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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A For	the 2	010 са	llendar year, or tax year begir	nning 01-01-2010 and ending 12-31-20	10			
B Chec			C Name of organization NORTON HEALTHCARE FOUNDAT	TON INC		D Empl	oyer i	identification number
☐ Addre		_	Doing Business As			31-0	914	919
Nam	e chan	ge	boing business ris			E Telep	hone	number
Initia	l returr	ı		ıf maıl ıs not delivered to street address)	Room/suite	(502) 629	9-3409
Term	ınated		224 E BROADWAY- 5TH FLOOR					
☐ Amei	nded re	eturn	City or town, state or country, a LOUISVILLE, KY 40202	nd ZIP + 4		− G Gross	receip	ots \$ 19,627,985
Apple Apple	cation	pending	10015VILLE, KT 40202					
			F Name and address of p	orincipal officer	H(a) Is the	s a group return	for affil	ıates?
			STEPHEN A WILLIAMS 234 E GRAY STREET					- F., F.,
			LOUISVILLE,KY 40202			all affiliates ind		Yes No t (see instructions)
			<u> </u>			oup exempt		
		ot status		◀ (insert no)				
J We	bsit e:	: ► WW	/W NORTONHEALTHCARE C	ОМ				
K Form	of orga	anızatıon	Corporation Trust Associ	ation Other ►	L Year of t	formation 19	77	M State of legal domicile KY
Par	t I	Sum	mary					
		•	5	sion or most significant activities		CURRORT		
.		HE NO	RION HEALTHCARE FOUND	DATION RAISES FUNDS AND AWARDS	GRANISIN	SUPPORT	OFN	TORION HOSPITALS,
Governance								
<u> </u>	_							
<u>≅</u>	. -	الجياميط	ara hay b . fitha araaniyatian	d		250/ afita		
			•	discontinued its operations or disposed		25% 01115		1
×ර ග				erning body (Part VI, line 1a)		-	<u>3</u> 4	23
₽				rs of the governing body (Part VI, line 1 in calendar year 2010 (Part V, line 2a)		•		3
Activities &			mber of volunteers (estimate			ŀ	6	227
₹			•	n Part VIII, column (C), line 12		-		0
				e from Form 990-T, line 34		-	7b	0
					Pri	ior Year	Ť	Current Year
	8	Contri	butions and grants (Part VIII	, line 1 h)		5,919,:	161	8,242,475
욜	9			, line 2g)		- , ,-	0	0
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)					105	884,597
#	11	Other	revenue (Part VIII, column (A	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-1,127,	196	-295,319
	12		_	11 (must equal Part VIII, column (A), lı	ne	4.536.6	0.6.0	8,831,753
-+	13			art IX, column (A), lines 1-3)		4,536,8 1,557,0		2,818,897
	14		, ,	rt IX, column (A), line 4)		1,557,0	0	2,010,037
	15			oyee benefits (Part IX, column (A), lines	5-		\dashv	
\$	13	10)	,	.,		409,6	678	389,605
Expenses	16a	Profes	sional fundraising fees (Part 1	IX, column (A), line 11e)			0	0
ਲੈ∣	b	Total fu	ndraısıng expenses (Part IX, column	(D), line 25) • 405,959				
	17	Other	expenses (Part IX, column (A	.), lines 11a-11d, 11f-24f)		254,2	257	252,175
	18	Total	expenses Add lines 13-17 (r	must equal Part IX, column (A), line 25)		2,220,9	939	3,460,677
	19	Reven	ue less expenses Subtract li	ne 18 from line 12		2,315,9		5,371,076
දීස්					_	ng of Curre Year	nt	End of Year
Net Assets or Fund Balances	20	Totala	assets (Part X, line 16)			29,573,	560	36,568,318
₹ <u>8</u>	21					2,245,9	-	2,313,953
2 2 2 1	22		, , ,	ct line 21 from line 20		27,327,6		34,254,365
Part	Ш	Sign	ature Block					
	dge ar			nined this return, including accompanying ite. Declaration of preparer (other than offic				
	yc.							
		****				2011-11-11		
Sign		Signa	ature of officer			Date		
Here			IAEL W GOUGH TREASURER or print name and title					
	<u> </u>	, '' <u>'</u>	<u>'</u>	In		Chock if and	f_	T
		rint/Type reparer's		Preparer's signature	Date	Check if sel employed	_	PTIN
Paid		ırm's nar	me F CROWE HORWATH LLP	-				Firm's EIN
Prepar		ırm's add	ress F 9600 BROWNSBORO ROAD S	SUITE 400				Phone no (502) 326-
Use O	niy		LOUISVILLE, KY 402411122					3996

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

Par	t III		Service Accomplishments a response to any question in this Part III	F
1	Brief	ly describe the organization's m		
			ON SUPPORTS PATIENT CARE, CAPITAL PROJECTS, EDUCATION AND R ON HEALTHCARE THROUGH THE GENEROSITY OF DONORS	ESEARCH FOR THE
2	the pr		·	s 🔽 No
3			ng, or make significant changes in how it conducts, any program	
J	servi	ces?		s ✓ No
4	Section	on 501(c)(3) and 501(c)(4) org	ements for each of the organization's three largest program services by expen anizations and section 4947(a)(1) trusts are required to report the amount of ses, and revenue, if any, for each program service reported	
4a	CAPIT HOSP THAT PATIE ONCE TOME NORTHEAL PROVE WERE SUPPHEAL ASSISTANT TO ALLECTION CERT INJUI	NORTON HEALTHCARE FOUNDATION IS FAL PROJECTS, EDUCATION AND RESE. ITAL A HOSPITAL STAY HAS THE POWI CHANGES THEIR LIVES THE NORTON ENTS AND THEIR FAMILIES DURING THE LOOK OF NORTH SAND THEIR FAMILIES DURING THE DORTON SAND THEIR FAMILIES DURING THE AND T	1,619,213 Including grants of \$ 1,619,213) (Revenue \$ 1,619,213) (NORTON BROWNSBORD IENCED SOMETHING HAPLAINS WHO COMFOR CED TRAINING FOR 30 HELP TRAIN E EXPANSION OF THE CARE THE NORTON HOSPITAL THE NICU DRE THAN 8,000 BABIES ICARE TREATS MORE MAS FOR PREVENTION A NORTON HEART CARE Y PROGRAMS THE ON HEALTHCARE ADULT- IMPENT AND FACILITIES, BORO HOSPITAL THIS ACCESS TO QUALITY VIDING FUNDING TO Y DETECTION ON OF CANCER IN HIGH- IS, THEIR FAMILIES AND IS, THEIR FAMILIES AND IS, THEIR FAMILIES AND IS, AND SUPPORT O PROVIDE ASSISTANCE SAIL KLEIN GARLOVE IRSES TO OBTAIN OW NURSES TO OBTAIN TH DISEASES AND FAMILY, AS WELL AS FOIL
4b	PROJ PROV ASSIS ENHA FAMI FROM	TAL PROJECTS ARE ALSO FUNDED BY T ECTS *PROVIDE FUNDING TO AID IN T I'IDE THE LATEST IN RADIATION AND TU ST IN EASING PATIENTS AND FAMILIES' INCEMENTS FOR NORTON WOMEN'S PA LY*PURCHASE ADDITIONAL EQUIPMEN'	1,199,684 INCluding grants of \$ 1,199,684) (Revenue \$ HE NORTON HEALTHCARE FOUNDATION IN 2010, THE FOUNDATION FUNDED THE FOLLOWING THE CONSTRUCTION OF THE NEW NORTON CANCER INSTITUTE - DOWNTOWN BUILDING, WHIG JMOR TREATMENT FOR PEDIATRIC AND ADULT PATIENTS FUNDING INCLUDES ART GLASS WIN ANXIETY WHILE ALSO HEALING THE MIND AND SPIRIT *PURCHASE ADDITIONAL EQUIPMENT AT AVILION AT NORTON SUBURBAN HOSPITAL AND NORTON HOSPITAL, HELPING FAMILIES WELCON T FOR THE NORTON AUDUBON HOSPITAL CRITICAL CARE AREA, IMPROVING CARE GIVEN TO PA ILLNESSES*ENHANCE UNITS AND REPLACE AGING EQUIPMENT AT NORTON HOSPITAL FUNDING	CH IS EQUIPPED TO DOWS AND AREAS THAT ND PROVIDE MING A NEW BABY TO TH NTIENTS RECOVERING
4c	(Code	e) (Expenses s	\$ including grants of \$) (Revenue \$)
4d		er program services (Describe	•	
		enses \$	including grants of \$) (Revenue \$)
4e	Tota	I program service expenses►\$	2,818,897	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response to any question in this Part V		. [고	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 12			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
!a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
}	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	Enter the amount of reserves on hand			
4>	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule 0	14a 14b		140

