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Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

Department of the Treasury Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For c	lenda	ır year 2010, or ta	x year beginning		, and ending		
G CI	eck ai	I that apply:	Initial return Amended return	Initial return of a for		Final return Name change	
Nam	e of fo	oundation	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			A Employer identification	number
		WORK SK	ILLS FOUNDATION	N		20-4595453	
Numi	oer and	•	imber if mail is not delivered to street	address)	Room/suite	B Telephone number	
		100 SUM	MIT			810-227-48	68
City	or tow	vn, state, and ZIP c				C if exemption application is pe	
		BRIGHTO				D 1. Foreign organizations	check here
H_C		ype of organization	· · · · · · · · · · · · · · · · · · ·			Foreign organizations mee check here and attach cor	nputation
<u> </u>				Other taxable private founda		E If private foundation stat	
I Fai	r mark	ket value of all asse	· I —	-	Accrual	under section 507(b)(1)(A), check here
		art II, col. (c), line		her (specify)	\	F If the foundation is in a 6	
D		Analysis of Days	30,011. (Part I, colu			under section 507(b)(1)	
Pa	, نت	Analysis of Reven (The total of amounts necessarily equal the	in columns (b), (c), and (d) may not amounts in column (a).)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(0) Disbursements for charitable purposes (cash basis only)
			, grants, etc., received	20,180.			
	_		oundation is not required to attach Sch. B	-			
- 1	3 6	nterest on savings and cash investments	a temporary				
l	4 C	Dividends and inter	est from securities				
	5a (Gross rents				<u> </u>	
	_	Net rental income or (lo		1 267			
e e	. 0	Gross sales price for al	sale of assets not on line 10 11, 143.	1,367.			
Revenue	υa	assets on line 6a	<u> </u>		1,367.		
Pe e	-	Capital gain net incom: Net short-term capi			1,507	0.	
		ncome modificatio	=				
		Gross sales less return and allowances					
	_	Less Cost of goods so	old	-		-	
		Gross profit or (los					
	11 (Other income	•				•
	12	Total. Add lines 1	through 11	21,547.	1,367.		
	13 (Compensation of office	ers, directors, trustees, etc	0.	0.	0.	0.
	14 (Other employee sal	laries and wages .			<u> </u>	
ø		Pension plans, emi	ployee benefits			ļ	
nses		Legal fees	amım 1	700		 	
Exper	b /	Accounting fees	STMT 1	700.	0,	0.	0.
		Other professional	Tees	1			<u> </u>
Administrative	مدا	Interest ; Taxes , ,		 			
stra	18 19	Depreciation and d	enletion	<u> </u>			
퍨	20	Occupancy	epieuon 28 2011 C				
Adı	ı.	Travel, conference	s and meetings	4			<u> </u>
and		Printing and public		1			
<u> </u>		Other expenses	STMT 2	10,982.	0	. 0.	0.
Operating	24	Total operating an	·				
per		expenses. Add line		11,682.	0	. 0.	0.
0	25	Contributions, gifts	s, grants paid	0.			0.
		Total expenses an			_		_
		Add lines 24 and 2		11,682.	0	. 0.	0.
	27	Subtract line 26 fro	om line 12:				
	1		er expenses and disbursements	9,865.	4 000		-
	1		come (if negative, enter -0-)		1,367		
0000		Adjusted net inco	Me (if negative, enter -0-)			0.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30	1	
•	(must agree with end-of-year figure reported on prior year's return)	1	20,146
2	Enter amount from Part I, line 27a	2	9,865
3	Other increases not included in line 2 (itemize)	3	0
4	Add lines 1, 2, and 3	4	30,011
5	Decreases not included in line 2 (itemize)	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	30,011

