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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2010

For calendar year 2010, or tax year beginning 01-01-2010 , and ending 12-31-2010

G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return
☐ Amended return ☐ Address change ☐ Name change

Name of foundation
THE JOHN DYKEMA AND MICHELE MALY-DYKEMA
FAMILY FOUNDATION

A Employer identification number
26-1369140

Number and street (or P O box number if mail is not delivered to street address) Room/suite
1345 NOTTINGHILL COURT

B Telephone number (see page 10 of the instructions)
(616) 780-0000

City or town, state, and ZIP code
GRAND RAPIDS, MI 49546

C If exemption application is pending, check here ▶ ☐
D 1. Foreign organizations, check here ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐
E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

H Check type of organization ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year *(from Part II, col. (c), line 16)* ▶$ 7,211,723

J Accounting method ☑ Cash ☐ Accrual
☐ Other (specify) _
(Part I, column (d) must be on cash basis.)

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)				
	2	Check ▶ ☑ if the foundation is **not** required to attach Sch B				
	3	Interest on savings and temporary cash investments	143	143		
	4	Dividends and interest from securities	252,581	252,581		
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	166,204			
	b	Gross sales price for all assets on line 6a 1,977,330				
	7	Capital gain net income (from Part IV, line 2)		166,204		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	418,928	418,928		
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc	76,242	0		0
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits	28,242	0		0
	16a	Legal fees (attach schedule)				
	b	Accounting fees (attach schedule)	4,418	0		0
	c	Other professional fees (attach schedule)	439	439		0
	17	Interest	1	1		0
	18	Taxes (attach schedule) (see page 14 of the instructions)	9,186	3,334		0
	19	Depreciation (attach schedule) and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications				
	23	Other expenses (attach schedule)	230	0		0
	24	**Total operating and administrative expenses.** Add lines 13 through 23	118,758	3,774		0
	25	Contributions, gifts, grants paid	315,619			315,619
	26	**Total expenses and disbursements.** Add lines 24 and 25	434,377	3,774		315,619
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	-15,449			
	b	**Net investment income** (if negative, enter -0-)		415,154		
	c	**Adjusted net income** (if negative, enter -0-)				

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	604,665	16,230	16,230
	3	Accounts receivable ▶ Less allowance for doubtful accounts ▶			
	4	Pledges receivable ▶ Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)	822,570		
	b	Investments—corporate stock (attach schedule)	5,479,614	6,901,861	7,195,493
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶)			
	16	**Total assets** (to be completed by all filers—see the instructions Also, see page 1, item I)	6,906,849	6,918,091	7,211,723
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)	0	28,242	
	23	**Total liabilities** (add lines 17 through 22)	0	28,242	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here** ▶ ☐ **and complete lines 24 through 26 and lines 30 and 31.**			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☑ **and complete lines 27 through 31.**			
	27	Capital stock, trust principal, or current funds	0	0	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
	29	Retained earnings, accumulated income, endowment, or other funds	6,906,849	6,889,849	
	30	**Total net assets or fund balances** (see page 17 of the instructions)	6,906,849	6,889,849	
	31	**Total liabilities and net assets/fund balances** (see page 17 of the instructions)	6,906,849	6,918,091	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	6,906,849
2	Enter amount from Part I, line 27a	2	-15,449
3	Other increases not included in line 2 (itemize) ▶	3	0
4	Add lines 1, 2, and 3	4	6,891,400
5	Decreases not included in line 2 (itemize) ▶	5	1,551
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	6,889,849

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Additional Data Table			
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	See Additional Data Table			
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
a	See Additional Data Table			
b				
c				
d				
e				

2	Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	166,204
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☑ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2009	301,196	6,270,699	0 048032
2008	53,943	6,669,514	0 008088
2007	0	574,583	0 0
2006			
2005			

2	**Total** of line 1, column (d).	2	0 056120
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 018707
4	Enter the net value of noncharitable-use assets for 2010 from Part X, line 5.	4	6,826,671
5	Multiply line 4 by line 3.	5	127,707
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	4,152
7	Add lines 5 and 6.	7	131,859
8	Enter qualifying distributions from Part XII, line 4.	8	315,619

