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# WORKF M 01/10/2012 10 07 AM

SCANNED MAR 0 1 2012

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2010 Open to Public Inspection

A Fort	he 2010 calendar year, or tax year beginning , and ending			
B Check	f applicable C Name of organization		D Empl	oyer identification number
	s change Working Families Organization, In	c.	l	
$\equiv$	David Surviva A			-4994004
Name	Change Doing Business As  Number and street (or P O box if mail is not delivered to street address)	Room/suite		hone number
Initial n	etum .	Room/suite		3-222-5718
	2 Nevins Street, 3rd Floor		<del></del>	3-222-3710
Termin	City or town, state or country, and zir + 4		1	
Amend	ed return Brooklyn NY 11217		G Gross rec	eipts \$ 1,188,489
Applica	Iton pending F Name and address of principal officer	11/22 12 11		affiliates? Yes X No
[	Dan Cantor	H(a) Is th	is a group return for	affiliates? Yes X No
	2 Nevins Street, 3rd Floor	H(b) Are	all affiliates inclu	ded? Yes No
	Brooklyn NY 11217	[	If "No," attach a l	ist (see instructions)
		<del></del>		
				_
	ate: ► N/A	1	up exemption nu	3-45
K Form o	forganization X Corporation Trust Association Other ▶	L Year of formation	2006	M State of legal domicile NY
Part I	Summary			
1	Briefly describe the organization's mission or most significant activities			
J	The organization's mission is to invigorate civic par	rticipation	and pro	mote
<u>ဗ</u> ီ	social welfare.	•	•	
Activities & Governance	overal megatate.			
ē				
6 2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than	25% of its net as	1 1	.=
<b>∞</b> 3	Number of voting members of the governing body (Part VI, line 1a)		3	37
8 4	Number of independent voting members of the governing body (Part VI, line 1b)		4	37
夏 5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0
6 cti	Total number of volunteers (estimate if necessary)		6	100
	a Total unrelated business revenue from Part VIII, column (C), line 12		7a	
			7b	0
	Net unrelated business taxable income from Form 990-T, line 34	Prior	Year	Current Year
	Contributions and grants /Dart VIII. Inc. 4h)		93,577	1,188,484
9 0	Contributions and grants (Part VIII, line 1h)		.93,311	1,100,404
9   G	Program service revenue (Part VIII, line 2g)			
Revenue 6	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		14	5
<sup>L</sup>   11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,2	93,591	1,188,489
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		35,575	1,500
- 1	Benefits paid to or for members (Rart IX, column (A), line 4)			
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	·		
		<del></del>	<del></del>	
ا ۾ 16a	Professional fundraising fees (Part A column (A) line 1e)	· ·	<del></del>	<del></del>
ă b	Total fundraising expenses Part IX, column (D), lune 25) ▶	ļ		
ш   17	Other expenses (Part IX, Column (A) lines 11a-11d, 11f-24h)		62,732	1,246,581
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,2	98,307	1,248,081
19	Revenue less expenses Subtractine 18 from line 12 (4)	,	-4,716	-59,592
হ %	SUEN IIF	Beginning of	Current Year	End of Year
Net Assets or Fund Balances 22 22	Total assets (Part X, line 16)		67,750	45,193
8 B 21	Total liabilities (Part X, line 26)	<del></del>	75,303	112,338
E E	Net assets or fund balances Subtract line 21 from line 20		-7,553	-67,145
			,,,,,,,,	07,143
Part II				
	nalties of perjury, I declare that I have examined this return, including accompanying schedules and statement		my knowledge a	nd belief, it is
true, corr	ect, and complete Beclaration of prepaler (other than officer) is based on all information of which preparer has	any knowledge		1~ b
	Jan Jan		1 2	17 BOB
Sign	Signature of officer	<del>-</del>	Date	
Here	1	cutive Di	rector	
11010	Type or print name and title	<del></del>		<del></del>
		0. 10 CP	Check	Tal orni
D-14	Print/Type preparer's name Preparer's signature Print/Type Preparer's signature Preparer's signature Preparer's signature Print/Type Preparer's signature Pr	went, Date	Check	I PTIN
Paid -	Renita M. Owens, CPA, PFS Renita M. Owens, CPA, PFS	01/:	10/12 self-emp	
Preparer	Firm's name Renita M. Owens, CPA, LLC		Firm's EIN	26-4049405
Use Only	1441 Augusta Street	-,		
•	Firm's address Freenville, SC 29605		Phone no	864-233-4163
May the IT	RS discuss this return with the preparer shown above? (see instructions)		_ none no	X Yes No
		<del></del>	<del></del>	Form 990 (2010)
For Paper DAA	work Reduction Act Notice, see the separate instructions.			Form 330 (2010) G
				613 19

