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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

<u> </u>	or the	2010 calendar year, or tax year beginning and ending	
B Cr ap	neck if plicable	C Name of organization NATIONAL FOOTBALL LEAGUE REFEREES'	D Employer identification number
	Address change		
X	Name change	Doing Business As	23-1919458
	initial return	Number and street (or P.0 box if mail is not delivered to street address) Room/s	_
	Termin- ated	C/O MIKE ARNOLD, 1125 GRAND BLVD 1600	
	Amende return		G Gross receipts \$ 1,524,971
	Applica-	KANSAS CITY, MO 64106-2503	H(a) Is this a group return
	pending	F Name and address of principal officer TIMMIE MILLIS	for affiliates? Yes X No
_		131 SQUIRREL RIDGE, WYLIE, TX 75098	H(b) Are all affiliates included? Yes No
			527 If "No," attach a list (see instructions)
		:▶ WWW.NFLRA.ORG	H(c) Group exemption number ▶
			/ear of formation: $1974\mathrm{M}$ State of legal domicile; M
a		Summary	
Activities & Governance		riefly describe the organization's mission or most significant activities BARGAINI DFFICIALS & REPLAY ASSISTANTS	NG REPRESENTATIVE OF NFL
2	2 0	heck this box if the organization discontinued its operations or disposed of r	nore than 25% of its net assets
3		lumber of voting members of the governing body (Part VI, line 1a)	3 1
וֹלָּ		umber of independent voting members of the governing body (Part VI, line 1b)	4
<u> </u>		otal number of individuals employed in calendar year 2010 (Part V, line 2a)	5
		otal number of volunteers (estimate if necessary)	6
3		otal unrelated business revenue from Part VIII, column (C), line 12	7a 0
١'		let unrelated business taxable income from Form 990-T, line 34	7b 0
			Prior Year Current Year
,	8 0	contributions and grants (Part VIII, line 1h)	96,250. 0
!		rogram service revenue (Part VIII, line 2g)	0. 94,750
		estment income (Part VIII, column (A), lines 3, 4, and 7d)	32,582. 7,292
-		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	600,000. 600,000
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	728,832. 702,042
T		irants and similar amounts paid (Part IX, column (A), lines 1-3)	19,000. 5,000
		enefits paid to or for members (Part IX, column (A), line 4)	7,800. 1,800
2	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	150,189. 145,824
PApellaca	16a F	rofessional fundraising fees (Part IX, column (A), line 11e)	0. 0
}	ЬΤ	otal fundraising expenses (Part IX, column (D), line 25)	
]	17 C	other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	400,453. 405,674
	18 T	otal expenses Add lines 13-17 (must equal Part IX, column (A) 10-23 VED	577,442. 558,298
	19 F	levenue less expenses Subtract line 18 from line 12	151,390. 143,744
ဗ္ဗ			Reginning of Current Vegr End of Vegr
Balanc	20 T	otal assets (Part X, line 16)	
밁		otal liabilities (Part X, line 26)	16 764 27 056
킨		let assets or fund balances Subtract line 21 from line 20	1,108,702. 1,393,494
	rt II	Signature Block	
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta	
ıe,	correct	and complete Declaration of preparer (other than officer) is based on all information of which prepared	parer has any knowledge.
	1	/// Batt	
ign	·	Signature of officer	Date 0-2/-//
er€	•	MARK BALTZ, TREASURER	9-21-11
		Type or print name and title	
		Print/Type preparer's name Preparer's signature	Date Check PTIN
		JIM RITTS	7-16-11 "self-employed P00362
-	arer [JIM RITTS Firm's name RUBINBROWN LLP	9-16-11 sell-employed P00367
aid rep	arer [JIM RITTS Firm's name RUBINBROWN LLP Firm's address 10975 GRANDVIEW, SUITE 600	Firm's EIN
aid rep	arer [JIM RITTS Firm's name RUBINBROWN LLP	

