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## <sub>Form</sub> 990

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

For the 2010 calendar year, or tax year beginning 2010, and ending **20** 10 January 1 December C Name of organization Philippi International, Inc. D Employer identification number Check if applicable: Doing Business As Public Charity Address change 26 3464879 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite Initial return 532 new Road 330-261-1978 City or town, state or country, and ZIP + 4 Terminated Amended return G Gross receipts \$ Youngstown, OH 44515 188,627 14 F Name and address of principal officer Richard L. Williams, 4532 New Road, Young Application pending H(a) Is this a group return for affiliates? Yes No H(b) Are all affiliates included? Yes No Tax-exempt status: 501(c) ( If "No," attach a list. (see instructions) Website: ▶ **H(c)** Group exemption number ▶ Form of organization. Corporation Trust ☐ Association ☐ Other ▶ 2009 M State of legal domicile: Year of formation. Part I Briefly describe the organization's mission or most significant activities: We facilitate USA church missions outreach ministries in the USA and internationally Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . . 3 SCANNED MAY 2 3 20 Number of independent voting members of the governing body (Part VI, line 1b) . 4 0 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 1 Total number of volunteers (estimate if necessary) . . . . . . 6 2 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b Current Year Contributions and grants (Part VIII, line 1h) . 8 204,444 52 188,627 14 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 188,627 14 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 44,179 42 14 0 15 64,589 50 16a b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . . . 27,151 01 Total expenses (Ada lines in 11 must equal Part IX, column (A), line 25) 18 135,919 93 19 Revenue less expenses. Subtract line 18 from line 12 52,707 21 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 61,851 71 114,558 92 Total liabilities (Part X, line 26) . 21 Net assets or fund balances. Subtract line 21 from line 20 114,558 92 61,851 71 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Kichard. Type or print name and title Print/Type preparer's name Preparer's signature Date Paid Check [] If self-employed Preparer Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) 🗹 Yes 🗌 No

) (Revenue \$

(Expenses \$

Other program services. (Describe in Schedule O.)

including grants of \$

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			1
	candidates for public office? If "Yes," complete Schedule C, Part I	3	l	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	ĺ	1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		Ì	م ا
	Part III	5	1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	<u> </u>	<del>                                     </del>	<del> </del>
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6	1	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>	<del> </del>	<del>                                     </del>
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		
	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	H		
•	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9	1	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-	-		
	endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1		İ
_	complete Schedule D, Part VI	11a	ļ	1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	110		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110	<del> </del>	
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	ł	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	1	
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	ļ	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		<u> </u>	
	Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	120	<del>                                     </del>	
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<b>V</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<del>                                     </del>	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	1-761		
-	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	1	/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	- <del></del>	t —	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del>Ё</del>		<u> </u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		<u> </u>	<del>-</del>
	If "Yes," complete Schedule G, Part III	19	ł	
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	1	1
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	[	İ

Part	Checklist of Required Schedules (continued)		•	
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		•
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>V</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d 25a		<b>V</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		~
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	~	

Part V	Statements Re	egarding Other	IRS Filings and Ta	x Compliance
	Charle if Cahad	ula O aantaina a -		salam in ābia Dauk V

	Official in Schedule O Contains a response to any question in this Part V	<u> </u>	· ·	<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			}
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		<del> </del>
2.0				}
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2b	. /	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	20		<del> </del>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			_
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		<u> </u>
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
•	and services provided to the payor?	70		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5		<del>                                     </del>
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		/
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			i
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	_		_ ا
_	organization, have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.	0-		
a b	Did the organization make any taxable distributions under section 4966?	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
L	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
C 140	Enter the amount of reserves on hand	4.0-		
14a h	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>Y</b> _
	TURNING AN APPROXIMATE TO STREET TO	I ALL I	,	•