Form 990 (2010)	Working Families	Organization, Inc. 20-	1994004	Page 2
Part III	Statement of Program Serv	ice Accomplishments		
		ns a response to any question in this P	a <u>rt III</u>	
	cribe the organization's mission	on is to invigorate civi	o participation	and promote
	welfare.	on is to invigorate civi	c participation	and promote
200141	W011440.			
2 Did the org	anization undertake any significant p	program services during the year which were not list	sted on the	
prior Form	990 or 990-EZ?			Yes X No
•	scribe these new services on Sched			
_	anization cease conducting, or make	e significant changes in how it conducts, any progr	am	Yes X No
services?	sariha thaga ahangas an Sahadula (			[ ] Yes A No
	scribe these changes on Schedule C e exempt purpose achievements for	each of the organization's three largest program s	ervices by expenses. Section	
		on 4947(a)(1) trusts are required to report the amo		
	total expenses, and revenue, if any,		<b>U</b>	
				1,188,484)
finance ballot" taxatio unemplo	reform, electora voting); economin, reductions in yment insurance,	lection reform issues (to leave the college reform, and reconsisting and social policy reform, property tax burdens, particular authority reform, y, climate change).	establishment of rm (fair and equ id family leave	f "open uitable
4b (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c (Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d Other progra	m services (Describe in Schedule C	))		
(Expenses	·	ding grants of \$ ) (R	evenue \$	)
4- LATAL DECATS	ım sanıica avnancac			

F	Part IV Checklist of Required Schedules			
			Yes	No.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ł		
	complete Schedule A	1	<del> </del>	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	┿
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	┼	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1	1	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	┼	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	ł	}	1
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		,,	
	Part III	5	X	┼—
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	J	]	
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"		1	,,
	complete Schedule D, Part I	6_	<b>├</b> ─	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	├	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	1 .		1,,
	complete Schedule D, Part III	8	├	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	J		}
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"		ĺ	
	complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	£		İ
_	VII, VIII, IX, or X as applicable.	<b>f</b> 1		Ť
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	·	114	-	$\vdash$
b	·	116		X
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	110		<del>  ^</del>
С		11c		X
ď	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110	<del> </del> -	1-
u		11d	ł	x
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	Х	<del>  "</del>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110	-	├─-
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		х
12a		'''		<del>-</del> -
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124		<del>                                     </del>
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	170		<del></del> -
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	146		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	- <del>'</del>		
15	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	<del>'''  </del>		_ <del></del> -
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	- 1	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del> -''- </del>		
	Part VIII, lines 1c and 8a? if "Yes," complete Schedule G, Part II	1 40	ĺ	x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	$\rightarrow$	
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u>x</u> -
zua b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note</b> . Some	204	-+	<del></del>
U	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	200	- 1	

Form 990 (2010) Working Families Organization, Inc. 20-4994004 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations X 21 in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States X on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K If "No," go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? Х If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes." complete Schedule R, Parts II, III, IV, and V, line 1 X 34 35 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Yes X No Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable 36 related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X Part VI 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

X Form 990 (2010)

38

Form 990 (2010) Working Families Organization, Inc. 20-4994004

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X 1c reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b ь Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, secunties account, or other financial X account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or X gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g q If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9ь 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter а Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year?

718-222-5718

2 Nevins St., 3rd Floor

NY 11217

Brooklyn

organization ▶ Katarina Duplessy

DAA

Form 990 (2010	Working	Families	Organizat	ion, In	c. 20-	4994004	
Part VII	Compensatio	n of Officers.	Directors, Trust	tees. Kev E	mplovees.	<b>Highest Compa</b>	ensated E

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Page 7

Form 990 (2010)

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with a

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

K Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee (C) (F) (A) (B) Name and Title Average Position (check all that apply) Reportable Reportable Estimated hours per compensation compensation from amount of Officer ndividual trustee nstitutional week from related other ighesi ghest compensated (describe the organizations compensation employee organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) related organization trustee and related organizations organizations in Schedule 0) (1) Robert P. Master 0.00 X X 0 0 0 President (2) Sam Williams 0.00 X X 0 0 Secretary (3) Dorothy E. Siegel 0.00 X X 0 0 Treasurer (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)

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Form 990 (2010) Working Families Organization, Inc. 20-4994004

Pai	·······		stees	s, Ke			yees	an an	d Highest Compensated E		1		
	(A) Name and Title	(B) Average	Pos	ition		C) k all	that a	(vlaa	(D) Reportable	(E) Reportable		(F) ımated	
		hours per week (describe hours for related organizations in Schedule O)	or director				_		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	am comp fro orga and	ount of other ensatio m the nization related	1
(17)							-						
(18)	<del></del>	<del> </del>		_		L							
(19)													
(20)					_								
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(22)	<del> </del>					_						-	-
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(27)						_							
(28)	*									· · · · · · · · · · · · · · · · · · ·			
	Sub-total Total from continuation shee	ts to Part VII. So	ction	. — ·				<b>&gt;</b>			<del></del>		
	Total (add lines 1b and 1c)							<b>•</b>					
	Total number of individuals (inc reportable compensation from t				ose li	sted	abo	ve) w	who received more than \$10	0,000 in			
	Did the organization list any for				tee	kev	emni	over	or highest compensated			Yes	No
	employee on line 1a? If "Yes," o	complete Schedu	e J f	or su	ich ir	ndivi	dual	-		4	3	ļ	X
	For any individual listed on line organization and related organi									i the			
1	ndividual								•		4		X
	Did any person listed on line 1a or services rendered to the org									ividual	_ 5		x
	on B. Independent Contracto												
	Complete this table for your five compensation from the organization from the organizati	ation	sated	ind:	epen 	dent	conf	tracte			<del></del> -		
		(A) ousiness address			_					(B) on of services		(C) ompensa	ation
	munity Labor Admir ooklyn	nistrative <b>NY</b>		121		Ne	evi:		Street, 3rd Floo dministrative	or			
	a and Field Service		=;			Ne	evi		Street, 3rd Floo	or	<del></del>	91	0,907
	ooklyn	NY	11	L21					ducation			14	5,134
						_							
						_							
	otal number of independent co eceived more than \$100,000 in	=	-					se lis	sted above) who	2			
DAA											For	n 990	(2010)

