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Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inspection

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

ΑI	For the	2010 calendar year, or tax year beginning	nd ending					
В	Check if	C Name of organization		D Employer identific	cation number			
•	applicable	FRIENDS OF FACES						
	Address change		LLC					
	Name change	Doing Business As		20-8	944024			
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/sui	ite E Telephone number	·			
	Termin- ated	2325 DULLES CORNER BOULEVARD	670	703-	437-9720			
F	Amendo		·	G Gross receipts \$	105,336.			
F	Applica		H(a) Is this a group re	H(a) Is this a group return				
	pending			for affiliates?	Yes X No			
		2325 DULLES CORNER BLVD, HERNDON, VA	20171	H(b) Are all affiliates inc				
$\overline{\mathbf{L}}$	Tax-exe	mpt status X 501(c)(3)			list (see instructions)			
		www.friendsoffaces.org		H(c) Group exemption	· ·			
		organization: X Corporation Trust Association Other	L Ye		State of legal domicile; VA			
		Summary						
_	4 6	Briefly describe the organization's mission or most significant activities TO	SUPPOR	RT ONGOING RE	SEARCH AND			
Activities & Governance	' ;	EDUCATION ON EPILEPSY AND ADVANCE NEW						
na	2	Check this box I if the organization discontinued its operations or dis						
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	2			
යි	4 1	Number of independent voting members of the governing body (Part VI, line 1	Ih)	4	2			
లర ഗ	5	Fotal number of individuals employed in calendar year 2010 (Part V, line 2a)	,	5	0			
Ē	6	Fotal number of volunteers (estimate if necessary)		6	10			
.₹	7.	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
Ą	/a	Net unrelated business taxable income from Form 990-T, line 34		7a 7b	0.			
	<u>ත</u>	ver differenced business taxable income from 1 offi 950-1, line 54		Prior Year	Current Year			
	d->- √	Contributions and grants (Part VIII, Inc. 1b)	-	589,501.	104,993.			
evenue	8	Contributions and grants (Part VIII, line 1h)	_	0.	0.			
Vel.	彩 [Program service revenue (Part VIII, line 2g)		1 212	343.			
æ	rnini	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	CEIVE	D 0.	0.			
Į		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		590,824.	105,336.			
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, colume (A), line 1 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1 4 2	0.			
9	≫		V 07 20		0.			
3		Benefits paid to or for members (Part IX, column (A), line 4)	10/		0.			
Expenses⊲	15	Salaries, other compensation, employee benefits (Part IX, columb (A), lines;5;		0.	0.			
ë	16a i	Professional fundraising fees (Part IX, column (A), line 11e)	A	. 6.7°0.4	<u> </u>			
3	⊋ b	Fotal fundraising expenses (Part IX, column (D), line 25)	0.	72 200	F.C. 200			
_	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	}-	73,209. 73,209.	56,399. 56,399.			
		Fotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		517,615.				
- 0	19	Revenue less expenses. Subtract line 18 from line 12						
Net Assets or		F. 1 (D. 1) (D. 1) (1.0)	-	Beginning of Current Year	End of Year 1,037,934.			
SSe	20	Fotal assets (Part X, line 16)	-	988,997.				
et	21	Total liabilities (Part X, line 26)	}	100.	1,037,834.			
믐	22 art II	Net assets or fund balances Subtract line 21 from line 20 Signature Block		988,897.	1,037,834.			
_			dulas and atal	tomonto and to the boot of m	v knowledge and bakef it is			
		ties of perjury, I declare that I have examined this return, including accompanying sche			y knowledge allo bellet, it is			
tru	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information	or which prepa	arer has any knowledge.	<u> </u>			
		organiture of officer		S/25//I				
Sig		•		- Date				
He	re	ORRIN DEVINSKY, PRESIDENT/DIRECTOR Type or print name and title						
_			$\overline{}$	Date / Check C	PTIN			
_	.	Print/Type preparer's name Preparer's signature						
Pai		BARRY B. BONDROFF, CPA	WA	self-employ	eo			
	parer	Firm's name GORFINE, SCHILLER & GARDYN, P	A	Firm's EIN				
Us	e Only	Firm's address 10045 RED RUN BLVD, SUITE 250			40 256 5222			
_		OWINGS MILLS, MD 21117/		Phone no. 4	10-356-5900			
Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)		- 64	X Yes No			

