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OMB No 1545-0052

Department of the Treasury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

2010

For	cale	ndar year 2010, or	tax y	ear beginning 01-	01-2010 , and	dend	ding 12-31-	2010	
G CI	neck al	I that apply Initia		_	of a former public ch		Final ret	urn	
	e of fou				.			entification numbe	er
IN		AND ETHELHERZI EED I OONDA	TION				23-7230686		
Num	ber and	street (or P O box number if r	naıl ıs no	ot delivered to street address	s) Room/suite		B Telephone nu	mber (see page 10 o	of the instructions)
21	9 N MIL\	WAUKEE STREET					(414) 727-1136		
City	or town	, state, and ZIP code					C If exemption	application is pendin	g check here ►
		WI 53202					'	ganizations, check h	
		·						,	,
		pe of organization		501(c)(3) exempt prive		n		ganizations meeting e and attach comput	
		et value of all assets at e		J Accounting method				ındatıon status was t	
of	year <i>(fi</i>	rom Part II, col. (c),		Other (specify)	_	uui		1 507(b)(1)(A), chec	
line	e 16) - :	\$ 76,472,182		(Part I, column (d) mus	t be on cash basis.)			ntion is in a 60-mont n 507(b)(1)(B), chec	
Pa	rt I	Analysis of Rever total of amounts in columns necessarily equal the amounthe instructions))	(b), (c)), and (d) may not	(a) Revenue and expenses per books	(b)	Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc	c , receiv	ved (attach schedule)					
	2	Check $\blacktriangleright \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	ıs not r	required to attach Sch B					
	3	Interest on savings and	tempor	ary cash investments	337		337		
	4	Dividends and interest fr	om sed	curities	1,498,911		1,437,203		
	5a	Gross rents							
	ь	Net rental income or (los							
Revenue		Net gain or (loss) from sa			1,907,663				
		Gross sales price for all assets					1 007 663		
	7	Capital gain net income (from Part IV, line 2)					1,907,663		
	9	Income modifications .		1					
	10a b	Gross sales less returns and al Less Cost of goods sold							
		Gross profit or (loss) (att							
		Other income (attach sc					2,536		
	12	Total. Add lines 1 throug			2 400 447		3,347,739		
	13	Compensation of officers			303,200		25,780		277,420
	14	Other employee salaries			123,419		3,806		119,613
Expenses	15	Pension plans, employee	benefi	ts	37,834		2,356		35,478
Ψ	16a	Legal fees (attach sched	ule).		1,028				1,028
Š	ь	Accounting fees (attach	schedu	ule)	10,500		10,500		
	С	Other professional fees (attach	schedule)	273,378		273,378		
atı	17	Interest							
and Administrative	18	Taxes (attach schedule) (see	page 14	of the instructions)	35,879		15,879		
II.	19	Depreciation (attach sch	edule)	and depletion	% 0				
) O	20	Occupancy			61,289				61,289
ě	21	Travel, conferences, and	meetii	ngs	4,294				4,294
	22	Printing and publications			1,795				1,795
Operating	23	Other expenses (attach	schedu	ıle)	99,285		1,113		98,172
भवा	24	Total operating and adm		-					
ă		Add lines 13 through 23					332,812		599,089
_	25	Contributions, gifts, gran	ts paic	1					2,912,142
	26	Total expenses and disburg		s. Add lines 24 and 25	3,864,043		332,812		3,511,231
	27	Subtract line 26 from line							
	a	Excess of revenue over e	-		-454,596		2.014.027		
	b	Net investment income (3,014,927		
	С	Adjusted net income (if r	negativ	e, enter - 0 -)					

Pa	rt II	Balance Sheets should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Boo		(c) Fa	ır Market Value
	1	Cash—non-interest-bearing	115,421	. , = = =	157,840	1	157,840
	2	Savings and temporary cash investments	1,460,259		2,946,628		2,946,628
		Accounts receivable 🟲					
		Less allowance for doubtful accounts 🟲					
	4	Pledges receivable 🟲					
		Less allowance for doubtful accounts 🟲					
		Grants receivable					
	6	Receivables due from officers, directors, trustees, and other					
		disqualified persons (attach schedule) (see page 15 of the					
		ınstructions)					
	7	Other notes and loans receivable (attach schedule) 🟲					
		Less allowance for doubtful accounts 🟲	225,000				
₩ 2012		Inventories for sale or use	223,000				
Ž.	_	Prepaid expenses and deferred charges					
ጚ		Investments—U S and state government obligations (attach schedule)					
		Investments—corporate stock (attach schedule)	42,669,040		47,682,425		47,682,425
	_	Investments—corporate stock (attach schedule)	17,398,104		14,682,963		14,682,963
		Investments—land, buildings, and equipment basis			,,-		.,2,555
		Less accumulated depreciation (attach schedule)					
		Investments—mortgage loans					
		Investments—other (attach schedule)					
		Land, buildings, and equipment basis					
		Less accumulated depreciation (attach schedule)					
			8,846,756		11,002,326	多	11,002,326
		Total assets (to be completed by all filers—see the					
		instructions Also, see page 1, item I)	70,714,580		76,472,182		76,472,182
	17	Accounts payable and accrued expenses					_
	18	Grants payable					
g, l	19	Deferred revenue					
Ě∣	20	Loans from officers, directors, trustees, and other disqualified persons					
00 	21	Mortgages and other notes payable (attach schedule)					
╸╽	22	Other liabilities (describe 🟲)					
		Total liabilities (add lines 17 through 22)			0	4	
		Foundations that follow SFAS 117, check here					
s.		and complete lines 24 through 26 and lines 30 and 31.					
씱		Unrestricted				-	
<u>ଅ</u>		Temporarily restricted				-	
<u> </u>		Foundations that do not follow SFAS 117, check here				1	
틹		and complete lines 27 through 31.					
or Fund Balance		Capital stock, trust principal, or current funds	70,714,580		76,472,182		
- 1		Paid-in or capital surplus, or land, bldg, and equipment fund	, 5,7 1 1,550		-,,102	1	
텕		Retained earnings, accumulated income, endowment, or other funds				†	
Assets		Total net assets or fund balances (see page 17 of the				1	
ĕ		instructions)	70,714,580		76,472,182		
_		Total liabilities and net assets/fund balances (see page 17 of				1	
		the instructions)	70,714,580		76,472,182		
Pa	rt II		I				
1		Total net assets or fund balances at beginning of year—Part II, column	(a) line 30 (must	ree			
•		with end-of-year figure reported on prior year's return)			1		70,714,580
2		Enter amount from Part I, line 27a			2		-454,596
3		Other increases not included in line 2 (itemize)		 1953	3		6,212,198
4		Add lines 1, 2, and 3			4		76,472,182
5		Decreases not included in line 2 (itemize)			5		
6		Total net assets or fund balances at end of year (line 4 minus line 5)—P		—— ne 30 . .			76,472,182