20-4994004

Form 990 (2010) Working Families Organization, Inc. Statement of Revenue (D) Revenue (C) Unrelated (B) Related or (A) Total revenue excluded from tax business exempt under sections 512, 513, or 514 function revenue revenue 1a Contributions, gifts, grants and other similar amounts 1a Federated campaigns 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1,188,484 1f g Noncash contributions included in lines 1a-1f 1,188,484 h Total. Add lines 1a-1f Program Service Revenue Busn. Code 2a b f All other program service revenue ▶ Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (II) Personal (ı) Real 6a Gross Rents b Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (II) Other (i) Securities sales of assets other than inventor b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events  $\blacktriangleright$ 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b C All other revenue Total. Add lines 11a-11d 0 0 1,188,489 Total revenue. See instructions

## Form 990 (2010) Working Families Organization, Inc. 20-4994004

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations mu	st complete column (A) but a			(D)
	o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	† †			7
•	organizations in the U.S. See Part IV, line 21	1,500	1,500		
2	Grants and other assistance to individuals in				
-	the U S See Part IV, line 22			1	
3	Grants and other assistance to governments,				······································
3	organizations, and individuals outside the				
	_				
	U S See Part IV, lines 15 and 16	<del></del>	<del></del>		
4	Benefits paid to or for members	<del></del>	<del></del>	<del></del>	
5	Compensation of current officers, directors,				
_	trustees, and key employees	<b> </b>			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	1			
	persons described in section 4958(c)(3)(B)	<u> </u>			
7	Other salaries and wages	<u> </u>			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management		<u> </u>		<u> </u>
b	Legal	5,000	4,060	940	
С		37,366	30,339	7,027	
d	Lobbying	100,741	100,741		
9	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	13,111	10,646	2,465	
12	Advertising and promotion	4,256	4,256		
13	Office expenses	52,191	42,599	9,592	
14	Information technology	7,693	4,517	3,176	- · · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	77,882	63,236	14,646	<del></del>
17	Travel	75,008	74,755	253	
18	Payments of travel or entertainment expenses				
10	•	[	1		
40	for any federal, state, or local public officials	6,580	6,580		<del></del>
19	Conferences, conventions, and meetings	0,300			<del></del>
20	Interest	<del>  ,   -</del>		<del></del>	
21	Payments to affiliates	<del>                                     </del>			<del> </del>
22	Depreciation, depletion, and amortization	2,035	1,652	383	····
23	Insurance	2,033	1,032	363	<del></del> .
24	Other expenses Itemize expenses not covered			1	
	above (List miscellaneous expenses in line 24f If	1		1	
	line 24f amount exceeds 10% of line 25, column	#		1	
	(A) amount, list line 24f expenses on Schedule O.)		701 071	20.025	
а	Personnel	820,208	781,271	38,937	<del></del>
b	Telephone	32,290	26,218	6,072	<del></del>
С	Taxes and Licenses	8,219	6,673	1,546	
d	Miscellaneous	3,564	3,485	79	
0	Dues & Subscriptions	437	355	82	
f	All other expenses				<del></del>
25_	Total functional expenses.Add lines 1 through 24f	1,248,081	1,162,883	85,198	0
26	Joint costs. Check here ▶ ☐ If following				
	SCF 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column (B) joint costs from a combined educational			1	
	campaign and fundraising solicitation	<u> </u>			
DAA				- <del> </del>	Form 990 (2010)

