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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements For the 2010 calendar year, or tax year beginning January 1 , 2010, and ending **20** 10 December 31 C Name of organization Friends of Warm Hearth, Inc. Check if applicable D Employer identification number Doing Business As Address change 203463804 Number and street (or P O box if mail is not delivered to street address) Name change Room/suite E Telephone number Initial return 480-921-1181 City or town, state or country, and ZIP + 4 Terminated Amended return Sunnyside, NY 11104 G Gross receipts \$ 176,295 F Name and address of principal officer Natalie Bryant-Rizzieri Application pending H(a) Is this a group return for affiliates? Yes No ame as above 501(c)(3) If "No," attach a list. (see instructions) 501(c) () (insert no.) 4947(a)(1) or Tax-exempt status. Website: ▶ H(c) Group exemption number ▶ Form of organization Corporation Trust ☐ Association ☐ Other ► L Year of formation: M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: Friends of Warm Hearth, Inc. provides long-term residential care to Armenian orphans over the age of eighteen with disabilities or mental illness. Our activities include providing Activities & Governance vocational, physical, and psychological support to our residents in a setting that mimics family life as much as possible Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). Number of independent voting members of the governing body (Part VI, line 1b) 4 3 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 1 Total number of volunteers (estimate if necessary) 6 25 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T. line 34 7b 0 **Current Year** Contributions and grants (Part VIII, line 1h). 8 156,431 174,395 Program service revenue (Part VIII) ine 29) P 0 4 2011 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 9 10 791 1,006 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c and 11e) . . 11 939 894 Total revenue—add lines 8 through 1 i (must equal Part VIII, column (A), line 12) 158,161 176,295 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 13 62,519 65,850 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 26,568 26,869 16a Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 22,983 19,743 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 112,462 112,070 19 Revenue less expenses. Subtract line 18 from line 12 63,833 46,091 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 180,656 244,457 Total liabilities (Part X, line 26) . 21 2,016 2 048 22 Net assets or fund balances. Subtract line 21 from line 20 178,608 242,441 Signature Block Part II Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Rizzieri, Executive Director Here Type or print name and title Print/Type preparer's name Preparer's signature Check [if Paid self-employed Preparer Firm's EIN ▶ Firm's name Use Only Firm's address ▶ May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Friends of Warm Hearth, Inc. provides community-based group homes which prevent orphaned adults with disabilities or mental illness from being forced to live in psychiatric institutions in Armenia. We initiated the movement toward privatized mental health care and serve as a model
	for future projects in Armenia for the benefit of this vulnerable population
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 91,144 including grants of \$ 60,020) (Revenue \$) In 2010, we offered ongoing long-term residential care to eleven residents. We provided long-term ongoing support to two individuals (former residents) who are living in clinics or institutions through conducting weekly therapeutic visits. We built the capacity of our staff and provided
	ongoing training to them to ensure that we are providing quality and holistic care to our residents. Training topics in 2010 included. Crisis Management, Behavior Management Plans and Grant-writing. In 2010, nine of our residents were able to attend a local university for a special
	education degree-granting program Additionally, we continued our in-home programs to encourage the social, physical, mental and vocational well-being of our residents. Through these weekly programs, we facilitated community and societal integration. Individual Care Plan
	which include data from the International Classification of Functioning, Disability and Health, continued to serve our residents and provide
	quantifiable data in regard to the growth and development of our residents
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Code
	······································
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses • 01 144

Part I	V Checklist of Required Schedules		<u>`</u>	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		_	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		_
-		4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		•
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<i>y</i>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		. /
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.	1. J.	***	" - m . 15
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b		11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	 	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	1	V
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		1

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Bot IV. column (A) line 12 if "Yes." complete Sahadula I. Bots I and IV.		Yes	No
22	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>/</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		V
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		V
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		V
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		/
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		/
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		- 1 - 4 - 4 - 4 - 4	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		V
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		
		For	m 990	(2010)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	65 = 57		de es
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			100
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		200
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			= 12
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>_</u>
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	-	
40	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	1	
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	20.0		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		5
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible?	6a		
	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
	required to file Form 8282?	7c		/
d	If "Yes," indicate the number of Forms 8282 filed during the year	760 CT 1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<u>~</u>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-+	
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		· ,
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			ريندن ا
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	36 ° & 1	
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	1		
120	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		76. A
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		 .	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		11 15
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which	1	F	
J	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Z
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
		Form	990	(2010)

