

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-PF**

Department of the Treasury

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

2010

		so able to acc a copy of time		groquiomino.	
	endar year 2010, or tax year beginning		, and ending		
G Chec	ck all that apply: Initial return		ormer public charity	Final returi	า
	Amended return	Address chan	ge 🔲	Name change	
Name o	of foundation			A Employer identification	n number
	THE INSTITUTE FOR BEH		, INC.	23-2935316	<u> </u>
Number	and street (or P O box number if mail is not delivered to street	address)	Room/suite	B Telephone number	
	401-A GORDON DRIVE			(610) 383-	1432
City or	town, state, and ZIP code			C If exemption application is p	pending, check here
	<u>EXTON, PA 19341-1276</u>			D 1. Foreign organization	s, check here 🕨 🔛
H Chec	k type of organization: X Section 501(c)(3) ex			2 Foreign organizations me check here and attach co	eeting the 85% test, omputation
<u>s</u>	ection 4947(a)(1) nonexempt charitable trust	Other taxable private founda	ation	E If private foundation sta	itus was terminated
I Fairm	narket value of all assets at end of year J Accounti	ng method: X Cash	Accrual	under section 507(b)(1)(A), check here
(from		her (specify)		F If the foundation is in a	60-month termination
\$		mn (d) must be on cash i	basis.)	under section 507(b)(1)(B), check here
Part	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements for charitable purposes
	necessarily equal the amounts in column (a))	expenses per books	income	income	(cash basis only)
₃ 1	Contributions, gifts, grants, etc., received				
	Check 🕨 🗶 if the foundation is not required to attach Sch. B				
3	Interest on savings and temporary cash investments	161.	161.		STATEMENT 1
5 4	Dividends and interest from securities				
-	a Gross rents				
	Net rental income or (loss)				
I6	Net gain or (loss) from sale of assets not on line 10				
Revenue 8 9 10	Gross sales price for all assets on fline 8a				
岁 위 7	Capital gain net income months (Vice)		0.		
Z Œ 8	Net short-term capital gain				
{ 9	Income Requirezames 2 1 2011				
3 10					
, l	Less Cost of goods cold				
	Gross profit or OS DEN, UT				
11	Other income	1,861,332.	0.	1,861,332.	STATEMENT 2
12	Total. Add lines 1 through 11	1,861,493.	161.	1,861,332.	
13	Compensation of officers, directors, trustees, etc	0.	0.	0.	0.
14	Other employee salaries and wages	1,433,910.	0.	1,433,910.	0.
15	Pension plans, employee benefits	66,092.	0.	66,092.	
8 16	a Legal fees STMT 3	5,133.	0.	5,133.	
	b Accounting fees STMT 4	4,400.	0.	4,400.	0.
监	c Other professional fees	_			
<u>9</u> 17	Interest				
18	Taxes STMT 5	109,526.	0.	109,526.	0.
19	Depreciation and depletion	6,497.	0.	6,497.	
Ē 20	Occupancy	60,206.	0.	60,206.	
Operating and Administrative	Travel, conferences, and meetings	7,977.	0.	7,977.	
E 22	Printing and publications	• -	, ,		
g 23	Other expenses STMT 6	141,682.	0.	141,682.	0.
# 24	Total operating and administrative				
Der	expenses. Add lines 13 through 23	1,835,423.	0.	1,835,423.	0.
Ō ₂₅	Contributions, gifts, grants paid	0.			0.
I .	Total expenses and disbursements.				
-"	Add lines 24 and 25	1,835,423.	0.	1,835,423.	0.
27		, <u>, , , , , , , , , , , , , , , , , , </u>			1
1	2 Excess of revenue over expenses and disbursements	26,070.			
	b Net investment income (if negative, enter -0-)		161.	· ·	
	C Adjusted net income (if negative, enter -0-)			25,909.	
023501	rejected not meeting to response of the control of				5 000 PE (0040)

	OR CHANGE, IN	C. 23-2	2935316 Page 2
Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	
	(a) Book Value	(b) Book Value	(c) Fair Market Value
1 Cash - non-interest-bearing	5,768.	9.	9.
2 Savings and temporary cash investments			
3 Accounts receivable ► 256,106.	100 255	256 106	256 106
Less: allowance for doubtful accounts	129,355.	256,106.	<u>256,106.</u>
4 Pledges receivable			
Less: allowance for doubtful accounts ▶ 5 Grants receivable			
			
