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· 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

| oldus) of equip. Inspection | |
|--------------------------------|--|
| | |

| <u>A</u> | For the 2 | 010 calend | dar year, or tax year beg | inning | | 2010, and | ending | | | , | | |
|-------------------------|----------------|-----------------------|--|---|--------------------|------------------|---------------|--------------|-----------------|--------------------|-------------------------|-------------|
| В | Check if app | plicable | C Name of organization T | ne Thomas Fou | ndation | | | I | D Employ | er Identif | ication Number | |
| | Addres | s change | Doing Business As | | | | | | 20- | 18314 | 168 | |
| | Name | change | Number and street (or P O | box if mail is not delivered | to street addr) | | Room/suit | te | E Telepho | ne numb | er | |
| | Initial r | return | P.O. Box 79706 | 5 | | | | | (21 | 4) 72 | 25-8699 | |
| | Termin | nated | City, town or country | | ; | State ZIP | code + 4 | | | • | | |
| | Amend | led return | Dallas | | | TX 75 | 379 | | G Gross re | eceipts \$ | 4,403,967 | |
| | Applica | ation pending | F Name and address of princ | ipal officer | | | | | group retur | | | X No |
| | | | Stan Thomas PO B | ох 797066 Dai | llas | TX 75 | 379 4 | | affiliates incl | | Yes | No |
| ī | Tax-exem | npt status | X 501(c)(3) 501(c) | () ◀ (insert no | | | 527 | If 'No,' a | ettach a list | (see insti | ructions) | |
| j | Websit | | | <u> </u> | , , , , , , , , | (-) [| | (c) Group e | xemption nu | ımber 🟲 | | |
| ĸ | | organization | X Corporation Trust | Association Othe | er ► | L Year o | of Formation | | | | gal domicile TX | |
| _ | | Summai | | | - | | | | 1 | | | |
| 3,002 | | | be the organization's mis | sion or most significa | ant activities | The ' | Thomas | s Four | ndatio | n ex | ists to | |
| 60 | | | the individual | | | | | | | | | |
| Activities & Governance | | | he Christian fa | | | | | | | | | |
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| Š | | | ox 🕨 🔲 if the organizat | | | disposed | of more t | than 25% | of its ne | t asset | s | |
| ფ | | | ting members of the gov | | | | | | | 3 3 | | |
| es | | | dependent voting membe | | | | | | | 4 1 | | |
| i. | | | of individuals employed of volunteers (estimate | | u (Part V, line | (2a) | | | | 5 1 | | |
| Act | | | ed business revenue from | | 1) line 12 | | | | | 7a | <u>,</u> | 0. |
| | | | business taxable incom | | | | | | | 7b | - | |
| _ | 2 | t am oratoa | . Dudinos tanadis interni | , , , , , , , , , , , , , , , , , , , | | | | Pr | ior Year | | Current Ye | ear |
| | 8 Co | ntributions | and grants (Part VIII, Iin | e 1h) | | | Ì | | | | | |
| Revenue | | | rice revenue (Part VIII, Iii | | | | | | | | | |
| Ş | 10 Inv | estment in | come (Part VIII, column | | | 543,4 | 26. | 129, | 215. | | | |
| æ | 11 Oth | ner revenue | e (Part VIII, column (A), | ines 5, 6d, 8c, 9c, 10 | Oc, and 11e) | | | | | | | |
| | 12 Tot | tal revenue | e – add lines 8 through 1 | 1 (must equal Part V | III, column (A) |), line 12) |) | | 543,4 | 26. | 129, | 215. |
| | 13 Gra | ants and si | mılar amounts paid (Par | IX, column (A), line: | s 1-3) | | | 117,00 | | 00. | 153, | 845. |
| | 14 Be | nefits paid | to or for members (Part | IX, column (A), line 4 | 4) | | | | | | | |
| - 10 | 15 Sal | laries, othe | er compensation, employ | ee benefits (Part IX, | column (A), lii | nes 5-10) |) [| | 51 , 6 | 72. | 51, | 672. |
| Se | 16a Pro | ofessional i | fundraising fees (Part IX, | column (A), line 11e | ?) | | | | | | | |
| Expenses | b Tot | tal fundrais | sing expenses (Part IX, c | olumn (D), line 25) 🟲 | • | | 0. | پ پ ڈ درد | | - 3 | | |
| Щ | | | es (Part IX, column (A), | | | | | | 53,2 | | | 214. |
| | | | es Add lines 13-17 (mus | | | ED | 7 | | 221,9 | | | 731. |
| l | 19 Re | venue less | expenses Subtract line | 18 from line 12 | NECLIV | | | | 321,5 | | -136, | |
| b | | | · . | 8 | | | | Beginning | of Curren | | End of Ye | |
| | | tal assets (| (Part X, line 16) | 98 | AUG 1 1 2 | 2011 | Ö | 10, | 331,0 | 61. | 11,220, | 829. |
| Asset A Balar | 21 Tot | tal liabilitie | s (Part X, line 26) | [-] | | - | RS-O | _ | | | - | |
| Ś | 22 Net | t assets or | fund balances_Subtract | line 21 from line 20 | COEN | 1 IT | = | 10, | ,331,0 | 61. | 11,220, | 829. |
| Pä | | | re Block | | JUDLIN, | <u> </u> | | | | | | |
| Und | er penalties | of perjury, I d | leclare that I have examined this arer (other than officer) is based | return, įņcluding accompan | ying schedules and | d statements | s, and to the | e best of my | y knowledge | and belie | ef, it is true, correct | , and |
| con | piete Decia | ration of preparation | arer (other than officer) is based | on all information of which | preparer has any i | knowleage ——— | | | | | | |
| | | P | Monley (| Lome | pres | • | | | 8-4 | <u> </u> | | |
| Sig | | Signatu | re of officer | \rightarrow | • | | | Date | 9 | | | |
| He | re | | Stanley | homas | D165. | | | | | | | |
| _ | | | print name and title | <u>, </u> | | | | | | 7 1- | | |
| | | 1 | oreparer's name | Preparer's signature | | Date | | | Check |] # ^P | TIN | |
| Pa | | Elaine | L. Sommerville, C | PA JLOURA COM | merrelle | CAN 05 | /16/1 | 1 ! | self employe | ed | | |
| | eparer | Firm's name | | & ASSOCIATES | S, P.C. | | | | | | | |
| US | e Only | Firm's addre | | K RD STE 201 | | | | | Firm's EIN | | | |
| | | <u> </u> | ARLINGTON | | TX 7 | 6015-2 | 2936 | | Phone no | (817 | | 6 |
| 140 | the IDC | discuss the | is return with the prepare | r shown above? (see | instructions) | | | | | | X Yes | No |
| IVIA | THE INS | | | , | , | | | | | | | |

