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HELP Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2010

Open to Public Inspection

A For the 2010 c	alendar year, or tax year beginning , and ending			
B Check if applicable	C Name of organization		D Emple	oyer identification number
Address change	HELP FOUNDATION INC.		1	
Name change	Doing Business As		34-	<u>-1617051</u>
<u> </u>	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	none number
│ Initial return	3622 PROSPECT - EAST		216	5-432-4810
Terminated	City or town, state or country, and ZIP + 4			
Amended return	CLEVELAND OH 44115-2704		G Gross rece	expts\$ 10,569,19:
Application pending	F Name and address of principal officer	H/a) la thia a a	_	-#51-1-20 V V -1
	DANIEL RICE	H(a) is this a g	•	
	3622 PROSPECT - EAST	H(b) Are all a	affiliates inclu	ided? Yes N
	CLEVELAND OH 44115-2704	If "N	lo," attach a l	ist (see instructions)
Tax-exempt sta	us X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
Website: ▶	WWW.HELPFOUNDATIONINC.ORG	H(c) Group e	exemption nu	mber ►
Form of organization	n X Corporation Trust Association Other ▶ L	Year of formation 1	.989	M State of legal domicile O
Part I S	ummary			
1 Briefly	escribe the organization's mission or most significant activities:			
CEE	SCHEDULE O			
ညီ 				
O Check				
ē				
6 2 Check	his box $lacktriangle$ if the organization discontinued its operations or disposed of more than 2	5% of its net as	sets	
a i 3 i i 3 i i 3 i 3 i 3 i 3 i 3 i 3 i	of voting members of the governing body (Part VI, line 1a)		3	18
4 Numbe 5 Total no 6 Total no	of independent voting members of the governing body (Part VI, line 1b)		4	18
5 Total ni	mber of individuals employed in calendar year 2010 (Part V, line 2a)		5	369
6 Total n	mber of volunteers (estimate if necessary)		6	147
	related business revenue from Part VIII, column (C), line 12		7a	
	elated business taxable income from 990-T, line 34		7b	ļ
	© 116 91	Prior Ye		Current Year
8 Contrib	utions and grants (Part VIII, line 1h) 😩 🗚 🖟 1 6 2011 🙀	29	6,256	294,23
9 Program	n service revenue (Part VIII, line 2g)	5,91	4,497	6,796,94
10 Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		2,904	-6,59
11 Other r	evenue (Part VIII, column (A), lines 5=6d,-8c,-9c,-10c, and 11e)		8,084	14,79
	venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,933	7,099,38
		0,14	3,333	7,055,50.
	and similar amounts paid (Part IX, column (A), lines 1–3)			
	paid to or for members (Part IX, column (A), line 4)	4 33	F 006	4 700 40
15 Salaries	o, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,32	5,806	4,702,42
	onal fundraising fees (Part IX, column (A), line 11e)			
b Total fu	ndraising expenses (Part IX, column (D), line 25) ▶ 82,422			
17 Other e	xpenses (Part IX, column (A), lines 11a-11d, 11f-24f)		3,541	1,605,86
18 Total ex	penses Add lines 13–17 (must equal Part IX, column (A), line 25)		9,347	6,308,29
	e less expenses Subtract line 18 from line 12	45	6,586	791,09
		Beginning of Cu		End of Year
20 Total as	sets (Part X, line 16)	6,76	<u>6,578</u>	8,120,57
20 Total as 21 Total lia 22 Net ass	bilities (Part X, line 26)	1,08	8,644	1,304,37
22 Net ass	ets or fund balances Subtract line 21 from line 20	5,67	7,934	6,816,19
	ignature Block		<u>.</u>	
	репиту, I declare that I have examined this return, including accompanying schedules and statements	and to the best of	of my knowled	dae and belief it is
true, correct, and	omplete Declaration of preparer to the right of the right	any knowledge	, my knome	age and belief, it is
	I'm fin		····	
ign 🕨				\frac{\fin}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}{\frac}{\frac{\frac}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}}}}}}}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\fra
	Signature/of officery (CEG ASF-72 CFO		Date	1-11-11
ere				0 ,, ,,
	Type or print name and title	т	1	
	ype preparer's name Pleparer's signature	A 100 08/04	Check	
	EL D. MCMANUS, CPA WICKER MC MANUS	1 08/04	1/11 self-er	nployed P00299019
parer Firm's	name MCMANUS, DOSEN/& CO	<u> </u>	Firm's EIN 🕨	34-1639529
e Only	7251 ENGLE RP STE 406			
Firm's	address MIDDLEBURG HEAGHTS, OH 44130-8404	1	Phone no	440-243-340
	iss this return with the preparer shown above? (see instructions)			Yes
	eduction Act Notice, see the separate instructions.		<u> </u>	- 000
AA			917	111

	HELP FOUNDATION		34-1617051	Page 2
	_	rvice Accomplishments	n in this Dort III	₹.
	ribe the organization's mission	ains a response to any question	n in this Part III	X
SEE SCH	•			
2 Did the orga	anization undertake any significa	ant program services during the year whi	ich were not listed on the	
	990 or 990-EZ?	program convicts during the year time		Yes X No
If "Yes," des	scribe these new services on Sc	hedule O		
_	anization cease conducting, or n	nake significant changes in how it condu	icts, any program	n. s
services?	scribe these changes on Schede	ule O		Yes X No
	_		gest program services by expenses Section	
			report the amount of grants and allocations to	0
others, the t	total expenses, and revenue, if a	any, for each program service reported		
4a (Code) (Expenses \$ 5,	300,303 including grants of \$) (Revenue \$	
AND DEV GARDEN OF INDI REQUIRE WITH G	ELOPMENTAL DISAL STYLE APARTMENT: VIDUALS WHO HAVE ADDITIONAL TRA ROUP HOMES AND	BILITIES. HELP HOUS S AT THREE SITES IN E SURPASSED THE GOAL INING BEFORE PROGRES APARTMENT CLUSTERS A	OF ADULTS WITH MENTAL : SING FOR THE DISABLED : CLEVELAND WHICH ADDRE LS OF SEMI-INDEPENDENT SSING TO FULLY INDEPEN ACROSS OUR SERVICE ARE	PROVIDES 24 SS THE NEEDS LIVING, BUT DENT STATUS. A ADULTS WHO
HAVE DE	VELOPMENTAL DIS	ABILITIES ARE SUPPOR	RTED AND SERVED TO HEL	P THEM LIVE
4b (Code) (Expenses \$	including grants of \$) (Revenue \$	
•	/ (P)	33	, (,
4c (Code) (Expenses \$	including grants of \$) (Revenue \$	
	, , ,		, ,	,
4d Other progra	am services (Describe in Schei			
(Expenses		ncluding grants of \$) (Revenue \$)
	am service expenses	5,300,303		
DAA				Form 990 (2010)