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions on page 18

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter ______ **(attach copy of letter if necessary–see instructions)**				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☑ and enter 1% of Part I, line 27b			1	4,152
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			2	0
3	Add lines 1 and 2			3	4,152
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			4	0
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-			5	4,152
6	Credits/Payments				
a	2010 estimated tax payments and 2009 overpayment credited to 2010	6a	1,760		
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c	2,383		
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments Add lines 6a through 6d			7	4,143
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached			8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	9
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	
11	Enter the amount of line 10 to be **Credited to 2011 estimated tax** ▶	**Refunded** ▶		11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year **(1)** On the foundation ▶ $ 0 **(2)** On foundation managers ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) ▶ MI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV on page 27)? *If "Yes," complete Part XIV*	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses*	10		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶N/A

14 The books are in care of ▶JOHN DYKEMA MICHELE MALY-DYKEMA Telephone no ▶(616) 682-0282

Located at ▶1345 NOTTINGHAM COURT GRAND RAPIDS MI ZIP+4 ▶49546

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ | 15 |

16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No

See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country ▶

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☑ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☑ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☑ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☑ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☑ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☑ No			
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? ☐ Yes ☑ No			
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see page 20 of the instructions)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☑ No			
b	If "Yes," did it have excess business holdings in 2010 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required ***(continued)***

5a	During the year did the foundation pay or incur any amount to				
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☑ No			
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☑ No			
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☑ No			
	(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions)	☐ Yes ☑ No			
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☑ No			
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)?		**5b**		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐				
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☐ Yes ☐ No			
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).				
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☑ No			
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**6b**		No
	If "Yes" to 6b, file Form 8870.				
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☑ No			
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?		**7b**		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				
Total number of other employees paid over $50,000 ▶				0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** ***(continued)***

3 Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		
Total number of others receiving over $50,000 for professional services. . . . . ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see page 24 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See page 24 of the instructions 3	
Total. Add lines 1 through 3. . . . . ▶	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	6,839,714
b	Average of monthly cash balances	1b	90,916
c	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	6,930,630
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	6,930,630
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25 of the instructions)	4	103,959
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	6,826,671
6	**Minimum investment return.** Enter 5% of line 5	6	341,334

Part XI Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	341,334
2a	Tax on investment income for 2010 from Part VI, line 5 — 2a: 4,152		
b	Income tax for 2010 (This does not include the tax from Part VI) — 2b:		
c	Add lines 2a and 2b	2c	4,152
3	Distributable amount before adjustments Subtract line 2c from line 1	3	337,182
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	337,182
6	Deduction from distributable amount (see page 25 of the instructions)	6	0
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	337,182

Part XII Qualifying Distributions (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	315,619
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	315,619
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	4,152
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	311,467

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see page 26 of the instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI, line 7				337,182
2 Undistributed income, if any, as of the end of 2010				
a Enter amount for 2009 only.			311,801	
b Total for prior years 2008 , 20___ , 20___		622		
3 Excess distributions carryover, if any, to 2010				
a From 2005.				
b From 2006.				
c From 2007.				
d From 2008.				
e From 2009.				
f **Total** of lines 3a through e.	0			
4 Qualifying distributions for 2010 from Part XII, line 4 ▶ $ 315,619				
a Applied to 2009, but not more than line 2a			311,801	
b Applied to undistributed income of prior years (Election required—see page 26 of the instructions)		622		
c Treated as distributions out of corpus (Election required—see page 26 of the instructions). . .	0			
d Applied to 2010 distributable amount.				3,196
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2010 *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see page 27 of the instructions . . .		0		
e Undistributed income for 2009 Subtract line 4a from line 2a Taxable amount—see page 27 of the instructions			0	
f Undistributed income for 2010 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011				333,986
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)	0			
8 Excess distributions carryover from 2005 not applied on line 5 or line 7 (see page 27 of the instructions)	0			
9 **Excess distributions carryover to 2011.** Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9				
a Excess from 2006. . . .				
b Excess from 2007. . . .				
c Excess from 2008. . . .				
d Excess from 2009. . . .				
e Excess from 2010. . . .				

Part XIV Private Operating Foundations (see page 27 of the instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling. . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year (a) 2010	Prior 3 years (b) 2009	(c) 2008	(d) 2007	(e) Total
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon **a** "Assets" alternative test—enter **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test—enter **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had $5,000 or more in assets at any time during the year—see page 27 of the instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

See Additional Data Table

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ ☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year* See Additional Data Table				
Total . . . . ▶ **3a**				315,619
b *Approved for future payment*				
Total . . . . ▶ **3b**				0

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See page 28 of the instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments			14	143	
4 Dividends and interest from securities. . . .			14	252,581	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			18	166,204	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory. .					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e). .		0		418,928	0

13 Total. Add line 12, columns (b), (d), and (e). **13** 418,928

(See worksheet in line 13 instructions on page 28 to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) (See page 28 of the instructions)

