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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal	Revenue	e Service	The organization may no	ve to use a copy of this return to satisfy s	state reporting	requirements	Inspection
A Fo	r the	2010 ca	lendar year, or tax year begir	nning 01-01-2010 and ending 12-31-201	.0		
B Ch	eck if a	applicable	C Name of organization BETHLEN HOME OF THE HUNGAR	IAN REFORMED		D Employer	identification number
☐ Add	lress cl	hange	FEDERATION OF AMERICA Doing Business As			25-0981	135
∏ Naı	ne cha	ange	BETHLEN COMMUNITIES			E Telephone	number
Init	ıal retu	ırn		ıf maıl ıs not delivered to street address)	Room/suite	(724) 238	8-2235
∏ Тег	mınate	ed	125 KALASSAY DRIVE				
┌ Am	ended	return	City or town, state or country, a	nd ZIP + 4		G Gross receip	ots \$ 12,859,610
Г Арр	licatio	n pending	LIGONIER, PA 156588726				
			F Name and address of p	orincipal officer	H(a) Is this a	group return for affil	ıates?
			REV IMRE A BERTALAN 125 KALASSAY DRIVE				
			LIGONIER, PA 1565887	726	1 ' '	affiliates included	
						," attach a iis o exemption n	t (see instructions) umber ►
I Ta	x-exen	npt status	✓ 501(c)(3) 501(c)()	◀ (Insert no)		·	
) W	ebsit	e: ► WW	W BETHLEN COM				
K For	n of or	rganızatıon	Corporation Trust Associa	ation T Other ►	L Year of for	mation 1929	M State of legal domicile PA
Pa	rt I	Sumi	mary				
Activities & Governance		THOSE I RETIREM FACILIT	NDIVIDUALS WITH SPECIA ENT COMMUNITY PROVID	TURING LIVING ENVIRONMENT FOR I AL NEEDS DUE TO AGE OR INFIRMITY DING THE FOLLOWING SERVICES RET EHABILITATION FACILITY, HOME HE	THE ORGANI IREMENT COT	ZATION IS A	A CONTINUING CARE ERSONAL CARE
න නේ	2	Check th	ıs box ┡┌ ıf the organızatıon	discontinued its operations or disposed	of more than 25	5% of its net a	assets
8	3	Number	f voting members of the gove	erning body (Part VI, line 1a)		з	16
琶	4	Number	f independent voting membe	rs of the governing body (Part VI, line 1b)	4	15
Act	5	Total nur	nber of individuals employed	ın calendar year 2010 (Part V, lıne 2a)		5	322
	6	Total nur	nber of volunteers (estimate	ıfnecessary)		6	48
				Part VIII, column (C), line 12		7a	0
	ь	Net unrei	ated business taxable incom	e from Form 990-T, line 34	Dries	Year 7b	Current Year
	l				Prior	rear	Current Year
	8	Contrib	outions and grants (Part VIII	line 1h)		24.558	
ē	8 9			, line 1h)		24,558 12,349,518	38,396
enues		Progra	n service revenue (Part VIII	•		· · ·	38,396
Revenue	9	Progra Invest	m service revenue (Part VIII ment income (Part VIII, colu	, line 2g)		12,349,518	38,396 12,604,958
Revenue	9 10	Program Invest Other in Total re	m service revenue (Part VIII ment income (Part VIII, colu revenue (Part VIII, column (A evenue—add lines 8 through	, line 2g)	e	12,349,518 150,226 46,562	38,396 12,604,958 120,404 76,642
Revenue	9 10 11	Program Invest Other Total ro 12) .	m service revenue (Part VIII ment income (Part VIII, colu revenue (Part VIII, column (A evenue—add lines 8 through	, line 2g)	e	12,349,518	38,396 12,604,958 120,404
Revenue	9 10 11 12	Program Invest Other Total re 12) . Grants	m service revenue (Part VIII ment income (Part VIII, colu revenue (Part VIII, column (A evenue—add lines 8 through ••••••••••••••••••••••••••••••••••••	, line 2g)	e	12,349,518 150,226 46,562 12,570,864	38,396 12,604,958 120,404 76,642 12,840,400
	9 10 11 12	Program Investment Other model for the second secon	m service revenue (Part VIII ment income (Part VIII, colu revenue (Part VIII, column (A evenue—add lines 8 through and similar amounts paid (Pa	, line 2g)	е	12,349,518 150,226 46,562 12,570,864 0	38,396 12,604,958 120,404 76,642 12,840,400 0
	9 10 11 12 13 14 15	Program Investi Other in Total ri 12) . Grants Benefit Salarie 10)	m service revenue (Part VIII ment income (Part VIII, colument income (Part VIII, column (Alevenue — add lines 8 through — and similar amounts paid (Part Spaid to or for members (Part Spaid to compensation, employed)	mn (A), lines 3, 4, and 7d)	е	12,349,518 150,226 46,562 12,570,864 0 0	38,396 12,604,958 120,404 76,642 12,840,400 0 0
	9 10 11 12 13 14 15	Program Investi Other i Total ri 12) . Grants Benefit Salarie 10) Profess	m service revenue (Part VIII ment income (Part VIII, colu revenue (Part VIII, column (A evenue—add lines 8 through and similar amounts paid (Pa s paid to or for members (Pai s, other compensation, emplo	mn (A), lines 3, 4, and 7d)	е	12,349,518 150,226 46,562 12,570,864 0	38,396 12,604,958 120,404 76,642 12,840,400 0
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	9 10 11 12 13 14 15	Program Investi Other in Total ri 12) . Grants Benefit Salarie 10) Profess Total fur Other in	m service revenue (Part VIII ment income (Part VIII, colument income (Part VIII, column (Activate) and similar amounts paid (Pass, other compensation, employed) and fundraising fees (Part Indicating expenses (Part IX, column expenses (Part IX, column (Activate) and similar amounts paid (Pass).	mn (A), lines 3, 4, and 7d)	5 -	12,349,518 150,226 46,562 12,570,864 0 0	38,396 12,604,958 120,404 76,642 12,840,400 0 7,627,320 0
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May the IRS discuss this return with the preparer shown above? (see instructions)

