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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐ ☒

1

Briefly describe the organization's mission

YOUTHBUILD USA WORKS TO INCREASE THE NUMBER OF YOUTH TRANSITIONING OUT OF POVERTY BY SUPPORTING LOCAL YOUTHBUILD PROGRAMS WHERE UNEMPLOYED YOUNG ADULTS WORK TOWARD THEIR GEDS OR HIGH SCHOOL DIPLOMAS WHILE LEARNING JOB SKILLS BY BUILDING AFFORDABLE HOUSING

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 8,766,368 including grants of \$) (Revenue \$ 155,661)

TRAINING AND TECHNICAL ASSISTANCE INCORPORATED IN 1990, YOUTHBUILD USA HAS SINCE 1994 BEEN THE FEDERAL GOVERNMENT'S PRIMARY CONTRACTOR FOR TRAINING, TECHNICAL ASSISTANCE, AND QUALITY ASSURANCE FOR YOUTHBUILD GRANTEES, FIRST UNDER THE U S DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, NOW UNDER THE U S DEPARTMENT OF LABOR IN 2010, YOUTHBUILD USA MANAGED 17 DOL AND HUD TRAINING EVENTS ATTENDED BY APPROXIMATELY 1,000 STAFF MEMBERS FROM LOCAL YOUTHBUILD PROGRAMS AND PROVIDED TECHNICAL ASSISTANCE THROUGH SITE VISITS TO DOL YOUTHBUILD GRANTEES, INCLUDING NEW DOL YOUTHBUILD GRANTEES, AND TELEPHONE CALLS YOUTHBUILD USA CONDUCTED SEVERAL WEBINARS FOR DOL YOUTHBUILD GRANTEES, PROVIDED ONLINE REFERENCES MATERIALS, PARTICULARLY FOR GREEN BUILDING, AND HELP-DESK SERVICE FOR DATA MANAGEMENT SYSTEMS

4b

(Code) (Expenses \$ 10,584,678 including grants of \$) (Revenue \$)

GRANTS TO SITES YOUTHBUILD USA RAISES PUBLIC AND PRIVATE FUNDS FOR LOCAL YOUTHBUILD AFFILIATES WHICH ARE REGRANTED BY YOUTHBUILD USA TO ENHANCE PROGRAM CAPACITY, PROVIDE OPERATIONAL FUNDING, AND SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF ADDITIONAL INNOVATIVE PROGRAM INITIATIVES, SUCH AS THE CAREER DEVELOPMENT, DIPLOMA-GRANTING SCHOOLS, GREEN, MENTORING, POSTSECONDARY EDUCATION, AND RURAL INITIATIVES IN 2010, YOUTHBUILD USA MADE \$11.4 MILLION IN GRANTS TO 109 AFFILIATED YOUTHBUILD PROGRAMS THAT ENGAGED OVER 3,300 STUDENTS, WHO ASSISTED IN BUILDING OR REHABbing 1,300 UNITS OF AFFORDABLE, INCREASINGLY GREEN HOUSING IN THEIR COMMUNITIES AND AN ESTIMATED 1.0 MILLION HOURS OF SERVICE WERE EARNED BY YOUTHBUILD AMERICORPS MEMBERS YOUTHBUILD USA HELD 23 TRAINING EVENTS ATTENDED BY MORE THAN (CONTINUED ON SCHEDULE O) 1,000 STAFF MEMBERS, AS WELL AS PROVIDED TECHNICAL ASSISTANCE TO EACH OF THE LOCAL YOUTHBUILD PROGRAMS RECEIVING PASS-THROUGH GRANTS FROM YOUTHBUILD USA ADDITIONALLY, YOUTHBUILD USA NATIONAL MENTORING INITIATIVE TRAINED 624 MENTEES AND 804 MENTORS, RESULTING IN POSITIVE MENTORING MATCHES FOR YOUTHBUILD STUDENTS

4c

(Code) (Expenses \$ 893,951 including grants of \$) (Revenue \$)

KATRINA REBUILDING KATRINA REBUILDING SUPPORTS THE YOUTHBUILD GULF COAST PROGRAM IN GULFPORT, MISSISSIPPI, WHICH ENGAGES GULFPORT YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY, AS WELL AS THEIR OWN LIVES THE YOUTHBUILD GULF COAST PROGRAM PROVIDES 35 LOW-INCOME, OUT-OF-SCHOOL, OUT-OF-WORK YOUNG PEOPLE WITH THE OPPORTUNITY TO EARN THEIR GEDS, GAIN HANDS-ON CONSTRUCTION EXPERIENCE, RECEIVE A LIVING ALLOWANCE WHILE LEARNING, AND OBTAIN AN AMERICORPS EDUCATION AWARD FOR POSTSECONDARY EDUCATION

4d

Other program services (Describe in Schedule O) See also Additional Data for Description

(Expenses \$ 1,741,614 including grants of \$) (Revenue \$ 73,866)

4e

Total program service expenses \$ 21,986,611

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV 	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☒ Yes ☐ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V ☐			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1a	126		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.		
2a	99		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes
b	If "Yes," enter the name of the foreign country: ▶ RI See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	No

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a20		
b	Enter the number of voting members included in line 1a, above, who are independent	1b20		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filedMA , MS
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. MARIEL GONZALES CFO 58 DAY STREET SOMERVILLE, MA 02144 (617) 741-1231

