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Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545-0047

Open to Public Inspection

IIICIIIai								Inspection
			lendar year, or tax year begin C Name of organization	ning 01-01-2010 and ending 12-31-20	10	D Emplo	yer i	dentification number
_		applicable	TRI-KO INC				-	
_	dress cl	-	Doing Business As			23-74	404	+o∠
_	me cha	,				E Teleph	one	number
Ind	tıal retu	ırn	Number and street (or P O box 301 1ST STREET	if mail is not delivered to street address)	Room/suite	(913)	755	5-3025
Te	mınate	ed	301 151 STREET					
— Am	ended	return	City or town, state or country, ar OSAWATOMIE, KS 66064	nd ZIP + 4	<u> </u>	G Gross re	eceıp	ts \$ 5,585,807
— Ap	plicatio	n pending	OSAWATOMIE, KS 00004					
			F Name and address of p	orincipal officer	H(a) Is this	a group return fo	or affili	ates? Yes No
					, ,			
					1	l affiliates incli		
								(see instructions)
r Ta	x-exen	npt status	▼ 501(c)(3)	◀ (insert no)	H(c) Grou	up exemptio	on ni	umber F
ı w	ebsite	e: 🕨 WW	/W TRI-KO COM					
					1		т.	
			Corporation Trust Associa	ation Other -	L Year of fo	ormation		M State of legal domicile
- (a	rt I		mary					
	1	•	_	sion or most significant activities ENTALLY AND PHYSICALLY HANDIC	APPED			
8		TRAINI	NO AND EMILOTMENT OF M	ENTALLI AND I III SICALLI HANDIC	ATTED			
Ē								
ॗ								
Activities & Governance			,	discontinued its operations or disposed		25% of its r	net a	ssets
ు xర	3	Number	of voting members of the gove	erning body (Part VI, line 1a)	•		3	9
Š.	1			rs of the governing body (Part VI, line 1		.	4	9
Ě	5	Total nu	mber of individuals employed	ın calendar year 2010 (Part V, line 2a)		L	5	229
5	6	Total nu	mber of volunteers (estimate i	fnecessary)			6	20
q,				Part VIII, column (C), line 12			7a	0
	b	Net unre	lated business taxable incom	e from Form 990-T, line 34			7b	
					Pric	or Year	_	Current Year
a.	8	Contri	butions and grants (Part VIII	5,051,09	94	5,181,877		
Пïе	9	Progra	ım service revenue (Part VIII	, line 2g)		356,46	62	377,985
Revenuk	10	Invest	tment income (Part VIII, colu	mn (A), lines 3, 4, and 7d)		17,00	03	15,774
	11	Other	revenue (Part VIII, column (A	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		52,44	47	10,171
	12			11 (must equal Part VIII, column (A), li	ne	5,477,00	0.6	5,585,807
	13			art IX, column (A), lines 1-3)		3,477,00	+	0
	14			t IX, column (A), line 4)			+	0
				oyee benefits (Part IX, column (A), lines	5_		\dashv	0
8	15	10)	es, other compensation, emplo	byee benefits (Fait 1x, Column (A), illes	5-	3,823,30	05	4,057,038
Expenses	16a	Profes	sional fundraising fees (Part I	X, column (A), line 11e)				0
훘	ь	Total fu	ndraising expenses (Part IX, column	(D), line 25) > 73,946				
Ш	17		, , ,), lines 11a-11d, 11f-24f)		1,155,19	92	1,085,266
	18			nust equal Part IX, column (A), line 25)		4,978,49	-	5,142,304
	19		•	ne 18 from line 12		498,50	-	443,503
ው ው					Beginnin	g of Current	t	End of Year
Net Assets or Fund Balances	1				_	rear	_	ени от теаг
3 TE	20					4,654,66	61	4,923,725
3 2	21	Totall	iabilities (Part X, line 26) .			1,077,20	06	902,771
Z I	22	Netas	sets or fund balances Subtra	ct line 21 from line 20	•	3,577,4!	5 5	4,020,954
	rt II	_	ature Block					
mow	r pena ledge ledge.	and belie	f, it is true, correct, and comple	nined this return, including accompanying te. Declaration of preparer (other than offi	cer) is based on	all informati	and t	o the best of my of which preparer has any
Sigr	,	**** Signa	** ature of officer			011-09-15 ate		
Sigr Her		[]			_			
	_		BARA FOLTZ PRESIDENT or print name and title					
		Print/Type	•	Preparer's signature	Date	Check if self-	-	PTIN
יים		preparer's	s name	r reparer a aignature	Date 2011-09-26	employed •		FIIN
Paid		Firm's na	me 🕨 DENNIS J EDWARDS CPA PA					Firm's EIN
Prep		Fırm's ad	dress • 608 NEW JERSEY AVE					Dhana ea h
Use	Only		HOLTON, KS 664361952					Phone no 🕨

May the IRS discuss this return with the preparer shown above? (see instructions) $\ \ .$