6 Receivables due from officers, directors, trustees, and other			
disqualified persons 7 Other notes and loans receivable 11,243.		•	
Less; allowance for doubtful accounts 0.	10,866.	11,243.	11,243.
	10,000.	11,240.	11,413.
8 Inventories for sale or use 9 Prepaid expenses and deferred charges			
10a Investments - U.S. and state government obligations			
b Investments - corporate stock			
c Investments - corporate bonds			
11 Investments - land, buildings, and equipment, basis			"
Less accumulated depreciation			
12 Investments - mortgage loans			
13 Investments - other			·····
14 Land, buildings, and equipment: basis 43,206.			
Less accumulated depreciation STMT 7 > 38,063.	11,640.	5,143.	5.143.
15 Other assets (describe ► RENT DEPOSITS)	7,384.	5,243.	5,143. 5,243.
	7,000	-,	<u> </u>
16 Total assets (to be completed by all filers)	165,013.	277,744.	277,744.
17 Accounts payable and accrued expenses	112,933.	199,594.	
18 Grants payable			
Lag Deferred constant			
20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable 22 Other helylliting (describe)			
21 Mortgages and other notes payable			
22 Other liabilities (describe)		,	
23 Total liabilities (add lines 17 through 22)	112,933.	199,594.	
Foundations that follow SFAS 117, check here			
and complete lines 24 through 26 and lines 30 and 31			
24 Unrestricted	52,080.	78,150.	
25 Temporarily restricted			
26 Permanently restricted			
24 Unrestricted 25 Temporarily restricted 26 Permanently restricted Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg., and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances			
and complete lines 27 through 31.			
27 Capital stock, trust principal, or current funds			
28 Paid-in or capital surplus, or land, bldg., and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds			
30 Total net assets or fund balances	52,080.	78,150.	
	165 010		
31 Total liabilities and net assets/fund balances	165,013.	277,744.	
Part III Analysis of Changes in Net Assets or Fund Bal	ances		
1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30)		
(must agree with end-of-year figure reported on prior year's return)		1	52,080.
2 Enter amount from Part I, line 27a		2	26,070.
3 Other increases not included in line 2 (itemize) ▶	<u> </u>	3	0.
4 Add lines 1, 2, and 3		4	78,150.
5 Decreases not included in line 2 (itemize)		5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, colu	mn (b), line 30	6	78,150.

