4,529,664	29,018,596
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				29,878,024

Schedule D (Form 990) 2010



Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	37,393,277
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	40,328,770
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,935,493
4	Net unrealized gains (losses) on investments	4	166,835
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	166,835
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-2,768,658

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	37,894,794
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments . . . . .	2a	166,835
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	483,113
e	Add lines 2a through 2d . . . . .	2e	649,948
3	Subtract line 2e from line 1 . . . . .	3	37,244,846
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	148,431
c	Add lines 4a and 4b . . . . .	4c	148,431
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5	37,393,277

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements . . . . .	1	40,786,683
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	606,344
e	Add lines 2a through 2d . . . . .	2e	606,344
3	Subtract line 2e from line 1 . . . . .	3	40,180,339
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	148,431
c	Add lines 4a and 4b . . . . .	4c	148,431
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5	40,328,770

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS		FINISHING TRADES DISASTER-U RELIEF INTEREST INCOME 20 RESIDENCE HALL EXPENSE 465,703 COST OF GOODS SOLD 17,390
PART XII, LINE 4B - OTHER ADJUSTMENTS		GAIN ON FOREIGN CURRENCY TRANSLATION 53,395 BOND EXPENSE 7,224 COGS RETURNS & ALLOWANCES 87,812
PART XIII, LINE 2D - OTHER ADJUSTMENTS		FINISHING TRADES DISASTER RELIEF-U ADMINISTRATIVE EXPENSES 123,251 RESIDENCE HALL EXPENSE 465,703 COST OF GOODS SOLD 17,390
PART XIII, LINE 4B - OTHER ADJUSTMENTS		COGS/RETURNS & ALLOWANCES 87,812 BOND EXPENSE 7,224 GAIN ON FOREIGN CURRENCY TRANSLATION 53,395

**SCHEDULE F**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

## Statement of Activities Outside the United States

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

# 2010

**Open to Public Inspection**

Name of the organization  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

**Employer identification number**  
35-0198600

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

**2 For grant makers.** Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

**3** Activities per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
NORTH AMERICA		2	PROGRAM SERVICES	ORGANIZING ASSISTANCE AND AFFILIATION FEES RELATED TO CANADIAN AFFILIATES	575,154
<b>3a</b> Sub-total		2			575,154
<b>b</b> Total from continuation sheets to Part I		0			0
<b>c Totals</b> (add lines 3a and 3b)		2			575,154

**1**

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ \_\_\_\_\_

3 Enter total number of other organizations or entities . . . . . ▶ \_\_\_\_\_

## Part III

[illegible]

**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No



## Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

[illegible]

Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Employer identification number  
35-0198600

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. . . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations . . . . .

1

3

Enter total number of other organizations . . . . .

14

Part IIIGrants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) S F RAFTERY SCHOLARSHIP	11	22,000			
(2) SPORTS SCHOLARSHIP	4	20,000			

Part IVSupplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 ANY ORGANIZATION RECEIVING GRANTS OR ASSISTANCE FROM IUPAT MUST SUBMIT PROPER DOCUMENTATION AS TO ITS ELIGIBILITY TO RECEIVE SUCH ASSISTANCE ALL REQUESTS FOR GRANTS OR ASSISTANCE ARE REVEIWD BY IUPAT PERSONNEL

Software ID:

Software Version:

