

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493306002261

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

匆

Form **990**

Department of the Treasury Internal Revenue Service

A Fo	r the	2010 ca	lendar year, or tax year beginning 01-01-2010 and ending 12-31-2010				
B Ch	eck ıf a	pplicable	C Name of organization KIDS ALIVE INTERNATIONAL INC		D Employ	er identification	on number
┌ Ad	dress ch	nange			31-114	40515	
Гиа	me cha	nge	Doing Business As		E Telepho	ne number	
┌ Ini	tıal retu	rn	Number and street (or P O box if mail is not delivered to street address)	Room/suite	(219)	164-9035	
Гте	mınate	d	2507 CUMBERLAND DRIVE	,	(219)-	104-9033	
┌ An	nended	return	City or town, state or country, and ZIP + 4		G Gross re	ceıpts \$ 6,533,3	30
☐ Ap	plication	n pending	VALPARAISO, IN 46383				
,		,	F Name and address of principal officer	4 /5)		affiliates? Yes	<u></u>
			ALFRED R LACKEY	n (a) Istnisaç	group return for	amiliates/ Yes	I* No
			2507 CUMBERLAND DRIVE VALPARAISO, IN 46383	H(b) Are all a	iffiliates inclu	ded?	┌ Yes ┌ No
						list (see ins	tructions)
I Ta	x-exem	npt status	▼ 501(c)(3)	H(c) Group	exemptio	n number 🟲	
	ebsit e	=: ▶ WW	W KIDSALIVE ORG				
				1.44		M 01 1 61	
	m of or		Corporation Trust Association Other ►	L Year of form	nation 1985	M State of R	egal domicile IN
Pa			mary escribe the organization's mission or most significant activities				
Governance		TO RÉFL QUALIT	ECT THE LOVE OF CHRIST BY RESCUING ORPHANS AND VULNERAB Y HOLISTIC CARE, AND SHARING WITH THEM THE TRANSFORMING O OTHERS				
ŝ	2	Check th	nis box 🔭 if the organization discontinued its operations or disposed of m	nore than 25	% of its ne	et assets	
2 6	3	Number	of voting members of the governing body (Part VI, line 1a)			3	10
Activities &	4	Number	of independent voting members of the governing body (Part VI, line 1b) $$.			4	10
్	5	Total nu	mber of individuals employed in calendar year 2010 (Part V , line 2a) .			5	47
ă	6	Total nu	mber of volunteers (estimate if necessary)			6	20
			related business revenue from Part VIII, column (C), line 12		<u> </u>	7a	0
	Ь	Net unre	lated business taxable income from Form 990-T, line 34			7b	0
				Prior			ent Year
ō	8		butions and grants (Part VIII, line 1h)		5,238,26	0	6,479,750
Revenue	9	_	m service revenue (Part VIII, line 2g)		28,190		7.657
歪	10 11		revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	7,657
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
					5,266,45		6,487,407
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		2,247,92		2,695,679
	14		ts paid to or for members (Part IX, column (A), line 4)			0	0
83	15	Salarıe 10)	es, other compensation, employee benefits (Part IX, column (A), lines 5-		1,596,45	8	1,714,712
Expenses	16a	•	sional fundraising fees (Part IX, column (A), line 11e)		64,36	9	63,062
ੜੇ	ь	Total fu	ndraising expenses (Part IX, column (D), line 25) > 513,123				
ш	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,490,95	3	1,476,830
	18	Total	expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		5,399,70	6	5,950,283
	19	Reven	ue less expenses Subtract line 18 from line 12		-133,25	0	537,124
Net Assets or Fund Balances				Beginning Ye	ar	Ena	of Year
Ass Ba	20		assets (Part X, line 16)		7,455,41	<u> </u>	7,983,284
¥ 5	21		labilities (Part X, line 26)		638,74		625,545
	22 11 III		sets or fund balances Subtract line 21 from line 20		6,816,67	<u>' </u>	7,357,739
Unde know	r penal ledge a ledge.	ties of poand belie	erjury, I declare that I have examined this return, including accompanying sche f, it is true, correct, and complete. Declaration of preparer (other than officer) i	s based on al	1-10-31		
	ı	<u> </u>	·	Ι.,	hade if and	<u> </u>	
_		Print/Type preparer's			heck if self- mployed 🕨 🗍	PTIN	
Paid		Fırm's nar	ne BKD LLP			Firm's EIN	•
Prep Use		Fırm's add	fress 🕨 200 E Main St Suite 700			Phone no	(260) 460-

