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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u> </u>	For the 2	zuiu cale	ndar year, or tax year beginning January 1 , 2010, and ending	Decei	mber 31	, 20
В	Check if a	pplicable	C Name of organization Alef Bet Montessori School		D Employ	yer identification number
	Address c	hange	Doing Business As	-		20-8512281
	Name cha	inge	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telepho	one number
	Initial retur	m	11418 Old Georgetown Road			301-881-9010
	Terminate	d	City or town, state or country, and ZIP + 4			
	Amended	return	N. Bethesda, MD 20852		G Gross	receipts \$ 462596
	Application	n pendina	F Name and address of principal officer	H(a) is this		for affiliates? Yes Vo
			Ayelet Lichtash 11210 Empire Way, Rockville, MD 20852			ncluded? Yes No
$\overline{}$	Tax-exem	pt status	✓ 501(c)(3)	7		a list (see instructions)
J			w.alefbetmontessori.org	H(c) Grou	ip exemptio	n number
			✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	on 2007	M State	e of legal domicile MD
Р	art I	Summ				
		Briefly de	escribe the organization's mission or most significant activities: Alef Bet	Montesso	ri provide	s care and education
		-	en aged 18 months to 6 years. The school uses Montessori methods to teach			
2			curricula. The school provides a loving, caring atmosphere where children gr			
Ē			······································			
Governance	2 0	Check th	is box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of	its net asset	is.	
	1		of voting members of the governing body (Part VI, line 1a)		1 1	4
ري 20	E .		of independent voting members of the governing body (Part VI, line 1b)			4
ij			mber of individuals employed in calendar year 2010 (Part V, line 2a)		. 5	13
Activities &	i		nber of volunteers (estimate if necessary)		6	15
Ă	1		elated business revenue from Part VIII, column (C), line 12		7a	0
	1		lated business taxable income from Form 990-T, line 34		7b	0
_				Prior Y		Current Year
	8 (Contribu	tions and grants (Part VIII, line 1h)			87945
Revenue			service revenue (Rart VIII, line 2g)			373820
š			ent income (Part VIII) column AV mas 3, 4, and 7d)			831
æ	11 (Other rev	venue (Part Column (A), lines 3, 50, 8c, 9c, 10c, and 11e)			0
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		-	462596
			nd similar attounts paid (Part IX Idolumic A), lines 1–3)			0
			paid to or for members (Part IX, columned), line 4)			0
	15 5	Salariae	other compensation en ployee benefits (Part IX, column (A), lines 5–10)			325448
Ses	16a F	Drofaceir	onal fundraising fees (Part HX, Logumn (A), line 11e)			020110
Expenses			draising expenses (Part IX, column (D), line 25) ▶	111111111111	A HARE	
Ä			penses (Part IX, column (A), lines 11a-11d, 11f-24f)	Marin Marin		96116
			penses. Add lines 13–17 (must equal Part IX, column (A), line 25)			421564
	1	-	less expenses. Subtract line 18 from line 12			41032
- v		tevenue		ginning of C	urrent Year	End of Year
ets or ances	20 7	Fotal ass	ets (Part X, line 16)		171164	210924
Ass	21		ollities (Part X, line 26)		29333	28060
Net Asse Fund Bak	22		ts or fund balances. Subtract line 21 from line 20		141831	182864
_	art II		ture Block	•		
			iry, I declare that I have examined this return, including accompanying schedules and statement	ents and to	the best of r	my knowledge and belief, it is
tru	e, correct,	and comp	tete Declaration of preparer (other than officer) is based on all information of which preparer h	as any know	rledge	
	· · · · ·		MMIK THE		8/8/	11
Sig	an	Sign	ature of officer	D	ate /	
He			Janel Herman, Business Manager			
		Type	e or print name and title			
	امن	Print/Ty	pe preparer's name Preparer's signature Date		Check	PTIN PTIN
Pa		. [self-em	
	eparer		name >	Fin	m's ElN ▶	
US	se Only		address >		one no	
Ma	y the IRS		s this return with the preparer shown above? (see instructions)			Yes No

Form **990** (2010)

Form 99			F	age 3
Part I	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√ Ves	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	7	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	•	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		√ √
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓	
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	_	✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	√	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form 99	0 (2010)		F	age 4
Part	V Checklist of Required Schedules (continued)	1		
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		1
		For	n 990	(2010)