┌ Yes ┌ No

LOIII	1990 (2010)				Page ∠
Par	Statement of Program Check if Schedule O contain			ı	୮
1	Briefly describe the organization's i	nission			
TRA	INING AND EMPLOYMENT OF MEN	TALLY AND PHYSICA	LLY HANDICAPPED)	
_	Did the organization undertake any				
2	the prior Form 990 or 990-EZ? .				┌ Yes ┌ No
	If "Yes," describe these new service				
3	Did the organization cease conduct services?		_	, , , ,	┌ Yes ┌ No
	If "Yes," describe these changes on	Schedule O			
4	Describe the exempt purpose achie Section $501(c)(3)$ and $501(c)(4)$ or allocations to others, the total expe	ganizations and section	on 4947(a)(1) trusts	are required to report the amo	
4a	(Code) (Expenses	\$ 4,190,139	ıncludıng grants of \$) (Revenue \$)
-	SHELTERED WORKSHOP AND RESIDENTIA EVALUATE, TRAIN, PROVIDE SHELTERED E	FACILITIES FOR MENTALL	Y AND PHYSICALLY HANDI	CAPPED ADULTS SERVING APPROXIN	
4b	(Code) (Expenses	\$	ıncludıng grants of \$) (Revenue \$)
4c	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
	- (code) (Expenses	*	moleculary grants or \$, (Nevende \$	
4d	Other program services (Describe	ın Schedule O)			
	(Expenses \$	including grants of	[‡] \$) (Revenue \$)
4e	Total program service expenses►\$	4,190,13	9		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

1 01111	990 (2010)			Page -
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νο
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N o
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N o
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	Enter the amount of reserves on hand Enter the amount of reserves on hand 136			
4.4	<u> </u>	4.4-		N a
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management	-		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	evenue Code.)			
	•		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website 🔽 Another's website 🔽 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FTRI-KO INC

301 1ST ST OSAWATOMIE, KS 66064

(913) 755-3025

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz		lated or	ganı	zatio	nco	mpen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
(1) TOM LIKELY DIRECTOR	1 00	х		х				0	0	0
(2) JOHN MORSE DIRECTOR	1 00	х						0	0	0
(3) VIRGINIA MCGEE DIRECTOR	1 00	х						0	0	0
(4) FRANCES HAYES VICE PRESIDE	1 00	х		Х				0	0	0
(5) DANIEL FOLSOM TREASURER	1 00	х						0	0	0
(6) JIMMY HAY DIRECTOR	1 00	х		Х				0	0	0
(7) BARBARA FOLTZ PRESIDENT	1 00	х						0	0	0
(8) JOHN WILSON DIRECTOR	1 00	х		Х				0	0	0
(9) MARY ALICE KITE SECRETARY	1 00	х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per	l	tion that a	(che				(I Repor comper	nsation	(E) Reportable compensation from related			ited fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiza		organizations (W- 2/1099- MISC)		from t rganızatı relatı organıza	:he on and ed
41.	Col. Tabel							<u> </u>				_		
1b c	Sub-Total	to Part VII Sec			•	•	· ·					+		
d	Total (add lines 1b and 1c) .							 				+		
	Total number of individuals (incl \$100,000 in reportable compen	udıng but not lın	nited to	thos	e lıs) who	received	more tha	n	<u> </u>		
													Yes	No
	Did the organization list any fori on line 1a? <i>If</i> "Yes <i>," complete Sch</i>				e, k	eye •	mploy •	ee, c	r highest • • •	compens • •	ated employee	3		Νο
	For any individual listed on line : organization and related organiz													
	individual			•	•	•		•	• • •	• •		4		Νο
	Did any person listed on line 1a services rendered to the organiz										r individual for	5		Νο
- 60/	ction B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from	hıghest comper		ndep	ende	ent o	ontra	tors	that rece	ived mor	e than			
		(A) ne and business add								Desci	(B) ription of services		(C Compen	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization 🕨

		2010)					P	age 9
Part \	<u>/1111</u>	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	(D) Revenu exclude
						function revenue	revenue	from tax under section
								512, 513, oi 514
Contributions, gifts, grants and other similar amounts		Federated campaigns	1a					
, gr		Membership dues Fundraising events		15,032				
ar a		Related organizations						
Œ		Government grants (contributions)		5,161,845				
er si		All other contributions, gifts, grants		5,000				
ott.	_	similar amounts not included above Noncash contributions included in li						
ğ	_	Total. Add lines 1a-1f			5,181,877			
	_	Total. Add lilles 1a-11		Business Code	3,101,077			
Program Service Revenue	2a	SUBCONTRACT INCOME		243233 Code	157.839	157,839		
Æ	ь	CLIENT CHARGES			146,601	146,601		
166	c	TRANSPORTATION			66,000			66,0
Serv	d	MANAGEMENT & BOOKKEEPING			3,949			3,9
an		MISCELLANEOUS INCOME All other program service re	Venue		2,561			2,5 1,0
ogr.					1,035			1,0
<u>*</u>		Total. Add lines 2a-2f			377,985			
	3	Investment income (includir and other similar amounts)			15,774			15,7
	4	Income from investment of tax-ex			,			
	5	Royalties						
			(ı) Real	(II) Personal				
		Gross Rents						
		expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)		1				
	7a	Gross amount	(ı) Securities	(II) O ther				
	,	from sales of assets other						
	.	than inventory Less cost or						
	В	other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraisi (not including	ng events					
2		\$ of contributions reported on						
5		See Part IV, line 18						
	ь	Less direct expenses .	a b					
′		Net income or (loss) from fui						
	9a	Gross income from gaming a	ctivities See Part IV, line 19	a				
				b				
		Net income or (loss) from ga						
	TUS	Gross sales of inventory, les returns and allowances	S					
			а					
		Less cost of goods sold .						
	С	Net income or (loss) from sa Miscellaneous Revenue	ies of inventory F	Business Code				
	11a	VENDING MACHINE		Dusiliess Code	10,171			10,1
	ь	-			, , , ,			
	c							
		All other revenue						
	е	Total. Add lines 11a-11d		<u> </u>	10 171			
			▶		10,171			
	12	Total revenue. See Instructi	ons		5,585,807	304,440		99,49

