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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public Inspection

<u>A</u>	For the	2010 calendar year, or tax year beginning and end	ding						
В	Check if applicable	C Name of organization		D Employer identific	cation number				
	Addres	PENNSYLVANIA CERTIFIED ORGANIC							
<u>_</u>	Name change	Doing Business As		23-2	885447				
Ļ	Initial return		om/suite	E Telephone number					
Ļ	Termin ated	100 Beliebe B1	1	(814					
Ļ	Amend return	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,214,350.				
L	Application	BERING HILLS, FA 10075		H(a) Is this a group re					
	pendin	F Name and address of principal officer: LESTIE ZUCK		for affiliates?	Yes X No				
		same as C above		H(b) Are all affiliates inc	luded? Yes No				
		mpt status: X 501(c)(3)	527	If "No," attach a	list (see instructions)				
		e: ► WWW.PAORGANIC.ORG	т	H(c) Group exemption					
K	Form of	organization X Corporation	L Year	of formation 1997 N	State of legal domicile PA				
P		Summary							
ě	1 1	Briefly describe the organization's mission or most significant activities: ${{ m TO}}\ { m ASS}$	URE	THE INTEGRI	TY OF				
Activities & Governance	!	ORGANIC AGRICULTURAL PRODUCTS THROUGH EDUC	ATIO	N, INSPECTION	ON AND				
era	2	Check this box 🕨 📖 if the organization discontinued its operations or disposed	of more	than 25% of its net as					
õ	1	Number of voting members of the governing body (Part VI, line 1a)		3	9				
જ	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	0				
ies	1	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	28				
ΞΞ		Total number of volunteers (estimate if necessary)		6	0				
AC	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
EV.	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34	- 1	7b					
C/anvayey)			-	Prior Year 50.	Current Year 2,200.				
5	8	Contributions and grants (Part VIII, line 1h)	-						
	9	Program service revenue (Part VIII, line 2g)	<u> </u>	942,795. 332.	1,209,959. 2,191.				
18	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		288.	2,191.				
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		943,465.	1,214,350.				
Ē		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	943,403.	0.				
		Grants and similar amounts paid (Part IX, column (A), lines 1·3)		0.	0.				
8		Benefits paid to or for members (Part IX, column (A), line 4)	506,692.	653,697.					
යසි	15		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						
쐧	10a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	,	0.	0.				
EXPERS S	_ b		- -	408,193.	481,102.				
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	-	914,885.	1,134,799.				
		Total expenses <u>Addulines 13:17 (must équal Part IX, column (A), line 25)</u> Revenue les Expenses Subtract line 18 from line 12		28,580.	79,551.				
	19	Revenue less expenses Subtract line 18 from line 12	- Po	ginning of Current Year	End of Year				
Net Assets or	300	140	P.	432,995.	273,538.				
ASS	20		<u> </u>	253,672.	14,664.				
E SE	21 22	Total liabilities (PartX-line 26) 1		179,323.	258,874.				
P	art II	Signature Block							
		Ities of perjury, I declare that I have examined this return, including accompanying schedules ar	nd statem	ents, and to the best of m	v knowledge and belief, it is				
		t, and complete Declaration of preparer (other than officer) is based on all information of which			,				
	,	S. Z.		7/8/1	/				
Siç	ın	Signature of officer		Date					
He		Leslie Zuck, Executive Dir							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Pai	d	JOSEPH P. FEDELI, CPA JOSEPH P. FEDELI,	, с ю	6/08/11 self-employe	ed _				
	parer	Firm's name Fiore Fedeli Snyder Carothers, LI		Firm's EIN					
	Only	Firm's address 2013 Sandy Dr. Ste 200							
	•	State College, PA 16803		Phone no _(814) 237-8999				
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				
	001 02-2	2-11 LHA For Paperwork Reduction Act Notice, see the separate instructions			Form 990 (2010)				
		ee Schedule O for Organization Mission Sta		ent Continua	tion				

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: TO ASSURE THE INTEGRITY OF ORGANIC AGRICULTURAL PRODUCTS THROUGH
	EDUCATION, INSPECTION AND CERTIFICATION OF ORGANIC GROWERS, PROCESSORS
	AND HANDLERS.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 49,081. including grants of \$) (Revenue \$ 6,721.) PROVIDE EDUCATION TO THE FARMING COMMUNITY AND THE GENERAL PUBLIC
	REGARDING THE STANDARDS FOR PRODUCTION AND CERTIFICATION OF "ORGANIC
	FOODS" FOR CONSUMERS.
4b	(Code) (Expenses \$ 800,705. including grants of \$) (Revenue \$ 1,187,523.)
	INSPECTION AND CERTIFICATION OF GROWERS, PROCESSORS, AND HANDLERS OF
	FOOD PRODUCTS LABELED "ORGANIC" - SO AS TO PROTECT THE PUBLIC SAFETY OF
	CONSUMER PRODUCTS OFFERED AS SUCH.
	(Code:) (Expenses \$ 122,777 • Including grants of \$) (Revenue \$10,880 •)
4c	(Code:) (Expenses \$122, /// • including grants of \$) (Revenue \$10,880 •) ASSIST UNDERSTANDING (PUBLIC & MEMBERS) OF THE SCIENCE OF ORGANIC
	FARMING AND THE REQUIREMENTS OF STATE AND FEDERAL LAWS REGARDING SAME
	THRITIO IN THE CONTROL OF THE CONTRO
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 4,835. including grants of \$) (Revenue \$ 4,835.)
4e	Total program service expenses 977, 398.

Part	IV Checklist of Required Schedules			
			Yes	No
1	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	s the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
1	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	s the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
;	similar amounts as defined in Revenue Procedure 98·19? If "Yes," complete Schedule C, Part III	5		ļ
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	ļ		
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	,		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u> </u>	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	!	X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	-	X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		ł	v
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		1	v
	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19	 	X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	+	X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	l	1	1

operate one or more hospitals must attach audited financial statements (see instructions)

Form 990 (2010) PENNSYLVANIA CERTIFIED ORGANIC 23-2885447 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K If "No", go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Х 27 Schedule L. Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X **b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28ь c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes." complete Schedule N. Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N. Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of Yes X No

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Х Form **990** (2010)