| | 1990 (2010) The Thomas Foundation | 20-1 | 8314 | 68 | _ | Page 2 |
|-----|---|--|--------------------|--------------------|------------------|-----------------|
| Par | t III Statement of Program Service Accomplishments | | | | | |
| | Check if Schedule O contains a response to any question in this Part III | | | | | $\Box\Box$ |
| 1 | Briefly describe the organization's mission: | | | | | |
| | N/A | | | | | |
| | | - . | | | | - |
| | | | | - | | - |
| | | | | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on t | he prior | | | _ | |
| | Form 990 or 990-EZ? | | | Yes | X | No |
| | If 'Yes,' describe these new services on Schedule O | | | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program servi | ces? | | Yes | X | No |
| | If 'Yes,' describe these changes on Schedule O. | | | | | |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services t and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and expenses, and revenue, if any, for each program service reported | y expen allocatio | ses Se ns to ot | ction 5 ners, t | 01(c) he tota | (3) al |
| 4a | (Code) (Expenses \$195,183. including grants of \$153,845.) (R | evenue | ŝ | - | | 0.) |
| - | The Thomas Foundation exists to enhance the individual and famil | lv. | · — | | | <u> </u> |
| | improve the community, and spread the Christian faith. The organization | :L/ anizat | | | | |
| | provides financial assistance to other 501(c)(3)organizations wi | ith | | | | |
| | similar values, visions, and purposes. The organization provide | _1 | | | | |
| | assistance to 33 different organizations during 2010. | <u>: </u> | | | | - - |
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| | (Code) (Expenses \$ including grants of \$) (Ri | 01/081/0 | c | | | |
| 40 | (Code) (Expenses \$\frac{1}{2}) (Ri | evenue | ۶ | | | —, |
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| 40 | (Code) (Expenses \$ including grants of \$) (Re | enue | \$ | | |) |
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| | Other arrange (December 2 Called L. O.) | | | | | |
| 4 d | Other program services (Describe in Schedule O) | | | | | |
| | (Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 195,183. | | | |) | |
| BAA | TEEA0102 10/06/10 | | | Form | 990 | (2010) |

Form 990 (2010) The Thomas Foundation

Part IV | Checklist of Required Schedules

| _ | | | Yes | No |
|----|---|------|-----|-----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) | 2 | | Х |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | _6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable | | | |
| | a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI | 11 a | | х |
| | b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part VII</i> | 11 b | | X |
| | c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII | 11 c | | х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | X |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | x |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12a | | X |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | <u> x</u> |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | <u>X</u> |
| | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | <u>X</u> |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | х_ |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | <u>x</u> |
| | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | x |
| 20 | a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 20 | | <u>X</u> |
| | b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) | 20 ь | | |

Form 990 (2010) The Thomas Foundation

Part IV. Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|------|-------|----------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | х | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | _ | X |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 | 24a | | х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| - | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | à | , **, | , |
| | a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| | b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | <u>x</u> |
| | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | <u>X</u> |
| | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | <u>x</u> |
| | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | х | |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | 35 | | <u>X</u> |
| | a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| 38 | Note. All Form 990 filers are required to complete Schedule O | 38 | х | |
| 3AA | | Form | 990 (| 2010) |

Page 5

Parti Val Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 240 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2ь Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a **b** If 'Yes,' enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5Ь Х c If 'Yes.' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 h not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor 7 a Х 7h **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c 74 d If 'Yes.' indicate the number of Forms 8282 filed during the year 3 : e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f Х g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 q as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h ĺ bô Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9_b 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand Х 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Form 990 (2010) The Thomas Foundation 20-1831468 Page 6 Particular Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1a 3 b Enter the number of voting members included in line 1a, above, who are independent 1b 1 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents 4 Х since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Х b Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O q X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Yes 10a Does the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Х 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 - 17 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12 b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Х 12 c 13 Does the organization have a written whistleblower policy? 13 Х 14 Does the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent 25 3 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a **b** Other officers of key employees of the organization 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Own website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial

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statements available to the public

► Stanley Thomas _____ 11061 Shady Trail Dallas ____ TX _ 75229 ____ (972) 248-1413

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

| Form | 990 | (2010) | The | Thomas | Foundation |
|------|-----|--------|-----|--------|------------|
| | | | | | |

