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2N696

Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2010

Open to Public Inspection

A	For the	2010 cal	endar year,	or tax year begi	nning		and ending						
В	Check if a	pplicable	C Name of	organization \$	SUPERIOR O	FFICERS	ASSOCIATIO	ON		D Empl	oyer iden	tification r	number
	Address o	hange		1	NEWARK POI	CICE DEPA	RTMENT			· ·	•		
$\overline{\Box}$	Name cha	unaa	Doing Bu	ısıness As					-	1 22	-3152	930	
<u></u>	, }	•		and street (or P O	box if mail is not o	lelivered to stree	address)	-	Room/suite	1	hone numb		
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	Terminate	d	_	wn, state or countr		····							<u>'</u>
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	Application	n pending		nd address of prince	-	TOFACIID	TD		H(a) is this a g	roup return for	affiliates?	Yes	X No
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<u>+</u>		mpt status		01(c)(3) X 501		(insert no)	4947(a)(1) or	527	_				
<u>J</u>	Websit			SOA@VERI					H(c) Group e				
	Form of c		X Corpo	oration Trust	Association	Other >		L	Year of formation 1	.930	M State o	of legal domici	_{ile} NJ
	Part I		mmary						•				
		•		organization's m	nission or most	significant activ	/ities [.]						
g	2	See	Schedu	le O									
ž													
Ë													
L 5 2011, Activities & Governance	2 (Check thi	ıs box ▶ 🗂	if the organization	ation discontinu	ed its operation	ns or disposed o	of more than 2	5% of its net as:	sets		•	
<u>ن</u> د) 3	Number o	of voting m	embers of the g		•	•			3	6		
	4		_	dent voting mem	,		•			4	6		
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-				ness revenue fr			POEINEL)		7a			
α	- B I	vet unrei	ated busine	ess taxable inco	me from Form		The same of the same	-10 	Prior Ye	7b		Current Year	. 0
SCANNED FEB	8.6	Contribut	ions and di	rants (Part VIII,	line 1h)	:RI FEI	9 0 8 2012	RS-OS		6,330			,642
	ا کا			· /D-4 \/III				اندا		1,587			,290
INED F	10	nvostmo	nt income	venue (Part VIII, (Part VIII, colum t VIII. column (A	nie zy)	Land This ()	4 km 2	اقرا		0,568			, 485
<u> </u>		74b an an	nt income i	(Part VIII, Coluiii	III (A), IIIIes 3, 4	and /g)/ (";	だN. tiT			0,500			, +05
8					,,	,,,	- your management		24	0 405		305	417
პ−				l lines 8 through			mn (A), line 12)		34	8,485		<u> </u>	<u>,417</u>
(C)				amounts paid (P						4 015			
	1			or members (Pa					6	4,015		55	<u>,982</u>
ď] 15				-		(A), lines 5-10))					
8680	16a			ısıng fees (Part I		•			10	3,346		<u> 136</u>	<u>,148</u>
Ę	ξ p.	Total fund	draising ex	penses (Part IX,	column (D), lin	e 25) ▶	136,1	L48					
ш	1 17 (Other exp	enses (Pa	art IX, column (A), lines 11a-11d	i, 11f–24f)				<u>9,153</u>			<u>,617</u>
	18	Fotal exp	enses Ado	d lines 13-17 (m	iust equal Part l	X, column (A),	line 25)			<u>6,514</u>			<u>,747</u>
		Revenue	less exper	nses Subtract lii	ne 18 from line	12				1,971			,330
Net Assets or	Ces								Beginning of Cu		E	End of Year	
sset	를 20 ⁻		ets (Part X							<u>2,170</u>			<u>,838</u>
a A	<u> </u>	Total liab	ılıtıes (Part	X, line 26)					3	<u>0,351</u>			<u>,349</u>
		Vet asset	ts or fund b	palances Subtra	ct line 21 from	ine 20			48	1,819		463	<u>,489</u>
	Part II	Sig	gnature	Block									
ı	Under per	alties of p	еŋury, i deck	are that I have exa	mined this return,	including accom	panying schedules	and statements	, and to the best o	f my knowle	dge and be	elief, it is	
1	rue, corre	ct, and co	mplete Decl	laration of prepare	(other than office	r) is based on all	information of which	ch preparer has	any knowledge				
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Si	gn	s	ignature of o	officer	- A JAP	- LIVE		Pr.	esiclen s	Date	,		
	ere		ALEX?	INDER MA	RTINEZ	John 3	5. Chrosh	ATREAS	URER	1/3	4		
		 		name and title						-4-	<u> </u>		
-		Print/Tyr	e preparer's	name	.	Preparer's sign	ature ~		Date	Checi		PTIN	
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		<u> </u>		n with the prepa			ctions)	 				X Yes	
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11 1 1 177771	UPERIOR OFFICERS		22-3152930	Page 2
	tement of Program Servi		in this Dort III	
	eck if Schedule O contain e the organization's mission:	s a response to any question	IN THIS MAT III	X
See Sche				
				•
	•			•
=		program services during the year which	were not listed on the	Yes X No
pnor Form 990	or 990-E27 ibe these new services on Sched	Jule O	•	Yes X No
		e significant changes in how it conduct	s. any program	
services?				Yes X No
	these changes on Schedule			
			st program services by expenses. Section	
		on 4947(a)(1) trusts are required to reperted	port the amount of grants and allocations	to
others, the total	ai expenses, and revenue, ii any,	for each program service reported		
a (Code) (Expenses \$ 2!	53,437 including grants of \$) (Revenue \$	
TO FURTH			BY SEEKING IMPROVED	TERMS AND
			ND MATERIAL AID TO	
		SENTATION AND/OR CO ATERNAL ACTIVITIES.	OUNSEL IN LEGAL PROC	EEDINGS, AND
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d Other process	sonuces (December - Cabada)	.0)		
d Other program (Expenses \$	n services (Describe in Schedule	O.) Iding grants of \$) (Revenue \$)
	n service expenses ▶	253,437	/ (
A				Form 990 (2010