Part IV Checklist of Required Schedules

-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		l	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-		1	
	endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	.	v	
	complete Schedule D, Part VI	11a	X	
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	441		x
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		x
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		
d	reported in Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI, XII, and XIII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Pa	art IV Checklist of Required Schedules (continued)					
•					Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations					
	in the United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II			21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States		ĺ			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensated					
	employees? If "Yes," complete Schedule J			23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b					
	through 24d and complete Schedule K If "No," go to line 25			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year					
	to defease any tax-exempt bonds?			24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction					
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		<u>x</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?					
	If "Yes," complete Schedule L, Part I			25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or					
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?		ļ			
	If "Yes," complete Schedule L, Part III		ļ	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)					
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete					
	Schedule L, Part IV			28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)					
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					l
	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,					
	Part I			31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					
	complete Schedule N, Part II			32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					,_
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,				.	
	IV, and V, line 1			34	X	- V
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			35	 	X
а	Did the organization receive any payment from or engage in any transaction with a					
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,	П.,	₹			
	Part V, line 2	Yes	X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable					
	related organization? If "Yes," complete Schedule R, Part V, line 2			36	├	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				1	1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			-		
••	Part VI			37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and				x	
	19? Note. All Form 990 filers are required to complete Schedule O			38		(2010)

Г.	Check if Schedule O contains a response to any question in this Part V			
	Shock is confidence a contained a reopenied to any question in time i are v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 20		,,,,,	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 369			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	<u> </u>	X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	<u>6a</u>	<u> </u>	X
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	<u> </u>	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?			├──
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		├──
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c	 	├─
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		├──
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		\vdash
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C	7g 7h	\vdash	\vdash
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	"		\vdash
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		\Box	\vdash
a	Did the organization make any taxable distributions under section 4966?	9a	l	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u></u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		1	
С	Enter the amount of reserves on hand		<u> </u>	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	ــِــِـا	Щ_
DAA		Forn	ո 990	(2010)

Form	990 (2010) HELP FOUNDATION INC. 34-1617051		P	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b bel	ow, ar	nd fo	r a
•	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s in Sc	hed	ule
	O. See instructions.			
_	Check if Schedule O contains a response to any question in this Part VI			_X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18	-		
þ	Enter the number of voting members included in line 1a, above, who are independent , 1b 18	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		x	
,	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			x
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Does the organization have members or stockholders?	6		x
7a	Does the organization have members, stockholders, or other persons who may elect one or more members		-	
-	of the governing body?	7a		x
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	x	1
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>e Cod</u>	e.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		├─
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
h	form?	11a	X	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	420	х	
ıza b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12a		\vdash
b	rise to conflicts?	12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
	describe in Schedule O how this is done	12c	x	
13	Does the organization have a written whistleblower policy?	13	X	\vdash
14	Does the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	<u> </u>
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filled OH Section 6104 requires an expansion to make its Forms 1023 for 1024 if applicable). 900, and 900 T (501(a)(3)a only) available.			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection, Indicate how you make these available. Check all that apply			
	for public inspection. Indicate how you make these available. Check all that apply Own website. X Another's website. X Upon request			
19				
13	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization PREBECCA FRITZ 3622 PROSPECT-EAST			
CI	LEVELAND OH 44114-2074 21	6-43	2-4	810
DAA				(2010)

Form 990 (2010) HELP FOUNDATION I	NC	_
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34-1617051

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

	T	1		<u> </u>			0011	I	cr, director, or trustee	
(A) Name and Title	(B) Average	Basi	tion (C)	that a	اديامم	(D) Reportable	(E)	(F)
Name and Title	hours per week (describe hours for related organizations in Schedule	Individual trustee		Officer			Former	compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
	0)	•	tee			sate				
	ļ					E E				
(1) JULIE ANN SWEET	I .					1				
PRESIDENT	2.00	X		X	_	ш		0	0	0
(2) JOANN C. HIRSH						li				
TREASURER	2.00	X	<u> </u>	X				0	0	0
(3) BRENDA L YORK]					ll				
TRUSTEE	2.00	X				Ш		0	0	0
(4) INEZ CORRADO]				l					
TRUSTEE	2.00	X				Ш		0	0	0
(5) JENNIFER E. WIN	1					l			ı	
TRUSTEE	2.00	X				Ш		0	0	0
(6) MARK BLAKESLEE]					ΙI				
TRUSTEE	2.00	X						0	0	0
(7) MARY B. HOLLAND	1									
TRUSTEE	2.00_	X		<u> </u>				0	0	0
(8) MARY SUE MCGORRA	I .			1						
TRUSTEE	2.00	X	<u> </u>	<u> </u>		Ш		0	0	0
(9) MICHAEL C. BRINI	I .			ŀ						
SECRETARY	2.00	X		X		Ш		0	0	0
(10) NATHAN KELLY				•						
VICE PRESIDENT	2.00	X		X		Ш		0	0	0
(11) HEATHER STAKICH						ll				
TRUSTEE	2.00	X	$ldsymbol{ld}}}}}}$			Ш		0	0	0
(12) THOMAS SHROCK										
TRUSTEE	2.00	X		_		Ш		0	0	0
(13) GLENN KRASSEN										
VICE PRES	2.00	X		L_		Щ		0	0	0
(14) JANE W. MURPHY										
VICE PRES	2.00	X		L_	_	\sqcup		0	0	0
(15) THOMAS M. CUPACI										
TRUSTEE	2.00	X		<u> </u>		Щ		0	0	0
(16) PETER J. HENRY,	JR.									
TRUSTEE	2.00	X	L_	<u> </u>				0	0	0
DAA										Form 990 (2010)