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Lu	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
	1. Tes to me 1su of 1ss, describe the process in schedule of (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►KY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 HELENA SCHULZ 224 E BROADWAY SUITE 500

LOUISVILLE, KY 402022025 (502) 629-8263

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	•	elated o	rganı	zatio	on co	ompen	sate	d any current office	r, director, or trust	ee
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other		
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		tion (11		(D) Reporta compens from t	able atıon	(E) Reportable compensatior from related	1	(F) Estima amount o compens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organizati 2/1099-I	on (W-	organizations (W- 2/1099- MISC)		from organizat relat organiza	the ion and ed
See A	Additional Data Table	-												
1b	Sub-Total				•	٠.	٠	>				+		
С	Total from continuation sheet						۲							
d								-		164,011	5,879,91	5	1,	113,814
2	Total number of individuals (inc \$100,000 in reportable compe	-				ted	above) who	o received n	nore tha	n			
													Yes	No
3	Did the organization list any fo							ee, o	or highest c	ompensa	ated employee		1	
	on line 1a? If "Yes," complete So							•				3		No
4	For any individual listed on line organization and related organi													
	ındıvıdual			•	•	•		•		• •		4	Yes	
5	Did any person listed on line 1a services rendered to the organ									ızatıon o	r individual for	5		N o
	ection B. Independent Col Complete this table for your fiv		ns ated i	nden		nt c	ontra	rtors	that receiv	ed more	than			
	\$100,000 of compensation fro	m the organizatio		Писр					- Indefedent					
		(A) ame and business ad	dress							Descr	(B) ption of services		(C Comper	
8380	SE FORCE SANTA MONICA SUITE 200 F HOLLYWOOD, CA 90069								EVE	ENT MANA	GEMENT			498,576
	Total number of independent cor			ot lin	nıtec	l to	those	liste	d above) wh	no receiv	ed more than	\dashv		

rm 990								ı	Pag
art VI		Statement of	Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections	
stunom	b	Federated campaig Membership dues Fundraising events	1b	711,372				512, 513, or 514	
similar a	d e f	Related organization Government grants (contained and all other contributions, similar amounts not in	ons 1d ontributions) 1e gifts, grants, and 1f	228,036					
	g h	Noncash contributions Total. Add lines 1a	a-1f	14,590 Business Code	8,242,475				
	2a b c			Business Code					
	d e f	All other program							
3		Investment incom	a-2f	rest F -	535,485			535,485	
5			(ı) Real	(II) Personal					
			or (loss)	(II) O ther					
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and	9,898,263	27,240					
			321,872	27,240	349,112			349,112	
		(not including \$ 711,372 of contributions re See Part IV , line 1	ported on line 1c) 8	53,075					
	с		s) from fundraising events	541,034	-487,959			-487,959	•
		Less direct expenses							
1	L0a	Gross sales of inverteurns and allowa	entory, less nces . a	549,575					
_		Net income or (los Miscellaneous R	s) from sales of inventory	356,935	192,640			192,640	
	b c	All other revenue							
1	е	Total. Add lines 1:	la-11d						
				l	8,831,753	0	0	589,278	ĺ

	990 (2010)				Page 10
Part					
	Section $501(c)(3)$ and $501(c)(4)$ organizations mus Il other organizations must complete column (A) but are not required to c			(D)	
	ot include amounts reported on lines 6b,	(A)	(B)	(D).	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	2,801,397	2,801,397		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	17.500	17.500		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	17,500	17,500		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	53,247		21,299	31,948
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$			25,511	
7	Other salaries and wages	288,266		115,306	172,960
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	9,185		3,674	5,511
9	Other employee benefits	22,324		8,930	13,394
10	Payroll taxes	16,583		6,633	9,950
а	Fees for services (non-employees) Management	25,555		3,222	
ь	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	52,558		52,558	
g	Other	122,907		32,330	122,907
12	Advertising and promotion	8,155			8,155
13	Office expenses	20,859		8,344	12,515
14	Information technology	20,033		0,511	12,313
15	Royalties				
16	Occupancy	22,776		9,110	13,666
17	Travel	12,768		5,107	7,661
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	12,700		3,107	7,001
19	Conferences, conventions, and meetings	3,601		1,440	2,161
20	Interest	,,,,,		2,	
21	Payments to affiliates				_
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	DUES AND SUBSCRIPTIONS	4,128		1,651	2,477
ь	DEPRECIATION ALLO CATION	2,193		877	1,316
c	EQUIPMENT RENTAL	1,931		772	1,159
d	MISCELLANEOUS	299		120	179
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,460,677	2,818,897	235,821	405,959
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	2,.55(5.7	_,		
	compined educational campaign and idilutalsing solicitation	I		i	

