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Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust

Treated as a Private Foundation

Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

2010

For calendar year 2010, or tax year beginning January , 2010, and ending December , 20 10

G Check all that apply: ☒ Initial return ☐ Initial return of a former public charity ☐ Final return
☐ Amended return ☐ Address change ☐ Name change

Name of foundation

MISTAH FOUNDATION

A Employer identification number

27-2624474

Number and street (or P O box number if mail is not delivered to street address)

3215 HANOVER RD

Room/suite

B Telephone number (see page 10 of the instructions)

City or town, state, and ZIP code

JOHNSON CITY, TN 37604

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 0
J Accounting method: ☒ Cash ☐ Accrual
☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

C If exemption application is pending, check here ☐D 1. Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions).)

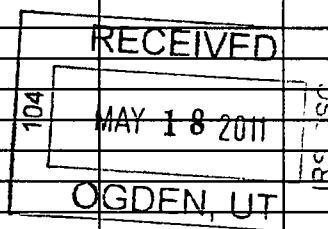
	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue				
1 Contributions, gifts, grants, etc., received (attach schedule)	\$6255.00			
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
3 Interest on savings and temporary cash investments	none			
4 Dividends and interest from securities	none			
5a Gross rents	none			
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	none			
b Gross sales price for all assets on line 6a				
7 Capital gain net income (from Part IV, line 2)				
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances	N/A			
b Less: Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)	none			
12 Total. Add lines 1 through 11	\$ 6255.00			
Operating and Administrative Expenses				
13 Compensation of officers, directors, trustees, etc.	N/A			
14 Other employee salaries and wages	N/A			
15 Pension plans, employee benefits	N/A			
16a Legal fees (attach schedule)	N/A			
b Accounting fees (attach schedule)	N/A			
c Other professional fees (attach schedule)	\$3436.32			
17 Interest	N/A			
18 Taxes (attach schedule) (see page 14 of the instructions)	N/A			
19 Depreciation (attach schedule) and depletion	N/A			
20 Occupancy	N/A			
21 Travel, conferences, and meetings	\$4768.67			\$4768.67
22 Printing and publications	\$2099.94			
23 Other expenses (attach schedule)	\$3226.21			
24 Total operating and administrative expenses. Add lines 13 through 23	\$13558.14			
25 Contributions, gifts, grants paid	\$633.32			\$633.32
26 Total expenses and disbursements. Add lines 24 and 25	\$14,191.43			\$5401.99
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-0-			
b Net investment income (if negative, enter -0-)				
c Adjusted net income (if negative, enter -0-)				

For Paperwork Reduction Act Notice, see page 30 of the instructions.

Cat No 11289X

Form 990-PF (2010)

SCANNED MAY 20 2010



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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	\$6255.00	0	
	2 Savings and temporary cash investments	none		
	3 Accounts receivable ▶ none			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶ none			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ none			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
Liabilities	11 Investments—land, buildings, and equipment: basis ▶ none			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ none			
	Less: accumulated depreciation (attach schedule) ▶			
	15 Other assets (describe ▶ none)			
	16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	\$6255.00	0	0
	17 Accounts payable and accrued expenses			
	18 Grants payable			
Net Assets or Fund Balances	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)			
	23 Total liabilities (add lines 17 through 22)	0	0	
	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted			
Net Assets or Fund Balances	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances (see page 17 of the instructions)			
	31 Total liabilities and net assets/fund balances (see page 17 of the instructions)			

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	N/A
2 Enter amount from Part I, line 27a	2	N/A
3 Other increases not included in line 2 (itemize) ▶	3	N/A
4 Add lines 1, 2, and 3	4	N/A
5 Decreases not included in line 2 (itemize) ▶	5	N/A
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	N/A

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1a	N/A			
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))	
a				
b				
c				
d				
e				
2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	N/A
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☐ No
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see page 18 of the instructions before making any entries.			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2009	N/A		
2008			
2007			
2006			
2005			
2	Total of line 1, column (d)		2
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years		3
4	Enter the net value of noncharitable-use assets for 2010 from Part X, line 5		4
5	Multiply line 4 by line 3		5
6	Enter 1% of net investment income (1% of Part I, line 27b)		6
7	Add lines 5 and 6		7
8	Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions on page 18.		8