	990 (2010) C/O STERLING FOUNDATION MANAGEMENT LLC 20-8944024 Page
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	TO SUPPORT ONGOING RESEARCH AND EDUCATION ON EPILEPSY AND ADVANCE NEW
	TREATMENTS AND CARE FOR PEOPLE LIVING WITH EPILEPSY.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$56,189. including grants of \$) (Revenue \$
	PROVIDE FUNDING TO SUPPORT ONGOING RESEARCH AND EDUCATION ON EPILEPSY
	AND ADVANCE NEW TREATMENT AND CARE FOR PEOPLE LIVING WITH EPILEPSY.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 56,189.
	Form 990 (201

Par	t IV Checklist of Required Schedules			
•	r		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?		_	
10	If "Yes," complete Schedule D, Part V	10		х
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
11	as applicable			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		X
	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	ı ıa		
D		116		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		-^-
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			₹.
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,5
	Schedule D, Parts XI, XII, and XIII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			.,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	•			٠,,
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			٠,,
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		1	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	X
20a	e ,	20a	L	X
þ	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			1
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	:		
	Schedule K If "No", go to line 25	24a		_X_
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			37
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		Х
oe.	Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		Α
26	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	L	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<u>X</u>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
~-	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u> _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		
38	Note. All Form 990 filers are required to complete Schedule O	38	х	
	MOLE. AIR OTH 330 Migiş ale required to complete someduje o			2010\

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V No Yes 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <u>2b</u> Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations Did the supporting 8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Entera Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI			LA
Sec	tion A. Governing Body and Management	- 1		
	Established with a set under a set who are set who are the destablished and at who have used.		Yes	No
	Enter the number of voting members of the governing body at the end of the tax year [Texter the number of voting members included in line 1s, obeyon who are independent.]		1	
þ	Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a				
	governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		_X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			i
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	х	
a		15a	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b		
16~	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IUa	taxable entity during the year?	16a		Х
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100		
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	etion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶VA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fina	ncıal	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizar	tion 🕨		
	STERLING FOUNDATION MGMT LLC - 703-437-9720			
	2325 DULLES CORNER BLVD. STE 570. RESTON. VA 20171			

Form 990 (2010) C/O STERLING FOUNDATION MANAGEMENT LLC

20-8944024

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	Check if Schedule (Contains a response	to any question in this Part VII
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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per			(C) Position eck all that apply)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
ORRIN DEVINSKY											
PRESIDENT/DIRECTOR	1.00	X	ļ	X				0.	0.	0.	
JAMES LINTOTT DIRECTOR	1.00	x						0.	0.	0.	
						-					
		L				-	_				
		_		_	ļ						
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		L									

Par	t VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	,			
	(A)	(B)			(0	2)			(D)	(E)		(F)		
	Name and title	Average	ge Position						Reportable	Reportable		Estimat	ted	
		hours per week	(C	neck T	all	that	арр	ly)	compensation from	compensation from related		amouni othe		
		(describe ਬੁੱ							the	organizations	compensation			
		hours for	- E	99		ŀ	sated		organization	(W-2/1099-MISC)		from t	he	
		related organizations	Individual trustee or director	Institutional trustee		ee lee	Highest compensated employee		(W-2/1099-MISC)		- 1	rganiza		
		in Schedule	ndual	tation	تة	Key employee	est co loyee	뺼			- 1	and rela ganıza		
		O)	혈	Insti	Officer	Key	돌	Former				y		
													_	
								_						
							•							
				 			<u> </u>							
						-	-							
			_											
									İ					
				<u> </u>	_	-	 -				-			
			<u> </u>	 -			+				+			
				ļ							ĺ			
			 					 	,					
					Ĺ									
1b	Sub-total						>		0.	0	•		0.	
С	Total from continuation sheets to Part V	II, Section A							0.	0	\rightarrow		0.	
<u>d</u>	Total (add lines 1b and 1c)								0.	0	<u>.</u>		0.	
2	Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) wl	no r	eceived more than \$100	,000 in reportable			^	
	compensation from the organization	_										Yes	0	
3	Did the organization list any former officer	director or tru	ster	s ko	v en	nnlo	vee	or h	nighest compensated er	nnlovee on	[1.00	
3	line 1a? If "Yes," complete Schedule J for			, RO	y C.	ipio	y 00,	01 1	ngriest compensated er	iipioyee oii	з		x	
4	For any individual listed on line 1a, is the s			omp	ensa	atioi	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$15	50,000? If "Yes,	, " CC	mpl	ete S	Sch	edul	e J i	for such individual		4		X	
5	Did any person listed on line 1a receive or	•						elat	ted organization or indiv	idual for services				
	rendered to the organization? If "Yes," cor	nplete Schedui	e J	for s	uch	per	son				5		X_	
	etion B. Independent Contractors									\$100,000 of comp				
1	Complete this table for your five highest of the organization NONE	ompensated in	uep	enae	enic	ont	racio	וצונ	mat received more than	\$100,000 of compe	risatio	n irom		
	(A)								(B)			(C)		
	Name and busines	s address							Description of s	services	Com	pensati	on	
													_	
								\dashv						
2	Total number of independent contractors	(including but r	not I	ımıte	d to		_	stec	d above) who received n	nore than				
	\$100,000 in compensation from the organ	ization					0							
											For	m 49N	(2010)	