Part IV Checklist of Required Schedules

		- 1	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? if "Yes,"			
•	complete Schedule A	1		$\frac{\mathbf{x}}{\mathbf{x}}$
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	_2		
•	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			-
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16 ⁹ If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	İ		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		••	
	Schedule D, Parts XI, XII, and XIII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			7.7
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	446		x
15	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	13		
10	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	-10		
• •	Part IX, column (A), lines 6 and 11e ⁹ If "Yes," complete Schedule G, Part I (see instructions)	17	x	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	-,-		
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules (continued)

					Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		İ			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States					v
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			22		<u> </u>
23	organization's current and former officers, directors, trustees, key employees, and highest compensated					
	employees? If "Yes," complete Schedule J		1	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			23		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b					
	through 24d and complete Schedule K. If "No," go to line 25			24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year					
	to defease any tax-exempt bonds?			24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction					
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?					
	If "Yes," complete Schedule L, Part I			25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or					
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,					
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?					v
28	If "Yes," complete Schedule L, Part III	•	•	27		X
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)					
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			200		
	Schedule L, Part IV			28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)					
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					
	conservation contributions? If "Yes," complete Schedule M			30		_ <u>X</u> _
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,					
	Part I			31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					7.
22	complete Schedule N, Part II			32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			امما		v
34	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			33		<u> </u>
34	IV, and V, line 1			24		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			34 35		X
а	Did the organization receive any payment from or engage in any transaction with a	•				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,					
	Part V, line 2	Yes	X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable					
	related organization? If "Yes," complete Schedule R, Part V, line 2			36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,					
	Part VI	•		37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and					
	19? Note. All Form 990 filers are required to complete Schedule O			38	Х	

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance		<u>'</u>	age
	Check if Schedule O contains a response to any question in this Part V			\Box
_		F	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1	1	
2a	reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		├
La	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		1	İ
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	20	 	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a	ļ	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	ŀ	Ì	
	gifts were not tax deductible?	6b	ļ	ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
L	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	 -	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70]	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c	-	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1	İ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		l
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	ļ	ļ
10	Section 501(c)(7) organizations. Enter.			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	-		
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders	,		
a b		-		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	7		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	1	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	╛		
С	Enter the amount of reserves on hand			
i4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 6 1a Enter the number of voting members of the governing body at the end of the tax year 6 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members X of the governing body? 7a X Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such 10b chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a Х 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give X rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a а X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure ŊJ 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, 19 and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 TREASURER 1 LINCOLN AVENUE organization. NJ 07104 201-733-6084 NEWARK

Form $990 (2010)$ SUPERIOR C	OFFICERS	ASSOCIATION
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22-3152930

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

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Check this box if neither the orga		y rela	ated			tions	con	" -		
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	or director	Institutional trustee	chec Officer	k all t	Highest compensated employee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOHN J. CHRYSTAI	, III									-,,,,,
PRESIDENT	40.00			x				0	o	3,600
(2) MARK A. WHITLEY 1ST V.P.	40.00			x				0	0	1,500
(3) DAVID WOOD										
2ND V.P.	5.00			х				0	0	400
(4) VINCENT BONGERM	NO JR.									
SECRETARY	40.00			X				0	0	500
(5) ALEXANDER MARTIN										
TREASURER	10.00	<u>L</u> .		X				0	0	400
(6) GARY D. VICKERS										
SGT. AT ARMS	5.00	L		X				0	0	300
(7)		 								
(8)										
(9)										
(10)		 								
(11)										*****
(12)	<u> </u>		_							
(13)									· · · · · · · · · · · · · · · · · · ·	<u> </u>
(14)			_							
(15)			_				-			<u> </u>
(16)	1									
DAA					<u> </u>					Form 990 (2010)

DAA

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Form **990** (2010)

Pa	rt VII Section A. Officers	, Directors, Tru	stees	s, Ke	y Er	nplo	yees	, an	nd Highest Compensated	Employees (continued)				
	(A) Name and Title	(B) Average hours per	Posi	tion (chec	C) k all t	that a			(E) Reportable		(F) Estima		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	co o a	amoun othe mpens from ti rganiza and rela ganiza	ation ne ition ited	
(17)														_
(18)														
(19)												-		
(20)	·													
(21)	· ·													
(22)														
(23)														
(24)														<u> </u>
(25)	4													
(26)														<u>.</u>
(27)										,				
(28)	·									<u></u>				
1b c	Sub-total Total from continuation shee	oto to Bort VII. S		A	<u> </u>			>					6,	700
d_	Total (add lines 1b and 1c)	ets to Part VII, 5	ecuc	л А				<u> </u>					6,	700
2	Total number of individuals (in reportable compensation from				thos	e lıs	ted a	bov	e) who received more than	\$100,000 in				
3	Did the organization list any fo				niste	e k	ev er	nnlo	ovee or highest compensat	red.	Г		Yes	No
4	employee on line 1a? If "Yes," For any individual listed on lin	complete Scheen	dule .	J for	suc	h inc	lividu	al				3		X
	organization and related organization											4		x
5	Did any person listed on line 1 for services rendered to the or									ındıvıdual		5		X
Sec 1	ction B. Independent Contract Complete this table for your fire		enca.	ted :	nder	nend	ent c	ontr	ractors that recovered more t	than \$100,000 of		-		
<u>.</u>	compensation from the organi	zation		-				, 			· · · · · · · · · · · · · · · · · · ·		(C)	
	Name and Nam	(A) business address				115	2 5	T.	GEORGE AVENUE	(B) tron of services		Con	(C) npensati	ion
_ <u>A</u>	VENEL	NJ	0	70	01			E	PROF. F/RAISIN	īG			136	,148
		 												