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization’s tax year

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization’s **current** key employees, if any See instructions for definition of "key employee "
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization’s **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors , institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROY PRIEST CHAIRMAN	1 00	X						0	0	0
(2) LEROY LOOPER CHAIRMAN EMERITUS	2 00	X						0	0	0
(3) STANLEY RUMBAUGH TREASURER	5 00	X						0	0	0
(4) MELVYN COLON SECRETARY	2 00	X						0	0	0
(5) JOHNNY MACK BOARD MEMBER	1 00	X						0	0	0
(6) DAVID M ABROMOWITZ ESQ BOARD MEMBER	20 00	X						0	0	0
(7) ANTOINE BENNETT BOARD MEMBER	50	X						0	0	0
(8) MICHELLE COURTON BROWN BOARD MEMBER	50	X						0	0	0
(9) LARRY DELCARLO BOARD MEMBER	1 00	X						0	0	0
(10) KAREN FULBRIGHT-ANDERSON BOARD MEMBER	1 00	X						0	0	0
(11) CLIFF JOHNSON BOARD MEMBER	2 00	X						0	0	0
(12) ANDREW HAHN BOARD MEMBER	2 00	X						0	0	0
(13) SIKINA LEE BOARD MEMBER	50	X						0	0	0
(14) KAREN PITTMAN BOARD MEMBER	50	X						0	0	0
(15) EIMY SANTIAGO BOARD MEMBER	50	X						0	0	0
(16) ROBERT CURVIN BOARD MEMBER	50	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) ANTONIO RAMIREZ BOARD MEMBER	1 00	X						0	0	0
(18) FRANK DAVIS BOARD MEMBER	2 00	X						0	0	0
(19) TRAVIS ALLEN BOARD MEMBER	2 00	X						0	0	0
(20) KAREEMA BARR BOARD MEMBER	1 00	X						0	0	0
(21) DOROTHY STONEMAN PRESIDENT, YB USA/CEO	40 00			X				136,984	0	1,373
(22) TIMOTHY CROSS PRESIDENT, YB INTERNATIONAL	40 00			X				132,851	0	18,644
(23) SANGEETA TYAGI CHIEF PROGRAM OFFICER	40 00			X				118,344	0	15,428
(24) MARIEL GONZALES CHIEF FINANCIAL OFFICER	40 00			X				113,760	0	18,326
(25) LISSETTE RODRIGUEZ SR VP FOR FIELD DEV & PROGRAM EXCELLENCE	40 00			X				88,280	0	15,416
(26) KAREN WILLIAMS SR FINANCE DIR & CORPORATE CONTROLLER	40 00					X		104,866	0	20,561
(27) JOHN BELL VP OF LEADERSHIP & ACADEMY FOR TRANSFORMATION	40 00					X		103,180	0	23,066
(28) CHARLES CLARK VP OF ASSET DEVELOPMENT	40 00					X		100,685	0	15,472
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								898,950	0	128,286

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization7

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
EDUCATION NORTHWEST 101 SW MAIN ST STE 500 PORTLAND, OR 97204	TECHNICAL ASSISTANCE	442,135
HOMEBUILDERS INSTITUTE 1201 15TH ST NW 6TH FLOOR WASHINGTON, DC 20005	TECHNICAL ASSISTANCE	161,430
MARY DUFFY AND ASSOCIATES 350 SECOND STREET MONTARA, CA 94037	TECHNICAL ASSISTANCE	144,900

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 3

Part VIII

Statement of Revenue

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a						
	b Membership dues 1b			103,726			
	c Fundraising events 1c			22,711			
	d Related organizations 1d						
	e Government grants (contributions) 1e			14,382,071			
	f All other contributions, gifts, grants, and similar amounts not included above 1f			11,458,577			
	g Noncash contributions included in lines 1a-1f \$			131,436			
	h Total. Add lines 1a-1f ▶			25,967,085			
	Program Service Revenue				Business Code		
2a TRAINING & CONSULTING			900099	205,546	205,546		
b							
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f ▶			205,546				
Other Revenue		3 Investment income (including dividends, interest and other similar amounts) ▶				142,225	
	4 Income from investment of tax-exempt bond proceeds . . ▶						
	5 Royalties ▶						
				(i) Real	(ii) Personal		
	6a Gross Rents						
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss) ▶						
				(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory			608,802			
	b Less cost or other basis and sales expenses			554,469			
	c Gain or (loss)			54,333			
	d Net gain or (loss) ▶				54,333		54,333
	8a Gross income from fundraising events (not including \$ 22,711 of contributions reported on line 1c) See Part IV, line 18 a			0			
	b Less direct expenses b			10,560			
	c Net income or (loss) from fundraising events . . ▶				-10,560		-10,560
	9a Gross income from gaming activities See Part IV, line 19 . a						
	b Less direct expenses b						
	c Net income or (loss) from gaming activities . . ▶						
	10a Gross sales of inventory, less returns and allowances a						
b Less cost of goods sold b							
c Net income or (loss) from sales of inventory . . ▶							
Miscellaneous Revenue			Business Code				
11a LOAN FUND MGMT FEES			900099	18,750	18,750		
b PRODUCTS			900099	4,186	4,186		
c OTHER REVENUE			900099	1,045	1,045		
d All other revenue							
e Total. Add lines 11a-11d ▶				23,981			
12 Total revenue. See Instructions ▶				26,382,610	229,527	0	185,998