2008			osses for Tax on In			<u>.</u>	TNC			<u> </u>	5316	Page 3
NONB (e) Gross sales price (e) Gross sales price (f) Depreciation allowed (or allowable) (or allowable) (g) Cost or other basis plus expense of sale (h) Gain or (loss) (h) Gain or (loss) (h) Basic (f) minute (g) Complete only for asserts showing gain in column (h) and owned by the foundation on 12/3 1/69 (i) F.M.V. as of 12/3 1/69 (ii) F.M.V. as of 12/3 1/69 (iii) F.M.V. as of 12/3 1/69 ((b)	low a	cquired chase				
(e) Gross sales price (f) Depreciation allowed (or allowable) (g) Cost or other basis (h) Sain or (loss) (g) plus (f) minus (g) (g) plus (g) minus (g) (g) (g) (g) plus (g) minus (g) (g) (g) (g) (g) plus (g)				l D	- Don	ation	(1110.,	uay, yr.)	(1110., u	ay, yr.)		
(e) Gross salts price (f) Depreciation allowed (g) Cost or other basis (h) Gain or (loss) a		NE		· —-		-						
(a) Gross sales price (ii) Depreciation allowed (g) Cost or other basis plus expense of sale (s) plus (i) minus (g) (s) plus (ii) minus (g) (s) plus (iii) minus (g) (s) plus (g) minus (g) (g) (g) plus (g) minus (g) (g) (g) plus (g) minus (g) (g) (g) (g) plus (g) minus (g)					_	 						
(e) Gross sales price (f) Depreciation allowed (or allowable) 4	d											
(i) F.M.V. as of 12/31/69 (ii) Adjusted basis (b) Excess of fool (i) Cames (Col. (h) gain meus (col. (h), by an old set than 40-) or color (ii) F.M.V. as of 12/31/69 (iii) Adjusted basis (b) Excess of fool (i) Col. (h) gain meus (col. (h), by an old set than 40-) or color (ii) F.M.V. as of 12/31/69 (iii) Adjusted basis (b) Excess of fool (i) Col. (h) gain meus (col. (h), by an old set than 40-) or color (iii) F.M.V. as of 12/31/69 (iii) Adjusted basis (b) Excess of fool (i) Col. (h) gain meus (col. (h), by an old set than 40-) or color (iii) F.M.V. as of 12/31/69 (iii) Adjusted basis (iii) F.M.V. as of 12/31/69 (iii) Adjusted basis (iii) F.M.V. as of 12/31/69 (iii)	е	1				<u> </u>						
Complete only for assets showing gain in column (h) and owned by the foundation on 12/3 1/69 (ii) F.M.V. as of 12/3 1/69 (iii) Adjusted basis as of 12/3 1/69 (iii) Adjusted basis as of 12/3 1/69 (iv) Excess of cot. (i) over cot. (ii), if any cot. (ix), but not less than -0-) or cot. (ix), and ix and column (ix) as of 12/3 1/69 (ix) as of 12/3	(e) Gross sales price	(f)	•									
Complete only for assets showing gain in column (h) and owned by the foundation on 12/3 1/69 (ii) F.M.V. as of 12/3 1/69 (iii) Adjusted basis as of 12/3 1/69 (iii) Adjusted basis as of 12/3 1/69 (iv) Excess of cot. (i) over cot. (ii), if any cot. (ix), but not less than -0-) or cot. (ix), and ix and column (ix) as of 12/3 1/69 (ix) as of 12/3	<u>a</u>	ļ							-			
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 coll, (h) gain minus out, (h) F.M.W. as of 12/31/69 (ii) Adjusted basis as of 12/31/69 (iii) Cases of cock (i) over cock (ii), if any column (iv) as of 12/31/69 (iii) Adjusted basis as of 12/31/69 (iv) cover cock (iii), if any cock (iii), if		 										
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (i) F.M.V. as of 12/31/69 (ii) Gains (Col. (h), Brit not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h), but not less than -0-) or Lesses (from col. (h)) a			· -				_					
(ii) F.M.V. as of 12/31/69 (iii) Adjusted basis as of 12/31/69 (ver cot. (i), if any coses of cot. (i) coses (from cot. (iii)) over cot. (i), if any coses (from cot. (iii)) over cot. (ii), if any coses (from cot. (iii)) over cot. (iii) and is set from cot. (iii) a		 										
Losses (from col. (h)) a b c c d d e 2 Capital gain net income or (net capital loss) If gain, also enter in Part I, line 7 If (loss), enter 0- in Part I, line 7 2 Capital gain net income or (net capital loss) If gain, also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter 0- in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 7 2 If gain also enter in Part I, line 7 3 Net short-term capital gain or (loss) as defined in section 14940(a) (a): If gain, also enter in Part I, line 7 If gain also enter in Part I, line 7 If gain also enter in Part I, line 7 Adjusted qualifying distributions and or net in Part I, line 7 Adjusted qualifying distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.		ng gain in	column (h) and owned by t	he foundation	n on 12/31/69							
c c c c c c c c c c c c c c c c c c c	(i) F.M.V. as of 12/31/69							co				
Capital gain net income or (net capital loss) Responsible for a capital gain net income or (net capital loss) Responsible for grain also enter in Part I, line 7 Responsible for grain also enter in Part I, line 8, column (c). Responsible for grain also enter in Part I, line 8, column (c). Responsible for optional use by domestic private foundations subject to the section 4940(a) tax on net investment income. Responsible for the section 4940 tax on the distributable amount of any year in the base period? Yes, the foundation does not qualify under section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see instructions before making any entries. Calendar year (of tax year beginning in) Adjusted qualifying distributions Adjusted qualifying distributions Ret value of noncharitable-use assets (c). 2009 1,716,536. 0,000000 2008 1,719,632. 0,000000 2006 1,368,947. 0,000000 2006 1,368,947. 0,000000 2006 1,368,947. 0,000000 2006 1,368,947. 0,000000 2006 1,368,947. 0,000000 2006 1,234,180. 0,000000 2006 1,234,180. 0,000000 2006 1,234,180. 0,000000 2006 1,244 of the 1, column (d) 1 Total of the 1, column (d) 1 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years the foundation has been in existence if less than 5 years 1 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 6 Center 14% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Finer 14% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Finer 15, and complete that part using a 1% tax rate.	a											
d e 2 Capital gain net income or (net capital loss) 2 (If gain, also enter in Part I, line 7 If (loss), enter -0 -in Part I, line 7 If (loss), enter -0 -in Part I, line 7 If (loss), enter -0 -in Part I, line 7 If gain, also enter in Part I, line 8 Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) If section 4940(d)(2) applies, leave this part blank. Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes X No 1 Yes X No 1 Yes X No 1 Yes X No 1 Yes X No 2 No 2 No 2 No 3 No 4 Yes X No 1 Yes X No 1 Yes X No 1 Yes X No 2 No 2 No 3 No 4 Yes X No 2 No 4 Yes X No 2 No 4 Yes X No 2 No 3 No 4 Yes X No 5 No 4 Yes X No 5 No 4 Yes X No 5 No 4 Yes X No 5 No 5 No 6 No	b	<u> </u>	- ,									
Equation of the capital gain net income or (net capital loss) (If gain, also enter in Part I, line 7 If (loss), enter -0 -in Part I, line 7 If (loss), enter -0 -in Part I, line 8 Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) If section 4940(d)(2) applies, leave this part blank. Was the foundation lable for the section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see instructions before making any entries. Enter the appropriate amount in each column for each year; see instructions before making any entries. Calendar year (rat year beginning in) Adjusted qualifying distributions Adjusted qualifying distributions Part V (ax) year beginning in) Adjusted qualifying distributions Net value of noncharitable-use assets (col. (i) divided by col. (c)) 2009 1,719,632. 0, 0,000000 2006 1,719,632. 0, 0,000000 2006 1,368,947. 0, 0,000000 2006 1,368,947. 0, 0,000000 2006 1,368,947. 0, 0,000000 2006 1,368,947. 0, 0,000000 2006 1,368,947. 0, 0,000000 2006 1,368,947. 0, 0,000000 2007 1,500,000. 2006 1,368,947. 0, 0,0000000 2006 1,368,947. 0, 0,00000000000000000000000000000000		 									.	
2 Capital gain net income or (net capital loss) 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 7, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 7, column (c). If (loss), enter -0 - in Part I, line 7, column (c). If (loss), enter -0 - in Part I, line 7, column (c). If (loss), enter -0 - in Part I, line 7, column (c). If (loss), enter -0 - in Part I, line 2 in Part												
If gain, also enter in Part I, line 8, column (c). If gain, also enter in Part I, line 8, column (c). If gain, also enter in Part I, line 8, column (c). If gain, also enter in Part I, line 8, column (c). If (loss), enter 0- in Part I, line 8 Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income. For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) For eschon 4940(d)(2) applies, leave this part blank. Was the foundation does not qualify under section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see instructions before making any entries. Base period years Calendar year (or tax year beginning in) Adjusted qualifying distributions Adjusted qualifying distributions Net value of noncharitable-use assets (col. (b) divided by col. (c)) 2009 1, 716, 536. 0. 0.000000 2008 1, 719, 632. 0. 0.000000 2006 1, 550, 000. 0.000000 2006 1, 550, 947. 0. 0.000000 2005 1, 234, 180. 0. 0.000000 2006 1, 234, 180. 0. 0.000000 2006 1, 234, 180. 0. 0.000000 2006 1, 234, 180. 0. 0.000000 2006 1, 24, 24, 180. 0. 0. 0.000000 2006 1, 24, 24, 25, 36, 36, 36, 36, 36, 36, 36, 36, 36, 36	е	<u></u>		D- 41 1:	-	\neg				-		
If gain, also enter in Part I, line 8, column (c). If gain, also enter in Part I, line 8, column (c). If gain, also enter in Part I, line 8, column (c). If gain, also enter in Part I, line 8, column (c). If (loss), enter 0- in Part I, line 8 Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment income.) For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) For exiting foundation labele for the section 4942 tax on the distributable amount of any year in the base period? Yes X No If Yes, The foundation does not qualify under section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see instructions before making any entries. (c) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	2 Capital gain net income or (net c	apıtal loss) If gain, also enter) If (loss), enter -0-	in Part I, line	7		2					
If gain, also enter in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 8, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If (loss), enter -0 - in Part I, line 4, column (c). If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	•	-	•		•							
Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) f section 4940(d)(2) applies, leave this part blank. Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? f Yes X No f Yes, the foundation does not qualify under section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see instructions before making any entries. Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use assets Oistribution ratio (col. (b) divided by col. (c)) 2009 1,716,536.	If gain, also enter in Part I, line 8	, column (u (<i>0).</i>] [
For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) If section 4940(d)(2) applies, leave this part blank. Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? If yes, the foundation does not qualify under section 4940(e). Do not complete this part. If Enter the appropriate amount in each column for each year; see instructions before making any entries. (c) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	If (loss), enter -0- in Part I, line 8	la day C	2040(-) 6-11	Dadaaad			3					
Section 4940(d)(2) applies, leave this part blank. Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?								nent ind	ome			
Was the foundation lable for the section 4942 tax on the distributable amount of any year in the base period? Yes X No 1	(For optional use by domestic privat	e toundati	ons subject to the section 4	940(a) tax on	i net investment in	icome.	.)					
Fixes, the foundation does not qualify under section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see instructions before making any entries. (a) Base period years (a) Calendar year (or tax year beginning in) Adjusted qualifying distributions Adjusted qualifying distributions 2009 1,716,536. 0. 0. 0.00000 2008 1,719,632. 0. 0. 0.000000 2007 1,500,000. 0. 0. 0.000000 2006 1,368,947. 0. 0. 0.000000 2005 1,234,180. 0. 0. 0.000000 2006 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Add lines 5 and 6 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	If section 4940(d)(2) applies, leave t	this part bl	lank.									
Enter the appropriate amount in each column for each year; see instructions before making any entries. Calendar year (or tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use assets Distribution ratio (col. (b) divided by col. (c))	Was the foundation liable for the sec	tion 4942	tax on the distributable ame	ount of any ye	ear in the base per	od?					Yes	X No
Base period years Adjusted qualifying distributions Net value of noncharitable-use assets Distribution ratio (col. (b) divided by col. (c))								_				
Adjusted qualifying distributions Net value of noncharitable-use assets Col. (b) divided by col. (c)		each colu	mn for each year; see instru	ctions before	making any entri	es.					/ ₄ \	
2009	Base period years	ına ın\		ributions	Net value of no	(c) nchari	ıtahle-	use assets		Distribu	ition ratio	(0))
2008		ilig iii)			1101 14140 01110		itabio			(cor (p) aivii		
2007	.											
2006 1,368,947. 0000000 2005 1,234,180. 00000000 2 Total of line 1, column (d) 3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years 3 .000000 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	-						-			_		
Protai of line 1, column (d) Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years Benter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	2006							C	١.			
Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	2005		1,23	<u>4,180.</u>) .	,	.00	00000
Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.												
the foundation has been in existence if less than 5 years Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.		Г.,,,,,,, b.,,		- l 0 b - 5					2		.00	<u> </u>
Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 Multiply line 4 by line 3 Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.				n une 2 by 5,	or by the number	or yea	ırs		١,		0.0	20000
5 O. 6 Enter 1% of net investment income (1% of Part I, line 27b) 7 Add lines 5 and 6 8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	the foundation has been in existe	.1106 11 1633	i tilali 5 years						-		• 0 \	<u> </u>
Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	4 Enter the net value of noncharital	ble-use as	sets for 2010 from Part X, II	ne 5					4			
Enter 1% of net investment income (1% of Part I, line 27b) Add lines 5 and 6 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.												
Add lines 5 and 6 7 2. Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	5 Multiply line 4 by line 3								5			0.
Add lines 5 and 6 7 2. Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.												
Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	5 Enter 1% of net investment incor	ne (1% of	Part I, line 27b)						6			<u>2.</u>
Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	7 Add lines 5 and 6								,			2
If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.	Aud mico o and o		,						<u>'</u> -	-		
If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions	· · · ·								8_		<u>-</u>	0.
	If line 8 is equal to or greater that	n line 7, ch	neck the box in Part VI, line	1b, and comp	lete that part using	g a 1%	6 tax 1	ate.				