Form 990 (2010) Working Families Organization, Inc. 20-4994004

	art )	0 (2010) Working Families Orga K Balance Sheet		c. 20-	-4994004		Page I
<u></u> -	<del></del> /				(A)		(B)
		·			Beginning of year	<u> </u>	End of year
	1	Cash—non-interest bearing		Ĺ	5,736		9,955
	2	Savings and temporary cash investments		L	5,019		19
	3	Pledges and grants receivable, net	L	37,500			
	4	Accounts receivable, net		L	12,370	4	30,582
	5	Receivables from current and former officers, directors	, trustees, key	1			
		employees, and highest compensated employees. Cor	nplete Part II of				
		Schedule L		Ĺ	<u></u>	5	
	6	Receivables from other disqualified persons (as define	d under section				-
	]	4958(f)(1)), persons described in section 4958(c)(3)(B)				<b>‡</b>	
	1	employers and sponsoring organizations of section 50	-			<b></b>	
		employees' beneficiary organizations (see instructions)	)	L	<u></u>	6	
Assets	7	Notes and loans receivable, net		Ĺ		7	
SS	8	Inventories for sale or use		8			
×	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or					
	1	other basis Complete Part VI of Schedule D	10a	6,625			_
	b	Less accumulated depreciation	10b	1,988	6,625	10c	4,637
i	11	Investments—publicly traded securities				_11_	
	12	Investments—other securities See Part IV, line 11	L		12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets	_		14		
	15	Other assets See Part IV, line 11	<u>L</u>	500	15		
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)		67,750	16	45,193
	17	Accounts payable and accrued expenses		_	48,360	17	85,276
	18	Grants payable		_		_18	
Ì	19	Deferred revenue		L	<u></u>	19	
	20	Tax-exempt bond liabilities		_		20	
Se	21	Escrow or custodial account liability Complete Part IV	of Schedule D			21	
Liabilities	22	Payables to current and former officers, directors, truste	ees, key				<u> </u>
ğ		employees, highest compensated employees, and disq	ualified persons	1			
Ľ.		Complete Part II of Schedule L		<u> </u>		22	
	23	Secured mortgages and notes payable to unrelated thir	d parties	Ĺ.		23	
Į	24	Unsecured notes and loans payable to unrelated third p	parties	<u></u>		24	
	25	Other liabilities Complete Part X of Schedule D		<u> </u> _	26,943	25	27,062
	26	Total liabilities. Add lines 17 through 25			75,303	26	112,338
S		Organizations that follow SFAS 117, check here ▶	X and complete				
ည္		lines 27 through 29, and lines 33 and 34.				1	
Ē	27	Unrestricted net assets		ļ_	<u>-7,553</u>	27	-67,145
m	28	Temporanly restricted net assets		ļ_		28	
힐	29	Permanently restricted net assets	, <del></del>	ļ		29	
<u> </u>		Organizations that do not follow SFAS 117, check h	ere ▶ and			1	
٦		complete lines 30 through 34.			ŧ	:	
ဖွဲ့	30	Capital stock or trust principal, or current funds		L		30	
Se	31	Paid-in or capital surplus, or land, building, or equipmen		<u> </u>		31	
As	32	Retained earnings, endowment, accumulated income, of	or other funds	<u> </u>		32	
Net Assets or Fund Balances	33	Total net assets or fund balances		<u> </u> _	-7,553	_33	<u>-67,145</u>
z	34	Total liabilities and net assets/fund balances			67,750	34	45,193

Form 990 (2010)

For	1990 (2010) Working Families Organization, Inc. 20-4994004			Pa	ige 12
P	art XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response to any question in this Part XI				<u> </u>
	•			00	400
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1			489
2	Total expenses (must equal Part IX, column (A), line 25)	2		48,081	
3	Revenue less expenses Subtract line 2 from line 1	3			592
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		<u>-7,</u>	<u>553</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,	<b>!</b>			
	column (B))	6		<u>67,</u>	145
P	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_ [		Ī
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	L
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
		-	Form	990	(2010)

#### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 See separate instructions.

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service

Name of organization

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

	Working Families Orga	anization, Inc.		20-49940	04				
Pa	rt I-A Complete if the organization is exem	pt under section 501(c)	or is a sectior	527 organization	·				
1	Provide a description of the organization's direct and indirect	ct political campaign activities in	Part IV						
2	Political expenditures			▶ \$ _	~				
3	Volunteer hours			_					
				<del></del>					
Pa	rt i-B Complete if the organization is exem	pt under section 501(c)(	3)						
1	Enter the amount of any excise tax incurred by the organiza	tion under section 4955		<b>▶</b> \$ _					
2	Enter the amount of any excise tax incurred by organization	managers under section 4955		<b>▶</b> \$ _					
3	If the organization incurred a section 4955 tax, did it file Fori	m 4720 for this year?			Yes No				
	Was a correction made?				Yes No				
	If "Yes," describe in Part IV			504(-)(0)	· · · · · · · · · · · · · · · · · · ·				
	rt I-C Complete if the organization is exem			n 501(c)(3).					
1	Enter the amount directly expended by the filing organization	n for section 527 exempt functio	n						
	activities			▶ \$ _					
2		ed to other organizations for sec	ion						
_	527 exempt function activities			▶ \$ _	_ <b></b>				
3	Total exempt function expenditures Add lines 1 and 2 Enter	r here and on Form 1120-POL,							
	line 17b  ▶ \$								
4	Did the filing organization file Form 1120-POL for this year?				Yes No				
5	Enter the names, addresses and employer identification num	, ,	-						
	organization made payments For each organization listed, e								
	the amount of political contributions received that were prom	• •	•	•					
	as a separate segregated fund or a political action committee			1	(1)				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and				
				funds If none, enter -0-	promptly and directly				
					delivered to a separate				
		[			political organization If none, enter -0-				
		<del></del>							
(1)									
(2)	<del></del>								
(2)			,	ľ					
(3)	· · · · · · · · · · · · · · · · · · ·								
(-,									
(4)					<del></del>				
7	;								
(5)									
					_				
(6)									
For P	rivacy Act and Paperwork Reduction Act Notice, see the	Instructions for Form 990 or 9	90-EZ.	Schedule C (Form	990 or 990-EZ) 2010				

