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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2010

Open to Public Inspection

Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements For the 2010 calendar year, or tax year beginning , 2010, and ending . 20 C Name of organization Pema Chodron Foundtion D Employer identification number Check if applicable: Doing Business As Pema Chodron Foundtion 20-5958865 Address change Number and street for P.O. box if mail is not delivered to street address) Room/suite F Telephone number Name change PO Box 770630 (970)484-095 Initial return City or town, state or country, and ZIP + 4 ☐ Terminated Steamboat Springs CO 80477 G Gross receipts \$ 588298 Amended return Name and address of principal officer Timothy Olmsted H(a) Is this a group return for affiliates? Yes No Application pending PO Box 770630 Steamboat Springs, CO 80477 H(b) Are all affiliates included? Yes No. 501(c) (If "No," attach a list. (see instructions)) ◀ (insert no) ☐ 4947(a)(1) or Website: pemachodronfoundation.org H(c) Group exemption number ▶ Form of organization Corporation Trust Association Other L Year of formation. M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: Support and encouragement of Buddhist monasticism Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 1 Total number of volunteers (estimate if necessary) 5 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **7**b 0 Current Year 8 Contributions and grants (Part VIII, line 1h) . 177767 244796 9 Program service revenue (Part VIII, line 2q) 208365 245607 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 32023 91033 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 180 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 418155 581617 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 0 43173 16a Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 13004 30001 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 13004 73174 19 Revenue less expenses. Subtract line 18 from line 12 405151 508443 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 1196177 1713675 21 Total liabilities (Part X, line 26) . 9054 22 Net assets or fund balances. Subtract line 21 from line 20 1196177 1704621 Signature Block Under penalties of perjury, Jucclare that I have examined the return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complet Declaration of preparer tomer in an offiger) is base of information of which preparer has any knowledge. Sign Signature of office TREASURER Here Print/Type preparer's name Preparer's signature Date **Paid** Check I if **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2010) Cat. No. 11282

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	
	The primary purpose of the corporation is to provide financial and other support for the development of Buddhist mona	
	and institutions in the United States, Canada, and the rest of the world, and personal support for individual Buddhist m	onks & nuns.
	The Foundation will create an endowment to provide funding for these activities into the future.	
	Did the annual state and at the case similar at an arms continue during the year which were not listed on the	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes 🗹 No
	If "Yes," describe these new services on Schedule O.	1 tes 🛂 NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
•		Yes 🗹 No
	If "Yes," describe these changes on Schedule O.	_
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expe	
	501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	allocations to
	others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ No grants were made this year since the endowment fund has not reached a sustainable level.	0)
	No grants were made this year since the endowment fund has not reached a sustainable level.	
4b	(Code:) (Expenses \$ 3287 including grants of \$ 0) (Revenue \$	0)
	Books of Pema's teachings have been distributed this year to program attendees and and other donors. These books	
	effect of enlarging the base and understanding of those who are supportive of the mission of the Foundation	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
84	Other program services (Describe in Schedula O.)	
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 3287 including grants of \$) (Revenue \$)	

