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For Paperwork Reduction Act Notice, see the separate instructions.

Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010 Open to Public

Inter	nal Reve	nue Service	The organization may have to use a copy of this return to satisfy state re	eporting requi	rements	Inspection
Α	For the	e 2010 cale	ndar year, or tax year beginning , 2010, and endir	ng		, 20
В	Check r	f applicable	C Name of organization ECONOMIC OPPORTUNITY PLANNING ASSOCIATION	V	D Emplo	yer identification number
		s change	Doing Business As OF GREATER TOLEDO, INC.			34-6562552
$\vec{\Box}$	Name c		Number and street (or P O box if mail is not delivered to street address) Room/su	ute	E Teleph	one number
\exists		•	1	5	- (0.0p	
	Initial re		505 HAMILTON STREET		_	419 242-7304
닏	Termina		City or town, state or country, and ZIP + 4			
\sqcup	Amende	ed return	TOLEDO. OHIO 43604-8520		G Gross	receipts \$ 19,529,600
Ш	Applicat	tion pending	F Name and address of principal officer JAMES H. POWELL	H(a) Is this	a group return	n for affiliates? 🔲 Yes 🗹 No
			505 HAMILTON STREET TOLEDO, OHIO 43604-8520	H(b) Are a	ill affiliates i	included? Yes No
1	Tax-exe	empt status	✓ 501(c)(3)	If "N	o," attach a	a list (see instructions)
J	Websi	te: ► WW	W.EOPA.ORG	H(c) Grou	p exemptio	on number 🕨
K	Form of	organization	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form			e of legal domicile OH
	art I	Summ		ation 1000	1 0	y or regar definione Off
_	1		scribe the organization's mission or most significant activities: TO ES	TARLISH AN	ID ASSIIA	AE THE DOLE OF AN
	'		TE FOR THE COMMUNITY IN ORDER TO STRENGTHEN THE COMMUNITY			
e						
a			ANT CHANGES IN THE BUREAUCRATIC STRUCTURE WITH MAXIMUM PA	RTICIPATION	OF THE	POOR AND LOW
er	_	INCOME				
ò	2		s box ► ☐ if the organization discontinued its operations or disposed of more than 25%	of its net asset	S	1
ن مح	3	Number of	of voting members of the governing body (Part VI, line 1a)		3	14
S	4	Number of	of independent voting members of the governing body (Part VI, line 1b)		4	14
Ę	5	Total nun	nber of individuals employed in calendar year 2010 (Part V, line 2a)		5	436
Activities & Governance	6	Total nun	nber of volunteers (estimate if necessary)		6	1600
⋖	7a		elated business revenue from Part VIII, column (C), line 12		7a	0
	b		ated business taxable income from Form 990-T, line 34		7b	0
_	-	14Ct dillies	ated business taxable income norm of officers, line 34	Pnor Ye		Current Year
		Cambridge	inne and areate (Dort VIII) line 11b)			
ne	8		ions and grants (Part VIII, line 1h)		,656,569	19,258,309
Revenue	9		service revenue (Part VIII, line 2g)		293,691	270,005
è	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		757	1286
	11		enue (Part VIII, column, (A), /Imes 5, 6d, 8c, 9c, 10c, and 11e)			
	12		nue – add lines 8 through 11. (must equal Part VIII, column (A), line 12)	18	,951,017	19,529,600
	13	Grants ar	nd sımılar amounts paid (Part IX, column (A), lines 1-3)	2	,004,763	1,803,956
	14	Benefits	paid to enfor members (Ran X) column (A), line 4)			<u> </u>
Ø	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5-10)	11	,068,648	11,671,453
se	16a		nal fundraising fees (Part IX, column (A), line 11e)	-		
Expenses	b		draising expenses (Part IX golumn (D), line 25) ▶	[1]h 1+	14000	
X	17		penses (Part IX, column (A), lines 11a–11d, 11f–24f)		,232,477	
	18		enses Add lines 13–17 (must equal Part IX, column (A), line 25)		,305,888	5,998,748
	19		less expenses. Subtract line 18 from line 12	10		19,474,157
. 40		neveriue		Beginning of Cu	645,129	55,443 End of Year
is or		-	.			
Net Assets of Fund Balance	20		ets (Part X, line 16)		,608,370	2,202,156
ag E	21		lities (Part X, line 26)	3	,522,338	2,060,141
			s or fund balances. Subtract line 21 from line 20	-	86,032	142,015
Pa	art II	Signat	ure Block			
			y, I declare that I have examined this return, including accompanying schedules and state			ny knowledge and belief, it is
tru	e, correc	ct, and comple	ete Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowl	edge	
			breen Homer (5/12/	8/11
Sig	ın	Signa	ature of officer	-Da	te /	7
He	re	Jai	mes H. Powell, Chief Executive Officer			
			or print name and title	······································		
	: 4			ate		PTIN
Pa					Check self-emp	#
	epare			1,		,
Us	e On				ı's EIN ▶	
Ma	v the II		ddress > this return with the preparer shown above? (see instructions) .	Pho	ne no	
	y uic li	no alscuss	inio return with the preparer shown above: (see instructions)			·