Part \					
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, process	ses, or change	s in	Sche	dule
	O. See instructions. Check if Schedule O contains a response to any question in this Part VI				וביים
Section	on A. Governing Body and Management	- · · · · · · · · · · · · · · · · · · ·	<u>· · · </u>	<u>· · · </u>	
30011	on A. Governing Dody and Management		1	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	i a 5		**************************************	7,744,72
b	taran da antara da a	b 3	~~~~ <u>~</u>	磁門	4
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation or a business relationship or a business relation business relationship or a business relation business relationship or a business rela	ationship with			<u> </u>
	any other officer, director, trustee, or key employee?		2		
3	Did the organization delegate control over management duties customarily performed by or un				
	supervision of officers, directors or trustees, or key employees to a management company or other p	<u>,</u>	3		V
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 Did the organization become aware during the year of a significant diversion of the organization'		5		<u>Y</u>
6	Does the organization have members or stockholders?	s assets?	6		
7a	Does the organization have members, stockholders, or other persons who may elect one or m	nore members			
	of the governing body?		7a		/
b	Are any decisions of the governing body subject to approval by members, stockholders, or other		7b		
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during	130 144		
	the year by the following:	i	***	题》	
a	The governing body?		8a 8b	Y	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	be reached at	OD	<u> </u>	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		
Secti	on B. Policies (This Section B requests information about policies not required by the	Internal Revent	Je Co	ode.)	
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a		
b	If "Yes," does the organization have written policies and procedures governing the active chapters, affiliates, and branches to ensure their operations are consistent with those of the org		-0.		
11a	•		10b		
114	Has the organization provided a copy of this Form 990 to all members of its governing body be form?	erore ming the	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				(\$P\$)
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a		
b	Are officers, directors or trustees, and key employees required to disclose annually interests the	hat could give			
	rise to conflicts?		12b	<u>/</u>	
С	Does the organization regularly and consistently monitor and enforce compliance with the podescribe in Schedule O how this is done	olicy? If "Yes,"	12c	/	
13	Does the organization have a written whistleblower policy?		13	V	
14	Does the organization have a written document retention and destruction policy?		14	/	
15	Did the process for determining compensation of the following persons include a review and independent persons, comparability data, and contemporaneous substantiation of the deliberation a		が		- A
a	The organization's CEO, Executive Director, or top management official		15a	V	
b	Other officers or key employees of the organization		15b	٠.,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar		ه مؤید وواسد مفعد مد	12.55	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	with a taxable entity during the year?		16a	العاملة	1.12. 3.24
ъ	If "Yes," has the organization adopted a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and taken steps to organization's exempt status with respect to such arrangements?	safeguard the	16b	e de Cartin	79.4
Secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► Arizona				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and for public inspection. Indicate how you make these available. Check all that apply.	990-T (501(c)(3)	s onl	y) ava	ailable
	Own website Another's website Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing document and financial statements available to the public.	nents, conflict o	f inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the boo	oks and records	of the	•	
•	organization: ► Natalie Bryant-Rizzieri, PO Box 4784, Sunnyside NY 11104, (480) 921-1181				

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Part VII	Compensation of Officers, Directors, Trustees, Key Employ	ees, Highest Compensated Employees,
,-	and Independent Contractors	

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Average hours per week (describe hours for related	Posit or dire			k all 1	that ap	olv)	Reportable	Danie de	C-4
organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
25	1		1	1	1		24,960		
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	25 25 3 25	25 V 25 V 25 V	25	25	25	25	25	25	25

Part	(A)	(B)			(0	>)			(D)	(E)	(F)
	Name and title	Average hours per week (descnbe hours for related organizations in Schedule O)	individual tr or director	Institutional trustee	Officer	ਲ Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation f related organizations (W-2/1099-MIS	other compensation
(17)											
(18)								_			
(19)		ļ						-			
(20)			-		-			_			
(21)			-	\vdash				-			
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(26)				-				-			
(27)					-				 		
(28)						_					
1b	Sub-total	l	<u> </u>	<u> </u>	<u> </u>	L	<u> </u>	<u> </u>	24,960		
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section	n A					>	24,960		
2	Total number of individuals (including but	t not limited	d to th					e) w	·),000 in
	reportable compensation from the organ	zation > 0									Yes No
3	Did the organization list any former or employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest compens	sated 3
4	For any individual listed on line 1a, is the organization and related organizations individual										m the
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indiv	
Section	on B. Independent Contractors									<u></u>	
1	Complete this table for your five highest compensation from the organization.	compensat	ted in	dep	end	ent	contr	act	ors that receiv	ed more than	\$100,000 of
	(A) Name and business add	iress							(B) Description of s	services	(C) Compensation
									-		
					_						
2	Total number of independent contractor received more than \$100,000 in compens							o th	nose listed ab	ove) who	