Fort Wayne, IN 46802

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t III	Statement of Program S Check if Schedule O contains a					.F
QUA TO I	S ALIV LITY H NSTIL	Ty describe the organization's missingly describe the organization's missingly described by the second section of the second sec	THE LOVE OF CHR UCING THEM TO T BJECTIVES ARE AC	HE TRANSFORMING F	POWER OF JESUS CHRIS JGH THE OPERATION O	ST SO THEY AR OF CHILDREN'S	EENABLED
2	the p	he organization undertake any sig rior Form 990 or 990-EZ?		rvices during the year	which were not listed on	Γ Yes Γ No)
_		es," describe these new services					
3	servi	he organization cease conducting ces?		t changes in how it con	nducts, any program	┌ Yes ┌ No	,
4	Desc Secti	ribe the exempt purpose achieve on 501(c)(3) and 501(c)(4) orga ations to others, the total expens	ments for each of th nizations and section	on 4947(a)(1) trusts ar	re required to report the a		and
4a	(Cod	e) (Expenses \$	4,940,587	ıncludıng grants of \$	2,695,679) (Revenue \$	\$)
	FOOI TO B FOR	ALIVE INTERNATIONAL SERVED AN ESTI D, MEDICAL CARE, EDUCATION, AND THI ECOME PRODUCTIVE ADULTS IN THEIR (APPROXIMATELY 1,500 CHILDREN AND E DUGH THE WORK OF APPROXIMATELY 10	E LOVE OF JESUS CHRIS OWN SOCIETY IN ORDER EDUCATION, BIBLE-TEAC	T OUR MINISTRY FOCUSED . TO HELP BREAK THE CYCLI HING, MEALS, AND MEDICAI	ON THE HOLISTIC CARE OF CHE OF POVERTY IN WHICH THEY SERVICES FOR APPROXIMATE	HILDREN, HELPING T 'LIVE KIDS ALIVE PI	HEM TO GROW ROVIDED HOMES
4b	(Cod	e) (Expenses \$		including grants of \$) (Revenue \$)
4с	(Cod	e) (Expenses \$		including grants of \$) (Revenue \$)
4d		er program services (Describe ir penses \$	n Schedule O) including grants of	· \$) (Revenue \$)	
4e	Tota	al program service expenses►\$	4,940,58	7			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	. [고	
			Yes	No
la	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return	7 L	Vas	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country FGT, HA, KE, PP, PE, RO, ZA, DR, LE See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
_	file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
С	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
	13c			.
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax							
	year							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νο				
6	Does the organization have members or stockholders?	6		Νo				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo				
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)							
- 1	venue code.		Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?	10a		No				
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b						
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?							
ь	b Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	124	165					
_	to conflicts?	12b	Yes					
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes					
13	Does the organization have a written whistleblower policy?	13	Yes					
14	Does the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b		Νo				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b						
	ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed FIN							
17								
10	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply							

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ALFRED LACKEY
 2507 CUMBERLAND DR

VALPARAISO, IN 46383 (219) 464-9035

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	ation nor any re	lated or	ganı	zatio	nco	mpen	sate	d any current office	er, director, or trust	e e		
(A) Name and Title	Name and Title Average hours			C) (cheo		II		(D) Reportable compensation	(E) Reportable compensation			
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
(1) JON COSTAS BOARD MEMBER	1 0	х						0	0	0		
(2) LINDA BAILEY BOARD MEMBER	1 0	х						0	0	0		
(3) SHERRY J SCHAUB CHAIRMAN	5 0	х						0	0	0		
(4) RUSS BERLAND BOARD MEMBER	10	х						0	0	0		
(5) SCOTT MELBY BOARD MEMBER	10	х						0	0	0		
(6) DR G JEAN SWOPES BOARD MEMBER	10	х						0	0	0		
(7) ANGELA CROSSIN BOARD MEBER	1 0	х						0	0	0		
(8) JED GEDEON HAMOUD BOARD MEMBER	1 0	х						0	0	0		
(9) CLIFFORD PETERSON VICE-CHAIRMAN	1 0	х						0	0	0		
(10) DAVID RODGERS SECRETARY/ TREASURER	10	х						0	0	0		
(11) ALFRED R LACKEY PRESIDENT	60 0			х				144,939	0	22,640		

\$100,000 in compensation from the organization **F**0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per	l	() Ition that a		′)			(D) Reportable compensation from the	(E) Reportable compensation from related		(F) Estima amount o compens	ited f other
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relate organiza	he on and ed
											+		
_								-					
<u> </u>	Total from continuation sheet						<u> </u>	-	144.020				22.640
<u>t</u>	Total (add lines 1b and 1c) .								144,939		0		22,640
	Total number of individuals (in \$100,000 in reportable compe					ted	above)) who	received more tha	n			
										ī		Yes	No
	Did the organization list any fc on line 1a? <i>If</i> "Yes," complete S	Schedule J for such	ındıvıd	ual .		•	•	•			3		Νο
	For any individual listed on line organization and related organ individual										4	Yes	
	Did any person listed on line 1 services rendered to the organ									r individual for •	5		Νο
Se	ction B. Independent Co	ntractors											
	Complete this table for your five \$100,000 of compensation from	e highest comper		ındep	ende	ent c	ontrac	tors	that received more	than			
		(A) ame and business add							Descr	(B) ption of services		(C) Compen	
_													