Part XVII **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash	**1a(1)**		No
	(2) Other assets	**1a(2)**		No
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization	**1b(1)**		No
	(2) Purchases of assets from a noncharitable exempt organization	**1b(2)**		No
	(3) Rental of facilities, equipment, or other assets	**1b(3)**		No
	(4) Reimbursement arrangements	**1b(4)**		No
	(5) Loans or loan guarantees	**1b(5)**		No
	(6) Performance of services or membership or fundraising solicitations	**1b(6)**		No
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	**1c**		No

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line No	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

****** | 2011-07-12 | ******

Signature of officer or trustee | Date | Title

Paid Preparer's Use Only

Preparer's Signature ▶ LAURIE A RUSSELL	Date 2011-07-12	Check if self-employed ▶ ☑	PTIN
Firm's name ▶ LAURIE A RUSSELL CPA		Firm's EIN ▶	
Firm's address ▶ 4970 CASCADE RD SE GRAND RAPIDS, MI 49546		Phone no (616) 956-9016	

Additional Data

Software ID:
Software Version:
EIN: 26-1369140
Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
A	75 70 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-11-03	2010-10-15
B	84 10 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-12-02	2010-10-15
C	85 627 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-01-05	2010-10-15
D	77 991 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-02-02	2010-10-15
E	82 725 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-03-02	2010-10-15
F	87 108 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-04-05	2010-10-15
G	80 179 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-05-04	2010-10-15
H	54 334 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-05-28	2010-10-15
I	22 499 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-06-30	2010-10-15
J	14 164 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-07-30	2010-10-15
K	15 44 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-08-31	2010-10-15
L	14 538 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2010-09-30	2010-10-15
M	44 699 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-11-03	2010-10-15
N	44 473 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-12-02	2010-10-15
O	45 207 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-01-05	2010-10-15
P	45 007FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-02-02	2010-10-15
Q	45 152 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-03-02	2010-10-15
R	45 488 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-04-05	2010-10-15
S	41 692 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-05-04	2010-10-15
T	41 611 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-05-28	2010-10-15
U	41 542 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-06-30	2010-10-15
V	41 594 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-07-30	2010-10-15
W	35 013 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-08-31	2010-10-15
X	35 085 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2010-09-30	2010-10-15
Y	232 659 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-12-02	2010-11-05
Z	221 55 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-01-04	2010-11-05
AA	228 591 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-02-02	2010-11-05
AB	216 657 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-03-02	2010-11-05
AC	243 396 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-04-05	2010-11-05
AD	218 534 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-05-04	2010-11-05

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
AE	235 552 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-06-02	2010-11-05
AF	185 859 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-07-02	2010-11-05
AG	189 415 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-08-03	2010-11-05
AH	186 339 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-09-02	2010-11-05
AI	186 13 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-10-04	2010-11-05
AJ	180 442 FRANKLIN STRATEGIC INCOME FUND CLASS A		2010-11-02	2010-11-05
AK	154 211 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-12-03	2010-11-05
AL	156 344 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-01-07	2010-11-05
AM	156 392 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-02-03	2010-11-05
AN	156 91 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-03-03	2010-11-05
AO	157 902 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-04-06	2010-11-05
AP	157 716 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-05-05	2010-11-05
AQ	156 366 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-06-03	2010-11-05
AR	155 956 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-07-06	2010-11-05
AS	148 226 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-08-04	2010-11-05
AT	149 137 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-09-03	2010-11-05
AU	150 50 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-10-05	2010-11-05
AV	150 105 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2010-11-03	2010-11-05
AW	27 011 PRINCIPAL INCOME FUND CLASS A		2009-12-02	2010-11-05
AX	33 196 PRINCIPAL INCOME FUND CLASS A		2010-01-05	2010-11-05
AY	28 044 PRINCIPAL INCOME FUND CLASS A		2010-02-02	2010-11-05
AZ	29 348 PRINCIPAL INCOME FUND CLASS A		2010-03-02	2010-11-05
BA	25 609 PRINCIPAL INCOME FUND CLASS A		2010-04-05	2010-11-05
BB	25 568 PRINCIPAL INCOME FUND CLASS A		2010-05-04	2010-11-05
BC	23 355 PRINCIPAL INCOME FUND CLASS A		2010-05-28	2010-11-05
BD	23 708 PRINCIPAL INCOME FUND CLASS A		2010-06-30	2010-11-05
BE	24 611 PRINCIPAL INCOME FUND CLASS A		2010-07-30	2010-11-05
BF	23 029 PRINCIPAL INCOME FUND CLASS A		2010-08-31	2010-11-05
BG	23 936 PRINCIPAL INCOME FUND CLASS A		2010-09-30	2010-11-05
BH	25 26 PRINCIPAL INCOME FUND CLASS A		2010-10-29	2010-11-05