Form 99	0 (2010)		ı	Page 3
Part I	V · Checklist of Required Schedules			
1	Is the experience described in costion 501(a)(2) or 4047(a)(1) (ather then a private foundation)? If 63(a, 7)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	7	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		∨
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			V ✓
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	9		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10	√	
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11b		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11c		1
Δ.	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	ļ	1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II. 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II. 23 Did the organization arewer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule II. Parts I and III. 24 Did the organization are a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year; that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go is line 25. 25 Section 501(e)(3) and 501(e)(4) organizations. Did the organization early time during the year? . 26 Did the organization maintain an escrow account other than a refunding secrow at any time during the year? . 27 Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year? . 28 Section 501(e)(3) and 501(e)(4) organizations. Did the organization expage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule II, Part I I. 28 Was a loan to or by a current or former officer, director, truste, key employee, prophere Schedule II, Part II. 29 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee or dampide person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule II, Part II. 29 Vas the organization provide a grant or other assistance to an officer, director, trustee, key employee? If "Yes," complete Schedule II, Part II. 29 A current or former officer, director, trustee, or key employee? If "Yes," comple	Form 99			F	Page 4
11 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (III, line ?? II "Yes," complete Schedule (. Parts I and II) 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule (. Parts I and II) 23 Did the organization are served the part IVI, Section A, Inie 3, 4, or 5 about compensation of the organization are and former officers, directors, furstees, key employees, and highest compensated employees? If "Yes," complete Schedule IVI. Part IVI, Section 18, Inie 3, 4, or 5 about compensation of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year. In the was issued after December 31, 2002? If "Yes," sawer lines 240 through 24d and complete Schedule K. If "No." go to line 25 24 Did the organization are as an "on behalf of issue of the observed a temporary period exception". 25 Did the organization are proceeds of tax-exempt bonds beyond a temporary period exception? 26 Up the organization are proceeds of tax-exempt bonds beyond a temporary period exception? 27 Did the organization act as an "on behalf of issue of to bonds outstanding at any time during the year? . 28 Section 501(e)(3) and 501(e)(4) organizations. Did the organization specin or some proceed on any of the organization specin in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990.E2? If "Yes," complete Schedule L, Part IV. 29 Was a lean to or by a current or former officer, director, trustee, key employee, or desqualided person outstanding as of the end of the organization stay was 17 "Yes," complete Schedule L, Part IV. 29 Did the organization approach of the organization to a person related to such an individual? If "Yes," complete Schedule L, Part IV. 29 Did the organization organization	Part	V · Checklist of Required Schedules (continued)		You	No
Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part K, column (A), line 2/11 **Cs. complete Schedule J. Part I and II. Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization scurent and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No," yo to line 25. Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? did bit the organization act as an "on behalf of issuer for bonds outstanding as true furing the year? did bit the organization act as an "on behalf of issuer for bonds outstanding secrow at any time during the year? did bit the organization act as an "on behalf of issuer for bonds outstanding as the trust of the secretary of the organization spage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I" b Is the organization are that it engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II I" Was a loan to or by a current or former officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II. Part IV Did the organization receive contributions of	21 `		21	163	
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If Yes, "complete Schedule J. J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 se of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization and san "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? d Did the organization acts an "on behalf of" issuer for bonds outstanding at any time during the year? 55a Section 501e(i3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person out during the year? b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II organization provide a grant or other assistance to an officer, director, trustee, key employee, highly compensated employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV Was the organization provide a grant or other assistance to an officer, director, trustee, key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A next you will not current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I, Part IV Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part I. If IV and	22				1
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go not line 25. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization account of the "riss" or complete Schedule L. Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization by provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L. Part II is a complete Schedule L. Part II is a complete Schedule L. Part II is a complete Schedule L. Part IV is substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L. Part IV is a family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee (or a famil	23	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d ✓ Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes, "complete Schedule L, Part I " to state the transaction has not been reported on any of the organization's property. Part I " " " " " " " " " " " " " " " " " "	24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		✓
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 18 "Yes," complete Schedule L, Part I 28 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employe, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 29 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part II) 20 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule I. Part IV 20 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Part IV 21 Did the organization iquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule II. Part IV 22 Did the organization with one of the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I II. 23 Did the organization one of the organization one value of the organization one of the organization one v		Did the organization maintain an escrow account other than a refunding escrow at any time during the year			,
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disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		1
substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	26		26		✓
Part IV instructions for applicable filling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28b	27	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	27		1
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct owner? If "Yes," complete Schedule L, Part IV. 28c ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, Iine 1 33 Did the organization a controlled entity within the meaning of section 512(b)(13)? 34 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35 Is any related organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note	28				
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, IV, and V, Iine 1 . Say part V, Iine 2 . Did the organization a controlled entity within the meaning of section 512(b)(13)? . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 . Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, Iines 11 and 19? Note. All Form 990 filers are required to complete Schedule O . Say problem Schedule O for Part VI, Iines 11 and 19? Note. All Form 990 filers are required to complete Schedule O .	_	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part S II, III, IV, and V, line 1 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 36 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O. 39 Jet the organization of the or	C				
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			,
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32				
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?	34				
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35				
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	а	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		/
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			