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Part IV Capital Gains a	nd Lo	sses for Tax on In	vestment	Income		 _			
		id(s) of property sold (e.g. or common stock, 200 shs			(b) I	low acquired - Purchase - Donation	(c) [m)	Date acquired o., day, yr.)	(d) Date sold (mo., day, yr.)
1a INVESTMENT ACCO	UNT				-	P	12	/31/07	12/20/10
b									
c									
d					<u> </u>	<u> </u>	<u> </u>		
<u>e</u>					<u> </u>		<u> </u>		
(e) Gross sales price	(f) C	epreciation allowed (or allowable)		t or other basis mense of sale				h) Gain or (loss plus (f) minus ((9)
a 11,143.				9,77	6.				1,367.
<u>b</u>								·	
<u>c</u>									
<u>d</u>						·			
Complete only for assets showing	nain in (olumn (h) and owned by	the foundation	on 12/31/69			//\ Cau	no (Col. (b) gain	minus
Complete only for assets showing		i) Adjusted basis		cess of col. (I)				ns (Col. (h) gain but not less tha	
(i) F.M.V. as of 12/31/69		as of 12/31/69		col. (j), if any				sses (from col. ((h))
8								··········	1,367.
<u>b</u>									
<u>c</u>			<u> </u>	·					
<u>d</u>				<u>-</u>					
<u>e</u>					_				
2 Capital gain net income or (net cap	ıtal loss)	If gain, also enter { If (loss), enter -0	r in Part I, line î - in Part I, line	7 7	race	2			1,367.
Net short-term capital gain or (loss If gain, also enter in Part I, line 8, c			nd (6):		J				
If (loss), enter -0- in Part I, line 8 Part V Qualification Ur		ection 4940(e) for				3			0.
If section 4940(d)(2) applies, leave thi Was the foundation liable for the secti If "Yes," the foundation does not qualif This the appropriate amount is a	on 4942 fy under	tax on the distributable an section 4940(e). Do not co	omplete this pa	rt				·	Yes X No
1 Enter the appropriate amount in e	ach colui		uctions before	making any entri			 -	-	(4)
Base periód years Calendar year (or tax year beginnin	g in)	(b) Adjusted qualifying dis		Net value of no	cncha	ritable-use ass		Dıstrı (col. (b) dı	(d) bution ratio vided by col. (c))
2009			0.			19,8			.000000
2008			0.				21.		.000000
2007			0.			21,8			.000000
2006 2005		<u> </u>	0.			1,2	74.		.000000
2 Total of line 1, column (d) 3 Average distribution ratio for the 5	l	on pariod - dayle the total		or by the numbe	r of v			2	.000000
the foundation has been in existen	-	•	on mie z by 5,		, oi y	 	-	3	.000000
4 Enter the net value of noncharitable	e-use as	sets for 2010 from Part X,	line 5				-	4	29,561.
5 Multiply line 4 by line 3								5	0.
6 Enter 1% of net investment incom	e (1% of	Part I, line 27b)	•					6	14.
7 Add lines 5 and 6							.	7	14.
8 Enter qualifying distributions from	Part XII,	line 4					. [_ 8	0.
If line 8 is equal to or greater than See the Part VI instructions.	line 7, ct	eck the box in Part VI, line	e 1b, and comp	lete that part usi	ng a	1% tax rate.		<u> </u>	
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	990-PF (2010) WORK SKILLS FOUNDATION		45954			age 4
Parl	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4	948	- see in	stru	ction	s)
D	exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1. Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)		}		_	. 7
	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	1	 			<u>27.</u>
	of Part I, line 27b	Ì				
	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					^
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	 			0.
	Add lines 1 and 2	3	ļ			27. 0.
	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4				
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5				<u>27.</u>
	Credits/Payments:	1				
	2010 estimated tax payments and 2009 overpayment credited to 2010	1				
	Exempt foreign organizations - tax withheld at source	-	1			
	Fax paid with application for extension of time to file (Form 8868) Backup withholding erroneously withheld 6d	1				
		7	1			0.
	Total credits and payments. Add lines 6a through 6d Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8	+			<u></u>
	Fax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	1			27.
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	+			<u>. / •</u>
	Enter the amount of line 10 to be: Credited to 2011 estimated tax	11	 			
	t VII-A Statements Regarding Activities	<u> </u>				
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or interven	e in		- 1	Yes	No
	any political campaign?		İ	1a		X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?		l	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials publish	ed or		_		_
	distributed by the foundation in connection with the activities.				[
	Did the foundation file Form 1120-POL for this year?			1c		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:		ļ			
	(1) On the foundation. ▶ \$ 0. (2) On foundation managers. ▶ \$ 0.	<u>.</u>				
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation	_				
1	managers. ▶ \$ 0 .				}	
2 i	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		_X
1	If "Yes," attach a detailed description of the activities.					
3 I	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation,	or	1			
l	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes			3		<u>X</u>
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4a		X
b 1	If "Yes," has it filed a tax return on Form 990-T for this year?]	A\N	4b		
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
	If "Yes," attach the statement required by General Instruction T.					
	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or				'	
,	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state of the state	te law		_		
	remain in the governing instrument?	•		6	-	<u>X</u>
	Did the foundation have at least \$5,000 in assets at any time during the year?			7	Х	
	If "Yes," complete Part II, col. (c), and Part XV.					
88	Enter the states to which the foundation reports or with which it is registered (see instructions)			ļ		ĺ
	MI			1		
	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)	MEINT	m 2	0.	l	
	of each state as required by General Instruction G? If "No," attach explanation SEE STATE			8b	 	X
	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calvest 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)2 If "Yes " complete Part XIV)	uciidal		0		y
	year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV Did any persons become substantial contributors during the tax year? if "Yes," attach a schedule listing their names and addresses	•	-	10	\vdash	X
	orday persons become substantial continuous during the tax year: If tes, attach a scriedule listing their names and addresses			, 10		_41