6,487,407

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	o	'					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	2,695,679	2,695,679					
4	Benefits paid to or for members	0						
5	Compensation of current officers, directors, trustees, and key employees	167,579	110,196	28,221	29,162			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0						
7	Other salaries and wages	1,074,251	706,401	180,910	186,940			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	44,327	31,843	6,140	6,344			
9	Other employee benefits	339,948	244,210	47,084	48,654			
10	Payroll taxes	88,607	58,266	14,922	15,419			
а	Fees for services (non-employees) Management	0						
b	Legal	23,773	9,627	6,957	7,189			
c	Accounting	27,310	11,059	7,992	8,259			
d	Lobbying	0						
е	Professional fundraising services See Part IV, line 17	63,062			63,062			
f	Investment management fees	0						
g	Other	335,041	161,208	116,506	57,327			
12	Advertising and promotion	0						
13	Office expenses	146,707	59,952	42,667	44,088			
14	Information technology	0						
15	Royalties	0						
16	Occupancy	22,015	8,585	6,605	6,825			
17	Travel	152,603	136,102	8,115	8,386			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	251,222	3,222				
19	Conferences, conventions, and meetings	0						
20	Interest	31,875	29,750	1,045	1,080			
21	Payments to affiliates	0	,	,				
22	Depreciation, depletion, and amortization	308,379	296,773	5,708	5,898			
23	Insurance	10,921	10,193	358	370			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	,	,					
а	OTHER EXPENSE	36,314	14,315	10,819	11,180			
b	MISSION SUPPORT	381,892	356,428	12,524	12,940			
c								
d								
е								
f	All other expenses							
25	Total functional expenses. Add lines 1 through 24f	5,950,283	4,940,587	496,573	513,123			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	-	-					

Part X Balance Sheet (A) (B) Beginning of year End of year 8.209 8,715 1 271.943 2 340.298 2 Savings and temporary cash investments 3 3 7,195 4 0 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 7 Notes and loans receivable, net 8 8 Prepaid expenses and deferred charges 51,799 9 23,655 10a Land, buildings, and equipment cost or other basis Complete 9.554.269 10a Part VI of Schedule D 2.223.811 ь Less accumulated depreciation 10b 6,867,792 10c 7,330,458 204.461 11 181.816 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 66,663 75,697 15 15 16 7,455,417 16 7,983,284 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 45.367 17 45.622 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 436.164 23 23 423.079 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 157.209 25 156.844 Other liabilities Complete Part X of Schedule D 26 638,740 26 625,545 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 6.018.388 27 6,005,603 Temporarily restricted net assets 748,457 1,302,304 28 28 Fund 49,832 49,832 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 6,816,677 7,357,739 33 Total net assets or fund balances 33 34 Total liabilities and net assets/fund balances 7,455,417 7.983.284 34

Pa	Check if Schedule O contains a response to any question in this Part XI			. 🔽		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6.4	187,40	
2	Total expenses (must equal Part IX, column (A), line 25)	2				
3	Revenue less expenses Subtract line 2 from line 1	3		5	537,12	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,8	316,67	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			3,93	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		7,3	357,73	
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII		•	୮		
		_		Yes	No	
1	Accounting method used to prepare the Form 990					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No	
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	_		

Employer identification number

DLN: 93493306002261

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization KIDS ALIVE INTERNATIONAL INC