NATIONAL FOOTBALL LEAGUE REFEREES'

	990 (2010) ASSOCI				23-191	9458	Page 2
Pai	t III Statement of Program S	ervice Accompli	shments				
	Check if Schedule O contains a	response to any ques	tion in this Part III				
1	Bargaining REPRESEN		FL OFFICIAL	S & REPLAY	ASSISTANTS	3	
2	Did the organization undertake any sig the prior Form 990 or 990-EZ? If "Yes," describe these new services of		ces during the year w	hich were not listed o	on	Yes	X No
3	Did the organization cease conducting If "Yes," describe these changes on S	, or make significant c	changes in how it con-	ducts, any program s	ervices?	Yes	X No
4	Describe the exempt purpose achieve	ments for each of the	-				
	Section 501(c)(3) and 501(c)(4) organia allocations to others, the total expense				nount of grants and		
4a	(Code) (Expenses THE NATIONAL FOOTBA BARGAINING REPRESEN ARE RESPONSIBLE FOR	\$ 558,298 LL LEAGUE R TATIVE FOR	 including grants of EFEREES 'AS NFL OFFICIA 	s SOCIATION ALS & REPLA		S. TI	IEY
	GRIEVANCES, ETC.				 		
			·				
				· · · · · · · · · · · · · · · · · · ·		· · ·	
					 		
4b	(Code) (Expenses	\$	including grants o	f\$) (Revenue \$)
							
		 	_				
				 -			
							
4c	(Code) (Expenses	\$	including grants o	f \$) (Revenue \$)
			-		····		
							
							
			 -				
							
				-			
4d	Other program services (Describe in S	Schedule O)					
	(Expenses \$ 1	ncluding grants of \$) (Revenue \$	_)		
<u>4e</u>	Total program service expenses	558,	298.				

032002 12-21-10

ASSOCIATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		7.5
	public office? If "Yes," complete Schedule C, Part I	3	_	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		Х
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			-
	as applicable			,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	:		
	Part VI	11a		<u> </u>
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		<u>X</u>
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		_	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
46	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	446		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	000	
		Form '	ササリ (2	2010)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	1		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25	04-		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b	 	Α.
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240	-	 -
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
00	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	00		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			17
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		Λ
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	_,		
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34 35		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35		
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	L	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990 (2010)

Form	990 (2010) ASSOCIATION		23-1919	458	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a_	14			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gamıng			
	(gambling) winnings to prize winners?			1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	1			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	· · · · · · · · · · · · · · · · · · ·	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ıs)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		i	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country. ▶					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accou	nts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?)	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anızatıon solicit			
	any contributions that were not tax deductible?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	r gifts			
	were not tax deductible?			6b		L
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uıred			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			ĺ	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	ıd the s	upporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tim	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	7	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				L	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	L	
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					1
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				1
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu.	le O		14b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

•	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management		_	
	ton At deventing body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	וכ		
ь	Enter the number of voting members included in line 1a, above, who are independent 1b	9		l
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a_		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1		
	by the following	-	v	
a	The governing body?	8a_	X	
ь	Each committee with authority to act on behalf of the governing body?	<u>8b</u> _	Λ.	├─
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	<u> </u>	<u> </u>	<u> </u>
000	tion of the order of the occitor of requests information about policies not required by the internal nevertie code?		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		l
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			1
	ın Schedule O how this is done	12c		<u> </u>
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
a	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>
b	Other officers or key employees of the organization	15b_		
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1		
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16-	-	x
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		
U	in joint venture arrangements under applicable federal tax law, and taken steps to safequard the organization's			l
	exempt status with respect to such arrangements?	16b	1	l
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available	e for		_
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	ation: 🕨		
	MARK BALTZ - 317-873-3556	_		
	11589 WEEPING WILLOW DRIVE, ZIONSVILLE, IN 46077		000	(2010)
		Larm	1 16 34.2	10 P Inc.