			935			Page 4
	art VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 494	<u>8 - 9</u>	see ii	nstru	ıctio	ns)
18	a Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.					
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)					_
t	· · · · · · · · · · · · · · · · · · ·	1				<u>3.</u>
	of Part I, line 27b					
	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					_
		2				<u>0.</u>
3		3		_		3.
4		4				0.
5	·	5				<u>3.</u>
6	Credits/Payments:					
	a 2010 estimated tax payments and 2009 overpayment credited to 2010					
	b Exempt foreign organizations - tax withheld at source 6b					
	Tax paid with application for extension of time to file (Form 8868) 6c					
	1 Backup withholding erroneously withheld Total gradita and payments. Add lange for through fid.	,				^
_		7 B				0.
8		9				3.
	· · · · · · · · · · · · · · · · · · ·	0				<u> </u>
	Enter the amount of line 10 to be: Credited to 2011 estimated tax					
	art VII-A Statements Regarding Activities				-	
	a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in				Yes	No
	any political campaign?			1a		
ь	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?			1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or	r	Ì			
	distributed by the foundation in connection with the activities.					
G	Did the foundation file Form 1120-POL for this year?			1c		Х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:					
	(1) On the foundation. ▶ \$ 0 • (2) On foundation managers. ▶ \$					
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	managers. ▶ \$ 0 .					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
	If "Yes," attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or					
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes			3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		X
b	olf "Yes," has it filed a tax return on Form 990-T for this year?	N/	A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
	If "Yes," attach the statement required by General Instruction T					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or		l			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law	1				
_	remain in the governing instrument?		}	6	-,- -	X
1	Did the foundation have at least \$5,000 in assets at any time during the year?		}	7	X	
٥.	If "Yes," complete Part II, col. (c), and Part XV.					
σa	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ D A		—			
	PA If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)					
U	of each state as required by General Instruction G? If "No," attach explanation			8b	x	
Q	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar	r	ł	ου		_
•	year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV			9		_x_
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		ŀ	10		X
. .	1 165, analytic appropriate plants and approp		Forn		-PF (
					- 1	,