Form **990** (2010)

Cat No 11282Y

) (Revenue \$

693,480)

Other program services. (Describe in Schedule O.)

Total program service expenses ▶

678,778 including grants of \$

18,239,439

(Expenses \$

Form	990	(2010)

Form 99 Part				Page
Part	V Checklist of Required Schedules		Yes	Ño
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	140
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	_	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		→
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			, ,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		ું વૃદ્ધિ
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		→
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	7	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	-	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
45	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		✓
16	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

19

19

20a

Form 99	90 (2010)			Page
Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	-
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	Par	4 (g. 1) 1 (g. 1) 2 (g. 1)	, d, 11 ≠r
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		▼
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		→
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		· ✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		√
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		✓
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

37

	0 (2010)			Page 🖁
Part				
	Check if Schedule O contains a response to any question in this Part V			<u>. </u>
	-		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-{		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	4		1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 436		ŀ	i
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		
	account)?	4a		✓_
b	If "Yes," enter the name of the foreign country.			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
h	organization solicit any contributions that were not tax deductible?	6a		-
b	gifts were not tax deductible?	CL		
7	Organizations that may receive deductible contributions under section 170(c).	6b_		-
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a	-	7
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			<u> </u>
	required to file Form 8282?	7c		/
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	_	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
a b	Gross income from members or shareholders	1		
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	is the organization licensed to issue qualified health plans in more than one state?	13a		-
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI	• •	• •	<u> </u>
Secti	on A. Governing Body and Management			
1a b 2	Enter the number of voting members of the governing body at the end of the tax year	1	Yes	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		√
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	4 5 6		√ √ √
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		✓
a b	The governing body?	8a 8b	√	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓_
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
40-	Done the average ten have local chapters because or officers?		Yes	No
10a b	Does the organization have local chapters, branches, or affiliates?	10a		✓
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		-
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	/	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	,	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	•	- -
13	Does the organization have a written whistleblower policy?	13	1	_
14	Does the organization have a written document retention and destruction policy?	14	7	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	✓	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		✓_
	organization's exempt status with respect to such arrangements?	16b	ł	
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3) for public inspection. Indicate how you make these available. Check all that apply.	s only) ava	ilable
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict o and financial statements available to the public.	f inter	est p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► ROBERT N. JORDAN 505 HAMILTON STREET TOLEDO, OHIO 43604-8520 (419) 242-7304	of the		

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	90 (20

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if neither the organization in	or any relate	d org	anız	atic	n c	ompe	nsa	ited any currer	t officer, directo	r, or trustee
(A)	(B)	-		(6	C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	individual tri or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) DONNETTA CARTER DIRECTOR	1	1						0	0	0
(2) VINCE DAVIS DIRECTOR	1	1						0	0	0
(3) SARAH C. DOBRZYKOWSKI DIRECTOR	1	1						0	0	0
(4) SYLVESTER GOULD DIRECTOR	1	1						0	0	0
(5) OSCAR S HILL DIRECTOR	1	1				-		0	0	0
(6) RICHARD JACKSON BOARD CHAIR	1	1						0	0	0
(7) RICHARD KIRSCH BOARD TREASURER	1	1						0	0	0
(8) EARL MURRY 1st VICE-CHAIR	1	1						0	0	0
(9) TAMARAYE OKAKO DIRECTOR	1	1					_	0	0	0
(10) THEODORE PATTON DIRECTOR	1	1						o	0	0
(11) EDWARD SCRUTCHINS DIRECTOR	1	/						o	0	0
(12) DIANA WHITEHEAD DIRECTOR	1	1						o	0	0
(13) PAMELA WILSON BOARD SECRETARY	1	1						0	0	0
(14) ELLIS YOUNG TRUSTEE	1	1						0	0	0
(15) JAMES H. POWELL CHIEF EXECUTIVE OFFICER	60			1	1			108,001	0	19,365
(16) JAMES G. HOPKINS CHIEF OPERATING OFFICER	50	,		1	1			74,368	0	23,980