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b	1	N/A	
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2		
3	Add lines 1 and 2	3		
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4		
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5		
6	Credits/Payments:			
a	2010 estimated tax payments and 2009 overpayment credited to 2010	6a		
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d	7		
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11	Enter the amount of line 10 to be: Credited to 2011 estimated tax Refunded	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		✓
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		✓
c Did the foundation file Form 1120-POL for this year?		✓
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ <u>none</u> (2) On foundation managers. ▶ \$ <u>none</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ <u>none</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		✓
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes.</i>	✓	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		✓
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		✓
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	✓	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV</i>	✓	
8a Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) ▶ <u>TENNESSEE</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If "No," attach explanation</i>		✓
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV on page 27)? <i>If "Yes," complete Part XIV</i>		✓
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>		✓

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		✓
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		✓
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	✓	
Website address ► <u>www.mistahfoundation.org</u>				
14	The books are in care of ► <u>RICHARD GUBATAN</u>	Telephone no. ►	<u>8653791714</u>	
	Located at ► <u>3215 HANOVER RD., JOHNSON CITY, TN</u>	ZIP+4 ►	<u>37604</u>	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here.	►	<input type="checkbox"/>	
	and enter the amount of tax-exempt interest received or accrued during the year	►	15	<u>N/A</u>
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ►			✓

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)?	1b	
Organizations relying on a current notice regarding disaster assistance check here ► <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c	✓
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
If "Yes," list the years ► 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see page 22 of the instructions.)	2b	✓
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.</i>)	3b	✓
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	✓
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b	✓

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions) ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)? **5b** ☐ ☒

Organizations relying on a current notice regarding disaster assistance check here ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** ☐ ☒

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? **7b** ☐ ☒

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
RICHARD GUBATAN	see attachment	-0-	none	none
COL. ERIC NOBLE				
LTC JIMMY LARIDA				
COL. BERNARD BANAC				
COL. DHEO CAIMBON		-0-	none	none

2 Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services** (see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

1	School feeding program at Malued Elementary School, Dagupan City, Pangasinan, Philippines. The feeding program in coordination with the Dagupan City Rotary Club fed over 200 public elementary students. This activity was witnessed by the school's administrators, faculty and the local media.	\$800.00
2	Computer donation at a public school in Kalinga Province, Philippines. The turn-over coincided with the school's closing exercises.	\$1136.00
3		
4		

Part IX-B Summary of Program-Related Investments (see page 24 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Amount

1	none	
2		
All other program-related investments See page 24 of the instructions		
3		
Total. Add lines 1 through 3		

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	N/A
b	Average of monthly cash balances	1b	
c	Fair market value of all other assets (see page 25 of the instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see page 25 of the instructions)	4	
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	N/A
6	Minimum investment return. Enter 5% of line 5	6	N/A

Part XI Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	N/A
2a	Tax on investment income for 2010 from Part VI, line 5	2a	
b	Income tax for 2010. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	N/A

Part XII Qualifying Distributions (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	\$5401.99
b	Program-related investments—total from Part IX-B	1b	none
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	none
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	N/A
b	Cash distribution test (attach the required schedule)	3b	N/A
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	N/A
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	N/A
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	N/A

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see page 26 of the instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI, line 7				N/A
2 Undistributed income, if any, as of the end of 2010:				
a Enter amount for 2009 only				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2010:				
a From 2005				
b From 2006				
c From 2007				
d From 2008				
e From 2009				
f Total of lines 3a through e				
4 Qualifying distributions for 2010 from Part XII, line 4: ► \$ _____				
a Applied to 2009, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see page 26 of the instructions)				
c Treated as distributions out of corpus (Election required—see page 26 of the instructions)				
d Applied to 2010 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see page 27 of the instructions				
e Undistributed income for 2009. Subtract line 4a from line 2a. Taxable amount—see page 27 of the instructions				
f Undistributed income for 2010. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2011				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)				
8 Excess distributions carryover from 2005 not applied on line 5 or line 7 (see page 27 of the instructions)				
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9.				
a Excess from 2006				
b Excess from 2007				
c Excess from 2008				
d Excess from 2009				
e Excess from 2010				

Part XIV Private Operating Foundations (see page 27 of the instructions and Part VII-A, question 9)

1a	If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling	N/A				
b	Check box to indicate whether the foundation is a private operating foundation described in section <input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)					
2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2010	(b) 2009	(c) 2008	(d) 2007	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
a	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see page 28 of the instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

N/A

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

Richard Gubatan, 3215 HANOVER RD., JOHNSON CITY, TN 37604, 8653791714

b The form in which applications should be submitted and information and materials they should include:

no advised form, applicants through a legible letter may reach the foundation.

c Any submission deadlines:

none

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

scholarship grants are available to residents of the Philippines. other specifics are as of the moment being deliberated by the board.