Tester the number reported in Box 3 of Form 1098. Enter -0- if not applicable 1a 3 1b 1c 1c 1c 1c 1c 1c 1c	rait	Check if Schedule O contains a response to any question in this Part V			. [7]
b Enter the number of Forms W-26 included in line 1a. Enter O- if not applicable. Did the organization comply with backup withholding nules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return It is a statements, filed for the calendar year ending with or within the year covered by this return Note. If the sum of lines is a and 2a is greater than 250, you may be required to e-file, (see instructions) 10 bif at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines is a and 2a is greater than 250, you may be required to e-file, (see instructions) 10 bif the organization have unrelated business gross income of \$1,000 or more during the year? 11 if Yes, File it file of Form 990. The this year? 12 if Yes, File it file of Form 990. The this year? 13 if Yes, File it file of Form 990. File of Foreign Bank and Financial Accounts. 14 was the organization and you to prohibited tax shelter transaction at any time during the tax year? 15 if Yes in line 5 are 5b, did the organization file form 8886-T? 16 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization side than your to approhibited tax shelter transaction at any time during the tax year? 16 bif Yes, Gid the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 17 organizations sell, exchange, or otherwise dispose of tangible personal property for which it was required to life form 8292. 18 if Yes, Findicate the number of Forms 8282 filed during the year 19 bif the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to life form 8292. 19 bif the organization neceive a payment in exce			<u> </u>	Yes	No
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b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b if "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file form 8399 as required? h If the organization received a contribution of organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organization make any taxable distributions under section 4966? b Did the organization make any taxable distributions under section 4966? 9a b Did the organization make any taxable distributions under section 4966? 9a b Did the organization make any taxable distributions under section 4966? 9a b Did the organization make any taxable distributions under section 4966? 9a b Did the organization organization sellectly and the support of the support of the section 501(c)(7) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid			6a	. !	✓
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Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change			
`	O. See instructions. Check if Schedule O contains a response to any question in this Part VI			7
Section	on A. Governing Body and Management			
	E. J The country of continuous beautiful to the continuous back at the and of the tours and		Yes	No
18	Enter the number of voting members of the governing body at the end of the tax year 1a 6 Enter the number of voting members included in line 1a, above, who are independent 1b 4			
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6 7-	Does the organization have members or stockholders?	6		✓
7a	of the governing body?	7a		1
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		-	
	the year by the following:			,
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			١,
<u>C4:</u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	odo l	✓
Secu	on b. Policies (This Section b requests information about policies not required by the internal Never	ue Ci	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		1
ь	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			ļ
	form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	- , -	;
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	<u> </u>
p	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ļ
_		15a		
a b	The organization's CEO, Executive Director, or top management official	15b	1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1.00	· -	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
Cash	organization's exempt status with respect to such arrangements?	16b	L	l
Secti	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ none			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s onl	y) ava	ailable
	for public inspection. Indicate how you make these available. Check all that apply.	•		
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	of inte	rest p	oolicy,
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	organization: ► Arvo Fallon, 620 Mathews Street #104, Fort Collins, CO 80524, (970)484-0945			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	any related	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A)	(B)						(D)	(E)	(F)	
Name and Title	Average hours per week (describe		_	hecl	ਲੇ Key employee	a Highest employ	Former	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee		ployee	Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Pema Chodron, Chairman of the Board PO Box 69, Crestone CO 81131	5	1						o	0	0
(2) Timothy Olmsted, President PO Box 770630, Steamboat Springs, CO 80477	15	1		✓				11000	0	0
(3) Patrick Surhbier, Secretary 4010 2nd Ave, N, Seattle, WA 98105	1	1		1				0	0	0
(4) Arvo Fallon, Treasurer 620 Mathews St, #104, Fort Collins, CO 80524	15	1		1				1575	0	0
(5) Marjorie Rodgers, Director 805 Larchmont Rd, Elmira NY 14905	10	1						0	0	0
(6) Kimberley Berlin, Director 21851 Laurel Wood Court, Leesburg VA20175	2	1						0	0	0
(7) Glenna Olmsted, Executive Assistant PO Box 770630, Steamboat Springs CO 80477	43				1	1		30598	0	0
(8)										
(9)										
(10)										
(11)	•									
(12)					;					
(13)										
(14)	 		-				_			
(15)										
(16)										:

Part		stees, Key	Emplo	oyee			Highe	est (continue			
	(A)	(B)			•	C)			(D)	(E)			(F)	
·	Name and trile	Average hours per week (describe hours for related	Individual trustee or director	nstitutional trustee	Officer		Highest compensated employee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	related organization (W-2/1099-MI	ompensation from		mated ount of ther ensation in the nization	
		organizations in Schedule O)	rustee	il trustee	}	yee	npensated		,			and	related uzation:	
(17)								-						
(18)					-									
(19)		!										·-·		
(20)														
(21)														
(22)														
(23)		1												
(24)														
(25)		-										· · · · ·		
(26)		1												
(27)														
(28)		-										-	•	
1b	Sub-total		٠	٠.	•	•								
C	Total from continuation sheets to Part	-						>						
d		<u> </u>						<u>.</u>	43173		0			0
2	Total number of individuals (including bur reportable compensation from the organ			1056	e lisi	ted	above	e) w	no received m	ore than \$10	10,000 11	1		
	reportable compensation from the organ	ization = 0											Yes	No
3	Did the organization list any former o employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest comper	nsated	3		1
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re	porta	ble	con	npe	nsatio					Ť		
5	individual	<i>.</i>		•	•							4	-	1
	for services rendered to the organization on B. Independent Contractors											5		1
1	Complete this table for your five highest	compensat	ted in	dep	end	lent	contr	ract	ors that receive	ed more that	n \$100.0	000 of	f	
	compensation from the organization.	<u> </u>						1	(B)			(C)		
None	Name and business add	dress						ļ	Description of s	services	C	ompen		
.40116			_	-				\vdash						
					_									
	Total number of independent contractor	ore (includ:	na h-	ırt -	ıct	limi	tod +	<u></u>	noce listed sh	ove) who				
	received more than \$100,000 in compen								iose listed at	Ove, wild				

Part	VIII	Statement of Revenue				
•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
29 pg	1a	Federated campaigns 1a				_
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b	7			
اع ق	C	Fundraising events 1c	7			
I B	d	Related organizations 1d	7			
s, g	e	Government grants (contributions) 1e	-			
	f	All other contributions, gifts, grants,	-			
Per Per		and similar amounts not included above 1f 24479	6			
를 할	g	<u> </u>	ö			
Se	h	Total. Add lines 1a–1f ▶	244796			
	-"	Business Code				
Program Service Revenue	2a	Royalties from educational media				
ě	ь	received from commercial publishers	245607	245607		
8	C		21000	2.0007		
βZ	ď					
Š	e					
<u>ra</u>	f	All other program service revenue .	<u> </u>			
Ş.	g	Total. Add lines 2a–2f	+		<u> </u>	
	3	Investment income (including dividends, interest	 			<u> </u>
		and other similar amounts)	91033	91033		
	4	Income from investment of tax-exempt bond proceeds ▶	0.000	0.000		
	5	Royalties				
		(i) Real (ii) Personal	+			
	6a	Gross Rents				
	b	Less: rental expenses	-			
	C	Rental income or (loss)	4			
	ď	Net rental income or (loss)	+		-	
	7a	Gross amount from sales of (i) Securities (ii) Other				
	١.	assets other than inventory	-			
	b	Less: cost or other basis	1			
		and sales expenses .				
	С	Gain or (loss)				
	d	Net gain or (loss)	<u> </u>			
Revenue	8a	Gross income from fundraising events (not including \$ 0				
<u></u>	1	of contributions reported on line 1c).		1		1
-	Ì	See Part IV, line 18	98			
Other	ь	Less: direct expenses b 554	-			
0		Net income or (loss) from fundraising events .				
		Gross income from gaming activities.	 	 		
		See Part IV, line 19		1		1
	Ь	Less: direct expenses b	=		1	}
		Net income or (loss) from gaming activities		ļ	-	
		Gross sales of inventory, less	<u> </u>			
		returns and allowances a 153	13			
	Ь	Less: cost of goods sold b 113				
	C	Net income or (loss) from sales of inventory		400	-	
		Miscellaneous Revenue Business Code		+30		
	11a				-	
	b			· ·		
	6		 			
	d	All other revenue		 	 	
	e	Total. Add lines 11a–11d	0		 	
	12	Total revenue. See instructions	581617			
			301017	337040	I.	1

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B). (C), and (D)

	Au other organizations must complete co	numm (Ay but are not	required to complet	e Willins (b), (C), a	and (D).
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				,
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	43173		43173	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes	2295		2295	
11	Fees for services (non-employees):				
а	Management				
b	Legal	156		156	
_		222		222	
C	Accounting	222		222	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	9082		9082	
g	Other	103		103	
12	Advertising and promotion	3708			3708
13	Office expenses	1995		1995	
14	Information technology	462		462	
15	Royalties				··· · · · · · · · · · · · · · · · · ·
16	Occupancy				
17	Travel	5609		2495	3115
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Bank, Credit Card and Transaction fees	2142		2142	
b	Books distributed to supporters	3287	3287		
c	Books Isot in the mail	940		940	
ď					
e					
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	70474	2007	62605	6000
25		73174	3287	63065	6823
26	Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	our pargri and randraiding solicitation	L			