Part			Emple	oye			High	est •			ntinued)	
	(A) Name and title	(B)	Boot)) 	•	that an	-l. A	(D)	(E)	-	(F)
	Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tri	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation froi related organizations (W-2/1099-MISC)	com fr org	stimated nount of other pensation om the anization d related anizations
	OBERT N. JORDAN HIEF FINANCIAL OFFICER	45			_	_			90,866		0	18,337
(18)	THE PHANCIAL OFFICER	<u></u> ,			•	_		-				
(19)												
(20)											-	
(21)			,					<u> </u>				
(22)												
(23)												
(24)												
(25)						-						
(26)												
(27)					-							
(28)		<u> </u>										
1b	Sub-total		•	•				>	273,235			61,682
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	,						▲	273,235		-	61,682
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) wl	ho received me	ore than \$100,0	00 ın	· · ·
	reportable compensation from the organi	Zation								14		Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5									est compensat	ed 3	
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	oortat an \$1	ole o 50,0	om 000	per ? <i>II</i>	satio	n aı	nd other comp	ensation from tedule J for su	he	
5	Individual							uni			ual 4	
	for services rendered to the organization?	If "Yes," c	omple	ete :	Sch	edu	ile J f	or s	uch person	· · · · ·	5	<u> </u>
Section 1	on B. Independent Contractors Complete this table for your five highest of	nmeneate	ad inc	lene	nde	nt e	contr	acto	are that recove	d more than \$1	00 000 0	
	compensation from the organization.		50 IIIC	.epe	iiu	JI 11 1		acic		u more man pr		
	(A) Name and business add	ress	_						(B) Description of se	ervices	(C) Compen	
	N/A								-			
		-										·
2	Total number of independent contractor received more than \$100,000 in compens	rs (includination from t	g bu the or	t no gan	ot li izat	mite on	ed to ► 0	the	ose listed abo	ove) who		

Part	VIII	Statement of Revenue					
	-	-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns 1a					
ra Ž	b	Membership dues 1b					
s, g	С	Fundraising events 1c					
gift	d	Related organizations 1d		İ			
ıs, g	е	Government grants (contributions) 1e	19,019,393	į			
tior er si	f	All other contributions, gifts, grants,					
ibu St.		and similar amounts not included above 1f	238,916	•			
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a–1f	▶	19,258,309			
JE .	_		Business Code				
eve	2a	DAY CARE	624410	183,266	183,266	 :	-
e. E.	b	RENT TO EXEMPT ORGANIZATION	531120	83,940	83,940		
ξ	C	HOME REHABILITATION	900099	2799	2799		
တ္မ	d					 -	
Jran	e f	All other program service revenue .		-			-
Program Service Revenue	9	Total. Add lines 2a–2f	•	270,005			<u> </u>
	3	Investment income (including divide		270,000			I
		and other similar amounts)		1286			
	4	Income from investment of tax-exempt bo	nd proceeds ►				
	5	Royalties	▶				
		(i) Real	(II) Personal				
	6a	Gross Rents		-			
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	(1) (1)				
	7a	Gross amount from sales of (i) Securities assets other than inventory	(II) Other				
	ь	Less cost or other basis					
		and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)	<u>.</u> >				
evenue	8a	Gross income from fundraising					
Reve		events (not including \$ of contributions reported on line 1c)					
Other R		See Part IV, line 18 a					
₹		Less: direct expenses b					
		Net income or (loss) from fundraising	events . ►				
	9a	Gross income from gaming activities See Part IV, line 19					
	١.	· —					
		Less: direct expenses b Net income or (loss) from gaming active	vities ►				
		Gross sales of inventory, less	vicies	_		_	
	IVa	returns and allowances a					
	ь	Less: cost of goods sold b		ļ			
	6	Net income or (loss) from sales of inve	entory ►		1		
	<u>_</u>	Miscellaneous Revenue	Business Code				
	11a			Ť			-
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	▶	19.529.600	270.005		1

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	400			
All other organizations must complete co	olumn (A) but are no	t reauired to comple	ete columns (B), (C),	and (D).