23-1919458

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A)	(B)])			(D)	(E)	(F)
Name and Title	Average	١	Position (check all that app					Reportable	Reportable	Estimated
	hours per week (describe hours for related	ustee or director		all			··	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization
	organizations in Schedule O)	Individual	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former			and related organizations
TIM MILLIS									_	
EXECUTIVE DIRECTOR	40.00	X		Х				118,960.	0.	17,072
SCOTT GREEN	1		l			1		1		_
PRESIDENT	1.00	X	<u> </u>	X				0.	0.	0
JEFF TRIPLETTE	1	l		l	ĺ	ł				
VICE PRESIDENT	1.00	X	 	Х	<u> </u>	<u> </u>	_	0.	0.	0
MARK BALTZ	1 00	١,,		,,				1 200		
TREASURER	1.00	Х	ļ	X	_	 	<u> </u>	1,200.	0.	0
JOHN PARRY	1 00	x						0.		^
DIRECTOR CARL PAGANELLI	1.00	├ ^			_	⊢	_	U •	0.	0
DIRECTOR	1.00	X				1	l	0.	0.	0
CARL CHEFFERS		╀╾	┢		┢	├	\vdash	<u> </u>		
DIRECTOR	1.00	X	ĺ				ŀ	0.	0.	0
JOE LARREW	1.00	 ``	╁	╁	├-	╁	┢		- 0.	
SECRETARY	1.00	$ _{\mathbf{x}}$		x				0.	0.	0
GREG MEYER		 	\vdash	┢		├─				
DIRECTOR	1.00	X	1	}		1		0.	0.	0
TONY STERATORE		T		i		İ	1			
DIRECTOR	1.00	X	-	_		_	_	0.	0.	0
		-	<u> </u>	-						
		 					_			
										<u> </u>
										1

032007 12-21-10

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)				
Т,	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	١.,		Pos				Reportable	Reportable		Es	tımate	;d
		hours per week	(C	neck	all	that	арр	ly)	compensation	compensation			ount	of
		(describe	흟						from the	from related organization			other pensa	tion
		hours for	Individual trustee or director				pai		organization	(W-2/1099-MIS			om the	
		related	stee	ustee		1	eusal		(W-2/1099-MISC)	(anızatı	
		organizations	al tru:	nal tr		loyee	comp		'		İ	and	d relat	ed
		in Schedule	P A	institutional trustee	Officer	Key employee	Highest compensated employee	rmer				orga	ınızatı	ons
		0)	Ĕ	Ĕ	5	ā	꽃을	೬	ļ					
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1h	Sub-total	·	1	!	Щ.	Ц	_	<u> </u>	120,160.		0.	1	7,0	72.
	Total from continuation sheets to Part V	II. Section A							0.		0.		- , -	0.
	Total (add lines 1b and 1c)	,							120,160.		0.	1	7,0	72.
2	Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) wl	no r	<u> </u>	0.000 in reportab	le			
_	compensation from the organization						-,			.,				1
													Yes	No
3	Did the organization list any former officer,	director or tru	ste	e, ke	y en	nplo	yee,	or h	nighest compensated er	mployee on				·
	line 1a? If "Yes," complete Schedule J for s						-					3		X
4	For any individual listed on line 1a, is the si	um of reportab	le c	omp	ensa	atıor	n and	d ot	her compensation from	the organization	ĺ			
	and related organizations greater than \$15	0,000? If "Yes,	" cc	mpl	ete S	Sch	edule	e J i	for such individual			4		Х
5	Did any person listed on line 1a receive or	accrue compe	nsat	tion t	rom	any	y uni	elat	ted organization or indiv	idual for services	, [
	rendered to the organization? If "Yes," con	plete Schedul	le J	for s	uch	pers	son					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	empensated in	dep	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of con	npens	ation f	rom	
	the organization. NONE								·-·					
	(A)								(B)			(C		_
	Name and business	address							Description of s	services		ompe	isatio	п
								ŀ	•					
									···					
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2	Total number of independent contractors	including but :	20+ 1	ımı+-	'd +-	, +b	NCO 1-		d abovo) who received a	nore than				
2	Total number of independent contractors (\$100,000 in compensation from the organ		iOt I	n i ii le	iu to		ose II O	31 6 (a above) who received r	nore man				
	w 100,000 in compensation nom the organ	Zation					-	_		L		Form	990 <i>i</i>	2010
												· UIIII	I	