Part	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.  Check if Schedule O contains a response to any question in this Part VI	es in		
<u>Secti</u>	on A. Governing Body and Management			
1a b 2	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		<b>/</b>
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Does the organization have members or stockholders?  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	4 5 6 7a		ソソソソ
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		<b>✓</b>
а b 9	The governing body?	8a 8b 9	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a b	Does the organization have local chapters, branches, or affiliates?	10a		<b>V</b>
11a	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?.  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	•	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	/	
C 12	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	1	-
13	Does the organization have a written whistleblower policy?	14	<u> </u>	7
14 15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
a b	The organization's CEO, Executive Director, or top management official	15a 15b		<b>V</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	16a		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure	_		
17 18	List the states with which a copy of this Form 990 is required to be filed ▶ Ohio  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	)s ont	y) ava	ıilable
19 20	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records			olicy,
	organization: ► Mrs Edna M Williams, 4532 new Road, Youngstown, Ohio 44515			
	and the control of th			

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Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average	(C) Position (check all that apply)					nhA	(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per veek veek (describe (describe veek) (describe veek) veek (describe veek) veek (describe veek) veek (describe veek) veek veek veek veek veek veek ve		compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations						
(1)Richard L Williams										
Director, President	50	<b>V</b>						0	О	0
(2)Daniel L. Williams										
Director, Vice President	50	<b>V</b>						o	o	0
(3)Edna M Williams										
Director, Treasurer	30	<b>V</b>						o	o	0
(4)David York										
Director	0	<b>V</b>						o	o	0
(5)Steve M. Halley										
Director	] o	1						o	o	0
(6) Vic Cottrell										
Director	0	1						l o	О	0
(7)									,-,-,-	,
(8)										
(9)										
(10)	-									
(11)										
(12)										
(13)										
(14)										
(15)										······································
(16)					-		-			<del></del>

Form **990** (2010)

	(A) Name and title	(B) Average	Poeit	on (c	)) hack	•	that ap	ah/)	(D) Reportable	<b>(E)</b> Reportable		(F Estim	
	ivane are tree	hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		compensation fi related organizations (W-2/1099-MIS		amou oth comper from organiz and re organiz	int of ner nsation the zation plated
(17)											<u> </u>		
(18)													
(19)													
(20)													
								-					
(22)								-				-	
(23)								<del></del> .			+-		
<u>/05</u> \													
(26)													
(27)											-		<del></del> _
(28)													
	O.h.A.d.											•	
1b c d	Sub-total	VII, Sectio	n A					<b>▶</b>					
2	Total (add lines 1b and 1c)	not limited						) w	ho received m	ore than \$100	,000 ir	 1	
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete 3	ficer, direc	tor o	r tn	uste indi	e, l	key e	mp	loyee, or high	est compens	ated	3	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater that		50,								4	./
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or indiv		5	
Sectio	n B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	compensate	ed inc	lepe	ende	ent (	contra	acto	ors that receive	d more than	\$100,0	00 of	
	(A) Name and business add	ress		-					(B) Description of se	ervices	Co	(C) mpensat	tion
									<del></del>				_