form 990-PF (2010) THE INSTITUTE FOR BEHAVIOR CHANGE, INC. 23-2935	316	Page 5
Part VII-A Statements Regarding Activities (continued)		
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of		
section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	X
12 Did the foundation acquire a direct or indirect interest in any applicable insurance contract before		
August 17, 2008?	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X
Website address ► WWW.IBC-PA.ORG		
14 The books are in care of ► STEVEN A. KOSSOR Telephone no. ► (610)		<u>-1432</u>
Located at ► 410-A GORDON DRIVE, EXTON, PA ZIP+4 ►19	341	<u>-1276</u>
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		,_▶□
and enter the amount of tax-exempt interest received or accrued during the year		/A
At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank,	1 1	Yes No
securities, or other financial account in a foreign country?	16	X_
See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country		
Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required	1	
File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)		
a disqualified person?		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?		
(5) Transfer any income or assets to a disqualified person (or make any of either available		
for the benefit or use of a disqualified person)?		
(6) Agree to pay money or property to a government official? (Exception. Check "No"		
if the foundation agreed to make a grant to or to employ the official for a period after		
termination of government service, if terminating within 90 days.)		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	l l	
section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)? N/A	1b	
Organizations relying on a current notice regarding disaster assistance check here		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c	x
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	10	A
defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning		
before 2010?		
If "Yes," list the years >, , ,		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect		
valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach		
statement - see instructions.) N/A	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		
>		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time		
during the year?		
b If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after		
May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose		
of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.) N/A		
- · · · · · · · · · · · · · · · · · · ·	3b	X
 4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that 	4a	<u> </u>
had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b	x
		PF (2010)

Form 990-PF (2010) THE INSTITUTE FOR BEHAVIPART VII-B Statements Regarding Activities for Which	IOR CHANGE, IN	IC . Required (contil	23-29353 nued)	16 Page 6
5a During the year did the foundation pay or incur any amount to:		<u>-</u>	<u> </u>	
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	nn 4945(a)\\2		es X No	
(2) Influence the outcome of any specific public election (see section 4955);	· · ·		65 140	
• • • • • • • • • • • • • • • • • • • •	or to carry on, unectly or mun		₩.	
any voter registration drive?			es X No	
(3) Provide a grant to an individual for travel, study, or other similar purposes		Y	es 🗶 No	
(4) Provide a grant to an organization other than a charitable, etc., organization	on described in section			
509(a)(1), (2), or (3), or section 4940(d)(2)?		Y	es X No	
(5) Provide for any purpose other than religious, charitable, scientific, literary	, or educational purposes, or i	for		
the prevention of cruelty to children or animals?	, , ,		es X No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify un	ider the excentions described			
section 53.4945 or in a current notice regarding disaster assistance (see instri	·	in ricgulations	N/A	5b
•	•		N/A	30
Organizations relying on a current notice regarding disaster assistance check in				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption		_		
expenditure responsibility for the grant?		I/AY	es 📖 No 📗	
If "Yes," attach the statement required by Regulations section 53.494	!5-5(d).		1	ļ
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on			
a personal benefit contract?			es X No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a	nersonal henefit contract?			6b X
If "Yes" to 6b. file Form 8870.	personal benefit contract		_	73
		<u> </u>	(TE)	
7a At any time during the tax year, was the foundation a party to a prohibited tax		Y	es X No	
b If "Yes," did the foundation receive any proceeds or have any net income attrib				7b
Part VIII Information About Officers, Directors, Trust	tees, Foundation Ma	nagers, Highl	У	
- raid Employees, and Contractors				
1 List all officers, directors, trustees, foundation managers and their	compensation.		1	, -
() Name and address.	(b) Title, and average	(c) Compensation	(d) Contributions to employee benefit plans	(e) Expense account, other
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	and deferred compensation	account, other allowances
STEVEN A. KOSSOR	EXECUTIVE DIR			
401-A GORDON DRIVE				
EXTON, PA 19341	1 40 00	_	۱ ،	0
	40.00	0.	0.	0.
ELIZABETH F. GILLEN	DIRECTOR			
5 WINDY HILL LANE				
COATESVILLE, PA 19320	1.00	0.	0.	O.
BRUCE R. TILTON, D.O.	DIRECTOR			
735 FARMVIEW	1			
GAP, PA 17527	1.00	0.	0.	0.
JOAN M. MAGEE, M.D.	DIRECTOR	•		
500 HADFIELD RD	DIRECTOR			
	1 00			•
DOWNINGTOWN, PA 19335	1.00	0.	0.	0.
2 Compensation of five highest-paid employees (other than those inc	,	enter "NONE."	(d) Contributions to	
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) Expense account, other
	devoted to position	(C) compensation	compensation	allowances
TIFFANY ARNOLD - 201 HENRY AVE, APT	ADMIN			
N21, PHILADELPHIA, PA 19128	40.00	70,426.	0.	0.
	ADMIN		•	•
CHESTER, PA 19382	40.00	62,018.	0.	^
		04,010.	U •	0.
RAYMOND TAINAN - 124 MAGPIE LANE,	ADMIN	56 546	_	_
COATESVILLE, PA 19320	40.00	56,710.	0.	<u>0.</u>
KRISTEN WHITE - 3004 TRINITY COURT,	ADMIN		<u> </u>	
CHESTER SPRINGS, PA 19425	40.00	53,182.	0.	0.
]			
Texas number of other employees need ever \$50,000	1	·	<u> </u>	