	00 (2010)		F	age 4
Part	Checklist of Required Schedules (continued)	,		
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		→
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√ √
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,
38	Part VI	37		1
	13: 19016. All 1 01111 330 Illei3 are required to complete ochequie 0	<u> </u>	1	<u>. ▼</u>

Form **990** (2010)

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and]
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13			ŀ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	<u> </u>
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		/
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	ــما		
_	If "Yes," enter the name of the foreign country: ▶	4a		-
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-00		
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			١.
_	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	<u> </u>	/
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g	<u> </u>	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		-
·	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	1	İ
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b]		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	ļ		
b	Gross income from other sources (Do not net amounts due or paid to other sources			1
	against amounts due or received from them.)		1	ļ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	-
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ł		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	<u> </u>	-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	1
ь	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
IJ	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	l	1
17a	If "Voc." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h		Ė

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in O. See instructions. Check if Schedule O contains a response to any question in this Part VI	Sch	
Secti	on A. Governing Body and Management		
		Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year		ئــر
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a		√ √ √
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		✓
a b 9	The governing body?	+ -	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Щ.	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Company)	Code.)	No No
100	Does the eventuration have local charters branches as effiliates?	+	√ ·
10a b	Does the organization have local chapters, branches, or affiliates?		V .
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	1	ļ
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	, 🗸	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	+	
13	Does the organization have a written whistleblower policy?		/
14 15	Does the organization have a written document retention and destruction policy?		V
а	The organization's CEO, Executive Director, or top management official		/
b	Other officers or key employees of the organization	_	1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
b	with a taxable entity during the year?		
Secti	on C. Disclosure		
17 18	List the states with which a copy of this Form 990 is required to be filed MD Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or for public inspection. Indicate how you make these available. Check all that apply.	ily) ava	ailable
19 20	Own website Another's website Vipon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of integration and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books are person who possesses the books and records of the person who pers		oolicy,
	organization: ► Janel Herman 11418 Old Georgetown Road, N. Bethesda, MD 20852		-

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Form	990	(201	O)

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	<b>Highest Compensat</b>	ed Employees,
	and Independent Contract	ors				

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

[7] Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (C) (D) Name and Title Average Position (check all that apply) Reportable Reportable Estimated compensation hours per compensation from amount of Officer Institutional trustee Highest compensated employee Key employee related other week from (describe organizations compensation hours for organization (W-2/1099-MISC) from the (W-2/1099-MISC) related organization rganizations and related in Schedule organizations O) (1) Daniel Ratner 0 0 0 Chairman (2) Cindy Zitelman 0 O O 1 Secretary (3) Liza Porat 0 1 Member (4) Alicia Myara Legal Counsel (6) (12) (13)

Part			Emplo	oyee			High	est			ntinue		
	(A)	(B)			•	C)			(D)	(E)			(F)
	Name and title	Average hours per week (deschbe hours for related organizations in Schedule O)	Individual to or director	nstitutional trustee	Officer	র Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation fro related organizations (W-2/1099-MISC		amo of compe fror organ and i	mated ount of ther ensation in the dization related izations
<u>(17)</u>													
(18)													-
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
(26)													
(27)													
(28)													
1b c	Sub-total .  Total from continuation sheets to Part			•			•	<b>&gt;</b>	0		0		0
<u>d</u>	Total (add lines 1b and 1c)  Total number of individuals (including but reportable compensation from the organic	not limited	i to th				above	e) w	<u>_</u>	ore than \$100,		າ	
_													Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete of							mp 	oloyee, or high · · · · ·	est compensa	ited	3	1
4	For any individual listed on line 1a, is the organization and related organizations												
5	Did any person listed on line 1a receive of for services rendered to the organization											4	<b>√</b>
Section	on B. Independent Contractors	: 11 165, 0	.orripi	616	301	ieut	ne o i	OI S	sucri persori	· · · · ·	•	5_	
1	Complete this table for your five highest compensation from the organization.	compensate	ed inc	dep	end	ent	contr	acto	ors that receive	ed more than \$	100,0	000 of	
	(A) Name and business add	ress							(B) Description of s	ervices	Co	(C) empens	ation
					-				<del></del>				
2	Total number of independent contractor received more than \$100,000 in compens							th	nose listed ab	ove) who			
	<del></del>		-										000 (0040