,	T VII	Statement of Rever			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues	1b					
an an		Fundraising events	1c					
ig i	d	Related organizations	1d	-				
Sim	e	Government grants (contribut	· —					
를 들	Ť	All other contributions, gifts, gran						
물형	_	similar amounts not included abo	ــــــــــــــــــــــــــــــــــــــ					
age	_	Noncash contributions included in lines Total. Add lines 1a-1f	s ia- ii \$					
<u> </u>	<u>''</u>	Total. Add lines 1a-11		Business Code	· · · · · · · · · · · · · · · · · · ·		·	
ايو	2 a	MEMBERSHIP DUES	3	900099	94,750.	94,750.		
Program Service Revenue	b							
8 2	c							
e am	d							
9	е							
-	f	All other program service reve	enue				·····	
_	g	Total. Add lines 2a-2f			94,750.			
	3	Investment income (including	dividends, inter	est, and	22 261			22.064
		other similar amounts)		▶	33,861.			33,861.
	4	Income from investment of ta	x-exempt bond	proceeds -	600,000.	600,000.		
1	5	Royalties	() Deat		600,000.	800,000.		
	e -	Cross Donto	(ı) Real	(ii) Personal				
	6 a	Gross Rents Less rental expenses		+				
		Rental income or (loss)	-					
		Net rental income or (loss)	<u> </u>	—	-			
Ì		Gross amount from sales of	(ı) Securities	(II) Other				
		assets other than inventory	796,360	•				
	b	Less, cost or other basis						,
		and sales expenses	822,929					
	С	Gain or (loss)	<26,569	•>	_			
	d	Net gain or (loss)			<26,569.	>		<26,569.
Other Revenue	8 a	Gross income from fundraisir including \$	ng events (not of					
ě		contributions reported on line	e 1c) See					
<u> </u>		Part IV, line 18	á	ı				
됩		Less direct expenses	t	·]		
-		Net income or (loss) from fun	-	_		ļ <u> </u>		<u> </u>
	9 a	Gross income from gaming a						
		Part IV, line 19	á .	_				
- [Less direct expenses	t mina antiivition	"———		ļ {		
		 Net income or (loss) from gar Gross sales of inventory, less 	•					
	io a	and allowances	i returns (
	h	Less. cost of goods sold						
		Net income or (loss) from sale		` 				
t		Miscellaneous Reven		Business Code				
r	11 a			1				
	b							
	С							
	d	All other revenue						
}	е	Total. Add lines 11a-11d						
	12	Total revenue. See instructions.		_	702,042.	694,750.	0	7,292.

ASSOCIATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

1-71-7	
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)	