Part X Balance Sheet (A) (B) Beginning of year End of year 39.269 10,941 1 1 2 2 Savings and temporary cash investments 4,559,234 3 9,869,499 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 7 8 56,564 8 52,368 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D ь Less accumulated depreciation 10b 10c 11 12.461.685 11 13.513.866 6,644,187 7,030,952 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 5,812,621 15 6,090,692 15 16 29,573,560 16 36,568,318 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 51.933 17 99,516 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 2.194.000 25 2,214,437 Other liabilities Complete Part X of Schedule D 26 2.245.933 26 2,313,953 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 136,576 27 377,279 Unrestricted net assets Temporarily restricted net assets 11,062,232 17,426,511 28 28 Fund 16,128,819 29 16,450,575 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 27,327,627 33 34,254,365 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 29.573.560 36,568,318 34

14:1	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8.8	331,753
2	Total expenses (must equal Part IX, column (A), line 25)	2			160,677
3	Revenue less expenses Subtract line 2 from line 1	3		5,3	371,076
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		27,3	327,627
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,5	555,662
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		34,2	254,365
Par	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			৮	
1	Accounting method used to prepare the Form 990 Cash Accrual Other			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3Ь	Yes	

Employer identification number

DO NOT TROCES

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

NORTON HEALTHCARE FOUNDATION INC 31-0914919 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	on in anized S ?	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to quality u	nder the tests i	isted below, pie	ease cor	npiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20)10	(f) Total
1	ın) ► Gıfts, grants, contributions, and		(3) 2007	(6) 2000	(4) 2003	(0) 2	,10	(1) Total
	membership fees received (Do not include any "unusual	1,153,93	1,895,327	2,296,304	5,919,161	8	.242,475	19,507,201
2	grants ") Tax revenues levied for the organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
4	the organization without charge Total. Add lines 1 through 3	1,153,93	4 1,895,327	2,296,304	5,919,161	8	.242,475	19,507,201
	The portion of total contributions by each person (other than a							
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							7,610,445
6	(f) Public Support. Subtract line 5							11,896,756
S	from line 4 ection B. Total Support							
	endar year (or fiscal year	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
7	beginning in) • A mounts from line 4	1,153,934	1,895,327	2,296,304	5,919,161		242,475	19,507,201
7 8	Gross income from interest,	1,133,334	1,055,327	2,230,304	3,313,101		242,473	13,307,201
•	dividends, payments received on securities loans, rents, royalties and income from similar sources	542,990	525,331	777,932	705,067		535,485	3,086,805
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	119,226	355,092	620,387	623,318		602,650	2,320,673
11	Total support (Add lines 7 through 10)							24,914,679
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12		
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second,	third, fourth, or fi	fth tax year as a !	501(c)(3) organız	ation, ▶
S	ection C. Computation of Pub	olic Support F	Percentage					
14	Public Support Percentage for 2010	O (line 6 column	(f) divided by line	11 column (f))		14		47 750 %
15	Public Support Percentage for 2009	9 Schedule A, Pa	rt II, line 14			15		57 860 %
16a	33 1/3% support test—2010. If the and stop here. The organization qua				ne 14 is 33 1/3%	or more	, check t	his box ▶ ▼
b	33 1/3% support test-2009. If the	organization did	not check the box	on line 13 or 16	a, and line 15 is 3	3 1/3%	or more,	. ,
17a	box and stop here. The organization 10%-facts-and-circumstances testers 10% or more, and if the organization part 11/2 hand the organization is 10% or more.	—2010. If the org tıon meets the "f	anızatıon dıd not c acts and cırcumst	heck a box on line ances" test, chec	k this box and st e	op here.	Explain	▶ [
ь	in Part IV how the organization mee organization 10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	—2009. If the org	anızatıon dıd not c	heck a box on line	e 13, 16a, 16b, o	r 17a an	d line	ed ▶┌
18	Explain in Part IV how the organiza supported organization Private Foundation If the organization	tion meets the "f	acts and circumst	ances" test The	organızatıon qual	ıfıes as a	publicly	▶ ┌
	instructions	.o., ala not check	Cabox on fine 15,	104, 105, 174 01	1, b, check tills t	oon and :		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And	d Circumstances	s Test

Explanation

SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME GROSS INCOME FROM FUNDRAISING EVENTS GROSS INCOME FROM SALES OF INVENTORY

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493315000201

OMB No 1545-0047

Inspection

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** NORTON HEALTHCARE FOUNDATION INC

	31-0914919
Organizations Maintaining Donor Advised Funds or Other Similar I	Funds or Accounts. Complete if
organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
Total number at end of year	(5) Famus and other accounts
Aggregate contributions to (during year)	
Aggregate grants from (during year)	
Aggregate value at end of year	
Did the organization inform all donors and donor advisors in writing that the assets held in do funds are the organization's property, subject to the organization's exclusive legal control?	onor advised Yes
Did the organization inform all grantees, donors, and donor advisors in writing that grant fund used only for charitable purposes and not for the benefit of the donor or donor advisor, or for a conferring impermissible private benefit	•
Conservation Easements. Complete if the organization answered "Yes"	to Form 990, Part IV, line 7.
Protection of natural habitat Preservation of open space	an historically importantly land area a certified historic structure
Complete lines 2a–2d if the organization held a qualified conservation contribution in the for easement on the last day of the tax year	
	Held at the End of the Yea
Total number of conservation easements	2a
Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified historic structure included in (a)	2c
Number of conservation easements included in (c) acquired after 8/17/06	2d
Number of conservation easements modified, transferred, released, extinguished, or terminal	ated by the organization during
the taxable year 🕨	
Number of states where property subject to conservation easement is located ►	
Does the organization have a written policy regarding the periodic monitoring, inspection, had enforcement of the conservation easements it holds?	andling of violations, and
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation ease	ements during the year ►
A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easemen	nts during the year 🟲 \$
Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ection Yes
In Part XIV, describe how the organization reports conservation easements in its revenue ar balance sheet, and include, if applicable, the text of the footnote to the organization's financi- the organization's accounting for conservation easements	
Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	s, or Other Similar Assets.
If the organization elected, as permitted under SFAS 116, not to report in its revenue statement, historical treasures, or other similar assets held for public exhibition, education or resea	arch in furtherance of public service,
provide, in Part XIV, the text of the footnote to its financial statements that describes these	e items
provide, in Part XIV, the text of the footnote to its financial statements that describes these If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items	t and balance sheet works of art,
If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research	t and balance sheet works of art,
If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1	t and balance sheet works of art, n in furtherance of public service, F \$
If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items	t and balance sheet works of art, n in furtherance of public service,
If the organization elected, as permitted under SFAS 116, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets	t and balance sheet works of art, n in furtherance of public service,