Form 990 (2010)

Form 990 (2010) C/O STERLING FOUNDATION MANAGEMENT LLC

Part VIII Statement of Revenue

20-8944024

Page 9

,					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1 a	Federated campaigns	1a					
E	b		1b					
gE.	c	F	1c					
i a		d Related organizations	1d	-		·		
s, g	e							
Sir	f							
Per	•	similar amounts not included above		104,993.				
声히	_	***************************************		101,333.				
Contributions, gifts, grants and other similar amounts	_	 Noncash contributions included in lines 1a Total. Add lines 1a-1f 	- 11 3		104,993.			
- 1	<u> </u>	1 Total. Add lines 1a-11		Business Code	104,555			
	•	_		Business Code				
Ş	2 a							
ie š	b				g			
ΕŠ	C							
Program Service Revenue	C							
<u>و</u>	е.							
_	f	• •	ie					
-		g Total. Add lines 2a-2f	udanda intera	ot and				
	3	Investment income (including di other similar amounts)	viderius, iritere	st, and	343.			343.
			amme band n	· •	242.			243.
l	4	Income from investment of tax-6	exempt bond p	roceeds				
	5	Royalties	(i) Dool	(i) Paragnet				
	_	Cours Bonts	(i) Real	(ii) Personal			-	-
	6 a	·						
		b Less. rental expenses	-					
1		c Rental income or (loss)						
		d Net rental income or (loss)	0.0	() OH				
	7 a	·	(i) Securities	(II) Other				
	_	assets other than inventory					ļ	
	k	b Less. cost or other basis		<u> </u>			1	
		and sales expenses						
	(c Gain or (loss)						
	(d Net gain or (loss)		<u>_</u>				
e	8 a	=	•					
Other Revenu		including \$	of					
. Be		contributions reported on line 1						
ē		Part IV, line 18	a					
₹		b Less direct expenses	. b					
Ì		c Net income or (loss) from fundra			 			-
	9 a	a Gross income from gaming acti]				
		Part IV, line 19	a					
		b Less direct expenses	b				•	•
		c Net income or (loss) from gamin		<u> </u>				
ł	10 a	 Gross sales of inventory, less re 	eturns				1	
		and allowances	а]	
		b Less cost of goods sold	b					
		c Net income or (loss) from sales		. •				
		Miscellaneous Revenue		Business Code				
	11 a	a						
	ı	b					-	1
	•	c		<u> </u>		ļ		-
		d All other revenue						
	•	e Total. Add lines 11a-11d		>			_	
	12	Total revenue. See instructions.		▶	105,336.	0.] 0.	. 343.