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		•		
	organizations in the U.S. See Part IV, line 21	5,000.			
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				· · · · · · · · · · · · · · · · · · ·
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1,800.			
5	Compensation of current officers, directors,			ļ	
	trustees, and key employees	136,032.	· · · · · · · · · · · · · · · · · · ·		
6	Compensation not included above, to disqualified]	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)		~ ~~ .		
9	Other employee benefits				
10	Payroll taxes	9,792.			
11	Fees for services (non-employees)				
а	Management	05.054			
b	Legal	97,851.			
C	Accounting	28,003.			
d	Lobbying	<u>.</u>			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	\ <u>-</u>		<u> </u>	
g	Other				
12	Advertising and promotion	0 573			
13	Office expenses	8,573.			
14	Information technology				
15	Royalties				
16	Occupancy	66,648.	 		
17	Travel	00,040.			
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	131,104.			
19	Conferences, conventions, and meetings	TOT, TO4.		 	
20	Interest Roymants to offiliates			 	
21 22	Payments to affiliates Depreciation, depletion, and amortization	5,000.	<u>-</u> .		
23	Insurance	9,625.			
23 24	Other expenses Itemize expenses not covered	5,025			
44	above (List miscellaneous expenses in line 24f. If line	ļ			
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	PROMOTION	21,920.			
b	RETIREMENT DINNER/AWARD	10,007.			
c	DIRECTORY	9,279.		 	
d	GIFTS	8,415.		 	 -
e	POSTAGE/PRINTING	3,639.		 	- ·
f	All other expenses	5,610.			
25	Total functional expenses. Add lines 1 through 24f	558,298.		 	
<u>25</u> 26	Joint costs. Check here J If following SOP	330,230.		-	<u></u>
	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form 990 (2010)

Part X	Balance Sheet	(A)		(5)
•		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	2,132.	1	54,318
2	Savings and temporary cash investments		2	279
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	49,200.	4	51,350
5	Receivables from current and former officers, directors, trustees, key		"	
	employees, and highest compensated employees. Complete Part II			
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instructions)		6	
7	Notes and loans receivable, net		7	_
7 8	Inventories for sale or use	*	8	
9	Prepaid expenses and deferred charges		9	-
10a	Land, buildings, and equipment cost or other			
Ī	basis Complete Part VI of Schedule D 10a		1	
ь	Less, accumulated depreciation 10b	-	10c	
11	Investments - publicly traded securities	1,062,051.	11	1,307,520
12	Investments - other securities See Part IV, line 11		12	·
13	Investments - program-related. See Part IV, line 11	· · · · ·	13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	12,083.	15	7,083
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,125,466.	16	1,420,550
17	Accounts payable and accrued expenses	16,764.	17	27,056
18	Grants payable	-	18	
19	Deferred revenue		19	#n=-
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Payables to current and former officers, directors, trustees, key employees,			
21 22	highest compensated employees, and disqualified persons. Complete Part II			
;	of Schedule L	-	22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D		25	,,,,,,,
26	Total liabilities. Add lines 17 through 25	16,764.	26	27,056
	Organizations that follow SFAS 117, check here	· · · · · · · · · · · · · · · · · · ·		·
g	lines 27 through 29, and lines 33 and 34.			
27 28 29 30 31 32	Unrestricted net assets	1,108,702.	27	1,379,894
28	Temporarily restricted net assets		28	13,600
29	Permanently restricted net assets		29	
5	Organizations that do not follow SFAS 117, check here and			
5	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	1,108,702.	33	1,393,494
34	Total liabilities and net assets/fund balances	1,125,466.	34	1,420,550
				Form 990 (201

Form **990** (2010)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					X
		_	· · · · ·			
1	Total revenue (must equal Part VIII, column (A), line 12)	1				42.
2	Total expenses (must equal Part IX, column (A), line 25)	2		558	3,2	98.
3	Revenue less expenses Subtract line 2 from line 1	3				44.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,108,702		
5	Other changes in net assets or fund balances (explain in Schedule O)	5				48.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,:	39:	$3,\overline{4}$	94.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
	<u> </u>				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.	_			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
b	b Were the organization's financial statements audited by an independent accountant?					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		П		
	review, or compilation of its financial statements and selection of an independent accountant?		;	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	dit			
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired auc	it 🗍	T		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		:	3b		
			Fc	orm (990 (2010)