ar	TIL Organizations Maintaining Co	illections of Art,	, Hist	oric	cal Tre	asur	es, or O	the	r Similai	· Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	follo	owing th	at are	a sıgnıfıca	ant u	ise of its co	llection	1	
а	Public exhibition		d	Γ	Loan or	excha	nge progr	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
1	Provide a description of the organization's co	ollections and explai	ın how	they	further	the org	ganızatıon	's ex	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						answere	d "Y	'es" to For	m 990	,	
	Part IV, line 9, or reported an an											
la	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons or	other ass	ets	not	Γ	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	/ and complete the f	followir	ng ta	ble		Г		1			
_	B							4		A mou	IIT	
۲. C	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year						-	1e				
f	Ending balance						L	1f				
la	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Г	Yes	│ No
	If "Yes," explain the arrangement in Part XIV				1 115.4							
Рa	rt V Endowment Funds. Complete	if the organization (a)Current Year		vere Prior Y			orm 990, o Years Bac		rt IV, line i)Three Years		NEOUR V	ears Back
а	Beginning of year balance	11,532,154	(0)		,611,749	(C) IW	12,973,0	- i	a)Tillee Teals	Dack (e	yı our ı	cars back
b	Contributions	41,490		•								
c	Investment earnings or losses	939,851			920,105		-2,235,3	66				
d	Grants or scholarships	545,040					125,9	58				
e	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance	11,968,455		11,	,532,154		10,611,7	49				
2	Provide the estimated percentage of the yea	r end balance held a	ıs									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨 100 000 %											
c	Term endowment ▶											
la	Are there endowment funds not in the posses	ssion of the organiza	ation th	nat a	re held a	and adı	mınıstere	d for	the			
	organization by (i) unrelated organizations									3a(i)	Yes	No No
	(ii) related organizations				• • •	· . · .				3a(ii)		No
ь	If "Yes" to 3a(II), are the related organization							٠.	· . · . · .	3b		
Ļ	Describe in Part XIV the intended uses of th	e organization's end	lowmer	nt fur	nds							
aı	t VI Investments—Land, Buildings	s, and Equipmer	nt. Se	e Fo	orm 99	0, Par	t X, lıne	10.			_	
	Description of investment) Cost or sis (invest		(b) Cost or basis (ot		r (c) Accur deprec		(d) B	ook value
ıa	Land		•									
b	Buildings		•									
c	Leasehold improvements		•									
d	Equipment											
e	Other											

0

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b) Book value		od of valuation f-year market value
(1)Financial derivatives		000000000000000000000000000000000000000	, , , , , , , , , , , , , , , , , , , ,
(2)Closely-held equity interests			
(3)O ther			
(A) ALTERNATIVE INVESTMENT MASTER TRUST UNITS	F 001 16F		_
ONITS	5,081,165		F_
(B) REAL ESTATE MASTER TRUST UNITS	1,949,787		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	7,030,952		
Part VIII Investments—Program Related. See		13.	
(a) Description of investment type	(b) Book value	(c) Metho	od of valuation
(a) b escription of investment type	(D) Book value	Cost or end-o	f-year market value
Part IX Other Assets. See Form 990, Part X, col (B) line 13)			
(a) Descrip			(b) Book value
(1) BENEFICIAL INTERESTS IN OUTSIDE TRUSTS			5,940,692
(2) REFUNDABLE DEPOSIT			150,000
			·
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		6,090,692
Part X Other Liabilities. See Form 990, Part X			0,000,000
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	. ,		
REFUNDABLE ADVANCES	2,194,000		
INTERCOMPANY PAYABLE	20,437		
INTERCOTIFICATION	20,107		
			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶			
Total. (Column (D) Should equal Form 990, Part X, COI (B) line 25)	2,214,437		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,831,753
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,460,677
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	5,371,076
4	Net unrealized gains (losses) on investments	4	950,350
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	605,312
9	Total adjustments (net) Add lines 4 - 8	9	1,555,662
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	6,926,738
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	9,677,163
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	897,969
3	Subtract line 2e from line 1	3	8,779,194
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 52,559		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	52,559
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,831,753
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial	1	4,306,087
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 897,969		
e	Add lines 2a through 2d	2e	897,969
3	Subtract line 2e from line 1	3	3,408,118
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 52,559		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	52,559
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,460,677

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE FOUNDATION UTILIZES INCOME GENERATED FROM ITS ENDOWMENT FUNDS TO SUPPORT VARIOUS PROGRAMS AND SERVICES AND CAPITAL PROJECTS FOR THE BENEFIT OF NORTON HOSPITALS, INC
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	NORTON HEALTHCARE, INC AND AFFILIATES (NORTON HOSPITALS, INC , COMMUNITY MEDICAL ASSOCIATES, NORTON ENTERPRISES, INC , NORTON HEALTHCARE FOUNDATION, INC , NORTON PROPERTIES, INC , THE CHILDREN'S HOSPITAL FOUNDATION) COMPLETED AN ANALYSIS OF ITS TAX POSITION AT DECEMBER 31, 2010 AND 2009, AND DETERMINED THAT NO MATERIAL AMOUNTS WERE REQUIRED TO BE RECOGNIZED UNDER ACCOUNTING STANDARDS CODIFICATION 740, INCOME TAXES, IN THE COMBINED FINANCIAL STATEMENTS AT DECEMBER 31, 2010 AND 2009
		PART X - OTHER LIABILITIES REFUNDABLE ADVANCES OF \$2,194,000 REPRESENT ASSETS TRANSFERRED FROM THE NORTON HEALTHCARE COMMUNITY TRUST FUND TO THE FOUNDATION DURING 2004 TO SUPPORT THE DEVELOPMENT AND ADVANCEMENT OF CLINICAL SPINE SERVICES AT THE NORTON FACILITIES THE PRINCIPAL OF THE FUND IS RESTRICTED, HOWEVER, IF EVER THE RESTRICTED PURPOSE CANNOT BE FULFILLED OR NO LONGER ACCORDS WITH THE STRATEGIC PLAN OF NORTON HEALTHCARE, THE FUND'S ASSETS SHALL REVERT BACK TO THE NORTON HEALTHCARE COMMUNITY TRUST FUND PART XI - LINE 8 OTHER ADJUSTMENTS AFFILIATE TRANSFER -95,521 CHANGE IN BENEFICIAL INTEREST IN TRUST HELD BY OTHERS 282,597 CHANGE IN FAIR VALUE OF ALTERNATIVE INVESTMENTS 415,236 PART XII - LINE 2D OTHER ADJUSTMENTS SPECIAL EVENT COSTS 541,034 COST OF GOODS SOLD 356,935 PART XIII - LINE 2D OTHER ADJUSTMENTS SPECIAL EVENT