Part VI	Section A. Officers	, Directors, Tru	stee	s, Ke	y Er	nplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
	(A)	(B)				C)			(D)	(E)		(F)		
•	Name and Title	Average hours per	! —				hat a		Reportable compensation	Reportable compensation from		stimate mount		
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	ෂ	Former	from	related		other		
		(describe hours for	eg à	1 1	ě	g j	loye e	l e	the organization	organizations (W-2/1099-MISC)		npensa from the		
		related	역발	nal		ğ	l e c		(W-2/1099-MISC)	,		ganızat		
		organizations in Schedule	este	trus		8	Pe					nd relat janızatı		
		O)	l °	tee			Highest compensated employee				,			
(17) LYN	N M. SARGI			-			<u> </u>							
	RESIDENT	2.00	x						0	0				0
· •	IE R. SHLEPR		l					1						
TRUSTE	IEL RICE	2.00	X	 		-	_	⊢	0	0				0
EXEC.		40.00			x				99,665	o			4,5	81
	ECCA M. FRITZ								75,005			•		<u>-</u>
CFO		40.00			x	_	<u> </u>	_	98,728	0			4,5	81
(21)														
(22)														
(23)														—
(24)														
(25)		 											_	
(26)				ļ				-						
(27)				_										
				_	_									
(28)														
	-total Il from continuation shee	ets to Part VII, S	ectio	on A				>	198,393				9,1	<u>62</u>
d Tota	I (add lines 1b and 1c)							<u> </u>	198,393				9,1	<u>62</u>
		_			thos	e lıs	ted a	bov	re) who received more than	\$100,000 in				
repo	rtable compensation from	the organization	1 ▶	U								Τ,	Yes I	No
3 Did t	the organization list any fo	ormer officer, dir	ecto	r or t	ruste	e, k	ev ei	mplo	oyee, or highest compensa	ted	Г		res	10
emp	loyee on line 1a? If "Yes,"	complete Sche	dule	J for	suc	h inc	lividu	ıal				3		X
									on and other compensation complete Schedule J for su					
_	ridual	iizations greater	uiai	ΙΨΙ	,0,00	.0 - 1	1 10	.s, c	complete ochedule 5 for 3d	CII	L	4	:	X
									ny unrelated organization oi	ndıvıdual				v
	ervices rendered to the or B. Independent Contractor		es,	com	piete	<u> 5c</u>	neau	lle J	for such person		L	5		<u>x</u>
1 Com		ve highest comp	ensa	ted	nde	enc	lent d	conti	ractors that received more	than \$100,000 of			-	
-		(A) business address							Descrip	(B) tion of services		Com	(C) pensation	
								H						
		 -						 						
							-	_				_		
								<u> </u>						
	I number of independent of investment of investment of investment of the investment		_						se listed above) who	0				
DAA	more than \$100,000	componsation	01		<i>.</i> 0.9	کار ب	adon			<u>v</u>		Farm	990 /2	1040

		(2010) HELLI			M TIM	<u>. </u>	 	34-101/031		Page 9
Pa	rt V	III Statem	ent of Reve	<u>enue</u>		· <u> </u>				
•						1	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
so so	4:	F - J 1						revenue		512, 513, or 514
Program Service Revenue Contributions, gifts, grants and other similar amounts		Federated camp	•	1a						
<u> </u>		Membership du		1b			İ			
a, ts	С	Fundraising eve	ents	1c						
<u>.gʻë</u>	d	Related organiz	ations	1d						
S.E	е	Government grants (co	ontributions)	1e		11,090				
흕쁿	f	All other contributions,	gifts, grants,							
혈췱		and similar amounts n	ot included above	1f		283,145				
풀힐	g	Noncash contributions	included in lines 1a	-1f (\$					
2 g	-	Total. Add lines				▶ 1	294,235			
9						Busn. Code				
盲	2a	DDCCDAM (SERVICE REV	PATTE		624100	6,760,038	6,760,038		
<u>&</u>	b	MANAGEME		EMUE		900099	36,909	36,909		
- 8		MANAGEME	AT PEE			300033	30,303	30,309		
<u> </u>	C					-				
Š	d					—			<u> </u>	
필	е									
ξ̈́		All other progra		nue						<u></u>
<u></u>		Total. Add lines				•	6,796,947			, · · · · · · · · · · · · · · · · · · ·
	3	Investment inco		dıvıden	ids, intere	est,		ı		
		and other similar	r amounts)			▶ _	59,870			59,870
	4	Income from inv	estment of tax	-exem	pt bond p	oroceeds ▶ _				
	5	Royalties				▶ .				
			(ı) Real		(II) F	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	С	Rental inc or (loss)								
	d	Net rental incom	ne or (loss)			•				
	7a	Gross amount from	(i) Securities	5	(11)	Other				
		sales of assets other than inventory	3,403,	342	,					
	h	Less cost or other	-,,							
ł		basis & sales exps	3,469,	802						
	_	Gain or (loss)		460						
		Net gain or (loss)				•	-66,460	-66,460		
]		Gross income from		_,_ [-00,400	-00,400		
흵	oa		i lunuraising eve	nis						
ē		(not including \$								
<u>é</u>		of contributions rej		۱ ا						
<u> </u>		See Part IV, line 1		a					•	
Other Revenue		Less direct exp		þ[
Ĭ		Net income or (events	•				
	9a	Gross income from		s						
		See Part IV, line 1		a						
İ		Less direct exp		ь[
- 1	C	Net income or (loss) from gam	ing ac	tivities	•				
	10a	Gross sales of i	nventory, less							
		returns and allo	wances	a						
- 1	b	Less cost of go	ods sold	ь						
		Net income or (s of inv	entorv	•				
Ì			aneous Revenue			Busn Code				
f	11a	MISCELLANE	OUS INCOME				14,797			14,797
	b		Income			 	22,.31			1 11/1/
1						 				
	۳ C	All other reserve	•			 -				+
- 1		All other revenu				-	14 707			1
ŀ	е	Total. Add lines	=11a−11d See instruction				14,797 7,099,389	6,730,487		74,667
	12									