2 3 4 5	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21. Grants and other assistance to individuals in the U.S. See Part IV, line 22. Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16. Benefits paid to or for members. Compensation of current officers, directors, trustees, and key employees.	1,803,956	1,803,956		
2 3 4 5	Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors,	1,803,956	1,803,956		-
3 4 5	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors,	1,803,956	1,803,956		
4 5	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			1	
5	Compensation of current officers, directors,				
6		342,307		342,307	
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				_
7	Other salaries and wages	7,537,859	7,055,538	482,321	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	444 504	200 455	22.425	
		411,584	382,163	29,421	
	Other employee benefits	2,500,110	2,378,379	121,731	
	Payroll taxes	879,593	812,245	67,348	
	Management				
	Legal	64,795		64,795	
	Accounting	38,350		38,350	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other	2,046,046	2,045,700	346	
2	Advertising and promotion	35,403	31,614	3789	
3	Office expenses	584,742	562,431	22,311	
	Information technology	196,362	194,169	2193	
	Royalties	- · · · · · · · · · · · · · · · · · · ·			
	Occupancy	958,288	945,850	12,438	_ -
	Travel	517,532	517,502	30	
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	134,787	110,259	24,528	
	Interest	14,781	14,781		
21	Payments to affiliates				
	Depreciation, depletion, and amortization .	12,862	12,862		
	Insurance	84,517	79,872	4,645	
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	FOOD	667,069	667,012	57	
b	TRAINING	326,248	326,248		
С	PROGRAM SUPPLIES	149,574	148,685	889	
d	MEDICAL SUPPLIES	23,057	23,057		
e	PARENT INVOLVEMENT	19,368	19,368		
	All other expenses MISCELLANEOUS	124,967	107,748	17,219	
	Total functional expenses. Add lines 1 through 24f Joint costs. Check here ▶ ☐ if following	19,474,157	18,239,439	1,234,718	 -
	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	1,788,238	1	1,176,392
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1,232,386	3	291,529
4	Accounts receivable, net	329,362	4	421,888
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	26,066	9	32,608
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 320,699			
Ь	Less accumulated depreciation 10b 41,960	231,318	10c	278,739
11	Investments—publicly traded securities		11	· · ·
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	1,000	15	1,000
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,608,370	16	2,202,156
17	Accounts payable and accrued expenses	641,653	17	471,751
18	Grants payable		18	
19	Deferred revenue	794,189	19	93,030
20	Tax-exempt bond liabilities		20	<u> </u>
21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	_ · .
21 22	Payables to current and former officers, directors, trustees, key			
	employees, highest compensated employees, and disqualified persons.		1	
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	248,268	23	241,504
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D	1,838,228	25	1,253,856
26	Total liabilities. Add lines 17 through 25	3,522,338	26	2,060,141
	Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			_
27	Unrestricted net assets	79,377	27	136,601
28	Temporarily restricted net assets	6,655	28	5,414
29	Permanently restricted net assets		29	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds.		32	
33	Total net assets or fund balances	86,032	33	142,015
34	Total liabilities and net assets/fund balances	3,608,370	34	2,202,156

1	Accounting method used to prepare the Form 990:			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		✓
b	· · · · · · · · · · · · · · · · · · ·	2b		✓
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	✓	

Yes No

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC. 34-6562552 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives. (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a 🗌 Type I **b** Type II c Type III-Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(n) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(m) Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col governing document? col (i) of your (i) organized in the above or IRC section. support? US? (see instructions)) No Yes Yes No (A) (B) (C) (D) (E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Secti</u>	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	16,666,669	16,725,252	16,652,311	18,849,946	19,427,817	88,321,995
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	16,666,669	16,725,252	16,652,311	18,849,946	19,427,817	88,321,995
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.	<u> </u>			-		88,321,995
	on B. Total Support						00,321,333
	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	16,666,669	16,725,252	16,652,311	18,849,946	19,427,817	88,321,995
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,275	12,926	7,652	757	1,286	25,896
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	4,383	4,723	37,286	100,314	100,497	247,203
11	Total support. Add lines 7 through 10						88,595,094
12	Gross receipts from related activities, etc					12	1,026,598
13	First five years. If the Form 990 is for the	e organization	's first, second	d, third, fourth,	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	re	· · · ·	<u> </u>	· · · ·	· · · · ·	· · 🕨 🗌
	on C. Computation of Public Suppor						
14	Public support percentage for 2010 (line 6					14	99.7 %
15 16a	Public support percentage from 2009 Sch 331/3% support test—2010. If the organiz				 	15	99.7 %
iva	box and stop here. The organization qual	ifies as a nubli	cly supported	omine 13, and organization	i line 14 is 33%	3% or more, ci	
b	331/3% support test—2009. If the organicheck this box and stop here. The organic	ization did no	t check a box	on line 13 or	16a, and line	15 is 331/3%	or more,
17a	7a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						
h	10%-facts-and-circumstances test—20						_
J	15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	on meets the eets the "facts	"facts-and-cır -and-cırcumst 	cumstances" ances" test Th	test, check th ne organization 	is box and sto n qualifies as a 	publicly . •
18	Private foundation. If the organization distributions						see ▶ □