		the kind(s) of property sold (e g , re use, or common stock, 200 shs M	· ·	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a						
b	Capital Gain Dividend					
С	GAIN FROM SECURI			P	2001-01-01	2010-01-01
d)M PASSTHROUGH K-1		P	2001-01-01	2010-01-01
е	PUBLICLY HELD SEC	URITIES		P	2001-01-01	2010-01-01
(e	e) Gross sales price	(f) Depreciation allowed (or allowable)	1 127	t or other basis xpense of sale		or (loss)) mınus (g)
a b						103,417
		2 21 0			+	2 21 (
c		2,310		42.70	0	2,310
d	24.25	4.422		42,79	-	-42,798
e		4,433		19,509,69		1,844,734
	FM V as of 12/31/69	howing gain in column (h) and owne (j) Adjusted basis as of 12/31/69	(k) Ex	cess of col (i)	col (k), but not	(h) gain minus less than -0-) or om col (h))
b						
с .						2,310
d						-42,798 1,844,734
е		1	If gain, also enter	un Part Ilune 7 Ì		1,044,73
2	Capital gain net incom		If (loss), enter -0		2	1,907,66
3	•	l gain or (loss) as defined in section			,	
	If gain, also enter in P If (loss), enter -0- in F	art I, line 8, column (c) (see pages Part I, line 8	13 and 17 of the	instructions)	}	
Part	V Qualification U	nder Section 4940(e) for R	educed Tax o	n Net Investme	ent Income	
Was the If "Yes,	" the foundation does not	eave this part blank section 4942 tax on the distributa t qualify under section 4940(e) Do	not complete this	part		┌ Yes ┌ No
# L II		mit in each column for each year, se	ee page 10 of the f	TISTIUCTIONS DEIOTE		
	(a) e period years Calendar or tax year beginning in)	(b) Adjusted qualifying distributions	(c Net value of noncha		(d) Distributio (col (b) divided	n ratio
	2009	3,571,288		63,266,293		0 05645
	2008	3,082,810		74,901,282		0 04116
	2007	4,400,178		86,350,955		0 05096
	2006	4,032,315		81,261,905		0 04962
	2005	3,442,973		75,664,211		0 04550
2	Total of line 1 column	n (d)			2	0 24369
3		atio for the 5-year base period—div		ne 2 by 5, or by		
		ne foundation has been in existence			3	0 0487
4	Enter the net value of	noncharitable-use assets for 2010) from Part X, line	5	4	70,389,81
5	Multiply line 4 by line	3			5	3,430,65
6	Enter 1% of net inves	tment income (1% of Part I, line 2	7b)		6	30,14
7	Add lines 5 and 6				7	3,460,80
8	Enter qualifying distril	butions from Part XII, line 4			8	3,511,23:
		greater than line 7, check the box i		L	part using a 1% ta	

Form	990-PF (2010)			age 4
Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the inst	ructio	ns)	
1a	Exempt operating foundations described in section 4940(d)(2), check here T and enter "N/A" on line 1			
	Date of ruling or determination letter (attach copy of letter if necessary-see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		3	0,149
c	here Fand enter 1% of Part I, line 27b			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			
3	Add lines 1 and 2		31	0,149
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			3,113
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		31	0,149
6	C redits/P ay ments			
а	2010 estimated tax payments and 2009 overpayment credited to 2010 6a 40,633			
ь	Exempt foreign organizations—tax withheld at source 6b			
c	Tax paid with application for extension of time to file (Form 8868) 6c			
d	Backup withholding erroneously withheld 6d			
7	Total credits and payments Add lines 6a through 6d		4	0,633
8	Enter any penalty for underpayment of estimated tax. Check here 🔽 if Form 2220 is attached. 8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10		1	0,484
11	Enter the amount of line 10 to be Credited to 2011 estimated tax 10,484 Refunded 11			
Par	t VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did		Yes	No
	ıt participate or intervene in any political campaign?	1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of			
	the instructions for definition)?	1b		No
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.			
С	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (If any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation \$ (2) On foundation managers \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
_	on foundation managers 🕨 \$	_		l
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		No
_	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles	١,		N
4a	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes Did the foundation have unrelated business gross income of \$1,000 or more during the year?	3 4a		No No
ь 5	If "Yes," has it filed a tax return on Form 990-T for this year?	4b 5		No No
3	If "Yes," attach the statement required by General Instruction T.	-		NO
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions			
	that conflict with the state law remain in the governing instrument?	6		No
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the			
	ınstructions) ▶ <u>WI</u>			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney			
	General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)			
	or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV on			
	page 27)? If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
12			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	140
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ►N/A	13	Yes	<u> </u>
14	The books are in care of ►RITZ HOLMAN LLP Telephone no ►(414)	271-	1451	
	Located at ►330 E KILBOURN AVENUE STE 550 MILWAUKEE WI ZIP+4 ►53202			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the year			▶┌
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over			
	a bank, securities, or other financial account in a foreign country?	16		No
	See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country			
Pai	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes \(\bar{V} \) No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	ıf the foundatıon agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days) Yes 🔽 No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
	that were not corrected before the first day of the tax year beginning in 2010?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2010?			
	If "Yes," list the years 🕨 20 , 20 , 20 , 20			
ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to all years listed, answer "No" and attach statement—see page 20 of the instructions)	2b		No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	▶ 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business			
	enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	ıf the foundation had excess business holdings in 2010.).	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
ь	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable numbers that had not been removed from jeonardy before the first day of the tay year beginning in 20102	146		l N∽