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Par	Statement of Check if Schedule			lishments lestion in this Part	III			. ৷৴
1	Briefly describe the orga	nızatıon's mıssıc	n					
INDI CON PERS EXPA	ROVIDE A HEALTHY AN VIDUALS WITH SPECIA TINUING CARE RETIRE SONAL CARE FACILITY, NSION OF HOME SERV GRAMS	L NEEDS DUE TO MENT COMMUNI 20 RETIREMEN	O AGE OR INFI ITY WITH A 96 T COTTAGES, T	RMITY TO THAT E BED SKILLED NUR HE ADDITION OF	END, THE ORGA SING AND REH HOME HEALTH	NIZATION HA IABILITATION I SERVICES IN	AS BECOME I FACILITY, I 2007 AND	A A 71 BED THE
2	Did the organization und the prior Form 990 or 99						┌ Yes ┌ I	No
	If "Yes," describe these	new services on S	Schedule O					
3	Did the organization ceaservices?		_	_	conducts, any p	rogram • • •	┌ Yes ┌ I	No
	If "Yes," describe these	changes on Sche	dule O					
4	Describe the exempt pur Section 501(c)(3) and 5 allocations to others, the	01(c)(4) organıza	ations and section	on 4947(a)(1) trust	s are required to	report the am	•	s and
4a	(Code) (Expenses \$	7,436,195	ıncludıng grants of \$) (Revenue \$	9,430),264)
	BETHLEN HOME - A LICENSE THERAPY PROVIDED BY LICE RESIDENTS SERVED INCLUD MEDICARE PROGRAMS) - 7	NSED STAFF EMPLOY ED THOSE COVERED	'EES CENSUS STATI	STICS SHOW AN AVERA	GE OF 93 RESIDEN	ΓS PER DAY RECEI	véd services i	DURING THE YEAR
4b	(Code) (Expenses \$	1,898,848	ıncludıng grants of \$) (Revenue \$	2,365	5,131)
	LIGONIER GARDENS - A LICE SHOWS AN AVERAGE OF 70 I THE YEAR THE ORGANIZATIO	RESIDENTS PER DAY	WERE RECEIVING S	ERVICES IN THE FACILI	TY ALL RESIDENTS	WERE PRIVATE PA	AY AND DURING	THE COURSE OF
	(Code) (Expenses \$	446,757	including grants of \$) (Revenue \$	489	9,271)
	BETHLEN COMMUNITIES HON PROVIDE NURSING AND THE							
	Other program services	(Describe in Sc	:hedule O) See a	also Additional Data	a for Description	<u> </u>		
	(Expenses \$		ncluding grants o) (Reven		320,292)
4e	Total program service e	 xpenses ⊧ \$	10,031,51	9				

Part TV	Checklist	of Require	d Schedules
	CHECKHOL	oi Keguiie	u Scheuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νο
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	rm 990	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
3	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
l	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	return			
_		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
•	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		N (
h	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	76		
	file Form 8282?	7c		N
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		No
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		No
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		N c
	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь		No
) a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
L	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4047/aV(1) non-execute shoritable trusts. In the executation filing Form 0.00 in liquid Form 1.0412	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		
_	year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	1.12.2.2.2.2.1.2.1.1.2.1.2.1.2.1.2.1.2.			
L	Enter the amount of reserves the organization is required to maintain by the states			
ט	in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
12	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	14a		INC

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									J
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		. *

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		No.
5	filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
	venue code.		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		N o
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FCHRISTINE KITZ DIRECTOR OF FINANCE 125 KALASSAY DR

LIGONIER, PA 156588726

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) GEORGE DOZSA BOARD MEMBER	4 00	х						2,365	0	0
(2) RT REV SANDOR SZABO BOARD MEMBER	1 00	х						450	0	0
(3) JOHN K MOREY BOARD MEMBER	4 00	х						2,498	0	0
(4) REV LOUIS MEDGYESI CHAIRPERSON	4 00	х		х				2,160	0	0
(5) REV SZABOLCS NAGY BOARD MEMBER	3 00	х						1,530	0	0
(6) PRISCILLA HUNYADY BOARD MEMBER	3 00	х						1,440	0	0
(7) JAMES D BALLAS BOARD MEMBER	1 00	х						720	0	0
(8) JOSEPH FABRI BOARD MEMBER	3 00	х						1,530	0	0
(9) WILLIAM J SZUCH BOARD MEMBER	4 00	х						2,520	0	0
(10) REV STEFAN M TOROK BOARD MEMBER	1 00	х						0	0	0
(11) REV FERENC VARGA BOARD MEMBER	1 00	х						630	0	0
(12) LASZLO HAMOS BOARD MEMBER	1 00	х						540	0	0
(13) RT REV KOLOMAN LUDWIG BOARD MEMBER	5 00	х						2,790	0	0
(14) DR GEORGE GROF-TISZA BOARD MEMBER	1 00	х						360	0	0
(15) STEPHEN J VARGA BOARD MEMBER	1 00	х						360	0	0
(16) LARRY SHIREY BOARD MEMBER	30	Х						180	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		tion that a					(D) Reportable compensation from the	(E) Reportable compensation from related		(F) Estima amount o	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from s organizat relat organiza	the ion and ed
	REV IMRE A BERTALAN UTIVE DIRECTOR	40 00			х				101,450		0		9,171
	CHRISTINE A KITZ CTOR OF FINANCE	40 00			х				76,573		0		11,568
1b	Sub-Total							►					
c d	Total from continuation sheet: Total (add lines 1b and 1c) .						<u> </u>	>	198,096		0		20,739
2	Total number of individuals (inc \$100,000 in reportable compe		nıted to	thos	e lıs) who	·	n		Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete So									ated employee	3		No
4	For any individual listed on line organization and related organization and related organizations.										4		No
5	Did any person listed on line 1a services rendered to the organi						•		=	r individual for •	5		No
S	ection B. Independent Co	ntractors											
1	Complete this table for your fiv \$100,000 of compensation froi	e highest compe		ndep	ende	ent c	ontra	ctors	that received more	than			
	Na	(A) ime and business ad	dress						Descri	(B) ption of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization **>**0