DLN: 93493315000201

Employer identification number

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

NORTON HEALTHCARE FOUNDATION INC 31-0914919 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and e-mail solicitations Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization col (i) control of contributions? Yes

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	t II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 GOLF OUTING (event type)	(b) Event #2 RTCC (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
φ	1	Gross receipts	211,140	553,307		764,447
Revenue	2	Less Charitable contributions	168,515	542,857		711,372
	3	Gross income (line 1 minus line 2)	42,625	10,450		53,075
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages	507	,		507
Direct	8	Entertainment				
Δ	9	Other direct expenses .	41,951	. 498,576		540,527
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	541,034
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		-487,959
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
90	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	☐ Yes % ☐ No	
		Direct expense summary Add lines Net gaming income summary Com				
	8	Net gaming income summary. Com	bine lines 1 and 7 in cold	ımın (a)	<u> </u>	
9 a b	Is t	er the state(s) in which the organiza the organization licensed to operate No," Explain	gamıng activities in eacl			· · Fyes Fno
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes FNo

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

OMB No 1545-0047

DLN: 93493315000201

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NORTON HEALTHCARE FOUNDATION INC Employer identification number

31-0914919

the selection criteria used Describe in Part IV the org	janization's procedu	ires for monitoring the us	e of grant funds in the U	Inited States			√ Yes
	, line 21 for any	o Governments and recipient that received eded.	d more than \$5,000.	Check this box if n		ved more than \$5,0	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) NORTON HOSPITALS INC224 E BROADWAY FIFTH FLOOR LOUISVILLE, KY 40202	61-0703799	501(C)(3)	2,001,851		N/A		FUNDING OF CAPITAL PROJECTS, PROGRAMS AND SERVICES
(2) NORTON HEALTHCARE INC224 E BROADWAY FIFTH FLOOR LOUISVILLE, KY 40202	61-6027530	501(C)(3)	456,340		N/A		FUNDING OF PROGRAMS AND SERVICES
(3) U OF L RESEARCH FOUNDATIONBELKNAP CAMPUS LOUISVILLE, KY 40202	61-1029626	501(C)(3)	343,206		N/A		FUNDING OF RESEARCH AND EDUCATION
2 Enter total number of secti	on 501(c)(3) and go	overnment organizations					▶ 3

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FINANCIAL SUPPORT TO PATIENTS WHO CANNOT AFFORD MEDICAL CARE	29	17,500			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 ALL GRANT APPLICANTS ARE REQUIRED TO SUBMIT A GRANT APPLICATION TO THE
MONITORING GRANTS		FOUNDATION MANAGER OF FUNDS AND ESTATES THE GRANT IS REVIEWED BY FOUNDATION MANAGEMENT AND
IN THE U S		THEN SENT TO THE FINANCE AND GRANTS COMMITTEE FOR REVIEW AND APPROVAL SELECTION CRITERIA
		INCLUDES APPROPRIATENESS OF THE REQUEST, LEVEL OF NEED AND WHETHER THE REQUEST IS IN ALIGNMENT
		WITH THE FOUNDATION'S GOALS AND OBJECTIVES UPON APPROVAL, THE GRANT IS ENTERED INTO THE GRANT
		DATABASE AND THE FINANCIAL SYSTEM THE FOUNDATION OFFICE REQUIRES THAT A PROGRESS REPORT BE
		SUBMITTED MIDWAY THROUGH THE PROJECT, AND A FINAL REPORT IS REQUIRED AT THE END OF THE PROJECT
		FOR WHICH FUNDING IS RECEIVED GRANT REPORT DEADLINES AND GUIDELINES THAT EXPLAIN WHAT TO
		INCLUDE IN REPORTS WILL BE SENT TO THE PROJECT DIRECTOR/GRANTEE UPON GRANT AWARD NOTIFICATION
		GRANT REPORTS MUST INCLUDE AN ACCOUNTING OF FUNDS EXPENDED AND ENCUMBERED, INCLUDING
		SUPPORTING DOCUMENTATION GRANT RECIPIENTS WHO FAIL TO SUBMIT REPORTS OR ACCOUNT FOR THE
		EXPENSE OF GRANT FUNDS WILL NOT BE ALLOWED TO APPLY FOR FUTURE FUNDING UNTIL THE REPORTING
		REQUIREMENTS ARE MET

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DLN: 93493315000201

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization NORTON HEALTHCARE FOUNDATION INC **Employer identification number**