Pa	rt VII-B	Statements Rega	rding Activities fo	r Wh	ich Form 4720	May	Be Required (cont	inue	d)	rage c
5a		e year did the foundation					•		T	
	(1) Carry	on propaganda, or other	rwise attempt to influen	ce leg	ıslatıon (section 49	45(e))? 	√ No		
	(2) Influe	nce the outcome of any	specific public election	(see	section 4955), or to	carry	,			
	on, dıı	rectly or indirectly, any	voter registration drive	?			┌ Y es ┡	√ No		
	(3) Provid	de a grant to an individua	al for travel, study, or o	thers	ımılar purposes?		☐ Yes ☐	√ No		
	(4) Provid	de a grant to an organiza	ation other than a charit	able,	etc , organization de	scribe	ed			
	ın sec	tion 509(a)(1), (2), or (3), or section 4940(d)(2)? (s	ee page 22 of the in	struct	tions) 🗆 Yes 🗟	√ No		
	(5) Provid	de for any purpose other	than religious, charital	ole, sc	ientific, literary, or					
	educa	tional purposes, or for t	he prevention of cruelty	to ch	ıldren or anımals?.		⊤ Yes ▽	√ No		
ь	If any ans	wer is "Yes" to 5a(1)-(!	5), dıd any of the transa	ctions	s fail to qualify under	r the e	exceptions described in			
	Regulatio	ns section 53 4945 or i	n a current notice regai	rding d	lisaster assistance	(see p	age 22 of the instruction	ns)?	5b	No
	O rganızat	ions relying on a curren	t notice regarding disas	steras	sistance check her	e	▶↑	_		
С	If the ans	wer is "Yes" to question	5a(4), does the founda	tion c	laım exemptıon from	the				
	tax becau	se it maintained expend	liture responsibility for	the gr	ant?		┌ Yes ┡	√ No		
		ttach the statement requ								
6a	Did the fo	undation, during the yea	ar, receive any funds, di	rectly	or indirectly, to pay					
		on a personal benefit co					┌ Yes ┌	- No		
ь		undation, during the yea							6ь	No
		6b, file Form 8870.		-						
7a		ne during the tax year, w	vas the foundation a par	ty to a	a prohibited tax shel	ter tra	ansaction? Yes	√ No		
ь		I the foundation receive					·		7ь	No
		Information About							d Emp	lovees,
Pa	3 M V A B B B B	and Contractors	,		,		<i>3 , 3 ,</i>			
_1	List all off	icers, directors, trustees	s, foundation managers	and t	heir compensation (_	ns).		
	N		(b) Title, and average		c) Compensation		d) Contributions to	(e) l	Expens	se account,
	(a) Nar	ne and address	hours per week devoted to position	'	If not paid, enter -0-)		nployee benefit plans deferred compensation	ot	therall	owances
See	A ddıtıonal	Data Table			- ,					
			1							
				1						
			1							
				+						
			-							
				+						
			1							
2	-	tion of five highest-paid nter"NONE."	l employees (ot her t hai	n thos	e included on line 1–	-see p	page 23 of the instruction	ons).		
	II lione, ei	iitei NONE.				Т	(d) Contributions to			
(a)	Name and	address of each employ	/ee (b) Title, and ave	_	(c) Compensation	, l	employee benefit	(e)	Expens	se account,
	paid n	nore than \$50,000	devoted to posi		(c) compensation	"'	plans and deferred	of	ther all	owances
		7	CDANTS MCD		47	204	compensation			
	LIE SEIB		GRANTS MGR 40 00		47	,294	4,145			
	N MILWAU WAUKEE, W	JKEE ST 7TH FLOOR								
	RA GEMBO	_	PROGRAM DIR		76	,125	7,333			
			40 00		/ 6	,123	7,333			
	N MILWAU WAUKEE, W	JKEE ST 7TH FLOOR /I 53202								
	5 11 = 2 , 41					+		1		
Tota	I number of	fother employees paid o	over\$50,000 							

3. Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE". (a) Name and address of each person paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services. Partix-A Summary of Direct Charitable Activities In the foundations four largest dress the shrabble notes during the tax year lockule relevant statistical information such as the number of organizations and other beneficianes served, conferences convened, research papers produced, etc. 1 2 2 3 3 4 4 4 4 4 All other program-related investments made by the foundation during the tax year on lines 1 and 2 Amount 1 All other program-related investments. See page 24 of the instructions 3 Total Add lines 1 through 3.	Part VIII Information About Officers, Directors, True and Contractors (continued)	ustees, Foundation Managers, Highly	Paid Employees,
Total number of others receiving over \$50,000 for professional services. Partix-A Summary of Direct Charitable Activities Use the boundance's four langest deer charable activities during the tax year include calevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. Expenses 1 2 2 4 Partix-B Summary of Program-Related Investments (see page 24 of the instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2 Amount 1 All other program-related investments. See page 24 of the instructions 3	3 Five highest-paid independent contractors for professional service	es (see page 23 of the instructions). If none, o	enter "NONE".
Total number of others receiving over \$50,000 for professional services	(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Dart IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. Expenses 2 2 Part IX-B Summary of Program-Related Investments (see page 24 of the instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount 1 All other program-related investments. See page 24 of the instructions 3 All other program-related investments. See page 24 of the instructions.	NONE		
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All other program-related investments See page 24 of the instructions 3	Describe the two largest program-related investments made by the foundation du	ring the tax year on lines 1 and 2	A mount
All other program-related investments. See page 24 of the instructions.	1		
All other program-related investments. See page 24 of the instructions.			
All other program-related investments. See page 24 of the instructions.			
3	2		
3			1
3			1
3	All other program related investments. See none 24 of the creature	long	
		10115	
Total. Add lines 1 through 3	3		4
Total. Add lines 1 through 3			4
Total. Add lines 1 through 3			
	Total. Add lines 1 through 3	<u> </u>	