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
BI	1901 141 PRINCIPAL INFLATION PROTECTED FUND CLASS A		2009-09-18	2010-07-01
BJ	10 907 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2009-12-02	2010-11-05
BK	12 368 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-01-05	2010-11-05
BL	10 134 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-02-02	2010-11-05
BM	10 977 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-03-02	2010-11-05
BN	10 362 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-04-05	2010-11-05
BO	10 621 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-05-04	2010-11-05
BP	9 316 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-05-28	2010-11-05
BQ	9 767 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-06-30	2010-11-05
BR	9 886 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-07-30	2010-11-05
BS	8 66 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-08-31	2010-11-05
BT	8 012 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-09-30	2010-11-05
BU	7 467 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2010-10-29	2010-11-05
BV	626 016 AMERICAN BALANCED FUND CLASS A		2008-09-29	2010-06-10
BW	939 261 AMERICAN BALANCED FUND CLASS A		2008-09-29	2010-05-24
BX	1179 14 AMERICAN BALANCED FUND CLASS A		2008-09-29	2010-04-28
BY	5655 555 FRANKLIN ADJUST U S GOVT SECS FUND CLASS A		2009-02-13	2010-10-15
BZ	26 272 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-03-02	2010-10-15
CA	90 84 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-04-01	2010-10-15
CB	84 638 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-05-01	2010-10-15
CC	74 499 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-06-01	2010-10-15
CD	84 405 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-07-01	2010-10-15
CE	73 339 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-08-03	2010-10-15
CF	76 457 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-09-01	2010-10-15
CG	78 355 FRANKLIN ADJUSTABLE U S GOVT SECS FUND CLASS A		2009-10-02	2010-10-15
CH	11198 208 FRANKLIN ADJUST U S GOVT SECS FUND CLASS A		2009-02-13	2010-06-04
CI	8389 262 FRANKLIN ADJUST U S GOVT SECS FUND CLASS A		2009-02-13	2010-05-14
CJ	8389 262 FRANKLIN ADJUST U S GOVT SECS FUND CLASS A		2009-02-13	2010-05-14
CK	37,878 788 FRANKLIN HIGH INCOME FUND CLASS A		2009-02-13	2010-12-10
CL	7,575 758 FRANKLIN HIGH INCOME FUND CLASS A		2009-02-13	2010-09-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
CM	19230 769 FRANKLIN LIMTD MATURITY U S GOV'T SEC FD CL A		2009-02-13	2010-10-15
CN	17 19 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-03-02	2010-10-15
CO	51 34 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-04-01	2010-10-15
CP	51 477 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-05-01	2010-10-15
CQ	51 714 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-06-01	2010-10-15
CR	52 001 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-07-01	2010-10-15
CS	52 14 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-08-03	2010-10-15
CT	52 13 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-09-01	2010-10-15
CU	44 65 FRANKLIN LIMITED MATURITY U S GOV'T SEC FD CL A		2009-10-02	2010-10-15
CV	36,918 267 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-02-13	2010-11-05
CW	215 985 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-03-03	2010-11-05
CX	212 603 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-04-02	2010-11-05
CY	204 582 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-05-04	2010-11-05
CZ	200 677 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-06-02	2010-11-05
DA	198 874 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-07-02	2010-11-05
DB	192 532 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-08-04	2010-11-05
DC	192 695 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-09-02	2010-11-05
DD	53 411 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-10-02	2010-11-05
DE	236 181 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-11-03	2010-11-05
DF	10,030 09 FRANKLIN STRATEGIC INCOME FUND CLASS A		2009-02-13	2010-06-04
DG	43,251 902 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-02-13	2010-11-05
DH	175 886 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-03-03	2010-11-05
DI	163 749 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-04-02	2010-11-05
DJ	165 08 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-05-04	2010-11-05
DK	166 681 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-06-02	2010-11-05
DL	167 285 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-07-02	2010-11-05
DM	167 131 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-08-04	2010-11-05
DN	166 727 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-09-02	2010-11-05
DO	166 825 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-10-05	2010-11-05
DP	167 17 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-11-04	2010-11-05