	90 (/# #	2010) Statement of Reven					Pa	ge 9
		Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
n on	1a	Federated campaigns	1a					514
contributions, gilits, grants and other similar amounts		Membership dues						
₽,E								
ਲ ਵ =		Fundraising events						
<u>~</u>		Related organizations						
<u> </u>	е	Government grants (contributions)	1e					
2	f	All other contributions, gifts, grants similar amounts not included above	s, and 1f e	38,396				
5 2	g	Noncash contributions included in l						
5 E	h	Total. Add lines 1a-1f	.		38,396			
				Business Code				
Program Serwoe Revenue	2a	NURSING AND CONV CARE		623000	9 545 422	9,545,433		
Æ	ь			623000	2,533,427			
93	С	INDEPENDENT LIVING		623000	242,223			L
E E	d	HOME HEALTH REVENUE		623000	161,835	161,835		
ج 1	e	APARTMENT REVENUE		623000	122,040	122,040		
Grai	f	All other program service re	venue					
₽	g	Total. Add lines 2a-2f			12,604,958			
	3	Investment income (includir	ng dividends, interest					
		and other similar amounts)			124,162			124,1
	4	Income from investment of tax-ex	empt bond proceeds					
	5	Royalties						
	_		(ı) Real 16,423	(II) Personal				
		Gross Rents Less rental	16,423					
		expenses						
	С	Rental income or (loss)	16,423					
	d	Net rental income or (loss)	<u> </u>		16,423			16,4
		Cross amount	(ı) Securities	(II) O ther				
	7a	from sales of	668					
		assets other than inventory						
	b	Less cost or other basis and		4,426				
		sales expenses	550	4.426				
	_	Gain or (loss)	668	-4,426	-3,758			-3,7
		Net gain or (loss)			-3,736			-3,7
	oa	Gross income from fundraisi (not including	ng events					
		\$	loca 4 a)					
		of contributions reported on See Part IV, line 18						
		·	а	24,203				
	b	Less direct expenses .	ь	14,784				
	C	Net income or (loss) from fu	ndraising events 🟲		9,419			9,4
			ectivities See Part IV, line 19					
				ь				
		Net income or (loss) from ga						-
	TUG	Gross sales of inventory, les returns and allowances) >					
			a					
	h	Less cost of goods sold .						
			iles of inventory 🟲					
				Business Code			ĺ	
	C	Miscellaneous Revenue		622000	44 343			44 ~
	11a	Miscellaneous Revenue		623000	44,212			· ·
	11a	Miscellaneous Revenue MISCELLANEOUS RESIDENT TRANSPORTAT	10	623000 623000	6,588			· ·
	11a	Miscellaneous Revenue MISCELLANEOUS RESIDENT TRANSPORTAT	<u> </u>					·
	11a	MISCELLANEOUS PRESIDENT TRANSPORTAT All other revenue						· ·
,	11a	Miscellaneous Revenue MISCELLANEOUS RESIDENT TRANSPORTAT						·
	11a b c	MISCELLANEOUS PRESIDENT TRANSPORTAT All other revenue	<u>·</u>		6,588			44,2 6,5