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

2010
Open To Public

Name of the organization

NATIONAL FOOTBALL LEAGUE REFEREES'
ASSOCIATION

Employer identification number 23-1919458

Schedule L (Form 990 or 990-EZ) 2010

Part I Excess Benefit 1												
1 (a) Name of disqualified person				990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Description of transaction							ected?	
(a) Hamo of disq					(b) Description of transaction						Yes	No
											_	
										-		
2 Enter the amount of tax impos	sed on the o	raaniz	ation	manager	e or disqualifi	ed persons during the	Vear un	nder				
section 4958 3 Enter the amount of tax, if any		-		_	·		e year un	iu c i	► \$ ► \$			
Part II Loans to and/or	From Int	erest	ted P	ersons	S.	<u> </u>						
Complete if the organ (a) Name of interested	ization ansv				990, Part IV, nal principal	line 26, or Form 990-E		/, line 38) In	(f) Apr	proved	(g) W	ntten
person and purpose	the orga	nizatio	n?			(u) Dalance due	default?		by board or committee?		agreement?	
	То	Fro	om				Yes	No	Yes	No	Yes	<u>No</u>
~												
								 	-			
								-	 	ļ	 -	
Total					> \$							
Part III Grants or Assist			-		ed Person		<u></u>				<u> </u>	
Complete if the organ (a) Name of interested p		vered		•		line 27 een interested person	and		(c) Am	ount an	d type o	
				the or	ganization		+	-	assistan	ce		
								+				
		•								•	<u>.</u>	
								-	<u></u>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

NATIONAL FOOTBALL LEAGUE REFEREES' ASSOCIATION

23-1919458

Schedule L (Form 990 or 990-EZ) 2010 Part IV Business Transactions Invo	Olying Interested Persons				age :	
	_	nh 20a				
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?		
				Yes N		
VILLIAM CAROLLO	FORMER OFFICER	10,146.	PURCHASE OF		X	
Part V Supplemental Information						
	onal information for responses to questions	s on Schedule L (see	instructions)			
CH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:			
A) NAME OF PERSON: WILL	IAM CAROLLO					
D) DESCRIPTION OF TRANS	ACTION: PURCHASE OF TH	ROPHIES AND	PLAQUES			
	1011011 101101111111 01 11	NOT THE DESCRIPTION OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PART	, I LIIQUED			
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

NATIONAL FOOTBALL LEAGUE REFEREES' ASSOCIATION

Employer identification number 23-1919458

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY AN

INDEPENDENT PUBLIC ACCOUNTING FIRM. WHEN COMPLETE, IT IS REVIEWED BY

EXECUTIVE DIRECTOR, TREASURER, AND LEGAL COUNSEL. A FINAL COPY IS

PRESENTED TO THE ENTIRE BOARD PRIOR TO THE RETURN BEING FILED.

FORM 990, PART VI, SECTION B, LINE 15A: THE PROCESS FOR DETERMINING

COMPENSATION OF THE ORGANIZATION FOR THE EXECUTIVE DIRECTOR IS CONDUCTED BY

THE EXECUTIVE BOARD MEMBERS BY USING COMPARABLE DATA OF OTHER ORGANIZATIONS

OF SIMILAR SIZE AND FUNCTION. COMPENSATION IS REVIEWED BY BOARD ANNUALLY

ALONG WITH HEALTH INSURANCE COVERAGE AND THE ENTIRE BOARD WILL VOTE ON FOR

APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19: THE FINANCIAL STATEMENTS ARE