Part	VIIII.	Statement of Revenue						
44.5.4			in the second		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
रा थ	1a	Federated campaigns	1a		4 * 7 * 4 * 4 * 7	**		, 1
ons, gifts, grants similar amounts	ь	Membership dues	1b		1 1			
		•				84		,
gifts, lar am	С	Fundraising events	1c	2,279	" · ·	3.34		- 1
a gi	d	Related organizations	1d			4 (1964)	•	
S, I	е	Government grants (contributions)	1e			ا چه اتن د کور		1
Contributions, and other simi	f	All other contributions, gifts, grants,			,	4 13 m	•	1
it je	•	and similar amounts not included above	44		``.			• • • • • • • • • • • • • • • • • • • •
분형			<u> </u>	164,257				
Contributi and other	g	Noncash contributions included in lines 1a		7,859	, <u> </u>			1
O E	h	Total. Add lines 1a-1f		•	174,395		,	}
Je				Business Code				
en en	2a							
ě	b			 				
ě	D							
ξi	C							
Şe	ď						•	
E	е							
Jra	•	All other program service reveni	ιΔ					
Program Service Revenue	'.							
<u>a</u>	g	Total. Add lines 2a-2f		· · · · · · · · · · · · · · · · · · ·		·	· · · · · · · · · · · · · · · · · · ·	
	3	Investment income (including						
		and other similar amounts) .		•	1,006	_		
	4	Income from investment of tax-exe	mpt b	ond proceeds ►				
	5	Royalties		_				
	•	(i) Rea		(ii) Personal				1
				(ii) r ersonar		. ,		, , , ,
	6a	Gross Rents					•	
	b	Less: rental expenses		1	ر میں ا سام	1873		المناسبة الماسية
	C	Rental income or (loss)			4-16 - 1-16	24.4		
	di	Net rental income or (loss) .		<u> </u>	4.14	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		
	_ ~	\		(ii) Other	,			
	7a	aroos arrivaria irom saises er		(ii) Other		The state of the s		
		assets other than inventory				The state of the s	1	·
	Ь	Less: cost or other basis			h this		, , , , , , , , , , , , , , , , , , ,	ŗ
	į	and sales expenses .		i		3 . 1777		
	_	Gain or (loss)		 		41-4-		
	C	•		<u> </u>	<u>~_~</u>			
	d	Net gain or (loss)		<u> </u>		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
-					- 5 - 34 - 5 - 1		ار ت مهرپری چه وب حاسی	
ğ	8a	Gross income from fundraising			1		· · · · · · · · · · · · · · · · · · ·	
ē	l	events (not including \$			4	The second second		,
Other Revenu	1	of contributions reported on line 1	<u>~</u>					, , , , , , , , , , , , , , , , , , ,
Œ		See Part IV, line 18	-		The state and was	The second second	10 10 10 10 10 10 10 10 10 10 10 10 10 1	* **, *, *; *
ခြ	İ				1 3 W 4 P	1、40%聚時		
품	b	Less: direct expenses	. b	L	·			ق. ما دراد درد درد درد الما الما الما الما
•	С	Net income or (loss) from fundra	aising	events . >				
		Gross income from gaming activ			4.			
		See Part IV, line 19		.}		1000 C	2	
			_		,	٠. '		
	b	Less: direct expenses			*			
	C	Net income or (loss) from gamir	ng act	ivities ▶	<u></u>	<u> </u>		
	10a	Gross sales of inventory,	less		. •		,	· ''
	Į	returns and allowances	. а	894	, , ,	, ,	į	
					1			* 1
	b	Less: cost of goods sold	, b		 	<u> </u>	 	
	C	Net income or (loss) from sales	OI IUA		894			
		Miscellaneous Revenue		Business Code			<u> </u>	
	11a							
	b					1		
	"		<i>-</i>			 	<u> </u>	
	C			<u></u>	<u> </u>	 	 	
	d	All other revenue	•			ļ		
	е	Total. Add lines 11a-11d		🕨			2.5	1 1 1
	12	Total revenue. See instructions	s	>	176,295	1	l	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1 1	Sb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21.			The state of the s	4
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				#
3	Grants and other assistance to governments, organizations, and individuals outside the				7 40 A
	U.S. See Part IV, lines 15 and 16	65,850	65,850		
4 5	Benefits paid to or for members	24,960	8,320	8,320	8,320
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		0,020	3,020	5,525
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes	1,909	637	636	636
11	Fees for services (non-employees):				
а	Management				
b	Legal				
d	Lobbying			<u> </u>	
e	Professional fundraising services. See Part IV, line 17		Forman assessment of the second	ALICE CONTRACTOR CONTR	
f	Investment management fees		7 7 3 3 2 1	·	
g	Other				
12	Advertising and promotion	2,291			2,291
13	Office expenses	339	136	142	
14	Information technology	601		601	
15	Royalties				
16	Occupancy				
17	Travel	3,825	3,825		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	ļ		ļ <u> </u>	
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	4,046	3,886	80	80
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If	and the same of th		1669	
	line 24f amount exceeds 10% of line 25, column	The state of the s		200	
	(A) amount, list line 24f expenses on Schedule O.)	THE REAL PROPERTY AND ASSESSMENT OF THE PARTY ASSESSMENT O	· · · · · · · · · · · · · · · · · · ·	The state of the s	5 - 5 - 4 4
а	filing and other fees	686			15
Ь	donated furniture and supplies for hom	7,859			
C	staff training	96	96		
d		<u> </u>	 -	 	
e	All other eveness	<u> </u>	 	 	
7 25	All other expenses Total functional expenses. Add lines 1 through 24f	110 400	01 144	9,915	11,403
25 26	Joint costs. Check here ► if following	112,462	91,144	9,915	11,403
20	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation		<u> </u>		Form 990 (2010)