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	11,395,387	11,395,387		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	653,711	501,746	138,764	13,201
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,216,325	3,356,343	767,736	92,246
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	776,308	619,580	140,143	16,585
10	Payroll taxes	458,673	364,262	84,553	9,858
a	Fees for services (non-employees)				
	Management				
b	Legal	3,872	2,898	967	7
c	Accounting	59,442	2,800	56,642	
d	Lobbying	50,433	50,433		
e	Professional fundraising services See Part IV, line 17	33,536			33,536
f	Investment management fees				
g	Other	15,107	439	14,668	
12	Advertising and promotion	12,124	355	11,769	
13	Office expenses	101,352	60,270	36,736	4,346
14	Information technology	122,091	112,082	7,662	2,347
15	Royalties				
16	Occupancy	515,724	390,984	104,857	19,883
17	Travel	2,105,736	2,049,921	47,826	7,989
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	47,945		47,945	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	105,000	79,603	21,348	4,049
23	Insurance	35,592	15,598	19,994	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	CONSULTING	1,711,554	1,619,553	82,427	9,574
b	SUBCONTRACTS	911,516	911,516		
c	MISCELLANEOUS	188,015	127,604	60,067	344
d	MINOR EQUIPMENT, CONSTR	130,756	21,527	109,229	
e	DONATED GOODS	121,030	48,307	72,723	
f	All other expenses	279,772	255,403	16,938	7,431
25	Total functional expenses. Add lines 1 through 24f	24,051,001	21,986,611	1,842,994	221,396
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			353,616	1	75,735
	2	Savings and temporary cash investments			2,168,425	2	4,302,126
	3	Pledges and grants receivable, net			5,953,431	3	7,267,191
	4	Accounts receivable, net			131,440	4	116,397
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			112,911	9	158,585
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	878,477			
	b	Less: accumulated depreciation	10b	492,075	392,041	10c	386,402
	11	Investments—publicly traded securities			5,493,074	11	6,153,407
	12	Investments—other securities. See Part IV, line 11			76,197	12	56,633
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,031,127	15	931,167
16	Total assets. Add lines 1 through 15 (must equal line 34)			15,712,262	16	19,447,643	
Liabilities	17	Accounts payable and accrued expenses			2,735,872	17	3,693,134
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			909,126	25	806,737
	26	Total liabilities. Add lines 17 through 25			3,644,998	26	4,499,871
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			-150,610	27	4,509
	28	Temporarily restricted net assets			6,717,874	28	9,443,263
	29	Permanently restricted net assets			5,500,000	29	5,500,000
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			12,067,264	33	14,947,772
34	Total liabilities and net assets/fund balances			15,712,262	34	19,447,643	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,382,610
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,051,001
3	Revenue less expenses Subtract line 2 from line 1	3	2,331,609
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,067,264
5	Other changes in net assets or fund balances (explain in Schedule O)	5	548,899
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	14,947,772

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
(ii) a family member of a person described in (i) above?
(iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	15,934,605	20,328,247	21,909,294	18,968,367	25,967,085	103,107,598
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	15,934,605	20,328,247	21,909,294	18,968,367	25,967,085	103,107,598
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17,194,099
6 Public Support. Subtract line 5 from line 4						85,913,499

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	15,934,605	20,328,247	21,909,294	18,968,367	25,967,085	103,107,598
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	195,888	174,512	159,675	127,435	196,768	854,278
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	89,158	49,100	60,502	63,803	23,981	286,544
11 Total support (Add lines 7 through 10)						104,248,420
12 Gross receipts from related activities, etc (See instructions)					12	6,530,341
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	82 410 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	84 790 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage			
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b	33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services			
(Code	) (Expenses \$	1,741,614 including grants of \$	) (Revenue \$ 73,866)
INTERNATIONAL YOUTHBUILD INTERNATIONAL, A DIVISION OF YOUTHBUILD USA, IS BUILDING A GLOBAL NETWORK OF PROGRAMS DEDICATED TO REACHING, INSPIRING, PREPARING, AND CONNECTING THE WORLD'S UNEMPLOYED YOUNG PEOPLE TO VIABLE EMPLOYMENT OPPORTUNITIES IN 2010, YOUTHBUILD INTERNATIONAL WORKED WITH 15 INTERNATIONAL ORGANIZATIONS THAT ENGAGED AN ESTIMATED 7,000 UNEMPLOYED YOUNG PEOPLE IN CANADA, CENTRAL AMERICA, ISRAEL, MEXICO, AND SOUTH AFRICA YOUTHBUILD INTERNATIONAL PROVIDED CONSULTATION, TRAINING, COACHING, RESOURCE DEVELOPMENT, MATERIALS ADAPTATION, KNOWLEDGE AND DATA MANAGEMENT TO SUPPORT THE PLANNING, ADAPTATION, AND IMPLEMENTATION OF LOCALLY OPERATED YOUTHBUILD PROGRAMS AND SCALED NETWORKS OF NATIONAL AND REGIONAL YOUTHBUILD PROGRAMS ADDITIONALLY, YOUTHBUILD INTERNATIONAL PROVIDED CONSULTATION, TRAINING, YOUTH LIVELIHOOD SYSTEMS DESIGN, MATERIALS DEVELOPMENT, ASSESSMENT, AND RESEARCH SERVICES TO GOVERNMENTS, MULTI-LATERAL INSTITUTIONS, PUBLIC AND PRIVATE EMPLOYERS, SCHOOLS, NGOS, AND YOUTH NETWORKS IN AFRICA, EUROPE, LATIN AMERICA, ASIA, MIDDLE EAST, AND NORTH AMERICA EXPENSES - \$882,046 REVENUE - \$5,981PUBLIC RELATIONS YOUTHBUILD USA BUILDS PUBLIC SUPPORT TO EXPAND YOUTHBUILD BY WORKING TO GAIN VISIBILITY THROUGH VARIED MEDIA SOURCES, BUILDS THE PUBLIC WILL TO INVEST IN OPPORTUNITIES TO RECONNECT YOUTH TO EDUCATION, EMPLOYMENT, AND SERVICE, AND PROVIDES YOUTHBUILD GRADUATES WITH OPPORTUNITIES FOR PUBLIC SPEAKING EXPENSES - \$271,603ADVOCACY YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME, AND INCARCERATED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP THROUGHOUT THE UNITES STATES, INCLUDING DIRECT LOBBYING, GRASSROOTS LOBBYING, AND GENERAL ADVOCACY TO INCREASE FEDERAL FUNDING FOR LOCAL YOUTHBUILD PROGRAMS, COORDINATING THE NATIONAL YOUTHBUILD COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BIPARTISAN SUPPORT FOR YOUTHBUILD PROGRAMS, SUPPORTING THE DEVELOPMENT OF STATE-LEVEL YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY REGARDING LOW-INCOME YOUTH, AND SUPPORTING POLICIES AND COALITIONS TO DIMINISH POVERTY IN THE UNITES STATES AND INTERNATIONALLY EXPENSES - \$255,515YOUTH ON BOARD YOUTH ON BOARD PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO SCHOOLS AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR COMMUNITIES EXPENSES - \$220,679 REVENUE - \$67,885OTHER YOUTHBUILD USA MAKES GIFTS TO YOUTHBUILD GRADUATES TO ASSIST IN BUILDING ASSETS BY PROVIDING MATCHING FUNDS FOR INDIVIDUAL DEVELOPMENT ACCOUNTS OR MATCHED SAVINGS ACCOUNTS, HELPING THEM REMAIN IN AND COMPLETE COLLEGE, ADVANCING THEIR CAREERS, AND OVERCOMING UNEXPECTED SETBACKS EXPENSES - \$111,770			