Part III	Support Sche	dule for Organizations	Described in Section 509(a)(2)
	'		

(Complete only if y	ou checked the box on line	e 9 of Part I or if th	ne organization failed to	qualify under Part II.
If the organization	fails to qualify under the te	sts listed below, r	olease complete Part II)

	ir the organization falls to qualify	under the te	SIS IISIEU DEI	ow, piease co	Jinpiete Fait	11. <i>]</i>	
	on A. Public Support				1		
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the				_		
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities				_		
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3			-			
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b					· -	
8	Public support (Subtract line 7c from					-	
	line 6)						
Secti	on B. Total Support			<u>. </u>	1		
	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6			·			
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						-
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b				-		
11	Net income from unrelated business		-			_	
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or			,	_	_	
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	re					. ▶ 🗆
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2010 (line 8		-	3, column (f))		15	%
16	Public support percentage from 2009 Sch				<u></u>	16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2010 (I					17	%
18	Investment income percentage from 2009					18	%
19a	331/3% support tests—2010. If the organi						
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2009. If the organiz						
	line 18 is not more than 331/3%, check this t		-	-	•		
20	Private foundation. If the organization die	d not check a	box on line 14.	, 19a, or 19b, c	check this box	and see instruc	ctions > \precent

Part IV Supplemental Informa Part II, line 17a or 17b; a instructions).	tion. Complete and Part III, line	e this part e 12. Also	to provide complete	the expla this part fo	nations rec or any addi	juired by Part II, line 10; tional information. (See
PART II SECTION B. LINE 10:						·····
	2006	2007	2008	2009	2010	
DAY CARE CO-PAY		\$3,566	\$17,167	\$15,772	\$13,758	
HOME REHABILITATION	\$4,383	1,157	3,873	602	2,799	
RENT TO EXEMPT ORGANIZATION			16,246	83,940	83,940	
TOTAL	\$4,383	\$4,723	\$37,286	\$100,314	\$100,497	
	••					
			······································			
			- 			
						·

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification numbe Name of the organization ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC. 34-6562552 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X

Pα	a	e	2

Part											
3	Using the organization's acquisition, collection items (check all that apply)	accession, and ot	her reco	rds, d	check	any of the	follov	ving that are a	sıgı	nificant us	se of its
а	☐ Public exhibition		d		Loan	or exchan	ge pro	grams			
b	Scholarly research		е		Other						
С	Preservation for future generatio							_			_
4	Provide a description of the organizat	ion's collections a	and expla	ain ho	ow the	y further t	he org	anızatıon's exe	emp	t purpose	ın Part
_	XIV.				L.	_4al 4		41	.1		
5	During the year, did the organization assets to be sold to raise funds rather								ııar	□ v	
Part									Orr	yes	
rart	line 9, or reported an amoun					iization a	113446	ed les tol	011	11 000, 1	artiv,
	Is the organization an agent, trustee,					contribution	ons or	other assets	not		
										☐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIV and compl	ete the fo	ollowi	ing tab	ole [.]					
									Amo	ount	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e	_			
f	Ending balance			. 010			1f				
2a	Did the organization include an amount if "Yes," explain the arrangement in Page 1997.		art X, Ilne	211	• •				•	☐ Yes	⊔ №
b Par			ration ar	iswe	ered "\	Yes" to Fo	orm 9	90. Part IV. lir	ne 1	0.	
		(a) Current year		or year				(d) Three years ba	_	(e) Four yea	ars back
1a	Beginning of year balance										
b	Contributions										1
С	Net investment earnings, gains, and										
	losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										!
	programs										
f	Administrative expenses								_		
g	End of year balance										
2	Provide the estimated percentage of t Board designated or quasi-endowmen			45.							
a b	Permanent endowment		70								
C	Term endowment ▶ %										
3a	Are there endowment funds not in the		ne organ	ızatıo	n that	are held a	and ad	ministered for	the		
	organization by:	-	_							Υe	s No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(II), are the related organ									3b	
4	Describe in Part XIV the intended use										
Part										<u> </u>	
	Description of investment	(a) Cost or of (investm		(b) (Cost or o oth	other basis er)		Accumulated epreciation		(d) Book va	alue
	Land					42,005					42,005
b	Buildings					278,694		41,960			236,734
C	Leasehold improvements										
d	Equipment										
е	Other			<u></u>							
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part	X, co	olumn (<i>B), line</i> 10((C).)	•			278,739