		_												
		-												
2	Total number of independent of received more than \$100,000								se listed above) who					

Pa	rt V	III Stater	nent of Reve	nue						
		•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1a	Federated car	mpaigns	1a				revenue		312, 313, 01 314
an		Membership d		1b						
PE		Fundraising ev		1c						
ifts		Related organ		1d						
s, g				\rightarrow						
Sir		Government grants		1e						
Fer in	T	All other contribution and similar amounts		40		180,642				
E to				1f		180,642				
aici	9		ns included in lines 1a-	-1f \$	Þ		100 640			
Program Service Revenue Contributions, gifts, grants	<u>n</u>	Total. Add line	es 1a-1f			<u> </u>	180,642			
ğ	_					Busn. Code				
eve	2a	DUES IN			•		188,205	188,205		
e B	b	RETIREM	ENT PARTY IN	COME			13,450	13,450		
Ξ̈́	С		TING INCOME				5,916	5,916	-	
s	d	GYM MEM	BERSHIP REIM	BURSE	MENŢ		1,719	1,719		
ran	е						. .			
rog			am service reve	nue	•	L				
_	g	Total. Add line	•			<u> </u>	209,290			
	3		come (including	dıvıden	ds, intere	est,				
		and other simi	ılar amounts)			•	5,485			5,485
	4	Income from I	nvestment of tax	(-exem	pt bond p	roceeds >				
	5	Royalties				<u> </u>		· · · · · · · · · · · · · · · · · · ·		
			(ı) Real		(II) F	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	C	Rental inc or (loss)								
	_d	Net rental inco	me or (loss)			•				
	/a	Gross amount from sales of assets	(i) Securities	s	(11)) Other				
1		other than inventory								
	b	Less cost or other								
		basis & sales exps								
	С	Gain or (loss)								
	d	Net gain or (lo	ss)	_		•				
	8a	Gross income fro	om fundraising eve	ents						
nue		(not including \$								
e e		of contributions i	reported on line 1c)						
Other Reven		See Part IV, line	18	а						
ţ.	b	Less: direct ex	penses	b[
0	С	Net income or	(loss) from fund	draising	events	•				
	9a	Gross income fro	om gaming activitie	es						
		See Part IV, line		а						
	b	Less. direct ex	rpenses .	ь						
	С	Net income or	(loss) from gan	ning act	tivities	•				
			f inventory, less		•					
		returns and all		а						
	b	Less cost of g	goods sold	ь						
		-	(loss) from sale	s of inv	entory					
			ellaneous Revenue			Busn. Code			~~ · · · · · · · · · · · · · · · · · · 	
	11a		-					i		
	b									
	c								·· <u> </u>	· · · · · · ·
	d	All other rever	nue							
	e	Total. Add line				—				
	12		. See instruction	าร		•	395,417	209,290	0	5,485

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must	complete column (A) but a	re not required to complete	columns (B), (C), and (D)	•
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		Схрспаса	general expenses	CAPCIISCS
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		·		······································
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
J	organizations, and individuals outside the				
	U S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	55,982	55,982		
4	Compensation of current officers, directors,	33,362	33,362		
5	•				
6	trustees, and key employees Compensation not included above, to disqualified				
O	•				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	· · · · · · · · · · · · · · · · · · ·			-
8	Pension plan contributions (include section 401(k)				
0	and section 403(b) employer contributions) Other employee benefits	***			-
9	· ·				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management	42 912	42 012		
b	Legal	43,912 12,500	43,912	12 500	
	Accounting	12,500		12,500	
d	, ,	136,148			126 140
e	Professional fundraising services See Part IV, line 17	130,140			136,148
T	Investment management fees				·
g	Other				
12	Advertising and promotion	13,019	10 415	2 604	
13	Office expenses	13,019	10,415	2,604	
14	Information technology	***			
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	E0 1E0	E0 1E0		
19	Conferences, conventions, and meetings	58,150	58,150		
20	Interest		····		
21	Payments to affiliates	1 500		1 500	
22	Depreciation, depletion, and amortization	1,529	2 062	1,529	
23	Insurance	4,084	3,063	1,021	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column			-	
	(A) amount, list line 24f expenses on Schedule O)	22 046	22 046		
a	PROMOTIONAL AND GOODWILL	33,846	33,846		
b	ARBITRATION	14,186	14,186		
C	SPEC EVENTS - GOLF OUTING	10,337	10,337	2 200	
d	OFFICERS' ALLOWANCES	8,800	6,600	2,200	
e	TELEPHONE AND PAGERS	6,877	5,157	1,720	
f	All other expenses	14,377	11,789	2,588	100 140
25_	Total functional expenses. Add lines 1 through 24f	413,747	253,437	24,162	136,148
26	Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational				
DAA	campaign and fundraising solicitation	<u> </u>			F 000 (00 to)

Form 990 (2010)