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		18,107													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		32,326													
c Total lobbying expenditures (add lines 1a and 1b)		50,433													
d Other exempt purpose expenditures		24,000,568													
e Total exempt purpose expenditures (add lines 1c and 1d)		24,051,001													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	63,536	55,745	24,151	50,433	193,865
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	9,121	11,768		18,107	38,996

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area
☐ Protection of natural habitat☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b

Assets included in Form 990, Part X ▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	5,627,877	4,803,778	6,464,187		
b Contributions					
c Investment earnings or losses	733,570	951,345	-1,490,545		
d Grants or scholarships					
e Other expenditures for facilities and programs	-105,408	-110,230	-150,028		
f Administrative expenses	-22,859	-17,016	-19,836		
g End of year balance	6,233,180	5,627,877	4,803,778		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

Yes

No

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		498,541	153,348	345,193
d Equipment		379,936	338,727	41,209
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				386,402

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	126,382,610
2	Total expenses (Form 990, Part IX, column (A), line 25)	24,051,001
3	Excess or (deficit) for the year Subtract line 2 from line 1	2,331,609
4	Net unrealized gains (losses) on investments	550,970
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	-2,071
9	Total adjustments (net) Add lines 4 - 8	548,899
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	2,880,508

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	127,099,279
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a550,970
b	Donated services and use of facilities	2b163,270
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d2,429
e	Add lines 2a through 2d	2e716,669
3	Subtract line 2e from line 1	326,382,610
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	526,382,610

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	124,218,771
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a163,270
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV)	2d4,500
e	Add lines 2a through 2d	2e167,770
3	Subtract line 2e from line 1	324,051,001
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	524,051,001

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
		PART IV, LINE 11F THE AGENCY FOLLOWS THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES STANDARD WHICH REQUIRES THE AGENCY TO REPORT UNCERTAIN TAX POSITIONS, RELATED INTEREST AND PENALTIES, AND TO ADJUST ITS ASSETS AND LIABILITIES RELATED TO UNRECOGNIZED TAX BENEFITS AND ACCRUED INTEREST AND PENALTIES ACCORDINGLY AS OF DECEMBER 31, 2010, THE AGENCY DETERMINED THAT THERE ARE NO MATERIAL UNRECOGNIZED TAX BENEFITS TO REPORT THE AGENCY IS SUBJECT TO REGULAR AUDIT BY TAX AUTHORITIES THE AGENCY BELIEVES IT HAS APPROPRIATE SUPPORT FOR THE POSITIONS TAKEN ON ITS TAX RETURNS THE AGENCY FILES INFORMATIONAL RETURNS IN THE UNITED STATES (FEDERAL), MASSACHUSETTS AND MISSISSIPPI (STATE) JURISDICTIONS THESE RETURNS ARE GENERALLY SUBJECT TO EXAMINATION BY TAX AUTHORITIES FOR THE LAST THREE YEARS PART V, LINE 4 THE ORGANIZATION USES THE EARNINGS FROM THE ENDOWMENT FOR GENERAL OPERATING SUPPORT AND NEW INITIATIVES PART XI, LINE 8 CHANGE IN VALUE OF ASSETS HELD IN TRUST - \$2,429 LOSS ON DISPOSAL OF ASSETS - \$(4,500) PART XII, LINE 2D CHANGE IN VALUE OF ASSETS HELD IN TRUST - \$2,429 PART XIII, LINE 2D LOSS ON DISPOSAL OF ASSETS - \$4,500

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Part V if additional space is needed.

[illegible]

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter _____

3 Enter total number of other organizations or entities ►

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Part V if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No

Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

[illegible]

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and e-mail solicitations

f

☒

Solicitation of government grants

c

☐

Phone solicitations

g

☒

Special fundraising events

d

☐

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
JACKIE GELB 81 PRAIRIE AVENUE AUBURNDALE, MA 02466	PROFESSIONAL FUNDRAISER		No	0	33,536	0
Total ▶					33,536	

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

MA, MS

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		REAL ESTATE EVENT (event type)	OTHER EVENTS (event type)	1 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	16,500	6,211	22,711
	2	Less Charitable contributions	16,500	6,211	22,711
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	5,879	4,681	10,560
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			10,560
	11	Net income summary Combine lines 3 and 10 in column (d). ▶			-10,560