-	art X	- Balance Sheet	(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	15622	1	36515
	2	Savings and temporary cash investments	1188	2	14359
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key	··		
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	-
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	2168
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	1179367	11	1660633
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1196177	16	1713675
	17	Accounts payable and accrued expenses	··· -· · · · · · · · · · · · · · · · ·	17	9054
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	<u></u>	25	
	26	Total liabilities. Add lines 17 through 25	. 0	26	9054
nces		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	1196177	27	1704621
Bal	28	Temporarily restricted net assets		28	
פַ	29	Permanently restricted net assets		29	
Net Assets or Fund Bala		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds	219443	30	219443
98	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ă	32	Retained earnings, endowment, accumulated income, or other funds .	976734	32	1485178
Š	33	Total net assets or fund balances		33	
_	34	Total liabilities and net assets/fund balances	1196177	34	1704621
					Form 990 (2010)

Pag	e 12
 501	617

Form 990 (2010)

					-
Part					-
	Check if Schedule O contains a response to any question in this Part XI		• •		
•					
1	Total revenue (must equal Part VIII, column (A), line 12)			58	31617
2	Total expenses (must equal Part IX, column (A), line 25)	_		7	73174
3	Revenue less expenses. Subtract line 2 from line 1			50) 8443
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	1		119	96177
5	Other changes in net assets or fund balances (explain in Schedule O)	↓			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,	}			
	column (B))	<u> </u>		170	04621
Part					_
_	Check if Schedule O contains a response to any question in this Part XII	• •	• •	• •	V
		г		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," explain	ın f			.
_	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	·	2a		/
b	Were the organization's financial statements audited by an independent accountant?		2b		✓
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversity and the product assumes responsibility for oversity and adjusting of an independent assumes and adjusting of the financial statements and adjusting of an independent assumes assumed to the financial statements and adjusting of the financial statements.	- 1			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	L	2c		ļ <u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explair Schedule O.	ı ın			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year w	ere			
	issued on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	ı in 🚶	- 1		
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u>; </u>	3b	<u> </u>	
			Form	n 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2010

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Open to Public ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Pema Chodron Foundation Employer identification number 20-5958865

		a. o oaac.						1_			
Pa	t I	Reason f	or Public Cha	rity Status (All orga	ınization	s must c	omplete	this pa	rt.) See i	nstructio	ons.
he o	organi	zation is not	a private founda	ition because it is: (Fo	or lines 1 1	through 1	1, check	only one	box.)		
1	□ A	church, con	vention of churc	hes, or association of	churches	s describ	ed in sec	tion 170	(b)(1)(A)(i).	
2		school desc	ribed in section	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)					
3		hospital or a	cooperative hos	spital service organiza	ation desc	cribed in	section '	170(b)(1)((A)(iii).		
4	_		•	on operated in conjun	ction with	n a hospit	al descri	bed in se	ction 17	0(b)(1)(A)	(iii). Enter the
	h	ospital's nam	ne, city, and state	e: 							
5			on operated for ()(1)(A)(iv). (Com	the benefit of a colle- plete Part II.)	ge or uni	versity o	wned or	operated	by a go	vemmen	al unit described in
6	□A	federal, stat	e, or local goven	nment or government	al unit de	scribed in	n section	170(b)(1)(A)(v).		
7				receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	a governr	mental ur	nit or from	n the general public
8				n section 170(b)(1)(A	•	nplete Pa	art II.)				
9				receives: (1) more that				om contri	butions.	members	ship fees, and gross
				d to its exempt funct							
				nt income and unrel							
	ac	cquired by th	e organization a	fter June 30, 1975. Se	ee sectio	n 509(a)(2). (Com	plete Part	t III.)		•
10	□A	n organizatio	n organized and	operated exclusively	to test fo	or public s	safetv. Se	e sectio	n 509(a)(4).	
11	_			d operated exclusive		•	-				or to carry out the
				licly supported organ							
				describes the type of							
	а			= -	☐ Typ			-			Type III-Other
е	□в	, ₁ .		that the organization						_	
_	ot	ther than fou	ndation manage	ers and other than one	e or more	e publicly	support	ed organi	izations o	described	in section 509(a)(1)
		r section 509				,					
f	lf	the organiza	ation received a	written determination	on from 1	the IRS 1	that it is	a Type	I. Type I	l. or Tvo	e III supporting
			check this box .							.,	
g		ince August		he organization accep	pted any	gift or co	ontributio	n from a	ny of the)	
		A person v	who directly or in	ndirectly controls, eith	her alone	or toget	her with	persons	describe	d in (ii) ar	nd Yes No
				ody of the supported o	_						11g(i)
				on described in (i) abo							11g(ii)
_				a person described in							11g(iii)
<u>h</u>	PI	rovide the fo	llowing informati	on about the supporte	ed organi	zation(s).					
(ī)		of supported	(ii) EIN	(iii) Type of organization		rganization		ou notify		s the	(vii) Amount of
	organ	nization		(described on lines 1-9 above or IRC section		sted in your document?		nization in of your		tion in col. zed in the	support
				(see instructions))				oort?		S?	
					Yes	No	Yes	No	Yes	No	
A)											
								ļ			
B)											
							-				
C)											
D)											
E)											
	-										
otal	1				ı			1	l	l .	