36

37

X

X

38

section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

If "Yes," complete Schedule R, Part V, line 2

L GI	Check if Schedule O contains a response to any question in this Part V								
	Check is deficable of contains a response to any question in this rail v				Yes	No			
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	31		, , ,	-110			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and		ble gaming		- 1				
Ů	(gambling) winnings to prize winners?	-,		1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		[
	filed for the calendar year ending with or within the year covered by this return	2a	28						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction				- 1				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		<u>X</u>			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		ļ	3b					
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country: ▶								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	ints.	_		v			
5a				5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action'	1	5b					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	ha ara	anization policit	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	ine org	anization solicit	6a		Х			
L	any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions.	itions (or aifts						
D	were not tax deductible?	10113	or girks	6b	!				
7	Organizations that may receive deductible contributions under section 170(c).								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s	ervices	provided to the payor?	7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was red	quired						
	to file Form 8282?			7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	D. Lill and the second benefit as a discrete to pay promiting on a parconal benefit	contra	ct?	7e		<u> </u>			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f		<u> </u>			
g	If the organization received a contribution of qualified intellectual property, did the organization file	Form 8	899 as required?	7g		ļ			
h		zation	file a Form 1098-C?	7h	ļ	-			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.	Did the	supporting						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings a	at any tii	me during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.			9a	}				
a				9b		 			
_ b	·			- 00					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a							
a	and the state of t	10b		1					
11	Section 501(c)(12) organizations. Enter:			1					
	Company of the compan	11a							
ь	Compared to the compared to the compared to the contract against]					
_	amounts due or received from them.)	11b	<u> </u>						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	m _. 1041	1?	12a	ļ	ļ			
b	and the second district th	12b		1					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				ļ				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	ļ	ļ			
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	1						
	organization is licensed to issue qualified health plans	13b		-					
c		130	<u>: </u>	ļ	 	V			
14a				14a	-	X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sched	ule O		14b		Ь			

Par	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 the to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O				No" re	espon	se		
		000		•			X		
500	Check if Schedule O contains a response to any question in this Part VI tion A. Governing Body and Management								
sec	non A. Governing body and Management				1	Yes	No		
12	Enter the number of voting members of the governing body at the end of the tax year	1a		9					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		0		1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ت ن	any other						
-	officer, director, trustee, or key employee?	J 111111	211) 011101		2	х			
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervisi	on T					
٠	of officers, directors or trustees, or key employees to a management company or other person?	0 000]	3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	Ī	4		X X X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		X		
6									
7a	Does the organization have members of stockholders, or other persons who may elect one or more me	mbers	of the		6				
, ,	governing body?				7a		X		
h	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken		the vear	ļ					
Ü	by the following:		,						
a	The governing body?				8a	X			
b	Each committee with authority to act on behalf of the governing body?			l	8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	it the						
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	Code.)						
	TOTAL DE L'OTTOGO (TIMO COCKTOTTE POPOCACIONIMINATORI DE L'OTTOGO (TIMO COCKTOTTE POPOCACIONI DE L'OTTOGO (TIMO COCCTOTTE POPOCACIONI DE L'OTTOGO (TIM		 			Yes	No_		
10a	Does the organization have local chapters, branches, or affiliates?				10a		X		
	if "Yes," does the organization have written policies and procedures governing the activities of such	chapte	ers, affiliate	es,					
_	and branches to ensure their operations are consistent with those of the organization?				10b_				
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ling th	e form?		11a	X			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	X			
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	uld giv	e rise						
_	to conflicts?				12b	X			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe						
·	in Schedule O how this is done				12c	X			
13	Does the organization have a written whistleblower policy?				13	X			
14	Does the organization have a written document retention and destruction policy?				14	X			
15	Did the process for determining compensation of the following persons include a review and approve	al by ır	depender	nt		•			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official				15a		X		
	Other officers or key employees of the organization				15b	X	<u></u>		
-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a						
	taxable entity during the year?				16a		X		
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva-	aluate	ts particip	ation					
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org								
	exempt status with respect to such arrangements?				16b	<u> </u>	<u>L.,_</u>		
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶PA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (501	c)(3)s only) avaılable	for				
	public inspection. Indicate how you make these available. Check all that apply.								
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interes	t policy, a	nd fina	ancıal			
	statements available to the public								
20	State the name, physical address, and telephone number of the person who possesses the books a	and red	ords of th	e organiza	tion:	-			
	LESLIE ZUCK - 814-422-0251								
	106 SCHOOL STREET, SUITE 201, SPRING MILLS, PA 16	5875)				(0010)		
					_	$\alpha \alpha \alpha$	(0040)		

Form	മേവ	(2010)	
	990	(とひ) ひ)	

PENNSYLVANIA CERTIFIED ORGANIC

23-2885447

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average		Position (check all that apply)					Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule	rustee or director	ec setsur frustee	(all officer		Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
DAVID EYSTER	0)		\vdash	-						
PRESIDENT	1.00	Х		Х				0.	0.	0.
DEBRA DEIS										
DIRECTOR	1.00	X						0.	0.	0.
TOM MURPHY										
DIRECTOR	1.00	X		Ì		}		0.	0.	0.
LEE RINEHART										
DIRECTOR	1.00	X						0.	0.	0.
KATHY SODER										
DIRECTOR	1.00	X						0.	0.	0.
FORREST STRICKER										
DIRECTOR	1.00	X						0.	0.	0.
WILLIAM ROBINSON									_	
VICE PRESIDENT	1.00	X	_	X				0.	0.	0.
MELANIE WERTZ										
DIRECTOR	1.00	X	<u> </u>	_	<u> </u>	ــــــ	_	0.	0.	0.
EMELIE SWACKHAMER					}					
SECRETARY	1.00	X	<u> </u>	X	<u> </u>	↓ _		0.	_ 0.	0.
PATTY LOVERA										
DIRECTOR	1.00	X	_	<u> </u>	-	╄-		0.	0.	0.
PAUL HARTZ	1 00									
DI RECTOR	1.00	X		-	-	-	_	0.	0.	0.
PETER MILLER	1 00	,			1			0.	0.	_
DIRECTOR	1.00	X	\vdash	⊬	┼—	┼-		ļ <u> </u>	<u> </u>	0.
ABRAM ZIEGLER	1 00	v		İ	1			0.	0.	0.
DIRECTOR	1.00	X	├—	┢	-	+				
JULIE HURST	1.00	l,				-	İ	0.	0.	0.
DIRECTOR DAVE WILLOW	1.00	┢≏	1	+	1	+-	-	 		
DAVE WILSON	1.00	v					ŀ	0.	0.	0.
DIRECTOR	1.00	1	+-	-	+	+	\vdash	 		
LESLIE ZUCK EXECUTIVE DIRECTOR	40.00			X				79,606.	0.	5,780.
	1 10.00	1	i	1 42	1		1	, , , , , , , , ,		