Pari	WIII	Statement of Revenue				
	_		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
23 92	1a	Federated campaigns 1a 0		··		<u> </u>
a tun	ь	Membership dues 1b				
₽, 5	c	Fundraising events 1c 0				
if S	d	Related organizations 1d 0				
e, g						
sin	e f	Government grants (contributions) 1e 0 All other contributions, gifts, grants,				
ĘĘ	•	and attention and analysis and to trade districts				
Contributions, gifts, grants and other similar amounts		100,027 7.				
<u> </u>	9	Noncash contributions included in lines 1a-1f: \$		•		
0 8	h	<b>Total.</b> Add lines 1a–1f	188,627 14			
Program Service Revenue	_	Business Code				
e e	2a					
e e	b					
ξ	С					
Š	d					
뜵	е					
go	f	All other program service revenue .				
<u>₹</u>	g	<b>Total.</b> Add lines 2a–2f ▶	0			
	3	Investment income (including dividends, interest,				
		and other similar amounts) ▶	o			
	4	Income from investment of tax-exempt bond proceeds ▶	0			
	5	Royalties	0			
		(i) Real (ii) Personal				
	6a	Gross Rents				
	b	Less: rental expenses				1
	С	Rental income or (loss)		!		
	d	Net rental income or (loss) ▶	o			
	7a	Gross amount from sales of (i) Securities (ii) Other			† · · <del>· · · · · · · · · · · · · · · · ·</del>	
		assets other than inventory				
	b	Less: cost or other basis				
		and sales expenses .				
	C	Gain or (loss)				
	d	Net gain or (loss)	0	·		
enne	8a	Gross income from fundraising events (not including \$				
Other Rever		of contributions reported on line 1c). See Part IV, line 18 a				
₹	b	Less: direct expenses b			į	
0		Net income or (loss) from fundraising events .				†
		Gross income from gaming activities.		<del></del>		
		See Part IV, line 19 a				
	b	Less: direct expenses b				
		Net income or (loss) from gaming activities			<u> </u>	
		Gross sales of inventory, less				
		returns and allowances a	i			
	ь	Less: cost of goods sold b				
	0	Net income or (loss) from sales of inventory ▶			-	•
		Miscellaneous Revenue Business Code	0		<del> </del>	
	11a	Dusiness Code				
	b		<del> </del>			
	C	All sales				
	d	All other revenue				
	e	Total. Add lines 11a-11d	0			
	12	Total revenue. See instructions ▶	188 627 14		I	i

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	7 al Othor Organizations made complete oc			•	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
_	-	30,299 50			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
		13,879 92			
4	Benefits paid to or for members	q			
5	Compensation of current officers, directors,				
	trustees, and key employees	d			
6	Compensation not included above, to disqualified		· · · · · · · · · · · · · · · · · · ·		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	٨			
7	Other salaries and wages	48,305 50			
8	Pension plan contributions (include section 401(k)	40,303 30	<del></del>		
J	and section 403(b) employer contributions)				
_	* * * *	9			
9	Other employee benefits	ļ <u>q</u>			
10	Payroll taxes	16,284			
11	Fees for services (non-employees):				
а	Management	q			
b	Legal	d			
C	Accounting	d			
d	Lobbying	d			
е	Professional fundraising services. See Part IV, line 17	d			****
f	Investment management fees	7			
g	Other	7			
12	Advertising and promotion	7			
13	Office expenses	13,512 81			
14	Information technology	13,312 01		<del></del>	
15	Royalties	<u> </u>			
16		<del>                                     </del>	<del></del>		
	Occupancy	- <u> </u>		· · · · · · · · · · · · · · · · · · ·	
17 18	Travel	11,291 47	<del></del> , <del></del>		
10	for any federal, state, or local public officials				
40		q			
19	Conferences, conventions, and meetings .	2,346.73			
20	Interest	q			
21	Payments to affiliates	q			
22	Depreciation, depletion, and amortization .	q	<del></del>	· · · · · · · · · · · · · · · · · · ·	
23	Insurance	<u> </u>	. <del></del>		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				ł
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а		q			
b					
С					
d					
е					<u>                                     </u>
f	All other expenses	a			
25	Total functional expenses. Add lines 1 through 24f	135,919 93			
26	Joint costs. Check here ▶ ☐ if following	1,55,5,5,6			
	SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational				

Ľ	art X	Balance Sheet			<del></del>
	_		(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	61,851 71	2	114,558 92
	3	Pledges and grants receivable, net	0		0
	4	Accounts receivable, net	0	4	0
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	d	5	0
क्	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	o	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	ь	Less: accumulated depreciation 10b	d	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	61,851 71	16	114,558 92
	17	Accounts payable and accrued expenses	Ó		0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities		20	0
8	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
<b></b>		Complete Part II of Schedule L	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities. Complete Part X of Schedule D	0		0
	26	Total liabilities. Add lines 17 through 25		26	0
ces		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	0	27	0
Ba	28	Temporarily restricted net assets [	0	28	0
ם	29	Permanently restricted net assets		29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ž	33	Total net assets or fund balances	61,851 71	33	114,588 92
	34	Total liabilities and net assets/fund balances	61,851 71	34	114,558 92
		<del>-</del>			Form <b>990</b> (2010)