Par	7777	(Balance Sheet			3132930		Page 11
					(A) Beginning of year	-	(B) End of year
	1	Cash—non-interest bearing		. <u>L</u>	200,554	1	209,344
	2	Savings and temporary cash investments		L	306,978	2	310,386
	3	Pledges and grants receivable, net		. L		3	
	4	Accounts receivable, net				4	
1	5	Receivables from current and former officers, directors,	trustees, key				
		employees, and highest compensated employees Com	plete Part II of				
		Schedule L		. _		5	· · · · · · · · · · · · · · · · · · ·
	6	Receivables from other disqualified persons (as defined					
		4958(f)(1)), persons described in section 4958(c)(3)(B),	and contributing				
		employers and sponsoring organizations of section 501	(c)(9) voluntary				
_{so}		employees' beneficiary organizations (see instructions)		L		6	
Assets	7	Notes and loans receivable, net		.		7	
SS	8	Inventories for sale or use				8	
~	9	Prepaid expenses and deferred charges				9	
-	10a	Land, buildings, and equipment cost or					
l		other basis Complete Part VI of Schedule D	10a	7,646		•	
	b	Less: accumulated depreciation	10b	4,538	4,638	10c	3,108
1	11	Investments—publicly traded securities		L		11	
1	12	Investments—other securities See Part IV, line 11		L		12	
1	13	Investments—program-related See Part IV, line 11		L		13	
1	14	Intangible assets		L		14	·
1	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 3	4)		512,170	16	522,838
1	17	Accounts payable and accrued expenses		L	30,351	17	59,349
1	18	Grants payable		L		18	
1	19	Deferred revenue		.		19	
	20	Tax-exempt bond liabilities		_		20	
Liabilities	21	Escrow or custodial account liability Complete Part IV of	of Schedule D	<u> </u> _		21	
<u>≣</u> 2	22	Payables to current and former officers, directors, truste	ees, key				
ap		employees, highest compensated employees, and disq	ualified persons				
∵		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated thin		-		23	
	24	Unsecured notes and loans payable to unrelated third p	arties	-		24	
	25	Other liabilities Complete Part X of Schedule D		<u> </u>		25	
_	26	Total liabilities. Add lines 17 through 25	=		30,351	26	59,349
Se		Organizations that follow SFAS 117, check here ▶ 2	and complete				
Ĕ.		lines 27 through 29, and lines 33 and 34.			401 010		462 400
ह्य	27	Unrestricted net assets		-	481,819	27	463,489
<u> </u>	28	Temporarily restricted net assets		-		28	. .
_ <u>Ĕ</u> ²	29	Permanently restricted net assets	. —	-		29	
正		Organizations that do not follow SFAS 117, check he	re 🕨 🔛 and				
ō		complete lines 30 through 34.					
S	30	Capital stock or trust principal, or current funds		-		30	<u>.</u>
38(31	Paid-in or capital surplus, or land, building, or equipmer		-		31	
~	32	Retained earnings, endowment, accumulated income, o	or other funds	-	401 010	32	462 400
į į į	33	Total net assets or fund balances		. -	481,819		463,489
<u> </u>	34	Total liabilities and net assets/fund balances .			512,170	34	522,838

Form **990** (2010)

Form	990 (2010) SUPERIOR OFFICERS ASSOCIATION 22-3152930			Pag	ge 12
Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1		95,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2		13,	
3	Revenue less expenses. Subtract line 2 from line 1	3		18,:	<u>330</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4 8	31,	<u>819</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	4 (53,4	489
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990.				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2010)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below
► Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

OMB No 1545-0047

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

Nai	ne of organization SUPERIOR OFFICERS AS			Employer identifi	
-	NEWARK POLICE DEPART			22-31529	
	t I-A Complete if the organization is exer			n 527 organizatio	on.
1	Provide a description of the organization's direct and indirect	ect political campaign activities	in Part IV		
2	Political expenditures	•		▶ \$ _	
3	Volunteer hours .			_	
Pal	t I-B Complete if the organization is exer	npt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organiz	zation under section 4955		▶ \$ _	
2	Enter the amount of any excise tax incurred by organization	on managers under section 495	5	▶ \$ _	
3	If the organization incurred a section 4955 tax, did it file Fe	orm 4720 for this year?		•	Yes No
4a					Yes No
	If "Yes," describe in Part IV				
	t I-C Complete if the organization is exer			on 501(c)(3).	
1		ion for section 527 exempt fund	tion		
•	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribu	uted to other organizations for s	ection		
3	527 exempt function activities	-tbd F 4400 BO		▶\$	
3	Total exempt function expenditures. Add lines 1 and 2. Er line 17b	iter here and on Form 1120-PO	L,	▶ ¢	
4	Did the filing organization file Form 1120-POL for this year			▶ •	
5	Enter the names, addresses and employer identification in		solitical arganization	so to which the films	Yes No
•	organization made payments For each organization listed				
	the amount of political contributions received that were pro-				
	as a separate segregated fund or a political action commi				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	``,	(0,7.00.000	(0,0	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization If
					none, enter -0-
(1)					
(2)					
(2)		 			
(3)					
(4)					
(5)	· 				
(6)					