							31-1140515								
Pa	rt I	Reaso	n for Pu	blic Charity Stat	t us (All organizatio	ns must complete this p	oart.) See instruction	S							
The	organı	zation is i	not a privat	e foundation becaus	e it is (For lines 1 thr	ough 11, check only one b	ox)								
1	Γ	A churc	n, conventi	on of churches, or as	sociation of churches	described in section 170(b)(1)(A)(i).								
2	Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)													
3	Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).													
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state													
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)													
6	Г				•	scribed in section 170(b)(1	1)(A)(v).								
7	৾৴	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)													
8	Г	A comm	unity trust	described in section	170(b)(1)(A)(vi) (C	omplete Part II)									
9	Г	An orga	nization tha	t normally receives	(1) more than 331/3%	6 of its support from contri	butions, membership fe	es, and gross							
		receipts	from activ	ities related to its ex	empt functions—subj	ect to certain exceptions, a	and (2) no more than 33	1/3% of							
		ıts supp	ort from gro	ss investment incoi	me and unrelated busi	ness taxable income (less	section 511 tax) from b	usinesses							
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)													
10	Г														
11	Γ	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a													
е	Γ	other th	-	, ,	•	ntrolled directly or indirect ublicly supported organiza		•							
f		check th	ııs box			RS that it is a Type I, Typ		ting organization,							
g			ugust 17, 2 persons?	006, has the organi	zation accepted any g	ıft or contrıbutıon from any	of the								
		_	•	rectly or indirectly c	ontrols, either alone o	r together with persons des	scribed in (ii)	Yes No							
				•	e the supported organ	-		.g(i)							
				r of a person descril				g(ii)							
			•	•	n described in (i) or (ii) above?		g(iii)							
h		• •			the supported organiz			<u> </u>							
	(i) Name		(ii)	(iii) Type of organization (described on	(iv) Is the organization in col (i) listed in	(v) Did you notify the organization in	(vi) Is the organization in	(vii)							

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No	<u> </u>	
Total										

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to qualify u	inder the tests i	isted below, pie	ease co	mpiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	in) ► Gifts, grants, contributions, and membership fees received (Do not include any "unusual	4,364,50	8 4,854,490	5,520,441	5,238,266	6	,479,750	26,457,455
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
	the organization without charge Total. Add lines 1 through 3	4,364,50	8 4,854,490	5,520,441	5,238,266	6	,479,750	26,457,455
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							510,716
6	(f) Public Support. Subtract line 5							25,946,739
	from line 4 ection B. Total Support							
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	A mounts from line 4	4,364,508	4,854,490	5,520,441	5,238,266	6	,479,750	26,457,455
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	12,539	21,385	9,106	6,103		7,606	56,739
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support (Add lines 7 through 10)							26,514,194
12 13	Gross receipts from related activiti First Five Years If the Form 990 is	,	·	, thırd, fourth, or fı	ifth tax year as a !	12 501(c)(3	3) organız	
	check this box and stop here							▶ ┌
	ection C. Computation of Pub							
14 15	Public Support Percentage for 2010 Public Support Percentage for 2009	-		11 column (f))		14		97 860 %
	33 1/3% support test—2010. If the and stop here. The organization qua	organization did	not check the box		ine 14 is 33 1/3%		, check t	
	33 1/3% support test—2009. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization mee	organization did n qualifies as a p — 2010. If the org tion meets the "f	not check the box ublicly supported anization did not of facts and circumst	x on line 13 or 16 organization check a box on lin tances" test, chec	e 13, 16a, or 16b ck this box and st	and line	e 14 Explain	check this
	organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organization in Part IV how the organization is supported organization.	nization meets th tion meets the "i	ie "facts and circu facts and circumst	mstances" test, o tances" test The	heck this box and organization qual	d stop he Ifies as a	e re. a publicly	▶ □
18	Private Foundation If the organizat instructions	ion ala not checi	Ca DOX OII IIIIe 13,	10a, 10b, 1/a 0f	170, CHECK HIS I	DUX AIIU	3 C C	▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))		15					
16	Public support percentage from 2009 Schedule A, Part III, line 15						
S	Section D. Computation of Investment Income Percentage						
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17					
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18					

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493306002261

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number KIDS ALIVE INTERNATIONAL INC 31-1140515 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year

Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control?

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Pur	rpose(s) of conservation easements held by the organization (chec	k all	that apply)
\sqcap	Preservation of land for public use (e g , recreation or pleasure)	Γ	Preservation of an historically importantly land area
Γ	Protection of natural habitat	\sqcap	Preservation of a certified historic structure
Γ	Preservation of open space		

Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Total number of conservation easements

Number of conservation easements on a certified historic structure included in (a)

Number of conservation easements included in (c) acquired after 8/17/06

Total acreage restricted by conservation easements

Held at the End of the Year 2a 2b 2c 2d

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌

Number of states where property subject to conservation easement is located **-**__

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨

A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ ____ Does each conservation easement reported on line 2(d) above satisfy the requirements of section