Part	XI Reconciliation of Net Assets			
·	Check if Schedule O contains a response to any question in this Part XI			
	Total account (most a mod Dart) (III. ashore (A), Eq. 40)			
1	Total revenue (must equal Part VIII, column (A), line 12)			527 14
2	Total expenses (must equal Part IX, column (A), line 25)			19 93
3	Revenue less expenses. Subtract line 2 from line 1			707.21
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		61,8	<u>351 71</u>
5	Other changes in net assets or fund balances (explain in Schedule O)			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))		144,5	558 92
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			. 🔲
			Yes	No
1	Accounting method used to prepare the Form 990:			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	1	
b	Were the organization's financial statements audited by an independent accountant?	2b		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	/	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis		ł	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	-		
	the Single Audit Act and OMB Circular A-133?	3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		For	- <b>99</b> 0	(2010

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section

Open to Public

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Maille	or the organization						'	Employer ic	enuncation	number		
	pi International, Inc		<del> </del>						26 34			. <u></u>
Pai			rity Status (All orga			· · · · · · · · · · · · · · · · · · ·			nstructio	ns.		
_	<u> </u>	•	ation because it is: (Fo		_	•	•	•				
1			ches, or association of			ed in sec	tion 170	(b)(1)(A)(i	).			
2			170(b)(1)(A)(ii). (Attac		•		.=0(1.)(4)	(A) C:3				
3	•	•	ospital service organiza						0/L\/4\/A\	G::\	4b.a	
4	hospital's nam	ne, city, and stat										
5	section 170(b	)(1)(A)(iv). (Com	•	_	•		·		vemment	al unit d	escrib	ed in
6			mment or government									
7			receives a substantia )(A)(vi). (Complete Par		its suppo	ort from a	a governi	mental ur	nit or from	n the ger	neral p	oublic
8	☐ A community	trust described	in <b>section 170(b)(1)(A</b>	<b>)(vi).</b> (Cor	mplete Pa	art II.)						
9	☐ An organization	on that normally	receives: (1) more that	an 331/3%	6 of its su	apport fro	om contri	ibutions,	members	hip fees	, and	gross
			d to its exempt funct									
			ent income and unre						n 511 ta	x) from	busine	esses
		-	after June 30, 1975. Se					•				
10		_	d operated exclusively		-	-						
11			nd operated exclusive									
			blicly supported orgar describes the type of								ee <b>se</b>	ction
									_	_	^.	
_	a ☐ Type		, .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		e III–Fund	•	_		d [	_ ,,	III-Ot	
е			that the organization ers and other than one									
	or section 509		ers and other than on	e or more	- publicly	Support	eu organ	izations (	aescribeu	III Secur	JII 308	7(a)(1)
f			a written determination	on from	the IRS t	that it ic	a Type	I Type I	ll or Typ	مريع االص	nortir	
•		check this box					a Type	i, type i	ii, oi iyp		portii	.9 □
g	•		the organization accep	nted anv	gift or co	ontributio	n from a	nv of the				لبسا
·	following pers		9	prod diriy	g o. o.	J. 1. 1. J. G. 1. G		, 0,				
	(i) A person v	who directly or	indirectly controls, eitl	her alone	or toget	her with	persons	describe	d in (ii) an	nd	Yes	No
			ody of the supported							11g(i)		
	(ii) A family m	ember of a pers	son described in (i) abo	ve?						11g(ii		
	(iii) A 35% cor	ntrolled entity of	a person described in	ı (i) or (ii) :	above?.					11g(iii		
h	Provide the fo	llowing informat	tion about the support	ed organ	ization(s).							
(ī)	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify	(vi)	s the	(vii) A	mount o	of
	organization		(described on lines 1–9 above or IRC section		sted in your document?		nization in		tion in col			
			(see instructions))			sup	of your port?	U.	S.?			
				Yes	No	Yes	No	Yes	No			
(A)												
(B)	<del></del>											
						<u> </u>	<u> </u>			· · · · · · · · · · · · · · · · · · ·		
(C)												
(D)												
(E)												
												-
Total	l			I	1	I	1	Į.	I i	ĺ		