Form	990-PF (2010)		Page 8
Pa	rt X Minimum Investment Return (All domestic foundations must complete this part. For see page 24 of the instructions.)	reign	foundations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc ,		
	purposes		
а	A verage monthly fair market value of securities	1a	69,591,281
b	A verage of monthly cash balances	1b	1,870,455
С	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	71,461,736
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	A cquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	71,461,736
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25		
	of the instructions)	4	1,071,926
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	70,389,810
6	Minimum investment return. Enter 5% of line 5	6	3,519,491
Pai	Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(
	foundations and certain foreign organizations check here 🕨 🚺 and do not complete t	his pa	
1	Minimum investment return from Part X, line 6	1	3,519,491
2a	Tax on investment income for 2010 from Part VI, line 5 2a 30,149		
Ь	Income tax for 2010 (This does not include the tax from Part VI) 2b	_	
c	Add lines 2a and 2b	2c	30,149
3	Distributable amount before adjustments Subtract line 2c from line 1	3	3,489,342
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	3,489,342
6	Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	3,489,342
Par	Qualifying Distributions (see page 25 of the instructions)		
1	A mounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	3,511,231
ь	Program-related investments—total from Part IX-B	1b	
2	A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	A mounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
ь	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	3,511,231
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	•	3,311,231
_	income Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	30,149
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,481,082
J	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whet	$\overline{}$	· · ·
	the section 4940(e) reduction of tax in those years	ilei tiie	Touridation qualifies for

(a) (b) (c)	(d) 2010 3,489,342
2 Undistributed income, if any, as of the end of 2010 a Enter amount for 2009 only	3,489,342
a Enter amount for 2009 only	
b Total for prior years 20, 20, 20 3 Excess distributions carryover, if any, to 2010 a From 2005 b From 2006 c From 2007 d From 2008 e From 2009	
3 Excess distributions carryover, if any, to 2010 a From 2005 b From 2006 c From 2007 d From 2008 e From 2009	
a From 2005	
b From 2006	
c From 2007	
d From 2008	
e From 2009	
f Total of lines 3a through e	
1 Istal of fines su through ci. 1 1 1 1 1 1 1	
4 Qualifying distributions for 2010 from Part	
XII, line 4 🕨 \$	
a Applied to 2009, but not more than line 2a	
b Applied to undistributed income of prior years (Election required—see page 26 of the instructions)	
c Treated as distributions out of corpus (Election required—see page 26 of the instructions)	
d Applied to 2010 distributable amount	3,359,210
e Remaining amount distributed out of corpus	
5 Excess distributions carryover applied to 2010	
(If an amount appears in column (d), the same amount must be shown in column (a).)	
6 Enter the net total of each column as indicated below:	
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	
b Prior years' undistributed income Subtract line 4b from line 2b	
c Enter the amount of prior years' undistributed	
income for which a notice of deficiency has	
been issued, or on which the section 4942(a)	
tax has been previously assessed d d Subtract line 6c from line 6b Taxable	
amount—see page 27 of the instructions	
e Undistributed income for 2009 Subtract line	
4a from line 2a Taxable amount—see page 27	
of the instructions	
f Undistributed income for 2010 Subtract	
lines 4d and 5 from line 1. This amount must	130,132
be distributed in 2011	
corpus to satisfy requirements imposed by	
section 170(b)(1)(F) or 4942(g)(3) (see page 27	
of the instructions)	
8 Excess distributions carryover from 2005 not	
applied on line 5 or line 7 (see page 27 of the	
Instructions)	
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a	
10 Analysis of line 9	
a Excess from 2006	
b Excess from 2007	
c Excess from 2008	
d Excess from 2009	
e Excess from 2010	

foundation, and the ruling is effective for 2010, enter the date of the ruling. 4942(j)(3) or \(\begin{array}{c} 4942(j)(5) \end{array} **b** Check box to indicate whether the organization is a private operating foundation described in section 2a Enter the lesser of the adjusted net Prior 3 years Tax year (e) Total income from Part I or the minimum (a) 2010 **(b)** 2009 (c) 2008 (d) 2007 investment return from Part X for each yearlisted....... **b** 85% of line 2a. Qualifying distributions from Part XII, line 4 for each year listed **d** Amounts included in line 2c not used directly for active conduct of exempt activities . . . e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c 3 Complete 3a, b, or c for the alternative test relied upon "Assets" alternative test-enter (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) **b** "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . . c "Support" alternative test—enter (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties). . . (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . . (3) Largest amount of support from an exempt organization (4) Gross investment income Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see page 27 of the instructions.) **Information Regarding Foundation Managers:** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2)) b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here 📂 📗 If the foundation only makes contributions to preselected charitable organizations and does not accept under other conditions, complete items 2a, b, c, and d a The name, address, and telephone number of the person to whom applications should be addressed

unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see page 28 of the instructions) to individuals or organizations

RICHARD AND ETHEL HERZFELD FOUNDATI 219 N MII WAUKEE ST MILWAUKEE, WI 53202 (414) 727-1136

b The form in which applications should be submitted and information and materials they should include PRELIMINARY APPLICATIONS CAN BE OBTAINED FROM HERZFELDFOUNDATION ORG AND SHOULD BE E-MAILED TO MAIL@HERZFELDFOUNDATION ORG

c Any submission deadlines

FEBRUARY 1, MAY 1, AND AUGUST 1

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

FUNDING IS RESTRICTED TO WISCONSIN-BASED ORGANIZATIONS WITH AN EMPHASIS ON THOSE THAT BENEFIT THE PEOPLE OF THE GREATER MILWAUKEE AREA

3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to status of A mount any foundation manager contribution recipient Name and address (home or business) or substantial contributor a Paid during the year See Additional Data Table .**►** 3a 2,912,142 **b** Approved for future payment