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must	complete column (A) but are	not required to complete	columns (B), (C), and (D)	
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
_7b	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	207,555		207,555	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,290,350	2,939,778	286,646	63,926
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	719,049	658,677	52,507	7,865
10	Payroll taxes	485,474	439,118	41,113	5,243
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	33,089		33,089	
g	Other	94,963	21,094	70,181	3,688
12	Advertising and promotion	31,772	6,942	24,830	
13	Office expenses	202,505	173,947	27,401	1,157
14	Information technology	44,613	26,851	17,762	
15	Royalties				·
16	Occupancy	491,199	405,885	85,314	
17	Travel	189,844	187,303	2,035	506
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				·
22	Depreciation, depletion, and amortization	73,274	70,571	2,703	
23	Insurance	34,149	20,218	13,931	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)				
а	FOOD & DIETARY	182,082	182,045		37
b	CLIENT RESERVE	97,872	97,872		
С	CLOTHING & LAUNDRY	66,689	66,689		
d	RENTAL EXPENSE	30,000	-	30,000	
е	FEES, DUES & SUBSCRIPTION	23,125	3,313	19,812	
f	All other expenses	10,688	•	10,688	
25	Total functional expenses. Add lines 1 through 24f	6,308,292	5,300,303	925,567	82,422
26	Joint costs. Check here ▶ ☐ If following				
	SOP 98-2 (ASC 958-720) Complete this line		į		
	only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				
DAA					Form 990 (2010)

Part .	X Balance Sheet			Page II
•		(A)		(B)
		Beginning of year		End of year
1	Cash—non-interest bearing	1,821,505	1	2,117,255
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	371,855	4	428,727
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,	employees' beneficiary organizations (see instructions)		6	
7 8	Notes and loans receivable, net		7	
j 8	Inventories for sale or use		8	
1 9	Prepaid expenses and deferred charges	37,027	9	24,263
108	Land, buildings, and equipment cost or			
	other basis. Complete Part VI of Schedule D 10a 2,728,425			
6		816,677	10c	1,520,872
11	Investments—publicly traded securities	3,658,718	11	3,960,443
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11	·	13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	60,796	15	69,015
16	Total assets. Add lines 1 through 15 (must equal line 34)	6,766,578	16	8,120,575
17	Accounts payable and accrued expenses	358,770	17	447,071
18	Grants payable	155,260	18	144,170
19	Deferred revenue	162,294	19	17,199
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
21 22	,			
3	employees, highest compensated employees, and disqualified persons			
i	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	7.2.	24	
25	Other liabilities Complete Part X of Schedule D	412,320	25	695,938
26	Total liabilities. Add lines 17 through 25	1,088,644	26	1,304,378
31	Organizations that follow SFAS 117, check here ▶ 🗓 and complete			
27 28 29	lines 27 through 29, and lines 33 and 34.	- 1= :		
27	Unrestricted net assets	5,677,934	27	6,816,197
28	Temporanly restricted net assets		28	
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ▶ ☐ and			
5	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
30 31 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	5,677,934	33	<u>6,816,197</u>
33 2 34	Total liabilities and net assets/fund balances	6,766,578	34	8,120,575

Form **990** (2010)

Form	990 (2010) HELP_FOUNDATION_INC. 34-1617051			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	7,09	99.	389
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,3		
3	Revenue less expenses Subtract line 2 from line 1	3		91,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,6		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			166
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				<u> </u>
	column (B))	6	6,8	16.	197
Pa	rt XII Financial Statements and Reporting	1			
-	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	if the organization changed its method of accounting from a prior year or checked "Other," explain in		_		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis		ŀ		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HELP FOUNDATION INC.

Employer identification number 34-1617051

P	art I	Reas	on for Public Charity	Status (All organizations	must o	Int I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
he	orgai	nization is not	a private foundation becaus	e it is. (For lines 1 through 11, o	check only	one box)								
1		A church, cor	nvention of churches, or ass	ociation of churches described	ın sectior	170(b)(1)(A)(i).								
2	П	A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3	П			ce organization described in se	ction 170	(b)(1)(A)(i	iii).								
4	П			d in conjunction with a hospital)(1)(A)(ii	ii). Ente	r the ho	ospital's name	.			
		city, and state						/(·//· //·	.,			-			
5		•		of a college or university owned	or operat	ed by a o	overnme	ental uni	t descri	hed in					
•		_	b)(1)(A)(iv). (Complete Part	-	or operat	ou 5, u g	0.000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 000011	DOG					
6				, overnmental unit described in s	ection 17	0/h)/1\/A	1/v1								
7	X			substantial part of its support from				from the	aeners	al public	•				
•		-	section 170(b)(1)(A)(vi). (Co		om a gove	- IIIIII CIRCI	unit or i		genera	ii pabiic	•				
8				70(b)(1)(A)(vi). (Complete Part	0.5										
9	H	=		1) more than 33 1/3% of its sup	•	contributi	one ma	mhorchi	n foos	and are	200				
3	L	=	•	npt functions—subject to certain						•	J55				
		-		nd unrelated business taxable in	•	•	•								
			-		•			t) Iroin t	usines	562					
10	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4).														
11															
٠.	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section														
	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h														
		a Type		c Type III–Function		•	וה בטו		e III–Ot	hor					
е	\Box			anization is not controlled direc			ne or m				ne				
٠	ш			er than one or more publicly sup											
		or section 50		and the or more publicly cup	portou or,	garmeation	10 00001		,000,011	000(4)(. • 7				
f			` ', '	ermination from the IRS that it is	a Type I.	Type II. e	or Type	III suppo	ortina						
•		-	check this box		, p,	.,,,,,	, p c	٥	g						
g				tion accepted any gift or contrib	ution from	anv of th	ne						لــا		
9		following per	_			,									
				ontrols, either alone or together	with perso	ons descr	ibed in (ս) and				Yes	No		
		• •	w, the governing body of the	•			(,			11g(i)	1			
			member of a person describ	• •							11g(iı)	1			
				described in (i) or (ii) above?							11g(III				
h			• •	he supported organization(s)							C. BY:	<i>,</i>			
	Name	e of supported	(ii) EIN	(III) Type of organization	(iv) Is the	organization	(v) Did v	ou notify	(vi)	ls the	(vii) Am	ount o	f		
	org	anization		(described on lines 1-9		sted in your	the organ	nization in	organizat		sup				
				above or IRC section (see instructions))	governing	document?	col (i) supi	or your		zed in the S ?					
				(555 111511 55115115))	Yes	No	Yes	No	Yes	No	1				
A)															
					<u> </u>										
B)				i											
					ļ	ļ									
C)															
D)												-			
_					ļ										
E)															
											 				