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

	Using the organization's accession and othe	r records, check any	y of the	following	that ar	e a significa		r Similar se of its coll			,
	items (check all that apply)		_	– .							
а	Public exhibition		d	Loan	orexc	hange progr	ams				
b	Scholarly research		e	Othe	-						
c	Preservation for future generations										
4	Provide a description of the organization's c Part XIV	ollections and expla	ın how	they furthe	er the o	organization	's ex	empt purpo:	se in		
5	During the year, did the organization solicit	or receive donations	of art,	, historical	treasu	ıres or othe	sım	ılar			
	assets to be sold to raise funds rather than									Yes	┌ No
Par	Part IV, line 9, or reported an ar	•				n answere	Y" b	es" to Forr	n 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?				itions (or other ass	ets r	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the t	followir	ng table		Г			A mou	ınt	
c	Beginning balance						1c				
d	Additions during the year					 	1d				
e	Distributions during the year					F	1e				
f	Ending balance					-	1f				
2a	Did the organization include an amount on Fe	orm 000 Bart V line	. 717			L				Yes	☐ No
			2 2 1 '						'	165	, 140
	If "Yes," explain the arrangement in Part XI\ rt V Endowment Funds. Complete		2000	vored "Ve	c" to	Form 000	Dar	+ T\/ lipo 1	0		
Pa	Endowment Funds. Complete	(a)Current Year		rior Year		roffif 990 <u>,</u> vo Years Back		Three Years Ba)Four Y	ears Back
1a	Beginning of year balance	98,999	(-)	85,121	<u> </u>	118,53	+` ´			, ,	
ь	Contributions										
c	Investment earnings or losses	14,715		20,189		-32,20	9				
d	Grants or scholarships	,		5,240		•					
e	Other expenditures for facilities			·							
_	and programs										
f	Administrative expenses	1,289		1,071		1,20					
g	End of year balance	112,425		98,999		85,12	L				
2	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment	67 000 %									
	•										
b	Permanent endowment ► 33 000 %										
b	remailent endowment F										
b c	Term endowment	ssion of the organiza	ation th	nat are helo	d and a	administered	l for	the			
b	remailent endowment F	ssion of the organiza	ation th	nat are held	d and a	admınıstered	l for	the		Yes	No
b c	Term endowment • Are there endowment funds not in the posse		ation th	nat are held	d and a	administered	l for	_	3a(i)	Yes Yes	No
b c 3a	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations						l for		3a(i) 3a(ii)		No No
b c 3a	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations		 d on Sc	 :hedule R?			I for				
b c 3a b	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	ns listed as required	d on Sc	 :hedule R? nt funds					Ba(ii)		
b c 3a b	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ns listed as required	d on Sc		 	art X, line	10.	[Ba(ii)		
b c 3a b	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	ns listed as required	d on Sc	 :hedule R? nt funds	90, Pa		10.		Ba(ii) 3b	Yes	
b c 3a b 4 Par	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the VI Investments—Land, Building	ns listed as required	d on Sc	thedule R? ont funds ee Form 9	90, Pa	art X, line	10. ther	(c) Accumula	Ba(ii) 3b	Yes (d) Bo	No
b c 3a b 4 Par	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tylength of the possession of the po	ns listed as required	d on Sc	thedule R? ont funds ee Form 9	90, Pa	art X, line (b)Cost or o	10. ther	(c) Accumula	Ba(ii) 3b	Yes (d) Bo	N o
b c 3a b 4 Par	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle of the possession of the possession of the tyle of tyle of the tyle	ns listed as required	d on Sc	thedule R? ont funds ee Form 9	90, Pa	art X, line (b)Cost or o basis (othe	10. ther	(c) Accumula	3b ated on	Yes (d) Bo	N o ok value
b c 3a b 4 Par	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Investments—Land, Building: Description of investment Land Buildings	ns listed as required	d on Sc	thedule R? ont funds ee Form 9	90, Pa	art X, line (b)Cost or o basis (othe	10. ther rr) ,806	(c) Accumula depreciation	3b ated on	Yes (d) Bo	N o ok value
b c 3a b 4 Par	Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the tyle Investments—Land, Building: Description of investment Land Buildings Leasehold improvements	ns listed as required	d on Scotowner	thedule R? ont funds ee Form 9	90, Pa	art X, line (b)Cost or o basis (othe 1,127 6,915	10. ther rr) ,806	(c) Accumula depreciation	3b ated on 6,881	Yes (d) Bo	N o ok value 1,127,806 5,638,827

Part VII Investments—Other Securities. See I (a) Description of security or category			od of valuation
(including name of security)	(b)Book value		f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Table (California (h.) abaseld a social Carro (000, Dark V. and (00) band (20).			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		<u> </u> 13	
Part VIII Investments—Program Related. See			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
		1	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip			(b) Book value
(a) Descrip	LIOII		(b) Dook value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
ANNUITIES PAYABLE	118,359		
ACCRUED VACATION PAYABLE	35,886		
ACCRUED PAYROLL TAXES	2,599		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	156,844		
((-),(-),(-),(-),(-),(-),(-),(-)	130,044		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,487,407
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,950,283
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	537,124
4	Net unrealized gains (losses) on investments	4	12,402
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-8,464
9	Total adjustments (net) Add lines 4 - 8	9	3,938
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	541,062
	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Reti	ırn .
1	Total revenue, gains, and other support per audited financial statements	1	6,491,345
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		, ,
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	3,938
3	Subtract line 2e from line 1	3	6,487,407
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	6,487,407
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	turn
1	Total expenses and losses per audited financial statements	1	5,950,283
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	-	
- а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,950,283
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,950,283
Par	t XIV Supplemental Information		
_			