· ent Atti	Section A. Officers, Directors,		mple	yee			High	<u>est</u>						
	(A)	(B)			((•	_		(D)	(E) Reportable			(F)	
	Name and title	Average	Average Position hours per (check all that apply)					LA.	Reportable	- 1		timate		
		week (describe hours for related organizations in Schedule O)	ustee or director	institutional trustee	Officer		Highest compensated Compensate		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	s	comp fro orga and	other pensa om the anizat d relat	ition e ion ed
						_		<u> </u>					<u> </u>	
							_				\dashv			
												_	-	
														·
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<u></u>				_			-	_					_	
1b Sub-to	tal		<u> </u>			<u></u>		<u> </u>	79,606.		0.		5,7	
	rom continuation sheets to Par	t VII, Section A							79,606.		0.		5,7	<u>0.</u>
	add lines 1b and 1c) umber of individuals (including bi	ut not limited to th		licte	nd al	hov	ابد (م) 000 in reportabl			<i>,</i> ,	00.
	nsation from the organization		1036	ilote	o a	OOV	O) W	10 10	eceived more man proc	,,ooo iii reportabi				(
													Yes	No
	organization list any former office			e, ke	y en	nplo	yee,	or t	nighest compensated ei	nployee on		3		х
	? If "Yes," complete Schedule J f y individual listed on line 1a, is th			omp	ensa	atio	n and	d ot	her compensation from	the organization	ŀ	-	•	
and re	ated organizations greater than \$	150,000? <i>If</i> "Yes,	, " cc	mpl	ete S	Sch	edul	e J f	for such individual			4		X
	y person listed on line 1a receive							relat	ted organization or indiv	idual for services		5		Х
	ed to the organization? <i>If "Yes," o</i> Independent Contractors	complete Scheau	1 6 J 1	or s	ucn	per	son					<u> </u>	-	
1 Compl	ete this table for your five highes panization. NONE	t compensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of con	npensa	ation f	rom	
	(A) Name and busin	ess address							(B) Description of s	services	С	(C ompe		n
		-											-	
				_										
								_						
					_			_						
2 Total n	umber of independent contracto	rs (including but r	not l		ed to	the	ose li	stec	d above) who received r	nore than			•••••	
	00 in compensation from the org						0_	_			<u>.</u>	Form	990	(2010

1	re	ir vi	iii Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2 a INSPECT/CERTIFY	ts ts	1 a	Federated campaigns	1a					010,01014
2 a INSPECT/CERTIFY	E	t	, ,						
2 a INSPECT/CERTIFY	s, g	c	•		·				
2 a INSPECT/CERTIFY	ar a	c	<u> </u>						
2 a INSPECT/CERTIFY	δ. <u>E</u>	e	Government grants (contribute	tions) 1e					
2 a INSPECT/CERTIFY	ig s	f	All other contributions, gifts, gran	nts, and					
2 a INSPECT/CERTIFY	혈		similar amounts not included abo	ove 1f	2,200.				
2 a INSPECT/CERTIFY		9	Noncash contributions included in lines	s 1a-1f \$					
2 a INSPECT/CERTIFY bWCRKSHOPS c GRANT — SARE MOFGA 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 2a2f 1 All other program service revenue g Total. Add lines 11a-11d 1 Total program service revenu	<u>v</u> <u>e</u>	h	Total. Add lines 1a-1f			2,200.			
Section Sect									,
Total, Add lines 2a27	9	2 a		<u> </u>		1,187,523.	1,187,523.		
Total, Add lines 2a27	e S	b							
Total, Add lines 2a27	en S	c	: GRANT - SARE MO	OFGA	541900	4,835.	4,835.		
Total, Add lines 2a27	<u>§</u>	d	l	<u> </u>					
Total, Add lines 2a27	<u>o</u> _	е							
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) t Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) 5 a Gross income from fundraising events (not including \$\frac{1}{2}\$ or ontributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See part IV, line 19 b Less: cost of goods sold b Less: cost of goods sold c Net income or (loss) from gaming activities. See b Less: cost of goods sold b Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost of goods sold c Net income or (loss) from spaning activities. See d Less: cost or other basis d Net income or (loss) from spaning activities. See d Less: cost or other basis d Net income or (loss) from spaning act	-	f		enue		10,880.	10,880.		
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4 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal (ii) Real (iii) Personal (iii) Personal	}	3		dividends, inter	est, and	2 101			2 101
Second Post	ļ		•			2,191.			2,191.
(i) Real (ii) Personal b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or	j			x-exempt bond	oroceeds	ļ			
6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 8 a Gross income from fundraising events (not including \$		5	Royalties	(3.5.1)	(1)				
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8 a Gross income from fundraising events (not including \$					•	1			
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10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a		b	Less: direct expenses	b					
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions b 1,214,350.1,209,959. 0. 2,191		c	Net income or (loss) from gan	ning activities					
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Miscellaneous Revenue Business Code 11 a	- 1	b	Less: cost of goods sold	b					
11 a		c	Net income or (loss) from sale	es of inventory	<u> </u>				
b c d All other revenue e Total. Add lines 11a-11d	-		Miscellaneous Revenu	Je	Business Code				
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						1 214 350	1 200 050	<u> </u>	2 101
	03200	9	TULAT TEVENUE. See INSTRUCTIONS			11/214/3300	1120313330		Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			01 046	0 500
	trustees, and key employees	85,386.	55,501.	21,346.	8,539.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	450 303	200 022	60.065	
7	Other salaries and wages	450,797.	380,932.	69,865.	<u></u>
	Pension plan contributions (include section 401(k)	224	7.47	127	
	and section 403(b) employer contributions)	884.	747. 53,236.	9,764.	
9	Other employee benefits	63,000.			005
	Payroll taxes	53,630.	43,749.	9,076.	805.
11	Fees for services (non-employees):				
а	Management				
b	Legal			1 077	0.5
C	Accounting	6,362.	5,190.	1,077.	95.
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				,
f	Investment management fees				
g	Other	3,360.	2,741.	569.	50.
12	Advertising and promotion	25,356.	20,684.	4,291.	381.
13	Office expenses	38,536.	31,438.	6,520.	578.
14	Information technology				
15	Royalties	-10 055	16 107	2 260	200
16	Occupancy	19,855.	16,197.	3,360.	298. 46.
17	Travel	3,095.	2,525.	524.	40.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		00 000	F 142	456.
19	Conferences, conventions, and meetings	33,921.	28,323.	5,142.	430.
20	Interest				
21	Payments to affiliates	- 10 201	- 100	1 740	155
22	Depreciation, depletion, and amortization	10,331.	8,428.	1,748.	155.
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O)				
а	INSPECTIONS	266,540.	266,540.	0.00	
b	INSURANCE	18,942.	15,452.	3,206.	284
c	SEMINAR EXPENSE	18,790.	15,328.	3,180.	282.
d	UTILITIES	11,806.	9,631.	1,998.	177
е	OFFICE EXPENSES-NEWSLET	11,687.	9,534.	1,978.	175.
f	All other expenses	12,521.	11,222.	1,181.	118.
25	Total functional expenses. Add lines 1 through 24f	1,134,799.	977,398.	144,962.	12,439.
26	Joint costs. Check here ▶ ☐ If following SOP] 1	
	98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