ota	ıl				1		}								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·	•		· · · · · ·		_L
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	305,981	341,073	184,499	296,256	294,2	35 1,422,044
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	305,981	341,073	184,499	296,256	294,2	35 1,422,044
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,422,044
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	305,981	341,073	184,499	296,256	294,2	35 1,422,044
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	105,986	183,856	162,859	-157,387	59,8	70 355,184
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	35,290	46,902	41,181	43,545	51,7	06 218,624
11	Total support. Add lines 7 through 10						1,995,852
12	Gross receipts from related activities, etc	,				_ 1:	2 6,796,947
13	First five years. If the Form 990 is for the	organization's first	, second, third, fou	irth, or fifth tax yea	r as a section 501	(c)(3)	
	organization, check this box and stop her						
Sec	tion C. Computation of Public Su	upport Percent	tage				
14	Public support percentage for 2010 (line 6	• • •	•	n (f))		14	4 71.25%
15	Public support percentage from 2009 Sch	· · · · · ·				. 1	<u> 72.66 %</u>
16a	33 1/3% support test—2010. If the organi				3 1/3% or more, ch	neck this	. =
	box and stop here. The organization quali	•	• • •				▶ X
b	33 1/3% support test—2009. If the organi				5 is 33 1/3% or mo	re,	. –
	check this box and stop here. The organization	•		•			▶ [
17a	10%-facts-and-circumstances test—201						
	10% or more, and if the organization meet		•		•		
	Part IV how the organization meets the "fa organization		_	·			>
b	10%-facts-and-circumstances test—200	-				lline	
	15 is 10% or more, and if the organization				•		
	Explain in Part IV how the organization me	eets the "facts-and-	-circumstances" te	st The organizatio	n qualifies as a pu	blicly	
40	supported organization	1 - 4 - 5 1		4			>
18	Private foundation. If the organization did	not check a box o	n iine 13, 16a, 16b), 1/a, or 17b, che	ck this box and see	9	
	instructions						<u> </u>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A. Public Support	quality under	the tests liste	d below, pleas	e complete Pa	art II.)	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(a) 2009	(d) 2000	(a) 2010	/D Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(a) 2000	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b		-				
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning ın) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6			<u> </u>			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	_	t, second, third, fo	urth, or fifth tax yea	ar as a section 50°	(c)(3)	▶ [
Sec	tion C. Computation of Public Su	ipport Percen	tage				
15	Public support percentage for 2010 (line 8	• • •	•	nn (f))		15	%
16_	Public support percentage from 2009 Sch					16	%
Sec	tion D. Computation of Investme					, ,	
17	Investment income percentage for 2010 (I	•		3, column (f))		17	%
18	Investment income percentage from 2009					18	<u>%</u>
19a	33 1/3% support tests—2010. If the organ						
	17 is not more than 33 1/3%, check this be						▶ _
b	33 1/3% support tests—2009. If the organ						
	line 18 is not more than 33 1/3%, check th						P
20	Private foundation. If the organization did	i not check a box o	on line 14. 19a. or	19b. check this bo	x and see instructi	ons	

Schedule A (Form 990 or 990-EZ) 2010 HELP FOUNDATION INC.

34-1617051

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER MISCELLANEOUS

\$ 38,355

MANAGEMENT FEE

\$ 180,269

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2010
Open to Public Inspection

Name of the organization Employer identification number HELP FOUNDATION INC. 34-1617051 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X

Scheen Scheen	dule D (Form 990) 2010 HELP FOUNT	DATION INC.		<u>34-16:</u>	17051	Page 2			
Pa	rt III Organizations Maintaining	Collections of Art,	Historical Treas	sures, or Other S	Similar Asset				
3 ·	Using the organization's acquisition, accession collection items (check all that apply)	n, and other records, chec	ck any of the following	ng that are a significa	nt use of its				
а	Public exhibition	d Loan o	or exchange program	าร					
b	Scholarly research	e Other							
С	Preservation for future generations								
4	Provide a description of the organization's coll-	ections and explain how t	they further the orga	nization's exempt pur	pose in Part				
	XIV	• • • •	,		•				
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to					Yes No			
Pa	rt IV Escrow and Custodial Arra				Yes" to Form				
	line 9, or reported an amour			a		, 000, r art rr,			
1a	Is the organization an agent, trustee, custodiar			ner assets not					
	included on Form 990, Part X?	in or ourse intermediary to	, contributions of ou	101 000010 1101		Yes No			
	If "Yes," explain the arrangement in Part XIV a	nd complete the following	a table						
-			,			Amount			
С	Beginning balance				1c				
	Additions during the year				1d	·= · · ·			
	Distributions during the year				1e	_			
	Ending balance				1f				
	_	m 990. Part X. line 21?			<u> </u>	Ves No			
	2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV								
	rt V Endowment Funds. Comple	ete if organization a	nswered "Yes" t	o Form 990. Par	t IV. line 10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ack (e) Four years back			
1a	Beginning of year balance	2,665,673	1,604,247	1,908,244	1				
	Contributions		1,000,000	244,958					
	Net investment earnings, gains, and								
	losses	240,316	78,327	-530,004	1				
d	Grants or scholarships	1			1	,			
	Other expenditures for facilities and								
	programs								
f	Administrative expenses	-22,939	-16,901	-18,951	L				
g	End of year balance	2,883,050	2,665,673	1,604,247	7				
2	Provide the estimated percentage of the year	end balance held as				•			
	Board designated or quasi-endowment ▶ 10								
b	Permanent endowment ▶ %								
С	Term endowment ▶ %								
3a	Are there endowment funds not in the possess	sion of the organization th	at are held and adm	unistered for the					
	organization by					Yes No			
	(i) unrelated organizations					3a(i) X			
	(ii) related organizations					3a(ii)			
b	If "Yes" to 3a(II), are the related organizations I	listed as required on Sch	edule R?			3b			
4	Describe in Part XIV the intended uses of the								
<u>Pa</u>	rt VI Land, Buildings, and Equip	ment. See Form 99	0, Part X, line 1	0.					
	Description of investment	(a) Cost or other basis	(b) Cost or other	1 ''	ımulated	(d) Book value			
	· · · · · · · · · · · · · · · · · · ·	(investment)	(other)		ciation				
	Land			,525		224,525			
	Buildings		1,483		359,630	1,123,613			
	Leasehold improvements				258,442	27,447			
	Equipment				236,458	4,576			
	Other	L			353,023	140,711			
<u>Fotal.</u>	Add lines 1a through 1e (Column (d) must eq	ual Form 990, Part X, col	umn (B), line 10(c)))	<u> </u>	1,520,872			