Part VII	Investments—Other Securities	. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B) (C)				
(D)				
(E)				
···(F)				
(G)				
(H)				
(1)				
Total. (Column	(b) must equal Form 990, Part X, col (B) line 12) ▶			
Part VIII	Investments—Program Related	J. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)		-		
(6)				
<u>(7)</u> (8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13) ▶			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.	<u> </u>	
	(a) Description	(b) Book value	
(1) DEPOS	SIT - INDUSTRIAL COMMISSION OF OHIO		1,	,000
(2)	·	W.		
_(3)				
(4)				
(5)				
(6)				
(8)	-			
(9)	-	· · · · · · ·		
(10)		·		—
Total. (Colu	umn (b) must equal Form 990, Part X, co	ol (B) line 15)	▶ 1,	,000
Part X	Other Liabilities. See Form 990,	Part X, line 25.		_
1.	(a) Description of liability	(b) Amount		
	Income taxes			
	JED PAYROLL	61,742	1	
(3) PAYRO		4,449	₹	
	ERS' COMPENSATION PAYABLE TON PAYABLE	111,055	-	
	DABLE CONTRACT ADVANCES	254,880 821,730		
(7)	DABLE CONTRACT ADVANCES	021,730		
(8)		-		
(9)			1	
(10)				
(11)			1	
	(b) must equal Form 990, Part X, col (B) line 25) ▶	1,253,856		
2. FIN 48 (A	ASC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial statements that reports the	
organizatio	n's liability for uncertain tax positions u	nder FIN 48 (ASC 740).		

Schedu	le D (Form 990) 2010		Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	
а	Net unrealized gains on investments		
b	Donated services and use of facilities	7	
С	Recoveries of prior year grants	-	
d	Other (Describe in Part XIV.)	7	
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)	-	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		-
а	Donated services and use of facilities		
b	Prior year adjustments	7	
С	Other losses	7	
d	Other (Describe in Part XIV.)	_	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	☐ 4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIV Supplemental Information		
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, I, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also conditional information.		

Schedule D (Fo	rm 990) 2010	Page 5
Part XIV	Supplemental Information (continued)	
	<u> </u>	

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 2010

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

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№ (h) Purpose of grant or assistance **Employer Identification number** Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to ✓ Yes 34-6562552 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. (d) Amount of cash ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC. Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance can be duplicated if additional space is needed. Enter total number of other organizations (b) EIN 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization Part Part II

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Schedule I (Form 990) (2010)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Fo	Schedule I (Form 990) (2010)
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 HOME ENERGY ASSISTANCE PROGRAM	46,348	1,739,121			
2 RENT, UTILITY, MORTGAGE, MEDICAL, GAS	544	64,835			
3					
4					
5					
9			1		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	te this part to pro	ovide the information	n required in Part I,	line 2, and any other ado	ditional information.
ALL HOME ENERGY ASSISTANCE AND EMERGENCY ASSISTANCE FUNDS ARE DISBURSED BY CHECKS PAYABLE TO THE THIRD PARTY PAYEE. CHECKS ARE NOT MADE PAYABLE	ASSISTANCE FUNDS	S ARE DISBURSED BY (CHECKS PAYABLE TO) THE THIRD PARTY PAYEE.	CHECKS ARE NOT MADE PAYABLE
TO THE CLIENTS RECEIVING EMERGENCY ASSISTANCE.	ш				
)) (1) (1) (1) (1) (1) (1) (1) (1) (1))))))))) ((((((((((((

Schedule I (Form 990) (2010)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC.