2 Savings and temporary cash investments 3 Piedges and grants recewable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and injenst compensated employees. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4956(f()II), persons described in section 4958(g()I(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buddings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 121,835 b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part IV of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part IV of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restrict	P	art X	Balance Sheet			
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Seceivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I. Receivables from other disqualified persons (as defined under section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 121,835 b Less: accumulated depreciation 10b 14,015 II Investments—publicity traded securities 11 II Investments—publicity traded securities 12 Investments—program-related. See Part IV, line 11 Investments—program-related. See Part IV, line 11 Intrangible assets . 3e Part IV, line 11 Intrangibl		2	Savings and temporary cash investments			112,893
Secure and secure and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(1), persons described in section 4958(f)(1), persons described in section 501(c)(9) voluntary employers and sponsoring organizations of section 501(c)(9) voluntary employers and sponsoring organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 121,835 10b Less: accumulated depreciation 10b 14,015 111,866 10c 110a 121,835 111,866 10c 110a 121,835 111,866 10c 111,866 10c 111,866 10c 112,835 114 115 Other assets. See Part IV, line 11 116 Total assets. Add lines 1 through 15 (must equal line 34) 117 Accounts payable and accrued expenses 2,048 17 2,016 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees,		3	Pledges and grants receivable, net		3	
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17 Accounts payable and accrued expenses 2,048 17 2,016 18 Grants payable 18 18 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Add lines 17 through 25 25 2,048 26 2,016 25 20 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 29 Permanently restricted net assets 30 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 178,608 33 242,441				190 656		244 457
18 Grants payable			'			
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities, Add lines 17 through 25 25 27 Unrestricted net assets 178,608 27 242,441 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 29 Permanently restricted net assets 29 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 178,608 33 242,441			, , ,	2,040		2,010
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 2,048 26 2,016 26 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Total net assets or fund balances 178,608 33 242,441		1	· ·			
21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25 Corganizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 178,608 33 2424,441		20				
22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Unsecured notes and loans payable to unrelated third parties 26 20 20 20 20 20 20 20 20 20 20 20 20 20	Ś	21	•			
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 242,441	abilitie	l	Payables to current and former officers, directors, trustees, key	ergery per		
Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	Ë		Complete Part II of Schedule L		22	
25 Other liabilities. Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties		23	
26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		24	Unsecured notes and loans payable to unrelated third parties		24	
Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		25	Other liabilities. Complete Part X of Schedule D		25	
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26		2,048	26	2,016
Total liabilities and net assets/fund balances	ses					
28 Temporarily restricted net assets	ä	27	Unrestricted net assets	178,608	27	242,441
Permanently restricted net assets	Bal	28	Temporarily restricted net assets		28	
Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	ᅙ	29			29	•
30 Capital stock or trust principal, or current funds	or Fur				, ,, ,	
Paid-in or capital surplus, or land, building, or equipment fund	ts	30	Capital stock or trust principal, or current funds		30	
32 Retained earnings, endowment, accumulated income, or other funds 32	šše	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
33 Total net assets or fund balances	¥	32	Retained earnings, endowment, accumulated income, or other funds .		32	
34 Total liabilities and net assets/fund balances	det	33	Total net assets or fund balances	178,608	33	242,441
	_	34	Total liabilities and net assets/fund balances			244,457