Schedule D (Form 990) 2010

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

695,938

(10) (11)

Sche	edule D (Form 990) 2010 HELP FOUNDATION INC. 34-	161705	1	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Finance	ial Statem	ents	
1 .	· Total revenue (Form 990, Part VIII, column (A), line 12)		1	7,099,389
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	6,308,292
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	791,097
4	Net unrealized gains (losses) on investments		4	347,166
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	347,166
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	1,138,263
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue	ue per Ret	urn	
1	Total revenue, gains, and other support per audited financial statements		1	7,413,466
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments 2a 3	47,166		
b	Donated services and use of facilities 2b		İ	
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV)			
е	Add lines 2a through 2d		2e	347,166
3	Subtract line 2e from line 1		3	7,066,300
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	33,089		
b	Other (Describe in Part XIV)			
С	Add lines 4a and 4b		4c	33,089
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	7,099,389
<u>Pa</u>	art XIII Reconciliation of Expenses per Audited Financial Statements With Exper	nses per R	etur	n
1	Total expenses and losses per audited financial statements		1	6,275,203
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	}		
а	Donated services and use of facilities 2a		ŀ	
b	Pnor year adjustments 2b		1	
С	Other losses 2c			
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d	Į	2e	
3	Subtract line 2e from line 1	Į	3	6,275,203
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	33,089		
b	Other (Describe in Part XIV)			
C	Add lines 4a and 4b	Į	4c	33,089
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	[5	6,308,292

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

Part XIV Supplemental Information

HELP FOUNDATION INTENDS TO USE THE UNRESTRICTED ENDOWMENT FUNDS TO HELP SUPPORT ITS HOUSING AND SUPPORTIVE SERVICES FOR DEVELOPMENTALLY DISABLED ADULTS AND CHILDREN INCLUDING SUPPORT FOR ANY MAJOR CAPITAL PURCHASED AND/OR RENOVATED PROPERTIES, SUPPORT FOR PROGRAM SERVICES, AND/OR FUTURE EXPANSION.

34-1617051

Page 5

Part XIV Supplemental Information (continued)

HELP

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public

OMB No 1545-0047

Open to Pub Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

HELP FOUNDATION INC.

Employer identification number 34-1617051

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

TO ENSURE CHILDREN AND ADULTS WITH LEARNING AND DEVELOPMENTAL DISABILITIES

HAVE THE HOMES, ENVIRONMENTS, AND OPPORTUNITIES TO BE VALUED MEMBERS OF OUR

COMMUNITY. WE SERVE THIS MISSION BY PROVIDING HOUSING AND SUPPORTIVE

SERVICES TO ADULTS AND CHILDREN THROUGHOUT OUR SERVICE AREA SO THAT THEY

CAN BUILD THEIR LIFE-SKILLS AND CONFIDENCE TO LIVE LIFE TO THEIR FULLEST

POTENTIAL.

FORM 990, PART III, LINE 4A - FIRST ACHIEVEMENT THE BEST LIFE THEY ARE ABLE. IN ADDITION TO OUR RESIDENTIAL SERVICES HELP OPERATES A VERY SUCCESSFUL ADULT DAY SUPPORT PROGRAM OFFERING DAYTIME SOCIAL AND RECREATION ACTIVITIES FOR ADULTS FOCUSING ON COMMUNITY INVOLVEMENT AND CULTURAL EXPERIENCES. DURING THE SUMMER THE HELP SUMMER PROGRAM SERVES MORE THAN 300 CHILDREN WITH MEDICAL AND DEVELOPMENTAL DISABILITIES IN A SCHOOL-LIKE SETTING TO PREVENT LOSS OF EDUCATION AND SINCE 1965 THE HELP FOUNDATION HAS BEEN WORKING TO DEVELOPMENTAL PROGRESS. IMPROVE THE LIVES OF INDIVIDUALS WITH DISABILITIES, ASSIST THEIR FAMILIES, AND ADVOCATE ON THEIR BEHALF. WE ARE PROUD TO HAVE SERVED THOUSANDS OF PEOPLE DURING THESE YEARS AND TO CONTINUE THIS FINE TRADITION FOR DECADES TO COME.

FORM 990, PART III, LINE 4D - ALL OTHER ACHIEVEMENTS

RENTAL OPERATIONS ARE A RESULT OF A TEMPORARY SITUATION DUE TO PURCHASE OF

DAYHAB SERVICES FACILITY. AS A RESULT OF THE PURCHASE HELP FOUNDATION MUST

EXECUTE THE EXISTING LEASE AGREEMENTS.

HELP FOUNDATION INC.

Employer identification number 34-1617051

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

MS. WINTER

MR. SEARCY / STOCKBROKER

BOARD MEMBER

BOARD MEMBER

PERSONAL FINANCIAL MANAGEMENT

MS. SWEET-BUNTIN / KEY BANK VP SBA HELP FOUNDATION INC

BOARD PRES.

HELP HAS ACCOUNT WITH KEY BANK

MS. PAPP / NCB-PNC CLIENT ADVISOR HELP FOUNDATION INC.