20-1831468

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organization | nor any r | elated | org | janiz | atio | n con | pen | sated any current office | cer, director, or trustee | : |
|--|---|-------------------------------------|-----------------------|--------|------------|-------------|-----------|--|---|--|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average hours per week (describe hours for related organizations in Schedule O) | O adayida di trustee or director | institutional trustee | (checl | | at employee | y) rouner | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W 2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| (1) Stanley Thomas | 5 00 | | | ļ., | | | | | 5.7.000 | |
| President/Director | 5.00 | X | | Х | ļ <u>.</u> | | | 0. | 57,222. | 15,757. |
| (2) Deborah Thomas Sec/Treas/Director | 20.00 | х | | х | | | | 48,000. | 0. | 0. |
| _(3)_Harry_Reever | 3.00 | Х | | | | | | 0.] | 0. | 3,593. |
| (4) Tom Dooley Director | | | | | | | | 0. | 0. | 0. |
| _(5) | | -21 | | | | | | | 0. | |
| (6) | | | | | | | | | | |
| | | | | | | | | | | - |
| _(8) | | | | | | | | | | |
| _(9) | | | | | | | | | | |
| (10) | | | | | | - | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | - | | | | | | |
| <u>(14)</u> | | | | | | | | | | |
| <u>(15)</u> | | | | | | | | | | |
| (16) | | | | | | | | | | |
| (17) | | | | | | | | | - | |
| DAA | | | لــــا | | <u> </u> | | | | | F- 000 (0010) |

| Part VIII Section A. Officers, Directors, Trust | tees, k | (ey | En | ıplo | oye | es, | an | d Highest Con | npensated Emp | loyees (cont) | | |
|--|---|------------------|-----------------------|---------|-----------------------|----------------|--------------------|---|--|--|--|--|
| (A) | (B) (c) Average Position (check all that apply) | | | | | | 1-3 | (D) | (E) | (F) | | |
| Name and title | | | | Officer | | | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the | | |
| | per week (describe hours for related organi- zations in Sch O) | vidual t | Institutional trustee | Ę | employee | Highest compen | ner | (W-2/1055-WISC) | (***2/1033-14II3C) | organization and related | | |
| | zations in Sch () | trustee | al trust | | yee | mpens | | | | organizations | | |
| | | | ee | | | ated | | | | | | |
| (18) | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (22) | | | | | _ | | | | - | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| (26) | | | | | | | | | | | | |
| (27) | | | | | | | | | | | | |
| (28) | | | | | | | | | | | | |
| (29) | | | | | | | | | | | | |
| 1 b Sub-total | | | | | | | ۲ 🔻 | 48,000. | 57,222. | 19,350. | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) | \ | | | | | | • | 48,000. | 57,222. | 19,350. | | |
| 2 Total number of individuals (including but not limited | to those | list | ed a | abov | e) v | vho i | rece | | | | | |
| from the organization • 0 | | | | | | | | | | Yes No | | |
| 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc | or truste dividual | e, ke | ey e | mplo | oyee | e, or | hıgl | hest compensated | employee | 3 X | | |
| 4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater that | ortable (an \$150 | com _l | pens | satio | on a s' <i>c</i> c | nd o | ther <i>ete</i> | compensation fro Schedule J for | m | * | | |
| such individual Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co | mpensa | tion Sch | fron | n an | ıy ur | rela | ited | organization or in | dıvıdual | 4 X | | |
| Section B. Independent Contractors | | | | | | | | | | 1 3 1 1 A | | |
| Complete this table for your five highest compensate compensation from the organization | d indepe | ende —— | nt c | ontr | acto | rs th | nat r | received more thai | n \$100,000 of | | | |
| (A) Name and business address | 5 | | | | | | _ | (B) Description o | of services | (C) Compensation | | |
| | | | | | | | _ | | | | | |
| | | | | | | | | | | | | |
| | | _ | | _ | | | | | | | | |
| 2. Total number of independent and independent | | | d 4 - | 41 | | · | | | | 7.1 | | |
| 2 Total number of independent contractors (including b \$100,000 in compensation from the organization > | | rnite | u 10 | เกด | se II | sted | apo | ove) wno received | more than | · · · · · · · · · · · · · · · · · · · | | |

| Pai | rt VIII Statement of Revenue | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|---|--|----------------------|--|--|---|
| GIFTS, GRANTS AR AMOUNTS | 1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d | - - - - | | J | |
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f h Total. Add lines 1a-1f | - | , | | |
| PROGRAM SERVICE REVENUE | Business Code 2 a b c d | | | | |
| PROGRAM S | f All other program service revenue g Total. Add lines 2a-2f | • | | | |
| | Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties | 343,630. | 0. | 0. | 343,630. |
| | (i) Real (ii) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) | - | 7. 2. 2. 2. | ,^,, | S.). |
| | 7 a Gross amount from sales of assets other than inventory b Less cost or other basis | - | | dominion of the control of the contr | , |
| | and sales expenses c Gain or (loss) d Net gain or (loss) Cross process from fundaments expenses | -214,415. | 0. | 0. | -214,415. |
| OTHER REVENUE | 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events | , to | | \$ ₀ | MANAGE SEC. VAN SE S SUMMANDO |
| | 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b | | | | |
| | c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a | | | - | |
| | b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code | | | | |
| | b d All other revenue | | | | |
| | e Total. Add lines 11a-11d | | | | |
| | 12 Total revenue. See instructions | 129,215. | 0. | 0. | 129,215. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| | | (4) | (B) | (C) | (D) |
|-----|---|-----------------------|--------------------------|---------------------------------|------------------------|
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | 153,845. | 153,845. | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | , | 200,000 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 48,000. | 38,400. | 9,600. | 0. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 3,672. | 2,938. | 734. | 0. |
| 11 | Fees for services (non-employees). | | | | |
| á | Management | | | | |
| Ŀ | Legal | | | | |
| | Accounting | 1,575. | 0. | 1,575. | 0. |
| | Lobbying | | | | |
| | Professional fundraising services See Part IV, line 17 | | • | | |
| | Investment management fees | 56,254. | 0. | 56,254. | 0. |
| | Other | | | | |
| - | Advertising and promotion | | | | _ |
| 13 | Office expenses | 1,461. | 0. | 1,461. | 0. |
| 14 | Information technology | | V - | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | | · ·· | | |
| | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| ā | Dues & Subscriptions | 924. | 0. | 924. | 0. |
| |) | | | | |
| (| : | | | | |
| | | | | | |
| 6 | | | | | |
| f | All other expenses | | | | |
| | Total functional expenses. Add lines 1 through 24f | 265,731. | 195,183. | 70,548. | 0. |
| 26 | Joint costs. Check here ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
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| | | | | | |