AVAILABLE TO THE PUBLIC THROUGH THE U.S. DEPARTMENT OF LABOR, OFFICE OF

LABOR-MANAGEMENT WEBSITE.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

TIM MILLIS - 131 SQUIRREL RIDGE, WYLIE, TX 75098

SCOTT GREEN - 105 CHIMNEYRIDGE PLACE, POTOMAC FALLS, VA 20165

JEFF TRIPLETTE - 423 TURNBERRY COURT, OXFORD, MS 38655

MARK BALTZ - 11589 WEEPING WILLOW DRIVE, ZIONSVILLE, IN 46077

JOHN PARRY - 665 SYNDNEY PLACE, TALLMADGE, OH 44278

CARL PAGANELLI - 4404 4 MILE ROAD, N.E., GRAND RAPIDS, MI 49525

CARL CHEFFERS - 16437 E. JANINE DRIVE, WHITTIER, CA 90603

JOE LARREW - 3356 TUSCANY HILLS COURT, BRIDGETON, MO 63044

GREG MEYER - 6621 ETON COURT, FORT WORTH, TX 76132

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01:24-11

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization NATIONAL FOOTBALL LEAGUE REFEREES' ASSOCIATION	Employer identification number 23-1919458
TONY STERATORE - 104 MUNCE RIDGE ROAD, WASHINGTON, PA 153	301
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	141,048.
THE PROCESS TO REVIEW PREPARED COMPILATIONS FROM AN OUTS	IDE SOURCE IS
CONSISTENT WITH PRIOR YEAR.	

Form 8868

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

File a separate application for each return.

If you a	re filing for an Automatic 3-Month Extension, complet	e only Par	t I and check this box		•	- (X)		
	are filing for an Additional (Not Automatic) 3-Month Ext	•	•	form)				
-	omplete Part II unless you have already been granted a	•	, , , , ,	-	1 8868.			
	ic filing (e-file). You can electronically file Form 8868 if y					oration		
	to file Form 990 T), or an additional (not automatic) 3 mor			-				
	file any of the forms listed in Part I or Part II with the exc							
	Benefit Contracts, which must be sent to the IRS in pap							
	rrs gov/efile and click on e-file for Charities & Nonprofits		oso monaciona, i el melo deland el la	0.0017	orno ming or ano			
Part I	,,		omit original (no copies needed)					
/ corpora	ation required to file Form 990-T and requesting an auton	natic 6-mo	nth extension check this box and com	plete				
Part I onl	у				•	-		
	corporations (including 1120-C filers), partnerships, REM ome tax returns	ICs, and tr	usts must use Form 7004 to request an	extensi	on of time			
Type or	Name of exempt organization			Emplo	yer identificatio	n number		
orint	NATIONAL FOOTBALL LEAGUE RI	EFERE	ES'	ĺ				
Tala bu sha	ASSOCIATION			23	<u>-1919458</u>			
ile by the due date for								
iling your eturn See	C/O MIKE ARNOLD, 1125 GRANI							
nstructions	City, town or post office, state, and ZIP code For a for KANSAS CITY, MO 64106-2503		ress, see instructions					
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1		
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Applicat	ion	Return	Application			Return		
ls For		Code	Is For					
Form 99	0	01	Form 990 T (corporation)	90 T (corporation)				
Form 99	0-BL	02	Form 1041-A			08		
Form 99	O-EZ	03	Form 4720					
Form 99	0-PF ·	04	Form 5227			10		
	O T (sec 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	O T (trust other than above)	06	Form 8870		~ ~~~	12		
	MARK BALTZ							
	books are in the care of > 11589 WEEPING	WILLO	<u> W DRIVE - ZIONSVILLI</u>	<u>e, ij</u>	N 46077			
	phone No ► 317-873-3556		FAX No 🕨					
	organization does not have an office or place of business				į			
• If this	s is for a Group Return, enter the organization's four digit				the whole group	•		
box 🕨	If it is for part of the group, check this box				ers the extension	is for		
1 lr	equest an automatic 3 month (6 months for a corporatio		•					
	AUGUST 15, 2011 , to file the exempt	pt organiza	ation return for the organization named	above.	The extension			
	for the organization's return for							
	x calendar year 2010 or							
	tax year beginning	, ar	nd ending		~			
2 lf	the tax year entered in line 1 is for less than 12 months,	check reas	son Initial return Fir	nal returi	n			
Į.	Change in accounting period							
3a If	this application is for Form 990 BL, 990 PF, 990-T, 4720	, or 6069, o	enter the tentative tax, less any	T				
_	onrefundable credits. See instructions.	·····		3a	\$	0.		
	this application is for Form 990 PF, 990 T, 4720, or 6069				\			
	stimated tax payments made. Include any prior year over			3b	\$	0.		
	alance due. Subtract line 3b from line 3a. Include your p	-		\	}	^		
	y using EFTPS (Electronic Federal Tax Payment System)			3c	<u> </u>	0.		
	n If you are going to make an electronic fund withdrawa		Form 8868, see Form 8453 EO and For	n 8879				
LHA	For Paperwork Reduction Act Notice, see Instruction	ns.			Form 8868	(Rev. 1 2011)		