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must li other organizations must complete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		Скрепаса	general expenses	Скрепзез
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			-	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members			1	
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,285,197	2,733,024	498,599	53,574
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	488,267	412,617	68,215	7,435
10	Payroll taxes	283,574	237,139	42,489	3,946
а	Fees for services (non-employees) Management				
Ь	Legal				
c	Accounting	8,000	400	7,600	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	130,002	109,147	20,718	137
14	Information technology	,		,	
15	Royalties				
16	Occupancy	8,358	7,255	1,103	
17	Travel	95,970			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	660	660		
20	Interest	20,837	20,837		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	224,621	201,844	22,777	
23	Insurance	260,474	79,753	180,721	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	UTILITIES	85,390	78,294	7,096	
b	EQUIPMENT MAINTENANCE	72,815	72,815		
c	OUTSIDE SERVICES	36,700	21,964	13,761	975
d	OTHER EQUIPMENT EXPENSE	25,222	24,146	1,076	
е	OTHER TRANSPORTATION COST	25,037	25,037		
f	All other expenses	91,180	79,091	4,210	7,879
25	Total functional expenses. Add lines 1 through 24f	5,142,304	4,190,139	878,219	73,946
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				, -
	compined educational campaign and idilutationly solicitation	<u> </u>	<u> </u>		

Part X Balance Sheet (A) (B) Beginning of year End of year 475 475 1 Cash—non-interest-bearing 1 1.675.527 2 1.940.528 2 Savings and temporary cash investments 3 3 387,144 4 448,348 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 8 8 Prepaid expenses and deferred charges 24,220 9 22,896 10a Land, buildings, and equipment cost or other basis Complete 4.431.311 10a Part VI of Schedule D 10b 2.406.775 ь Less accumulated depreciation 2.081.934 10c 2.349.377 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 160,520 15 162,101 15 16 4,654,661 16 4,923,725 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1.995 17 6,449 17 Accounts payable and accrued expenses . 18 18 3.781 3.782 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 718.927 23 23 636.470 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 352.503 25 256.070 Other liabilities Complete Part X of Schedule D 26 1,077,206 26 902,771 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 3,369,871 3,875,170 Temporarily restricted net assets 207,584 145,784 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 3,577,455 33 4,020,954 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 4.654.661 4.923.725

Pal	Check if Schedule O contains a response to any question in this Part XI			.୮			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,5	585,80		
2	Total expenses (must equal Part IX, column (A), line 25)	2			142,304		
3	Revenue less expenses Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,5	577,45		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-4		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4,0	20,95		
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII			୮			
				Yes	No		
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No		
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes			
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	<u>.</u>	3a		Νο		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b				

DLN: 93493269001191

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

TRI-KO INC

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Employer identification number

23-7440482

					1							
			instructions))	Yes	No	Yes	No	Yes	No			
(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e ion in ted in erning ent?	Did you no organizal col (i) o suppo	tify the tion in fyour rt?	(vi Is th organiza col (i) org in the L	tion in ganized JS?		A mo	/ii) unt of oport
1	Pro	vide the followi	ng information about	the supporte	ed organıza	ation(s)						
		•	lled entity of a persor			above?				11g(iii)		
			er of a person describ		-	Zution.				11g(ii)		\vdash
		•	rectly or indirectly co governing body of the	· ·		_	persons de	scribed in (ii)		11g(i)	Yes	No
ı	Sını follo	owing persons?										Г ——
:]	oth sec If th	er than foundat tion 509(a)(2) ne organization	ox, I certify that the lon managers and other received a written de	ner than one	or more pu	ublicly support	ed organiza	ations describ	ed in s	ection 50	9 (a)(1) or
. ,	one the a	or more public box that descr Type I	ganized and operated ly supported organiza ibes the type of supp b Type II	ations descr orting organ [c	ibed in sec ization and Type I	tion 509(a)(1 I complete line II - Functiona) or sectior ss 11e thro lly integrate	n 509(a)(2) S ugh 11h ed	ee sect	i on 509(Type II	a)(3). [- Oth	. Check her
) 	_		ganized and operated						to carri	out the	nurna	sas of
_	_		ganızatıon after June									
	ıts	support from gr	oss investment incor	me and unre	lated busin	ness taxable ır	ncome (less	section 511	tax) fro	m busin	esses	
,		_	rities related to its ex					•			-	-
3 9 [_	•	at normally receives			•	•	ributions, men	nbershi	p fees, a	nd aro	SS
. г			(A)(vi) (Complete Pa : described in section	-	A.) () () () ()	mplete Bart I	т \					
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
5 • [_		local government or								ما ما در سا	_
	_		(A)(iv). (Complete Pa	-								
, [erated for the benefit		orunivers	sity owned or o	perated by	a governmen	tal unıt	describe	d ın	
	hos 	pıtal's name, c	ity, and state									
1 T	_		ch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the									
3	_	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
	As	ciiooi aesciibe	u III Section 170(D)(1)(A)(II).(A)	lacii Scilei	uule 🗀)						
2 [_		ion or cnurcnes, or as					. ,,=,,,,,,,				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. II the	: organization i	ans to quanty u	iluei ille iesis i	isted below, pie	ease coi	<u>libiete r</u>	ait III.)
	ection A. Public Support	_						
Cal	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20)10	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,995,756	3,817,764	3,426,595	4,085,253	4	,595,312	19,920,680
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	174,329	177,992	182,539	188,015		185,269	908,144
3	The value of services or facilities furnished by a governmental unit to							
	the organization without charge	4 170 005	2 005 756	2 600 124	4 272 269		,780,581	20, 020, 024
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	4,170,085	3,995,756	3,609,134	4,273,268	4	,780,381	20,828,824
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public Support. Subtract line 5 from line 4							20,828,824
S	ection B. Total Support	•			<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
7	A mounts from line 4	4,170,085	3,995,756	3,609,134	4,273,268	4,	780,581	20,828,824
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	18,019	16,546	13,070	14,253		15,774	77,662
9	Net income from unrelated business activities, whether or not the business is regularly carried on				113,567		71,510	185,077
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	10,928	9,879	10,748	10,446		10,171	52,172
11	Total support (Add lines 7 through 10)							21,143,735
12	Gross receipts from related activities	es, etc (See inst	ructions)			12		304,440
13	First Five Years If the Form 990 is the check this box and stop here	for the organization	on's first, second	, thırd, fourth, or fı	fth tax year as a) organız	
S	ection C. Computation of Pub	lic Support P	ercentage					
14	Public Support Percentage for 2010			11 column (f))		14		98 510 %
15	Public Support Percentage for 2009				1 4 2 2 4/20/	15		98 790 %
b	33 1/3% support test—2010. If the and stop here. The organization qua 33 1/3% support test—2009. If the box and stop here. The organizatior 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization meeorganization	ilifies as a public organization did n qualifies as a pu – 2010. If the orga tion meets the "fa	ly supported orga not check the box ublicly supported anization did not c acts and circums	nization k on line 13 or 16 organization check a box on lin cances" test, chec	a, and line 15 is e 13, 16a, or 16l k this box and st	33 1/3% o and line c op here.	or more, : 14 Explain	►/▽ check this ►/
b 18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organizar supported organization Private Foundation If the organizat instructions	nization meets the tion meets the "fa	e "facts and circu acts and circums	mstances" test, c cances" test The	heck this box an organization qua	d stop he lifies as a	e re. a publicly	