Part XVI	PF (2010) -A Analysis of Income-Produc	ina Activitie	<u> </u>			Page 1
	amounts unless otherwise indicated		isiness income	Excluded by section	512, 513, or 514	(e)
1 Program	n service revenue	(a) Business code	(b) A mount	(c) Exclusion code	(d) A mount	Related or exemp function income (See page 28 of the instructions
a						the metrone
ь						
	and contracts from government agencies rship dues and assessments					
	on savings and temporary cash investments			14	337	
	ds and interest from securities			14	1,498,911	
5 Net ren	tal income or (loss) from real estate					
a Debt-	financed property					
b Not de	ebt-financed property					
6 Net renta	al income or (loss) from personal property					
	nvestment income					
,	loss) from sales of assets other than inventory			18	1,907,663	
	ome or (loss) from special events profit or (loss) from sales of inventory					
	evenue aPASSTHROUGH K-1 LOSS			14	2,536	
	evenue amazanka 12000					
	al Add columns (b), (d), and (e).				3,409,447	
	dd line 12, columns (b), (d), and (e)			1	3	3,409,447
(See wo	orksheet in line 13 instructions on page 2 B Relationship of Activities to	 88 to verify calc the Accomp ulations) plishment of E	1 Exempt Purpose	es	3,409,447
(See wo	orksheet in line 13 instructions on page 2	the Accompany of the Accompany of the Accompany of the Accompany of the thickness of the th	 ulations) plishment of E ported in column (Exempt Purpose (e) of Part XVI-A co	es ntributed importa	ntly to
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(See wo	orksheet in line 13 instructions on page 2 B Relationship of Activities to Explain below how each activity for whi the accomplishment of the organization	the Accompany of the Accompany of the Accompany of the Accompany of the thickness of the th	 ulations) plishment of E ported in column (Exempt Purpose (e) of Part XVI-A co	es ntributed importa	ntly to
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Form 9	90-PF (2	2010)							Pa	ge 13
Part	XVII	Information Ro Noncharitable			Transac	ctions and Relation	ships With			
1 Did	the organi	zation directly or indirectly	y engage in any	of the following with any o	ther organiz	ration described in section			Yes	No
501	(c) of the	Code (other than section	501(c)(3) organ	nizations) or in section 527,	relating to p	oolitical organizations?				
a Tra	nsfers fr	om the reporting foui	ndation to a r	oncharitable exempt o	rganızatıc	on of				
(1) Cash							1a(1)		No	
(2)	Othera	assets						1a(2)		No
b Oth	ner trans	actions								
(1)	Sales	fassets to a noncha	ırıtable exem	pt organization				1b(1)		No
(2)	Purcha	ses of assets from a	noncharitabl	e exempt organization.				1b(2)		No
(3)	Rental	of facilities, equipme	nt, or other a	ssets				1b(3)		No
(4)	Reımbu	ırsement arrangemer	nts					1b(4)		No
								1b(5)		No
(6)	Perform	ance of services or r	nembership o	or fundraising solicitation	ons			1b(6)		No
			•	-		5		<u> </u>		No
	•	, , , , ,		, .		olumn (b) should always				
	ny trans		angement, sh		alue of th	ne foundation received le e goods, other assets, o (d) Description of transfers,	r services receive	ed		nts
(d) Line	110	(b) / thount involved	(c) Name of t	nonchartable exempt organ	izacion	(a) Description of dansiers,	transactions, and she	aring arra	ngemer	113
des	cribed ir	·	he Code (otho schedule		(3)) or in :	e tax-exempt organizati section 527?			ıs F	, No
	the be	st of my knowledge a	and belief, it i	s true, correct, and cor		ncluding accompanying s eclaration of preparer (o				
	1 .	* * * *	wnich prepar	er has any knowledge		2011-06-28	h *****			
	 	nature of officer or t	rustee			Date	Title			
	F 51,	T				 I	T THE	1		
क						Date	Charles and	PTIN		
Sign Here	س س	Preparer's AND Signature	REW C HOLI	MAN			Check if self- employed			
Ω	Paid Preparer? Use Only	Firm's name 🕨		Rıtz Holman LLP			Firm's EIN ▶	1		
	<u>_ के</u> के			330 E Kılbourn Ste 5	50		_			
	-	Firm's address 🕨		Milwaukee, WI 5320	23144		Phone no (414	1) 271-	1451	
	1	1								

TY 2010 Accounting Fees Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
RITZ HOLMAN LLP	10,500	10,500	0	0

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TY 2010 Employee Compensation Explanation

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Employee	Explanation
LESLIE SEIB	
LAURA GEMBOLIS	

TY 2010 Legal Fees Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
MICHAEL BEST AND FRIEDRICH	1,028	0	0	1,028

TY 2010 Other Assets Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
WEATHERLOW OFFSHORE FUNDS	1,910,977	2,098,917	2,098,917
SINGLE TOUCH SYSTEMS		21,645	21,645
SHW ENTERPRISE LLC	2,287	21,253	21,253
PROTEGE PARTNERS QP FUNDS	1,861,055	1,961,086	1,961,086
PLUCIOUS		1,022,009	1,022,009
MINDFUL INVESTORS	250,000	120,951	120,951
GREENLIGHT MASTERS	1,095,511	1,225,434	1,225,434
FRONTIER MARKET		1,149,562	1,149,562
FRANKLIN STREET PROPERTIES	937,718	1,107,656	1,107,656
CAPITAL MIDWEST		49,553	49,553
BHC III INTERIM FUNDING	1,022,665	1,447,603	1,447,603
BHC II INTERIM FUNDING	820,514	776,657	776,657

TY 2010 Other Expenses Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WORKERS COMP PREMIUMS	5,763	400		5,363
TRAINING	8,315			8,315
SUPPLIES AND EQUIPMENT	7,184			7,184
REPAIRS - BUILDING	78			78
POSTAGE AND DELIVERY	1,214			1,214
PAYROLL PROCESSING FEES	1,712			1,712
PARKING	4,371			4,371
NON DEDUCTIBLE EXPENSE THRU K-	180			180
MISCELLANEOUS	702			702
INSURANCE	5,571			5,571
INFO TECH FEES	19,328			19,328
grantee events	27,017			27,017
DUES AND SUBSCRIPTIOJS	17,075			17,075
BANK CHARGES	62			62
AMORTIZATION OF PREMIUM	713	713		