Form **990** (2010)

Part	XI Reconciliation of Net Assets	
	Check if Schedule O contains a response to any question in this Part XI	· · · · <u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	176,295
2	Total expenses (must equal Part IX, column (A), line 25)	112,462
3	Revenue less expenses. Subtract line 2 from line 1	63,833
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	178,608
5	Other changes in net assets or fund balances (explain in Schedule O)	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,	
_	column (B))	242,441
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	🗆
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	Yes No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a 🗸
b	Were the organization's financial statements audited by an independent accountant?	2b
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:	
3a	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	
	the Single Audit Act and OMB Circular A-133?	3a 🗸
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b
		Form 990 (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047
2010

Open to Public

-Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Friends of Warm Hearth, Inc. 203463804 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e 🔲 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) 11g(ii) 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vii) Amount of (vi) Is the organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the support? US? (see instructions)) Yes No Yes No Yes No (A) (B) (C) (D) (E)

Total

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support			,,,			
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	83,684	114,283	129,916	157,370	175,289	660,542
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	83,684	114,283	129,916	157,370	175,289	660,542
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						385,802
6	Public support. Subtract line 5 from line 4.	学院	を記ると	可以是是	12 TO	4	274,740
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	83,684	114,283	129,916	157,370	175,289	660,542
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			602	791	1,006	2,399
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	10 M	TENEST.	144		The state of the s	662,941
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	
13	First five years. If the Form 990 is for the organization, check this box and stop he						
Secti	on C. Computation of Public Suppo	rt Percentag	е				
14	Public support percentage for 2010 (line	6, column (f) di	vided by line 1	1, column (f))		14	41 %
15	Public support percentage from 2009 Sc					15	%
16a	331/3% support test—2010. If the organibox and stop here. The organization qua	alifies as a publ	icly supported	organization			▶ ☑
b	331/3% support test—2009. If the orga check this box and stop here. The organ					15 is 33 ¹ /3%	or more, . ► □
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the " organization	ets the "facts- facts-and-circu	and-circumsta imstances" tes	inces" test, che	eck this box ar ation qualifies	nd s top here. E	xplain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization in supported organization	tion meets the neets the "facts	facts-and-ci -and-circums	ircumstances" tances" test. T	test, check the he organization	nis box and sto on qualifies as a	op here.
18	Private foundation. If the organization d						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received (Do not include any "unusual grants.")			1	}	1	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the			1	j	1	
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the		Ì	1			
	organization's benefit and either paid						
	to or expended on its behalf				<u> </u>		
5	The value of services or facilities						
	furnished by a governmental unit to the]			
	organization without charge				<u></u>		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		ļ	<u> </u>	<u> </u>	ļ}	
b	Amounts included on lines 2 and 3	l		Į.			
	received from other than disqualified	1		1		1	
	persons that exceed the greater of \$5,000	l		į		1	
	or 1% of the amount on line 13 for the year	ļ	 		 		
_	Add lines 7a and 7b	Service and and and	Shirtle (a) - The	Maria Maria Cara A	AREA .	 	
8	line 6)	CARLES OF THE PARTY OF THE PART				4	
Sooti	on B. Total Support	/ * >= -	10.3 7 7 3	1 1 1 1 1 1 1 1 1	(Mar. 1977)		
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	(4, 2000	(2) 2007	(6, 2000	(4) 2000	(0) 2010	(1) . O.C.
10a	Gross income from interest, dividends,		 	 		 	
100	payments received on securities loans, rents,		ļ			ļ	
	royalties and income from similar sources .]	-				
b	Unrelated business taxable income (less		-	 	 	 	
•	section 511 taxes) from businesses						
	acquired after June 30, 1975			1		1	
С	Add lines 10a and 10b					 	
11	Net income from unrelated business				 	 	
••	activities not included in line 10b, whether	}					
	or not the business is regularly carried on	1	1			1	
12	Other income. Do not include gain or		1		 	 	
	loss from the sale of capital assets		į.		1		
	(Explain in Part IV.)		1			1	
13	Total support. (Add lines 9, 10c, 11,		1		 	 	<u> </u>
	and 12.)				1		
14	First five years. If the Form 990 is for t	he organizatio	n's first, secor	nd, third, fourth	h, or fifth tax y	rear as a section	n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2010 (line	8, column (f) o	livided by line	13, column (f))		15	%
16	Public support percentage from 2009 Sc	hedule A, Part	III, line 15 .	<u> </u>	<u> </u>	16	9
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2010	-			,		%
18	Investment income percentage from 200						9
19a	331/3% support tests-2010. If the organ						
	17 is not more than 331/3%, check this box		_	-		-	_
b	331/3% support tests-2009. If the organi						
	line 18 is not more than 331/3%, check this	box and stop	here. The orgar	nization qualifie:	s as a publicly s	supported organi	ization 🕨 [
20	Private foundation. If the organization d	id not check a	box on line 14	l, 19a, or 19b,	check this box	and see instruc	ctions 🕨 [