31-0914919

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	✓ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to					
	officers, directors, trustees, and the CEO/Executive	Directo	or, regarding the items checked in line 1a/	2	Yes	
3	Indicate which, if any, of the following the organizatiorganization's CEO/Executive Director Check all the					
	∇ Compensation committee	고	Written employment contract			
	✓ Independent compensation consultant	I✓	Compensation survey or study			
	Form 990 of other organizations	▽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines $4a-c$, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		No
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in in Part III	n Regs s	section 53 4958-4(a)(3)? If "Yes," describe			
	III F GIL III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation			(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) MICHAEL ESPOSITO	(I) (II)	0 262,269	0 72,065	0 54,346	0 60,652	0 18,902	0 468,234	27,220
(2) RONALD OLIVER	(I) (II)	0 96,868	0 0	0 1,725	0 29,658	0 21,813	0 150,064	(
(3) JOHN HARRYMAN	(I) (II)	0 395,425	0 116,513	0 88,099	0 100,715	0 23,807	0 724,559	50,776
(4) STEPHEN A WILLIAMS	(I) (II)	0 922,287	0 517,078	0 468,927	0 277,463	20,646	0 2,206,401	(
(5) RUSSELL F COX	(I) (II)	0 690,430	0 241,507	0 155,237	0 172,291	26,874	0 1,286,339	(
(6) ROBERT BAZAR	(I) (II)	0 260,914	0 101,412	0 120,825	0 77,943	0 8,792	0 569,886	(
(7) MICHAEL W GOUGH	(I) (II)	0 599,288	0 203,578	0 115,459	0 145,308	0 25,242	0 1,088,875	(
(8) MARY LYNN MEYER	(I) (II)	48,000 229,325	0 81,136	0 83,384	0 70,217	0 14,749	48,000 478,811	64,460
(9)								
(10)								
(11)								
(12)								
(13)				<u> </u>				
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	1A	TAX INDEMNIFICATION AND GROSS-UP PAYMENTS ARE TREATED AS TAXABLE COMPENSATION TO THE INTERESTED PERSONS LISTED BELOW AT TIME OF PAYMENT PAYMENTS ARE IN ACCORDANCE WITH THE EXISTING COMPENSATION POLICY GROSS-UP PAYMENTS SHALL BE MADE ONLY WHEN SPECIFIED IN AN EMPLOYEE'S EMPLOYMENT CONTRACT, OR AS APPROVED IN WRITING BY THE PRESIDENT AND CEO OF NORTON HEALTHCARE, EXECUTIVE VICE PRESIDENT OR CFO DURING 2010, GROSS-UP PAYMENTS WERE PROCESSED AS OUTLINED IN THE EMPLOYMENT CONTRACT FOR THE CEO SEE NARRATIVE PROVIDED IN SCHEDULE O, REFERENCING PART VI, LINE 15, WHICH DESCRIBES THE PROCESS FOR DETERMINING COMPENSATION OF THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION STEPHEN A WILLIAMS THE TOTAL TAX GROSS-UP BENEFITS INCLUDED IN TAXABLE COMPENSATION FOR MR WILLIAMS ARE \$129,637 THE TAX GROSS-UPS ARE RELATED TO THE BENEFIT OUTLINED BELOW ANNUITY - THE TAX GROSS-UP ASSOCIATED WITH THE ANNUITY BENEFIT IS \$129,637 THIS PURCHASED ANNUITY REPRESENTS ACCUMULATED BENEFITS EARNED IN PRIOR YEARS RELATED TO A NON-QUALIFIED DEFINED BENEFIT PENSION RESTORATION PLAN IN EFFECT SINCE 1990 CONTRIBUTIONS TO THIS PLAN WERE MADE IN 2005, 2006, 2007, 2008, 2009 AND 2010 INCLUDED IN MR WILLIAMS COMPENSATION IN 2010 IS \$252,772, WHICH IS THE COST OF THE PURCHASED ANNUITY THE TOTAL COST OF THE PURCHASED ANNUITY AND THE ASSOCIATED TAX GROSS-UP IS \$382,409, WHICH WAS INCLUDED IN TAXABLE COMPENSATION DISCRETIONARY SPENDING ACCOUNTS ARE TREATED AS TAXABLE COMPENSATION THE ORGANIZATION PROVIDES A DISCRETIONARY SPENDING ACCOUNT FOR ELIGIBLE NORTON HEALTHCARE EXECUTIVES, EFFECTIVE OCTOBER 1, 2007 NORTON HEALTHCARE PROVIDES BENEFITS TO ITS IDENTIFIED EXECUTIVE STAFF TO PROVIDE A TOTAL COMPENSATION PACKAGE THAT IS COMPETITIVE WITH THE MARKET AND WHICH CONFORMS TO THE PHILOSOPHY AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES, THROUGH THE EXECUTIVE COMPENSATION PHILOSOPHY AND PROGRAMS THROUGH THE DISCRETIONARY SPENDING ACCOUNT FOR ELIGIBLE OR IMPORTANT TO THEM AND NORTON HEALTHCARE DOES NOT REIMBURSE FOR THE COST OF THOSE BENEFITS, AS THEY AR
	PART I, LINE 4B	THE FOLLOWING INTERESTED PERSONS PARTICIPATED IN OR RECEIVED PAYMENT FROM SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS AS DESCRIBED IN IRC SECTION 457(F) THE INTERESTED PERSONS BELOW MAY HAVE PARTICIPATED IN ONE OR MORE OF THE FOLLOWING PLANS THE EXECU-FLEX BENEFIT PLAN, THE EXECU-PLUS BENEFIT PLAN, DEFINED BENEFIT AND DEFINED CONTRIBUTION RESTORATION PLANS, AND THE PHYSICIAN DEFERRED PLAN THE "PAY CREDIT" COLUMN REPRESENTS A REASONABLE ESTIMATE OF THE ANNUAL INCREASE IN ACTUARIAL VALUE OF THE PLANS, AND THEREFORE, REPRESENTS THE ORGANIZATION'S CONTRIBUTION TO THE VALUE OF THE BENEFITS THE "PAYMENTS RECEIVED" COLUMN REPRESENTS CASH PAYMENTS THAT THE EMPLOYEE RECEIVED DURING 2010 AND CAN BE COMPRISED OF PRIOR YEARS EMPLOYEE AND EMPLOYER CONTRIBUTIONS PARTICIPANTS NAME PAY CREDIT PAYMENTS RECEIVED STEPHEN A WILLIAMS \$252,963 \$0 RUSSELL F COX 155,141 0 MICHAEL W GOUGH 128,158 0 ROBERT B AZAR 63,243 0 MICHAEL ESPOSITO 43,502 27,220 MARY LYNN MEYER 53,067 64,460 JOHN HARRYMAN 83,565 50,776

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As Filed Data -

DLN: 93493315000201

OMB No 1545-0047

2010

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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization NORTON HEALTHCARE FOUNDATION INC	Employer identification number
	31-0914919

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE MEMBERS OF NORTON HEALTHCARE FOUNDATION, INC. ARE NORTON HEALTHCARE, INC., THE CLASS OF EPISCOPAL DIRECTORS, THE CLASS OF UNITED METHODIST DIRECTORS AND THE CLASS OF UNITED CHURCH OF CHRIST DIRECTORS, ALL AS PROVIDED IN THE CORPORATION'S ARTICLES OF INCORPORATION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		AN ELECTRONIC COPY OF THE ORGANIZATION'S FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES) WAS PROVIDED TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY ON OCTOBER 6, 2011, PRIOR TO FILING WITH THE IRS

ldentifier	Return Reference	Explanation
	<i>'</i>	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY ANNUALLY DISTRIBUTING A QUESTIONNAIRE THAT REQUIRES OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES TO DISCLOSE INTERESTS THAT MAY GIVE RISE TO CONFLICTS IF A CONFLICT ARISES, THE POLICY PROVIDES PROCEDURES FOR ADDRESSING CONFLICTS TO ENSURE DECISIONS ARE MADE IN THE BEST INTEREST OF THE ORGANIZATION