TY 2010 Other Income Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PASSTHROUGH K-1 LOSS	2,536	2,536	

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TY 2010 Other Increases Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Description	Amount
NET UNREALIZED GAIN ON INVESTMENTS	6,211,995
BOOK TO TAX DIFFERENCE (INVESTMENT INCOME)	203

TY 2010 Other Professional Fees Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PROFESSIONAL FEES	273,378	273,378	0	0

TY 2010 Taxes Schedule

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

EIN: 23-7230686

Software ID: 10000105

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN	15,879	15,879		
2010 ESTIMATES	20,000			

Software ID: 10000105

Software Version: 2010v3.2

EIN: 23-7230686

Name: RICHARD AND ETHEL HERZFELD FOUNDATION

INC

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
CARMEN HABERMAN	Vice President	124,300		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	40 00			
FRED HABERMAN	Director	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	3 00			
RICHARD WEISS	Treasurer	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	3 00			
GORDON MILLER	Secretary	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	3 00			
F WILLIAM HABERMAN	President	128,900		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	40 00			
EDWARD HINSHAW	Vice President	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	3 00			
sarah haberman	Director	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	3 00			

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
SHARON LYNNE WILSON CENTER FOR THE 19085 W CAPITAL DRIVE BROOKFIELD, WI 53045	None	501(c)(3)	GENERAL OPERATIONS	15,000
MILWAUKEE REPERTORY THEATER 108 E WELLS STREET MILWAUKEE, WI 53202	None	501(c)(3)	2010-11 ARTS IN EDUCATION PROGRAM	9,240
BOYS GIRLS CLUB OF GREATER MILWAUKE 1558 N 6TH STREET MILWAUKEE,WI 53212	None	501(c)(3)	SPARK EARLY LITERACY INITIATIVE	20,000
MILWAUKEE ART MUSEUM 700 N ART MUSEUM DRIVE MILWAUKEE, WI 53202	None	501(c)(3)	PHOTOGRAPHY COLLECTION	2,957
AMERICA'S FREEDOM CENTER FOUNDATION 911 W NATIONAL AVE MILWAUKEE, WI 53204	None	501(c)(3)	GENERAL OPERATIONS	225,000
YMCA OF GREATER MILWAUKEE 161 W WISCONSIN AVENUE SUITE 4000 MILWAUKEE, WI 53203	None	501(c)(3)	CREATIVE CURRICULUM FOR INFANTS AND TODDLERS	15,000
WISPIRG FOUNDATION 1050 REGENT ST SUITE L2 MADISON, WI 53715	None	501(c)(3)	21ST CENTURY TRANSPORTATION SOLUTIONS	25,000
WISCONSIN HISTORICAL FOUNDATION INC 816 STATE STREET MADISON,WI 53706	None	501(c)(3)	PROGRAM SUPPORT	10,000
WISCONSIN COUNCIL ON CHILDREN FAMIL 555 W WASHINGTON SUITE 200 MADISON, WI 53703	None	501(c)(3)	EARLY LEARNING FOR INFANTS AND TODDLERS	35,000
WISCONSIN CONSERVATORY OF MUSIC 1584 N PROSPECT MILWAUKEE, WI 53202	None	501(c)(3)	CONSERVATORY CONNECTIONS PROGRAM	20,000
WILD SPACE DANCE COMPANY 820 E KNAPP STREET MILWAUKEE, WI 53203	None	501(c)(3)	DANCE ENHANCE	2,500
WALKERS POINT CENTER FOR THE ARTS 911 W NATIONAL AVE MILWAUKEE, WI 53204	None	501(c)(3)	CAPITAL CAMPAIGN	25,000
WALKERS POINT CENTER FOR THE ARTS 911 W NATIONAL AVE MILWAUKEE, WI 53204	None	501(c)(3)	HANDS ON YOUTH ART EDUCATION PROGRAM	15,000
VERY SPECIAL ARTS WISCONSIN 4785 HAYES ROAD MADISON, WI 53704	None	501(c)(3)	ARTIST RESIDENCIES	5,000
UWM RESEARCH FOUNDATION INC 1440 E NORTH AVENUE MILWAUKEE, WI 53202	None	501(c)(3)	CATALYST GRANT PROGRAM	100,000
Total				2,912,142