BOARD MEMBER

HELP HAS ACCOUNT WITH PNC/NCB

MR. RICE

MS. HOLLAND/UBS VP-INVESTMENTS

EX. DIRECTOR

BOARD MEMBER

INVESTMENT ACCOUNT WITH UBS

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF THE FORM 990 IS PROVIDED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES PRIOR TO FILING. THE COMMITTEE THEN REVIEWS THE FORM FOR ACCURACY AND COMPLETENESS AND COMMUNICATES ANY REQUIRED CHANGES TO MANAGEMENT. ONCE THE RETURN HAS THE APPROVAL OF THE EXECUTIVE COMMITTEE, IT IS FILED.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ALL BOARD MEMBERS MUST SIGN AN UPDATED CONFLICT OF INTEREST DOCUMENT AT THE INITIAL BOARD MEETING OF EACH YEAR.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE AGENCY USES A MARKET-BASED SYSTEM IN DETERMINING COMPENSATION FOR ITS EMPLOYEES. IN 2007, THE ORGANIZATION RESEARCHED VARIOUS OUTSIDE SOURCES OF INFORMATION AND OBTAINED THE SERVICES OF TWO DIFFERENT INDEPENDENT CONSULTANTS IN ORDER TO DETERMINE THE APPROPRIATE WAGE SCALES FOR ALL STAFF POSITIONS, INCLUDING EXECUTIVE MANAGEMENT. THE THRUST OF THE RESEARCH WAS IN THE NON-PROFIT, SOCIAL SERVICES INDUSTRY IN GENERAL, AND IN THE MR/DD INDUSTRY IN PARTICULAR.

THE ENTIRE PROCESS ALSO INCLUDED A REVIEW AND UPDATE OF ALL JOB

DESCRIPTIONS AND TOOK NEARLY EIGHT MONTHS TO COMPLETE. THE END RESULT WAS

SET WAGE RANGES FOR ALL AGENCY POSITIONS THAT ARE COMPARABLE TO HELP'S

SPECIFIC INDUSTRY SEGMENT AND SUPPORTED BY MARKET-BASED ANALYSIS. FINAL

PROPOSED WAGE RANGES AND ANY RESULTANT CHANGES MADE TO THE COMPENSATION OF

STAFF WERE DISCUSSED WITH THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES IN

DETAIL, AND SUBSEQUENTLY APPROVED BY THE FULL BOARD.

THE AGENCY CONTINUES TO PARTICIPATE IN TWO OR THREE INDUSTRY SPECIFIC SALARY, WAGE, AND BENEFITS SURVEYS EACH YEAR TO ENSURE IT MAINTAINS COMPLIANCE WITH ITS ADOPTION OF DETERMINING COMPENSATION ON A MARKET-BASED SYSTEM.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE AGENCY USES A MARKET-BASED SYSTEM IN DETERMINING COMPENSATION FOR ITS

EMPLOYEES. IN 2007, THE ORGANIZATION RESEARCHED VARIOUS OUTSIDE SOURCES OF

INFORMATION AND OBTAINED THE SERVICES OF TWO DIFFERENT INDEPENDENT

CONSULTANTS IN ORDER TO DETERMINE THE APPROPRIATE WAGE SCALES FOR ALL STAFF

HELP

POSITIONS, INCLUDING EXECUTIVE MANAGEMENT. THE THRUST OF THE RESEARCH WAS IN THE NON-PROFIT, SOCIAL SERVICES INDUSTRY IN GENERAL, AND IN THE MR/DD INDUSTRY IN PARTICULAR.

THE ENTIRE PROCESS ALSO INCLUDED A REVIEW AND UPDATE OF ALL JOB

DESCRIPTIONS AND TOOK NEARLY EIGHT MONTHS TO COMPLETE. THE END RESULT WAS

SET WAGE RANGES FOR ALL AGENCY POSITIONS THAT ARE COMPARABLE TO HELP'S

SPECIFIC INDUSTRY SEGMENT AND SUPPORTED BY MARKET-BASED ANALYSIS. FINAL

PROPOSED WAGE RANGES AND ANY RESULTANT CHANGES MADE TO THE COMPENSATION OF

STAFF WERE DISCUSSED WITH THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES IN

DETAIL, AND SUBSEQUENTLY APPROVED BY THE FULL BOARD.

THE AGENCY CONTINUES TO PARTICIPATE IN TWO OR THREE INDUSTRY SPECIFIC SALARY, WAGE, AND BENEFITS SURVEYS EACH YEAR TO ENSURE IT MAINTAINS COMPLIANCE WITH ITS ADOPTION OF DETERMINING COMPENSATION ON A MARKET-BASED SYSTEM.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST STATEMENTS ARE AVAILABLE FOR
REVIEW FROM OUR ADMINISTRATIVE OFFFICES.

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Employer identification number 34-1617051 HELP FOUNDATION INC.

Part	Identification of Disregarded Entities (Complete if the	organization answered "Yes" to Form 990, Part IV, line 33.)	swered "Yes" to	Form 990, Part	IV, line 33.)			
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	Bui
Ē								
(2)								
(3)								
(4)								
(2)								
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	Complete if the ce tax year.)	organization ans	wered "Yes" to	Form 990, Part	IV, line 34 beca	use it had	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	중됩	13) con- Iy?
(1) HE	HELP, INC 3622 PROSPECT AVENUE 34-6576350							
CL	CLEVELAND OH 44115	NON-PROFIT	ОН	501C3	7	N/A		×
(2) HELP 3622	K CHIMNEYS, INC PECT AVENUE			1	ı			;
- 1	OH 441	NON-PROFIT	ОН	501C3	7	N/A		×
(3) HEI 36;	ING FOR THE DISABL PECT AVENUE		ļ		ı			;
	CLEVELAND OH 44115	NON-PROFIT	ОН	50103	,	N/A		×
(4)								
(2)								