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
DQ	2,202 643 FRANKLIN U S GOVERNMENT SEC FUND CLASS A		2009-02-13	2010-07-01
DR	5,464 481 PRINCIPAL INCOME FUND CLASS A		2009-09-18	2010-11-05
DS	6 115 PRINCIPAL INCOME FUND CLASS A		2009-10-02	2010-11-05
DT	27 524 PRINCIPAL INCOME FUND CLASS A		2009-11-03	2010-11-05
DU	25,220 681 PRINCIPAL INFLATION PROTECTED FUND CLASS A		2009-09-18	2010-12-10
DV	12,610 34 PRINCIPAL INFLATION PROTECTED FUND CLASS A		2009-09-18	2010-12-10
DW	1,849 568 PRINCIPAL INFLATION PROTECTED FUND CLASS A		2009-09-18	2010-09-21
DX	4,251 701 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2009-09-18	2010-11-05
DY	2 537 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2009-10-02	2010-11-05
DZ	11 276 PRINCIPAL SHORT-TERM INCOME FUND CLASS A		2009-11-03	2010-11-05
EA	CAPITAL GAINS DIVIDENDS	P		

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
A	674		678	-5
B	748		755	-7
C	762		769	-7
D	694		700	-6
E	736		740	-4
F	775		778	-3
G	713		718	-4
H	483		485	-2
I	200		201	0
J	126		126	0
K	137		137	0
L	129		130	0
M	471		468	3
N	469		470	-1
O	476		471	6
P	474		472	3
Q	476		473	3
R	479		474	5
S	439		435	4
T	439		436	2
U	438		437	1
V	438		438	0
W	369		369	0
X	370		369	0
Y	2,461		2,292	170
Z	2,344		2,200	144
AA	2,418		2,284	135
AB	2,292		2,171	121
AC	2,575		2,478	97
AD	2,312		2,251	61

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
AE	2,492		2,351	141
AF	1,966		1,862	104
AG	2,004		1,940	64
AH	1,971		1,908	63
AI	1,969		1,941	28
AJ	1,909		1,893	16
AK	1,059		1,038	22
AL	1,074		1,041	33
AM	1,074		1,045	30
AN	1,078		1,048	30
AO	1,085		1,052	33
AP	1,083		1,055	28
AQ	1,074		1,059	16
AR	1,071		1,062	9
AS	1,018		1,017	1
AT	1,025		1,020	4
AU	1,034		1,023	11
AV	1,031		1,027	4
AW	259		252	7
AX	319		307	12
AY	269		262	7
AZ	282		274	8
BA	246		237	9
BB	246		240	5
BC	224		218	7
BD	228		223	4
BE	236		234	2
BF	221		221	0
BG	230		231	-1
BH	243		244	-1

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
BI	14,990		14,164	827
BJ	132		130	2
BK	149		146	3
BL	122		121	1
BM	132		131	1
BN	125		124	1
BO	128		127	1
BP	112		111	1
BQ	118		117	1
BR	119		119	0
BS	104		105	0
BT	97		97	-1
BU	90		91	-1
BV	10,000		9,954	46
BW	14,990		14,934	56
BX	20,000		18,748	1,252
BY	50,326		50,448	-121
BZ	234		234	-1
CA	808		812	-4
CB	753		757	-4
CC	663		668	-5
CD	751		758	-7
CE	653		659	-6
CF	680		686	-5
CG	697		704	-6
CH	100,000		99,888	112
CI	75,000		74,832	168
CJ	75,000		74,832	168
CK	74,990		57,197	17,793
CL	15,000		11,439	3,561

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
CM	202,683		200,000	2,683
CN	181		179	3
CO	541		537	4
CP	543		538	4
CQ	545		540	5
CR	548		541	7
CS	550		543	7
CT	549		544	5
CU	471		467	3
CV	390,586		314,544	76,043
CW	2,285		1,784	501
CX	2,249		1,792	457
CY	2,164		1,800	364
CZ	2,123		1,808	315
DA	2,104		1,816	288
DB	2,037		1,823	214
DC	2,039		1,831	208
DD	565		522	43
DE	2,499		2,319	179
DF	100,000		85,456	14,544
DG	297,131		285,463	11,669
DH	1,208		1,159	49
DI	1,125		1,091	34
DJ	1,134		1,094	40
DK	1,145		1,098	47
DL	1,149		1,102	47
DM	1,148		1,106	42
DN	1,145		1,110	35
DO	1,146		1,114	32
DP	1,148		1,118	30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