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

Sch	redule C (Form 990 or 990-EZ) 2010 SUF	PERIOR OFF	CERS ASSOC	IATION		22-3152	930	Page 2
Pa	art II-A Complete if the organize section 501(h)).	zation is exemp	t under section 5	01(c)(3) an	d filed	Form 5768 (el	ection	
	Check ▶ ☐ if the filing organizat							
<u> </u>	Check ▶ ☐ if the filing organizat			ontrol" provi	sions a	pply.		
		bying Expendit				(a) Filing	• •	Affiliated
	(The term "expenditures"				organ	ızatıon's totals	gr	oup totals
1a	Total lobbying expenditures to influence pu							
t	Total lobbying expenditures to influence a	- , ,	ct lobbying)					
	Total lobbying expenditures (add lines 1a	and 1b)			 			
C	d Other exempt purpose expenditures							
e	Total exempt purpose expenditures (add in	•						
•	f Lobbying nontaxable amount Enter the an columns	nount from the follow	ring table in both					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nonta	axable amount is:					
	Not over \$500,000	20% of the amount o						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% c	of the excess over \$500,00	10				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$1,000,0	000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	the excess over \$1,500,0	00				
	Over \$17,000,000	\$1,000,000						
ç	Grassroots nontaxable amount (enter 25%	of line 1f)						
ŀ	h Subtract line 1g from line 1a. If zero or less, enter -0-							
	i Subtract line 1f from line 1c If zero or less	s, enter -0-		ĺ				
	j If there is an amount other than zero on ei	ther line 1h or line 1i	, did the organization f	ile Form 4720				
	reporting section 4911 tax for this year?			,		·		Yes No
		4-Year Averagin	ng Period Under	Section 501	(h)			
	(Some organizations tha	_	_			mplete all of	the five	
			tructions for line			•	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•
						<u> </u>		
	LODE	ying Expenditu	res During 4-Yea	r Averaging	g Perio	<u>d</u>		<u> </u>
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	9	(d) 2010		(e) Total
28	a Lobbying nontaxable amount							
t	Lobbying ceiling amount (150% of line 2a, column(e))							
c	Total lobbying expenditures							
c	d Grassroots nontaxable amount							
E	Grassroots ceiling amount (150% of line 2d, column (e))							

Schedule C (Form 990 or 990-EZ) 2010

f Grassroots lobbying expenditures

Pa	T II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	OT filed	Forn	n 5768		
	(dicotion under cootion out (iii).	(a)		(1	o)	
		Yes	No	Am	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?	<u> </u>				
c b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? If "Yes," describe in Part IV					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			***********		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6).)1(c)(5),	or se	ection		_
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	X	<u> </u>
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		X
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
	expenses for which the section 527(f) tax was paid).					
а	Current year .		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
	and political expenditure next year?		4			
_5	Taxable amount of lobbying and political expenditures (see instructions)		5		-	
	rt IV Supplemental Information			•——		
Com	plete this part to provide the descriptions required for Part I-A line 1. Part I-B line 4: Part I-C, line 5, and Part I	LR line 1:	Also			

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2010 SUPERIOR OFFICERS ASSOCIATION

22-3152930

Page 4

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 **2010**

Open to Public Inspection

	e of the organization		Employer	r identification number
SUPERIOR OFFICERS ASSOCIATION				
	EWARK POLICE DEPARTMENT			152930
Pa ——	organizations Maintaining Donor Advised Fu organization answered "Yes" to Form 990, Par	inds or Other Similar Funds or A t IV, line 6.	Account	s. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	at the assets held in donor advised		
	funds are the organization's property, subject to the organization's exc	lusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		
	only for chantable purposes and not for the benefit of the donor or don	or advisor, or for any other purpose		
	conferring impermissible private benefit?	• • •		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" to Fori	m 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check		•	
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically im	portant lan	d area
	Protection of natural habitat	Preservation of a certified historic		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	ervation contribution in the form of a conse	rvation	
_	easement on the last day of the tax year			
	,			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified historic structure inc		2c	
	Number of conservation easements included in (c) acquired after 8/17	, ,	20	
•	historic structure listed in the National Register	700, and not on a	2d	
3	Number of conservation easements modified, transferred, released, ex	vinguished or terminated by the organiza	ــــــــــــــــــــــــــــــــــــــ	the
3	tax year	kunguished, or terminated by the organiza	don dunng	uie
	•	Innated N		
4	Number of states where property subject to conservation easement is			
5	Does the organization have a written policy regarding the periodic mor	nitoring, inspection, nandling or		Yes No
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfor	rcing conservation easements during the y	ear	
_	Agranust of a second se			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year		
	Page and the second of the sec	# 470/1 \/ 4\/D\		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(n)(4)(B)		□ vaa □ Na
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservation easen	<u>-</u>		
	balance sheet, and include, if applicable, the text of the footnote to the	e organization's financial statements that o	escribes ti	ne
D.	organization's accounting for conservation easements art III Organizations Maintaining Collections of Art,	Historical Transumas or Other	Cimilar	Acceta
F4	Iff III Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to		Sillillai /	M35613.
				
та	If the organization elected, as permitted under SFAS 116 (ASC 958), i	•		ieet
	works of art, historical treasures, or other similar assets held for public	· ·	erance or	
	public service, provide, in Part XIV, the text of the footnote to its finance			
D	If the organization elected, as permitted under SFAS 116 (ASC 958), the second	'		
	works of art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	erance of	
	public service, provide the following amounts relating to these items			•
	(i) Revenues included in Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X		•	\$.
2	If the organization received or held works of art, historical treasures, o		ovide the	
	following amounts required to be reported under SFAS 116 (ASC 958)) relating to these items:		
а	Revenues included in Form 990, Part VIII, line 1		•	\$
b	Assets included in Form 990, Part X		•	\$

Part vi Land, Buildings, and Equi	pment. See Form 990), Paπ X, line Tu.		
Description of investment	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	(investment)	(other)	depreciation	
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		7,646	4,538	3,108
e Other				
Total. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X, colu	mn (B), line 10(c))	•	3,108