Balance Sheet Part X (A) (B) End of year Beginning of year <u>69,757.</u> 71,225. 1 Cash - non-interest-bearing 246,189. 98,650. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 33,497. 53,962 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 8 Inventories for sale or use 16,901. 11,146. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 133,140. 10a basis, Complete Part VI of Schedule D 72,652. 60,488. 44,718. 10c 10b b Less: accumulated depreciation 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 273,538. 432,995. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 14,664. 28,007. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 225,665. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities. Complete Part X of Schedule D 14,664. 253,672. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 258,874. 179,323. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 258,874. 179,323. 33 Total net assets or fund balances 33 432,995. 273,538. 34 Total liabilities and net assets/fund balances

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

PENNSYLVANIA CERTIFIED ORGANIC

Employer identification number 23-2885447

Part I	Reason	or Public Chari	ity Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.				
The organ	ization is not a	private foundation I	because it is: (For lines 1	through 1	1, check o	only one b	ox.)					
1 🗀	A church, cor	vention of churches	s, or association of churc	ches desci	ribed in se	ction 170	b)(1)(A)(i)	•				
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🔲	A hospital or	a cooperative hospit	al service organization of	described i	n section	170(b)(1)(A)(iii).					
4	A medical res	earch organization of	operated in conjunction	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(iii). Enter the	e hospital'	s nam	e,
	city, and state											
5 🔲	An organizati	on operated for the	benefit of a college or ur	niversity ov	vned or op	erated by	a governn	nental unit	described	l in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 🔲	A federal, sta	te, or local governm	ent or governmental uni	t described	d ın sectio	n 170(b)(1)(A)(v).					
7 🔲	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit o	r from the	general pu	ıblıc desci	rıbed ır	า
	section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8 🗔	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 X	An organizati	on that normally rec	eives: (1) more than 33 ⁻	1/3% of its	support fr	om contri	outions, m	nembership	o fees, and	gross rec	eipts f	from
	activities rela	ted to its exempt fur	nctions - subject to certa	ain exception	ons, and (2	2) no more	than 33 1	/3% of its	support fr	om gross	ınvest	ment
	income and u	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.										
	See section 509(a)(2). (Complete Part III.)											
10 🔲	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
11 🗔			perated exclusively for the									or
	more publicly	supported organiza	ations described in secti	on 509(a)([.]	1) or sectio	n 509(a)(2). See sec	tion 509(a	a)(3). Chec	k the box	that	
	describes the type of supporting organization and complete lines 11e through 11h.											
	a Type I				e III • Func					Type III • C		
e			it the organization is not									n
			han one or more publicly						9(a)(1) or se	ection 509	(a)(2).	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	ə III				r
		rganization, check th										
9			organization accepted ai									
	(i) A perso	n who directly or ind	lirectly controls, either a	lone or tog	ether with	persons o	lescribed i	ın (II) and (III) below,		Yes	No
	-		upported organization?							11g(i)		
	• • •	•	n described in (i) above?							11g(ii)		
	• •	•	person described in (i)							11g(iii)	L	l .
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
			(III) T			I <u>.</u>		(mi) la	**			
(i) Name	e of supported	(ii) EIN	(iil) Type of organization		organization			(vi) Is organization		(vii) An		f
org	anization		(described on lines 1-9		sted in your document?	organizat	r support?	(i) organız U S	ed in the	sup	port	
			above or IRC section					Yes	No			
			(see instructions))	Yes	No	Yes	No	res	140			
					ļ							
				ļ <u> </u>	}	 		-				
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	À (Form 990 or 990 EZ) 2010	
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)

Page 2

_	(Complete only if you checked fails to qualify under the tests			•	on failed to qualify	under Part III. If the	eorganization
Sec	tion A. Public Support		,	·			
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and	(2) 2000	(2) 200.	(0) 2000	(0) 2000	(6) = 5 . 5	17 / 0/03
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		<u> </u>				
	Total. Add lines 1 through 3				-		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
11	assets (Explain in Part IV.) Total support. Add lines 7 through 10		-				
	Gross receipts from related activities	etc (see instruct	.1	_ł	<u>.1</u>	12	
	First five years. If the Form 990 is fo			ird, fourth, or fifth t	tax year as a secti		
	organization, check this box and stop	_					<u>▶□</u>
Se	ction C. Computation of Publ		ercentage				
14	Public support percentage for 2010 (line 6, column (f)	divided by line 11,	column (f))		14	<u>%</u>
	Public support percentage from 2009					15	
16a	33 1/3% support test - 2010.If the c	rganization did n	ot check the box o	n line 13, and line	14 is 33 1/3% or i	more, check this bo	x and
	stop here. The organization qualifies						
b	33 1/3% support test - 2009.If the c				d line 15 is 33 1/39	% or more, check th	nis box
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV now the orga	nization
	meets the "facts-and-circumstances"					17a and line 15 in	10% or
t	10% -facts-and-circumstances tes						
	more, and if the organization meets toganization meets the "facts-and-cir						▶□
18	Private foundation. If the organization						ns