	(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
DQ	14,990		14,537	453
DR	52,471		50,000	2,471
DS	59		56	2
DT	264		255	9
DU	200,000		187,894	12,106
DV	99,990		93,947	6,043
DW	15,000		13,779	1,221
DX	51,291		50,000	1,291
DY	31		30	1
DZ	136		134	3
EA	9,457			9,457

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
A				-5
B				-7
C				-7
D				-6
E				-4
F				-3
G				-4
H				-2
I				0
J				0
K				0
L				0
M				3
N				-1
O				6
P				3
Q				3
R				5
S				4
T				2
U				1
V				0
W				0
X				0
Y				170
Z				144
AA				135
AB				121
AC				97
AD				61

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
	(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
AE				141
AF				104
AG				64
AH				63
AI				28
AJ				16
AK				22
AL				33
AM				30
AN				30
AO				33
AP				28
AQ				16
AR				9
AS				1
AT				4
AU				11
AV				4
AW				7
AX				12
AY				7
AZ				8
BA				9
BB				5
BC				7
BD				4
BE				2
BF				0
BG				-1
BH				-1

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
BI				827
BJ				2
BK				3
BL				1
BM				1
BN				1
BO				1
BP				1
BQ				1
BR				0
BS				0
BT				-1
BU				-1
BV				46
BW				56
BX				1,252
BY				-121
BZ				-1
CA				-4
CB				-4
CC				-5
CD				-7
CE				-6
CF				-5
CG				-6
CH				112
CI				168
CJ				168
CK				17,793
CL				3,561

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
CM				2,683
CN				3
CO				4
CP				4
CQ				5
CR				7
CS				7
CT				5
CU				3
CV				76,043
CW				501
CX				457
CY				364
CZ				315
DA				288
DB				214
DC				208
DD				43
DE				179
DF				14,544
DG				11,669
DH				49
DI				34
DJ				40
DK				47
DL				47
DM				42
DN				35
DO				32
DP				30

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				**(l)** Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
	(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
DQ				453
DR				2,471
DS				2
DT				9
DU				12,106
DV				6,043
DW				1,221
DX				1,291
DY				1
DZ				3
EA				9,457

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000).

JOHN E DYKEMA
MICHELE MALY-DYKEMA

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
ADA BIBLE CHURCH 8899 CASCADE ROAD SE ADA, MI 49301	NONE	501(C)(3)	GENERAL SUPPORT	4,000
AMERICAN CANCER SOCIETY 129 JEFFERSON AVE SE GRAND RAPIDS, MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	100
AMERICAN HEART ASSOCIATION 3940 PENINSULAR DR SE GRAND RAPIDS, MI 49546	NONE	501(C)(3)	GENERAL SUPPORT	100
BOYS & GIRLS CLUBS OF GR YOUTH COMMONWEALTH 235 STRAIGHT AVE NW GRAND RAPIDS, MI 49504	NONE	501(C)(3)	GENERAL SUPPORT	5,000
CATHOLIC CENTRAL 319 SHELDON BLVD GRAND RAPIDS, MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	30,000
FOREST HILLS CENTRAL ATHLETIC BOOSTER CLUB 321 CLEMENTS MILL COURT SE ADA, MI 49301	NONE	501(C)(3)	GENERAL SUPPORT	2,000
FOREST HILLS FINE ARTS CENTER FOUNDATION 6590 CASCADE ROAD SE GRAND RAPIDS, MI 49546	NONE	501(C)(3)	GENERAL SUPPORT	1,000
FOREST HILLS PUBLIC SCHOOLS 6590 CASCADE ROAD SE GRAND RAPIDS, MI 49546	NONE	501(C)(3)	COMPUTER LAB REPLACEMENT	34,000
FOREST HILLS YOUTH FOOTBALL PO BOX 54430 CINCINNATI, OH 45254	NONE	501(C)(3)	GENERAL SUPPORT	5,000
GR STORM BASKETBALL 4949 GLEN MEADOW COURT SE GRAND RAPIDS, MI 49546	NONE	501(C)(3)	GENERAL SUPPORT	5,000
PF PO BOX 120204 GRAND RAPIDS, MI 49528	NONE	501(C)(3)	GENERAL SUPPORT	5,000
MICHIGAN STATE UNIVERSITY 300 SPARTAN WAY EAST LANSING, MI 488241005	NONE	501(C)(3)	GENERAL SUPPORT	36,600
SANTA CLAUS GIRLS 155 MICHIGAN NW GRAND RAPIDS, MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	5,000
ST JOHN'S HOME 2355 KNAPP ST NE GRAND RAPIDS, MI 49505	NONE	501(C)(3)	GENERAL SUPPORT	5,000
ST LAZARE RETREAT HOUSE 18600 W SPRING LAKE ROAD SPRING LAKE, MI 494561056	NONE	501(C)(3)	GENERAL SUPPORT	4,000
Total . . . . ▶ **3a**				315,619