20-8944024 Page 10

Form 990 (2010) Part IX Statement of Functional Expenses

	All other organizations must comp	olete column (A) but are		e columns (B), (C), and (L	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22		·		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16		~~		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees Compensation not included above, to disqualified				
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes		-		
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses		-		· · · · · · · · · · · · · · · · · · ·
14	Information technology				·
15	Royalties				
16	Occupancy				
17 18	Travel Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7-7			
23	Insurance			_	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule 0.)				
а		55,974.	55,974.		
b	TRAVEL & MEETINGS	215.	215.		
C	CONTRACT SERVICES	150.		150.	
d	BANK FEES	60.		60.	
е					
f	All other expenses	EC 300	FC 100	010	
25	Total functional expenses Add lines 1 through 24f	56,399.	56,189.	210.	0.
26	Joint costs. Check here I if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Form 990 (2010)

Part X | Balance Sheet

C/O STERLING FOUNDATION MANAGEMENT LLC

art X	Balance Sheet			
•		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	988,997.	2	1,037,934.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
ĺ	employees, and highest compensated employees. Complete Part II			
	of Schedule L		5	····
6	Receivables from other disqualified persons (as defined under section			
- 1	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instructions)		6	
7 8	Notes and loans receivable, net		7	
8 5	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or other			
1	basis Complete Part VI of Schedule D 10a			
t	Less accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	· · · · · · · · · · · · · · · · · · ·
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	988,997.	16	1,037,934
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
ลู 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
21 22	Payables to current and former officers, directors, trustees, key employees,			
<u> </u>	highest compensated employees, and disqualified persons. Complete Part II			
•	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities Complete Part X of Schedule D	100.	25	100
26	Total liabilities. Add lines 17 through 25	100.	26	100
	Organizations that follow SFAS 117, check here X and complete			
S	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	988,897.	27	1,037,834
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
Ē	Organizations that do not follow SFAS 117, check here 🕨 📖 and	İ	<u> </u>	
5	complete lines 30 through 34.			
27 28 29 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ਡ 32	Retained earnings, endowment, accumulated income, or other funds		32	
ž 33	Total net assets or fund balances	988,897.	33	1,037,834
34	Total liabilities and net assets/fund balances	988,997.	34	1,037,934

Form **990** (2010)

orm	990 (2010)	<u> </u>	STERLING	FOUNDATION	MANAGEMENT LLC	<u> 20-894</u>	<u> 44024</u>	Pag	ge 12
Pai	rt XI Reconciliation	on of Ne	t Assets						
_ •	Check if Schedu	le O conta	ins a response to	any question in this Pa	art XI				
1	Total revenue (must ed	ıual Part VI	III, column (A), line	e 12)		1	105	<u>5,3</u>	<u> 36.</u>
2	Total expenses (must	equal Part	IX, column (A), line	e 25)		2	56	<u>5,3</u>	<u>99.</u>
3	Revenue less expenses. Subtract line 2 from line 1							3,9	<u>37.</u>
4	Net assets or fund bal	ances at bo	eginning of year (r	must equal Part X, line	33, column (A))	4	988	3,8	<u>97.</u>
5	Other changes in net a	issets or fu	ınd balances (exp	laın ın Schedule O)		5			
6	Net assets or fund bal	ances at er	nd of year. Combi	ne lines 3, 4, and 5 (mu	ust equal Part X, line 33, column (B))	6	1,037	7,8	<u>34.</u>
Pa	rt XII Financial Sta	atement	s and Reporti	ing					
	Check if Schedu	le O conta	ins a response to	any question in this Pa	art XII				
								Yes	No
1	Accounting method us	sed to prep	are the Form 990	X Cash	Accrual Dther				:
	If the organization cha	nged its m	ethod of accounti	ng from a prior year or	checked "Other," explain in Schedule	∌ O			İ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?								X
b	Were the organization	s financial	statements audite	ed by an independent a	accountant?		2b		X
С	If "Yes" to line 2a or 2	o, does the	organization have	e a committee that ass	umes responsibility for oversight of the	ne audit,		į	ĺ
	review, or compilation	of its finan	icial statements ar	nd selection of an inde	pendent accountant?		2c		
	If the organization cha	nged eithe	r its oversight pro	cess or selection proce	ess during the tax year, explain in Sch	nedule O.			
d	If "Yes" to line 2a or 2I	o, check a	box below to indic	cate whether the financ	cial statements for the year were issue	ed on a			
	separate basis, conso	idated bas	sis, or both						
	Separate basis	Co	insolidated basis	Both consolida	ted and separate basis				
За	As a result of a federal	award, wa	as the organization	n required to undergo a	an audit or audits as set forth in the S	ıngle Audıt			
	Act and OMB Circular	A-133?					3a		X
b	If "Yes," did the organ	zation und	lergo the required	audit or audits? If the	organization did not undergo the requ	uired audit			
	or audits, explain why	ın Schedul	le O and describe	any steps taken to und	dergo such audits		3b		<u>. </u>