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

A	ll other organizations must complete column (A) but are not required to c	•	s (B), (C), and	i i	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	218,835		218,835	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,156,446	5,485,150	667,935	3,361
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	73,432	63,122	10,310	
9	Other employee benefits	684,767	645,335	39,073	359
10	Payroll taxes	493,840	457,285	36,555	
а	Fees for services (non-employees) Management				
b	Legal	39,752		39,752	
c	Accounting	22,175		22,175	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	283,855	245,168	38,687	
12	Advertising and promotion	134,201		134,201	
13	Office expenses	25,458		25,458	
14	Information technology	55,254	52,012	3,242	
15	Royalties				
16	Occupancy	476,058	445,491	30,567	
17	Travel	33,774	7,594	26,180	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	291,003		291,003	
20	Interest	419,265	419,265		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	722,273	722,273		
23	Insurance	154,804	154,804		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	SUPPLIES	1,187,088	1,187,088		
b	CORPORATE EXPENSE	386,024		386,024	
c	BAD DEBT EXPENSE	89,185	89,185		
d	EDUCATION AND HIRING	81,366	37,645	43,721	
e	MISCELLANEOUS	39,130	19,133	13,528	6,469
f	All other expenses	9,134	969	8,165	
25	Total functional expenses. Add lines 1 through 24f	12,077,119	10,031,519	2,035,411	10,189
26	Joint costs. Check here ▶ ┌ if following				
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				000 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 30,189 1 1 53,384 3.892.878 4.164.972 2 26,654 26,099 3 1,347,993 1,503,376 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 8 35,171 56,409 Prepaid expenses and deferred charges 203,151 152,687 10a Land, buildings, and equipment cost or other basis Complete 22,194,607 10a Part VI of Schedule D 10b 7.071.947 ь Less accumulated depreciation 15.466.729 10c 15.122.660 11 11 2,088,281 12 2,123,745 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 1,281,560 15 1,246,282 15 16 24,372,606 16 24,449,614 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 609.554 17 577,781 17 Accounts payable and accrued expenses . 18 18 282,660 19 19 293.274 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 11.233.717 23 10.501.466 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 381.452 25 415.234 Other liabilities Complete Part X of Schedule D 26 12,507,383 26 11,787,755 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 11.806.075 12,597,420 Unrestricted net assets Temporarily restricted net assets 55,291 28 50,000 28 Fund 9,148 9,148 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 11,865,223 12,661,859 33 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 24.372.606 24,449,614

Pa	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12.8	340,400
2	Total expenses (must equal Part IX, column (A), line 25)	2		•	77,119
3	Revenue less expenses Subtract line 2 from line 1	3		7	763,28
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		11,8	365,223
5	Other changes in net assets or fund balances (explain in Schedule O)	5		33,355	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		12,661,859	
Par	Tt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			৮	
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

		ME OF THE HUNGARIAN OF AMERICA	REFORMED			2	. , 5-0981135					
Pa	rt I	Reason for Pu	ublic Charity Sta	tus (All organization	ons must compl			tions				
The	organı		te foundation becaus				,					
1	\sqcap	A church, convent	ion of churches, or as	ssociation of churche	s described in sec	tion 170(b)(1)(A)(i).					
2	\sqcap	A school describe	d in section 170(b)(1	.)(A)(ii). (Attach Sch	edule E)							
3	Γ	A hospital or a co	operative hospital se	rvice organization des	cribed in section	170(b)(1)(A)	(iii).					
4	Γ	A medical researc hospital's name, c	h organization operat ity, and state	ed in conjunction wit	n a hospital descr	ibed in section	170(b)(1)(A)	(iii). Ente	erthe			
5	Γ	An organization op	An organization operated for the benefit of a college or university owned or operated by a governmental unit									
		section 170(b)(1)	(A)(iv). (Complete P	art II)								
6	Γ	A federal, state, o	r local government or	governmental unit de	escribed in sectio	n 170(b)(1)(A)(v).					
7	Γ	described in	(A)(vi) (Complete P	·	its support from a	governmental	unit or from th	e genera	l public	:		
8	Г			•	Complete Part II)						
9	Ţ.	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross										
_	•	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
		·	ross investment inco	•		, ,	•					
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)										
10	Γ	An organization or	ganized and operated	l exclusively to test f	or public safety S	ee section 509	(a)(4).					
11	Γ	one or more public	ganized and operated ly supported organizations to the type of supp b Type I	ations described in se orting organization ai	ection 509(a)(1)	or section 509 11e through 1	(a)(2) See sec 1h	•	a)(3).	Chec		
e	Γ		oox, I certify that the tion managers and otl	=	·				-			
f			received a written de	etermination from the	IRS that it is a T	ype I, Type II	or Type III su	pporting	organız	ation,		
g			2006, has the organi	zation accepted any	gıft or contributioi	n from any of th	ne					
		following persons?	, irectly or indirectly c	ontrols either alone (ortogether with n	arsons describ	ed in (ii)		Yes	No		
			governing body of th			ersons deserre	cu III (II)	11g(i)	163	140		
			er of a person descri	• • • • •				11g(ii)				
			elled entity of a perso		ı) above?			11g(iii)	_			
h			ing information about						ı	<u> </u>		
			(iii)	(iv)								

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	120,445	54,859	42,768	24,558	38,396	281,02
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	10,214,566	10,968,148	11,701,110	12,349,518	12,604,958	57,838,30
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 A mounts included on lines 1, 2, and 3 received from disqualified	10,335,011	11,023,007	11,743,878	12,374,076	12,643,354	58,119,32
b	persons A mounts included on lines 2 and 3 received from other than disqualified persons that exceed						
c	the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b						
8	Public Support (Subtract line 7c from line 6)						58,119,32
	ction B. Total Support						
Cale	beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	A mounts from line 6	10,335,011	11,023,007	11,743,878	12,374,076	12,643,354	58,119,32
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	144,650	175,722	167,839	150,226	141,253	779,69
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	144,650	175,722	167,839	150,226	141,253	779,69
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	34,736	40,479	27,942	46,562	75,003	224,72
13	Total support (Add lines 9, 10c,	10,514,397	11,239,208	11,939,659	12,570,864	12,859,610	59,123,73
14	11 and 12) First Five Years If the Form 990 is check this box and stop here	for the organization	on's first, second	, thırd, fourth, or 1	fifth tax year as a	section501(c)(3) organization, ▶
Se	ction C. Computation of Pub	lic Support Pe	ercentage				
15	Public Support Percentage for 201	O (line 8 column (f) divided by line	13 column (f))		15	98 300 %
16	Public support percentage from 200	09 Schedule A, Pa	art III, line 15			16	98 380 %
e^	ction D. Computation of Inv	estment Inco	me Dercenta	7.6			
17	Investment income percentage for				(f))	17	1 320 %
18	Investment income percentage from	•				18	1 310 %
40	22.4 (20)					22.4/20/	1 17