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶					

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

96

3

Enter total number of other organizations

5

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD MCLEAN COUNTY360 WYLIE DRIVE SUITE 305 NORMAL,IL 61761	37-1359165	501(C)(3)	683,044				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
PHILADELPHIA YOUTH FOR CHANGE1231 NORTH BROAD ST 3RD FL PHILADELPHIA,PA 19122	23-2728467	501(C)(3)	658,529				TO PROVIDE GRANTS TO PROGRAMS PARTICIPATING IN THE IDA PROGRAM, SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING
PORTLAND YOUTHBUILD - PORTLAND OR4816 SE 92ND AVENUE PORTLAND,OR 97266	94-3123483	501(C)(3)	553,178				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS
BILOXI HOUSING AUTHORITYPO BOX 447 BILOXI,MS 39533	64-6000156	501(C)(3)	411,044				ENGAGES YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY,TRAIN STUDENTS IN GREEN CONSTRUCTION TECHNIQUES
OPERATION FRESH START YOUTHBUILD - MADISON 1925 WINNEBAGO STREET MADISON,WI 53704	23-7108090	501(C)(3)	372,439				TO PROVIDE GRANTS TO PROGRAMS PARTICIPATING IN THE IDA PROGRAM,SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
HOLLANDALE SCHOOL DISTRICT (HOLLANDALE MS)1310 SOUTH THEOBALD STREET GREENVILLE,MS 38701	64-0786964	501(C)(3)	317,198				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,ENGAGES YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD COLUMBUS - GAHANNA1183 ESSEX AVENUE COLUMBUS,OH 43201	31-1333992	501(C)(3)	316,641				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS, INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
METRO ATLANTA YOUTHBUILD268 LAWRENCE STREET SUITE 100 MARIETTA,GA 30060	58-2081893	501(C)(3)	299,113				INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
EMERSON PARK DEVELOPMENT CORP1405 STATE STREET PO BOX 6126 EAST ST LOUIS,IL 62202	37-1265166	501(C)(3)	286,680				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
MIDWEST CORRECTIONAL SERVICES - ROCKFORD 917 S MAIN ST ROCKFORD,IL 61101	36-3842309	501(C)(3)	285,546				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTHBUILD DETROIT - DETROIT1627 W LAFAYETTE DETROIT,MI 48216	38-3136276	501(C)(3)	282,105				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES,
CASA VERDE YOUTHBUILD - AIL O AUSTIN1901 E BEN WHITE BLVD AUSTIN,TX 78741	74-2197942	501(C)(3)	270,880				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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LA CAUSA YOUTHBUILD PO BOX 15868 LOS ANGELES,CA 90015	32-0150097	501(C)(3)	246,575				TO PROVIDE GRANTS TO PROGRAMS PARTICIPATING IN THE IDA PROGRAM,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS'
PROJECT STEP-UP5021 LENNOX BOULEVARD LENNOX,CA 90304	95-3512392	501(C)(3)	244,881				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
YOUTHBUILD BROCKTON 60 SKINNER STREET BROCKTON,MA 02302	04-2125014	501(C)(3)	236,769				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SOUTHERN APPALACHIAN LABOR SCHOOL - KINCAIDPO BOX 127 KINCAID,WV 25119	55-0620198	501(C)(3)	233,237				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
IMPROVED SOLUTIONS FOR URBAN SYSEMS INC 140 N KEOWEE STREET DAYTON,OH 45402	31-1355466	501(C)(3)	230,145				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CRISPUS ATTUCKS CDC-YORK605 SOUTH DUKE STREET YORK,PA 17403	23-3029584	501(C)(3)	224,117				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUNG ADULT DEVELOPMENT IN ACTION INC (KY)800 WEST CHESTNUT ROOM 119 LOUISVILLE,KY 40203	61-1374470	501(C)(3)	223,670				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS
LAWRENCE YOUTH COMMISSION - LAWRENCE355 HAVERHILL STREET LAWRENCE,MA 01840	04-3177142	501(C)(3)	221,850				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YB BURLINGTON - BURLINGTON (KING STREET YTH CENTER)266 PINE STREET BURLINGTON,VT 05401	03-0326293	501(C)(3)	210,673				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
YOUTHBUILD PROVIDENCE - PROVIDENCE66 CHAFFEE STREET PROVIDENCE,RI 02909	05-0467353	501(C)(3)	210,665				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
YBGC DBA YOUTHBUILD GULF COAST769 HOWARD AVENUE BILOXI,MS 39530	27-3198260	501(C)(3)	198,235				ENGAGES YOUTH IN THE RECONSTRUCTION OF THEIR COMMUNITY,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TRAIN STUDENTS IN GREEN CONSTRUCTION TECHNIQUES
YOUTH ACTION PROGRAM AND HOMES INC - NEW YORK206-08 E 118TH STREET NEW YORK,NY 10035	13-3203701	501(C)(3)	198,107				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS

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TREE OF LIFE CDCYB GARY 30 E 6TH AVENUE GARY,IN 46402	22-3886949	501(C)(3)	168,200				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTH CONSERVATION CORPS221 NORTH GENESEE STREET WAUKEGAN,IL 60085	36-3993578	501(C)(3)	166,649				TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
OPERATION EXCEL-YOUTHBUILD - STLOUIS93 NORTH OAKS PLAZA ST LOUIS,MO 63121	43-6003234	501(C)(3)	166,203				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
GUADALUPE ALTERNATIVE PROGRAMS - ST PAUL MN 381 E ROBIE STREET ST PAUL,MN 55107	41-0906127	501(C)(3)	163,634				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD BOSTON - BOSTON504 DUDLEY STREET 2ND FLOOR BOSTON,MA 02119	04-3080098	501(C)(3)	143,411				TO PROVIDE GRANTS TO PROGRAMS PARTICIPATING IN THE IDA PROGRAM,TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
DAISY RESOURCES DEV CTR NORTH CHICAGO IL 3001 N GREEN BAY RD BLDG 1 3RD FLOOR NORTH CHICAGO,IL 60064	20-0549865	501(C)(3)	141,201				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS
YOUTHBUILD FRESNO - FRESNO1805 E CALIFORNIA STREET FRESNO,CA 93706	94-1606519	501(C)(3)	133,244				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
PEOPLE ACTING IN COMM ENDEAVORYB NEW BEDFORD181 HILLMAN RD BUILDING 9 NEW BEDFORD,MA 02740	04-2777810	501(C)(3)	133,084				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SBRONX OVERALL ECONOMIC DEVELOPMENT CORP - BRONX555 BERGEN AVENUE BRONX,NY 10455	13-2736022	501(C)(3)	129,670				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SAN JOSE CONSERVATION CORPS - SAN JOSE2650 SENTER ROAD SAN JOSE,CA 95111	77-0155997	501(C)(3)	124,054				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SCUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
NORTHEAST PARENT AND CHILD SOCIETY120 EMMONS STREET SCHENECTADY,NY 12304	14-1646198	501(C)(3)	123,551				TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING
YWCA OF WESTERN MA - SPRINGFIELD MA7 ORLEAMS STREET SPRINGFIELD,MA 01109	04-2103858	501(C)(3)	118,491				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OLD COLONY YYOUTHBUILD FALL RIVER 72 BANK STREET FALL RIVER,MA 02720	04-2125014	501(C)(3)	111,105				TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS
YOUTHBUILD JUST A START - CAMBRIDGE1175 CAMBRIDGE STREET CAMBRIDGE,MA 02139	23-7121174	501(C)(3)	108,222				INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
BALTIMORE HOUSING AUTHORITY - BALTIMORE 2701 SAINT LO DR BALTIMORE,MD 21213	52-1925614	501(C)(3)	100,693				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES
YOUTHBUILD NEWARK31 CENTRAL AVENUE NEWARK,NJ 07102	75-3187358	501(C)(3)	94,854				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
COLUMBIA HEIGHTS YOUTHBUILD - LAYC - WASHINGTON3014 14TH ST NW WASHINGTON,DC 20009	20-1818541	501(C)(3)	88,352				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
YOUTHBUILD PORTLAND - PORTLANDME181 BRACKETT STREET PORTLAND,ME 04102	01-0353682	501(C)(3)	87,360				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
RED LAKE NATION COLLEGEPO BOX 550 REDBY,MN 56671	41-0692380	501(C)(3)	83,607				TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
ABLE-DISABLE ADVOCACY4283 EL CAJON BOULEVARD SUITE 110 SAN DIEGO,CA 92105	95-3031682	501(C)(3)	79,226				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
LOS ANGELES CONSERVATION CORPS PO BOX 15868 LOS ANGELES,CA 90015	95-4002138	501(C)(3)	77,759				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
NEW JERSEY COMMUNITY DEVELPMENT CORPPO BOX 6976 PATERSON,NJ 07505	22-3282526	501(C)(3)	74,860				TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
PETERSBURG URBAN MINISTRIES INC - PETERSBURG VAPO BOX 708 PETERSBURG,VA 23804	54-1868900	501(C)(3)	72,931				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
SAN ANTONIO YOUTH CENTER1215 W POPLAR STREET PO BOX 7844 SAN ANTONIO,TX 78207	74-2333088	501(C)(3)	70,319				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,