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493269001191

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ema	Revenue Service F Attach to Fo	orm 990. F See separate instructions.			Tilsher	tion
	me of the organization -KO INC		Emp	loyer identificat	ion numb	er
				7440482		
Pa	rt I Organizations Maintaining Donor Ad		unds	or Accounts.	Comple	te if the
	organization answered "Yes" to Form 99	(a) Donor advised funds		b) Funds and ot	hor accou	ıntc
	Total number at end of year	(a) Donor advised funds	<u>'</u>	ו עם i unus anu ot	ner accou	11115
- !	Aggregate contributions to (during year)					
- }	Aggregate grants from (during year)					
, ļ	Aggregate value at end of year					
	·					
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		ior advi	sea	☐ Yes	√ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben- conferring impermissible private benefit		•		☐ Yes	✓ No
Pai	rt III Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	າ 990, Part IV	, lıne 7.	
L 2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication easement on the last day of the tax year	on or pleasure) Preservation of ar Preservation of a	certifie	d historic struct		a
				Held at the I	End of the	Year
а	Total number of conservation easements		2a			
ь	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d			
} -	Number of conservation easements modified, transfe the taxable year - Number of states where property subject to conserva		ed by th	e organization d	uring	
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of	violations, and	☐ Yes	ר No
	Staff and volunteer hours devoted to monitoring, insp	-				
•	A mount of expenses incurred in monitoring, inspectir			g the year ► \$ _		
3	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	▼ No
•	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financia				
ar	t III Organizations Maintaining Collectio Complete if the organization answered "		or Otl	ner Similar A	ssets.	
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch ın fu			— <u>——</u>
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			- \$		
!	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		or finan			
а	Revenues included in Form 990, Part VIII, line 1	= == . Clating to these items		► \$		
-	Revenues included in Fullii 330, Pail VIII, IIIle I			- →		

b Assets included in Form 990, Part X

Par	411 Organizations Maintaining Co	llections of Ar	t, His	stori	cal T	reasu	res, or C	the	r Similar <i>F</i>	ssets	(co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	ny of tl	he fol	lowing	that ar	e a significa	ant u	se of its colle	ction		
а	Public exhibition		d	\vdash	Loan	orexcl	hange prog	rams				
ь	Scholarly research		e	\vdash	Othe	r						
•	Preservation for future generations											
4	Provide a description of the organization's co	Mostions and avail	ain ho	w tho	v furth	or tho c	raanizatior	n'c av	omnt nurnos	a in		
4	Part XIV						-			= 111		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Гүе		√ No
Par	t IV Escrow and Custodial Arrang	ements. Compl	ete ıf	the	organ	ızatıor			es" to Form			110
	Part IV, line 9, or reported an an	nount on Form 9	90, P	art X	, line	21.						
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	ediary	for c	ontribi	utions	or other ass	etsı	not	ΓYe	:s	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follov	ving t	able		_					
										mount		
С	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lir	ne 21?	,						ΓYe	:s	✓ No
ь	If "Yes," explain the arrangement in Part XIV	,										
Pa	rt V Endowment Funds. Complete	f the organizatio	n ans	swer	ed "Ye	es" to	Form 990,	, Par	t IV, line 10	١.		
		(a)Current Year	(b) Prior	Year	(c) Tw	o Years Back	(d)	Three Years Bac	(e) Fo	ur Ye	ars Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
a	Board designated or quasi-endowment	. end Barance nerd	45									
ь	Permanent endowment 🕨											
c	Term endowment 🕨											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	that	are hel	d and a	dministere	d for	the			
	organization by									Y	/es	No
	(i) unrelated organizations									a(i)		No
	(ii) related organizations							•	· · · ⊢	a(ii)		N o
	If "Yes" to 3a(II), are the related organizatio							•		3Ь		N o
4	Describe in Part XIV the intended uses of th					100 D	- ot V los -	10				
Раг	t VI Investments—Land, Buildings	s, and Equipme	ent. S							.		
	Description of investment) Cost o		(b)Cost or o basis (oth		(c) Accumulat depreciation	1 10	1) Boo	ok value
1a	Land						66	5,012				66,012
b	Buildings		-									
c	Leasehold improvements											
d	Equipment											
e	Other	<u> </u>					4,365	5,299	2,081	934		2,283,365
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>), line	10(c).)					- 7	2,349,377
	- ((a)	, , , , , , , , , , , , , , , ,	- (-	,,	· (= / *)	, · •	<u> </u>		Schedule	D (For		