EIN: 35-0198600

Name: INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND25 LOUISIANA AVE NW WASHINGTON,DC 20001	52-2206826	501(C)(3)	5,000				8TH ANNUAL "DRIVE FOR EDUCATION" INVITATIONAL GOLF TOURNAMENT
A PHILIP RANDOLPH INSTITUTE815 16TH STREET NW WASHINGTON,DC 20006			5,000				41ST NATIONAL EDUCATION CONFERENCE
THE ASSOCIATION OF WALL-CEILING & CARPENTRY INDUSTRIES OF NEW YORK INC125 JERICHO TURNPIKE SUITE 301 JERICHO,NY 11753			5,000				13TH ANNUAL SPRING DINNER & DANCE HONORING W SCOTT RIVES & JOSEPH RAMAGILA
PAINTERS DISTRICT COUNCIL #141456 W ADAMS STREET CHICAGO,IL 60607			5,500				100TH ANNIVERSARY PARTY AND PATCH FUNDRAISER
LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT815 16TH STREET NW 4TH FLOOR WASHINGTON,DC 20006			10,000				18TH NATIONAL MEMBERSHIP CONVENTION
AMERICA'S WORK FORCE 4091 ERIE STREET WILLOUGHBY,OH 44094			10,000				AMERICA'S WORK FORCE 17 YEARS
THE AMERICAN FRIENDS OF THE YITZHAK RABIN CENTER (AFYRC)866 SECOND AVE 10TH FLOOR NEW YORK,NY 10017			5,000				HONOR TERRY O' SULLIVAN
NATIONAL CAPITAL AREA COUNCIL9190 ROCKVILLE PIKE BESTHESDA,MD 20814			5,000				GOOD SCOUT AWARDS RECEPTION
CORNELL UNIVERSITY815 16TH STREET NW WASHINGTON,DC 20006			5,000				54TH BEN MINTZ43/CFA GOLF OUTING
UNION SPORTSMEN'S ALLIANCE3340 PERIMETER HILL DRIVE NASHVILLE,TN 37211			5,000				SPORTING CLAY SHOOTING 9/25/10
WORKERS INDEPENDENT NEWS520 UNIVERSITY AVE SUITE 320 MADISON,WI 53703			5,000				WIN RADIO SUPPORT 2010
THE INTERNATIONAL MASONARY FOUNDATION 620 F STREET NW WASHINGTON,DC 20004			5,000				JOHN FLYNN TRIBUTE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEBORAH HOSPITAL FOUNDATION218-14 NORTHERN BLVD BAYSIDE,NY 11361			6,500				EMERALD PACKAGE/EXTRA TABLE
COMMITTEE TO ELECT LE SAUNDERSPO BOX 517 LINDEN,MI 48451			5,000				THE COMMITTEE TO ELECT LEE SAUNDERSTHE COMMITTEE TO ELECT LEE SAUNDERS
BUILDING AND CONSTRUCTION TRADES DEPARTMENT815 16TH STREET NW WASHINGTON,DC 20006			10,000				NATIONAL LEGISLATIVE CONFERENCEINTERNATIONAL LEGISLATIVE CONFERENCE

Schedule J  
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES	Employer identification number 35-0198600
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Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input checked="" type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input checked="" type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		No
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment from the organization or a related organization?		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	
b	Any related organization?	5b	
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	
b	Any related organization?	6b	
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JAMES A WILLIAMS	(i)	301,763	0	55,053	37,620	37,902	432,338	0
	(ii)	0	0	0	0	0	0	0
(2) GEORGE GALIS	(i)	226,322	0	43,006	35,256	39,808	344,392	0
	(ii)	0	0	0	0	0	0	0
(3) KENNETH E RIGMAIDEN	(i)	226,322	0	45,944	26,411	30,805	329,482	0
	(ii)	0	0	0	0	0	0	0
(4) WILLIAM D CANDELORI JR	(i)	181,058	0	38,556	20,468	17,282	257,364	0
	(ii)	0	0	0	0	0	0	0
(5) RAYMOND PRICE III	(i)	181,058	0	40,361	23,032	21,504	265,955	0
	(ii)	0	0	0	0	0	0	0
(6) RAYMOND N SESMA	(i)	181,058	0	41,853	21,745	18,454	263,110	0
	(ii)	0	0	0	0	0	0	0
(7) ROBERT KUCHERAN	(i)	200,887	0	0	5,125	6,130	212,142	0
	(ii)	0	0	0	0	0	0	0
(8) CHARLES D HARRIS	(i)	150,011	0	39,848	24,640	19,738	234,237	0
	(ii)	0	0	0	0	0	0	0
(9) WILLIAM A COURTIEN	(i)	148,258	0	44,715	18,543	15,943	227,459	0
	(ii)	0	0	0	0	0	0	0
(10) GREGORY D RAFTERY	(i)	114,433	0	36,743	10,100	15,832	177,108	0
	(ii)	0	0	0	0	0	0	0
(11) TIMOTHY A STRICKER	(i)	140,000	0	38,790	15,836	13,720	208,346	0
	(ii)	0	0	0	0	0	0	0
(12) RICK L ROOT	(i)	135,070	0	0	28,141	15,985	179,196	0
	(ii)	0	0	0	0	0	0	0
(13) HARRY J ZELL	(i)	139,813	0	0	29,521	16,332	185,666	0
	(ii)	0	0	0	0	0	0	0
(14) JAMES A WILLIAMS JR	(i)	153,902	0	0	11,603	17,024	182,529	0
	(ii)	0	0	0	0	0	0	0
(15) JACK HAYN	(i)	141,752	0	0	15,598	7,977	165,327	0
	(ii)	0	0	0	0	0	0	0
(16) GAVIN MCDONALD	(i)	127,609	0	0	21,599	17,319	166,527	0
	(ii)	0	0	0	0	0	0	0