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS	LINE 4	THE PRIMARY PURPOSE IS TO PROVIDE SUPPORT TO KIDS ALIVE INTERNATIONAL IN ITS EFFORTS TO PROVIDE HOMES, SCHOOLS, AND CARE CENTERS FOR ORPHANED, HOMELESS, AND ABUSED CHILDREN AROUND THE WORLD
LIABILITY FOR UNCERTAIN TAX POSITIONS		MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS
RECONCILIATION		ENDOWMENT FUND EARNINGS \$9,034 + CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS (\$17,498)= (\$8,464) PART XII LINE 2D ENDOWMENT FUND EARNINGS \$9,034 + CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS (\$17,498)= (\$8,464)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493306002261

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Statement of Activities Outside the United States

Name of the organization

Employer identification number

	S ALIVE INTERNATIONAL INC					Employer identi	in leat ion maniber
. D :	SALIVE INTERNATIONAL INC					31-1140515	
Pa	rt I General Informatio "Yes" to Form 990, Pa			he United States. C	omplete	ıf the organiza	ation answered
Ĺ	For grantmakers. Does the assistance, the grantees' eligible the grants or assistance?	organization n gibility for the	naıntaın record grants or assıs	stance, and the select	ion crite	rıa used to awa	rd
:	For grant makers. Describe in Pa United States	: funds outside th	e				
	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program spe	rity listed in (d) is a service, describe ecific type of ce(s) in region	(f) Total expenditures for region/investments in region
	Sub-Saharan Africa	3	4	Program Services	CAREFO	OR CHILDREN	831,23
	Middle East and North Africa	3	5	Program Services	CARE FO	OR CHILDREN	257,25
	South America	3	3	Program Services	CARE FO	OR CHILDREN	332,66
	Europe (Including Iceland and Greenland)	2		Program Services	CARE FO	OR CHILDREN	76,20
	Central America and the Caribbean	17	23	Program Services	CAREFO	OR CHILDREN	2,958,45
	East Asia and the Pacific	3	2	Program Services	CARE FO	OR CHILDREN	184,95
	Sub-total Total from continuation sheets	31	37				4,640,77

31

4,640,774

(b) IRS code

(c) Region

3 Enter total number of other organizations or entities

1

(i) Method of

	·
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
	Use Part V ıf addıtıonal space ıs needed.

(e) A mount of

(f) Manner of

(g) A mount of

(h) Description

(d) Purpose of

A merica/Caribbean Cent	PRO GRAMS PRO GRAMS	1,406,431	TRANSFER		appraisal, other)
	PROGRAMS		I WALLEY		
America/Caribbean	3 3 10 11 13	346,469	WIRE		
Sub-Saharan Africa	PROGRAMS	428,955	WIRE		
Aiddle East/North	PRO GRAMS	348,344	WIRE		
Aiddle East/North	PRO GRAMS	18,580	WIRE		
East Asia/Pacific	PROGRAMS	74,098	WIRE		
South America	PRO GRAMS	249,154	WIRE		
Europe/Iceland/Greenland	PRO GRAMS	66,055	WIRE		
Europe/Iceland/Greenland	PRO GRAMS	30,780	WIRE		
Cent America/Caribbean	PROGRAMS	314,878	WIRE		
Sub-Saharan Africa	PROGRAMS	172,287	WIRE		
					t organizations listed above that are recognized as charities by the foreign country, recognized as which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Part III	Grants and Ot	her Assistance to	Individuals	Outside the Unit	ed States. Complete	ıf the organızatıon a	nswered "Yes" to Form 9	990, Part IV, line 16.
	Use Part V if ad	ditional space is ne-	eded.					

