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Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2010 calendar year, or tax year beginning 01-01-2010, and ending 12-31-2010

- B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending

C Name of organization: The Indy Hub Inc. Number and street (or P O box, if mail is not delivered to street address) Room/suite: 924 N Pennsylvania St. City or town, state or country, and ZIP + 4: Indianapolis, IN 46204

D Employer identification number: 20-2984853. E Telephone number: (317) 624-0248. F Group Exemption Number

G Accounting method: Accrual. I Website: www.indyhub.org. J Tax-Exempt status: 501(c)(3)

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$50,000

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Table with 21 rows and 2 columns. Rows 1-9: Revenue (Total 190,240). Rows 10-17: Expenses (Total 254,788). Rows 18-21: Net Assets (Total 75,187).

Part II **Balance Sheets**

Check if the organization used Schedule O to respond to any question in this Part II

(See the instructions for Part II)

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	153,901	22	91,767
23 Land and buildings		23	
24 Other assets (describe in Schedule O)	485	24	12,548
25 Total assets	154,386	25	104,315
26 Total liabilities (describe in Schedule O)	14,651	26	29,128
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	139,735	27	75,187

Part III **Statement of Program Service Accomplishments**

Check if the organization used Schedule O to respond to any question in this Part III

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

What is the organization's primary exempt purpose?

IndyHub remained focused on attracting and retaining talent to the Central Indiana region through engagement and involvement in the community

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 The IndyHub mission is to help Indianapolis attract and retain young professionals (YPs) 21-40 years old, and to help Indy YPs become more engaged in the community. We believe that success with this mission will mean enhanced quality of life for YPs and a greater talent pool for local employers. To do this, IndyHub hosts a variety of professional development and social events and promotes cool opportunities throughout Indianapolis. Learn more at www.indyhub.org. IndyHub was founded in June of 2005 by BioCrossroads and the City of Indianapolis. Since that time, the organization has become a national model for how to attract and retain young professionals and creative types to a community. IndyHub's 2010 Accomplishments include "Held 42 original events that provided exposure for young professionals to the civic, art and culture and philanthropic communities. Those events include: Raise Your Health Care IQ, An Evening at IndyFringe, Summer Evening at the Indiana State Museum, and a collaborative Start With Art preview event with the Arts Council of Indianapolis. Attendance at events varied from 45 to 300. "Our 4th Annual Get IndyVolved - showcasing (free of charge) organizations needing volunteers/new members for our membership. Over 60 organizations participated and over 300 attendees were present. "A new signature series, Career Compass for the Creative Class (C4). The four-part series kicked off in late August and ran through the early winter. Sponsored by the Indianapolis Private Industry Council and WorkOne, this series helped young professionals and creative types who were looking for a new job or wanted to advance their career opportunities by connecting them to local resources. Attendance ranged from 25 to 125 at each event. Our events included two Days of Impact, Passport to the Arts (a five-ticket performance arts sampler package), professional development training through Career Compass for the Creative Class and our fifth annual Get IndyVolved - our signature event showcasing over seventy organizations hoping to gain new members or volunteers. We also maintained our second website, CirclingtheCity.com - a recruitment site free for all area employers to use in their new talent acquisition efforts. "IndyHub's website continued to act as a resource for young professionals looking to find ways to the Indianapolis community. Featuring an online community calendar, links to volunteer opportunities and perspective pieces written by IndyHub volunteers, IndyHub.org is used by companies and individuals to connect the demographic to interesting events in the community.

(Grants \$ 215,110) If this amount includes foreign grants, check here

28a

29

(Grants \$) If this amount includes foreign grants, check here

29a

30

(Grants \$) If this amount includes foreign grants, check here

30a

31 Other program services (describe in Schedule O)

(Grants \$) If this amount includes foreign grants, check here

31a

32 **Total program service expenses** (add lines 28a through 31a) **32** 215,110

Part IV **List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated. (See the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V Other Information (Note the statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V

Form 990-EZ (2010) Part V Other Information. Questions 33-44d regarding organizational activities, tax reporting, and financial accounts. Includes input fields for amounts and dates, and Yes/No columns.

Yes No

Table with 3 columns: Question (45, 45a, 46), Yes, No. Questions about controlled entities and political activities.

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.

All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52.

Check if the organization used Schedule O to respond to any question in this Part VI

Yes No

Table with 3 columns: Question (47, 48, 49a, 49b), Yes, No. Questions about lobbying, schools, and related organizations.