Form 990-PF (2010) THE INSTITUTE FOR BEHAVIOR CHANGE, INC.	23-29	935316	Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Manage Paid Employees, and Contractors (continued)	rs, Highly		
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."			
	Type of service	(c) Com	pensation
NONE			
	<u> </u>		
Total number of others receiving over \$50,000 for professional services	_	>	0
Part IX-A Summary of Direct Charitable Activities			
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information su number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	ch as the	Expenses	
1 PROVIDES MOBILE PSYCHOLOGICAL SERVICES INCLUDING COU	NSELING		
TESTING AND BEHAVIOR MANAGEMENT CONSULTATIONS FOR CH			
		1,835	423.
2			
- 			
3			
4			
			
Part IX-B Summary of Program-Related Investments			
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.		Amount	
1 <u>N/A</u>			
2			
All other program-related investments. See instructions.			
3			
Total Add lines 1 through 3	•		<u> </u>

P	art X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations	ndations, see ins	structions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes;		
а	Average monthly fair market value of securities	l ta	
b	Average of monthly cash balances	1b	0.
C	Fair market value of all other assets	1c	0.
d	Total (add lines 1a, b, and c)	1d	0.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0 .		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	0.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	0.
<u>6</u>	Minimum investment return. Enter 5% of line 5	6	0.
P	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here X and do not complete this part.)	nd certain	
1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2010 from Part VI, line 5		
b	Income tax for 2010. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
<u>7</u>	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	
P	art XII Qualifying Distributions (see instructions)	-	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	0.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	0.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	0.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	ualifies for the sec	
	4940(e) reduction of tax in those years.		

Form **990-PF** (2010)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI,	,	•		-
line 7				0.
2 Undistributed income, if any, as of the end of 2010	-			
a Enter amount for 2009 only			0.	
b Total for prior years:				
,		0.		
3 Excess distributions carryover, if any, to 2010:				
a From 2005				
b From 2006				
c From 2007				
d From 2008				
e From 2009				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2010 from				
Part XII, line 4: ►\$				
a Applied to 2009, but not more than line 2a			0.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2010 distributable amount				0.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2010	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income. Subtract			·····	
line 4b from line 2b		0.		
c Enter the amount of prior years'		•		
undistributed income for which a notice of				
deficiency has been issued, or on which				
the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2009. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2010. Subtract				-
lines 4d and 5 from line 1. This amount must				
be distributed in 2011				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2005				
not applied on line 5 or line 7	0.		***	
9 Excess distributions carryover to 2011.				
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2006				
b Excess from 2007				
c Excess from 2008				
d Excess from 2009				
e Excess from 2010				·

Form 990-PF (2010) THE INS		BEHAVIOR CH			35316 Page 10
Part XIV Private Operating F			-A, question 9)	N/A	
1 a If the foundation has received a ruling of					
foundation, and the ruling is effective fo		-	▶	· · · · · · · · · · · · · · · · · · ·	
b Check box to indicate whether the found		ng foundation described i		4942(j)(3) or49	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year (a) 2010	(b) 2009	Prior 3 years	(d) 2007] (e) Total
income from Part I or the minimum	(a) 2010	(0) 2003	(c) 2008	(u) 2007	(6) 10(8)
investment return from Part X for					
each year listed				-	
b 85% of line 2a				- -	
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon:					
a "Assets" alternative test - enter:(1) Value of all assets					
• • • • • • • • • • • • • • • • • • • •					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year					
listed					
c "Support" alternative test - enter:					
 Total support other than gross investment income (interest, 					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties) (2) Support from general public				 	
and 5 or more exempt					
organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info	rmation (Comple	te this part only	if the foundation	had \$5,000 or me	ore in assets
at any time during t				• •	
1 Information Regarding Foundation	n Managers:				
a List any managers of the foundation wh			ibutions received by the	foundation before the clo	se of any tax
year (but only if they have contributed n	nore than \$5,000). (See s	ection 507(d)(2).)			
NONE					
 b List any managers of the foundation who other entity) of which the foundation has 			or an equally large porti	on of the ownership of a p	artnership or
	s a 10 % of greater filteres	ot.			
NONE	0 0	Outside in D		•	
2 Information Regarding Contribute Check here ► X if the foundation of				ant appent upoplicated rese	unata for fundo. If
the foundation makes gifts, grants, etc.					
a The name, address, and telephone num					
a 1110 marno, address, and telephone muni	os, or the person to wild	approadons silvulu De	uuui 0000U,		
b The form in which applications should b	e submitted and informa	tion and materials they sh	ould include:		
c Any submission deadlines;					
·					
d Any restrictions or limitations on award	s, such as by geographica	al areas, charitable fields,	kınds of institutions, or	other factors:	
023601 12-07-10		· · · · · · · · · · · · · · · · · · ·			Form 990-PF (2010)