Cab	edule C (Form 990 or 990-EZ) 2010 <b>W</b> G	orking Fami	lies Organi:	zation. Inc	. 20-49940	04 Page 2
	art II-A Complete if the organ					
	section 501(h)).	<del></del>				
	Check ▶ [] if the filing organize	ation belongs to a	in affiliated group.			
<u>B</u>	Check ▶ ☐ if the filing organize			ntrol" provisions		
		obbying Expendit			(a) Filing	(b) Affiliated group totals
	(The term "expenditures				ganization's totals	Glorb totals
1a	, , ,					
Ł	, , ,		t lobbying)	<del> </del>		
C		and 1b)		<del> </del>		
C	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add			<del></del>		
1	f Lobbying nontaxable amount Enter the a	mount from the followir	ng table in both	1		
	columns					
- 1	If the amount on line 1e, column (a) or (b) is:	The lobbying nonta	xable amount is:		1	
- 1	Not over \$500,000	20% of the amount o	n line 1e		1	
ı	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$500,000	·—————————————————————————————————————	1	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$1,000,0	00	1	
ļ	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	the excess over \$1,500,00	<u> </u>	1	
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25%	6 of line 1f)		<u> </u>		
h	Subtract line 1g from line 1a If zero or les	s, enter -0-		-		
i	Subtract line 1f from line 1c If zero or less			L		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720						
	reporting section 4911 tax for this year?					Yes No
		4-Year Averagii	ng Period Under S	Section 501(h)		
	(Some organizations th	at made a section	n 501(h) election	do not have to co	mplete all of the	five
			tructions for lines			
_	Lot	bying Expenditu	res During 4-Year	Averaging Perio	od	T
	Calendar year (or fiscal year beginning in)	(a) 2007	(ь) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))				_	
С	Total lobbying expenditures			· 		
d	Grassroots nontaxable amount					
θ	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures				]	

Schedule C (Form 990 or 990-EZ) 2010

Part III-B

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).

Current year

b Carryover from last year

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions)

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11 Also, complete this part for any additional information

2b 2¢ 3

Schedule C (Form 990 or 990-EZ) 2010 Working Families Organization, Inc. 20-4994004

Part IV Supplemental Information (continued)

Page 4

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection Employer identification number

W	orking Families Organization, Inc.		20-4	4994004
$\overline{}$	organizations Maintaining Donor Advised Fundamental organization answered "Yes" to Form 990, Part		ounts	. Complete if the
	organization anomorou i co to i ormi oco; i att	(a) Donor advised funds		b) Funds and other accounts
1	Total number at end of year	(4, 2010, 42110, 12110	<u>-`</u> -	,,
2	Aggregate contributions to (during year)			
3	Aggregate contributions to (during year)  Aggregate grants from (during year)			
		<del></del>		
4 5	Aggregate value at end of year	no apporte hold up depos adveced		
,	Did the organization inform all donors and donor advisors in writing that the			□ Yee □ No
6	funds are the organization's property, subject to the organization's exclusion to the organization of the	•		∐ Yes ∐ No
U	Did the organization inform all grantees, donors, and donor advisors in wr			
	only for charitable purposes and not for the benefit of the donor or donor a	divisor, or for any other purpose		Yes No
Ð,	conferring impermissible private benefit?  art II Conservation Easements. Complete if the organ	nization answered "Ves" to Form	aan E	
1			<del>330, r</del>	art IV, line I
•	Purpose(s) of conservation easements held by the organization (check all		dont lan	ad area
	Preservation of land for public use (e g , recreation or education)  Protection of natural habitat	Preservation of an historically impor		
		Freservation of a certified historic's	tructure	
2	Preservation of open space	tion contribution in the form of a consequence		
2	Complete lines 2a through 2d if the organization held a qualified conserva easement on the last day of the tax year	tion contribution in the form of a conservation	n	
	casement on the last day of the tax year		ſ	Held at the End of the Tax Yea
_	Total number of conservation easements			Theid at the End of the Tax Tea
a			2a 2b	
þ		nd in (n)	2c	
	Number of conservation easements on a certified historic structure include	• •	26	<del></del>
a	Number of conservation easements included in (c) acquired after 8/17/06,	and not on a		]
2	historic structure listed in the National Register	unahad, or terminated by the erganization d	2d	
3	Number of conservation easements modified, transferred, released, exting	dished, or terminated by the organization of	uring the	3
	tax year •	and N		
4	Number of states where property subject to conservation easement is loca			
5	Does the organization have a written policy regarding the periodic monitori	ng, inspection, nandling of		Yes No
_	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	conservation easements during the year		
-	Amount of auropean recurred in manufactor and anti-service and anti-servic	tien		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cons  • \$	servation easements during the year		
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(n)(4)(B)		Yes No
Δ.	(i) and section 170(h)(4)(B)(ii)?	and to revenue and evenues statement and		Tes NO
9	In Part XIV, describe how the organization reports conservation easements balance sheet, and include, if applicable, the text of the footnote to the organization.	•		
	organization's accounting for conservation easements	anization's infancial statements that describe	es inc	
Pa	rt III Organizations Maintaining Collections of Art, Hi	storical Treasures or Other Sim	ilar Ac	
	Complete if the organization answered "Yes" to F		iiui Ac	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to		e sheet	
	works of art, historical treasures, or other similar assets held for public exh	•		
	public service, provide, in Part XIV, the text of the footnote to its financial si			
ь	If the organization elected, as permitted under SFAS 116 (ASC 958), to rep		eet	
	works of art, historical treasures, or other similar assets held for public exhi			
	public service, provide the following amounts relating to these items		-	
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or other	er similar assets for financial dain, provide th	ne	•
-	following amounts required to be reported under SFAS 116 (ASC 958) relative	= :		
а	Revenues included in Form 990, Part VIII, line 1	<u> </u>	•	\$
	Assets included in Form 990, Part X		•	\$