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash	(g) Description of non-cash	(h) Method of valuation
					assistance	assistance	(book, FMV, appraisal, other)
			<u> </u>			1	
			<u>. </u>		!		
			<u>. </u>				
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
			<u> </u>		!		
					!		
			1		,		

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	<u>\</u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	ᅜ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	ᅜ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	굣	Νo

Schedule F (Form 990) 2010

Part V	Supplemental	Information
--------	--------------	-------------

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

<u>information.</u>		
Identifier	ReturnReference	Explanation
MONITORING PROCEDURES	FORM 990, SCHEDULE F, PART I, QUESTION 2	FIELD MANAGERS RECEIVE FUNDS AND REPORT DIRECTLY BACK TO THE BOARD OF DIRECTORS FIELD MANAGERS ALSO SUBMIT MONTHLY FINANCIAL REPORTS TO THE REGIONAL VICE PRESIDENTS THE PRESIDENT AND REGIONAL VICE PRESIDENTS PERFORM ON-SITE VISITS TO MONITOR THE USE OF FUNDS
		Schedule F (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493306002261

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization KIDS ALIVE INTERNATIONAL INC Employer identification number

31-1140515

Part I	Fundraising A	ctivities.	Complete if	the organization	answered	"Yes" to	Form 990.	Part IV.	line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- ✓ Internet and e-mail solicitations
- Phone solicitations
- ▼ In-person solicitations

- e Solicitation of non-government grants
- Solicitation of government grants
- Special fundraising events
- or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is

to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No				
RAYMOND SCHENK	DEVELOPMENT CONSULTANT		No	0	63,063	0	
Total			.	0	63,063	0	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

ΙN

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1	(b) Event #2	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
<u>Ф</u>					(**************************************	
Revenue	1 2	Gross receipts Less Charitable				
₩ Ф	-	contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ဟ	5	Non-cash prizes				
anse T	6	Rent/facility costs				
Expenses	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın columı	n (d)	🛌	
	11	Net income summary Combine III	nes 3 and 10 ın column	(d)		
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
			(a) Bingo	(b) Pull tabs/Instant	(c) O ther gaming	(d) Total gaming
Revenue				bingo/progressive bingo		(Add col (a) through col (c))
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
ញ ថ្ល	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	☐ Yes % ☐ No	┌ Yes %	_
	7	Direct expense summary Add lines	s 2 through 5 ın column	(d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in col	umn (d)		
9	Ent	er the state(s) in which the organize	ation operates gaming ac	tivities		
а		the organization licensed to operate				· Fyes Fno
b	If"	No," Explain				
						1
10a		re any of the organization's gaming			the tax year?	· · Fyes Fno
b	If"	Yes," Explain				
						1

L1	Does the organization operate g	amıng actıvıtıes with nonmember	³ ?
L2	Is the organization a grantor, be	neficiary or trustee of a trust or a	member of a partnership or other entity
	formed to administer charitable	gamıng?	· · · · · · · · · · · · · · · · · · ·
L3	Indicate the percentage of gami	ng activity operated in	
а	The organization's facility		13a
b	An outside facility		13b
L 4	Provide the name and address o records	f the person who prepares the org	anızatıon's gamıng/specıal events books and
	Name ►		
	Address 🟲		
l5a	_	• •	m the organization receives gaming
_			Yes N
b			anization 🟲 \$ and the
_		ned by the third party 🟲 \$	
С	If "Yes," enter name and addres	S	
	Name 🟲		
	A ddress ▶		
	Address F		
L6	Gaming manager information		
	Name 🟲		
	Gaming manager compensation	> \$	
	Description of services provided	!►	
	_	_	_
. –	Director/officer	Employee	Independent contractor
L7 _	Mandatory distributions	ar atata law ta maka abaritabla d	stributions from the gaming proceeds to
а			stributions from the gaming proceeds to
h			· · · · · · · · · · · · · · · · · · ·
D		s required under state law distrib t activities during the tax year 🟲	
Par		<u> </u>	→ n for responses to question on Schedule G (see
	instructions.)		
	Identifier	ReturnReference	Explanation
sсн	IEDULE G	PART I QUESTION 3	KIDS ALIVE INTERNATIONAL IS WORKING WITH LEGAL COUNSEL TO REGISTER TO SOLICIT FUNDS IN ALL 50 STATES

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493306002261

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

KID	S ALIVE INTERNATIONAL INC		31-1140515			
Pa	rt I Questions Regarding Compensation		51-1140313			
					Yes	Νo
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a Complete Part III to p					
	First-class or charter travel	▼ Housing allowance or residence for p	personal use			
	Travel for companions	Payments for business use of persoi	nal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation				
	Discretionary spending account	Personal services (e g , maid, chaufi	eur, chef)			
b	If any of the boxes in line 1a are checked, did the organizerimbursement orprovision of all the expenses described			1b	Yes	
2	Did the organization require substantiation prior to reimb officers, directors, trustees, and the CEO/Executive Dire			2	Yes	
3	· <u> </u>					
4	During the year, did any person listed in Form 990, Part or a related organization	VII, Section A, line 1a with respect to th	ie filing organization			
а	Receive a severance payment or change-of-control payn	nent from the organization or a related or	ganızatıon?	4a		Νo
b	Participate in, or receive payment from, a supplemental r	nonqualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-based	compensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	e the applicable amounts for each item ir	ı Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must co For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of	-	ıy			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	1a, did the organization pay or accrue ar	ıy			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," descr		-fixed	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid of subject to the initial contract exception described in Regin Part III	·		8		Νο
9	If "Yes" to line 8, did the organization also follow the reb	uttable presumption procedure describe	d in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) ALFRED R LACKEY	(1) (11)	86,189 0	22,000 0		7,356 0	15,284 0	167,579 0	0	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
SCHEDULE J PART I		A MINISTERIAL HOUSING ALLOWANCE OF \$36,750 WAS PROVIDED TO THE PRESIDENT AS A CONDITION OF HIS EMPLOYMENT TO PROVIDE SERVICES IN HIS CAPACITY AS PRESIDENT AT ANY TIME IN WHICH THOSE SERVICES ARE NEEDED