	orm 990 or 990-EZ) 2010
	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10 Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	,
	······································
•	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Inspection Employer identification number

	of Warm Hearth		203463804
Par	Organizations Maintaining Dono	r Advised Funds or Other Similar Fu	inds or Accounts. Complete if the
	organization answered "Yes" to Fo		
	Total combine at an disference	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and funds are the organization's property, subjections are the organization of the control of the cont		
6	Did the organization inform all grantees, do only for charitable purposes and not for the conferring impermissible private benefit?	nors, and donor advisors in writing that gr benefit of the donor or donor advisor, or	for any other purpose
Par	Conservation Easements. Comp	lete if the organization answered "Yes	" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held I		
2	 ☐ Preservation of land for public use (e.g., ☐ Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organizal easement on the last day of the tax year. 	☐ Preservation	of a certified historic structure
	•		Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation eas		
c	Number of conservation easements on a cer		
d	Number of conservation easements includ historic structure listed in the National Regis	ed in (c) acquired after 8/17/06, and no	t on a
3	Number of conservation easements modified tax year ►	d, transferred, released, extinguished, or te	erminated by the organization during the
4 5	Number of states where property subject to Does the organization have a written pol violations, and enforcement of the conservations.	cy regarding the periodic monitoring, in	
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservation	-
7	Amount of expenses incurred in monitoring, \$ \infty \$	inspecting, and enforcing conservation ea	sements during the year
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	•	, ,, ,, ,
9	In Part XIV, describe how the organization rebalance sheet, and include, if applicable, the organization's accounting for conservation e	text of the footnote to the organization's fasements.	financial statements that describes the
Pari		ctions of Art, Historical Treasures, or ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und works of art, historical treasures, or other public service, provide, in Part XIV, the text of	similar assets held for public exhibition, o	education, or research in furtherance o
b	If the organization elected, as permitted unworks of art, historical treasures, or other public service, provide the following amount	similar assets held for public exhibition, or selating to these items:	education, or research in furtherance o
	(i) Revenues included in Form 990, Part VIII(ii) Assets included in Form 990, Part X	line 1	> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works following amounts required to be reported u	of art, historical treasures, or other sımıl nder SFAS 116 (ASC 958) relatıng to these	ar assets for financial gain, provide the items:
a b	Revenues included in Form 990, Part VIII, lin Assets included in Form 990, Part X	e 1	▶ \$