**Part III**   **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	FIRST CLASS AIR TRAVEL FOR GENERAL EXECUTIVE BOARD MEMBERS IS LIMITED TO FLIGHTS THAT EXCEED ONE AND ONE HALF HOURS (1 1/2) IN DURATION UNLESS PRIOR AUTHORIZATION IS GRANTED BY THE GENERAL PRESIDENT. AIR FARE FOR TRAVEL COMPANIONS IS REPORTED AS COMPENSATION FOR THE OFFICERS AND EMPLOYEES WHO RECEIVED THE BENEFIT. SECTION 44(G) OF IUPAT'S CONSTITUTION DISCUSSES COMPANION TRAVEL. IUPAT DISCRETIONARY SPENDING ACCOUNTS OF THE GENERAL PRESIDENT, EXECUTIVE GENERAL VICE PRESIDENT AND GENERAL SECRETARY-TREASURER ARE \$10,000, \$3,000 AND \$3,000, RESPECTIVELY. THE DISCRETIONARY ACCOUNTS ARE DISCUSSED IN SECTIONS 48, 50 AND 61 OF IUPAT'S GENERAL CONSTITUTION. PAYMENTS FOR BUSINESS USE OF PERSONAL RESIDENCE ALLOWANCE IS REPORTED AS COMPENSATION FOR OFFICERS RAYMOND PRICE, WILLIAM CANDELORI, JR, RAYMOND SESMA AND ROBERT KUCHERAN. BUSINESS USE OF PERSONAL RESIDENCE ALLOWANCE IS DISCUSSED IN IUPAT WRITTEN EXPENSE POLICY. HIGHLY COMPENSATED EMPLOYEES GREGORY D RAFTERY, TIMOTHY A STRICKER AND JACK HAYN MOVED TO THE IUPAT REGION DURING 2008. IUPAT PAID THE APARTMENT LEASE FOR MR RAFTERY, MR STRICKER AND MR HAYN DURING 2010.



Software ID:

Software Version:

EIN: 35-0198600

Name: INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
JAMES A WILLIAMS	(i)	301,763	0	55,053	37,620	37,902	432,338	0
	(ii)	0	0	0	0	0	0	0
GEORGE GALIS	(i)	226,322	0	43,006	35,256	39,808	344,392	0
	(ii)	0	0	0	0	0	0	0
KENNETH E RIGMAIDEN	(i)	226,322	0	45,944	26,411	30,805	329,482	0
	(ii)	0	0	0	0	0	0	0
WILLIAM D CANDELORI JR	(i)	181,058	0	38,556	20,468	17,282	257,364	0
	(ii)	0	0	0	0	0	0	0
RAYMOND PRICE III	(i)	181,058	0	40,361	23,032	21,504	265,955	0
	(ii)	0	0	0	0	0	0	0
RAYMOND N SESMA	(i)	181,058	0	41,853	21,745	18,454	263,110	0
	(ii)	0	0	0	0	0	0	0
ROBERT KUCHERAN	(i)	200,887	0	0	5,125	6,130	212,142	0
	(ii)	0	0	0	0	0	0	0
CHARLES D HARRIS	(i)	150,011	0	39,848	24,640	19,738	234,237	0
	(ii)	0	0	0	0	0	0	0
WILLIAM A COURTIEN	(i)	148,258	0	44,715	18,543	15,943	227,459	0
	(ii)	0	0	0	0	0	0	0
GREGORY D RAFTERY	(i)	114,433	0	36,743	10,100	15,832	177,108	0
	(ii)	0	0	0	0	0	0	0
TIMOTHY A STRICKER	(i)	140,000	0	38,790	15,836	13,720	208,346	0
	(ii)	0	0	0	0	0	0	0
RICK L ROOT	(i)	135,070	0	0	28,141	15,985	179,196	0
	(ii)	0	0	0	0	0	0	0
HARRY J ZELL	(i)	139,813	0	0	29,521	16,332	185,666	0
	(ii)	0	0	0	0	0	0	0
JAMES A WILLIAMS JR	(i)	153,902	0	0	11,603	17,024	182,529	0
	(ii)	0	0	0	0	0	0	0
JACK HAYN	(i)	141,752	0	0	15,598	7,977	165,327	0
	(ii)	0	0	0	0	0	0	0
GAVIN MCDONALD	(i)	127,609	0	0	21,599	17,319	166,527	0
	(ii)	0	0	0	0	0	0	0

Schedule L  
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Employer identification number  
35-0198600

Part I

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2

Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . .

\$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . .

\$

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total . . . . .					\$					

Part III

Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV

Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) RASHIDA A RIGMAIDEN	FAMILY MEMBER OF KENNETH E RIGMAIDEN, EXECUTIVE GENERAL VICE PRESIDENT	73,323	RECEIVES COMPENSATION AS EMPLOYEE OF IUPAT		No

Part V

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES	Employer identification number 35-0198600
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		JAMES A WILLIAMS/GENERAL PRESIDENT AND JAMES A WILLIAMS JR/REG ORG COORDINATOR ARE FATHER AND SON

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES (IUPAT) IS A MEMBERSHIP ORGANIZATION. MEMBERSHIP TO IUPAT AND THE RIGHTS AND BENEFITS OF MEMBERSHIP ARE DISCUSSED IN SECTIONS 85 THROUGH 117 OF IUPAT'S CONSTITUTION WHICH CAN BE VIEWED ON ITS WEB-SITE WWW.IUPAT.ORG

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		NOMINATIONS AND ELECTIONS OF OFFICERS OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES (IUPAT) ARE DISCUSSED IN SECTIONS 149 THROUGH 152 OF IUPAT'S CONSTITUTION WHICH CAN BE VIEWED ON ITS WEB-SITE WWW.IUPAT.ORG

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES (IUPAT) FORM 990 IS PREPARED BY ITS INDEPENDENT PUBLIC ACCOUNTANT WHO THEN FORWARDS THE RETURN TO IUPAT'S GENERAL SECRETARY -TREASURER, WHO REVIEWS AND AUTHORIZES FOR FILING THE GOVERNING BODY IS PROVIDED AN ELECTRONIC COPY OF FORM 990 PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES (IUPAT) MAKES ITS GOVERNING DOCUMENT (CONSTITUTION) AVAIABLE TO THE PUBLIC ON ITS WEB-SITE WWW.IUPAT.ORG IUPAT MAKES ITS FINANCIAL STATEMENTS MADE AVAILABLE TO THE PUBLIC UPON REQUEST



Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 166,835

Identifier	Return Reference	Explanation
	FORM 990, PART XII LINE 2B	THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES FINANCIAL STATEMENTS ARE AUDITED AS PART OF A CONSOLIDATED FINANCIAL STATEMENT WHICH INCLUDE POLITICAL ACTION TOGETHER FUNDS, FINISHING TRADES DISASTER RELIEF FUND, BUILDING CORP AND JOB CORPS

Identifier	Return Reference	Explanation
	FORM 990, PART I, LINE 4 AND PART VI, LINE 1B	AS STATED IN SECTION 24 OF THE GENERAL CONSTITUTION, THE MEMBERSHIP OF IUPAT ELECTS THE GOVERNING BODY EVERY 5 YEARS AT ITS GENERAL CONVENTION THE LAST GENERAL CONVENTION WAS HELD IN AUGUST 2010

Identifier	Return Reference	Explanation
	FORM 990, PART V, LINE 1A	IUPAT ISSUED 16 FORMS 1099, IUPAT BUILDING CORP LLC, EIN 20-1975167, ISSUED 7 FORMS 1099 AND JOB CORPS, EIN 52-0886811, ISSUED 0 FORMS 1099

Identifier	Return Reference	Explanation
	FORM 990, PART VI, LINE 10A	IUPAT HAS 34 DISTRICT COUNCILS AND APPROXIMATELY 376 LOCAL UNIONS THROUGHOUT THE UNITED STATES AND CANADA ALL DISTRICT COUNCILS AND LOCAL UNIONS ARE GOVERNED BY IUPAT'S GENERAL CONSTITUTION AND THE LAWS STATED THEREIN

Identifier	Return Reference	Explanation
	FORM 990, PART VI, LINE 15	THE SALARIES OF THE GENERAL PRESIDENT, EXECUTIVE GENERAL VICE PRESIDENT, GENERAL VICE PRESIDENTS AND GENERAL SECRETARY TREASURER ARE GOVERNED BY SECTIONS 48, 50, 53 AND 61 RESPECTIVELY OF THE GENERAL CONSTITUION