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
· · · · · · · · · · · · · · · · · · ·	or substantial contributor			
a Paid during the year			1	
UWM FOUNDATION 3230 E KENWOOD BLVD MILWAUKEE, WI 53211	None	501(c)(3)	PROGRAM SUPPORT MOVEMENT FOR LEARNING	10,000
UWM FOUNDATION 3230 E KENWOOD BLVD MILWAUKEE, WI 53211	None	501(c)(3)	CREAM CITY MUSIC SESSIONS	20,000
URBAN ECOLOGY CENTER RIVERSIDE PARK 1500 EAST PARK PLACE MILWAUKEE, WI 53211	None	501(c)(3)	RIVER CONNECTION	15,000
UNIVERSITY OF WISCONSIN - MILWAUKEE PO BOX 413 MILWAUKEE,WI 53201	None	501(c)(3)	SCHOOL OF ARCHITECTURE AND URBAN PLANNING - CHAIR OF CITY DEVELOPMENT	15,000
UNITED PERFORMING ARTS 929 N WATER STREET MILWAUKEE, WI 53202	None	501(c)(3)	2010 ANNUAL CAMPAIGN	15,000
UEC MVP PROJECT INC 301 W WISCONSIN AVE SUITE 400B MILWAUKEE, WI 53203	None	501(c)(3)	MENOMONEE VALLEY - FROM THE GROUND UP	200,000
THE PARENTING NETWORK 7516 W BURLEIGH ST MILWAUKEE, WI 53210	None	501(c)(3)	PARENTS AS TEACHERS BORN TO LEARN HOME VISITING	12,500
ST FRANCIS FOUNDATION OF MILWAUKEE 1600 W O KLAHOMA AVENUE MILWAUKEE, WI 53215	None	501(c)(3)	EARLY CHILDHOOD SOCIAL- EMOTIONAL DEVELOPMENT	15,000
SKYLIGHT OPERA THEATER 158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	ENLIGHTEN	20,000
SHARP LITERACY INC 750 N LINCOLN MEMORIAL DR STE 311 MILWAUKEE, WI 53202	None	501(c)(3)	SCHOOL PROGRAMMING	25,000
RENAISSANCE THEATERWORKS INC 158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	BROADWAY THEATRE GENERAL OPERATING SUPPORT FOR THE 2009- 2010 SEASON	15,000
REDLINE MILWAUKEE INC 1422 W 4TH ST MILWAUKEE, WI 53212	None	501(c)(3)	ARTS EDUCATION SUPPORT	12,000
PUBLIC POLICY FORUM 633 W WISCONSIN AVE SUITE 406 MILWAUKEE, WI 53203	None	501(c)(3)	FRAMING THE ISSUES FACING MILWAUKEE COUNTY GOVERNMENT	19,000
PRESENT MUSIC 158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	2009-10 SEASON SUPPORT AND CREATION PROJECT	15,000
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE,WI 53233	None	501(c)(3)	FAMILY LITERACY EVENINGS	20,000
Total				2,912,142

Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
PEARLS FOR TEEN GIRLS 2100 N PALMER STREET MILWAUKEE, WI 53212	None	501(c)(3)	GENERAL OPERATIONS	30,000
NEXT DOOR FOUNDATION 2545 N 29TH STREET MILWAUKEE, WI 53210	None	501(c)(3)	EDUCARE OF MILWAUKEE	50,000
NEXT ACT THEATRE PO BOX 394 MILWAUKEE, WI 53201	None	501(c)(3)	PROGRAM SUPPORT	15,000
NEIGHBORHOOD HOUSE OF MILWAUKEE 2819 W RICHARDSON PLACE MILWAUKEE, WI 53208	None	501(c)(3)	EARLY CHILDHOOD PROGRAMMING	25,000
NEIGHBORHOOD HOUSE OF MILWAUKEE 2819 W RICHARDSON PLACE MILWAUKEE, WI 53208	None	501(c)(3)	OUTDOOR ENVIRONMENTAL EDUCATION FOR URBAN YOUTH	20,000
MILWAUKEE WATER COUNCIL 301 W WISCONSIN AVENUE SUITE 300 MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS	50,000
MILWAUKEE SYMPHONY ORCHESTRA 700 N WATER STREET SUITE 700 MILWAUKEE, WI 53202	None	501(c)(3)	YOUTH CONCERT SERIES	22,095
MILWAUKEE SYMPHONY ORCHESTRA 700 N WATER STREET SUITE 700 MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS & MARKETING ACQUISITION EFFORTS	200,000
MILWAUKEE REPERTORY THEATER 108 E WELLS STREET MILWAUKEE, WI 53202	None	501(c)(3)	PROGRAM SUPPORT	75,000
MILWAUKEE PUBLIC MUSEUM 800 W WELLS STREET MILWAUKEE, WI 53233	None	501(c)(3)	MUSEUM CLASS RESEARCH PROJECT	10,800
MILWAUKEE PUBLIC LIBRARY FOUNDATION 814 W WISCONSIN AVENUE MILWAUKEE, WI 53233	None	501(c)(3)	READY TO READ WITH BOOKS 2GO/LIBROS PARA LLEVAR PROGRAM	50,000
MILWAUKEE INSTITUTE OF ART DESIGN 273 E ERIE STREET MILWAUKEE, WI 53202	None	501(c)(3)	SCHOLARSHIP SUPPORT	40,000
MILWAUKEE FILM INC 229 E WISCONSIN AVE SUITE 200 MILWAUKEE, WI 53202	None	501(c)(3)	COLLABORATIVE CINEMA	20,000
MILWAUKEE FILM INC 229 E WISCONSIN AVE SUITE 200 MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS	40,000
MILWAUKEE CHILDREN'S CHOIR 158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	HARMONY PROGRAM	6,000
Total				2,912,142

Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor			
a Paid during the year				
MILWAUKEE CHAMBER THEATRE 158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	BROADWAY THEATRE 2010- 11 SEASON OPERATIONS	15,000
MILWAUKEE CHAMBER ORCHESTRA PO BOX 270063 MILWAUKEE, WI 53227	None	501(c)(3)	HOLIDAY CONCERT	5,000
MILWAUKEE CENTER FOR INDEPENDENCE 2020 W WELLS STREET MILWAUKEE, WI 53233	None	501(c)(3)	SEDA SCHOOL	25,000
MILWAUKEE BALLET 504 W NATIONAL AVENUE MILWAUKEE, WI 53204	None	501(c)(3)	2010-11 ARTS IN EDUCATION PROGRAM	26,200
MILWAUKEE BALLET 504 W NATIONAL AVENUE MILWAUKEE,WI 53204	None	501(c)(3)	GENERAL OPERATIONS	100,000
MILWAUKEE BALLET 504 W NATIONAL AVENUE MILWAUKEE, WI 53204	None	501(c)(3)	HARMONY INITIATIVE	200,000
MILWAUKEE ART MUSEUM 750 N LINCOLN MEMORIAL DRIVE MILWAUKEE, WI 53202	None	501(c)(3)	JUNIOR DOCENT PROGRAM	18,250
MILWAUKEE ART MUSEUM 750 N LINCOLN MEMORIAL DRIVE MILWAUKEE, WI 53202	None	501(c)(3)	ANNUAL FUND AND PHOTOGRAPHY COLLECTION	100,000
MMAC 756 N MILWAUKEE STREET MILWAUKEE, WI 53202	None	501(c)(3)	INTERVIEWS FOR THE STATE HISTORICAL SOCIETY	2,500
MENOMONEE VALLEY PARTNERS 301 W WISCONSIN AVENUE SUITE 400B MILWAUKEE, WI 53203	None	501(c)(3)	COMMUNITY OWNERSHIP THROUGH CIVIC ENGAGEMENT IN THE MENOMONEE VALLEY	15,000
MASONIC LEARNING CENTER FOR CHILDRE 790 N VAN BUREN STREET MILWAUKEE, WI 53202	None	501(c)(3)	PROGRAM SUPPORT	7,500
MARQUETTE UNIVERSITY 750 N 18TH STREET MILWAUKEE, WI 53233	None	501(c)(3)	INSTITUTE FOR THE TRANSFORMATION OF LEARNING - MILWAUKEE SUMMER READING PROGRAM	10,000
MALAIKA EARLY LEARNING CENTER 125 W AUER AVENUE MILWAUKEE, WI 53212	None	501(c)(3)	GENERAL OPERATIONS	5,000
LA CAUSA 136 W GREENFIELD AVE MILWAUKEE, WI 53204	None	501(c)(3)	SPECIALIZED FAMILY SUPPORT	36,000
KO-THI DANCE COMPANY PO BOX 1093 MILWAUKEE, WI 53201	None	501(c)(3)	GENERAL OPERATIONS	10,000
Total				2,912,142