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Additional Data

Software ID:

Software Version:

EIN: 25-0981135

Name: BETHLEN HOME OF THE HUNGARIAN REFORMED

FEDERATION OF AMERICA

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other progran	n services			
(Code) (Expenses \$	249,719 including grants of \$) (Revenue \$	320,292)
HOSPICE, COMP.	ANION CARE AND OTHER P	ROGRAMS		

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DLN: 93493130009211

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Interna	I Revenue Service				Inspection
If the	e organization answered "Ye	s," to Form 990, Part IV, Line 3, or	Form 990-EZ, Pa	art V, line 46 (Political Car	
ther					
	, , , , ,	emplete Parts I-A and B Do not comple		Do mot o o membro Domt I D	
	ction 501(c) (other than section a ction 527 organizations Complet	501(c)(3)) organizations Complete Pai	rts FA and C belov	v Do not complete Part ⊢B	
		es," to Form 990, Part IV, Line 4, or	Form 990-FZ. Pa	art VI. line 47 (Lobbying A	Activities), then
	-	t have filed Form 5768 (election under		, , ,	•
	, ,, ,	t have NOT filed Form 5768 (election ι	, , ,	•	•
	_	s," to Form 990, Part IV, Line 5 (Pr	roxy Tax) or Forr	n 990-EZ, Part V, line 35a	(Proxy Tax), then
	ction 501(c)(4), (5), or (6) organ	zations Complete Part III		Т	
	me of the organization THLEN HOME OF THE HUNGARIAN REFO	DRMED		Employer iden	tification number
	DERATION OF AMERICA			25-0981135	
Par	t I-A Complete if the or	ganization is exempt under	section 501(c	c) or is a section 527	organization.
1	Provide a description of the or	ganization's direct and indirect politi	cal campaign acti	vities in Part IV	
2	Political expenditures			▶	\$
3	V olunteer hours				
Dog	AT D. Complete if the or		anation FO1/a	.)(2)	
	<u>-</u>	ganization is exempt under			<u>.</u>
1		e tax incurred by the organization un-			\$
2	•	e tax incurred by organization manag		14955	\$
3	-	section 4955 tax, did it file Form 472	20 for this year?		Yes No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV		anation FO1/a	N avecant coetion FO1	(a)(2)
		ganization is exempt under			
1		ended by the filing organization for se			\$
2	exempt funtion activities	organization's funds contributed to ot	ner organizations:	for section 527	\$
3	Total exempt function expend	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b	\$
4	Did the filing organization file	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments amount of political contributio	nd employer identification number (E For each organization listed, enter th ns received that were promptly and d political action committee (PAC) If	e amount paid fro Irectly delivered	m the filing organization's f to a separate political orga	unds Also enter the nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
			1	1	

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public opinion (grass roots lobbying)						
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	Lobbying nontaxable amount Enter the amount from the following table in both columns					
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		have to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

•	•	· · · · · · · · · · · · · · · · · · ·	
Part II-B	Complete if the	organization is exempt under section 501(c)(3) and has NOT filed Form 576	58
	(election under	section 501(h)).	

		(a	a)	(b)
		Yes	No	A mount
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV	Yes		697
j	Total lines 1c through 1i			697
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political		
	expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	

3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
EXPLANATION OF OTHER LOBBYING ACTIVITIES	- · · · · · · · · · · · · · · · · · · ·	A PORTION OF THE ORGANIZATION'S DUES TO THE PENNSYLVANIA ASSOCIATION FOR NON-PROFIT HOMES FOR THE AGING (PANPHA) & THE AMERICAN ASSOCIATION OF HOMES AND SERVICES FOR THE AGING (AAHSA) ARE USED FOR LOBBYING

3

4

5

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DLN: 93493130009211

OMB No 1545-0047

Supplemental Financial Statements

Department of the Treasury

SCHEDULE D (Form 990)

> ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

Employer identification number ETHIEN HOME OF THE HUNGARIAN REFORMED
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other account aggregate contributions to (during year) Aggregate contributions to (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements no a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Meld at the End of the organization during after 8/17/06
organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other account of the property of the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of a certified historic structure Preservation of open space Complete lines 2a - 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the 2a Total number of conservation easements on a certified historic structure included in (a) d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Held at the conservation during the taxable year Land of the conserva
Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Yes Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of open space Complete lines 2a−2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Meld at the End of the organization during
Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Perpose(s) of conservation easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the 2a Total number of conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Personal Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year.
Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Yes Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year ### Held at the End of the 2a Total number of conservation easements Did Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year **##################################
Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the 2a Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Mumber of conservation easements modified, transferred, released, extinguished, or terminated by the organization during
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Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the 2a broad accordance of of the 2a broad acc
Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year the taxable year Total number of conservation easements 2a 2b 2c 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year the taxable year
C Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year the taxable year
Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year 🛌
the taxable year ▶
Number of states where property subject to conservation easement is located 🛌
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌
A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 \$
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements
art III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.
If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X ► \$
If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X