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2.	
(a) Description of security or category	(b) Book value		d of valuation
(including name of security)	(2,233	Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		1.2	
Part VIII Investments—Program Related. See	e Form 990, Part X, line T		d _6lt
(a) Description of investment type	(b) Book value		d of valuation -year market value
		Cost of end-of	year market value
-			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, Im			
(a) Descrip			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X		·	
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
	162 227		
ACCRUED VACATION PAYABLE	163,327		
ACCRUED WAGES / PAYROLL TAXES	91,137		
ACCRUED INTEREST PAYABLE	1,606		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	256,070		
	, -		

Par	TEXIT Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,585,807
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,142,304
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	443,503
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-4
9	Total adjustments (net) Add lines 4 - 8	9	-4
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	443,499
Par	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	5,585,807
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,585,807
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,585,807
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	5,142,308
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIV) 2d 4		
e	Add lines 2a through 2d	2e	4
3	Subtract line 2e from line 1	3	5,142,304
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,142,304
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanat ion
RECONCILIATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	BOOK / TAX DEPRECIATION DIFFERENCE -4
	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	BOOK / TAX DEPRECIATION DIFFERENCE 4

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OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

TOT KO INC									
RI-KO INC							23-7440482		
Part I Fundraising Act	tivities. Complete	e if the or	ganızat	ion ar	nswered "Yes"	to Form	990, Part IV	, line 17.	
Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations	licitations		e f g	Г s Г s	iolicitation of no iolicitation of go ipecial fundraisi	n-govern vernment ng events	ment grants grants		
or key employees listed in If "Yes," list the ten highes to be compensated at leas	Form 990, Part VII st paid individuals or	or entity i entities (fu	n conne ındraıse	ctıon w rs) pur	oth professional suant to agreem	fundraisi ents und	ng services? er which the fur		Γ No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) [fundraise custod contro contribut	r have ly or ol of		Gross receipts om activity	(or refundra	nount paid to etained by) iser listed in col (i)	(vi) A mount pa (or retained organization	by)
	l	1	_						

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 3 more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000							
			(a) Event #1 990PTVIII1C (event type)	(b) Event #2 (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))	
₽	1	Gross receipts	15,032	2		15,032	
Revenue	2	Less Charitable contributions	15,032	2		15,032	
<u>~</u>	3	Gross income (line 1 minus line 2)					
	4	Cash prizes					
မာ	5	Non-cash prizes					
Expenses	6	Rent/facility costs					
ă	7	Food and beverages					
Direct	8	Entertainment					
ā	9	Other direct expenses .					
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	🛌		
	11	Net income summary Combine li	nes 3 and 10 ın column (d)			
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))	
	1	Gross revenue					
မှ	2	Cash prizes					
xpenses	3	Non-cash prizes					
ш	4	Rent/facility costs					
Direct	5	Other direct expenses					
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	┌ Yes %		
		Direct expense summary Add lines					
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> </u>		
9		ter the state(s) in which the organiza				_ _	
a b		the organization licensed to operate No," Explain		h of these states?		· Fyes Fno	
_		,					
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno	

11	Does the organization operate ga	aming activities with nonmembers?		Г _{Yes} Г _{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity	
	formed to administer charitable (jaming?		Г _{Yes} Г _{No}
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility			1
b	An outside facility		13b	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	
	Name 🟲			
	Address 🟲			
15a		ntract with a third party from whom th		
ь		ning revenue received by the organizated by the third party 🟲 \$	ation F \$ and the	
c	If "Yes," enter name and address	5		
	Name 🟲			
	Address 🟲			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation l	\$		
	Description of services provided	>		
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distrib		
p.				· Fyes Fno
D		required under state law distributed activities during the tax year > \$	to other exempt organizations or spent	
Par			r responses to question on Schedule	e G (see
	Identifier	ReturnReference	Explanation	

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OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization TRI-KO INC