Part	VIII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ह्य ह	1a	Federated campaigns 1a		<del>-</del>		
ons, gifts, grants similar amounts	b	Membership dues 1b			İ	
S, g	c	Fundraising events 1c 49	960		1	
ar a	d	Related organizations 1d				
S, S	е	Government grants (contributions) 1e			İ	
tior r si	f	All other contributions, gifts, grants,	_			
Contributions, and other simi		and similar amounts not included above 1f 37	985			
a de	g	Noncash contributions included in lines 1a-1f: \$			Ì	
Cont	h	Total. Add lines 1a-1f	87945			
9		Business Co	de			
Ve.	2a	Operation of School	373820	·	1	· -
8	ь					
vice	c					
Ser	d					
	e					
Program Service Revenue	f	All other program service revenue .				
<u>~</u> _	g		373820			
	3	Investment income (including dividends, interest				
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal	<u></u>			
	6a	Gross Rents				
	b	Less: rental expenses	_			
	С	Rental income or (loss)			ļ	
	d 7a	Net rental income or (loss)	<b>&gt;</b>		<u> </u>	
	' a	assets other than inventory				
	ь	Less: cost or other basis	<del>- </del>			
	_	and sales expenses .				
	С	Gain or (loss)	<del>-</del>			
	d		<b>-</b>			
evenue	8a	Gross income from fundraising				
Ş.		events (not including \$			:	
		of contributions reported on line 1c).				
Other R		See Part IV, line 18 a				
8		Less: direct expenses b				
		, ,	<b>&gt;</b>			
	9a	Gross income from gaming activities.			1	
		See Part IV, line 19 a	_			
		Less: direct expenses b	<b>_</b>			
i		**************************************	<b>&gt;</b>	<del></del>	ļ	
	iva	Gross sales of inventory, less returns and allowances a				
			<b></b>			
		Less ⁻ cost of goods sold <b>b</b> Net income or (loss) from sales of inventory	<b>-</b>	·		
	C	Miscellaneous Revenue Business Con	<u> </u>			
	11a		<del></del>		f	1
	b		<del></del>		<del> </del>	
	c		1			
	d	All other revenue			-	
	е		<b>&gt;</b>			
	12	Total revenue. See instructions	462596			

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	, an other organizations must complete oc				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				1
	U.S. See Part IV, lines 15 and 16				
	, i				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	286439	286439		
8	Pension plan contributions (include section 401(k)		200100		
_	and section 403(b) employer contributions)				
0		15463	15400		<del>                                     </del>
9	Other employee benefits		15463		
10	Payroll taxes	23546	23546	- · - · - · · · · · · · · · · · · · · ·	ļ
11	Fees for services (non-employees):	İ			
а	Management				
b	Legal				
C	Accounting	1330	1330		
d	Lobbying			<u></u>	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	16010	16010		
12	Advertising and promotion	3130	3130		
13	Office expenses	3376	3376		
14	Information technology				
15	Royalties				
16	Occupancy	16595	16595		
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	9251	9251		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	203	203		
23	Insurance	4373	4373		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If	1			
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Fundraising Event expenses	16551			16551
b	School Supplies	5676	5676		<u>-</u>
c	Professional Training	9145			
d					-
e		<del></del>			
f	All other expenses	10476	10475		
	Total functional expenses. Add lines 1 through 24f	421564	405012		16551
25	Joint costs. Check here ▶ ☐ if following	72 1304	403012		
26	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation				<u></u>

	irt X	Balance Sneet		(A)		(B)
				Beginning of year		End of year
	1	Cash-non-interest-bearing		1610	1	2098
	2	Savings and temporary cash investments		68971	2	98421
	3	Pledges and grants receivable, net		3		
	4			100076	4	110101
	5	Receivables from current and former officers,	directors, trustees, ke	еу		
		employees, and highest compensated employ	ees. Complete Part II	of		,
		Schedule L			5	
ts	6	Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of seemployees' beneficiary organizations (see instru	c)(3)(B), and contributii ection 501(c)(9) volunta	ng	6	
Assets	7	Notes and loans receivable, net			7	
۲	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	· · · · · ·
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	10a 1	760		
	b	Less: accumulated depreciation	10b 1	456 507	10c	304
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 1	11		12	
	13	Investments-program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
$\perp$	16	Total assets. Add lines 1 through 15 (must equa		171164	16	210924
	17	Accounts payable and accrued expenses	29333	17	28060	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
es	21	Escrow or custodial account liability. Complete I			21	
Liabilities	22	Payables to current and former officers, employees, highest compensated employees, a		-		! ! !
Ë		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrela	ted third parties		23	<del></del>
- 1	24	Unsecured notes and loans payable to unrelated			24	
- 1	25	Other liabilities. Complete Part X of Schedule D			25	
- 1	26	<b>=</b>		29333	26	28060
es		Organizations that follow SFAS 117, check he lines 27 through 29, and lines 33 and 34.				
5	27	Unrestricted net assets		122710	27	189003
<u>e</u>	28	Temporarily restricted net assets		122.10	28	
B	29	Permanently restricted net assets			29	· <del>-</del> · · · ·
Ĕ   '		Organizations that do not follow SFAS 117, cl				Ï
or Fund Balance		complete lines 30 through 34.	<del></del>			
ts	30	Capital stock or trust principal, or current funds			30	
SSe	31	Paid-ın or capıtal surplus, or land, building, or ed			31	
	32	Retained earnings, endowment, accumulated in		19121	32	-6139
S	33	Total net assets or fund balances		141831	33	182864
	34	Total liabilities and net assets/fund balances .		171164	34	210924