Schedule D (Form 990) 2010

•			
Schedule D (Form 990) 2010	SUPERIOR	OFFICERS	ASSOCIATION

22-3152930

Page 3

Part VII	Investments—Other Securities. See Form	990, Part X, line 12.	
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)		Cost or end-of-year market value
(1) Financial	•		
	eld equity interests .		·
(3) Other			
(A)			
(B)			
(C) (D)			
(E)			· · · · · · · · · · · · · · · · · · ·
(F)			
(G)			
(H)			
(I)	·		
	n (b) must equal Form 990, Part X, col (B) line 12)	>	
Part VIII	Investments—Program Related. See Form		
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)	- · ·		
(3)			
(2) (3) (4) (5)			
(5)			
(6) (7)			
(8)			15.1.2.2.
(9)	***************************************		
(10)	·		
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13)	>	
Part IX	Other Assets. See Form 990, Part X, line 1	5.	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(2) (3) (4) (5)			
(6)			
(7)			
(8)	**	· · · · · · · · · · · · · · · · · · ·	
(9)			
(10)			
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 15.)		
Part X	Other Liabilities. See Form 990, Part X, line	e 25.	
1.	(a) Description of liability	(b) Amount	
	income taxes		
(2)			
(3)		+	
(4)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
	n (b) must equal Form 990, Part X, col (B) line 25.)	>	
2. FIN 48 (AS	SC 740) Footnote In Part XIV, provide the text of the footnot	ote to the organization's financial sta	tements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	edule D (Form 990) 2010 SUPERIOR OFFICERS ASSOCIATION 22-315	2930	Page 4				
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Sta	atements					
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	395,417				
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	413,747				
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-18,330				
4	Net unrealized gains (losses) on investments	4					
5	Donated services and use of facilities	5					
6	Investment expenses	6					
7	Prior period adjustments .	7					
8	Other (Describe in Part XIV)	8					
9	Total adjustments (net). Add lines 4 through 8	9					
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-18,330				
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return					
1	Total revenue, gains, and other support per audited financial statements	1	395,417				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•				
а	Net unrealized gains on investments						
b	Donated services and use of facilities 2b						
С	Recoveries of prior year grants 2c						
d	Other (Describe in Part XIV)						
е	Add lines 2a through 2d	2e					
3	Subtract line 2e from line 1	3	395,417				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIV)						
С	Add lines 4a and 4b	4c					
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5	395,417				
Pa	Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return						
1	Total expenses and losses per audited financial statements	1	413,747				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities 2a						
b	Prior year adjustments 2b						
С	Other losses 2c						
d	Other (Describe in Part XIV.)						
е	Add lines 2a through 2d	2e					
3	Subtract line 2e from line 1	3	413,747				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIV.)						
С	Add lines 4a and 4b	4c					
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	413,747				

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information

Part XIV Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions

OMB No 1545-0047

Open To Public Inspection

Name of the organization SUPERIOR OFFICERS		ON			Employer identific	
NEWARK POLICE DEPA Fundraising Activities. Complete if		on ar	ารพ	ered "Yes" to Form	<u> </u>	
Form 990-EZ filers are not required	to complete the	nis pa	art.			
1 Indicate whether the organization raised funds through a						
a Mail solicitations	e Solicitation	of non	ı-gov	ernment grants		
b Internet and email solicitations	f Solicitation	of gov	emm	ent grants		
c X Phone solicitations	g 🔲 Special fun	draisin	ıg ev	ents		
d ! In-person solicitations						
 Did the organization have a written or oral agreement workey employees listed in Form 990, Part VII) or entity If "Yes," list the ten highest paid individuals or entities (from pensated at least \$5,000 by the organization 	n connection with	profes int to a	siona	I fundraising services?	ndraiser is to be	X Yes No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did raiser		(iv) Gross receipts from activity	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)		custor		, , , , , , , , , , , , , , , , , , ,	fundraiser listed in	organization
		contribu			col (i)	
PROFIT MARKETING INC. 1 1152 ST. GEORGE AVENUE, SUITE 11		Yes	No			
AVENEL NJ 07001	FUNDRAISIN	4	x	180,642	136,148	44,494
		İ				
2						
3						
	ļ	 				
4						
5						
6						
7					:	
8						
9						
10						
Total .		l	<u> </u>	180,642	136,148	44,494
3 List all states in which the organization is registered or I	censed to solicit c	ontribi	utions	s or has been notified it is	exempt from	