Employer identification number

23-7440482

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	A COMPLETE COPY O FTHE PROPOSED FORM 990 WAS SUBMITTED TO THE MEMBERS OF THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW AND DISCUSSION CHANGES RECOMMENDED BY MEMBERS OF THE FINANCE COMMITTEE HAVE BEEN INCORPORATED INTO THE FORM 990, AND THE FINANCE COMMITTEE RECOMMENDED TO THE BOARD OF TRUSTEES THAT THE RETURN BE FILED AS PREPARED

ldentifier	Return Reference	Explanation		
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	A CONFLICT OF INTEREST QUESTIONAIRE WAS DISTRIBUTED TO AND EXECUTED BY ALL MEMBERS OF THE BOARD OF TRUSTEES AND BY THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER AS OF THE END OF THE YEAR FURTHER ALL MEMBERS OF THE BOARD OF TRUSTEES AND THE EXECUTIVE MANAGEMENT TEAM ARE RESIDENTS OF THE COMMUNITIES SERVED BY TRI-KO, INC, SO IT IS RELATIVELY EASY TO MONITOR POTENTIAL CONFLICTS OF INTEREST TRI-KO, INC DOES NOT HAVE FINANCIAL INTEREST IN ANY LOCAL BUSINESSES, AND IT HAS NOT MADE MATERIAL PURCHASES FROM ANY INDIVIDUAL LOCALLY OWNED BUSINESS		

Identifier Return Reference		Explanation
	FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR IN DOING SO, THEY EVALUATE HIS PERFORMANCE AND DETERMINE COMPENSATION FOR THE NEXT YEAR

Identifier Return Reference		Explanation			
	FORM 990, PAGE 6, PART VI, LINE 15B	THE EXECUTIVE DIRECTOR, IN CONSULTATION WITH THE EXECUTIVE COMMITTEE, HAS ESTABLISHED THE COMPENSATION OF THE KEY EMPLOYEES			

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE AVAILABLE AT THE CORPORATE OFFICES LOCATED AT 301 1ST STREET, OSAWATOMIE, KS 66064 REQUESTS SHOULD BE SUBMITTED TO EXECUTIVE DIRECTOR AT ABOVE ADDRESS REQUESTED INFORMATION WILL BE PROVIDED WITHIN 30 BUSINESS DAYS THIS INFORMATION IS ALSO AVAILABLE ON THE GUIDESTAR WEBSITE

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DLN: 93493269001191

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

Department of the Treasury nternal Revenue Service (99)	•	See separate instruction	s. 🕨 Attach	to your ta	x ret	urn.		Sequence No 67
Name(s) shown on return TRI-KO INC		Business	or activity to w	hich this f	orm	relates	I	dentifying number
IRI-KO INC		INDIREC	T DEPRECIAT	ION			2	3-7440482
Part I Election	To Expense (Certain Property Un	der Section	179				
Note: If	you have any li	isted property, comple	ete Part V befo	re you c	omp	olete Part I.		1
1 Maximum amount Se	e the instructions	s for a higher limit for cert	taın busınesses				1	500,000
2 Total cost of section	179 property plac	ced in service (see instru	ictions) .				2	
3 Threshold cost of sec	tion 179 propert	y before reduction in limit	atıon (see ınstr	uctions)			3	2,000,000
4 Reduction in limitation	n Subtract line 3	from line 2 If zero or les	s, enter - 0 -				4	
5 Dollar limitation for ta	ax year Subtract	line 4 from line 1 If zero	or less, enter - 0)- If marr	ied fi	ling		
separately, see instr	uctions						5	
6 (a) Description of pi	ronarty	(b) Cost (bi	usiness us	e	(c) Elected c	oct.	
(a,	Description of pr		on	ly)	_	(c) Liected C	USI	
					_			_
					_			4
7 Listed property Ente					7			_
8 Total elected cost of	section 179 prop	erty Add amounts in coli	umn (c), lines 6	and 7			8	
9 Tentative deduction	Enter the smaller	of line 5 or line 8 .					9	
10 Carryover of disallow	ed deduction from	n line 13 of your 2009 Fo	rm 4562 .				10	
11 Business income limitation	Enter the smaller of	f business income (not less tha	n zero) or line 5 (se	ee instruction	ıs)		11	
12 Section 179 expense	deduction Add I	ines 9 and 10, but do not	enter more tha	n lıne 11			12	
13 Carryover of disallow	ed deduction to 2	011 Add lines 9 and 10,	less line 12	.▶ 1	3		•	
Note: Do not use Par	t II or Part III L	below for listed proper	ty. Instead, u	se Part V	<u>'. </u>			•
Part III Special [Depreciation A	Allowance and Othe	r Depreciati	on (Do r	ot	nclude listed pi	ropert	y) (See instructions)
14 Special depreciation tax year (see instruc		lified property (other than	n listed property) placed ir	ser	vice during the	14	
15 Property subject to s	ection 168(f)(1) e	election					15	
16 Other depreciation (i	ncluding ACRS)						16	224,625
Part IIII MACRS D	epreciation (Do not include listed p	property.) (Se	e instruc	tion	s.)		
		Se	ection A					
17 MACRS deductions for	or assets placed ı	in service in tax years be	gınnıng before 2	010 .			17	
		issets placed in servic	_	•		_		
		re						
Section B—As	sets Placed in	Service During 20:	10 Tax Year	Using t	ie G	General Dep	recia	ition System
	(b) Month and	(c) Basis for depreciation						
(a) Classification of	year placed in	(business/investment	(d) Recovery	(e) Conv	entic	on (f) Metho	od	(g)Depreciation
property	service	use	period					deduction
40.0		only—see instructions)						
19a 3-year property								
b 5-year property c 7-year property								
d 10-year property								
e 15-year property								
f 20-year property								
g 25-year property			25 yrs			S/L		
h Residential rental			27 5 yrs	ММ		S/L		
property			27 5 yrs	ММ		S/L		
i Nonresıdentıal real			39 yrs	ММ		S/L		
property				MM		S/L		
	ion C—Assets Plac	ced in Service During 2010	0 Tax Year Using	the Alte	rnat i	ve Depreciation	Syst	em
20a Class life			4.5			S/L		
b 12-year			12 yrs			S/L		
c 40-year Part IV Summa	<u> </u>	tions)	40 yrs	ММ		S/L		
21 Listed property Ente							21	
		14 through 17, lines 19	and 20 in colum	n (a) and	lina	21 Enter here	├	
and on the appropriat	e lines of your ret	turn Partnerships and S	corporations—se	ee instruct			22	224,625
	•	service during the currention 263A costs			з			