Part	Organizations Maintaining (Collections of	'Art, His	toric	al Treasures	, or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and o	ther reco	rds, o	check any of th	e follov	ving that are a si	gnificant use of its
а	Public exhibition		d	П	Loan or excha	nae pro	grams	
b	☐ Scholarly research		e					
C	☐ Preservation for future generation	s		_				
4	Provide a description of the organization XIV.	on's collections	and expl	ain h	ow they further	the org	anization's exem	pt purpose in Part
5	During the year, did the organization s assets to be sold to raise funds rather t	solicit or receive	donation	ns of	art, historical to	reasure:	s, or other simila	
Dart	IV Escrow and Custodial Arrar							Yes No
rajv	line 9, or reported an amount					answe	rea res lo ro	mi 990, Part IV,
	Is the organization an agent, trustee,					tions or	other assets no	+
,-	included on Form 990, Part X?							Yes No
b	If "Yes," explain the arrangement in Par							
	,				9		T Ar	mount
С	Beginning balance					10		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount							☐ Yes ☐ No
b	If "Yes," explain the arrangement in Par		•					
Par	V Endowment Funds. Comple	te if the organi	zation a	nswe	red "Yes" to I	orm 9	90, Part IV, line	10.
		(a) Current year	(b) Pr	or yea	r (c) Two yea	rs back	(d) Three years back	(e) Four years back
1a	Beginning of year balance						· 新发生	11,50
b	Contributions						The party of the same of	
С	Net investment earnings, gains, and losses							
d	Grants or scholarships			-			- 43	
е	Other expenditures for facilities and		1		·		and the Shart	Carrier Service
	programs							THE PARTY OF
f	Administrative expenses						CONTRACTOR OF THE PARTY OF THE	ون رويق وا المحرور وا
g	End of year balance						# 27 g	200
2	Provide the estimated percentage of th	e year end bala	nce held	as:				
а	Board designated or quasi-endowment	•	%					
b	Permanent endowment ▶	%						
C	Term endowment ▶ %							
3a	Are there endowment funds not in the	possession of t	the organ	izatio	n that are held	and ad	ministered for the	e
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organiz							3b
4	Describe in Part XIV the intended uses							
Part	VI Land, Buildings, and Equipr	nent. See For	m 990, F	art X	(, line 10.			
	Description of investment	(a) Cost or o		(b) (Cost or other basis (other)		Accumulated epreciation	(d) Book value
1a	Land				7,400	. 27.7° . 1.25.6°	12/13/12/12	7,400
b	Buildings				108,042		11,198	96,844
С	Leasehold improvements							
d	Equipment				6,393		2,817	3,576
е	Other							
Total.	Add lines 1a through 1e. (Column (d) me	ust equal Form !	990, Part	Х, со	lumn (B), line 10	0(c).)	>	107,820

Part VII	Investments—Other Securities	. See Form 990, Part X	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial				
· ·	neld equity interests			
				
(A) (B)				
(C)				
(D)		<u> </u>		
(E)				
(F)				
(G)				
(H)				
(I)				
	(b) must equal Form 990, Part X, col. (B) line 12.) ►	<u> </u>	and the same of the state of the same of t	
Part VIII	Investments—Program Related	d. See Form 990, Part	X, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-year	
_(1)				
(2)				
(3)		 		
(4)		<u> </u>		
(5) (6)	 	 		
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		TO THE WAR DE TO THE TOTAL TO	
Part IX	Other Assets. See Form 990, Pa			
	(a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> <u>(7)</u>				
(8)				
(9)				
(10)				
	ımn (b) must equal Form 990, Part X, c			
Part X	Other Liabilities. See Form 990			
1.	(a) Description of liability	(b) Amount		
	income taxes			كالعارض والمستمولة والمتعارض
(2)				
(3)		<u></u>		
(4)				
(5) (6)		 		
(7)			and the same of th	
(8)			The second of the state of the second of the	
(9)		 		
(10)		 		
(11)		 	The second secon	
	(b) must equal Form 990, Part X, col. (B) line 25.)	 	The state of the s	(ಕ್ರಾಪ್ ಆರಂಭದಲ್ಲಿ ಕ್ಷೇತ್ರಿಸಿ ಪ್ರಾಪ್ತಿಸಿಕ್ಕಾಗಿ ಮು
	ASC 740) Footpote In Part XIV provide	the text of the footpote t	to the organization's financial state	omente that reports the

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Add lines 2a through 2d

а

b C

d

3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	E e
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	- 72
b	Other (Describe in Part XIV.)	
С	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part	XIV Supplemental Information	
art V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 2d and 4b; Also computed the street of the s	elete this part to provide
_		Schedule D (Form 990) 201

2a

2b

2c

Page 5							
Part XIV	Supplemental Information (continued)						
•							

**							
*************		***************************************					
	***************************************	************					

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Friends of Warm Hearth, Inc.