registration or licensing New Jersey

Schedule G (Form 990 or 990-EZ) 2010 SUPERIOR OFFICERS ASSOCIATION 22-3152930 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through col (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 2 Less: Chantable contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10 Gaming, Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes No No 6 Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity fromed to administer chantable gaming? Indicate the percentage of gaming activity operated in: The organization's facility	Sche	dule G (Form 990 or 990-EZ) 2010	SUPERIOR	OFFICERS	ASSOCIATION	22-315293	0 Page 3
formed to administer chantable gaming? Indicate the percentage of gaming activity operated in? The organization's facility 13a	11	Does the organization operate gaming	activities with nonm	embers?			Yes No
The organization's faculty The organization's faculty An outside facility An outside facility An outside facility An outside facility Better the name and address of the person who prepares the organization's gaming/special events books and records. Name ▶ Address ▶ Soes the organization have a contract with a third party from whom the organization receives gaming revenue? If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue organization P \$ and the amount of gaming revenue organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? If Mandatory distributions If the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? If the organization required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ before the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ columns (iii) and (v), and Part III, line 2b, to the organization's proceeds to retain the state gaming license?	12	Is the organization a grantor, beneficial	ry or trustee of a tru	st or a member of	a partnership or other entity		
a The organization's facility b An outside facility created the name and address of the person who prepares the organization's gaming/special events books and records. Name ▶ Address ▶ 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party Name ▶ Address ▶ Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions a Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 15c, 16, and 17b, as applicable. Also complete this		formed to administer chantable gaming	; ?				Yes No
An outside facility Inter the name and address of the person who prepares the organization's gaming/special events books and records. Name ► Address ► Does the organization have a contract with a third party from whom the organization receives gaming revenue? If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue received by the organization ► \$ If "Yes," enter name and address of the third party Name ► Address ► Gaming manager information. Name ► Gaming manager compensation ► \$ Description of services provided ► □ Director/officer □ Employee □ Independent contractor Mandatory distributions Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	13		vity operated in:				
Enter the name and address of the person who prepares the organization's gaming/special events books and records. Name ▶ Address ▶ 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party Name ▶ Address ▶ Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions a is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organizations own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	а	_				• —	<u>%</u>
Name ► Address ► Does the organization have a contract with a third party from whom the organization receives gaming revenue? If Yes, * enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ If Yes, * enter name and address of the third party ► \$ If Yes, * enter name and address of the third party ► \$ Address ► Address ► Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer							<u>%</u>
Name ► Address ► 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Does the organization have a contract with a third party from whom the organization receives gaming revenue revenue? Does the organization have a contract with a third party from whom the organization	14		son who prepares t	ne organization's g	jaming/special events books and	1	
Address ▶ 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions a is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this		records.					
Address ▶ 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions a is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this		Name ▶					
Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party Name ▶ Address ▶ Gaming manager information Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ □ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions a Is the organization required under state law to make chantable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this							
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Name ► Address ► 16 Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer	С			•			
Address ► Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer			. ,				
Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer		Name ▶				•	
Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer							
Saming manager compensation ► \$ Description of services provided ► Director/officer		Address ►					
Saming manager compensation ► \$ Description of services provided ► Director/officer	16	Gaming manager information:					
Gaming manager compensation ▶ \$ Description of services provided ▶ Director/officer		Saming manager information					
Director/officer		Name ▶					
Director/officer							
Director/officer		Gaming manager compensation ▶ \$					
Director/officer		Description of services provided					
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spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	_						∐ Yes ∐ No
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	D				other exempt organizations or		
columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this	Par				ovide the explanations re	guired by Part Lling	e 2b
			•				
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

OMB No 1545-0047

Name of the organization

SUPERIOR OFFICERS ASSOCIATION NEWARK POLICE DEPARTMENT

Employer identification number 22-3152930

Amended Return Explanation

THE ORGANIZATION HAS FILED AN AMENDED RETURN TO REFLECT THE PROPER EXPENSES OBTAINED AFTER ORIGINAL RETURN FILING.

Form 990 - Organization's Mission or Most Significant Activities

THE ORGANIZATION WAS ESTABLISHED TO FURTHER THE INTERESTS OF ITS MEMBERSHIP

BY SEEKING IMPROVED TERMS AND CONDITIONS OF EMPLOYMENT, TO RENDER MORAL AND

MATERIAL AID TO MEMBERS AS NEEDED, TO PROVIDE REPRESENTATION AND/OR COUNSEL

IN LEGAL PROCEEDINGS, AND TO PROMOTE SOCIAL AND FRATERNAL ACTIVITIES.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders
THE ORGANIZATION HAS MEMBERS THAT VOTE TO ELECT THE GOVERNING BOARD.

Form 990, Part VI, Line 7a - Election of Members and Their Rights

THE MEMBERS GET TO VOTE ON APPROVING CHANGES IN THE ORGANIZATION'S BYLAWS

AND APPROVING OTHER SIGNIFICANT DECISIONS OF THE GOVERNING BOARD.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members
THE MEMBERS GET TO VOTE ON APPROVING CHANGES IN THE ORGANIZATION'S BYLAWS
AND APPROVING OTHER SIGNIFICANT DECISIONS OF THE GOVERNING BOARD.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
THE ORGANIZATION'S PRESIDENT REVIEWS THE FORM 990 ALONG WITH THE DRAFT OF
THE FINANCIAL STATEMENTS WITH THE OUTSIDE ACCOUNTANT BEFORE THE FORM 990 IS
FILED WITH THE INTERNAL REVENUE SERVICE.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
INDIVIDUALS WHO KNOWINGLY VIOLATE AND/OR REFUSE TO ABIDE BY THE CONFLICT OF
INTEREST POLICY MAY BE SUBJECT TO TERMINATION OF THEIR RELATIONSHIP WITH
THE ORGANIZATION.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE ORGANIZATION ANNUALLY APPROVES THE PRESIDENT'S ALLOWANCE. THE
ORGANIZATION BASIS ITS REVIEW OF THE PRESIDENT'S ALLOWANCE ON COMPARABLE
ALLOWANCES PAID BY OTHER SIMILAR ORGANIZATIONS.

Form 990, Part VI, Line 15b - Compensation Process for Officers

THE ORGANIZATION ANNUALLY APPROVES THE OFFICERS' ALLOWANCES. THE

ORGANIZATION BASIS ITS REVIEW OF THE OFFICERS' ALLOWANCES ON COMPARABLE

ALLOWANCES PAID BY OTHER SIMILAR ORGANIZATIONS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON WRITTEN REQUEST. INTERESTED
PARTIES SHOULD CONTACT THE PRESIDENT AT 1 LINCOLN AVENUE, NEWARK, NJ 07104.