Part V
Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

(a) Type of property (list vehicles first) Date placed in service use percentage 25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 26 Property used more than 50% in a qualified business use (see instructions) 27 Property used more than 50% in a qualified business use	g) hod/ ention 25 r," or rela mpleting th	evidence (h) Deprecia deduce	written?) ation/ tion	Yes so	(i) Elected ection 179 cost
(a) (b) Business/ Cost or other basis (e) Business/ Investment service use percentage (b) Business/ Investment service use percentage (c) Business/ Investment use only) Date placed in unvestment use only) Basis for depreciation (business/investment use only) Period Corv Percentage (c) Business for depreciation (business/investment use only) Met Date placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 26 Property used more than 50% in a qualified business use 27 Property used more than 50% in a qualified business use 27 Property used 50% or less in a qualified business use 28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), lines 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner or vehicles used by a sole proprietor, partner, or other "more than 5% owner or vehicle sole of your employees, first answer the questions in Section C to self you meet an exception to complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner or related personal (noncommuting) miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven during the year (do not include commuting miles) 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle used primarily by a more than 5% owner or related person? 35 Was the vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use Answer these questions to determine if you meet an exception to completing Section B for vehicles wendly of the provide of the provide vehicles, including employees? 38 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees? See the instructions for vehicles used by	g) hod/ ention 25 25 r," or rela mpleting th	(h) Deprecadeduce deduce 29 ated pershis section (d)	ation/ tion son for those	e vehicle	(i) Elected ection 179 cost
(a) Date placed in meestment use percentage of the percentage of t	z5 z," or rela	Deprecial deduction deduct	s on for those	e vehicle	Elected ection 179 cost
26 Property used more than 50% in a qualified business use	r," or rela	ated pers his section (d)	for those	:)	(f)
26 Property used more than 50% in a qualified business use	r," or rela	ated pers his section (d)	for those	:)	(f)
27 Property used 50% or less in a qualified business use %	mpleting th	ated pers his section (d)	for those	:)	(f)
27 Property used 50% or less in a qualified business use % % S/L - % % S/L - 28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles	mpleting th	ated pers his section (d)	for those	:)	(f)
27 Property used 50% or less in a qualified business use	mpleting th	ated pers his section (d)	for those	:)	(f)
% S/L	mpleting th	ated pers his section (d)	for those	:)	(f)
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1	mpleting th	ated pers his section (d)	for those	:)	(f)
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1	mpleting th	ated pers his section (d)	for those	:)	(f)
Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner from you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete this section in the provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete this section in the provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete this section C to see if you meet an exception to complete this section C to see if you meet an exception to complete this section C to see if you meet an exception to complete this section C to see if you meet an exception to complete an exception to complete an exception to complete this section C to see if you meet an exception to complete this section C to see if you meet an exception to complete an exception to complete an exception to complete an exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception to complete and exception C to see if you meet an exception C to see if you	mpleting th	ated pers his section (d)	for those	:)	(f)
Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owne if you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to co 30 Total business/investment miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32	mpleting th	ated pers his section (d)	for those	:)	(f)
Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner from you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to complete this section C to see if you meet an exception to complete the year (do not include commuting miles) 31 Total commuting miles driven during the year . 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32	mpleting th	his section (d)	for those	:)	(f)
1	mpleting th	his section (d)	for those	:)	(f)
30 Total business/investment miles driven during the year (do not include commuting miles)		(d)	(e	:)	(f)
year (do not include commuting miles)	Vet	hicle 4	Vehic	le 5	
31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32					
32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32					
33 Total miles driven during the year Add lines 30 through 32					
through 32					
during off-duty hours?					
35 Was the vehicle used primarily by a more than 5% owner or related person?	Yes	No	Yes	No	Yes N
owner or related person?					
Section C—Questions for Employers Who Provide Vehicles for Us Answer these questions to determine if you meet an exception to completing Section B for vehicles 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees?					
Answer these questions to determine if you meet an exception to completing Section B for vehicles owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except comemployees? See the instructions for vehicles used by corporate officers, directors, or 1% or more applications.					
 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except comemployees? See the instructions for vehicles used by corporate officers, directors, or 1% or more appropriate of the prohibits personal use? 39 Do you treat all use of vehicles by employees as personal use? 					ot more t
employees?	commut	ına by v	our	Τ.,	- N
employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more all use of vehicles by employees as personal use?			•	Ye	es No
employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more all use of vehicles by employees as personal use?				<u> </u>	
40 Do you provide more than five vehicles to your employees, obtain information from your employ					
vehicles, and retain the information received?	ees abou	it the us	e of the	,	
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instru	ctions)				
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the cover	ed vehicle	es			
Part VI Amortization					
(b) (c) (d) (a)				(f)	
(a) Date Amortizable Code An	(e)	n	A mor	rtizatioi	n for
. I amount I section I :	nortizatioi		th	nıs year	r
42 A mortization of costs that begins during your 2010 tax year (see instructions)	ortization eriod or	1			
	nortizatioi				
	ortization eriod or				
43 A mortization of costs that began before your 2010 tax year	ortization eriod or				

44 Total. Add amounts in column (f) See the instructions for where to report

44

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493269001191 OMB No 1545-1190 Form 8824 **Like-Kind Exchanges**

Department of the Treasury Internal Revenue Service

► Attach to your tax return.