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

STERLING FOUNDATION MANAGEMENT LLC

2010

Open to Public Inspection

Name of the organization

FRIENDS OF FACES

C/0

Employer identification number 20-8944024

Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d ____ Type III - Other a ____ Type I **b** L__ Type Ⅱ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (iii) Type of (vi) Is the (v) Did you notify the (iv) is the organization (vii) Amount of (i) Name of supported (ii) EIN organization organizátion in col. in col. (i) listed in your organization in col. organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section Yes (see instructions)) Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 C/O STERLING FOUNDATION MANAGEMENT LLC 20-8944024 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
1	Gifts, grants, contributions, and				•					
	membership fees received (Do not									
	include any "unusual grants ")		305,105.	885,548.	589,501.	104,993.	1885147.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to		II		ı					
	the organization without charge									
4	Total, Add lines 1 through 3		305,105.	885,548.	589,501.	104,993.	1885147.			
5	The portion of total contributions						-			
	by each person (other than a									
	governmental unit or publicly				:					
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						947,284.			
6	Public support. Subtract line 5 from line 4						937,863.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
	Amounts from line 4		305,105.	885,548.	589,501.	104,993.	1885147.			
8	Gross income from interest,	-		•						
•	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources		204.	6,418.	1,323.	343.	8,288.			
9	Net income from unrelated business									
·	activities, whether or not the									
	business is regularly carried on				,					
10	Other income Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV)									
11	Total support. Add lines 7 through 10						1893435.			
12		ss receipts from related activities, etc. (see instructions)								
13		•		d. fourth, or fifth ta	ax vear as a sectio	12 non 501(c)(3)				
.0	organization, check this box and stor		, ,	-,			$\triangleright \mathbf{X}$			
Se	ction C. Computation of Publ	ic Support Pe	rcentage							
14	Public support percentage for 2010 (line 6, column (f) d	ivided by line 11, o	column (f))		14	%			
15	15 Public support percentage from 2009 Schedule A, Part II, line 14						15 %			
	16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and									
	stop here. The organization qualifies as a publicly supported organization									
t	b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box									
	and stop here. The organization qual						ightharpoons			
172	17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
ŀ	b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
•	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the									
	organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization.									
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									
<u></u>	To Trivate foundation, in the organization are the second									

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	210W, pidado comp	olo (alt_li /				
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-	1					
	ization's benefit and either paid to	1					
	or expended on its behalf						
5	The value of services or facilities	,					
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	<u> </u>					
b	Amounts included on times 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				-		
С	Add lines 7a and 7b	<u> </u>				<u> </u>	<u> </u>
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support		Υ .		1	T	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
_	Amounts from line 6	<u> </u>					
10a	Gross income from interest, dividends, payments received on		ļ			1	
	securities loans, rents, royalties						
_	and income from similar sources			-		-	
b	Unrelated business taxable income						į
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	,			<u> </u>			·
-	Add lines 10a and 10b Net income from unrelated business		-			1	
11	activities not included in line 10b,						;
	whether or not the business is						
12	regularly carried on Other income Do not include gain			<u> </u>	· · · · · · · · · · · · · · · · · · ·	 - · 	
12	or loss from the sale of capital						
42	assets (Explain in Part IV)		-	 			
	Total support (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is follows:	r the erganization	's first second thi	rd fourth or fifth:	tay year as a sectu		zation
14	check this box and stop here	the organization	S IIISI, Second, IIII	ra, rourar, or mar	lax year as a section	on sone (c)(s) organi.	zation,
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
	Public support percentage for 2010 (column (fl)		15	%
				("		16	%
16 Public support percentage from 2009 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage							
	(000 /						
	Investment income percentage from 2009 Schedule A, Part III, line 17						
	Pa 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not						
more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization							
b	33 1/3% support tests - 2009. If the						and
_	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
20	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