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION TAKES ALL NECESSARY STEPS TO ENSURE THAT ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE COMPENSATED WITHIN APPROPRIATE LEVELS FOR THE SERVICES PROVIDED TO THE ORGANIZATION THE ORGANIZATION PROVIDES A TOTAL COMPENSATION PACKAGE THAT IS COMPETITIVE WITH THE MARKET AND WHICH CONFORMS TO THE PHILOSOPHY AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES NORTON HEALTHCARE INC (NHI) ENGAGES AN OUTSIDE INDEPENDENT COMPENSATION CONSULTANT, INTEGRATED HEALTHCARE STRATEGIES (IHS), TO PREPARE COMPENSATION ANALYSIS UTILIZING DATA FROM SIMILAR-SIZED HEALTH SYSTEMS AND HOSPITAL ORGANIZATIONS IN ADDITION, THE ORGANIZATION PARTICIPATES IN THIRD PARTY SURVEYS WHICH PROVIDE AGGREGATE, COMPARATIVE COMPENSATION DATA FOR OFFICERS AND KEY EMPLOYEES IN SIMILAR-TYPE POSITIONS IHS CONSULTANTS MET IN 2009 WITH THE COMMITTEE OF BOARD LEADERSHIP (NOW EXECUTIVE COMMITTEE) OF THE BOARD OF TRUSTEES (BOARD) CONCERNING EXECUTIVE COMPENSATION AND BENEFITS PROGRAM FOR NHI EXECUTIVES AND TOTAL COMPENSATION FOR THE CEO THE CONSULTANTS REVIEWED SOURCES OF COMPARABILITY DATA AND MARKET MOVEMENT COMPARISONS NHIS VARIABLE COMPENSATION PROGRAM WAS REVIEWED ALONG WITH BENCHMARK COMPARISONS BASED ON THE RECOMMENDATIONS OF IHS, EMPLOYMENT CONTRACTS FOR THE CEO, COO AND CFO WERE SUBSEQUENTLY COMPLETED AND APPROVED BY THE BOARD ON THE THIRD-PARTY REPORT FURNISHED AND DISCUSSED WITH COMMITTEE MEMBERS, AND SUBSEQUENTLY APPROVED BY THE BOARD

Т

Identifie	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 950,350 AFFILIATE TRANSFER -92,521 CHANGE IN BENEFICIAL INTEREST IN TRUST HELD BY OTHERS 282,597 CHANGE IN FAIR VALUE OF ALTERNATIVE INVESTMENTS 415,236 TOTAL TO FORM 990, PART XI, LINE 5 1,555,662

ldentifier	Return Reference	Explanation
		FORM 990, PART I, LN 5 AND PART V LINES 2A AND 2B NORTON HEALTHCARE, INC EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HEALTHCARE FOUNDATION, INC THEREFORE, ALL APPLICABLE IRS TAX COMPLIANCE FILINGS ARE REPORTED BY NORTON HEALTHCARE, INC ON BEHALF OF THE FOUNDATION NORTON HEALTHCARE FOUNDATION, INC HAS APPROXIMATELY 3 EMPLOYEES

Identifier	Return Reference	Explanation
		FORM 990, PART V LN 1A AND 1C, PART VII, SECTION B, LN 1 AND LN 2, NORTON HEALTHCARE, INC EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HEALTHCARE FOUNDATION, INC THEREFORE, ALL VENDORS, INCLUDING INDEPENDENT CONTRACTORS, ARE PAID AND REPORTED BY NORTON HEALTHCARE, INC ON BEHALF OF NORTON HEALTHCARE FOUNDATION, INC FOR PURPOSES OF PART V, LINE 1, THE NUMBER OF 1099S REPORTED AND FILED FOR 2010 BY NORTON HEALTHCARE FOR NORTON HEALTHCARE FOUNDATION, INC WAS APPROXIMATELY 12 NORTON HEALTHCARE FOUNDATION, INC HAS ONE INDEPENDENT CONTRACTOR EXCEEDING \$100,000 FOR 2010

ldentifier	Return Reference	Explanation
		990, PART VII, SECTION A, LINE 1A, COLUMN B A VERAGE HOURS PER WEEK FOR OFFICERS THE INTERESTED PERSONS LISTED BELOW ARE OFFICERS FOR NORTON HEALTHCARE, INC, AND AFFILIATES, WHICH INCLUDES NORTON HEALTHCARE, INC (NHI), NORTON HOSPITALS, INC, (HOSP), COMMUNITY MEDICAL ASSOCIATES, INC, (CMA), NORTON PROPERTIES, INC, (PROP), NORTON HEALTHCARE FOUNDATION, INC (NHF), AND THE CHILDREN'S HOSPITAL FOUNDATION (CHF) ESTIMATED BELOW ARE THE AVERAGE HOURS PER WEEK DEVOTED TO EACH ORGANIZATION DURING 2010 (PLEASE SEE CONTINUATION ON FOLLOWING PAGE) NHI HOSP CMA PROP NHF CHF TOTAL STEPHEN A WILLIAMS 30 10 6 2 1 1 50 RUSSELL F COX 30 10 6 2 1 1 50 MICHAEL W GOUGH 30 10 6 2 1 1 50 ROBERT B AZAR 30 10 6 2 1 1 50

ldentifier	Return Reference	Explanation
		FORM 990, PART VII, SECTION A, LINE 1A, COLUMN E RESPONSE FOR REPORTABLE INCOME FOR BOARD OF TRUSTEES IN RECEIPT OF 1099MISC FOR 2010 NORTON HEALTHCARE, INC (NHI) AND AFFILIATES (NORTON HOSPITALS, INC, COMMUNITY MEDICAL ASSOCIATES, INC, NORTON PROPERTIES, INC, AND NORTON HOSPITAL FOUNDATION, INC) ENCOURAGES AND FACILITATES BOARD MEMBER ATTENDANCE AT EDUCATIONAL PROGRAMS AND CONFERENCES ON SUBJECTS RELEVANT TO NHI NHI'S TRAVEL POLICY FOR BOARD OF TRUSTEES PROVIDES THAT FOR EACH TRUSTEE THAT ATTENDS AT LEAST ONE OUT OF TOWN EDUCATIONAL CONFERENCE, A LUMP SUM STIPEND WILL BE PAID TO COVER UNREIMBURSED TRAVEL EXPENSE AND OTHER MISCELLANEOUS EXPENSES ASSOCIATED WITH CONFERENCE PREPARATION, ATTENDANCE OR FOLLOW UP IN COMPLIANCE WITH IRS REGULATIONS, NHI PROVIDES A FORM 1099 TO ANY TRUSTEE THAT RECEIVES A STIPEND THESE AMOUNTS HAVE BEEN REPORTED IN PART VII OR THE FORM 990 AS REPORTABLE COMPENSATION TO THE TRUSTEE RECEIVING STIPENDS IN 2010

ldentifier	Return Reference	Explanation
		FORM 990, PART XII, LINE 3A AND 3B AS REQUIRED BY THE U.S. OFFICE OF MANAGEMENT AND BUDGET CIRCULAR A-133, AUDITS OF STATES, LOCAL GOVERNMENTS, AND NON-PROFITS ORGANIZATIONS, IN 2010 NORTON HEALTHCARE, INC. AND AFFILIATES (NORTON HOSPITALS, INC. COMMUNITY MEDICAL ASSOCIATES, INC., NORTON ENTERPRISES, INC., NORTON HEALTHCARE FOUNDATION, INC., NORTON PROPERTIES, INC., AND THE CHILDREN'S HOSPITAL FOUNDATION) RECEIVED AN AUDIT IN ACCORDANCE WITH SINGLE AUDIT ACT