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SUSAN G KOMEN FOR THE CURE 5005 LBJ FREEWAY STE 250 DALLAS,TX 75244	NONE	501(C)(3)	COOK FOR THE CURE	1,000
THORNAPPLE VALLEY BASEBALL LEAGUE 6757 CASCADE ROAD SE GRAND RAPIDS,MI 49546	NONE	501(C)(3)	GENERAL SUPPORT	3,000
YOUNG LIFE PO BOX 520 COLORADO SPRINGS,CO 80901	NONE	501(C)(3)	GENERAL SUPPORT	10,000
AMERICAN RED CROSS 1050 FULLER AVE NE GRAND RAPIDS,MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	2,760
PREPARE THE WAY MINISTRIES INC PO BOX 553 FOWLER,IN 47944	NONE		GENERAL SUPPORT	5,000
THE SALVATION ARMY 1235 E FULTON ST GRAND RAPIDS,MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	100
WOUNDED WARRIOR PROJECT 7020 AC SKINNER PARKWAY STE 100 JACKSONVILLE,FL 32256	NONE	501(C)(3)	GENERAL SUPPORT	20,000
THE V FOUNDATION FOR CANCER RESEARCH 106 TOWERVIEW COURT CARY,NC 27513	NONE	501(C)(3)	GENERAL SUPPORT	5,000
SEMPER FI FUND 825 COLLEGE BLVD STE 102 OCEANSIDE,CA 92057	NONE	501(C)(3)	GENERAL SUPPORT	20,000
HELEN DEVOS CHILDREN'S HOSPITAL FOUNDATION 100 MICHIGAN NE GRAND RAPIDS,MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	10,000
JUNIOR ACHIEVEMENT 2650 EAST BELTLINE SE STE B GRAND RAPIDS,MI 495465942	NONE	501(C)(3)	GENERAL SUPPORT	1,000
FOREST HILLS EDUCATIONAL FOUNDATION 6590 CASCADE ROAD SE GRAND RAPIDS,MI 49546	NONE	501(C)(3)	GENERAL SUPPORT	3,000
HOSPICE OF MICHIGAN 989 SPAULDING SE ADA,MI 49301	NONE	501(C)(3)	GENERAL SUPPORT	3,000
NORTHPOINTE CHRISTIAN SCHOOL 3101 LEONARD NE GRAND RAPIDS,MI 49525	NONE	501(C)(3)	CAPITAL CAMPAIGN ELEMENTARY PROJECT	15,000
NORTHPOINTE CHRISTIAN SCHOOL 3101 LEONARD NE GRAND RAPIDS,MI 49525	NONE	501(C)(3)	ATHLETICS	15,000
Total . . . . ▶ **3a**				315,619

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
MEL TROTTER MINISTRIES 225 COMMERCE AVE SW GRAND RAPIDS, MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	5,000
GRAND RAPIDS COMMUNITY FOUNDATION 185 OAKES STREET SW GRAND RAPIDS, MI 49503	NONE	501(C)(3)	CASCADE COMMUNITY FOUNDATION FUND	3,000
GRAND RAPIDS COMMUNITY FOUNDATION 185 OAKES STREET SW GRAND RAPIDS, MI 49503	NONE	501(C)(3)	SENIOR MEALS ON WHEELS OF W MI	4,000
CATHOLIC CHARITIES W MICHIGAN 360 DIVISION AVE S STE 3A GRAND RAPIDS, MI 49503	NONE	501(C)(3)	GOD'S KITCHEN	5,000
SAINT MARY'S DORAN FOUNDATION 200 JEFFERSON AVE SE GRAND RAPIDS, MI 49503	NONE	501(C)(3)	THE LACKS CANCER CENTER	3,000
FRIENDS OF MI VETERANS HOMES PO BOX 805 GRANDVILLE, MI 494680805	NONE	501(C)(3)	GRAND RAPIDS VETERANS HOME	10,000
HELEN DEVOS CHILDREN'S HOSPITAL FOUNDATION 100 MICHIGAN NE GRAND RAPIDS, MI 49503	NONE	501(C)(3)	GENERAL SUPPORT	1,000
YOUTH WITH A MISSION PO BOX 60579 COLORADO SPRINGS, MI 80960	NONE	501(C)(3)	GENERAL SUPPORT	100
FREEDOM CHRISTIAN SCHOOLS 6340 AUTUMN DRIVE HUDSONVILLE, MI 49426	NONE	501(C)(3)	GYMNASIUM IMPROVEMENTS	3,759
KIDS FOOD BASKET 2055 OAK INDUSTRIAL DR STE C GRAND RAPIDS, MI 49505	NONE	501(C)(3)	GENERAL SUPPORT	5,000
SOLDIER'S ANGELS 1792 E WASHINGTON BLVD PASADENA, CA 91104	NONE	501(C)(3)	GENERAL SUPPORT	20,000
ST ROBERT OF NEWMINSTER 6477 ADA DRIVE ADA, MI 49301	NONE	501(C)(3)	GENERAL SUPPORT	100
Total . . . . ▶ **3a**				315,619