| , | | | (A) Beginning of year | | (B) End of year |
|--------------------------------------|--|---|--|----------------|---------------------------------------|
| 1 | Cash – non-interest-bearing | | | 1 | · · · · · · · · · · · · · · · · · · · |
| 2 | Savings and temporary cash investments | | 657,500. | 2 | 342,059 |
| з | Pledges and grants receivable, net | Ì | <u> </u> | 3 | |
| 4 | Accounts receivable, net | | | 4 | |
| 5 | Receivables from current and former officers, directors, and highest compensated employees Complete Part II | trustees, key employees, | | 5 | |
| 6 | Receivables from other disqualified persons (as defined | ľ | · · · · · · · · · · · · · · · · · · · | - | |
| | persons described in section 4958(c)(3)(B), and contrib sponsoring organizations of section 501(c)(9) voluntary organizations (see instructions) | uting employers and | | 6 | 4 |
| A . | Notes and loans receivable, net | | 7 | | |
| S 7 S 8 T 9 | | | · · · · · · · · · · · · · · · · · · · | | |
| E 8 | Inventories for sale or use | - | | 8 | |
| s 9 | Prepaid expenses and deferred charges | 1 | | 9 | |
| 10 a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | | | |
| b | Less accumulated depreciation. | 10b | | 10 c | |
| 11 | Investments — publicly traded securities | | 9,673,561. | 11 | 10,878,770. |
| 12 | Investments – other securities See Part IV, line 11 | | | 12 | |
| 13 | Investments – program-related See Part IV, line 11 | | | 13 | |
| 14 | Intangible assets | | | 14 | |
| 15 | Other assets See Part IV, line 11 | | | 15 | |
| 16 | Total assets Add lines 1 through 15 (must equal line 34 | 4) | 10,331,061. | 16 | 11,220,829 |
| 17 | Accounts payable and accrued expenses | | | 17 | |
| 18 | Grants payable | | | 18 | |
| 19 | Deferred revenue | | | 19 | |
| <u>՝ 20</u> | Tax-exempt bond liabilities | | | 20 | |
| A B 1 21 | Escrow or custodial account liability Complete Part IV | of Schedule D | | 21 | |
| L 22 | Payables to current and former officers, directors, truste highest compensated employees, and disqualified personal compensations. | ees, key employees, ons Complete Part II | Net for an extraction of the second of the s | | |
| E 23 | of Schedule L | | | 22 | |
| - 1 | 3 3 1 3 | · · | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third po | arties | | 24 | |
| 25 | Other liabilities Complete Part X of Schedule D | _ | | 25 | |
| 26 | Total liabilities. Add lines 17 through 25 | | 0. | 26 | 0. |
| P | Organizations that follow SFAS 117, check here | and complete lines | | | |
| . | 27 through 29 and lines 33 and 34. | - | | | |
| 27 SE 28 S 29 | Unrestricted net assets | _ | | 27 | |
| Ĕ 28 | Temporarily restricted net assets | | | 28 | ··- |
| S 29 R | Permanently restricted net assets | V | | 29 | |
| | Organizations that do not follow SFAS 117, check here | ► X and complete | | | |
| 5 N 30 | lines 30 through 34. | | | 20 | |
| _ I | Capital stock or trust principal, or current funds | at 6: mad | | 30 | _ _ |
| B 31 | Paid-in or capital surplus, or land, building, or equipmen | - | 10 221 061 | 31 | 11 220 000 |
| 片 32 N 32 | Retained earnings, endowment, accumulated income, or | r other tunds | 10,331,061. | 32 | 11,220,829. |
| B 31 L 32 N 33 E 34 | Total net assets or fund balances | } | 10,331,061. | 33 | 11,220,829. |
| s 34 | Total liabilities and net assets/fund balances | | 10,331,061. | 34 | 11,220,829 |