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493315000201

2010

Open to Public Inspection

Name of the organization NORTON HEALTHCARE FOUNDATION INC				Employer ident	tification number		
				31-0914919			
Part I Identification of Disregarded Entities (Co	omplete if the organization	n answered "Yes"	on Form 990, Par	t IV, line 33.)	1		
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization and							
or more related tax-exempt organizations dur		the organization	answered "Yes" o	n Form 990, Part	IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti	g) 12(b)(rolled ization
						Yes	No
(1) NORTON HEALTHCARE INC 224 E BROADWAY - FIFTH FLOOR	PROVIDE ADMINISTRATIVE						
LOUISVILLE, KY 40202 61-1028725	AND SUPPORT SERVICES	КҮ	501(C)(3)	11B (TYPE II)	N/A		No
(2) NORTON HOSPITALS INC							
224 E BROADWAY - FIFTH FLOOR	PROVIDE HOSPITAL SERVICES	KY	501(C)(3)	3	NHI		No
LOUISVILLE, KY 40202 61-0703799							
(3) COMMUNITY MEDICAL ASSOCIATES INC							
224 E BROADWAY - FIFTH FLOOR	OPERATES A NETWORK OF PHYSICIAN PRACTICES	KY	501(C)(3)	9	NHI		No
LOUISVILLE, KY 40202 61-1276316							
(4) NORTON PROPERTIES INC							
224 E BROADWAY - FIFTH FLOOR	MAINTAINS OFFICE PARKING AND FACILITIES	KY	501(C)(3)	11A (TYPE I)	NHI		No
LOUISVILLE, KY 40202 61-1028724	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
(5) THE CHILDREN'S HOSPITAL FOUNDATION							
224 E BROADWAY - FIFTH FLOOR	GENERATE FUNDS TO SUPPORT PROGRAMS AND	KY	501(C)(3)	7	NHI		No
LOUISVILLE, KY 40202 61-6027530	SERVICES						
						1	1

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
Name, address, an	(a) Id EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	y) re of f-year sets		(h) Percentage ownership

(6)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV	011 101111 990, 1 41	14, 11116 31, 33, 3.	371, 01 30.)	Yes	s No
1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organi	izations listed in Parts	II-IV?		+-	+
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1:		No
	Gift, grant, or capital contribution to other organization(s)			11	_	
	Gift, grant, or capital contribution from other organization(s)			10		No
	Loans or loan guarantees to or for other organization(s)			10	:	No
	Loans or loan guarantees by other organization(s)			10	=	No
						1
f	Sale of assets to other organization(s)			11	;	No
g				19	<u>, </u>	No
_	Exchange of assets			11	n	No
i	Lease of facilities, equipment, or other assets to other organization(s)			1	1	No
						1
j	Lease of facilities, equipment, or other assets from other organization(s)			1	<u>;</u>	No
k	Performance of services or membership or fundraising solicitations for other organization(s)			11	k Yes	;
	Performance of services or membership or fundraising solicitations by other organization(s)			1	i T	No
	Sharing of facilities, equipment, mailing lists, or other assets			1:	m	No
n	Sharing of paid employees			1	n T	No
					1	1
o	Reimbursement paid to other organization for expenses			10	,	No
р	Reimbursement paid by other organization for expenses			1	2	No
						1
q	O ther transfer of cash or property to other organization(s)			10	q Yes	;
r	O ther transfer of cash or property from other organization(s)			1	r Yes	,
				_		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, inc	cluding covered relation	onships and transacti	ion thresholds		
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determ Involve		nount
1)						
2)						
3)						
4)						
4)						
5)						
-,	· · · · · · · · · · · · · · · · · · ·					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtion allocations?		conate (g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		h) eral d lagin tner?
			Yes	No		Yes	No		Yes	N
										+
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Keturn Keterence I	Identifier Return Reference Explanation	
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 31-0914919

Name: NORTON HEALTHCARE FOUNDATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) A verage hours		tion (hat a	che	')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other		
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
GARY STEWART BOARD IMMEDIATE PAST CHAIR	2 00	Х		х				0	1,818	0		
MARK MOSLEY BOARD CHAIR	6 00	Х		Х				0	0	0		
KRISTA WARD BOARD CHAIR-ELECT	2 00	Х		х				0	0	0		
HOLLY TOMPKINS BOARD SECRETARY	2 00	Х		Х				0	0	0		
SCOTT OLINGER BOARD TREASURER	2 00	Х		х				0	0	0		
JUSTIN BAKER DIRECTOR	1 00	Х						0	0	0		
JAMES RALLEN DIRECTOR	1 00	Х						0	0	0		
KATHLEEN BAILEY DIRECTOR	1 00	Х						0	0	0		
GEORGE BELL DIRECTOR	1 00	Х						0	0	0		
DENISE GUESS CLAYTON DIRECTOR	1 00	Х						0	0	0		
MICHAEL ESPOSITO VP BUSINESS DEVELOPMENT & EXEC DIR, SERVICE LINE	1 00	Х						0	388,680	79,554		
JEFFREY CUMBERBATCH DIRECTOR	1 00	Х						0	0	0		
LEE K GARLOVE DIRECTOR	1 00	Х						0	0	0		
KAREN HALE DIRECTOR	1 00	Х						0	0	0		
RONALD OLIVER V P MISSION & OUTREACH	1 00	Х						0	98,593	51,471		
CURTIS L ROYCE DIRECTOR	1 00	Х						0	0	0		
LOUIS R STRAUB DIRECTOR	1 00	Х						0	0	0		
ANGELA TAFEL DIRECTOR	1 00	Х						0	0	0		
CONNIE SIMMONS DIRECTOR	1 00	Х						0	0	0		
BARBARA KRAMER DIRECTOR	1 00	Х						0	0	0		
MIKE NORTH DIRECTOR	1 00	Х						0	0	0		
TIERRA KAVANAUGH TURNER DIRECTOR	1 00	Х						0	0	0		
CHARLA YOUNG DIRECTOR	1 00	Х						0	0	0		
CHRISTOPHER HASS DIRECTOR	1 00	Х						0	0	0		
JOHN HARRYMAN HOSPITAL PRESIDENT	1 00	Х						0	600,037	124,522		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
STEPHEN A WILLIAMS PRESIDENT	1 00			х				0	1,908,292	298,109
RUSSELL F COX VICE PRESIDENT	1 00			х				0	1,087,174	199,165
ROBERT BAZAR SECRETARY	1 00			х				0	483,151	86,735
MICHAEL W GOUGH TREASURER	1 00			х				0	918,325	170,550
MARY LYNN MEYER VP AND CHIEF DEV OFFICER	15 00				х			48,000	393,845	84,966
PHILIP BLOYD DIR, MAJOR GIFTS	40 00					х		116,011	0	18,742