Form 9	90 (2010)		Pa	ige <b>12</b>
Par	Reconciliation of Net Assets Check if School to Constains a response to any question in this Rest XI			_
	Check if Schedule O contains a response to any question in this Part XI	• •	• •	
1	Total revenue (must equal Part VIII, column (A), line 12)		46	52596
2	Total expenses (must equal Part IX, column (A), line 25)		42	21563
3	Revenue less expenses. Subtract line 2 from line 1			11033
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		14	11831
5	Other changes in net assets or fund balances (explain in Schedule O)			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))		18	32864
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			_
	Check is conteaded a contains a response to any question in this rare Air	<u> </u>	Yes	No
1	Accounting method used to prepare the Form 990:   Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<b>7</b>
b	Were the organization's financial statements audited by an independent accountant?	2b		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a		За		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	2h		<u> </u>

Form **990** (2010)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Internal Revenue Service Name of the organization Employer Identification number Alef Bet Montessori School 20-8512281 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . . . . 11g(iı) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (i) Name of supported (ii) EIN (iii) Type of organization (Iv) is the organization (v) Did you notify (vii) Amount of (vi) Is the organization (described on lines 1-9 in col (i) listed in your he organization in organization in col support col (i) of your (i) organized in the US? above or IRC section governing document? support? (see instructions)) Vee Yes No No Yes No (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the			1			
	organization's benefit and either paid				ì		
_	to or expended on its behalf						<u> </u>
3	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4							
	-				<u> </u>		
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on				1		
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)					i	
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,					į	
	payments received on securities loans,						
	rents, royalties and income from similar						
_	sources		<del> </del>				
9	Net income from unrelated business activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or		<del> </del>				
10	loss from the sale of capital assets						
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10		····				
12	Gross receipts from related activities, etc.	(see instructi	ons)			12	<u> </u>
13	First five years. If the Form 990 is for th					ear as a section	on 501(c)(3)
	organization, check this box and stop her	re					🕨 🗀
Secti	on C. Computation of Public Suppor	t Percentag	je –				
14	Public support percentage for 2010 (line 6		-			14	%
15	Public support percentage from 2009 Sch					15	<u>%</u>
16a							
	box and stop here. The organization qual						
b	331/3% support test—2009. If the organicheck this box and stop here. The organic						
	•		•		=		
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization med	)10. If the org	anization did n	ot check a box	con line 13, 16	a, or 166, and	line 14 is
	Part IV how the organization meets the "fa	ets the lacts- acts-and-circi	imetances" te	inces test, cit	eck triis box ai	as a publicly s	unported
	organization	acis-and-circ	umstances te	st. The Organiz		as a pablicly s	<b>►</b> □
L	10%-facts-and-circumstances test—20						
b	15 is 10% or more, and if the organizat	ion meets the	anization did N e "facts-and-c	ircumstances"	test, check th	nis box and st	top here.
	Explain in Part IV how the organization m	eets the "fact	s-and-circums	tances" test.	The organization	n qualifies as	a publicly
	supported organization						▶ □
18	Private foundation. If the organization di						
	instructions						