. ' ' :

Part XV Supplementary Information (continued)								
3 Grants and Contributions Paid During the Ye	ar or Approved for Future	Payment						
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount				
Name and address (home or business)	or substantial contributor	recipient	Contribution	7				
a Paid during the year								
NONE								
Total			▶ 3a	0.				
h Approved for future payment NONE								
Total				0				

Form **990-PF** (2010)

. 1 . 21

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelated	business income		led by section 512, 513, or 514	(e)
•	(a) Business	(b)	(C) Exclu- sion	(d)	Related or exempt
1 Program service revenue:	code	Amount	code	Amount	function income
a PATIENT FEES	_				1,861,332.
b					
C					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14	161.	
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			 		
8 Gain or (loss) from sales of assets other					
than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
C					
d	I I				
e					
2 Subtotal. Add columns (b), (d), and (e)	_	0.		161.	1,861,332.
3 Total. Add line 12, columns (b), (d), and (e)	<u></u>			13	1,861,493.
See worksheet in line 13 instructions to verify calculations.)				

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purpo

Line No ▼		Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).								
1A	REVENUE	USED	TO	PROVIDE	MOBILE	PSYCHOLOGICAL	SERVICE	FOR	CHILDREN	
										
									· · · · · ·	
	ļ	 								
	-						·			
		_			. 1-1-					
	1				<u>-</u> .					
					<u>.</u>					
							· - · · · · · · · · · · · · · · · · · ·		 	
	<u> </u>									
	1									
	1					,			···	

023621 12-07-10

42152__1

Form **990-PF** (2010)

PA 19381-3068

WEST CHESTER,

• • • • • • • • • • • • • • • • • • • •					Description of		······································	99U-PF
Asset Number	Date	Method/	Life	Line	Cost or	Basis	Accumulated	Current year
	placed in service	Method/ IRC sec.	or rate	No.	other basis	reduction	depreciation/amortization	deduction
14	COMPUTER				1 600		1 (42)	
1 5	03 ₁ 13 ₀ 5 COMPUTER		5.00		1,698.		1,643.	5.5
1	050205		5.00		619.		578.	41
16	COMPUTER				0194		3700	
	05,17,05		5.00		1,077.		986.	91
17	COMPUTER							
	10,20,05			16	1,236.		1,029.	207
18	3 LAPTOR				4 000		1 050	4.5
1.0	11 ₀ 3 ₀ 5			16	1,020.		850.	170
19	5 LCD MC 110505			16	1,325.		1,104.	221
20	COMPUTER				1,343.		1,104.	
20	112505			16	1,530.		1,250.	280
21	COMPUTER				= / 55 5 5			
	120105			16	434.		355.	79
22	COMPUTER							
	120905			16	1,623.		1,327.	296
23	3 P3 NOT			14.6	4 000	····		
	01,07,06		15.00	16	1,099.		292.	807
24	PENTIUM 01,28,06			16	851.		666.	170
25	19" LCD			110	031.1		000.	1/(
2 -	032806			16	637.		477.	127
26	19" LCD				33,41			
	08,21,06			16	578.		387.	116
27	HP LASER		840					
	110706			16	900.		570.	180
28								
0.0	110906	·	•	16	3,742.		2,369.	748
29	2 INTEL 111506			16	873.		554.	175
3.0	INTEL CO			110	0/3.		334.	
50	121306		5.00	16	955.		589.	191
31	UCI COMP				3001			
	0 2 2 4 0 7				1,024.		730.	118
32	COMP USA							
	03,01,07				1,053.		750.	121
33	WEST DEK	ALB C	OMPUT	ER			4 444	
2.4	030607		5.00	117	2,249.		1,602.	259
34	OFFICE D		F 00	11 7	600.		427.	
3.5	DELL 4 C			11 /			44/•	69
55	072107			17	2,200.		1,566.	253
36	PRINTER	LOUDE	<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	2/2004		2/3000	
	11,28,05	SL	5.00	16	367.		298.	69
37	PRINTER							
	122205		5.00	16	290.		232.	58
38	VIDEO PR			اما				
	062106		5.00	16	1,181.		826.	236
39	KORG D88			16	C40		400	100
4.0	071706 KORG TR8		5.00		640.		437.	128
40	112106		5.00		1,619.		999.	324
6261 5-01-10		עניי	<u> </u>		Current year section 179	(D) - Asset disj		