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient		If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)					
a Paid during the year					
none as of this calendar year					
Total				▶ 3a	
b Approved for future payment					
Total				▶ 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See page 28 of the instructions.)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue:					
a	None as of this calendar year					
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate:					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue: a _____					
b	_____					
c	_____					
d	_____					
e	_____					
12	Subtotal. Add columns (b), (d), and (e)					
13	Total. Add line 12, columns (b), (d), and (e)					

(See worksheet in line 13 instructions on page 29 to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | | |
|----------|--|--------------|------------|-------------------------------------|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | Yes | No |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | | |
| | (1) Cash | 1a(1) | | <input checked="" type="checkbox"/> |
| | (2) Other assets | 1a(2) | | <input checked="" type="checkbox"/> |
| b | Other transactions: | | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | | <input checked="" type="checkbox"/> |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | | <input checked="" type="checkbox"/> |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | | <input checked="" type="checkbox"/> |
| | (4) Reimbursement arrangements | 1b(4) | | <input checked="" type="checkbox"/> |
| | (5) Loans or loan guarantees | 1b(5) | | <input checked="" type="checkbox"/> |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | | <input checked="" type="checkbox"/> |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | | <input checked="" type="checkbox"/> |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge.

Richard C. Britan
Signature of officer or trustee

Date 5/11/11

Founder

Signature of officer or trustee

Date _____

Title

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date _____

Check ☐ if self-employed

PTIN

Firm's name ▶

Firm's EIN ►

Firm's address ►

Phone no

AMENDED BY-LAWS
of
"Mistah Foundation"

ARTICLE I
NAME

The name of this non-profit association is Mistah Charitable Foundation (hereinafter referred 'the Foundation'.)

ARTICLE II
PRINCIPAL OFFICE

SECTION 1. *Principal Executive Office* — The principal executive office of The Foundation is hereby fixed and located at 3215 Hanover Rd., Johnson City, Tennessee 37604. The Board of Directors is hereby granted full powers and authority to change from time to time said principal executive office from one location to another.

ARTICLE III
PURPOSES AND POWERS

SECTION 1. *Purposes* — Mistah foundation is a non- profit organization formed to address the needs of the families of Filipino men and women in the field of law enforcement, education and overseas work. It is a broad-based collaborative effort of a group of professionals who are strongly committed to assist each member and their families to pursue and achieve their dreams and aspirations by providing assistance for their education, training and to achieve economic self-sufficiency through empowerment skills, support services and meaningful employment.

SEC. 2. *Mission*— The foundation seeks to extend financial and educational support to the families of law enforcement agents, teachers, OFWs and other indigents through:

1. providing quick response relief operations in times of crisis;
2. granting scholarship grants to deserving students; and
3. carrying out livelihood programs by which each family may derive an alternative source of sustenance.

SEC. 3. *Powers*— In furtherance of the purposes hereinabove set forth, The Foundation shall have and shall exercise, subject to any limitations contained in its Articles of Incorporation, these By-Laws and applicable law including without limitation, the power to do the following:

- (a) Adopt, make, use and at will alter, a corporate seal, but failure to affix such seal shall not affect the validity of any instrument;
- (b) Adopt, amend, and repeal By-Laws;
- (c) Qualify to conduct its activities in any other state, territory, dependency or foreign country;
- (d) Issue, purchase, redeem, receive, take or otherwise acquire, own, sell, lend, exchange, transfer or otherwise dispose of, pledge, use and otherwise deal in and with real and personal

property, capital stock, bonds, debentures, notes and debt securities, and money market instruments of its own or others;

(e) Make donations for the public welfare or for community fund, hospital, charitable, educational, scientific, civic, religious or similar purposes;

(g) Assume obligations and enter into contracts;

(h) Participate with others in any partnership, joint venture or other association, transaction or arrangement of any kind, whether or not such participation involves sharing or delegation of control with or to others;

(i) Receive endowments, devises, bequests, gifts, and donations of all kinds of property for its own use, or in trust, in order to carry out or to assist in carrying out, the objects and purposes of The Foundation;

SEC. 4. *Dedication of Assets*— This association is organized and shall be operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. The property, assets, profits and net income of this corporation are irrevocably dedicated to said charitable purposes and no part of the profits or net income of this corporation shall ever inure to the benefit of any trustee, officer, or to any individual. The Foundation shall not carry on any activities not permitted to be carried on:

(a) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law); or

(b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law).