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization lans to quality	under the te	Sta liated bei	ow, picase co	Jimpiete i ait	11./	
	on A. Public Support		·				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees			1			
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities			†			
	furnished in any activity that is related to the			<u> </u>			
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		L				
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the			1			
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified			1			
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on			ļ	<b></b> _		
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)			<u> </u>			
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the		o's first sees	d third fourth	or fifth tox w	L an a soction	501/o)/3\
14	organization, check this box and <b>stop he</b>	_					
Sooti	on C. Computation of Public Suppor			<del>· · · · ·</del>			<u> </u>
15	Public support percentage for 2010 (line 8			13 column (fl)		15	%
16	Public support percentage from 2009 Sch	• •				16	%
	on D. Computation of Investment Inc			· · · · ·	<u> </u>	1 '-1	
17	Investment income percentage for 2010 (			v line 13. colu	mn (f))	17	<u>%</u>
18	Investment income percentage from 2009					18	%
19a	331/2% support tests—2010. If the organ	zation did not	check the box	x on line 14. a	nd line 15 is m		
	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 📙
b	331/3% support tests-2009. If the organiz						
-	line 18 is not more than 331/3%, check this I	oox and stop I	nere. The organ	ization qualifies	s as a publicly s	upported organ	nization 🕨 🔲
00	Private foundation. If the organization di						

Schedule A (Form 990 or 990-EZ) 2010					
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).				
<u></u>					
·					
		•••			
••••					
••••••					
	······································				
·					
•					
		<b></b>			
		<b></b>			
		<b></b>			

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

Alef Bet Montessori School 20-8512281 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Addregate value at end of year . . . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

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Part		Collec	ctions of	Art, His	tori	cal Tr	easures	, or Ot	her Similar /	Assets (c	ontin	ued)
3	Using the organization's acquisition, collection items (check all that apply):	accessi	on, and o	ther reco	ords,	check	any of th	e follov	ving that are a	significar	nt use	of its
а	☐ Public exhibition			d		Loan	or exchai	nge pro	grams			
b	Scholarly research			е		Othe	r					
C	☐ Preservation for future generation											
4	Provide a description of the organiza	tion's co	ollections	and exp	laın h	ow th	ey further	the org	anızatıon's ex	empt purp	ose i	n Part
	XIV.											
5	During the year, did the organization											
	assets to be sold to raise funds rather											<u> No</u>
Part	line 9, or reported an amour	nt on Fo	orm 990,	Part X,	line 2	21.					), Par	t IV,
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custoo	dian or oth	ner inter	media	ary for	contribut	ions or	other assets		/ [	□No
b	If "Yes," explain the arrangement in P									٠ ا	es [	NO
U	ii res, explain the arrangement iir r	ail Aiv a	and comp	iele ilie i	OHOW	my ta	ule.		1	Amount		
С	Beginning balance							10	<del>                                     </del>	7 1111001111		
d	Additions during the year							1d	_			
e	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amou									. 🗆	es [	□No
b	If "Yes," explain the arrangement in P											
Par			ne organiz	zation a	nswe	ered "	Yes" to F	orm 9	90, Part IV, li	ne 10.		
			rrent year	···	or yea				(d) Three years b		ur years	back
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities and						•					
	programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of	he year	end balar	nce held	as:							
а	Board designated or quasi-endowme	nt ▶		%								
b	Permanent endowment ▶	%										
С	Term endowment ▶%											
3a	Are there endowment funds not in th	e posse	ssion of the	he organ	ızatıc	on that	are held	and ad	ministered for	the		
	organization by:									<del></del>	Yes	No
	(i) unrelated organizations									3a(i)	_	₩
	(ii) related organizations			· · ·						. 3a(ii	<del></del>	—
	If "Yes" to 3a(ii), are the related organ									. 3b	<del></del>	Ь
4 Part	Describe in Part XIV the intended use VI Land, Buildings, and Equip											
r ar i					ĭ			(-)	Nancon de la de	(A) Da		
	Description of investment		(a) Cost or o		(0)	(oth	other basis ner)		Accumulated epreciation	(a) BC	ook valu	
1a	Land	·  _			1					_		
b	Buildings	·  _										
C	Leasehold improvements	.  _			+							
d	Equipment	·			+-		1760		1456			304
E Tadal	Other	.		000 0===	<u> </u>		(D) has 10	1/01 1				
ı otal.	Add lines 1a through 1e. (Column (d) r	nust equ	uai rorm 9	yu, Part	A, CO	numn i	(B), IINE TC	/(C).)	<u>-</u>	l		304