023841 01-03 11

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box	Form 8	8868 (Rev. 1·2011)					Page 2
Plyou are filing for an Automatic 3-Month Extension, complete only Part I (lon page 1) Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed) Type or Name of swempt organization NaTIONAL POOTBALL LEAGUE REFERES' ASSOCIATION Number, street, and room or suction of If a PO box, see instructions SSOCIATION Number, street, and room or suction of If a PO box, see instructions City, town or post office, state, and ZIP code For a foreign address, see instructions. KANSAS CITY, MO 64106–2503 Enter the Return code for the return that this application is for (life a separate application for each return) Dil Application Is For Code Form 990 Di Form 990 Di Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od Form 990 PF Od F	• If yo	u are filing for an Additional (Not Automatic) 3-Month Ex	tension,	complete only Part II and check this be	ЭX	<u> </u>	X
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Form 990-T (trust other than above) STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. MARK BALTZ • The books are in the care of ▶ 11589 WEEPING WILLOW DRIVE - ZIONSVILLE, IN 46077 Telephone No ▶ 317-873-3556 FAX No ▶ • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box • If request an additional 3-month extension of time until NOVEMBER 15, 2011 5 For calendar year 2010 , or other tax year beginning, and ending 6 If the tax year entered in line 5 is for less than 12 months, check reason, and ending 7 State in detail why you need the extension THE TAXPAYER REQUIRES ADDITIONAL TIME IN ORDER TO GATHER THE NECESSARY INFORMATION IN ORDER TO FILE A COMPLETE AND ACCURATE RETURN. 8a If this application is for Form 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions. 8a \$ 0. Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.			04	Form 5227		<u>.</u>	10
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Form 8868 (Rev 1-2011)					Page 2				
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box									
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.									
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)									
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no co							
Name of exempt organization									
Type or NATIONAL FOOTBALL LEAGUE RE	FEREES	5'		3-1919458					
ASSOCIATION ASSOCIATION	2.								
Pile by the extended Number, street, and room or suite no. If a P O. box, s									
due date for C/O MIKE ARNOLD, 1125 GRAND filing your		•							
return. See City, town or post office, state, and ZIP code For a f		ress, see instructions.							
KANSAS CITY, MO 64106-2503									
Enter the Return code for the return that this application is for (fil	le a separa	te application for each return)			0 1				
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Application	Return	Application			Return				
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Form 990 BL	02	Form 1041-A		·	09				
Form 990-EZ	03	Form 4720 Form 5227		······································	10				
Form 990-PF	04	Form 6069			11				
Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)	06	Form 8870			12				
STOP! Do not complete Part II if you were not already grante			ely filo	d Form 8868	<u> </u>				
MARK BALTZ	u aii autoi	natic 3-month extension on a previou	Siy inc	<u> </u>					
• The books are in the care of ▶ 11589 WEEPING	WTT.T.O	W DRIVE - ZIONSVILLE	. II	N 46077					
Telephone No ▶ 317-873-3556	112220	FAX No ▶		<u> </u>					
If the organization does not have an office or place of business	ss in the Lli								
If this is for a Group Return, enter the organization's four digit			is is for	the whole group, o	theck this				
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5 For calendar year 2010, or other tax year beginning									
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