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sad	quality under the tests listed better A. Public Support	elow, please comp	olete Part II.)				
	ndar year (or fiscal year beginning in)	(-) 000C	(L) 0007	(-) 0000	(0 0000	(-) 0010	40 T
		(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
•	Gifts, grants, contributions, and		1				
	membership fees received. (Do not include any "unusual grants.")	73,283.	70,241.	55,906.	22,986.	17,915.	240,331.
2		73,203.	70,241.	33,700.	22,300.	17,515.	240,331.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	548,690.	782,060.	876,618.	920,147.	1194244.	4321759.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- lness under section 513		_ i		_		
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to	1					
	or expended on its behalf						
5	The value of services or facilities						11
	furnished by a governmental unit to	ı					
	the organization without charge	_					
6	Total. Add lines 1 through 5	621,973.	852,301.	932,524.	943,133.	1212159.	4562090.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)				1.		4562090.
	ction B. Total Support	······································					<u></u>
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	621,973.	852,301.	932,524.	943,133.	1212159.	4562090.
	Gross income from interest,	,					
	dividends, payments received on securities loans, rents, royalties and income from similar sources	725.	200.	568.	332.	2,191.	4,016.
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975		,			<u> </u>	
C	Add lines 10a and 10b	725.	200.	568.	332.	2,191.	4,016.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)	622,698.	852,501.	933,092.	943,465.	1214350.	4566106.
	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						<u>▶</u>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
15	Public support percentage for 2010 (l	ine 8, column (f) di	ivided by line 13, o	column (f))		15	99.91 %
16	Public support percentage from 2009	Schedule A, Part	III, line 15			16	99.91 %
<u>Se</u>	ction D. Computation of Inves	stment Incom	<u>e Percentage</u>				
17	Investment income percentage for 20	110 (line 10c, colum	nn (f) divided by lir	ne 13, column (f))		17	.09 %
18	Investment income percentage from	2009 Schedule A,	Part III, line 17			18	.09 %
19a	33 1/3% support tests - 2010. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line	17 is not
t	more than 33 1/3%, check this box as 33 1/3% support tests - 2009. If the						▶ X
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

PENNSYLVANIA CERTIFIED ORGANIC

Employer identification number 23-2885447

Pa	t Organizations Maintaining Donor Advise	ed Funds o	r Other Similar Fund	s or A	counts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.			·
			onor advised funds	(b) Funds and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)			1	
4	Aggregate value at end of year		· · · -		
5	Did the organization inform all donors and donor advisors in	writing that th	ne assets held in donor adv	used fund	
	are the organization's property, subject to the organization's	-			Yes No
6	Did the organization inform all grantees, donors, and donor a			e used o	
	for charitable purposes and not for the benefit of the donor of				
	impermissible private benefit?		, ,		Yes No
Pa	· · · · · · · · · · · · · · · · · · ·	ganization an	swered "Yes" to Form 990,	Part IV, I	
1	Purpose(s) of conservation easements held by the organizati				
	Preservation of land for public use (e.g., recreation or e			nistorically	/ Important land area
	Protection of natural habitat	•	Preservation of a ce	rtified his	toric structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualit	fied conserva	tion contribution in the form	n of a cor	nservation easement on the last
	day of the tax year.				
	•••			[Held at the End of the Tax Year
а	Total number of conservation easements			ſ	2a
b	Total acreage restricted by conservation easements				2b
С	Number of conservation easements on a certified historic str	ructure includ	ed in (a)		2c
d	Number of conservation easements included in (c) acquired		, ,	cture	
	listed in the National Register			ļ	2d
3	Number of conservation easements modified, transferred, re	eleased, exting	guished, or terminated by t	he organi	zation during the tax
	year ▶				
4	Number of states where property subject to conservation ea	asement is loc	ated ▶	_	
5	Does the organization have a written policy regarding the pe			of	
	violations, and enforcement of the conservation easements i	ıt holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcin	g conservation easements	during th	e year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing coi	nservation easements durir	ng the yea	ar ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the	requirements of section 17	70(h)(4)(B))(i)
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIV, describe how the organization reports conservat	tion easement	s in its revenue and expen	se staten	ent, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financia	al statements that describe	s the org	anization's accounting for
	conservation easements.				
Pa	t III Organizations Maintaining Collections o			Other S	Similar Assets.
	Complete if the organization answered "Yes" to Form				
1a	If the organization elected, as permitted under SFAS 116 (AS				
	historical treasures, or other similar assets held for public ex	thibition, educ	ation, or research in furthe	rance of p	oublic service, provide, in Part XIV,
	the text of the footnote to its financial statements that descr				
b	If the organization elected, as permitted under SFAS 116 (AS				
	treasures, or other similar assets held for public exhibition, e	education, or i	esearch in furtherance of p	oublic ser	vice, provide the following amounts
	relating to these items:				
	(i) Revenues included in Form 990, Part VIII, line 1				► \$ ► \$
	(ii) Assets included in Form 990, Part X				> \$
2	If the organization received or held works of art, historical tre			cial gain, i	orovide
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:		
а	Revenues included in Form 990, Part VIII, line 1				▶ \$
b	Assets included in Form 990, Part X				> \$

		ANIA CERT			Other Cir		85447 Page 2
3	t III Organizations Maintaining Co Using the organization's acquisition, accessio						
	(check all that apply).	ii, and other record	o, orroon an	, or the following the	t and a digrimit		
а	Public exhibition	đ	Loai	n or exchange progra	ams		
ь	Scholarly research	е					
С	Preservation for future generations						
4	Provide a description of the organization's col	lections and explain	n how they t	further the organization	on's exempt p	urpose in Part	XIV.
5	During the year, did the organization solicit or						
	to be sold to raise funds rather than to be ma						Yes No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part	jements. Comple			"Yes" to Form	990, Part IV, I	ine 9, or
1a	Is the organization an agent, trustee, custodia	n or other intermed	lary for con	tributions or other as	sets not inclu	ded	_
	on Form 990, Part X?					<u> </u>	」Yes No
b	If "Yes," explain the arrangement in Part XIV a	and complete the fo	llowing table	e:			
							Amount
C	Beginning balance				<u>_</u>	1c	
d	Additions during the year				<u> </u>	1d	
е	Distributions during the year				<u> </u>	1e	
f	Ending balance				L_	1f	
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?			<u>i</u>	」Yes No
	ICEN A RESIDENCE AND A SECOND CONTRACT						
	If "Yes," explain the arrangement in Part XIV						
Par		the organization an					
	t V Endowment Funds. Complete if	the organization an	swered "Ye			ree years back	(e) Four years back
						ree years back	(e) Four years back
Par	Beginning of year balance Contributions Endowment Funds. Complete if					ree years back	(e) Four years back
Par 1a	Beginning of year balance Contributions Net investment earnings, gains, and losses					ree years back	(e) Four years back
Par 1a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships					ree years back	(e) Four years back
Par 1a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities					nree years back	(e) Four years back
Par 1a b c	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs					ree years back	(e) Four years back
Par 1a b c	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses					ree years back	(e) Four years back
Par 1a b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	(a) Current year	(b) Prior			ree years back	(e) Four years back
Par ta b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year	(a) Current year	(b) Prior			rree years back	(e) Four years back
Par 1a b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment	(a) Current year	(b) Prior			rree years back	(e) Four years back
Par 1a b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment	end balance held a	(b) Prior			ree years back	(e) Four years back
Par 1a b c d e f g 2 a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment	end balance held a	(b) Prior	year (c) Two yea	rs back (d) Tr		(e) Four years back
Par 1a b c d e f g 2 a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse	end balance held a	(b) Prior	year (c) Two yea	rs back (d) Tr		
Par 1a b c d e f g 2 a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse by:	end balance held a	(b) Prior	year (c) Two yea	rs back (d) Tr		Yes No
Par 1a b c d e f g 2 a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse by: (i) unrelated organizations	end balance held a	(b) Prior	year (c) Two yea	rs back (d) Tr		Yes No 3a(i)
Par 1a b c d e f g 2 a b c 3a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse by: (i) unrelated organizations (ii) related organizations	end balance held a	(b) Prior	ryear (c) Two yea	rs back (d) Tr		Yes No 3a(i) 3a(ii)
Par b c d e f g 2 a b c 3a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related organizations	r end balance held a% ssion of the organiz	(b) Prior as:% ation that a	e R?	rs back (d) Tr		Yes No 3a(i)
Par 1a b c d e f g 2 a b c 3a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related organizations Describe in Part XIV the intended uses of the	rend balance held a% ssion of the organiz	as:% ation that a	e R?	rs back (d) Tr		Yes No 3a(i) 3a(ii)
Par 1a b c d e f g 2 a b c 3a	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Permanent endowment Are there endowment funds not in the posse by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related organizations Describe in Part XIV the intended uses of the	end balance held a which was a second of the organization's end organ	as: _% ation that a on Schedule	e R?	ered for the or	ganization	Yes No 3a(i) 3a(ii)
Par 1a b c d e f g 2 a b c 3a b	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse by: (i) unrelated organizations (ii) related organizations If "Yes" to 3a(ii), are the related organizations Describe in Part XIV the intended uses of the	rend balance held a% ssion of the organiz	as: _% ation that a on Schedule owment fun 0, Part X, lin	e R?	rs back (d) Tr	ganization	Yes No 3a(i) 3a(ii) 3b