Schedule R (Form 990) 2010

Page 2	(k) Percentage ownership) ntage ship					90) 2010
ne 34	<u> </u>					Part IV,	(h) Percentage ownership					R (Form 9
n 990, Part IV, li	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)					"Yes" to Form 990, Part IV	(g) Share of end-of-year assets					Schedule R (Form 990) 2010
. Form	(h) Dispro- portionate alloc ? Yes No						оше					
wered "Yes" to	(g) Share of end-of-year assets					ation answere tax year.)	(f) Share of total income					
rganization ans tax year.)	(f) Share of total income Sh					te if the organizations	(e) Type of entity (C corp. S corp. or trust)					
7051 omplete if the or rship during the	(e) Predominant Shar income (related, unrelated, excluded from tax under sections 512-514)					orporation or Trust (Complete if the organization answered s treated as a corporation or trust during the tax year.)	(d) Direct controlling entity					
34-1617051 Partnership (Comple ed as a partnership	(d) Direct controlling entity					Corporation or ns treated as a	(c) Legal domicile (state or foreign country)					
as a	(c) Legal domicile (state or foreign country)					as a (ıty					
rc. ons Taxable organizations	(b) Primary activity					ons Taxable elated organ	(b) Primary activity					
Schedule R (Form 990) 2010 HELP FOUNDATION INC. 34–1617051 Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 Part III because it had one or more related organizations treated as a partnership during the tax year.)	(a) Name, address, and EIN of related organization					Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization ans line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization					
Schedule R (£)	(2)	(3)	(4)	Part IV	Ž	(1)	(2)	(3)	(4)	DAA

rait v italisactions with Netated Organizations (Complete it the Organization answered	<u> </u>	OIII 990, Faictv, I	(O O	- 1
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	total additional policy	0.45 E 17/3		Yes No
a Receipt of (i) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity	ed organizations isted		13	×
			4	
c Gift, grant, or capital contribution from other organization(s)			10	×
d Loans or loan guarantees to or for other organization(s)			10	×
e Loans or loan guarantees by other organization(s)			10	×
f Sale of assets to other organization(s)			#	
g Purchase of assets from other organization(s)			19	
			11	
i Lease of facilities, equipment, or other assets to other organization(s)			=	
j Lease of facilities, equipment, or other assets from other organization(s)			1.	×
k Performance of services or membership or fundraising solicitations for other organization(s)			1k	
I Performance of services or membership or fundraising solicitations by other organization(s)			=	\dashv
m Sharing of facilities, equipment, mailing lists, or other assets			# 1	\dashv
n Sharing of paid employees			- 1n	×
 Reimbursement paid to other organization for expenses 			- 1	×
p Rembursement bard by other organization for expenses			10	_
				+-
q Other transfer of cash or property to other organization(s)			19	
- 1			11.	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ine, including covered r	elationships and transacti	on thresholds	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	
(1)				
(2)				:
(3)				
(4)				ŀ
(5)				
(9)				
			Schedule R (Form 990) 2010	orm 990) 2010

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Schedule R (Form 990) 2010 HELP FOUNDATION INC.

Part VI

HELP

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	irtners n (3) ions?	(e) Share of end-of-year assets	Disprop alloci	(f) Disproportionate allocations?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	(h) General or managing partner?
(1)			Yes	Š		Yes	2		Yes	2
									:	
(3)										
(4)										
(5)						–	-			
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
								Schedule R (Form 990) 2010	rm 990) 2010

Schedule R (Form 990) 2010 HELP FOUNDATION INC.

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Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Form **8868** (Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form **8868** (Rev 1-2011)

(Rev January 2011)

Department of the Treasury
Internal Revenue Service

For Paperwork Reduction Act Notice, see Instructions.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

_	
	X

Electronic fil	ing (e-file) You can electronically file Form 8868 if y	ou need a 3-	month automatic extension of time to fi	le (6 mon	ths for	
a corporation	required to file Form 990-T), or an additional (not au	tomatic) 3-m	onth extension of time. You can electro	nically file	e Form	
	est an extension of time to file any of the forms listed					
	ansfers Associated With Certain Personal Benefit Co					
	For more details on the electronic filing of this form, v			-	ofits	
Part I	Automatic 3-Month Extension of Time	. Only su	bmit original (no copies neede	d).		
A corporation	required to file Form 990-T and requesting an autom	natic 6-montl	n extension-check this box and complet	<u></u> е		
Part I only						▶ □
All other corp	orations (including 1120-C filers), partnerships, REM	ICs, and trus	sts must use Form 7004 to request an e	xtension	of time	
to file income	tax returns					
Type or	e or Name of exempt organization			Emplo	Employer identification number	
print						
File by the				34-1617051		
due date for filing your	Number, street, and room or suite no. If a P.O. box, see instructions					
return See	3622 PROSPECT - EAST					
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions					
	CLEVELAND OF	44115	5-2704			
Enter the Reti	urn code for the return that this application is for (file	a separate a	application for each return)			01
		T	· · · · · · · · · · · · · · · · · · ·			
Application		Return	Application		Return	
Is For		Code	ls For			
Form 990		01	Form 990-T (corporation)		07 08	
Form 990-BL		02	Form 1041-A			
Form 990-EZ		03	Form 4720			
Form 990-PF		04	Form 5227			10
Form 990-T (sec 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T (trust other than above) REBECCA FRITZ		06	Form 8870		··	12
	3622 PROSPECT-EAST					
• The books are in the care of ▶ CLEVELAND Telephone No ▶ 216-432-4810 FAX No ▶						
Telephone No ► 216-432-4810 FAX No ► • If the organization does not have an office or place of business in the United States, check this box ►						
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ■ If this is for part of the group, check this box ■ and attach						
	names and EINs of all members the extension is for	i tile group, t	and alla	CII		
		required to fi	le Form 990-T) extension of time			
I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15/11 , to file the exempt organization return for the organization named above. The extension is						
for the organization's return for						
▶ X calendar year 2010 or						
	tax year beginning , and ending					
_	•					
2 If this tax year entered in line 1 is for less than 12 months, check reason Initial return Final return						
□c	hange in accounting period					
3a If this ap	oplication is for Form 990-BL, 990-PF, 990-T, 4720, c	or 6069, ente	er the tentative tax, less any			
nonrefundable credits. See instructions			•	3a	s	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			1-3-	T		
estimated tax payments made. Include any prior year overpay				3ь	s	
c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS						
(Electronic Federal Tax Payment System) See instructions 3c \$					\$	
Caution If you	u are going to make an electronic fund withdrawal wi	th this Earm	9969 see Form 9453 EO and Form 99	70 50 6-	-	