No substantial part of the activities of The Foundation shall consist of the carrying on of propaganda or otherwise attempting to influence legislation, nor shall The Foundation participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for political office. Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE IV BOARD OF DIRECTORS

SECTION 1. *Duties and Powers* – The business and technical affairs of the Foundation shall be managed by or under the direction of the Board and have the full authority to act thereon, except as limited by law and the Articles of Incorporation. Subject to any limitations of law or the Articles of Incorporation, the Board of Directors shall manage and carry out the fiduciary responsibility vested in it by these By-Laws and in so doing shall have all the rights, powers and

authority of the board of directors of a corporation. Notwithstanding any other provision of these By-Laws, the Board of Directors is vested with the full fiduciary responsibility for the following:

- (a) the prudent management and investment of and accountability for the assets of The Foundation;
- (b) the adoption of The Foundation's annual budget;
- (c) the power to issue checks, drafts and other orders for the payment of money, notes or other evidence of indebtedness and to receive the same on behalf of The Foundation, with such signature or endorsement authority as the Board of Directors determines;
- (d) the power to authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name, and on behalf, of The Foundation;
- (e) the adoption of appropriate policies for the investment and management of funds, for the conduct of audits, for the acceptance and management of planned gifts, for the grant and allocation of Foundation funds;
- (f) the election of persons to the various posts as provided in these By-Laws;
- (g) the election of the Board of Directors of The Foundation;
- (h) the disposal of any assets of The Foundation in accordance to its purpose;
- (i) the amendment or repeal of the Articles of Incorporation or the By-Laws of The Foundation.

SEC. 2. *Composition*— The Board of Directors shall have not fewer than five (5) nor more than thirty-five (15) members, the exact number to be fixed from time to time by resolution of the Board of Directors.

SEC. 3. *Fees and Compensation*— Directors shall not receive compensation for their services as such. Directors may, however, be reimbursed for reasonable out-of-pocket expenses incurred by them in the performance of their duties as Directors.

SEC. 4. *Qualifications for Membership on the Board of Directors*— All Directors shall be individuals who have demonstrated:

- (a) a commitment to continued financial support for the Foundation;
- (b) a commitment to volunteer participation and leadership in support of The Foundation; and
- (c) a shared commitment to improve the condition of marginalized sectors in Philippine society

SEC. 5. *Manner of Selection of Directors*—

5.1 Nomination.

All candidates for election to the Board of Directors shall be nominated by the Nominations Committee (composed of four (4) members of the Board of Directors assigned as such by majority vote of the members of the Board). In selecting candidates for nomination, the committee shall use his/her best efforts to reflect the mission of the foundation.

5.2 Election.

Elections to the Board of Directors shall be held at least annually, generally at the last regular meeting of the Board in each fiscal year, unless the Board by resolution fixes a different time. One-half of the Board of Directors (other than ex officio Directors) shall be elected in each year, to hold office for the term specified herein. Directors shall be elected by majority vote of the

Directors in attendance in person at the meeting held to conduct such election, provided that a quorum is present, or by a majority vote of mail written ballots, provided the requisite numbers of votes are cast. The Board of Directors shall vote upon the nominations submitted by the Nominations Committee.

5.4 Names of Incumbent Board of Directors.

As per amendment, the names hereunder shall serve as Board of Directors subject to the conditions set forth in Secs. 6, 7 and 8 hereof:

<i>Name</i>	<i>Nationality</i>	<i>Residence*</i>
Richard Gubatan	Filipino	
Emmanuel L.Maliksi	Filipino	
David Charles	American	
PSUPT Bernard Banac	Filipino	
PSUPT Eric Noble	Filipino	
LTC Jimmy Larrida	Filipino	
PSUPT Steve Ludan	Filipino	
Diallo Stroughter	American	
Aimee Henson	American	

*all may be reached at Mistah Foundation Headquarters 3215 Hanover Rd Johnson City, TN 37604 USA.

5.3 Vacancies.

A vacancy on the Board of Directors may be filled by the Board of Directors at its next regular meeting. If such vacancy reduces the number of Directors to less than 5, the Chair may authorize a special election.

SEC. 6. *Term of Office*— Elected members of the Board of Directors shall serve for a two-year term and may be re-elected for not more than two additional consecutive two-year terms (totaling six consecutive years of service). Individuals who have served the maximum number of consecutive elected terms on the Board of Directors shall be ineligible for election to the Board of Directors for a period of one year following the end of their most recent service on the Board of Directors; and thereafter will be eligible to serve again. Ex officio members of the Board of Directors shall serve so long as they hold the positions that qualify them as members.

SEC. 7. *Removal with Cause* – The Board of Directors may remove from office by majority vote a Director who has been declared of unsound mind by final order of court, or convicted of a felony. Failure to attend three meetings within a 12 month period may be grounds for removal for any Director.

SEC. 8. *Removal without Cause*— Any elected Director may be removed from office without cause by vote of a majority of the Directors then in office.

ARTICLE V MEETINGS

SECTION. 1. *Special Meetings.* — Special meetings of the members may be called by the President of the association or by order of a majority of the board of directors whenever necessary.

SEC. 2. *Notices.* — Notice of the time and place of meetings of the members shall be given either personally or by mail, addressed to each member of record at the official address left by such member with the Executive Director of the association, or at his last known post-office address at least one (1) week before the date set for such meeting. The notice of every special meeting shall state briefly the purpose of the meeting and no other business shall be acted upon at such meeting except by the consent of all the members present at such meeting.

SEC. 3. *Quorum.* — A quorum for any meeting of the members shall consist of a majority of the members, and a majority of such quorum shall decide any question at the meeting.

SEC. 6. *Voting; Proxy.* — Members shall be entitled to one vote, and they may vote either in person or by proxy, which must be in writing and signed by the members giving the proxy.

ARTICLE VI GRANTS

SECTION 1. *Grants in general*— The Board of Directors shall authorize activities and the formation of groups for the specific purpose of engaging donors, promoting philanthropy to the beneficiaries, and creating stewardship opportunities that reinforce connections to the Foundation.

SEC. 2. *Prohibition*— In order to ensure transparency, relatives of the Board of Directors and officers of the foundation up to the fourth degree of consanguinity shall not be entitled to any grants to be awarded by the foundation.

SEC. 3. *Sources*— The foundation shall be receiving donations in form of personal or mail- in solicitations. It may on appropriate cases receive donations from other organizations promoting the same undertaking. Donations may be in cash, including transfers or gifts such as but not limited to vehicle, boat or similar donations all in aid of its purpose.

SEC. 4. *Scholarships*— The Foundation shall award scholarship grants to five (5) Filipino students annually. The Director of Grants is hereby authorized to form a committee with him being the chair to formulate the standards that shall be the gauge in determining the qualification of the beneficiary. The following must, however be met as condition sine qua non.

1. The student is Filipino citizen in either elementary, secondary or tertiary level;
2. His/ her parents must be employed as law enforcers, teachers, OFWs or families whose income is below 3,000 pesos per month; and
3. Scholarship grants are renewable provided that the student maintains a general average of 85 or its equivalent of the curriculum prescribed by the Department of Education and/or Commission on Higher Education as the case may be.

ARTICLE VII OFFICERS

The Foundation shall have certain officers as set forth herein. The Foundation may also have such other officers as the Board of Directors may from time to time establish in order to conduct the business of The Foundation. Each officer of The Foundation shall have such authority and perform such duties as provided in these By-Laws or as the Board of Directors may from time to time prescribe. Such authority may be general or confined to specific instances and, unless so authorized by the Board of Directors, no officer, agent or employee shall have any power or authority to bind The Foundation by any contract or engagement or to pledge its credit or to render it liable for any purpose or any amount, except for contracts or commitments in the regular course of business of The Foundation executed by an officer within the scope of his or her authority.

SECTION 1. *Executive Director*— The Executive Director shall oversee all programmes of the foundation. H/she shall be responsible in calling the Board of Directors for discussing issues directly related to the charitable function of the foundation. While doing so, the Executive Director shall henceforth be authorized to appoint personnel with the concurrence a majority of the Board of Directors.

SEC. 2. *Director of Fund*— The Director of Funds is responsible for the safekeeping of donations. He/ She is tasked to disburse funds for proper allocation and accounting.

SEC. 3. *Director of Grants*— The Director of Grants shall deal with the allocation of funds for beneficiaries who have been chosen and qualified. In line with this, the Director of Grants shall be authorized to formulate necessary modules on standards/guidelines for grant allocation with concurrence of the Board of Directors.

SEC. 4. *Director of Resources*— The Director of Resources is tasked to find ways and means of generating funds for the foundation such as but is not limited to donations and other cause-related programmes

SEC. 5. *Compensation and expenses*— The Officers are volunteers of the foundation. There shall be no compensation for their services rendered. However, the foundation shall compensate work for on-line content and updates. The foundation as it gears itself to alleviate the economic and educational status of individuals in the Philippines shall allocate funds for travel by officers and/or Board of Directors to and from the Philippines. This allocated fund is limited a round trip ticket for each of the aforementioned once annually. Other expenses related to the carrying out of the goals and programmes may be reimbursed as determined by the Board of Directors.

SEC. 6. *Vacancies*— A vacancy occurring in any office shall be filled in accordance with the procedure for the regular election or appointment of that officer under these By-Laws, although the Chair may appoint a person to act as that officer in the interval of time reasonably required before a regular election can be held or a regular appointment made.

Certification of Amendments to By-Laws

The undersigned, majority of the Members of the Board of Directors of Mistah Foundation, hereby certify:

That the amendments as incorporated in the foregoing AMENDED BY-LAWS of the Association had been duly approved at the regular meeting of the Board of Directors present in quorum representing more than a majority of its members

(Sgd.) Richard Cu Barton
(Director)

Countersigned:

Richard Cu Barton

ARTICLE VIII CONFLICT OF INTEREST POLICY

No member of the Board of Directors, or any of its Committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with Mistah Charitable Foundation

Each individual shall disclose to the organization any personal interest which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter.

Any member of the Board, any Committee, or Staff who is an officer, board member, a committee member, or staff member of a client organization or vendor of the Mistah Charitable Foundation shall identify his or her affiliation with such agency or agencies; further, in connection with any committee or board action specifically directed to that agency, s/he shall not participate in the decision affecting that agency and the decision must be made and/or ratified by the full board.

Any member of the Board, any Committee, Staff, and certain Consultants shall refrain from obtaining any list of clients for personal or private solicitation purposes at any time during the term of their affiliation.

ARTICLE IX AMENDMENTS TO BY-LAWS

The Board of Directors may adopt, amend or repeal these By-Laws. Any proposed amendment, repeal or revision of these By-Laws shall be submitted in writing to the Executive Director/Secretary not fewer than fifteen (15) or more than ninety (90) days prior to the meeting at which the same is to be considered.

Adopted: 28 February 2011

For Part I: analysis of revenue and expenses

1. Contributions, gifts, grants, etc., received (Part I-1) :

The foundation received a total of \$6255.00 as donations for the calendar year.

2. Other professional fees (Part I-16c)

The bulk of the amount spent totaling \$ 3436.32 was paid to Web designers for the foundation's website (www.mistahfoundation.org); Accountants for the foundation's accreditation, among others.

3. Other Expenses (Part I-23):

- Meals- \$848.86
- Office supplies- \$525.40
- Bank fees- \$549.30
- Authorize net fees -\$20.09
- BB&T merchant fees- \$26.30
- Miscellaneous fees- \$ 965.00
- Shipping for donations- \$240.00
- Dry clean -\$51.26

Total: \$3226.21

For Part VIII

1 List of all officers, directors, trustees, foundation managers and their compensation

(a) Name and address*

Richard Gubatan – Executive Director and Founder

Mr Arteo Caimbon (USA) – Director of Public Relations

David Charles (USA) – Director Of Strategic Partnerships

PSUPT Bernard Banac, PNP(Philippines) – Director of Project Support and Logistics

PSUPT Eric Noble, PNP (Philippines) – Director for Leadership Development

LTC Jimmy Larida, AFP (Philippines) – Director of Grants

PSUPT Steve Ludan, PNP (Philippines) – Director of Public Relations

Diallo Stroughter- Director of Finance

Aimee Henson – Director for Social Mobilization

*all may be reached at Mistah Foundation Headquarters 3215 Hanover Rd Johnson City, TN 37604 USA.

(b) Title, and average hours per week devoted to position

*all with 8 hours per week devoted to position

(c) Compensation

*all not paid -0-

(d) Contributions to employee benefit plans and deferred compensation

*None

(e) Expense account and other allowances

*None