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Part VII-B Statements Regarding Activities for Which F	orm 4720 May Be F	Required (continu	ued)		
5a During the year did the foundation pay or incur any amount to:					1
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	Ye	s 🔀 No 📗	1	ļ
(2) Influence the outcome of any specific public election (see section 4955); or	to carry on, directly or indire				
any voter registration drive?			s 🔀 No 📗		
(3) Provide a grant to an individual for travel, study, or other similar purposes?)	L Ye	s X No		
(4) Provide a grant to an organization other than a charitable, etc., organization	described in section			- {	
509(a)(1), (2), or (3), or section 4940(d)(2)?		Ye	s X No		
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or f	or		Ì	
the prevention of cruelty to children or animals?		Ye	s X No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	er the exceptions described i	n Regulations	j		j
section 53.4945 or in a current notice regarding disaster assistance (see instru	ctions)?		N/A	5b	
Organizations relying on a current notice regarding disaster assistance check hi	еге				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr	om the tax because it maintai	ined			
expenditure responsibility for the grant?	N	[/A □ Ye	s D No		
If "Yes," attach the statement required by Regulations section 53.4945	5-5(d).		}	- 1	}
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p	pay premiums on		İ		
a personal benefit contract?		Ye	s X No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal benefit contract?			6b	X
If "Yes" to 6b, file Form 8870.				Ţ	
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?	Ye	s 🗶 No 📙		
b If "Yes," did the foundation receive any proceeds or have any net income attribu	table to the transaction?		N/A	7b	
Part VIII Information About Officers, Directors, Trusto Paid Employees, and Contractors	ees, Foundation Ma	nagers, Highly	/		
List all officers, directors, trustees, foundation managers and their	compensation.				
	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e	e) Expense count, other
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	acc	illowances
				i	
SEE STATEMENT 4		0.	0	•	0.
		ļ <u></u>		4	
	<u> </u>	ļ	<u> </u>	<u> </u>	
· · · · · · · · · · · · · · · · · · ·		ļ	}		
				Ì	
				<u> </u>	
2 Compensation of five highest-paid employees (other than those inc		enter "NONE."	(d) Contributions to	T (-) Evnanca
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plan and deterred	s ac	e) Expense count, other allowances
170177	devoted to position	ļ	compensation		illowances
NONE			1		
		1	-		
	-				
		 		+-	
	1				
		 		+	
	1				
		 	 	+	
	1				
Total number of other employees paid over \$50,000			<u> </u>		0
* **** **** **************************					

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P	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	idations, s	ee instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.
	Average of monthly cash balances	1b	30,011.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	30,011.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	30,011.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	450.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	29,561.
6_	Minimum investment return. Enter 5% of line 5	6	1,478.
P	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here X and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2010 from Part VI, line 5		
b	Income tax for 2010. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions .	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7_	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	0.
þ	Program-related investments - total from Part IX-B	1b_	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	0.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	1 1	
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	0.
	Note. The amount on line 6 will be used in Part V. column (b) in subsequent years when calculating whether the foundation	qualifies for	r the section