Sch	edule D (Form 990) 2010 Working F	<u>'amilies Organ</u>	nization,	Inc.	<u> 20-49</u>	94004		Page
P	art III Organizations Maintaining	Collections of Art, I	Historical Treas	sures, c	r Other Si	milar Asset	s (contir	nued)
3	Using the organization's acquisition, accession collection items (check all that apply):	n, and other records, check	any of the following	that are	a significant u	ise of its		
ē	Public exhibition	d Loan	or exchange program	ms				
t	Scholarly research	e Other						
c	Preservation for future generations							
4	Provide a description of the organization's coll	ections and explain how the	ey further the organi	ızatıon's e	exempt purpos	se in Part		
	XIV							
5	During the year, did the organization solicit or	receive donations of art, his	stoncal treasures, or	r other sin	nılar			
	assets to be sold to raise funds rather than to							es N
P	art IV Escrow and Custodial Arra		•	ation ar	nswered "Y	es" to Form	n 990, Pai	rt IV,
	line 9, or reported an amou	<u>nt on Form 990, Part</u>	X, line 21.					
1a	Is the organization an agent, trustee, custodiar	or other intermediary for o	contributions or othe	r assets r	not		_	
	included on Form 990, Part X?						Y	'es 🗌 No
b	If "Yes," explain the arrangement in Part XIV a	nd complete the following to	able				<del></del>	
							Amou	nt
С	Beginning balance					1c		
d	Additions during the year					1d		
9	Distributions during the year					1е		
f	Ending balance					1f		
	Did the organization include an amount on Fori	m 990, Part X, line 21?					<b>Y</b>	es 🔔 No
	If "Yes," explain the arrangement in Part XIV							
P	art V Endowment Funds. Comple	<del></del> _			<del></del>	<del></del>		
		(a) Current year	(b) Prior year	(c) Tw	o years back	(d) Three years	back (e) For	ur years back
	Beginning of year balance	ļ		<del>                                     </del>				
	Contributions			<del>                                     </del>		ļ		
С	Net investment earnings, gains, and			l				
_	losses							
	Grants or scholarships	ļ		<u> </u>				
9	Other expenditures for facilities and					Ì		
	programs			<del>                                     </del>				
	Administrative expenses		<del> </del>					
9	End of year balance				····	<u> </u>		
2	Provide the estimated percentage of the year er							
	Board designated or quasi-endowment ▶	%						
	Permanent endowment ▶ %							
	Term endowment ▶ %							
3a	Are there endowment funds not in the possession	on of the organization that	are held and adminis	stered for	the			<del></del>
	organization by							Yes No
	(i) unrelated organizations						3a(i)	<del></del>
	(ii) related organizations		. ==				3a(ii)	
	If "Yes" to 3a(II) are the related organizations lis						_3b_	
	Describe in Part XIV the intended uses of the or					<del></del>		
Pa	rt VI Land, Buildings, and Equipr  Description of investment				4-1-4-	<del> </del>		
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other (other)	basis	(c) Accun depreci		(d) Book	value
1a	Land				,			
b	Buildings							
C	Leasehold improvements							
d	Equipment		6	, 625		1,988		4,637
	Other							
otal.	Add lines 1a through 1e (Column (d) must equa	I Form 990, Part X, column	n (B), line 10(c))					4,637

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

DAA

Schedule D (Form 990) 2010 Working Families Organ		. 20-4994004	Page
Part VII Investments—Other Securities. See Form 990		7	<del></del>
(a) Description of security or category	(b) Book value	(c) Method of v	
· (including name of security)		Cost of end-of-year	THAIRCT VALUE
(1) Financial derivatives			
(2) Closely-held equity interests		<del> </del>	
(3) Other		<del></del>	
(A) .			
(B)		<del></del>	
(C)		<del></del>	
(D)			
(E)	<u></u>		
(F)			
(G)			
(H)	<u></u>		
(I)		<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	
Part VIII Investments—Program Related. See Form 990		·	
(a) Description of investment type	(b) Book value	(c) Method of v	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			<del></del>
Part IX Other Assets. See Form 990, Part X, line 15.		<del></del>	
(a) Description	<del></del>		(b) Book value
(1)			<del> </del>
(2)			<del></del>
(3)			
(4)			
(5)	<del></del>		
(6)			
(7)		<del></del>	
(8)			······································
(9)			<del></del>
10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		<b>-</b>	
Part X Other Liabilities. See Form 990, Part X, line 25.	<del> </del>		
(a) Description of liability	(b) Amount		······································
(1) Federal income taxes	(4,7,2,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3		
(2) Due to Affiliated Organizations	27,062		
<del></del>	27,002		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)		•	2
(9)			
10)			
11)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	27,062		
. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the	organization's financial sta	atements that reports the	