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Page 2 Schedule A (Form 990 or 990-EZ) 2010 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Calendar year (or fiscal year beginning in) Gifts, grants, contributions. and membership fees received. (Do not 77582 31928 177767 245607 532884 include any "unusual grants.") . . . revenues levied 2 for organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge 77582 31928 177767 245607 532884 Total. Add lines 1 through 3. . . . 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (a) 2006 (c) 2008 (d) 2009 (e) 2010 **(b)** 2007 (f) Total Calendar year (or fiscal year beginning in) ▶ 7 Amounts from line 4 77582 31928 177767 245607 532884 8 Gross income from interest, dividends, payments received on securities loans, 151847 322229 240388 336421 1050885 rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 1584169 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f) 14 % 15 Public support percentage from 2009 Schedule A, Part II, line 14 % 331/3% support test-2010. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test-2009. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedu	le A (Form 990 or 990-EZ) 2010						Page 3
Part	III- Support Schedule for Organiza	tions Descr	ibed in Sect	ion 509(a)(2)			
	(Complete only if you checked th	e box on line	e 9 of Part I o	r if the organ	ization failed	to qualify ur	der Part II.
•	If the organization fails to qualify	under the te	sts listed belo	ow, please co	mplete Part	II.)	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .			·			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support		<u> </u>	L			<u> </u>
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						1,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						†*****
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her						
Secti	on C. Computation of Public Support			· · · · ·	• • • • •	• • • • •	🏲 📙
15	Public support percentage for 2010 (line 8			3 column (fi)		145	
16	Public support percentage from 2009 Sch	edule A Part I	ill line 15	o, column (i))		15	<u>%</u>
	on D. Computation of Investment Inc	ome Perce	m, me 15 . ntage		• • • • •	16	<u>%</u>
17	Investment income percentage for 2010 (li			/ line 13 colum	nn (fl)	17	0/
18	Investment income percentage from 2009	Schedule A. F	Part III, line 17	, 10, colum		18	%
19a	331/a% support tests-2010. If the organiz	ation did not	check the box	on line 14, ar	nd line 15 is m	ore than 3314	% and line
.	17 is not more than 331/3%, check this box a	nd stop here.	The organization	on qualifies as a	publicly suppo	orted organiza	tion . ▶ 🗀

b 331/s% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/s%, and line 18 is not more than 331/s%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Page •		Page	4
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Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
••••••	
	′
••••••	
•••••••	
	······

SCHEDULE D (Form 990)