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

Table with 5 columns: (a) Name and address, (b) Title and average hours, (c) Compensation, (d) Contributions to benefit plans, (e) Expense account. Includes entry for Molly Wilkinson Chavers.

50(f) Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

Table with 3 columns: (a) Name and address, (b) Type of service, (c) Compensation. Entry is NONE.

51(d) Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here section: Signature of officer (Molly Wilkinson Chavers) and Date (2011-06-30).

Paid Preparer's Use Only section: Preparer's signature (Tim Garnson), Date, Check if self-employed (checked), and Firm's name (The Controllership Group Inc).

May the IRS discuss this return with the preparer shown above? See instructions

Additional Data

Software ID: 10000105
Software Version: 2010v3.2
EIN: 20-2984853
Name: The Indy Hub Inc

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Daniel King 924 Pennsylvania Indianapolis, IN 46204	Director 0	0		
Michael Kaufmann 924 N Pennsylvania Indianapolis, IN 46204	Director 0	0		
Keiranna Rae Harrison 924 N Pennsylvania Indianapolis, IN 46204	Director 0	0		
Desma Belsaas 924 N Pennsylvania Indianapolis, IN 46204	Director 0	0		
Katie Meister 120 Monument Circle Indianapolis, IN 46204	Director 0	0		
Ruchi Kaira 6536 Ferguson Street Unit D Indianapolis, IN 46220	Director 0	0		
Brian Ho 7820 Innovation Blvd Indianapolis, IN 46278	Director 0	0		
Matthew Holley 1200 West Washington Indianapolis, IN 46222	Director 0	0		
Keira Amstutz 1500 N Delaware Indianapolis, IN 46202	Director 0	0		
Lisa Leventhal 800 E 96th Indianapolis, IN 46240	Director 0	0		
Troy Hege 300 N Meridian Suite 950 Indianapolis, IN 46204	Director 0	0		
Trevor Belden 600 E 96th Indianapolis, IN 46240	Chairman 0	0		
Molly Wilkinson Chavers 20 N Meridian Str Suite 500 Indianapolis, IN 46204	Executive Direc 40 00	80,310		

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010

**Open to Public
Inspection**

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.**

Department of the Treasury
Internal Revenue Service

Name of the organization
The Indy Hub Inc

Employer identification number
20-2984853

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 26 3	Total Liabilities 3	Accrued expenses - Beginning \$3716 Accrued expenses - Ending \$0

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 26 2	Total Liabilities 2	Pension withholdings - Beginning \$1921 Pension withholdings - Ending \$0

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 26 1	Total Liabilities 1	Wages payable - Beginning \$6042 Wages payable - Ending \$10079

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 26 1001	Total Liabilities 1001	Accounts Payable and Accrued Expenses - Beginning \$2972 Accounts Payable and Accrued Expenses - Ending \$19049

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 24 1011	Other Assets 1011	Prepaid Expenses and Deferred Charges - Beginning \$285 Prepaid Expenses and Deferred Charges - Ending \$0

Identifier	Return Reference	Explanation
Form 990-EZ, Part II, Line 24 1005	Other Assets 1005	Accounts Receivable - Beginning \$200 Accounts Receivable - Ending \$12548

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 14	Other Expenses 14	COBRA \$-353

Identifier

Return Reference

Explanation

Form 990-EZ, Part I, Line 16 13

Other Expenses 13

Presidents roundtable \$236

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 12	Other Expenses 12	Dues/subscriptions \$285

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 11	Other Expenses 11	Speaker Series \$400

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 10	Other Expenses 10	Scholarship \$500

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 9	Other Expenses 9	Service fees \$527

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 8	Other Expenses 8	Other \$623

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 7	Other Expenses 7	Honorarium \$700

Identifier

Return Reference

Explanation

Form 990-EZ, Part I, Line 16 6

Other Expenses 6

Meals/entertainment \$1104

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 5	Other Expenses 5	T Shirts \$1853

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 3	Other Expenses 3	Telephone \$2690

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 2	Other Expenses 2	Event expenses \$12460

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 1	Other Expenses 1	Partner Support \$38460

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 1012	Other Expenses 1012	Insurance \$977

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 1009	Other Expenses 1009	Depreciation \$4277

Identifier**Return Reference****Explanation**

Form 990-EZ, Part I, Line 16 1003

Other Expenses 1003

Information Technology \$647

Identifier

Return Reference

Explanation

Form 990-EZ, Part I, Line 16 1002

Other Expenses 1002

Office Expenses \$1570

Identifier	Return Reference	Explanation
Form 990-EZ, Part I, Line 16 1001	Other Expenses 1001	Advertising and Promotion \$30639