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PREVENTION PLUS INC260 FOREST PARKWAY FOREST PARK,GA 30297	58-1707609	501(C)(3)	65,528				INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CAPITAL CITY YOUTHBUILD555 WINDSOR STREET HARTFORD,CT 06120	06-0795640	501(C)(3)	64,860				TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
UNITED WAY OF LONG ISLAND819 GRAND BOULEVARD DEER PARK,NY 11729	11-6042392	501(C)(3)	64,860				TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
ABYSSINIAN DEVELOPMENT CORPORATION4 WEST 125TH ST NEW YORK,NY 10027	13-3552154	501(C)(3)	64,860				TO SUPPORT HEALTHCARE, GREEN CAREER PATHWAYS AND OTHER OPERATING COSTS
COMMUN SVCSCONSORTIUM - ALBANY380 MARKET STREET LEBANON,OR 97355	93-6118438	GOVERNMENT (COMMUNIT	60,336				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
HAZARD COMMUNITY COLLEGE (HAZARD KY) 1110 MAIN STREET JACKSON,KY 41339	61-1374470	501(C)(3)	49,021				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE
ISLES YOUTHBUILD - TRENTON33 TUCKER STREET TRENTON,NJ 08618	22-2350832	501(C)(3)	47,603				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO PROVIDE OPERATING SUPPORT FOR GREEN INITIATIVE,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
YOUTHBUILD BROWNSVILLE - BROWNSVILLE815 ARTHUR STREET BROWNSVILLE,TX 78521	74-1835777	501(C)(3)	42,929				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
AKRON SUMMIT COMMUNITY ACTION (AKRON OH)230 WEST CENTER STREET AKRON,OH 44308	34-0965339	501(C)(3)	39,139				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING
YWCA - POUGHKEEPSIE NY 248 MAIN STREET POUGHKEEPSIE,NY 12601	14-1777760	501(C)(3)	35,728				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD SANTA ROSA - SANTA ROSA2230 LOMITAS AVENUE SANTA ROSA,CA 95401	94-1648949	501(C)(3)	35,650				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
QUEST RECOVERY SYSTEMS INC - CANTON OH1731 GRACE AVENUE NE CANTON,OH 44703	34-1912951	501(C)(3)	32,675				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOPE CENTER INC1900 LAFAYETTE STREET SUITE 2 GRETN,LA 70053	72-1472498	501(C)(3)	31,636				TO START A YOUTHBUILD PROGRAM,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD LOWELL - LOWELL391 PAWTUCKET STREET LOWELL,MA 01854	04-2382027	501(C)(3)	30,677				TO SUPPORT PROGRAMS PURSUING DEVELOPMENT OF GREEN INITIATIVES,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS, TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE IN THE CONSTRUCTION AND HEALTHCARE FIELDS
MASSACHUSETTS JOB TRAINING INC2 FOSTER STREET 3RD FLOOR WORCESTER,MA 01608	04-2652922	501(C)(3)	30,000				TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING,
EAGLE RIDGE INSTITUTE 3301 SW 17TH STREET OKLAHOMA CITY,OK 73108	73-1250829	501(C)(3)	29,966				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
LANCASTER COUNTY SCHOOL DISTRICT1240 CHILDRENS AVENUE LANCASTER,SC 29720	57-1106216	501(C)(3)	29,772				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING,
BI-COUNTY COMMUNITY ACTION PROGRAMS INC - BEMIDJIPO BOX 579 BEMIDJI,MN 56601	41-0885981	501(C)(3)	29,178				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE, SHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
COLUMBUS WORKS376 E MAIN STREET COLUMBUS,OH 43232	31-1399503	501(C)(3)	27,645				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
MILE HIGH YOUTH CORPS 1801 FEDERAL BOULEVARD DENVER,CO 80204	84-1182631	501(C)(3)	24,646				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
ALAMEDA HEIGHTS OUTREACH FOUNDATION 2721 LOYOLA STREET DALLAS,TX 75241	75-2227185	501(C)(3)	24,100				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
LA TECH COLLEGE - BOGALUSA LA1242 AUSTIN STREET BOGALUSA,LA 70427	72-1470584	GOVERNMENT - LOUISIA	23,720				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
RESOURCES FOR HUMAN DEVELOPMENTYB CHESTER1 E 9TH STREET CHESTER,PA 19016	23-1727133	501(C)(3)	23,633				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
RIVER CITY COMMUNITY DEVELOPMENT CORPORATION501 EAST MAIN ST ELIZABETH CITY,NC 27909	56-1709321	501(C)(3)	22,246				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTELOPE VALLEY YOUTHBUILD39360-B SUMMERWIND DRIV PALMDALE,CA 93551	91-0852709	501(C)(3)	20,833				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
HOME SWEET HOME YOUTH SERVICES1851 W 54TH STREET LOS ANGELES,CA 90056	01-0782731	501(C)(3)	20,271				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
SAN JOAQUIN COUNTY OFFICE OF EDUCATION 2707 TRANSWORLD STOCKTON,CA 95206	68-0342748	501(C)(3)	20,250				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD CHARTER SCHOOL OF CALIFORNIA 155 W WASHINGTON BOULEVARD SUITE 517 LOS ANGELES,CA 90015	26-2018580	501(C)(3)	19,500				INCREASED STUDENT COMPLETION OF A POST SECONDARY CREDENTIAL,TO DEVELOP PARTNERSHIPS WITH COMMUNITY COLLEGES AND EMPLOYERS IN THE CONSTRUCTION AND HEALTHCARE FIELDS
DEPARTMENT OF YOUTH & RECREATION SERVICES 175 CENTRAL AVENUE ALBANY,NY 12206	14-6002058	501(C)(3)	19,276				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SAN GABRIEL VALLEY CONSERVATION CORPS YOUTHBUILD3017 NORTH TYLER AVENUE EL MONTE,CA 91731	27-0030016	501(C)(3)	18,266				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
MAAC PROJECT YOUTHBUILD - NATIONAL CITY1385 THIRD AVENUE CHULA VISTA,CA 91911	95-2457354	501(C)(3)	18,003				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
THE JOB COUNCILROUGE VALLEY YOUTHBUILD673 MARKET STREET MEDFORD,OR 97504	93-1040461	501(C)(3)	16,413				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
SO SUMTER RESOURCE CTR - SUMTER SC337 MANNING AVENUE SUMTER,SC 29150	59-6000405	501(C)(3)	16,243				TO PROVIDE GRANTS TO PROGRAMS PARTICIPATING IN THE IDA PROGRAM,TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
PORTABLE PRACTICAL EDUCATION PREPARATION201 N BINGHAM SUITE 6 SOMERTON,AZ 85350	23-7232227	501(C)(3)	15,965				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE,TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
CHADRON COMMUNITY DEVELOPMENT CORP130 EST 2ND STREET CHADRON,NE 69337	47-0784065	501(C)(3)	15,000				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE
HALE EMPOWERMENT AND REVITALIZATION1120 MAIN STREET GREENSBORO,AL 36744	63-1127351	501(C)(3)	15,000				COMMUNITY ECONOMIC DEVELOPMENT REBUILDING CAREER PATHWAYS FOR RURAL YOUNG PEOPLE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLOUD AND FIRE MINISTRIESPO BOX 2636 NORTH HILLS,CA 91393	88-0564057	501(C)(3)	12,907				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
HEART OF OREGON CORPS PO BOX 279 BEND,OR 97709	93-1303879	501(C)(3)	12,886				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
YOUTHBUILD HELPING HANDS3738 PARIS AVENUE NEW ORLEANS,LA 70122	72-0405911	501(C)(3)	10,622				TO START A YOUTHBUILD PROGRAM
MASSACHUSETTS COALITION CO YOUTHBUILD BOSTON60 SKINNER STREET BROCKTON,MA 02302	04-2125014	501(C)(3)	10,186				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS
MICHIGAN WORKS499 W MAIN STREET BENTON HARBOR,MI 49022	38-3287818	501(C)(3)	8,530				TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING
VINTON COUNTY COMM & SOJORNERS NETWORK (MCARTHUR OH)605 WEST MAIN STREET MCARTHUR,OH 45651	34-1880636	501(C)(3)	8,333				SCHOOL IMPROVEMENT FOR INCREASED DIPLOMAS AND POST SECONDARY ENROLLMENTS
UNITED METHODIST CHILDRENS HOME1707 VETERANS MEMORIAL DRIVE MOUNT VERNON,IL 62864	37-1355748	501(C)(3)	8,303				TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
4a	Receive a severance payment or change-of-control payment from the organization or a related organization?		No
4b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
4c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
5a	The organization?		No
5b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
6a	The organization?		No
6b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) TIMOTHY CROSS	(i)	132,851	0	0	0	18,644	151,495	136,443
	(ii)	0	0	0	0	0	0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) JOHN BELL	JOHN BELL IS MARRIED TO DOROTHY STONEMAN, PRESIDENT OF YOUTHBUILD USA, INC	106,289	JOHN BELL IS EMPLOYED BY THE ORGANIZATION AS THE VICE PRESIDENT FOR LEADERSHIP DEVELOPMENT AND THE ACADEMY FOR TRANSFORMATION		No
(2) YOUTH ACTION PROGRAM AND HOMES INC	DOROTHY STONEMAN IS THE PRESIDENT OF YOUTHBUILD USA, INC	198,107	YOUTHBUILD USA, INC MADE GRANT PAYMENTS TO YOUTH ACTION PROGRAM, INC DOROTHY STONEMAN IS THE CHAIR OF THE BOARD OF DIRECTORS OF YOUTH ACTION PROGRAM, INC		No