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4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see	e instructions)	N/A		
	(a)	(b)	(c)	(d)
_	Corpus	Years prior to 2009	2009	2010
1 Distributable amount for 2010 from Part XI,				
tine 7				
2 Undistributed income, if any, as of the end of 2010				
a Enter amount for 2009 only				
b Total for prior years:				
,				
3 Excess distributions carryover, if any, to 2010:				
a From 2005				
b From 2006				
e From 2007				
d From 2008				
e From 2009				
f Total of lines 3a through e			 .	
4 Qualifying distributions for 2010 from				
Part XII, line 4: ▶ \$				
a Applied to 2009, but not more than line 2a				
b Applied to undistributed income of prior				
years (Election required - see instructions)				
c Treated as distributions out of corpus				
(Election required - see instructions)	·····		· 	
d Applied to 2010 distributable amount				<u> </u>
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount				
must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
& Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract				
line 4b from line 2b		_		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable				
amount - see instructions				
e Undistributed income for 2009. Subtract line	· · · · · · · · · · · · · · · · · · ·			
4a from line 2a. Taxable amount - see instr.				
f Undistributed income for 2010. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2011				
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)				
8 Excess distributions carryover from 2005				
not applied on line 5 or line 7				<u></u>
9 Excess distributions carryover to 2011.				
Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2006				
b Excess from 2007				
c Excess from 2008			_	
d Excess from 2009		-	- -	-
e Excess from 2010				

3 Grants and Contributions Paid During t		Pavment		
Recipient	If recipient is an individual,			
Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year	0.020011.11.10.10.10.10.10.10.10.10.10.10.10	· · · · · · · · · · · · · · · · · · ·		
,				
NONE				
	İ	'		
	1			
	i i			
		ı		
		}		
			'	
		1		
Total			▶ 3a	0
b Approved for future payment		1		
σ τ φριστού του του σομιστού μομιστού του σομιστού του συστού του σομιστού του σομιστού του σομιστού του συστού του συ				
NONE				
Total	· · · · · · · · · · · · · · · · · · ·		▶_3b	C
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2010.03031 WORK SKILLS FOUNDATION

Part XVI-A Analysis of Income-Prod	ucing Activities	5			
Enter gross amounts unless otherwise indicated.	Unrelated bu	isiness income		by section 512, 513, or 514	(e)
•	(a) Business	(b)	(C) Exclu-	(d)	Related or exempt
1 Program service revenue:	code	Amount	sion	Amount	function income
a					
b					•
c	1				
d	l i	· · · · · · · · · · · · · · · · · · ·			
e					,
•		• •	1 1		•
g Fees and contracts from government agencies					
2 Membership dues and assessments			 -		
3 Interest on savings and temporary cash		·		-	
investments					
4 Dividends and interest from securities	 				
5 Net rental income or (loss) from real estate:			 		
• •	 		+	· · · -	
a Debt-financed property			+		
b Not debt-financed property			 -		
6 Net rental income or (loss) from personal					
property	- -		+		
7 Other investment income			 -		
8 Gain or (loss) from sales of assets other	500100	4 265			
than inventory	522100	1,367.	'		
9 Net income or (loss) from special events			11-		
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a	_		 		
b	_		1.		
c	_	.	 		
d	_		+		
e	_			 _	
12 Subtotal. Add columns (b), (d), and (e)		1,367	•	0.	
13 Total. Add line 12, columns (b), (d), and (e)				13	1,367
(See worksheet in line 13 instructions to verify calculations.)				
Part XVI-B Relationship of Activities Line No. Explain below how each activity for which in		<u> </u>		<u> </u>	mplishment of
the foundation's exempt purposes (other th	an by providing funds	for such purposes).			· · · · · · · · · · · · · · · · · · ·
					
	 				
					
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-		······································			
					
	···				
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(810)229-5550

Preparer

Use Only

SUITE 104

Firm's name ► PFEFFER,

HANNEFORD

225 E. GRAMÓ RIVER

Firm's address ▶ BRIGHTON, MI 48116

CPA'S, P.C.

Firm's EIN

Phone no.

FORM 990-PF	ACCOUNTI	NG FEES	STATEMENT 1			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES		
	700.	0.	0.	0.		
TO FORM 990-PF, PG 1, LN 16B	700.	0.	0.	0.		
FORM 990-PF	OMITED E	VDENGEG		_		
FORM 990-DF	OMITED E	WDDMGEG				
TOTAL JJU-FF		XPENSES		FATEMENT 2		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-	(C) ADJUSTED	(D) CHARITABLE PURPOSES		
	(A) EXPENSES	(B) NET INVEST- MENT INCOME	(C) ADJUSTED	(D) CHARITABLE		

EXPLANATION

THE ORGANIZATION FILES AN ANNUAL REPORT WITH THE STATE OF MICHIGAN. 990-PF COPY NOT REQUIRED.