Schedule J (Form 990) 2010

OMB No 1545-0047

SCHEDULE M NonCash Contributions (Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Name of the organization KIDS ALIVE INTERNATIONAL INC

Part I Types of Property

Department of the Treasury

Employer identification number

31-1140515

		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining oncash contribution amounts
1	Art—Works of art			<u> </u>	
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household				
good					
	Cars and other vehicles .	X	1	7,114	FAIR MARKET VALUE
	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded				
	Securities—Closely held stock				
	Securities—Partnership, LLC, or trust interests				
	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential .				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies	Х	1	30,000	FAIR MARKET VALUE
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts .				
	Other ► (
	OOL PLIES/EQUIPMENT)	x	2	21 000	 FAIR MARKET VALUE
	CONSTRUCTION			21,000	THE THE STATE OF T
26	Other ► (SUPPLIES)	x	3	34,166	FAIR MARKET VALUE
27	Other • (PLAYGROUND)	Х	2	60,000	FAIR MARKET VALUE
28	Other ► (AIRFARE)	Х	1	280	FAIR MARKET VALUE
29	Number of Forms 8283 received by for which the organization complete				29
					Yes No
30a	During the year, did the organization	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it
	must hold for at least three years f	rom the c	late of the initial contribution	on, and which is not require	d to be used
	for exempt purposes for the entire	holdıng p	erıod?		30a No
b	If "Yes," describe the arrangement	ın Part I	I		
31	Does the organization have a gift a	·		·	
32a	Does the organization hire or use the contributions?	hırd partı • • •	es or related organizations	to solicit, process, or sell r	non-cash 32a No
b	If "Yes," describe in Part II				
	If the organization did not report re	venuesı	n column (c) for a type of p	roperty for which column (a) is checked,
For F	describe in Part II	t Nation	soo the Instructions for F	n 990. Cat No 51227J	Schedule M (Form 990) 2010

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493306002261

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2010

Open to Public

Inspection

Name of the organization
KIDS ALIVE INTERNATIONAL INC

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

31-1140515

ldentifier	Return Reference	Explanation
GOVERNANCE, MANAGEMENT, AND DISCLOSURE	FORM 990, PART VI QUESTIONS 11, 12(C), 15(A), & 19	QUESTION 11 THE CHIEF FINANCIAL OFFICER PERFORMS A THOROUGH REVIEW OF THE FORM 990 AND ITS RELATED SCHEDULES THE FORM 990 AND RELATED SCHEDULES ARE THEN SUPPLIED TO ALL BOARD MEMBERS PRIOR TO SUBMISSION TO THE IRS QUESTION 12(C) A CONFLICT OF INTEREST STATEMENT IS SENT OUT ANNUALLY TO ALL DIRECTORS THE STATEMENTS ARE REVIEWED AND ANY CONFLICTS DIVULGED ARE REVIEWED AND ADDRESSED BY THE CHAIRMAN OF THE BOARD RESTRICTIONS PLACED ON THOSE WITH CONFLICTS ARE AT THE DISCRETION OF THE CHAIRMAN OF THE BOARD PERFORMS AND OTHER BOARD MEMBERS QUESTION 15(A) THE CHAIRMAN OF THE BOARD PERFORMS AN EXTENSIVE REVIEW OF THE PRESIDENT'S COMPENSATION EVERY 2-3 YEARS ADDITIONALLY, COMPENSATION COMPARISONS ARE PERFORMED WITH OTHER NOT-FOR-PROFITS QUESTION 19 FINANCIAL STATEMENTS, FORM 990, AND ALL OTHER DOCUMENTS AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
RECONCILIATION OF NET ASSETS	PART XI LINE 5	UNREALIZED GAIN ON INVESTMENTS \$12,402 + ENDOWMENT FUND EARNINGS \$9,034 + CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS (\$17,498)= \$3,938