Supplemental Financial Statements

2010

Employer identification number

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

Inspection

Pema	Chodron Foundation		20-5958865
Par	Organizations Maintaining Don organization answered "Yes" to F	or Advised Funds or Other Similar Form 990, Part IV, line 6.	unds or Accounts. Complete if the
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
_	funds are the organization's property, subje		
6	Did the organization inform all grantees, do		
	only for charitable purposes and not for th conferring impermissible private benefit?		
Par			Yes No
1	Purpose(s) of conservation easements held		to Form 990, Fart IV, line 1.
•	Preservation of land for public use (e.g.,		of an historically important land area
	Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organize easement on the last day of the tax year.	ation held a qualified conservation contribu	tion in the form of a conservation
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation ea	sements	2b
C	Number of conservation easements on a ce	• • • • • • • • • • • • • • • • • • • •	
d	Number of conservation easements inclu-		I I
_	historic structure listed in the National Regis		1 20 1
3	Number of conservation easements modifie tax year ▶	d, transferred, released, extinguished, or te	erminated by the organization during the
4	Number of states where property subject to	conservation essement is located	
5	Does the organization have a written po		nspection handling of
	violations, and enforcement of the conserva	ation easements it holds?	· · · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitor	oring, inspecting, and enforcing conservation	
	>	_	
7	Amount of expenses incurred in monitoring	, inspecting, and enforcing conservation ea	sements during the year
_	> \$		
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requirements	s of section 170(h)(4)(B)
9			
9	In Part XIV, describe how the organization rebalance sheet, and include, if applicable, the	eports conservation easements in its reven	ue and expense statement, and
	organization's accounting for conservation	easements.	milancial statements that describes the
Part	III Organizations Maintaining Colle	ections of Art, Historical Treasures,	or Other Similar Assets.
		vered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted un	der SFAS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	works of art, historical treasures, or other public service, provide, in Part XIV, the text	of the footnote to its financial statements the	education, or research in furtherance of
h	If the organization elected, as permitted u		
	works of art, historical treasures, or other	similar assets held for public exhibition,	education, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII	l, line 1	> \$
	public service, provide the following amoun (i) Revenues included in Form 990, Part VIII (ii) Assets included in Form 990, Part X If the organization received or held works	• • • • • • • • • • • • • • • • • • • •	> \$
2	following amounts required to be reported u	under SFAS 116 (ASC 958) relating to these	e items:
a	Revenues included in Form 990, Part VIII, Iir	ne 1	▶ \$
b	Assets included in Form 990, Part X		A

Page	2

Part	III Organizations Maintaining C	collections of	Art, Historical	Treasures, or O	ther Similar As	sets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and ot	her records, che	ck any of the follo	wing that are a si	gnificant use of its
а	☐ Public exhibition		d 🗌 Loa	an or exchange pro	-	
b	☐ Scholarly research		e 🗌 Otl	ner		
C	☐ Preservation for future generations					
4	Provide a description of the organization	on's collections a	and explain how t	they further the org	ganization's exem	pt purpose in Part
_	XIV.					
5	During the year, did the organization so					
Dowl	assets to be sold to raise funds rather the					Yes No
Part	line 9, or reported an amount	on Form 990, F	Part X, line 21.			
1a	Is the organization an agent, trustee, or included on Form 990, Part X?					t □Yes □No
b	If "Yes," explain the arrangement in Part					
_			g		Ar	nount
С	Beginning balance			10	;	
d	Additions during the year			10	1	· · · · · · · · · · · · · · · · · · ·
е	Distributions during the year			16	,	
f	Ending balance			11	F	
2a	Did the organization include an amount					☐ Yes ☐ No
	If "Yes," explain the arrangement in Par-					
Par	V Endowment Funds. Complet		ation answered	"Yes" to Form 9	90, Part IV, line	10.
		(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	1369800	691103	0		<u> </u>
þ	Contributions	400000	460000	688000		
С	Net investment earnings, gains, and					
_	losses	153000	225253	4646		
d	Grants or scholarships	<u></u>				
е	Other expenditures for facilities and					
	programs			ļ	ļ	
f	Administrative expenses	-9669	-6556			
9 2	End of year balance	1913131	1369800	691103	L	<u> </u>
a	Provide the estimated percentage of the Board designated or quasi-endowment	-				
b	Permanent endowment	%	 J 70			
c	Term endowment ▶ %	70				
3a	Are there endowment funds not in the	nossession of th	e organization th	at are held and ad	Iministered for the	
	organization by:	p = = = = = = = = = = = = = = = = = = =	o organization th	at are field and ac	initiotored for the	Yes No
	(i) unrelated organizations					3a(i) ✓
	(ii) related organizations					3a(ii) /
b	If "Yes" to 3a(ii), are the related organiza	ations listed as re	equired on Sched	ule R?		3b ✓
4	Describe in Part XIV the intended uses of					<u> </u>
Part	VI Land, Buildings, and Equipm	nent. See Form	990, Part X, lin	e 10.		
	Description of investment	(a) Cost or oth		1	Accumulated epreciation	(d) Book value
1a	Land					
b	Buildings					
С	Leasehold improvements					
d	Equipment			<u> </u>		
е	Other					
Total.	Add lines 1a through 1e. (Column (d) mu	st equal Form 99	90, Part X, columi	(B), line 10(c).)	>	-