(and section 1043 conflict-of-interest sales)

Attachment

Sequence No 109 Name(s) shown on tax return **Identifying number** TRI-KO INC 23-7440482 Part I Information on the Like-Kind Exchange **Note:** If the property described on line 1 or line 2 is real or personal property located outside the United States, indicate the country. Description of like-kind property given up 1999 GMC TRUCK 0297 Description of like-kind property received BOX TRUCK 9089-1306 Date like-kind property given up was originally acquired (month, day, year) 11-12-1998 Date you actually transferred your property to other party (month, day, year) 12-22-2010 Date like-kind property you received was identified by written notice to another party (month, day, year) 12-22-2010 Date you actually received the like-kind property from other party (month, day, year) See instructions 12-22-2010 Was the exchange of the property given up or received made with a related party, either directly or indirectly (such as through an ✓ No Related Party Exchange Information Name of related party Relationship to you Related party's identifying number Address (no, street, and apt, room, or suite no, city or town, state, and ZIP code) During this tax year (and before the date that is 2 years after the last transfer of property that was part of the exchange), did the related party sell or dispose of any part of the like-kind property received from you (or an intermediary) in the exchange or transfer property into the exchange, directly or indirectly (such as through an intermediary), that became your replacement property? \(\subseteq \text{Yes} \) During this tax year (and before the date that is 2 years after the last transfer of property that was part of the exchange), did you sell or If both lines 9 and 10 are "No" and this is the year of the exchange, go to Part III. If both lines 9 and 10 are "No" and this is not the year of the exchange, stop here. If either line 9 or line 10 is "Yes," complete Part III and report on this year's tax return the deferred gain or (loss) from line 24 unless one of the exceptions on line 11 applies. 11 If one of the exceptions below applies to the disposition, check the applicable box a The disposition was after the death of either of the related parties **b** The disposition was an involuntary conversion, and the threat of conversion occurred after the exchange

c \ You can establish to the satisfaction of the IRS that neither the exchange nor the disposition had tax avoidance as one of its

principal purposes If this box is checked, attach an explanation (see instructions)

Name(s) shown on tax return Do not enter name and social security number if shown on other side

Your social security number

Par	t III Realized Gain or (Loss), Recognized Gain, and Basis of Like-Kind Property	Reco	eived
e.	Caution: If you transferred and received (a) more than one group of like-kind properties or (b) cash or other		
	Reporting of multi-asset exchanges in the instructions.		,, ,,
	Note: Complete lines 12 through 14 only if you gave up property that was not like-kind. Otherwise, go to line	15. I	I
12	Fair market value (FMV) of other property given up		
13	Adjusted basis of other property given up		
14	Gain or (loss) recognized on other property given up Subtract line 13 from line 12 Report the gain or (loss) in the same manner as if the exchange had been a sale	14	
	Caution: If the property given up was used previously or partly as a home, see Property used as home in the instructions.		
15	Cash received, FMV of other property received, plus net liabilities assumed by other party, reduced (but not below zero) by any exchange expenses you incurred (see instructions)	15	
16	FMV of like-kind property you received	16	
17	Add lines 15 and 16	17	
18	Adjusted basis of like-kind property you gave up, net amounts paid to other party, plus any exchange		
	expenses not used on line 15 (see instructions)	18	58,325
19	Realized gain or (loss). Subtract line 18 from line 17	19	-58,325
20	Enter the smaller of line 15 or line 19, but not less than zero	20	
21	Ordinary income under recapture rules Enter here and on Form 4797, line 16 (see instructions)	21	-58,325
22	Subtract line 21 from line 20 If zero or less, enter -0- If more than zero, enter here and on Schedule D or Form 4797, unless the installment method applies (see instructions)	22	58,325
23	Recognized gain. Add lines 21 and 22	23	
24	Deferred gain or (loss) Subtract line 23 from line 19 If a related party exchange, see instructions	24	-58,325
25	Basis of like-kind property received. Subtract line 15 from the sum of lines 18 and 23	25	58,325
Pai	t IV Deferral of Gain From Section 1043 Conflict-of-Interest Sales		
	Note: This part is to be used only by officers or employees of the executive branch of the Federal Government Federal Government (including certain spouses, minor or dependent children, and trustees as described in seconomrecognition of gain under section 1043 on the sale of property to comply with the conflict-of-interest requirement only if the cost of the replacement property is more than the basis of the divested property.	tıon 10	143) for reporting
26	Enter the number from the upper right corner of your certificate of divestiture (Do not attach a copy of your certificate Keep the certificate with your records)		
27	Description of divested property -		
28	Description of replacement property 🕨		
29	Date divested property was sold (month, day, year)	29	
30	Sales price of divested property (see instructions)		
31	Basis of divested property		
32	Realized gain. Subtract line 31 from line 30	32	
33	Cost of replacement property purchased within 60 days after date of sale 33		
34	Subtract line 33 from line 30 If zero or less, enter -0	34	
35	Ordinary income under recapture rules Enter here and on Form 4797, line 10 (see instructions)	35	
36	Subtract line 35 from line 34 If zero or less, enter -0- If more than zero, enter here and on Schedule D or Form 4797 (see instructions)	36	
37	Deferred gain. Subtract the sum of lines 35 and 36 from line 32	37	