epreci	ation and A	mortiza	ition De	tall F	ORM 990-PF PAG	GE 1		90-PF
Asset					Description o	of property		
Number	Date placed in service	Method/ IRC sec.	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
41	VACUUM 0 7 2 9 0 6	OT	7.00	11 6	150		225	
42	5 SIGNS) S L	17.00	16	459.		225.	66
	11,15,06		7.00	16	1,967.		890.	281
43	OFFICE F	URNI'I	URE	17	3,151.		3,151.	0
44	OFFICE F	URNIT	URE				5,151.	
	0 9 0 6 0 2	200DE	7.00	17	2,185.		2,185.	0
45	FURNITUF 120105		7.00	16	2,375.		1,385.	339
46	COMPUTER	CARI	'S					
17	101306 CONFEREN		7.00	16	920.		426.	131
- 1	01 ₀ 3 ₀ 7	200DE	7.00	17	729.		411.	91
	* TOTAL	990-P	F PG	1 D			04 566	
				<u> </u>	43,206.	0.	31,566.	6,497
	=		Τ	Т				
		ļ	L					
		1	<u> </u>	1				
		! <u></u>	l	J				
		_		1				
	1 1	İ	1					
		·	1					
		1	<u> </u>	<u></u>	<u> </u>			
			<u> </u>					
	==	T .	,					
		l	1	1				 .
		1		1	· · ·			-
				1				
		<u> </u>						
	=	1	T	T				
			l					
		1	Ι .	 		· -		
	== <u> </u>	L						· · · · · · · · · · · · · · · · · · ·
	1 1							
		l						
<u> </u>	.		1					

FORM 990-PF INTEREST ON SAVI	NGS AND TE	MPORARY CASH	INVESTMENTS	STATEMENT 1
SOURCE				AMOUNT
CITADEL F.C.U.			-	161.
TOTAL TO FORM 990-PF, PART I,	LINE 3, C	OLUMN A	=	161.
FORM 990-PF	OTHER	INCOME		STATEMENT 2
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
PATIENT FEES	_	1,861,332.	0	1,861,332.
TOTAL TO FORM 990-PF, PART I,	LINE 11 =	1,861,332.	0 .	1,861,332.
FORM 990-PF	LEGA	L FEES		STATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES
LEGAL FEES	5,133	. 0	. 5,133	0.
TO FM 990-PF, PG 1, LN 16A =	5,133	. 0	5,133	0.
FORM 990-PF	ACCOUNT	ING FEES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES
ACCOUNTING FEES	4,400	. 0	4,400	0.
TO FORM 990-PF, PG 1, LN 16B	4,400	. 0	. 4,400	0.

FORM 990-PF	TAX	ES	នា	STATEMENT 5		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
PAYROLL TAXES	109,526.	0.	109,526.	0.		
TO FORM 990-PF, PG 1, LN 18	109,526.	0.	109,526.	0.		
FORM 990-PF	OTHER E	XPENSES	STATEMENT			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
ADVERTISING AUTOMOBILE EXPENSE BANK SERVICE CHARGE CONTRACT LABOR DUES AND SUBSCRIPTIONS GIFT PROMOTION INSURANCE MEALS AND ENTERTAINMENT MISCELLANOUS EXPENSE OFFICE EXPENSE POSTAGE AND DELIVERY REIMBURSED EXPENSE REPAIRS AND MAINTENANCE TELEPHONE STAFF DEVELOPMENT UTILITIES BAD DEBT EXPENSE PROMOTIONS	7,039. 4,052. 385. 5,753. 3,001. 2,527. 7,843. 855. 40,679. 19,091. 464. 13,462. 11,017. 21,660. 477. 392. 685. 2,300.	0. 0. 0. 0. 0. 0. 0. 0. 0.	7,039. 4,052. 385. 5,753. 3,001. 2,527. 7,843. 855. 40,679. 19,091. 464. 13,462. 11,017. 21,660. 477. 392. 685. 2,300.	0. 0. 0. 0. 0. 0. 0. 0.		

141,682.

0.

TO FORM 990-PF, PG 1, LN 23

0.

141,682.

FORM 990-PF DEPRECIATION OF ASSE	TS NOT HELD FOR	INVESTMENT	STATEMENT 7
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
COMPUTER EQUIPMENT	1,698.	1,698.	0.
COMPUTER EQUIPMENT	619.	619.	0.
COMPUTER EQUIPMENT	1,077.	1,077.	0.
COMPUTER EQUIPMENT	1,236.	1,236.	0.
3 LAPTOP COMPUTERS	1,020.	1,020.	0.
5 LCD MONITORS	1,325.	1,325.	0.
COMPUTER EQUIPMENT	1,530.	1,530.	0.
COMPUTER EQUIPMENT	434.	434.	0.
COMPUTER EQUIPMENT	1,623.	1,623.	0.
3 P3 NOTEBOOKS	1,099.	1,099.	0.
PENTIUM 4 650	851.	836.	15.
19" LCD MONITOR	637.	604.	33.
19" LCD MONITOR	578.	503.	75.
HP LASERJET 2840	900.	750.	150.
6 INTEL PENTIUM	3,742.	3,117.	625.
2 INTEL PENTIUM	873.	729.	144.
INTEL CORE 2 DUO	955.	780.	175.
UCI COMPUTER EQUIPMENT	1,024.	848.	176.
COMP USA	1,053.	871.	182.
WEST DEKALB COMPUTER	2,249.	1,861.	388.
OFFICE DEPOT	600.	496.	104.
DELL 4 COMPUTERS	2,200.	1,819.	381.
PRINTER	367.	367.	0.
PRINTER	290.	290.	0.
VIDEO PROJECTOR	1,181.	1,062.	119.
KORG D888 DIGITAL	640.	565.	75.
KORG TR88 - 88 KEY	1,619.	1,323.	296.
VACUUM	459.	291.	168.
5 SIGNS	1,967.	1,171.	796.
OFFICE FURNITURE	3,151.	3,151.	0.
OFFICE FURNITURE	2,185.	2,185.	0.
FURNITURE	2,375.	1,724.	651.
COMPUTER CARTS	920.	557.	363.
CONFERENCE TABLE	729.	502.	227.
TOTAL TO FM 990-PF, PART II, LN 14	43,206.	38,063.	5,143.