FRIENDS OF FACES

C/O STERLING FOUNDATION MANAGEMENT LLC

Employer identification number 20-8944024

Par	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	or Accounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, II	ne 6					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds				
-	are the organization's property, subject to the organization	•	Yes No				
6	Did the organization inform all grantees, donors, and donor	•					
•	for charitable purposes and not for the benefit of the donor		•				
	impermissible private benefit?	or correct durings, or reveally care, perpose	Yes No				
Par		organization answered "Yes" to Form 990. P					
1	Purpose(s) of conservation easements held by the organiza						
•	Preservation of land for public use (e.g., recreation or		stoncally important land area				
	Protection of natural habitat	Preservation of a cert					
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qua	diffed conservation contribution in the form	of a conservation easement on the last				
_	day of the tax year	amos concervation contribution in the form	or a conservation casement on the last				
	day of the tax your		Held at the End of the Tax Year				
,	Total number of conservation easements		2a				
h	Total acreage restricted by conservation easements		2b				
0	Number of conservation easements on a certified historic s	tructure included in (a)	20				
ا ا	Number of conservation easements included in (c) acquired						
d	listed in the National Register	a arter of 17700, and not on a historic structi	1 1				
_	Number of conservation easements modified, transferred, i	relegeed extinguished or terminated by the	2d				
3	_	released, extinguished, or terminated by the	e organization during the tax				
	Number of states where preparty subject to consequation of	annoment in located					
4	Number of states where property subject to conservation of						
5	Does the organization have a written policy regarding the p	- · · · · · · · · · · · · · · · · · · ·	Yes No				
^							
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)						
8		ove satisfy the requirements of section 170	, , , , , , , , , , , , , , , , , , , ,				
_	and section 170(h)(4)(B)(ii)?		└ Yes └ No				
9	In Part XIV, describe how the organization reports conserva-	•	•				
	include, if applicable, the text of the footnote to the organiz	ation's financial statements that describes	the organization's accounting for				
Pai	rt III Organizations Maintaining Collections	of Art. Historical Treasures, or O	ther Similar Assets				
	Complete if the organization answered "Yes" to Fori		ther eliminar Addets.				
12	If the organization elected, as permitted under SFAS 116 (/	· · · · · · · · · · · · · · · · · · ·	nent and halance sheet works of art				
Ia	historical treasures, or other similar assets held for public e	•	,				
	the text of the footnote to its financial statements that desi		rice of public service, provide, in Fait XIV,				
	If the organization elected, as permitted under SFAS 116 (t and balance about works of out historical				
b	treasures, or other similar assets held for public exhibition,						
	·	education, or research in furtherance of pul	blic service, provide the following amounts				
	relating to these items		•				
	(i) Revenues included in Form 990, Part VIII, line 1		\$				
_	(ii) Assets included in Form 990, Part X		> \$				
2	If the organization received or held works of art, historical t		ıı gain, provide				
	the following amounts required to be reported under SFAS	1 10 (ASC 958) relating to these items	. .				
a	Revenues included in Form 990, Part VIII, line 1		> \$				
b	Assets included in Form 990, Part X		▶ \$				

Sche		RLING FOUN						<u> 20-89</u>			
Par	t III Organizations Maintaining C	collections of A	rt, Histo	rical Tre	easures, o	r Other	r Simila	ar Asse	ts (conti	nued)	<u> </u>
з.	3 'Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items										
	(check all that apply)										
а	Public exhibition	d	_		nange program						
b	Scholarly research	е	Ot	her							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how they	/ further th	ne organizatio	n's exem	pt purpo	se in Part	XIV		
5	During the year, did the organization solicit of	r receive donations	of art, histo	orical treas	sures, or othe	r sımılar a	assets		_	_	_
r	to be sold to raise funds rather than to be m	-							Yes		No
Par	t IV Escrow and Custodial Arran		ete if the o	rganızatıoı	n answered "\	Yes" to F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for co	ntribution	s or other ass	ets not ir	ncluded	_	7	_	7
	on Form 990, Part X?							L	Yes	L	J No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	illowing tab	ole							
									Amount		
	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		7		
	Did the organization include an amount on F		217					<u> </u>	Yes		J No
	If "Yes," explain the arrangement in Part XIV			/!! 	000 D- + II						
Par	t V Endowment Funds. Complete										
		(a) Current year	(b) Pric	or year	(c) Two years	Dack (a) inree y	ears back	(e) Four	years	раск
1a	Beginning of year balance								-		
b	Contributions										
С.	Net investment earnings, gains, and losses										
a	Grants or scholarships										
е	Other expenditures for facilities	ļ									
	and programs										
Ţ	Administrative expenses				·	···					
g	End of year balance	r and balance hold s	L		L <u>.</u>						
2	Provide the estimated percentage of the year	ir end balance neid a	45. %								
a	Board designated or quasi-endowment	%	— ⁷⁰								
D	Permanent endowment ► Term endowment ►	% %									
20		• •	ation that	are held a	nd administer	ed for the	e organi	zation			
3a	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by Yes No										
	(i) unrelated organizations								3a(i)	163	110
	(ii) related organizations								3a(ii)		
h	If "Yes" to 3a(ii), are the related organization	s listed as required o	n Schedu	le R?					3b		
4	Describe in Part XIV the intended uses of the										
Par	Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10										
	Description of investment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value										
	200	basis (investi			(other)		reciation		,		-
	Land	•			•	•				-	
	Buildings										
	Leasehold improvements			<u> </u>							
	Equipment						- · <u>-</u> ·				
	Other										
	I. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, column	(B), line 1	0(c))						0.