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (nome or business)	or substantial contributor	'		
a Paid during the year				
JOHN MICHAEL KOHLER ARTS CENTER 608 NEW YORK AVE SHEBOYGAN,WI 53081	None	501(c)(3)	2010 GENERAL OPERATIONS	25,000
GROWING POWER 5500 W SILVER SPRING DRIVE MILWAUKEE, WI 53218	None	501(c)(3)	GROWING POWER'S YOUTH CORP PROGRAM	60,000
GARFIELD AVENUE MUSIC FESTIVAL PO BOX 250942 MILWAUKEE, WI 53225	None	501(c)(3)	13TH ANNUAL FESTIVAL	5,000
FRIENDS OF SCHLITZ AUDUBON NATURE C 1111 E BROWN DEER ROAD MILWAUKEE, WI 53217	None	501(c)(3)	URBAN PRESCHOOL PARTNERSHIP PROGRAM	15,000
FLORENTINE OPERA COMPANY 700 N WATER SUITE 950 MILWAUKEE, WI 53202	None	501(c)(3)	ARTS IN EDUCATION 2010- 11	10,000
FLORENTINE OPERA COMPANY 700 N WATER SUITE 950 MILWAUKEE, WI 53202	None	501(c)(3)	PROGRAMMING SUPPORT	75,000
FIRST STAGE CHILDREN'S THEATER 325 WEST WALNUT STREET MILWAUKEE, WI 53212	None	501(c)(3)	SETTING THE STAGE & GENERAL OPERATIONS	38,600
EARLY MUSIC NOW INC 759 N MILWAUKEE STREET SUITE 420 MILWAUKEE, WI 53202	None	501(c)(3)	25TH ANNIVERSARY CHALLENGE	10,000
DONORS FORUM OF WISCONSIN 759 N MILWAUKEE STREET SUITE 515 MILWAUKEE, WI 53202	None	501(c)(3)	POLICY WORKS	5,000
DANCEWORKS 1661 N WATER STREET MILWAUKEE, WI 53202	None	501(c)(3)	MAD HOT BALLROOM AND TAP PROGRAM	30,000
CULTURAL ALLIANCE OF GREATER MILWAU 648 N PLANKINTON AVE SUITE 425 MILWAUKEE, WI 53203	None	501(c)(3)	CREATIVITY WORKS! & GENERAL OPERATING SUPPORT	85,000
COMMUNITY REINVESTMENT FUND 801 NICOLET MALL SUITE 1700 WEST MINNEAPOLIS, MN 55402	None	501(c)(3)	COMPREHENSIVE COMMUNITY INVESTMENT PROGRAM IN CITY OF MILWAUKEE	50,000
COA YOUTH AND FAMILY CENTERS 909 E NORTH AVENUE MILWAUKEE, WI 53212	None	501(c)(3)	HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS (HIPPY)	35,000
CITY YEAR 322 E MICHIGAN STREET SUITE 300 MILWAUKEE, WI 53202	None	501(c)(3)	WHOLE SCHOOL, WHOLE CHILD	50,000
CENTRO LEGAL 614 W NATIONAL AVENUE FLOOR 2	None	501(c)(3)	COMMUNITY EDUCATION AND OUTREACH	20,000
Total	<u> </u>			2,912,142

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)				
a Paid during the year				
CENTER FOR RESILIENT CITIES 200 N BLOUNT ST MADISON, WI 53703	None	501(c)(3)	CHALLENGE GRANT	50,000
BIZSTARTS MILWAUKEE INC 10437 INNOVATION DRIVE MILWAUKEE, WI 53226	None	501(c)(3)	VENTURE TRACK	41,000
BETTY BRINN CHILDREN'S MUSEUM 929 E WISCONSIN AVENUE MILWAUKEE, WI 53202	None	501(c)(3)	ARTS IN EDUCATION PROGRAM 2010-2011	13,000
BETTY BRINN CHILDREN'S MUSEUM 929 E WISCONSIN AVENUE MILWAUKEE, WI 53202	None	501(c)(3)	FAMILY FOCUS	35,000
ARTISTS WORKING IN EDUCATION 2819 W HIGHLAND BLVD MILWAUKEE, WI 53208	None	501(c)(3)	VISUAL ART RESIDENCIES	22,000
AMERICAN PLAYERS THEATRE PO BOX 819 SPRING GREEN, WI 53588	None	501(c)(3)	POTENCY OF POETRY RESIDENCY	5,000
ADMISSION POSSIBLE - GREATER MILWAU 603 N MILWAUKEE STREET MILWAUKEE, WI 53202	None	501(c)(3)	MILWAUKEE PRO GRAMMING	50,000
Total				2,912,142