3	Using the organization's accession and othe	r records, check an	y of th	ne foll			e a signific				(
	items (check all that apply)	,		_	_		_				
а	Public exhibition		d	J	Loan	orexc	hange prog	rams			
b	Scholarly research		e	\sqcap	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y furthe	rthe	organızatıoı	ı's ex	cempt purpose	e in	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	☐ Yes	
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to Form	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	edıary	for c	ontrıbu	tions	or other as:	ets	not	☐ Yes	i
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	/ıng ta	able		[mount	
c	Beginning balance						-	1c			
d	Additions during the year						-	1d			
e	Distributions during the year						ŀ	1e			
f	Ending balance						-	1f			
2a	Did the organization include an amount on Fo	orm QQA Part Y lin	212 م				L			┌ Yes	. □ No
	If "Yes," explain the arrangement in Part XIV									,	, , 110
	rt V Endowment Funds. Complete		n ans	were	ed "Ye	s" to	Form 990	. Par	t IV. line 10		
	Enacyment and Complete	(a)Current Year		Prior \			o Years Back		Three Years Back		ır Years Back
1a	Beginning of year balance										
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
	•										
ь	Permanent endowment										
	Permanent endowment ►										
ь с За	Permanent endowment F Term endowment F Are there endowment funds not in the posses organization by	ssion of the organiz	ation	that a	are held	d and a	admınıstere	d for	the	Ye	es No
c	Term endowment Are there endowment funds not in the posses		ation	that a	are held	d and a	admınıstere	d for •		Yea(i)	es No
c	Term endowment Are there endowment funds not in the posses organization by					danda	admınıstere 	d for	3		es No
с За	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	 . d on S	Sched	 ule R?			d for • •	3	a(i)	es No
c 3a b	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	ched	 ule R? nds				3	a(i) a(ii)	es No
c 3a b	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	sched ent fu see F	ule R? Inds	90, P	art X, line		3	a(i) a(ii)	es No
c 3a b	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	ched ent fu ee F	 ule R? nds	90, P			3	a(i) a(ii) 3b	Book value
c 3a b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	ched ent fu ee F	ule R? inds orm 9	90, P	art X, line (b)Cost or or basis (other			a(i) a(ii) 3b	
c 3a b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	ched ent fu ee F	ule R? inds orm 9	90, P	art X, line (b)Cost or or basis (other	10. ther er)		a(i) a(ii) 3b ed (d)	Book value
c 3a b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	ched ent fu ee F	ule R? inds orm 9	90, P	art X, line (b)Cost or c basis (other	10. ther er)	(c) Accumulate depreciation	a(i) a(ii) 3b ed (d)	Book value
b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require	d on S	ched ent fu ee F	ule R? inds orm 9	90, P	art X, line (b)Cost or c basis (othe	10. ther er)	(c) Accumulate depreciation	a(i)	Book value
b 4 Par	Term endowment Are there endowment funds not in the posses organization by (i) unrelated organizations	ns listed as require e organization's en s, and Equipme	d on S	ched ent fu ee F	ule R? inds orm 9	90, P	art X, line (b)Cost or c basis (othe	10. ther er) 5,427	(c) Accumulate depreciation 5,013,7	a(i) a(ii) 3b ed (d)	Book value 265,427 12,703,272

Part VIII Investments—Other Securities. Se	ee Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
(3)O ther		
(A) CERTIFICATES OF DEPOSIT	1,889,638	F
(B) EQUITY SECURITIES	234,107	F
(b) EQUIT SECURITIES	234,107	<u>'</u>
Tabel (California (b) about a surel Form COO. Book V. and (B) book 12.)	▶ 2.123.745	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	2/225// 15	
Part VIII Investments—Program Related. S		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	>	
Part IX Other Assets. See Form 990, Part X,	line 15.	
(a) Desc		(b) Book value
(1) GOODWILL		777,562
(2) LOAN ORIGINATION FEES		468,720
Total. (Column (b) should equal Form 990, Part X, col.(B) lin	e 15.)	1,246,282
Part X Other Liabilities. See Form 990, Par		1,270,202
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	(2) mount	
	301 300	
REFUNDABLE FEES ESTIMATED THIRD DARRY DAYOR SETTLEMENTS	201,200	
ESTIMATED THIRD PARTY PAYOR SETTLEMENTS	214,034	
	+	
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	▶ 415,234	
2 Fin 48 (ASC 740) Footnote In Part VIV provide the t		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,840,400
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,077,119
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	763,281
4	Net unrealized gains (losses) on investments	4	28,064
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	5,291
9	Total adjustments (net) Add lines 4 - 8	9	33,355
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	796,636
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		•
1	Total revenue, gains, and other support per audited financial statements	1	12,840,400
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	12,840,400
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	12,840,400
Par	XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per l	Return
1	Total expenses and losses per audited financial	1	12,077,119
2	statements	-+	
² a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	12,077,119
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		12,077,113
· a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	12,077,119
	rt XIV Supplemental Information		==,,==>

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE ORGANIZATION FOLLOWS THE GUIDANCE FOR ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS THAT PRESCRIBES A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS BEEN MET THE GUIDANCE ALSO ADDRESSES DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, AND DISCLOSURE MANAGEMENT HAS DETERMINED THAT THIS GUIDANCE HAD NO MATERIAL EFFECT ON THE FINANCIAL STATEMENTS THE ORGANIZATION'S POLICY IS TO RECOGNIZE INTEREST RELATED TO UNRECOGNIZED TAX BENEFITS IN INTEREST EXPENSE AND PENALTIES IN GENERAL AND ADMINISTRATIVE EXPENSES THERE WERE NO INTEREST OR PENALTIES RECOGNIZED ON THE STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS AS A RESULT OF THIS GUIDANCE GENERALLY, TAX RETURNS FOR YEARS ENDED DECEMBER 31, 2007, AND THEREAFTER REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAX AUTHORITIES
PART XI, LINE 8 - OTHER ADJUSTMENTS		TEMPORARILY RESTRICTED CONTRIBUTIONS 5,291

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493130009211

Employer identification number

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Total .