 Part VI
 Land, Buildings, and Equipment. See Form 990, Part X, line 10

 Description of investment
 (a) Cost or other basis (investment)
 (b) Cost or other basis (other)
 (c) Accumulated depreciation

 1a Land
 b Buildings
 2,706.
 15,415.

 c Leasehold improvements
 25,357.
 13,347.
 12,010.

 d Equipment
 89,662.
 56,599.
 33,063.

 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)
 ★ 60,488.

Schedule D (Form 990) 2010

Part VII	Investments - Other Securities. See	Form 990, Part X, lin	e 12.		
	a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation or end-of-year market	
(1) Financi	al derivatives				
	held equity interests	271122			
(3) Other			-	 	
(A)					
(B) (C)					
(D)					
(E)	-				
(F)		·			
(G)					
(H)					 -
<u>(I)</u>					
	o) must equal Form 990, Part X, col (B) line 12)				
Part VIII	Investments - Program Related. Se	ee Form 990, Part X, II		(c) Method of valuation	
	(a) Description of investment type	(b) Book value		or end-of-year marke	
(1)					·
(2)					
(3)					
(4)(5)					-
(6)		-			
(7)		·-			
(8)					
(9)					
(10)					
Total (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX		15. Description			(b) Book value
	(a)	Description			(b) Book value
(1)		·			
(3)					
(4)		- 10			
(5)					
(6)					
(7)				_	
(8)		·····			
(9)					
(10)	200 5	45.		>	
Part X	umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X,				
	(a) Description of liability	ille 23	(b) Amount		
1. (1) Fe	deral income taxes				
(2)	derai income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)		. 05)			
2. FIN 48 (A	umn (b) must equal Form 990, Part X, col (B) line INSC 740) Footnote in Part XIV, provide the text of the footnote t INSC 740)	e 25) o the organization's financial	statements that reports the organiz	zation's liability for uncertain	tax positions under
032053 12-20-10				Sche	dule D (Form 990) 2010

	dule D (Form 990) 2010 PENNSYLVANIA CERTIFIED ORGA							<u> 88544</u>	7 Pa	age 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed F	inanc	ial S	taten	nent	s		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			L	1					
2	Total expenses (Form 990, Part IX, column (A), line 25)			_	2					
3	Excess or (deficit) for the year. Subtract line 2 from line 1			Ļ	3					
4	Net unrealized gains (losses) on investments			<u> </u>	4					
5	Donated services and use of facilities				5					
6	Investment expenses			L	6					
7	Prior period adjustments			<u> </u>	7		-			
8	Other (Describe in Part XIV.)			<u> </u>	8					
9	Total adjustments (net). Add lines 4 through 8			}	9					
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		iala F	20110	10	or Do				
	t XII Reconciliation of Revenue per Audited Financial Statemen	nts w	ith F	<u>(eveni</u>	ue p	er Ke				
1	Total revenue, gains, and other support per audited financial statements					-	1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	الما	l			ŀ	1			
a	Net unrealized gains on investments	2a					-			
b	Donated services and use of facilities	2b	-							
d	Recoveries of prior year grants Other (Describe in Part XIV.)	2c 2d					1			
e	Add lines 2a through 2d					-	2e			
3	Subtract line 2e from line 1						3			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						-			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a								
b	Other (Describe in Part XIV.)	4b								
c	Add lines 4a and 4b		_				4c			
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)						5			
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith	Exper	nses	per F	Retui	m		
1	Total expenses and losses per audited financial statements						1			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:									
а	Donated services and use of facilities	2a				_]				
b	Prior year adjustments	2b								
С	Other losses	2c								
d	Other (Describe in Part XIV.)	2d								
е	Add lines 2a through 2d					L	2e			
3	Subtract line 2e from line 1					L	3			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1					- 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	ļ. <u></u>							
þ	Other (Describe in Part XIV.)	4b_								
С	Add lines 4a and 4b					L	4c			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)						5			
	t XIV Supplemental Information									
	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III									³ art
X, IIN	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	lete this	s part	to prov	ide ai	ny addi	tionai	intormatio	n.	
	 									