Part XIV Supplemental Information

Sch	edule D (Form 990) 2010 Working Families Organization, Inc. 20	-4994004	Page 4
P	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financia	al Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,188,489
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,248,081
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	59,592
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-59,592
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Return	
1	Total revenue, gains, and other support per audited financial statements	1	1,188,489
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV )		
е	Add lines 2a through 2d	2е	
3	Subtract line 2e from line 1	3	1,188,489
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV )		
C	Add lines 4a and 4b	_4c	
5_		5	1,188,489
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements With Expens	es per Return	
1	Total expenses and losses per audited financial statements	1	1,248,081
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
C	Other losses 2c		
d	Other (Describe in Part XIV )		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,248,081
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV )		
C	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,248,081

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2010 Working Families Organization, Inc.

Part XIV Supplemental Information (continued) 20-4994004 Schedule D (Form 990) 2010

Page 5

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public

Inspection

Name of the organization

Working Families Organization, Inc.

Employer identification number 20-4994004

Form 990, Part VI, Line 10b - Policies and Procedures Governing Chapters Policies are distributed to local chapters, branches and affiliates and they are asked to bring any violations to the attention of the board and executive director.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Form 990 is reviewed by the officers.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Policies are distributed to board members and staff and they are asked to

bring any violations to the attention of the board and executive director.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Upon Request

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2010

Open to Public inspection

Employer identification number

▶ See separate instructions. Attach to Form 990.

	1	Working Families Organization, Inc		!			20-4994004	004
P.	Part I	Identification of Disregarded Entities (Complete if the	organization answered "Yes" to Form 990, Part IV, line 33.)	swered "Yes" to	Form 990, Par	t IV, line 33.)		
;		(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	, <u>-</u>	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
£ .								
(2)								
(3)								
3								
(5)								
Pa	Part II	Identification of Related Tax-Exempt Organizations (	Complete if the complete if th	organization an	swered "Yes" to	Form 990, P	Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had the tax year.)	cause it had
	į	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicite (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
Ξ	[	Working Families Party 2 Nevins Street, FL 3 20-0957795 Brooklyn NY 11217	Political	ХN	527		N/A	<u> </u>
(2)								
ල								

€

9

Schedule R (Form 990) 2010

Schedule R (F	Schedule R (Form 990) 2010 Working Families Organization, Inc. 20-4994004  Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34  because it had one or more related organizations treated as a partnership during the tax year.)	rganization ons Taxable as organizations	i, Inc. 20-4 s a Partnership freated as a pa	(Complete if the rtnership during the	organization ans ne tax year.)	wered "Yes" to	Form 9	90, Part IV, li	ne 34	Page 2
	(a) Name, address, and EIN of related organization	(b)  Primary activity   Le dor dor (siz (siz for	(c) (d) Legal Direct controlling domicile entity (state or foreign country)	Predominant Sh income (related, unrelated, excluded from tax under sections	(f) Share of total income Sh	(g) Share of end-of-year Disassets por	(h) Disproportionate am alloc ?	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	i	(k) Percentage ownership
E ·				512-514)		Age of the state o	Ves No		Yes	
(2)		-	7							
(3)										
(4)							-			
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ons Taxable as elated organiz	s a Corporation ations treated	or Trust (Comple as a corporation o	ete if the organizatrust during the	ation answered		"Yes" to Form 990,	Part IV,	
Nar	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total mcome	0	(g) Share of end-of-year assets	(h) Percentage ownership	age
(1)Community 2 Nevins 8 Brooklyn 11-3520187	Labor Street	Admin	M	N/A	υ	2	N/A	N/A		N/A
(2)Data and F 2 Nevins S Brooklyn 20-8485819	nd Field Services, Inc. ns Street, 3rd Floor yn NY 11217 1819	Canvass	ĀN	e/N	C	2	W/N	N/A		N/B
(3)										
(4)										
DAA				_				Schedule R (Form 990) 2010	З (Fолт 9	90) 2010

Page 3

Schedule R (Form 990) 2010 Working Families Organization, Inc. 20-4994004

f the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)	
orm 990, Part I\	
vered "Yes" to F	
<u>ө</u>	
Organizations (Complet	
<b>Transactions With Related</b>	
Part V	