Employer identification number

203463804

Pala	Form 990, Part IV, line 14		Jutside the Un	ited States. Comple	ete if the organization ai	nswered "Yes" to
1	For grantmakers. Does the assistance, the grantees' eligi	bility for the gra	ants or assistanc	e, and the selection of	criteria used to award to	or he
	grants or assistance?					☐Yes ☐No
2	For grantmakers. Describe in United States.	n Part V the or	ganization's prod	cedures for monitorin	g the use of grant fun	ds outside the
3_	Activities per Region. (The follo	owing Part I, line	e 3 table can be	duplicated if additiona	l space is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Russia & Newly Independent				group home	
(2)	States (Armenia)	0	0	program services	pperations	91,144
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)	<u></u>					
(14)						····
(15)						
(16)					-	
(17)	Sub-total	0	 		Mark San Company	01.144
3a b			0			91,144
С	Totals (add lines 3a and 3b)	0	0 0		建筑地址,以为	91,144

Schedule F (F	Schedule F (Form 990) 2010
Part II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 · · · · · · · ▶ □
	Part II can be duplicated if additional space is needed.

(1) Pusia and N Pu	Russia and Newly Independent States						otner)
	spendent les	group home	60,020	60,020wire trans-	7,856	7,859jurniture,	FMV
	sej	operation		ler .		clothing, sup-	
						sei	
			5,8300	5,830direct cont-			FMV
				nbutions in			
				Armenia			
(09)							
(G)							
(21)							
(0.0)							
(3)							
(01)							

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Schedule F (Form 990) 2010

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2010

Part III Grants an

(a) Type of grant or assistance	figrant or assistance (b) Region (c) Number of recipients	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							ï
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
						Schedu	Schedule F (Form 990) 2010

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	⋈ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	☑ No

Part V

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients). as applicable. Also complete this part to provide any additional information (see instructions).

The cost of operating the group home in 2010 was \$91,144 This includes \$60,020 which was wire transferred to Jermik Ankyun Foundation
ın Armenia as reported in Part II, Line 1 as a grant as well as \$5,830 in cash contributions originating in Armenia and deposited directly to the
Jermik Ankyun Foundation The \$65,850 is monitored through daily correspondence between the Executive Director of Friends of Warm Hearth,
Inc. and the Country Director of Jermik Ankyun Foundation in Armenia, which provides support and control of the funds. In addition, onsite visits
are conducted on an annual to bi-annual basis (a visit was made in 2010) and a comparison is made of budgeted versus actual expenditures
with explanations of significant variances. Quarterly accounting reports are submitted to Friends of Warm Hearth with budgeted versus actual
expenses Lastly, the budget and expenditures are reviewed by the full Board of Directors

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Employer identification number

2010

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Friends of Warm Hearth, Inc	203463804
Part VI, Section A, #2 - Family Relationships	
Natalie Bryant-Rizzieri, Executive Director and President, is the daughter of L. Marshal Bryant, Treaurer and D.	rector The organization adheres to
a Conflict of Interest Policy which precludes Ms. Bryant-Rizzieri and Mr. Bryant from voting on matters pertaini	ng to Ms_Bryant-Rizzieri's compensation
Part VI, Section B, #11b - Review of Form 990	
A draft of Form 990 was provided to each member of the Board of Directors with a ten-day period for review	The form was not filed until all questions
and concerns were addressed by the President and Treasurer and a majority of the board approved the Form	990 as filed
Part VI, Section B, #12c - Conflict of Interest Policy	
All board members review the Conflict of Interest policy on an annual basis and it is open for discussion at each	h annual meeting. In order to
ensure compliance, each board member after annual review, signs a statement acknowledging that they have	received a copy, have read and
understood it, and agree to comply with the policy	
Part VI, Section B, #15a - Determining Compensation	
Compensation for the Executive Director is determined by independent members of the Board, and includes a	review Board members with a
conflict of interest or family relationship are not present for deliberation or decisions regarding compensation of	the Executive Director
The independent members include a member with substantial experience in the nonprofit sector who is able to	ıncorporate
comparability data into the decision-making process	
Part VI, Section C, #19 - Disclosure	
Copies of governing documents, conflict of interest policy, and financial statements are made available to the p	oublic upon request Brochures,
newsletters, website material and annual reports state that "financial statements are made available upon requ	est "