Schedule D (Form 990) 2010

1.	(a) Description of liability	(b) Amount
(1) Fe	deral income taxes	
(2) D	UE TO STERLING FOUNDATION	
(3) M	ANAGEMENT LLC	100.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
		100

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

FRIENDS OF FACES C/O STERLING FOUNDATION MANAGEMENT LLC 20-8944024 Page 4 Schedule D (Form 990) 2010 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements ' Total revenue (Form 990, Part VIII, column (A), line 12) 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 Excess or (deficit) for the year. Subtract line 2 from line 1 3 3 Net unrealized gains (losses) on investments 4 Donated services and use of facilities 5 6 investment expenses Prior period adjustments 7 7 Other (Describe in Part XIV) 8 Total adjustments (net) Add lines 4 through 8 9 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a 2b Donated services and use of facilities c Recoveries of prior year grants 2c d Other (Describe in Part XIV.) 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a 2b Prior year adjustments Other losses 2c С 2d d Other (Describe in Part XIV) e Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) 4h c Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

SCHEDULE O

(Form 990 or 990-EZ)

• Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-FZ

2010
Open to Public Inspection

► Attach to Form 990 or 990-EZ. Internal Revenue Service FRIENDS OF FACES **Employer identification number** Name of the organization C/O STERLING FOUNDATION MANAGEMENT LLC 20-8944024 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: LIVING WITH EPILEPSY. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE PRINCIPAL OFFICER. FORM 990, PART VI, SECTION B, LINE 12C: FRIENDS OF FACES CONDUCTS AN ANNUAL REVIEW OF THE COMPANY POLICY. FORM 990, PART VI, SECTION B, LINE 15: TOP MANAGEMENT OFFICIAL/OFFICERS RECEIVE NO SALARY. FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST

Form **8868**

(Rev January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev 1-2011)

 $\triangleright \mathbf{x}$ • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns **Employer identification number** Name of exempt organization Type or print FRIENDS OF FACES 20-8944024 C/O STERLING FOUNDATION MANAGEMENT LLC File by the Number, street, and room or suite no. If a P.O. box, see instructions filing your 2325 DULLES CORNER BOULEVARD, NO. 670 City, town or post office, state, and ZIP code For a foreign address, see instructions HERNDON, VA 20171 0 1 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Code Code Is For Is For Form 990-T (corporation) Form 990 01 07 02 Form 1041-A 80 Form 990-BL 03 Form 4720 09 Form 990-EZ Form 5227 10 Ω4 Form 990-PF Form 6069 Form 990-T (sec 401(a) or 408(a) trust) 11 Form 990-T (trust other than above) 06 Form 8870 12 STERLING FOUNDATION MGMT LLC The books are in the care of ▶ 2325 DULLES CORNER BLVD, STE 570 - RESTON, VA 20171 Telephone No. ► 703-437-9720 FAX No > If the organization does not have an office or place of business in the United States, check this box If this is for the whole group, check this If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) box | If it is for part of the group, check this box | and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2011 , to file the exempt organization return for the organization named above. The extension is for the organization's return for ► X calendar year 2010 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and b estimated tax payments made. Include any prior year overpayment allowed as a credit Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA

For Paperwork Reduction Act Notice, see Instructions.