201	066	(For	Schedule R (Form 990) 201			
	•					
			amount involved		type (a-r)	
		ō.	(d) Method of determining	(c) Amount involved	(b) Transaction	(a) Name of other organization
			n thresholds	on who must complete this line, including covered relationships and transaction thresholds	line, including covered	If the answer to any of the above is "Yes," see the instructions for information on who must complete this
×		-				Other transfer of cash or property from other organization(s)
×		Ę				Other transfer of cash or property to other organization(s)
×		4				Reimbursement paid by other organization for expenses
×		ę				o Reimbursement paid to other organization for expenses
×		1h				
	×	Ę				m Sharing of facilities, equipment, mailing lists, or other assets
×		11				Performance of services or membership or fundraising solicitations by other organization(s)
×		¥				Performance of services or membership or fundraising solicitations for other organization(s)
×		=				Lease of facilities, equipment, or other assets from other organization(s)
×		Ę				Lease of facilities, equipment, or other assets to other organization(s)
×		=	1			
×		10				
×		11				
×		1e				
	×	무				
×		10	<b>J</b>			Gift, grant, or capital contribution from other organization(s)
×		1b	<b></b>			
×		1a				Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
				ın Parts II–IV?	ed organizations listed	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
ž	Yes		•			Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Schedule R (Form 990) 2010 Working Families Organization, Inc. 20-4994004

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Name, address, and EIN of entity  Primary activity Legal domicile (state or foreign country)	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3)	artners on (3)	(e) Share of end-of-year assets	(f) Disproportionate allocations?	rtionate ions?	(g) Code V—UBI amount in box 20 of Schedule K-1	Gene	(h) General or managing partner?
			Yes	S S		Yes	ş	(rom 1063)	, kes	S S
										<b>↓</b>
							<del> </del>		ļ	
									ļ <u>-</u>	
							<u> </u>			
				<del> </del>						
								Schedule R (Form 990) 2010	orm 99	0) 2010

Schedule R (Form 990) 2010
Part VII Supplement 20-4994004 Working Families Organization, Inc.

Page 5

**Supplemental Information** 

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

(Rev January 2011)

## Application for Extension of Time To File an **Exempt Organization Return**

OMB No 1545-1709

Department of the Treasury

File a separate application for each return. Internal Revenue Service

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for

a corporation	required to file Form 990-T), or an additional (not autor	matic) 3-mon	ith extension of time. You can electronical	lly file Fo	rm	
8868 to reque	est an extension of time to file any of the forms listed in	Part I or Par	t II with the exception of Form 8870, Infor	mation		
Return for Tra	insfers Associated With Certain Personal Benefit Conti	acts, which	must be sent to the IRS in paper format (s	see		
instructions) I	For more details on the electronic filing of this form, vis	it www.irs.go	ov/efile and click on e-file for Charities & N	lonprofits	S	
Part I	Automatic 3-Month Extension of Time.	Only sub	omit original (no copies needed)			
A corporation	required to file Form 990-T and requesting an automat	ic 6-month e	xtension-check this box and complete			_
Part I only						ر_ ا
All other corpo	prations (including 1120-C filers), partnerships, REMIC	s, and trusts	must use Form 7004 to request an exten	sion of ti	me	
to file income	tax returns					
Type or	Name of exempt organization	<del></del>		Emplo	yer identification r	umber
print						
File by the	Working Families Organiza	ation,	Inc.	20-4	1994004	
due date for	Number, street, and room or suite no. If a P.O. box,	see instructi	ons			
filing your return See	2 Nevins Street, 3rd Floo					
instructions	City, town or post office, state, and ZIP code. For a	foreign addre	ess, see instructions			
Brooklyn NY 11217						
Enter the Return code for the return that this application is for (file a separate application for each return)						
Application Return Application Return						
Is For Code Is For Code						Code
	Form 990         01         Form 990-T (corporation)         07           Form 990-BI         02         Form 1041-A         08					
	Form 990-BL 02 Form 1041-A 08  Form 990-F7 03 Form 4720 09					
Form 990-PI	Form 990-EZ         03         Form 4720         09           Form 990-PF         04         Form 5227         10					
	(sec 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870	·	<del> </del>	12
1 0111 050-1	Corinne Locke	00	7 01111 0070			L' <del></del>
	2 Nevins St., 3rd Flo	nor				
• The hooks a	are in the care of <b>b</b> Brooklyn	, C _			NY 112	17
	No ▶ 718-222-5718	FAX No	•		.,,	•
•	nization does not have an office or place of business in					<b>▶</b> []
	r a Group Return, enter the organization's four digit Gro			NS IS		
	roup, check this box					
_	names and EINs of all members the extension is for	ille group, ci	and attack	1		
	t an automatic 3-month (6 months for a corporation req	uured to file f	Form 990 T) extension of time			
	8/15/11 , to file the exempt organization return					
	rganization's return for	i for the orga	mization named above The extension is			
	0010					
	tax year beginning , and ending					
2 If this tax	year entered in line 1 is for less than 12 months, chec	k reason	Initial return Final return			
☐ cr	nange in accounting period					
		2000	- Andrew Land		<del></del>	
-	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6	ou69, enter th	ne tentative tax, less any		•	
	idable credits. See instructions	<del></del>		3a	\$	
	plication is for Form 990-PF, 990-T, 4720, or 6069, ent	•				
	d tax payments made Include any prior year overpayn			3b	\$	
	due. Subtract line 3b from line 3a Include your payme	ent with this f	form, it required, by using EFTPS	_	1	
(Electron	nic Federal Tax Payment System) See instructions			3c	\$	

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for

payment instructions For Paperwork Reduction Act Notice, see Instructions. DAA