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
(a	Description of security or category     (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				<del> </del>
(C) (D)				<u> </u>
(E)				
(F)				
(G)				
(H)				
<u>(l)</u>				
Total. (Column (	(b) must equal Form 990, Part X, col (B) line 12) ▶			
Part VIII	Investments—Program Related	d. See Form 990, Part X	, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
_(1)	······································			
(2)				
(3)				
<u>(4)</u>				
<u>(5)</u> <u>(6)</u>				
(7)				
(8)				
(9)				· ·
(10)				
	b) must equal Form 990, Part X, col (B) line 13 ) ▶			
Part IX	Other Assets. See Form 990, Pa			
	(	a) Description		(b) Book value
(1)			·····	
(2)				
(3)		· · · · · · · · · · · · · · · · · · ·		
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	45 000 5 44	1 (0) 1 (6)		
	mn (b) must equal Form 990, Part X, c		<u> </u>	
Part X 1.	Other Liabilities. See Form 990 (a) Description of liability	(b) Amount	1	
	Income taxes	(b) Amount	-	
(2)	meeme taxes		1	
(3)	<del></del>		†	
(4)	-		1	
(5)			1	
(6)			]	
(7)			]	
(8)			_	
(9)			4	
(10)			4	
(11)	A)	<u></u>	4	
	(b) must equal Form 990, Part X, col. (B) line 25 )	the tout of the feetures to	the ergonization's financial state	mente that reports the
Z. FIN 48 (A	SC 740) Footnote. In Part XIV, provide	: LITE LEXT OF THE TOOTHOTE TO	the organization s imancial state	ments that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedu	e D (Form 990) 2010			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udited Financial State	ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	<del></del>
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine		10	
Part				
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	l o- l	1 1	
a	Net unrealized gains on investments	2a		
þ	Donated services and use of facilities	<del></del>	<b>—</b>	
С	Recoveries of prior year grants			
ď	Other (Describe in Part XIV.)	<del></del>		
е	Add lines 2a through 2d		. <u>2e</u>	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		. 4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)	. 5	
Part	XIII Reconciliation of Expenses per Audited Financial Statem	nents With Expenses	per Re	turn
1	Total expenses and losses per audited financial statements		. 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			·
а	Donated services and use of facilities	2a	İ	
b	Prior year adjustments		_	
C	Other losses			
ď	Other (Describe in Part XIV.)	<del></del>	$\neg$	
e	Add lines 2a through 2d		. 2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a	•			
b	Other (Describe in Part XIV.)			
E C	Add lines <b>4a</b> and <b>4b</b>		. 4c	
		<i>ie 16.)</i>	. 5	<del></del>
Part			5	
	lete this part to provide the descriptions required for Part II, lines 3, 5, and			
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII,	, lines 2d and 4b. Also co	implete t	nis part to provide
any ao	dditional information.			
			<b></b>	

Schedule D (For		Page <b>5</b>
	Supplemental Information (continued)	
	······································	
	•••••••••••••••••••••••••••••••••••••••	
		••••••

#### SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization **Schools** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

**Alef Bet Montessori School** 

Employer identification number 20-8512281

		VEA
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,	Γ	YES
bylaws, other governing instrument, or in a resolution of its governing body?	1	1
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its		
brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	<u>-</u>	
	2	<b>✓</b>
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program,	[	
in a way that makes the policy known to all parts of the general community it serves? If "Yes," please	<u> </u>	
describe. If "No," please explain. If you need more space, use Part II	3	✓
Does the organization maintain the following?		
Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	✓
nondiscriminatory basis?	4b	1
Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		
with student admissions, programs, and scholarships?	4c	<b>✓</b>
Copies of all material used by the organization or on its behalf to solicit contributions?	4d	<b>✓</b>
m you districted the to diff of the above, pleade explain. If you need more space, ase that it.		
Does the account of dearmands have a constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitution of the constitut		
Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?	5a	
Admissions policies?	5b	
Employment of faculty or administrative staff?	5c	
Employment of faculty of authinistrative staff?	30	
Scholarships or other financial assistance?	١ ـ .	
	5d	
Educational policies?	5d 5e	
Educational policies?	5e	
	5e	
Use of facilities?	5e 5f 5g	
Use of facilities?	5e 5f	
Use of facilities?	5e 5f 5g	
Use of facilities?	5e 5f 5g	
Use of facilities?  Athletic programs?	5e 5f 5g	
Use of facilities?  Athletic programs?	5e 5f 5g 5h	
Use of facilities?  Athletic programs?	5e 5f 5g	

	Page :	
Part II	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)	, ).
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