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Form 990 (2010)

| Form 990 (2010) The Thomas Foundation 2 | 0-18314 | 68 | Page 1 |
|---|--------------|------|------------------|
| Part XI Reconciliation of Net Assets | | | |
| Check if Schedule O contains a response to any question in this Part XI | | | X |
| | 1.1 | | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 29 <u>,</u> 215. |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | | 65,731. |
| 3 Revenue less expenses. Subtract line 2 from line 1 | 3 | | 36,516. |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 10,3 | 31,061. |
| 5 Other changes in net assets or fund balances (explain in Schedule O) | 5 | 1,0 | 26,284. |
| 6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 11,2 | 20,829. |
| Part XII Financial Statements and Reporting | | | |
| Check if Schedule O contains a response to any question in this Part XII | | | |
| 1 Accounting method used to prepare the Form 990 Cash X Accrual Other | | _ | Yes No |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O | | | <u>'``</u> |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X |
| b Were the organization's financial statements audited by an independent accountant? | | 2 b | X |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant? | the audit, | 2c | |
| if the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | 1 | |
| d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were iss separate basis, consolidated basis, or both | ued on a | | |
| Separate basis Consolidated basis Both consolidated and separate basis | | | <u> </u> |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133? | Single | 3a | х |
| b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the record audits, explain why in Schedule O and describe any steps taken to undergo such audits | quired audit | 3 Ь | |
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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2010

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

| | 1 |
|--------------------|------------------|
| tion | |
| | Open to Publicas |
| Employer identific | ation number |

| | | | | 'ounda | | | | | | | | | | | 83146 | | |
|------------|------|--------------------|-----------------------|---------------------------------|------------------|-----------------------|--------------------------------|----------------|--|--|---|-------------------------|--|----------------------|--------------------------------------|----------------------------|-----|
| Par | t 🎉 | Rea | ison | for Pu | ublic | c Cha | rity Statu | s (/ | All organizations | must (| comple | ete this | part.) | See i | nstruct | tions. | |
| The | orga | nızatı | n is | not a pr | ıvate | founda | ation becaus | e it | is (For lines 1 throu | ıgh 11, c | heck on | ly one b | ox) | | | | |
| 1 | | A chi | urch, | convent | tion c | of churc | hes or asso | cıatı | on of churches desc | ribed in | section | 170(Ь)(1 |)(A)(i). | | | | |
| 2 | | A sch | nool d | describe | d ın s | section | 170(b)(1)(A | \)(ii). | . (Attach Schedule E | Ξ.) | | | | | | | |
| 3 | | A hos | spital | or a co | opera | ative ho | spital servi | ce o | rganization describe | d in sect | tion 170 | (b)(1)(A) | (iii). | | | | |
| 4 | F | t . | - | | | | | | conjunction with a h | | | | | b)(1)(A) | (iii) Ente | er the hospital's | |
| | | name | e, city | , and st | tate. | | | | | | | | | | | | |
| 5 | | An or 170(l | gani;)(1)(| zation oj A)(iv). (| perat (Com | ted for toplete P | the benefit o | of a | college or university | owned o | r operat | ed by a | governr | nental u | nıt desci | ribed in section | |
| 6 7 | X | An o | aani: | zation th | nat no | ormally | - | subs | rnmental unit descrit stantial part of its su) | | | | | or from t | he gene | ral public described | |
| 8 | | | | | | | | |)(1)(A)(vi). (Complet | te Part II |) | | | | | | |
| 9 | F | | | - | | | | | ore than 33-1/3% of | | | contribu | utions, n | nembers | hip fees | , and gross receipts | 3 |
| | | from | activ tmen | ities rela t income | ated f e and | to its ex d unrela | xempt functi ated busines | ons s ta | subject to certain xable income (less slete Part III) | exception | ons, and | (2) no r | nore tha | ın 33-1/ | 3% of its | s support from aross | • |
| 10 | L | An o | ganı | zation oi | rganı | ized and | d operated e | exclu | usively to test for pu | blic safet | ty See s | section 5 | 509(a)(4) |). | | | |
| 11 | | more desci | publ ibes | icly supp the type | porte | ed organ supporti | nizations de: ng organiza | scrib | usively for the beneficed in section 509(a) and complete lines |)(1) or se 11e thro | ection 50 ugh 11h. |)9(a)(2) | See se | or carry ction 50 | out the 19(a)(3). | Check the box that | |
| | _ | _a | • | | | | ☐ Type II | | | II — Fund | - | - | | _ | a ∐ | Type III – Other | |
| е | | other | than | ng this b foundat 9(a)(2) | ox, I tion r | certify manage | that the org ers and othe | janiz r tha | zation is not controlle an one or more publi | ed directi icly supp | orted or | rectly by ganization | y one or ons desc | more d cribed in | isqualifie i section | ed persons 509(a)(1) or | |
| f | | If the check | | | rece | eived a | written dete | rmır | nation from the IRS t | that is a | Type I, ⁻ | Гуре II о | r Type I | II suppo | rting org | janization, | |
| g | l | Since | e Aug | ust 17, 2 | 2006 | , has th | ne organizat | ion a | accepted any gift or | contribu | ition fror | n any of | the follo | owing p | ersons? | | |
| | | | | | | | | | | | | | | | | Yes I | No_ |
| | | (i) | A pe | rson wh w. the a | 10 dır Ioveri | rectly or nina bo | r indirectly c dv of the su | ontr oaa | ols, either alone or t rted organization? | together | with per | sons des | scribed | ın (ıı) ar | id (III) | 11g (i) | |
| | | (ii) | | | | - | - | | ın (ı) above? | | | | | | | 11 g (ii) | |
| | | • • | | • | | • | | | cribed in (i) or (ii) at | bove? | | | | | | 11 g (iii) | |
| h | | | | | | - | - | | upported organization | | | | | | | 1 1 9 ()1 | _ |
| | | (ı) Nar | | upported | | | (II) EIN | | (III) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) organii column (your go | Is the zation in (i) listed in overning ment? | the organ | rou notify nization in n (i) of upport? | organiz | s the sation in nn (i) ed in the S ? | (vii) Amount of suppor | t |
| | | | | | | | | | | Yes | No | Yes | No | Yes | No | | |
| | | | | | | | | 1. | | | | | | | | | _ |
| (A) | | | | | | | | | ·· | <u> </u> | <u> </u> | | | | | | |
| (D) | | | | | | | | | | | | | | | | | |
| (B) | | | - | | - | | | | | + | • | | | | - | | — |
| (C) | | | | | | | | | | | | | | | | | |
| (0) | | | | | - | | | | | | | | | | | | — |
| (D) | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| <u>(E)</u> | | | | | _ | | | - | | | | | | | | _ | _ |
| Total | | | | | | | | | | | | | | | | | |
| DAA | | | | L. Davidson | . 4! | A -4 N - | 4iaa aaa 4L. | - 1 | American for Forms | 000 00 | 00.57 | | | اديام مطم | - A (Fax | - 000 000 EZV 2 | 010 |

Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|--------------|---|--|---|--|---|--------------------------------------|--------------------|
| Cale | ndar year (or fiscal year | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| _ | Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants') | 1,942,778. | 0. | 0. | 0. | 0. | 1,942,778. |
| 2 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1,942,778. | 0. | 0. | 0. | 0. | 1,942,778. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,942,778. |
| Sec | tion B. Total Support | | | | - | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 7 | Amounts from line 4 | 1,942,778. | 0. | 0. | 0. | 0. | 1,942,778. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 518,211. | 389,587. | 424,561. | 285,046. | 343,630. | 1,961,035. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | ewidi | | | | 3,903,813. |
| 12 | Gross receipts from related active | ities, etc (see insti | ructions) | | | 12 | 0. |
| | First five years. If the Form 990 organization, check this box and | stop here | | I, third, fourth, or t | fifth tax year as a | section 501(c)(3) | ▶ 🗍 |
| | tion C. Computation of Pu | | | | | | |
| | Public support percentage for 20 | | • | 11, column (f)) | | 14 | 49.77% |
| 15 | Public support percentage from 2 | 2009 Schedule A, I | Part II, line 14 | | | 15 | 85.19% |
| 16 a | 33-1/3% support test – 2010. If t and stop here. The organization | | | | the line 14 is 33- | 1/3% or more, che | ck this box |
| b | 33-1/3% support test – 2009. If t and stop here. The organization | | | | , and line 15 is 33 | -1/3% or more, ch | neck this box ► |
| 17 a | 10%-facts-and-circumstances te or more, and if the organization rethe organization meets the 'facts- | neets the 'facts-ar | nd-circumstances' | test, check this be | ox and stop here. | Explain in Part IV | |
| | 10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and | neets the 'facts-ar I-circumstances' t | nd-circumstances' est The organiza | test, check this bi tion qualifies as a | ox and stop here. publicly supporte | Explain in Part IV d organization | how the |
| 18 BAA | Private foundation. If the organiz | auon did not chec | n a bux on line 13 | o, 10a, 100, 17a, 0 | | | 90 or 990-EZ) 2010 |

Partill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| C4 | io quality under the tests in | | complete rait ii | , | | | |
|--------|---|---------------------|--------------------------|---------------------|----------------------|---------------------------------------|--------------|
| | ion A. Public Support | (-) 0000 | (L) 0007 | (-) 0000 | T (n 2000 | (1) (2) (2) | |
| 1 | ar year (or fiscal yr beginning in) > Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants') | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 1 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 1 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 7a / | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| (| Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| C/ | Add lines 7a and 7b | | | | | | |
| | Public support (Subtract line 7c from line 6) | | | | | | |
| | on B. Total Support | | | | | T | |
| | ar year (or fiscal yr beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 10 a (| Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| 11 N | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is egularly carried on | | | , <u></u> | | | |
| (| Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 | Total support. (Add Ins 9, 10c, 11, and 12) | | | | | | |
| 14 J | First five years. If the Form 990 organization, check this box and | | | , third, fourth, or | fifth tax year as a | section 501(c)(3) | ▶ □ |
| | on C. Computation of Pu | | | | | · · · · · · · · · · · · · · · · · · · | |
| | Public support percentage for 20 | • | • | 13, column (f)) | | 15 | <u> </u> |
| | Public support percentage from 2 | | | _ | | 16 | ક |
| | on D. Computation of Inv | | | | | | |
| | nvestment income percentage fo | - | | • | nn (f)) | 17 | · |
| | nvestment income percentage fr | | | | | 18 | <u>ક</u> |
| - 1 | 33-1/3% support tests – 2010. If s not more than 33-1/3%, check | this box and stop | here. The organize | ation qualifies as | a publicly suppor | rted organization | ▶ 📙 |
| ı | 33-1/3% support tests – 2009. If the 18 is not more than 33-1/3% | , check this box ar | nd stop here. The | organization qual | lifies as a publicly | supported organizat | 3%, and lion |
| 20 F | Private foundation. If the organiz | alion did not chec | k a box on line 14 | , 19a, or 19b, che | eck this box and s | ee instructions | |

| Schedule A | (Form 990 or 990-E2 | Z) 2010 The | Thomas E | oundati | on | | 20-1831468 | Page 4 |
|------------|--|--|-------------------------------|------------------------|---------------------------------|-----------------------------------|---|------------------|
| Part IV | Supplemental In Part II, line 17a (See instruction | nformation. (or 17b; and l s). | Complete th Part III, line | is part to 12. Also | provide the ex complete this | planations req part for any ac | 20-1831468 uired by Part II, Iditional informat | line 10; ion. |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