TY 2010 Accounting Fees Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LAURIE A RUSSELL CPA	4,418	0		0

TY 2010 Investments Corporate Stock Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AMERICAN BALANCED FUND CLASS A	114,461	129,726
AMERICAN MUTUAL FUND CLASS A	571,571	579,383
EUROPACIFIC GROWTH FUND CLASS A	225,039	200,028
FRANKLIN RISING DIVIDENDS FUND	829,159	861,300
FRANKLIN TEMPLETON CHINA WORLD FUND	493,039	560,044
FRANKLIN TEMPLETON HARD CURRENCY FUND	285,129	281,417
GROWTH FUND OF AMERICA CLASS A	222,523	113,217
INVESTMENT COMPANY OF AMERICA CL A	327,242	435,565
NEW WORLD CLASS A	108,450	104,453
SMALLCAP WORLD FUND CLASS A	106,987	109,321
TEMPLETON BRIC FUND CLASS A	265,831	235,642
WASHINGTON MUTUAL INVESTORS FUND	559,719	533,475
BERKSHIRE HATHAWAY INC DEL CL A	125,330	120,450
FRANKLIN HIGH INCOME FUND CL A	410,393	525,507
PRINCIPAL INFLATION PROTECTED	199,661	214,117
PRINCIPAL PREFERRED SECURITIES	298,914	304,464
PRINCIPAL GLOBAL DIVERSIFIED INCOME	472,989	506,278
PRINCIPAL HIGH YIELD II FUND	101,077	102,975
TEMPLETON GLOBAL BOND FUND CL A	446,035	543,818
EUROPACIFIC GROWTH FUND CLASS F-1	289,326	283,388
FRANKLIN EQUITY INCOME FUND CL A	76,841	86,221
NEW WORLD FUND CLASS F-1	289,570	281,035
FRANKLIN BALANCE SHEET FUND CLASS A	82,575	83,669

TY 2010 Other Decreases Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Description	Amount
FEDERAL TAX PAYMENTS	1,311
NONDEDUCT MEALS FROM TABLE SPONSORSHIP	240

TY 2010 Other Expenses Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WIRE TRANSFER FEES	200	0		0
OVERDRAFT FEE	30	0		0

TY 2010 Other Liabilities Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Description	Beginning of Year - Book Value	End of Year - Book Value
ACCRUED PROFIT SHARING	0	28,242

TY 2010 Other Professional Fees Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT ADMINISTRATION FEES	439	439		0

TY 2010 Taxes Schedule

Name: THE JOHN DYKEMA AND MICHELE MALY-DYKEMA FAMILY FOUNDATION

EIN: 26-1369140

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX ON INVESTMENT INCOME	3,334	3,334		0
MI ANNUAL REPORT	20	0		0
PAYROLL TAXES	5,832	0		0

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
JOHN E DYKEMA 1345 NOTTINGHILL COURT SE GRAND RAPIDS, MI 49546	PRES/SEC 10 00	40,000	23,500	0
MICHELE MALY-DYKEMA 1345 NOTTINGHILL COURT SE GRAND RAPIDS, MI 49546	CHAIR/TREAS 5 00	20,000	3,500	0
ADAM DYKEMA 1345 NOTTINGHILL COURT SE GRAND RAPIDS, MI 49546	VP HEALTH 1 00	5,414	414	0
ALEX DYKEMA 1345 NOTTINGHILL COURT SE GRAND RAPIDS, MI 49546	VP ENVIRONMENT 1 00	5,414	414	0
GABRIELLE DYKEMA 1345 NOTTINGHILL COURT SE GRAND RAPIDS, MI 49546	VP CHILDREN 1 00	5,414	414	0