Identifier	Return Reference	Explanation
	FORM 990, SCHEDULE J, LINE 2	THE DISCRETIONARY SPENDING ACCOUNTS OF THE GENERAL PRESIDENT, EXECUTIVE GENERAL VICE PRESIDENT AND GENERAL SECRETARY -TREASURER DO NOT REQUIRE SUBSTANTIATION THE OFFICE ALLOWANCES FOR THREE GENERAL VICE-PRESIDENTS DO NOT REQUIRE SUBSTANTIATION ALL OTHER ITEMS LISTED ON LINE 1A OF SCHEDULE J REQUIRE SUBSTANTIATION FOR REIMBURSEMENT

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Employer identification number  
35-0198600

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) IUPAT BUILDING CORP LLC 7234 PARKWAY DRIVE HANOVER, MD 21076 20-1975167	TITLE HOLDING CORP	DC	1,747,068	30,738,746	
(2) JOB CORPS 7234 PARKWAY DRIVE HANOVER, MD 21076 52-0886811	JOB CORP PROGRAM	DC	6,796,843	0	

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) IUPAT - POLITICAL ACTION TOGETHER - LEGISLATIVE AND EDUCATIONAL FUND  7234 PARWAY DRIVE  HANOVER, MD 21076 23-7387939	POLITICAL ACTION COMMITTEE	DC	SECTION 527				No
(2) IUPAT - POLITICAL ACTION TOGETHER - PC  7234 PARWAY DRIVE  HANOVER, MD 21076 23-7185561	POLITICAL ACTION COMMITTEE	DC	SECTION 527				No
(3) PAINTERS AND ALLIED TRADES FOR CHILDREN'S HOPE FOUNDATION  7234 PARWAY DRIVE  HANOVER, MD 21076 52-2318869	CHARITY	DC	501(C)(3)	170(B)(1)(A)(VI)			No
(4) IUPAT 401K PLAN  7234 PARWAY DRIVE  HANOVER, MD 21076 35-0198600	PENSION FUND	DC	401(A)/501(A)				No
(5) FINISHING INDUSTRIES DISASTER RELIEF FUND - U  7234 PARWAY DRIVE  HANOVER, MD 21076 20-3571726	CHARITY	DC	501(C)(3)	170(B)(1)(A)(VI)			No
(6) JOB CORPS 401K PLAN  7234 PARWAY DRIVE  HANOVER, MD 21076 52-0886811	PENSION FUND	DC	401(A)/501(A)				No



Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

No

Yes

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) IUPAT - POLITICAL ACTION TOGETHER - LEGISLATIVE AND EDUCATIONAL FUND	P	97,592	FMV
(2) IUPAT - POLITICAL ACTION TOGETHER - LEGISLATIVE AND EDUCATIONAL FUND	N	985,089	FMV
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**   **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Software ID:

Software Version:

EIN: 35-0198600

Name: INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled organization	
						Yes	No
IUPAT - POLITICAL ACTION TOGETHER - LEGISLATIVE AND EDUCATIONAL FUND  7234 PARWAY DRIVE HANOVER, MD21076 23-7387939	POLITICAL ACTION COMMITTEE	DC	SECTION 527				No
IUPAT - POLITICAL ACTION TOGETHER - PC  7234 PARWAY DRIVE HANOVER, MD21076 23-7185561	POLITICAL ACTION COMMITTEE	DC	SECTION 527				No
PAINTERS AND ALLIED TRADES FOR CHILDREN'S HOPE FOUNDATION  7234 PARWAY DRIVE HANOVER, MD21076 52-2318869	CHARITY	DC	501(C)(3)	170(B)(1)(A)(VI)			No
IUPAT 401K PLAN  7234 PARWAY DRIVE HANOVER, MD21076 35-0198600	PENSION FUND	DC	401(A)/501(A)				No
FINISHING INDUSTRIES DISASTER RELIEF FUND - U  7234 PARWAY DRIVE HANOVER, MD21076 20-3571726	CHARITY	DC	501(C)(3)	170(B)(1)(A)(VI)			No
JOB CORPS 401K PLAN  7234 PARWAY DRIVE HANOVER, MD21076 52-0886811	PENSION FUND	DC	401(A)/501(A)				No