Part V

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes				
8 Intellectual property . .				
9 Securities—Publicly traded	X	1	10,406	FMV ON DATE OF DONATION
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► ()		See Add'l Data		
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	Yes	No
b	If "Yes," describe the arrangement in Part II		No
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	No
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	Yes	No
b	If "Yes," describe in Part II		
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Additional Data

Software ID:
Software Version:
EIN: 22-3076454
Name: YOUTHBUILD USA INC AND AFFILIATE

Form 990 Schedule M, Part I - Types of Property

Property Type	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
BATH, SPA & BEAUTY				
Other ▶ (PRODUCTS)	X	1	6,657	DONORS WRITTEN STATEMENT
Other ▶ (FLASHLIGHTS)	X	1	40,901	DONORS WRITTEN STATEMENT
COMPUTER				
Other ▶ (SOFTWARE)	X	2	72,723	DONORS WRITTEN STATEMENT
Other ▶ (TOYS)	X	1	350	DONORS WRITTEN STATEMENT
CHILDREN'S				
Other ▶ (JEWELRY)	X	1	400	DONORS WRITTEN STATEMENT

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization YOUTHBUILD USA INC AND AFFILIATE	Employer identification number 22-3076454
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		DOROTHY STONEMAN, PRESIDENT, AND JOHN BELL, VP OF LEADERSHIP DEVELOPMENT & THE ACADEMY, ARE MARRIED

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE SENIOR FINANCE DIRECTOR AND CORPORATE CONTROLLER, THE CHIEF FINANCIAL OFFICER, THE PRESIDENT AND THE AUDIT COMMITTEE REVIEW THE FORM 990 IT IS ALSO PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE CFO DISTRIBUTES A QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS AND COLLECTS THEM AT THE DECEMBER BOARD MEETING. SHE FOLLOWS UP WITH ANYONE WHO MAY NOT HAVE ATTENDED THE MEETING. SHE REVIEWS THE RESPONSES AND FOLLOWS UP AS APPROPRIATE BASED UPON THE RESPONSES.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE PRESIDENT FOR YOUTHBUILD USA, INC FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, SUPERVISORS PREPARE PERFORMANCE EVALUATIONS AND MAKE RECOMMENDATIONS THAT ARE REVIEWED BY THE SR DIRECTOR OF HR AND CFO, WHO REVIEW THE RECOMMENDATIONS TO ENSURE EQUITY AND STANDARDIZATION ACROSS THE ORGANIZATION AND MAKE RECOMMENDED ADJUSTMENTS WHEN NECESSARY DECISIONS INCLUDE A COMPARISON OF SALARIES TO MARKET THE PRESIDENT IN CONSULTATION WITH THE SR DIRECTOR OF HR MAKES FINAL DECISIONS REGARDING COMPENSATION OF THE EXECUTIVE MANAGEMENT TEAM

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 550,970 CHANGE IN VALUE OF ASSETS HELD IN TRUST 2,429 LOSS ON DISPOSAL OF ASSETS -4,500 TOTAL TO FORM 990, PART XI, LINE 5 548,899

Identifier	Return Reference	Explanation
		YOUTHBUILD UTILIZES ITS BOARD OF DIRECTORS TO OVERSEE THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECT ITS INDEPENDENT ACCOUNTANT

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
YOUTHBUILD USA INC AND AFFILIATE

Employer identification number
22-3076454

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) YOUTHBUILD REBUILDING COMPANY OF MISSISSIPPI LLC 58 DAY STREET SOMERVILLE, MA 02144 20-4933242	TO ENABLE YOUTHBUILD PARTICIPANTS TO PROVIDE NATIONAL SERVICE BY REBUILDING	MS	0	0	YOUTHBUILD USA INC

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) YOUTHBUILD LOAN FUND INC 58 DAY STREET SOMERVILLE, MA 02144 16-1668947	MAKES LOANS TO AFFILIATED YOUTHBUILD NONPROFIT OR	MA	PRIVATE FOUNDATION	PF	YOUTHBUILD USA INC		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations

(Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

Yes

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) YOUTHBUILD LOAN FUND INC	K	18,750	MUTUALLY AGREED UPON FEE
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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