Page	3

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12	
, (a	Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
(1) Financial	derivatives			
	eld equity interests			
(A)				
(B)				
(C) (D)				
(E)			 	
(F)				
(G)				
(H)				
(1)				
	b) must equal Form 990, Part X, col (B) line 12.) ▶	<u> </u>	<u> </u>	
Part VIII	Investments - Program Related			
	(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)				_
(2)				
(3)				
<u>(4)</u> <u>(5)</u>				
(6)			 	
(7)				
(8)				
(9)				
(10)				
	b) must equal Form 990, Part X, col. (B) line 13) ▶		<u> </u>	
Part IX	Other Assets. See Form 990, Pa		· _ -·· · · · · · · · · · · · · · · · · · ·	
	(a) Description		(b) Book value
(1)				
(2)				
(3) (4)				
(5)				
(6)		 		
(7)				
(8)				
(9)				
(10)	····			
	mn (b) must equal Form 990, Part X, c		<u> ▶ </u>	
Part X 1.	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.		
	income taxes	(b) Allount	4	
(2)		- · · · · · · · · · · · · · · · · · · ·	4	
(3)			1	
(4)			1	
(5)			1	
(6)		·	1	
(7)			1	
(8)]	
(9)]	
(10)]	
(11)	17. 200 B 10 15 25 25 25 25 25 25 25 25 25 25 25 25 25		1	
	b) must equal Form 990, Part X, col. (B) line 25.)	Abo Acid of Ab - 5	1	
organization	SC 740) Footnote. In Part XIV, provide 's liability for uncertain tax positions u	inder FIN 48 (ASC 740).	the organization's financial statem	ents that reports the

Schedul	e D (Form 990) 2010		Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Staten	nent	S
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Re	turn
1	Total revenue, gains, and other support per audited financial statements	_ 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	_	
C	Recoveries of prior year grants	_	
d	Other (Describe in Part XIV.)		1
е	Add lines 2a through 2d	2	e
3	Subtract line 2e from line 1	3	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
þ	Other (Describe in Part XIV.)		
C	Add lines 4a and 4b		c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	Return
1	Total expenses and losses per audited financial statements		l
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	_	}
þ	Prior year adjustments	_	
C	Other losses	_	
đ	Other (Describe in Part XIV.)	┩.	
е	Add lines 2a through 2d	2	
3	Subtract line 2e from line 1	13	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		}
Þ	Other (Describe in Part XIV.)		
c	Add lines 4a and 4b	4	<u>c </u>
3	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5
	XIV Supplemental Information		
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part	IV, lines 1b and 2b;
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also coll Iditional information	mplet	te this part to provide
ariy at	lditional information.		

Schedule D (Fo	rm 990) 2010	Page 5
Part XIV	Supplemental Information (continued)	
·		

Schedule D (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2010

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization
Pema Chodron Foundtion

Employer identification number 20-5958865

990 Part VI (A) line 2: Corporation president, Timothy Olmsted is married to key employee Glenna Olmsted, executive assistant to Board
Chairman, Pema Chodron.
990 Part VI (A) line 4: The Corporation expanded its governing Board by two members and filled those spots with Marjorie Rodgers and
Kimberley Berlin.
990 Part VI (B) Line 11b: Copies of the proposed 990 with pertinent schedules are emailed to all Board Members for their review and
comments, prior to submission.
000 Part VII (C) 10. All governing documents and financial statements are available to the public upon request to the Secretary or Traccurer
990 Part VI (C) 19: All governing documents and financial statements are available to the public upon request to the Secretary or Treasurer.
990 Part XII 1: In 2010 we have changed from a cash basis to an accrual method of accounting. We do not book pledges but recognize
donations only as they are actually received, and most payables are settled upon receipt, so the change has had no effect, upon this year's .
figures. If there are changes in how we handle receipts and payments, the accrual method should produce more accurate figures.
990 Part VI (B) 12c 1. Each director or principal shall sign a statement which affirms such person: has received a copy of the conflicts of
interest policy, read and understands the policy, agrees to comply with the policy, and understands that if the director has any financial
interest in current or any future activities of the Foundation shall be notified that the Board may investigate any potential conflict.