Part							
	(Complete only if you checked the						lify under
C4	Part III. If the organization fails to	quality und	er the tests li	sted below, p	lease comple	te Part III.)	
	on A. Public Support	(-) 0000	T (1) 0007	( ) 0000	T ( 1) 0000	(1) 0040	(A T
_	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")		<u> </u>		204,444 52	188,627 14	393,071.66
2	Tax revenues levied for the					]	
	organization's benefit and either paid		}	i			
_	to or expended on its behalf		ļ		ļ o	0	0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				9	0	0
4	<b>Total.</b> Add lines 1 through 3		ļ				····
5	The portion of total contributions by						
	each person (other than a					1	
	governmental unit or publicly		İ				
	supported organization) included on		Ì				
	line 1 that exceeds 2% of the amount		1				
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.				L		0
	on B. Total Support	(1) 0000	7 7 2 2 2 2 2	() 2000	T 4 8 0000	( ) 0040	<del></del>
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4		<del> </del>		204,444 52	188,627 14	393,071 66
8	Gross income from interest, dividends,					1	
	payments received on securities loans,						
	rents, royalties and income from similar		Ì				
_	sources		ļ				0
9	Net income from unrelated business				]		
	activities, whether or not the business	•					
	is regularly carried on			ļ	ļ		0
10	Other income. Do not include gain or						
	loss from the sale of capital assets			1			
	(Explain in Part IV.)		<b></b>	ļ			0
11	Total support. Add lines 7 through 10	<u> </u>	1	<u> </u>			393 071 66
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
<del></del>	organization, check this box and stop he			· · · · ·	<u> </u>	· · · · ·	· · <b>P</b>
	on C. Computation of Public Suppor		<u> </u>		<del></del>	- <del></del>	
14	Public support percentage for 2010 (line 6					14	<u>%</u>
15	Public support percentage from 2009 Sch	nedule A, Part	II, line 14 .		[	15	<u> </u>
16a	331/3% support test—2010. If the organization qua						
_	•	•		•			. ▶ 🗆
b	331/3% support test—2009. If the organ check this box and stop here. The organ					15 IS 331/3% C	
			•	• • •			. ▶ □
17a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization me	ets the "tacts-	and-circumsta	ances" test, ch	eck this box an	d stop here. E	kplain in
	Part IV how the organization meets the "f	acts-and-circi	umstances" te	st. The organiz	ation qualifies a	as a publicly su	
	organization						. ▶ □
b	10%-facts-and-circumstances test—20	<b>009.</b> If the org	anization did n	ot check a box	c on line 13, 16	a, 16b, or 17a,	and line
	15 is 10% or more, and if the organizat						
	Explain in Part IV how the organization m	eets the "fact			ne organization	qualifies as a	publicly
46	supported organization						. ▶ 🗆
18	Private foundation. If the organization di	a not check a	pox on line 13	s, 16a, 16b, 17a	a, or 17b, check	this box and s	ee

#### **SCHEDULE F** (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2010

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions.