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

BETHLEN HOME OF THE HUNC FEDERATION OF AMERICA	GARIAN REFORME	D			25-0981135	5
Part I Fundraising Act	tivities. Comple	te if the o	organiza	tion answered "Yes"	to Form 990, Part IV	/, line 17.
1 Indicate whether the organ		s through a	e	Solicitation of no	n-government grants	
b Internet and e-mail so c Phone solicitations d In-person solicitations			f g	Solicitation of go	<u>-</u>	
 Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at leas 	Form 990, Part VI st paid individuals o	I) or entity r entities	/ in conne (fundraise	ction with professional ers) pursuant to agreem	fundraising services? ients under which the fu	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 PRESENTS FOR PATIENTS (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 2	Gross receipts Less Charitable contributions	12,711			24,203
	3	Gross income (line 1 minus line 2)	12,711	. 11,492		24,203
	4	Cash prizes				
မွာ	5	Non-cash prizes	2,913	3		2,913
Direct Expenses	6	Rent/facility costs	5,133	3		5,133
	7	Food and beverages				
<u>क</u>	8	Entertainment				
Δ	9	Other direct expenses .	754	5,984		6,738
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	►	14,784
	11	Net income summary Combine lin				9,419
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
enses	2	Cash prizes				
çben	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
<u>D</u>	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	∀es % No	<pre> Yes % No </pre>	
		Direct expense summary Add lines				
9 a b	Ent Is t	er the state(s) in which the organizathe organization licensed to operate	tion operates gaming ac	tivities		· · Fyes FNo
10a b	Wer	re any of the organization's gaming l Yes," Explain	ıcenses revoked, susper	ided or terminated during	the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ★ Attach to Form 990.
 ★ See separate instructions.

OMB No 1545-0047

DLN: 93493130009211

2010

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

BETHLEN HOME OF THE HUNGARIAN REFORMED

FEDERATION OF AMERICA

Employer identification number

25-0981135

Part I Bond Issues (h) O n (i) Pool (g) Defeased Behalf of (c) CUSIP # (a) Issuer Name (b) Issuer EIN (d) Date Issued (e) Issue Price (f) Description of Purpose financing Issuer Yes Yes No No Yes No THE CAMBRIA COUNTY INDUSTRIAL DEVELOPMENT CONSTRUCTION OF LONG-TERM Χ 25-1334277 04-15-2004 7,941,243 Х Χ AUTHORITY CARE FACILITY THE CAMBRIA COUNTY INDUSTRIAL DEVELOPMENT EQUIPMENT FOR NEW LONG-25-1334277 04-15-2004 774,507 Χ Х Χ AUTHORITY TERM CARE FACILITY LATROBE INDUSTRIAL DEVELOPMENT AUTHORITY 25-1763674 12-21-2007 50,000 CONSTRUCTION/EXPANSION Х Χ Х LATROBE INDUSTRIAL DEVELOPMENT AUTHORITY Х Χ 12-21-2007 1,000,000 CONSTRUCTION/EXPANSION Χ 25-1763674

ı —			+	+	+				-	-+		
l		<u></u>									<u> </u>	
Par	t III Proceeds											
i					/	A	<u> </u>	В	(С		D
1	A mount of bonds retired					1,398,014	<u> </u>	774,507		50,000		101,864
2	A mount of bonds legally defea	as e d										
3	Total proceeds of issue					7,941,243		774,507		50,000		1,000,000
4	Gross proceeds in reserve fun	nds										
5	Capitalized interest from proce	eeds				40,000	ĺ					40,000
6	Proceeds in refunding escrow						1					
7	Issuance costs from proceeds	s				51,684	Ī	38,725		28,832		14,500
8	Credit enhancement from proc	ceeds					ĺ					
9	Working capital expenditures t	from proceeds										
10	Capital expenditures from pro	ceeds				7,889,559		735,782		21,168		945,500
11	Other spent proceeds						[
12	Other unspent proceeds											
13	Year of substantial completion	n			20	005	20	05			20	07
					Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part	t of a current refun	ding issue?			X		х		х		Х

Part III	Private	Business	Use

allocation of proceeds?

15

16

17

			A	В		c		r)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х		Х		×		х
2	Are there any lease arrangements that may result in private business use of bond-financed property?		×		×		x		Х

Χ

Х

Were the bonds issued as part of an advance refunding issue?

Does the organization maintain adequate books and records to support the final

Has the final allocation of proceeds been made?

Χ

Х

Χ

Х

Χ

Χ

Х

Χ

Χ

Part III Private Business Use (Continued)

		A		В		С		I)
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use?		х		×		×		×
b	Are there any research agreements that may result in private business use of bond-financed property?		Х		×		×		×
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	Х		x		х		Х	
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %		0 %		0 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		0 %
5	Total of lines 4 and 5		0 %		0 %		0 %		0 %
Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		Х		×		×		Х	

Part IV Arbitrage

		A		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		Х		х		Х		Х
2	Is the bond issue a variable rate issue?		Х		X		X		Х
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		х		х		х		Х
ь	Name of provider	NA		NA		NA	•		
С	Term of hedge								
d	Was the hedge superintegrated?		Х		х		х		х
e	Was a hedge terminated?		Х		х		х		Х
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		Х
ь	Name of provider	NA		NA		NA		NA	
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х		х		х		х
6	Did the bond issue qualify for an exception to rebate?		×		×		×		х