										
								· · · · · · · · · · · · · · · · · · ·		
			_							

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open To Public Inspection

Name of the organization **Employer identification number** PENNSYLVANIA CERTIFIED ORGANIC 23-2885447 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. 1 (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved by board or (a) Name of interested (b) Loan to or from (e) In (g) Written (c) Original principal (d) Balance due person and purpose the organization? default? agreement? committee? No Yes Yes Yes То From No <u>T</u>otal **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

Schedule L (Form 990 or 990-EZ) 2010	 					<u> </u>	Page 2
Part IV Business Transactions Involv	_			99b or 99o			
Complete if the organization answered (a) Name of interested person	(b) Relation	iship t	otween interested ne organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
PENELOPE L SANDOVAL	SISTED	OF.	EXECUTIVE	15 885	EXECUTIVE D	Yes	No X
TENELOPE I SANDOVAL	SISTER	Or	EVECOTIAN	45,665.	EXECUTIVE D		^
					ļ		
							<u> </u>
Part V Supplemental Information Complete this part to provide additional	al information	for re	sponses to question	ns on Schedule L (see	instructions).		
Sch L, Part IV, Business T	ransac	tio	ns Involvi	ng Interest	ed Persons:		
(a) Name of Person: PENELC	PE L S	AND	OVAL				
(b) Relationship Between I	nteres	ted	Person an	d Organizat	cion:		
SISTER OF EXECUTIVE DIRECT	OR						
(c) Amount of Transaction	\$ 45,8	85.					
(d) Description of Transac	ction:	EXE	CUTIVE DIR	ECTORS' SIS	STER IS THE		
ADMINISTRATIVE DIRECTOR FO	OR PA C	ERT	IFIED ORGA	NIC AS OF 3	3/15/10. SH	E AL	so
SERVED AS THE TRAINING DIF	RECTOR	FRO:	м 1/1/2010	TO 3/14/20)10. THE TR	AINI	NG_
DIRECTOR POSITION WAS PAID) AS A	SUB	-CONTRACTO)R.			
(e) Sharing of Organization	on Reve	nue	s? = No				
	· ·						
		-					
	· - <u> </u>						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

PENNSYLVANIA CERTIFIED ORGANIC

Employer identification number 23-2885447

TELLIFICATION OF THE PROPERTY
Form 990, Part I, Line 1, Description of Organization Mission:
CERTIFICATION OF ORGANIC GROWERS, PROCESSORS AND HANDLERS.
Form 990, Part III, Line 4d, Other Program Services:
OPERATION UNDER VARIOUS GRANTS REGARDING MARKETING, SPECIALZED
ASSISTACE FOR DAIRY FARMERS AND PROTECTION OF PESTICIDE-FREE FRUIT
TREES
Expenses \$ 4,835. including grants of \$ 0. Revenue \$ 4,835.
Form 990, Part VI, Section A, line 2: EXECUTIVE DIRECTORS' SISTER IS THE
ADMINISTRATIVE DIRECTOR FOR PA CERTIFIED ORGANIC AS OF 3/15/10. SHE ALSO
SERVED AS THE TRAINING DIRECTOR FROM 1/1/2010 TO 3/14/2010. THE TRAINING
DIRECTOR POSITION WAS PAID AS A SUB-CONTRACTOR.
Form 990, Part VI, Section B, line 11: FORM 990 IS PROVIDED TO PA
CERTIFIED ORGANIC MANAGEMENT AND REVIEWED PRIOR TO FILING.
Form 990, Part VI, Section B, Line 12c: BOARD MEMBERS SUBJECT TO AN ANNUAL
UPDATE OF RELATED PARTIES
Form 990, Part VI, Section B, Line 15b: EXECUTIVE DIRECTORS' SALARY IS
REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS
Form 990, Part VI, Section C, Line 18: PA CERTIFIED ORGANIC'S FORM 990 IS
AVAILABLE UPON REQUEST AT THEIR MAIN OFFICE IN SPRING MILLS, PA.

Schedule O (Form 990 or 990 EZ) (2010)	
Name of the organization PENNSYLVANIA CERTIFIED ORGANIC	Employer identification number 23-2885447
Form 990, Part VI, Section C, Line 19: GOVERNING DOCUMENT	S, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UP	ON REQUEST AT PA
CERTIFIED ORGANIC'S MAIN OFFICE IN SPRING MILLS, PA	_ _
NO CHANGE. FINANCE COMMITTEE OVERSEES BUDGET AND FINANCI	AL REPORTING.

06/08/2011 11:04 AM

60218 PA Certified Organic Book Depreciation Report by Group

FYE: 12/31/2010

Page 1

Asset	Property Description	Book Period	Date In Service	Book Method	d <u>t</u>	Book Cost	Book Prior Depreciation	Book Current Depreciation	Book End Depr
Group	: Computer & Software								
1 77 88 99 100 111 133 144 115 166 177 188 1199 220 222 233 224 225 226 229 330 331 334 336 338 440 441 446 447 448 449 51 53 56 57	Computer Software Computer Computer Fax Machine Computer Computer Computer Computer Computers Computers Computers Software Software Software Computer Equipment Battery backup MicroWarehouse Computers Digital Camera Computer Equipment Computer Equipment Computer Equipment Computer Equipment Computer Equipment Computer Software Computer Equipment Computer Fapile iMac Computers Computer Equipment Computer Computer Computer Computer Computer Software Computer Equipment Computer Computer Computer Computer Software Computer Software Computer Equipment Computer	500500 500500 500500 500500 500500 500500	4/15/99 5/09/00 6/19/00 11/02/00 3/30/01 7/01/01 2/01/02 4/23/03 6/04/03 11/13/03 5/12/03 11/13/03 1/18/04 5/14/04 7/15/04 10/13/04 11/10/04 7/01/05 6/08/05 9/06/06 5/15/07 12/20/07 4/01/08 5/27/08 2/02/09 3/26/09 7/31/09 11/01/09 12/30/09 8/26/10 10/01/10	200DB 200DB		315 85 1,844 82 1,827 85 149 94 1,827 60 466 70 3,206 25 1,433 88 1,283 51 142 85 184 90 1,897 00 50 27 7,162 80 2,171 82 454 41 813 24 3,578 64 498 00 663 39 588 45 3,459 25 4,607 50 2,990 00 4,100 00 338 13 1,440 00 286 19 465 93 2,847 46 779 10 3,124 66 3,026 30 7,752 00 1,017 54	315 85 1,844 82 1,827 85 149 94 1,827 60 466 70 3,206 25 1,433 88 1,283 51 142 85 184 90 1,897 00 50 27 7,162 80 2,171 82 454 41 813 24 3,578 64 498 00 663 39 529 61 3,170 98 3,071 67 1,594 67 1,640 00 118 35 456 00 87 45 69 89 237 29 25 97 0 00 252 19 0 00 0 00	0 00 0 00 0 00 0 00 0 00 0 00 0 00 0 0	315 85 1,844 82 1,827 85 149 94 1,827 60 466 70 3,206 25 1,433 88 1,283 51 142 85 184 90 1,897 00 50 27 7,162 80 2,171 82 454 41 813 24 3,578 64 498 00 663 39 588 45 3,459 25 3,993 17 2,192 67 2,460 00 185 98 744 00 182 85 163 08 806 78 181 79 624 93 857 45 516 80 50 88
		Co	mputer &	Software		66,796 23	41,227 79	5,754 01	46,981 80
Group	: Furniture & Equipment								
2 3 4 5 6 12 21 27 32 33 37 42 43 50 55	Office Equipment Office Equipment Office Equipment Office Equipment Office Furniture HP Printer Telephone system Phone Phone Telephones (2) Office Furniture 4 Air Conditioners Communication System Power Point Projector 5 Telephones	5 0 5 0 5 0 5 0 7 0 5 0 5 0 5 0 7 0 7 0 7 0 5 0 7 0	12/31/00 12/31/00 5/10/00 5/10/00 5/10/00 11/04/02 6/11/03 9/27/04 4/22/05 3/24/06 10/18/07 7/14/08 3/31/08 10/23/09 4/08/10 niture & E	S/L		501 94 220 63 223 90 161 57 1.339 00 89 97 3,500 00 535 00 530 00 800 00 13,241 00 1,602 88 1,056 49 859 98 695 00	501 94 220 63 223 90 161 57 1,339 00 89 97 3,500 00 535 00 494 67 600 00 2,868 88 343 47 264 13 28 67 0 00	0 00 0 00 0 00 0 00 0 00 0 00 0 00 0 0	501 94 220 63 223 90 161 57 1,339 00 89 97 3,500 00 535 00 530 00 760 00 4,192 98 572 45 415 06 200 67 104 25
Group	: Leasehold Improvements								
39 44 52 58	Renovations new offices Kitchen sink, counter top, cabinet Leasehold improvements Window Treatments		12/17/07 12/22/08 1/01/09 11/03/10	S/L S/L S/L		11,367 65 448 00 2,477 50 3,827 36 18,120 51	1,515 68 29 87 165 17 0 00 1,710 72	757 84 29 87 165 17 42 53 995 41	2,273 52 59 74 330 34 42 53 2 706 13
Group	: Vehicles								
28 45 54	2000 Chevy Venture Van 1996 Subaru 2006 Subaru Impreza	5 0 5 0 5 0	1/31/05 2/07/09 9/10/10	S/L S/L S/L Vehicles		7,958 50 2,098 50 12,808 50 22.865 50	7,825 86 384 73 0 00 8.210 59	132 64 419 70 853 90 1 406 24	7,958 50 804 43 853 90 9,616 83

60218 PA Certified Organic
Book Depreciation Report by Group

06/08/2011 11:04 AM

Page 2

FYE: 12/31/2010

Book End Depr Book Date in Service Book Book Cost Book Prior **Book Current** Property Description <u>Asset</u> Period Method Depreciation Depreciation

Grand Total

133,139 60 62,320 93

10,331 25 72,652 18

(Rev January 2011) Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

OMB No 1545-1709

internal Revenu	e Service	► File a sep	arate applic	cation for each return.		
· If you are	filing for a	Automatic 3-Month Extension, o	complete o	only Part I and check this box		▶ 🗓
		Additional (Not Automatic) 3-Mo			age 2 of this form)	
		rt II unless you have already been g				rm 8868
Electronic	filing (e-fi	ie). You can electronically file Form	8868 if vo	u need a 3-month automatic exter	ision of time to file	(6 months for
		d to file Form 990-T), or an addition				
		xtension of time to file any of the i				
Return for	Transfers	Associated With Certain Persona	Benefit C	Contracts, which must be sent to	the IRS in pape	er format (see
) For mor	e details on the electronic filing of tr	iis form, vis	sit <i>www.irs.gov/efile</i> and click on e	-file for Charities &	Nonprofits
Part		tic 3-Month Extension of Time				
A corporati Part I only	on require	ed to file Form 990-T and reques	sting an au	utomatic 6-month extension—che	ck this box and c	complete . ► □
All other co	rporations	(including 1120-C filers), partnersn	ips, REMIC	Cs, and trusts must use Form 7004	to request an ext	ension of time
to file incom			•			
Туре ог	Name of	exempt organization			Employer identific	ation number
print	PENNS	YLVANIA CERTIFIED OF	RGANIC		23-2885447	7
File by the		street, and room or suite no. If a P.O. bo		ictions		
due date for	106 5	CHOOL STREET, SUITE	201			
filing your return See	City, tow	n or post office, state, and ZIP code. For	a foreign ad	aress, see instructions		
instructions	1	IG MILLS, PA 16875	-			
		for the return that this application is			n)	[01]
Application is For	on		Return Code	Application is For		Return Code
Form 990			 			07
Form 990-	DI		01	Form 990-T (corporation)		08
Form 990-			02	Form 1041-A Form 4720	 	09
Form 990-			03	Form 5227		10
		1(a) or 408(a) trust)	05	Form 6069		11
		ner than above)	06	Form 8870		12
1 01111 330-	r (trust ott	ici (ilaii above)	1 00	1: 01111 887 0		1 12
• The books	s are in the	care of TREASURER				
		14-422-0251		AX No ▶814-422-0255		
 If the orga 	ınızatıon d	pes not have an office or place of bu	isiness in th	ne United States, check this box		▶ □
 If this is fo 	r a Group	Return, enter the organization's foul	r digit Grou	p Exemption Number (GEN)	If	f this is
for the whol	le group, c	heck this box ► ☐ If	it is for part	t of the group, check this box .	► ☐ and	i attach
		and EINs of all members the extensi				_
		promatic 3-month (6 months for a co $ST\ 15$, 20 11 to file the exer				extension is
		ation s return for	-			
ightharpoons	l calendar	year 20 <u>10</u> or				
▶ [] tax year	peginning	, 20	, and enging		20

nonrefundable credits. See instructions 3a |\$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 36 15 estimated tax payments made. Include any prior year overpayment allowed as a credit c Balance due. Subtract line 3b from line 3a. Include your payment with this form if required, by using EFTPS (Electronic Federal Tax Payment System) See Instructions 3c |\$

If the tax year entered in line 1 is for less than 12 months, check reason 🔲 Initial return 💢 🗒 Final return

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

Caution. If you are going to make an electronic fund withorawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Change in accounting period