Inspection

iame c	of the organization				ł	Employer iden	itification number
	n International, Inc						464879
Par	General Information 6 Form 990, Part IV, line 14		Outside the Un	ited States. Comple	ete if the organiz	zation answe	ered "Yes" to
1	For grantmakers. Does the assistance, the grantees' eligi	bility for the gra	ints or assistanc	e, and the selection of			
	grants or assistance?						☑Yes ☐No
2	For grantmakers. Describe i United States.						outside the
3	Activities per Region. (The following	owing Part I, line	3 table can be	duplicated if additiona	space is need	ed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program serv describe specific service(s) in reg	rice. e	(f) Total xpenditures for nd investments in region
(1)							<del></del>
(2)							
(3)							
(4)		:					
(5)							
(6)							
(7)							
(8)							
(9)			-				
(10)							
(11)	· · · · · · · · · · · · · · · · · · ·	,					
(12)							
(13)							
(14)							
(15)							···
(16)							
(17) 3a	Sub-total						
b	Total from continuation sheets to Part I						
С	Totals (add lines 3a and 3b)						

Page 2

chedule F (Form 990) 2010

**∑** Part II

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Hunan China	Training	6,503 76				
(2)		Gansu China	Training	7,376 16				
(3)								
(4)								
(5)								
(9)								
(7)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

**A A** by the IRS, or for which the grantee or counsel has provided a section 50 I (c)(3) equivalency letter

Enter total number of other organizations or entities

က

Schedule F (Form 990) 2010

Page	9 4

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Y the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Fore Corporation (see Instructions for Form 926)	eign	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust Will. S. Owner (see Instructions for Forms 3520 and 3520-A)	and ith a	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Y the organization may be required to file Form 5471, Information Return of U.S. Persons with respect Certain Foreign Corporations. (see Instructions for Form 5471)	ct to	<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 86 Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. Instructions for Form 8621)	621, (se <del>e</del>	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Y the organization may be required to file Form 8865, Return of U.S. Persons with respect to Cer Foreign Partnerships. (see Instructions for Form 8865)	rtain	₩ No
6	Did the organization have any operations in or related to any boycotting countries during the tax yea "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instruction Form 5713)	ions	<b>☑</b> No

Schedule F (Form 990) 2010

ochedule r	(FOITH 990) 2010
Part V	Supplem

rt V	Supplemental Information	
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Complete this part to	provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, co	lumn (f)
	; Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)	
number of recipients)	), as applicable. Also complete this part to provide any additional information (see instruc	ctions).

When we send funds overseas to assist leadership training we receive a receipt from the Christian organization that received the funds. We also receive
a report bi annually of the student that received the scholarship. We also make a personal visit to the school and talk with the student or visit the project
and talk with the project workers. Accountablitiy is built in
and talk with the project workers Accountability is built in

# SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

°N □ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II **Employer identification number** Yes 26 3464879 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" raın Leaders Frain Leaders Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance ► Attach to Form 990. 10,812 10,00d (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance can be duplicated if additional space is needed. Enter total number of other organizations (p) EIN 1 (a) Name and address of organization 619 Summer St Rockland, MA 02370 (2)The Atlanta Christian Foundation (1)Christian Athletic Association (3) Alpharetta, GA 30009 11625 Rainwater Dr., suite 500, Philippi International, Inc Part II Part I

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Schedule I (Form 990) (201

Cat. No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(12)

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#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Philippi International, Inc	263464879
Part VI line 9	
144.77.1110.5	
Daniel Williams, 1280 Lamont Circle, Dacula GA 30019	
David R York, 21805, 1300 East, Suite 600, Salt Lanke City, UT	
Steve M Halley 1366 E Murray-Holiday Road, Salt Lake City, UT	
Victor Cottrell 4933 S 75th Street, Lincoln NE 68516-16715	
Part VI C line 19	
Philippi International Inc makes its documents available upon request	•••••••••••••••••••••••••••••••••••••••
Part VI B line 12c	
Philippi International Inc monitor the conflict of interest and report to the board	
Part VI B line 11	
Philippi International Inc. sends the 990 form to the board members for their input and suggestions prior to ma	uling the report to the IRS
***************************************	
	***************************************