2010

OMB No 1545-0047

Open to Public

Employer identification number

| 468 | | X Yes No |] | Yes' to | an \$5,000. | A | |
|-----------------------|---|---|--|---|--|---|--|
| 20-1831468 | | is or assistance, the grantees' eligibility for the grants or assistance, and | use of grant funds in the United States | Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to | Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. | | |
| The Thomas Foundation | Part I General Information on Grants and Assistance | 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | 2 Describe in Part IV the organization's procedures for monitoring the use of gran | rt II Grants and Other Assistance to Governments and Organi | Form 990, Part IV, line 21 for any recipient that received m | Part II can be duplicated if additional space is needed | |

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---|-------------------------------|--------------------------|-----------------------------------|---|---|------------------------------------|
| (1) Bent_Tree_Bible_Church4141_International_Parkwa_Carrollton_TX_75007 | 75-1493294 | 501(c)(3) | 20,000 | | | | General Suppor |
| (2) Carrollton Christian Acad 2205 E Hebron Parkway. Carrollton TX 75010 | 75-2080816 | 501(c)(3) | 18,000. | | | | Scholarships |
| (3) International Living Stre- 108 SE Gamble Burleson TX 76028 | 20-0074052 | 501(c)(3) | 10,000. | | | | Program Suppor |
| (4) Dallas Life Foundation - 1100 Cadiz St Dallas TX 75215 | 75-2336522 | 501(c)(3) | 7,500. | | | | General Suppor |
| (5) Union Gospel Mission3211_Irving Blvd Dallas TX 75247 | 75-6003612 | 501(c)(3) | 5,845. | | | | General Suppor |
| <pre>/6) MasterMedia Ministries_ 700 Harwood Road, Suite F. Hurst TX 76054</pre> | 75-2528917 | 501(c)(3) | 16,000. | | | | General Suppor |
| (7) Research Educational Foun 11061 Shady Trail Dallas TX 75229 | 75-1247639 | 501(c)(3) | 30,000. | | | | General Suppor |
| (8) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations3 Enter total number of other organizations | and government or ons | ganizations | | | | A A | 7 |

Schedule I (Form 990) 2010

TEEA3901 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Schedule I (Form 990) 2010 The Thomas Foundation

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.
| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.
| Part III | Can be duplicated if additional space is needed.

| (f) Description of non-cash assistance | | | | | | | | and any other additional information. | | ST. | | <u>the</u> | | | | | | | |
|---|---|---|---|---|---|---|---|---|-----------------------------|---------------------------|--|----------------------------|---|----------------------------------|------------------|---|----------------------------------|------|---|
| (e) Method of valuation (book, FMV, appraisal, other) | | | | | | | | 2 | for monitoring the use of | nents and standards | ess_includes | detailing_ | its_to_learn | e_of_the | | | | | |
| (d) Amount of non-cash assistance | | | | | | ; | | provide the information required in Part I, line | nsible for moni | Foundation's requirements | Foundation's monitoring process includes | provided by the recipients | is and site visits to | to analyze the use | | 1 | | | |
| (c) Amount of cash grant | | | | | | | | provide the inform | Foundation is responsible | <u>that the Founda</u> | Foundation's m | ndence provide | progress_achieved_with_the_received_funds | and | ; ; ; ; | | | | 1 |
| (b) Number of recipients | | : | | | | | | uplete this part to | the | and ensuring t | romisedThe_ | and other correspondence | ieved_with_the | about the recipient organization | | 1 | | | |
| (a) Type of grant or assistance | - | 2 | r | 4 | 5 | 9 | N | Part IV Supplemental Information. Complete this part to | Pt_I Line 2The secretary of | Pt_I_Line_2grant_funds_a | Pt_I Line 2are_not_compromised | Pt_I_Line_2letters_and_c | Pt_I_Line_2progress_achi | Pt_I_Line_2about_the_rec | provided. | | | | |

BAA

Schedule I (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

| The Thomas Foundation | 20-1831468 |
|--|---|
| Pt VI-A, Line 2 Stanley Thomas and Deborah Thomas, officers, | have a |
| family relationship | |
| | |
| Pt VI-A, Line 8b The organization does not have any committee | <u>s. </u> |
| Pt VI-B, Line 11a The Form 990 is e-mailed to the board before | _filing |
| Pt_VI-B, Line 12c At each annual meeting, the organization reg | uires_the |
| directors to sign a document stating that the | ey have read |
| and understand the conflict of interest policy | cy and |
| disclosure of any conflict. | |
| Pt VI-B, Line 15 The CEO is not compensated by this organizat | ion. The |
| salary of Deborah Thomas was determined by d | irectors, |
| Tom Dooley and Harry Reever based on their be | usiness |
| experience and knowledge. | |
| Pt_VI-C, Line 19 The organization's governing documents, conf | lict_of_interest |
| policy, and financial statements are availab | le at the |
| organization's office upon request. | |
| Pt_XI Unrealized Gain - \$365,675 | |
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2010

Open to Public Inspection

Employer identification number 20-1831468 Part I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) The Thomas Foundation

| (a) Name, address, and ElN of disregarded entity | (b) Primary activity | | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | trolling ty |
|---|--|---|---|--|--------------------------------|-------------------------------|--------------------------------------|
| (1) | I I I | | | | | | |
| [2] | | | | | | | |
| (3) | 1 1 | | | | | | |
| <u></u> | 1 1 5 | | | | | | |
| (5) | 1 1 1 | | | | | | |
| | 3 4 4 | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) | inizations (Complete ons during the tax ye | if the organizatio | n answered 'Yes | to Form 990, | Part IV, line 34 | because it | had |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | atus Direct controlling entity | | Sec 512(b)(13) controlled entity? |
| | | | | | : | Yes | s No |
| (1) Research Education Foundation 75-1247639 Re 11061 Shady Trail, Dallas TX 75229 | Religious | TX | 501(c)(3) | 7 | N/A | | × |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | 7.7 | | | | | |
| <u>(5)</u> | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | |

Schedule R (Form 990) 2010

TEEA5001 12/22/10

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Schedule R (Form 990) 2010 The Thomas Foundation

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Page 2

20-1831468

| • | (k) Percentage | ownership | | | | | | | | | |
|---|-------------------------------|---|-------------------------------------|---|---|---|-----|--|---------|---------------|--|
| | | | o _N | | | _ | | | | | |
| | (i) General or | manag partne | Yes | | | | | | | | |
| | (i) Code V-UBI | | | | | | | | | - | |
| | | | | | _ | | | | | - | |
| | (h) Dispropor- | tion allocat | Yes | | | | | | | | |
| lax yeal.) | (g) Share of | | | | | | | | | | |
| aiib daiiid aie | (f) Share of total | ıncome | | | | | | | | | |
| eu as a partifer | (e) Predominant | income (related, unrelated, excluded | from tax under sections 512-514) | | | | | | | | |
| מווזבמווטווז נובמו | (c) (d) Legal Direct | controlling entity | | | | | | | | | |
| ומובח סולו | (c) Legal | domicile (state or | foreign country) | | | | _ | | | | |
| | (b) Primary activity | | | | | | | | | | |
| Decause it fiad one of findic related organizations it eated as a partitle ship duffing the tax year. | (a) Name, address, and EIN of | related organization | | υ | | | (Z) | | (3) | | |

| Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inc. 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) | axable as a Cor ed organizations | rporation or Tru treated as a co | ust (Complete | if the organizations the | zation answered 'Ye tax year.) | es' to Form 990, Pa | art IV, |
|---|--|---|-------------------------------------|---|---|---------------------------------------|--------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | Type of entity (C corp, S corp, or trust) | (c) Legal domicile Legal domicile Controlling entity Copp., Scorp, or trust) | (g) Share of end-of-year assets | (h) Percentage ownership |
| (1) | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| <u>(2)</u> | | | | | | | |
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| <u></u> | | | | | | | |
| | | | | | | | |
| ВАА | | TEEA5002 12/07/10 | 01/7 | | | Schedule R (Form 990) 2010 | n 990) 2010 |

20-1831468

| Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.) | orm 990, Part IV, | ine 34, 35, 35a, or | 36.) | |
|---|----------------------------|--------------------------|---|----------|
| Note Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | Yes | No S |
| 1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | ns listed in Parts II-IV? | | | ***** |
| a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity | | | 1a | × |
| b Gift, grant, or capital contribution to other organization(s) | | | 1 b × | |
| c Gift, grant, or capital contribution from other organization(s) | | | 10 | × |
| d Loans or loan guarantees to or for other organization(s) | | | 1d | × |
| a Loans or loan quarantees by other organization(s) | | | 1 | × |
| c Edalis of Idal guarantees by other digamization(s) | | |) | : |
| f Sale of assets to other organization(s) | | | 11 | × |
| q Purchase of assets from other organization(s) | | | 19 | × |
| h Exchange of assets | | | 14 | × |
| i Lease of facilities, equipment, or other assets to other organization(s) | | | 1. | × |
| | | | | |
| j Lease of facilities, equipment, or other assets from other organization(s) | | | 1) | × |
| k Performance of services or membership or fundraising solicitations for other organization(s) | | | ᅺ | × |
| I Performance of services or membership or fundraising solicitations by other organization(s) | | | = | × |
| m Sharing of facilities, equipment, mailing lists, or other assets | | | = | × |
| n Sharing of paid employees | | | 1n | × |
| | | | | |
| Reimbursement paid to other organization for expenses | | | 10 | × |
| p Reimbursement paid by other organization for expenses | | | 1р | × |
| | | | * | |
| q Other transfer of cash or property to other organization(s) | | | 19 | × |
| r Other transfer of cash or property from other organization(s) | ٠ | | 11 | × |
| 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | covered relationships | ind transaction threshol | lds | |
| (a) Name of other organization | (b) Transaction type (a-r) | (c) Amount involved | (d) Method of determining amount involved | rmining |
| | | | | |
| (1) | | | | |
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| (2) | | | | |
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| (3) | | | | |
| (4) | | | | |
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| (c) | | | | |
| (9) | | | | |
| BAA TEEA5003 12/23/10 | | Sche | Schedule R (Form 990) 2010 | 90) 2010 |

图面影影 Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

| Name, address, and EIN of entity (a) Primary activity (b) (c) (c) (d) (d) (d) (d) (d) (d | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Are all partners section 501(c)(3) organizations? | ers Share of end-of-year assets | Disproportionate | Code V-UBI amount In box 20 of Schedule K-1 Form (1065) | (h) General or managing partner? | al or ging er? |
|---|----------------------|---|---|---------------------------------|------------------|--|---|----------------------|
| | | | Yes No | 0 | Yes No | | Yes | 8 |
| (1) | | | | | | | | |
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| (2) | | | | | | | | |
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| <u>(8)</u> | | | | | | | | |
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|-------------|--|------------------|--------------|
| Part VII | Supplemental Information Complete this part to provide additional information for responses to question (see instructions). | ns on Schedule R | |
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