	IST OF OFFICERS, DI ND FOUNDATION MANAG	STATEMENT 4			
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT	
KIMBERLY A. DANE	DIRECTOR 10.00	0.	0.	0.	
RODNEY C. JONES	DIRECTOR 10.00	0.	0.	0.	
PAMELA A. MCCONEGHY	DIRECTOR 10.00	0.	0.	0.	
DORIS A. LONGFELLOW	CO-CHAIRPERSON 10.00	0.	0.	0.	
DALE H. SMITH	CO-CHAIRPERSON 10.00	0.	0.	0.	
TOTALS INCLUDED ON 990-PF, PAGE	6, PART VIII	0.	0.	0.	

8868

(Rev. January 2011)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If you are	e filing for an Automatic 3-Month Extension, e filing for an Additional (Not Automatic) 3-M	lonth Exten	sion, complete only Part II (on page 2	of this f	form).	
	mplete Part II unless you have already been cfiling (e-file). You can electronically file Form					
a corporat	tion required to file Form 990-T), or an addition	nal (not auto	omatic) 3-month extension of time. You	can ele	ctronica	lly file Form
8868 to re	equest an extension of time to file any of the	forms lister	in Part I or Part II with the exception	of Form	n 8870,	Information
instruction	r Transfers Associated With Certain Persona	al Benefit (contracts, which must be sent to the	IKS IN	paper 1	ormat (see
	ns). For more details on the electronic filing of t			or Chan	ties & IV	onprotits.
	Automatic 3-Month Extension of Time			<u> </u>		
Part I only	ation required to file Form 990-T and reque	esung an a	utomatic 6-month extension—check i	nis box	k and c	omplete
	orporations (including 1120-C filers), partners					
	me tax returns.	nips, nuivin	os, and trusts must use Form 7004 to re	quest a	an exten	son or ume
Type or	Name of exempt organization		Emr	lover id	entificati	on number
print	WORK SKILLS FOUNDATION				0-459545	
File by the	Number, street, and room or suite no. If a P.O. b	ox, see instr	uctions.			<u>-</u>
due date for	100 SUMMIT					
filing your return. See	City, town or post office, state, and ZIP code. For	or a foreign a	ddress, see instructions.			
instructions.	BRIGHTON MI 48116	Ū				
Enter the F	Return code for the return that this application	is for (file a	separate application for each return)			0 4
Applicati	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 990		01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
Form 990)-EZ	03	Form 4720			09
Form 990)-PF	04	Form 5227			10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	0-T (trust other than above)	06	Form 8870			12
• The book	ks are in the care of ▶		<u>.</u>		-	
Telephoi	ne No. ▶	F	AX No. ▶			
	ganization does not have an office or place of I				-	▶□
	for a Group Return, enter the organization's fo					
for the who	ole group, check this box	f it is for par	t of the group, check this box	. ▶ [and at	
	the names and EINs of all members the extens				_	
1 I re	quest an automatic 3-month (6 months for a c	corporation	required to file Form 990-T) extension o	f time		
unt		empt organi	zation return for the organization named	l above	. The ext	ension is
	the organization's return for:					
	✓ calendar year 20 10 or					
▶[tax year beginning	, 20	, and ending		, 20	·
2 If th	ne tax year entered in line 1 is for less than 12	months ch	eck reason: Initial return Final	return		
	Change in accounting period	1110111110, 011	cocreason. Limitarretain Limitar	Clairi		
. ب	Shange in associating period					
3a If th	nis application is for Form 990-BL, 990-PF, 99	90-T. 4720	or 6069, enter the tentative tax. less ar	ıv T	T	
	nrefundable credits. See instructions.	,,,		3a	s	0
	his application is for Form 990-PF, 990-T,	4720. or 6	6069, enter any refundable credits an		+	
	imated tax payments made. Include any prior			Зь	\$	
	ance due. Subtract line 3b from line 3a. Include				 	
	ctronic Federal Tax Payment System). See instru			3c	\$	0
	f you are going to make an electronic fund		with this Form 8868, see Form 8453			3879-EO for
	nstructions.		•			

Cat. No. 27916D