2N696 SUPERIOR OFFICERS ASSOCIATION

22-3152930

FYE: 12/31/2010

Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus _%	Sec 179Bonus	Basis for Depr	PerConv Meth	<u>Prior</u>	Current
1 (Depreciation: COMPUTERS FRAILER Total Other Depreciation	6/01/06 2/01/09	3,384 4,262 7,646			3,384 4,262 7,646	5 MO S/L 5 MO S/L	2,369 639 3,008	677 852 1,529
	Total ACRS and Other Depre	eciation	7,646		:	7,646		3,008	1,529
	Grand Totals Less: Dispositions and Transi Less: Start-up/Org Expense	ers .	7,646 0 0			7,646 0 0		3,008	1,529
	Net Grand Totals	:	7,646		:	7,646		3,008	1,529

2N696 SUPERIOR OFFICERS ASSOCIATION **Federal Statements** 22-3152930 FYE: 12/31/2010 **Taxable Interest on Investments** Description Amount Unrelated Exclusion Postal Acquired after Code Code 6/30/75 US 6/30/75 Obs (\$ or %) INTEREST INCOME 5,485 14 5,485 Total

٠Ŋ-2,588 2,588 Management & General s Form 990, Part IX, Line 24f - All Other Expenses 6,2003,675 1,194 625 11,789 Program Service Federal Statements ₹\$ 6,200 3,675 2,588 1,194 625 14,377 Expenses Total S 2N696 SUPERIOR OFFICERS ASSOCIATION Description POSTAGE AFFILIATE ASSOC. DUES LEGISLATIVE SUPPORT COMMUNITY RELATIONS MISCELLANEOUS EXP FYE: 12/31/2010 22-3152930 Total PRINTING

Fund Raising Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172 **2010**

2010

Name(s) shown on return

9) See separate instructions.
SUPERIOR OFFICERS ASSOCIATION

NEWARK POLICE DEPARTMENT

Identifying number

	MENAKK	LOUICE DEF	WKIMBIAI				44-	<u> </u>	<u> </u>
	ess or activity to which this form relates								
	ndirect Depreciat:		antic Handan Car	-tion 470	-	. <u></u> -		_	
۲ŧ	Ift Election To Expen Note: If you have a	-	•		II CON	nlete P	art I		
1	Maximum amount (see instruction		ty, complete Fa	ait v belole yo	u con	ibiere i	ait i.	1	500,000
2		·	e instructions)					2	300,000
3		Total cost of section 179 property placed in service (see instructions)							2,000,000
4		reshold cost of section 179 property before reduction in limitation (see instructions)							
5	Dollar limitation for tax year Subtract lim		•	•	see inst	ructions	ļ	5	
6	(a) Description			(b) Cost (business us			lected cost		
7	Listed property. Enter the amount	from line 29			7				
8	Total elected cost of section 179 p	roperty Add amount	ts in column (c), line	es 6 and 7				8	
9	Tentative deduction. Enter the sm	ction. Enter the smaller of line 5 or line 8							
10	Carryover of disallowed deduction	arryover of disallowed deduction from line 13 of your 2009 Form 4562							
11	Business income limitation. Enter	the smaller of busine	ess income (not les	s than zero) or line	5 (see	ınstructior	ıs)	11	
12	Section 179 expense deduction A	ection 179 expense deduction Add lines 9 and 10, but do not enter more than line 11							
13	Carryover of disallowed deduction			2	13				
	: Do not use Part II or Part III below			1.41.45					(0 - 2 - 1 1 2
	art II Special Depreciati					lude list	ea prope	erty.)	(See instructions)
14	Special depreciation allowance for		ther than listed pro	perty) placed in se	rvice				•
	during the tax year (see instruction	•						14	
15	Property subject to section 168(f)(1) election							15	1,529
<u>16</u>	Other depreciation (including ACR Art III MACRS Depreciat		ude listed prop	orty) (See inst	ructio	ne)		16	1,329
F	MACKS Depreciat	ion (Do not men	Section		ructio	115.)			
17	MACRS deductions for assets pla	ced in service in tax						17	0
18	If you are electing to group any assets p			·	account	check her	. ▶ □		
		Assets Placed in Se						stem	
		(b) Month and year	(c) Basis for depre		v	-			
	(a) Classification of property	placed in service	(business/investme only-see instructi	entuse ` ´	(e) (Convention	(f) Meth	nod	(g) Depreciation deduction
19a	3-year property								
b	5-year property								
<u> </u>	7-year property		~_						
d	10-year property				1				
е	15-year property				-				
<u>f</u>	20-year property	1			 				
g	25-year property			25 yrs		·····	S/L		
h	Residential rental			27.5 yrs	- 	MM	S/L		
	property			27 5 yrs		MM	S/L		·
İ	Nonresidential real property			39 yrs	 	MM	S/L		
	<u> </u>	ssets Placed in Serv	ioo During 2010 T		Altorn	MM	S/L	Svetor	
	Class life	sets riaced in serv	Tice During 2010 1	ax real Using the	Aitem	ative Debi		yster	<u> </u>
20a				12 yrs	+		S/L S/L		
	12-year	 	 	12 yrs.	+	MM	S/L		
	40-year art IV Summary (See ins	tructions \	<u> </u>	40 yrs.		IAIIAI			<u> </u>
21	Listed property Enter amount from							21	
2 I 22	Total. Add amounts from line 12,		lines 19 and 20 in a	column (a) and line	21 F	iter here		 	
	and on the appropriate lines of yo	-						22	1,529
23	For assets shown above and place							-	
	portion of the basis attributable to	_			23				