Employer identification number 34-6562552

Part	Questions Regarding Compensation				
			ĺ	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person list 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these ite				
	☐ First-class or charter travel ☐ Housing allowance or residence for person.	al use			:
	☐ Travel for companions ☐ Payments for business use of personal resi	dence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees				
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, ch	ef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding	a novement		ŀ	
	or reimbursement or provision of all of the expenses described above? If "No," complete	Part III to			
	explain	- 1	1b	i	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by				
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		2		i
			-		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the				. 1
	organization's CEO/Executive Director. Check all that apply.				
	☐ Compensation committee ☐ Written employment contract				;
	☐ Independent compensation consultant ☐ Compensation survey or study			- {	
	☐ Form 990 of other organizations ☐ Approval by the board or compensation co	mmittee		- 1	
			l		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the fi organization or a related organization.	ling	i i		
а	Receive a severance payment or change-of-control payment from the organization or a related organization	anization?	4a		1
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<u> </u>	4b		<u>, </u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4	4c		<u></u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in P	art III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.				!
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				1
•	compensation contingent on the revenues of:				1
а		-	5a		-
	Any related organization?		5b	一十	<u>*</u>
	If "Yes" to line 5a or 5b, describe in Part III	· · F	+		<u> </u>
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			ł	i
	compensation contingent on the net earnings of:			İ	1
а	The organization?	6	6a	-	√
b	Any related organization?		6b		<u>√</u>
	If "Yes" to line 6a or 6b, describe in Part III.			\neg	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any	non-fixed		- [
	payments not described in lines 5 and 6? If "Yes," describe in Part III		7		✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was	subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes,"				,
_	in Part III		8		<u>✓</u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure de	scribed in			

Page 2

Schedule J (Form 990) 2010

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

			011 0001 11 0111					
		(b) Breakdown C	(b) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported in prior Form 990 or Form 990-EZ
	(1)							
-	3	: : : : : : : : : : : : : : : : : : :	1	1	1			***************************************
	8							
Q	€	**************************************						
	(3)							
ღ	Ξ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	(9)							
4	€	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1			; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;		
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5	Ξ		1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	**************************************	
	Ξ							
9	€	:	1	1				
	8							
7	€							
	(E)							
8	(<u>ii</u>)					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		•
	(3)							
6	€	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;						
	(8)							
10	€		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	; ; ; ; ; ; ; ; ; ; ; ; ; ;	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;			
	(9)							
11	E						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1)
	8							
12	(E)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	
	3							
13	Ξ					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	*
	8							
14	(ii)					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	
	©							
15	E)
	E							
16	€							

Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

e specific questions on

2010
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number** ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC. 34-6562552 PART III 4d **EXPENSE** REVENUE **EMERGENCY HOME REPAIR** \$416,872 \$416,872 DAY CARE 173,887 188,589 **SENIOR BROKERING** 44,818 44,818 HOMELESS PREVENTION 30,399 30,399 **FATHERHOOD PROGRAM** 10,003 10,003 HOUSING REHABILITATION 2,799 2,799 TOTAL \$678,778 \$693,480 PART VI SECTION B. 11b FORM 990 IS COMPLETED BY THE CHIEF FINANCIAL OFFICER AND IS REVIEWED BY THE BOARD OF DIRECTORS TREASURER AND CHIEF EXECUTIVE OFFICER PRIOR TO SIGNING. PART VI SECTION B. 15a,15b A COMMITTEE OF THE BOARD OF DIRECTORS IS ESTABLISHED TO HIRE ANY OFFICER OR KEY EMPLOYEE THE COMMITTEE WOULD MAKE A RECOMMENDATION OF THE INDIVIDUAL TO BE HIRED AND THE SALARY TO THE FULL BOARD OF DIRECTORS FOR APPROVAL. ANY SUBSEQUENT SALARY INCREASES ARE RECOMMENDED BY A BOARD COMMITTEE TO THE FULL BOARD OF

PART VI SECTION C. 19

DIRECTORS FOR THEIR APPROVAL

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC

UPON REQUEST.

PART XI 5

PRIOR PERIOD ADJUSTMENT FOR \$540

Name of the organization	Employer identification number
ECONOMIC OPPORTUNITY PLANNING ASSOCIATION OF GREATER TOLEDO, INC	34-6562552
	•