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation

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DLN: 93493130009211

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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Employer identification number Name of the organization BETHLEN HOME OF THE HUNGARIAN REFORMED FEDERATION OF AMERICA Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction 1 Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to (g)Written (e) In Approved or from the (a) Name of interested person and (c)O riginal default? by board or agreement? (d)Balance due organization? purpose principal amount committee? Τо From Yes Yes Yes No No Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b)Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

Part IV Business Transactions Involving Interested Persons
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Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organizati	on answered res on	TOTHI 990, Part IV, III	ie zoa, zob, di zoc.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	organi: reve	aring of zation's nues?
	organization			Yes	No
(1) REV GABOR NITSCH	FAMILY MEMBER OF DR GEORGE GROF- TISZA, BOARD MEMBER	52,612	EMPLOYEE OF BETHLEN HOME OF THE HUNGARIAN REFORMED FEDERATION OF AMERICA		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493130009211

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization BETHLEN HOME OF THE HUNGARIAN REFORMED FEDERATION OF AMERICA Employer identification number

25-0981135

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE MEMBERS OF BETHLEN HOME CONSIST OF THE FOLLOWING ENTITIES THE HUNGARIAN REFORMED FEDERATION OF AMERICA, THE CALVIN SYNOD CONFERENCE OF THE UNITED CHURCH OF CHRIST AND THE HUNGARIAN REFORMED CHURCH IN AMERICA

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE BOARD OF DIRECTORS CONSISTS OF 15 MEMBERS WHO ARE ELECTED FOR A TERM OF FOUR YEARS SEVEN MEMBERS ARE ELECTED BY DELEGATES REPRESENTING THE HUNGARIAN REFORMED FEDERATION OF AMERICA, TWO MEMBERS ARE ELECTED BY DELEGATES REPRESENTING THE CALVIN SYNOD CONFERENCE OF THE UNITED CHURCH OF CHRIST, TWO MEMBERS ARE ELECTED BY THE DELEGATES REPRESENTING THE HUNGARIAN REFORMED CHURCH IN AMERICA, AND FOUR MEMBERS ARE ELECTED BY ALL DELEGATES, TWO MUST BE FROM THE AMERICAN-HUNGARIAN COMMUNITY AND TWO MUST BE FROM THE GREATER LIGONIER, PENNSYLVANIA COMMUNITY

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		NO ACTION OF THE BOARD OF DIRECTORS OR THE EXECUTIVE COMMITTEE SHALL BE LEGALLY VALID UNLESS SUCH ACTION IS THE RESULT OF THE MAJORITY VOTE OF THE MEMBERS PRESENT OF THE RESPECTIVE BODIES ANY RESOLUTION TO DISSOLVE THE BETHLEN HOME SHALL REQUIRE AT LEAST TWO-THIRDS (2/3) VOTE OF THE MEMBERSHIP

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		BETHLEN HOME HAS A CPA FIRM PREPARE ITS FORM 990 THE RETURN IS COMPLETED IN DRAFT FORM AND REVIEWED BY MANAGEMENT OF THE ORGANIZATION THE FORM 990 IS THEN PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE IT IS FILED

ldentifier	Return Reference	Explanation	
	FORM 990, PART VI, SECTION B, LINE 12C	ALL EMPLOYEES, OFFICERS, DIRECTORS AND ADVISORS TO THE BOARD MUST SIGN A CERTIFICATION OF COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AT NEW HIRE ORIENTATION, UPON ELECTION TO A SEAT ON THE BOARD OF DIRECTORS OR WHEN SELECTED TO SERVE IN A SUPERVISORY CAPACITY TO THE BOARD THE CORPORATE COMPLIANCE COMMITTEE WILL PERIODICALLY, AND NO LESS THAN ANNUALLY, REVIEW THE CERTIFICATES OF COMPLIANCE	

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS EXECUTIVE COMMITTEE IS GIVEN THE NECESSARY INFORMATION TO REVIEW THE SALARIES OF THE EXECUTIVE DIRECTOR AND EACH ADMINISTRATOR ANNUALLY THE COMMITTEE SOLICITS INFORMATION FROM OUTSIDE THE ORGANIZATION TO DETERMINE IF COMPENSATION IS IN LINE WITH OTHER COMPARABLE ORGANIZATIONS THE EXECUTIVE DIRECTOR PROVIDES THE EXECUTIVE COMMITTEE WITH AN ANNUAL PERFORMANCE ASSESSMENT REVIEW OF EACH ADMINISTRATOR THE COMMITTEE MAY THEN, AT ITS DISCRETION, INTERVIEW ADMINISTRATORS THE EXECUTIVE COMMITTEE PERFORMS AN ANNUAL WRITTEN EVALUATION OF THE EXECUTIVE DIRECTOR'S PERFORMANCE THE EXECUTIVE COMMITTEE WILL THEN MAKE RECOMMENDATIONS AS TO SALARY LEVELS AND ADJUSTMENTS THE COMMITTEE THEN SUBMITS ITS FINDINGS TO THE FULL BOARD FOR APPROVAL

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	BETHLEN HOME MAKES ITS FORM 990 AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	AT THIS TIME, BETHLEN HOME DOES NOT MAKE ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE GENERAL PUBLIC

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	,	NET UNREALIZED GAINS ON INVESTMENTS 28,064 TEMPORARILY RESTRICTED CONTRIBUTIONS 5,291 TOTAL TO FORM 990, PART XI, LINE 5 33,355

Identifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 2C	THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT AUDITORS THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR